

**NUTLEY BOARD OF EDUCATION  
OPEN PUBLIC MEETING  
MAY 6, 2019**

The Nutley Board of Education held a Public Meeting on Monday, May 6, 2019 in the JHWMS Auditorium located at 325 Franklin Avenue, Nutley, NJ.

President Carnicella opened the meeting at 6:33 PM.

**FLAG SALUTE**

President Carnicella led the assembly in the flag salute.

**ROLL CALL**

Present: Mrs. Lisa Danchak-Martin  
Mr. Frank A. DeMaio  
Mr. Charles W. Kucinski  
Mr. Kenneth J. Reilly  
Mr. Fredrick Scalera  
Ms. Erica Zarro  
Mr. Daniel A. Carnicella

Absent: Mr. Salvatore Ferraro  
Ms. Theresa Quirk

Also Present: Dr. Julie Glazer, Superintendent of Schools  
Mrs. Karen A. Yeamans, Business Administrator/Board Secretary

**MEETING NOTICE**

President Carnicella stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Budget Hearing was provided in the notice of April 18, 2019.

1. Published in the Nutley Sun on Thursday, April 18, 2019.
2. Posted at the entrance of the Board Office on April 18, 2019.
3. Faxed to the Nutley Sun, The Star Ledger, The North Jersey Herald News and Nutley Journal.
4. Faxed to the Nutley Township Clerk.
5. Posted on the District's Website.

The purpose of this meeting is:

1. Conduct the public hearing on the 2019-2020 School Budget.

2. Adopt the 2019-2020 School Budget.
3. Conduct the regular monthly business that would normally come before the Board of Education.

Formal action will be taken.

This is an official meeting.

### ***PUBLIC HEARING ON BUDGET***

Dr. Glazer and Mrs. Yeamans presented the 2019-2020 School Budget outlining revenues, appropriations, staffing and programs.

### **HEARING OF CITIZENS (Budget Only)**

None

### ***BUDGET RESOLUTION - Resolutions 1***

Trustee Kucinski moved and Trustee Danchak-Martin seconded a motion that the Board approve Budget Resolution 1 as follows:

Upon a roll call vote Budget Resolution 1 was approved with the following exception:

- 1) Trustee Reilly voted "No" on Resolution 1 – Approval of 2019-2020 Budget.

### **APPROVAL OF 2019-2020 BUDGET**

BE IT RESOLVED that the Board of Education approves the budget for the 2019-2020 school year which includes the use of the banked cap in the amount of \$633,633.00 to meet minimum educational standards. This need must be completed by the end of the budget year and cannot be deferred or incrementally completed over a longer period of time.

General Fund	\$ 68,005,499
Special Revenue Fund	1,658,722
Debt Service Fund	<u>3,596,240</u>

Total Budget	\$ 73,260,461
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Of which the following amount shall be raised by local tax levy:

General Fund Tax Levy	\$ 57,653,751
Debt Service Tax Levy	<u>2,795,308</u>

Total Tax Levy	\$ 60,449,059
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and,

BE IT FURTHER RESOLVED the complete budget for 2019-2020 was advertised in the Nutley Sun on April 18, 2019, is on file in the Business Administrator's Office and posted on the district website.

and,

ALSO BE IT FURTHER RESOLVED that the Board of Education included the allowable Health Care adjustment in the amount of \$475,093.00 in the 2019-2020 General Fund Tax Levy.

**Regular Agenda**

**HEARING OF CITIZENS (Resolutions Only)**

None

***ACADEMIC - Resolutions 1-2***

Trustee Danchak-Martin moved and Trustee Zarro seconded a motion that the Board approves Academic Resolutions 1-2 as follows:

Upon a roll call vote Academic Resolutions 1-2 were unanimously approved.

**1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows:

<b>SCHOOL</b>	<b>TEACHER/PROGRAM</b>	<b>DATE</b>	<b>LOCATION</b>
All Elementary Schools	Ms. Egan (Elementary 6 <sup>th</sup> Grade Teachers/Students)	5/17/19	John H. Walker Middle School, Nutley, NJ
Yantacaw School	Mr. Martin, Ms. Cafasso (Math Club)	5/20/19	Escape Garden State, Fairfield, NJ
Nutley High School	Ms. Brady (Student Council)	5/29/19	Six Flags Great Adventure, Jackson, NJ
Nutley High School	Mr. Raymonde (NHS Jazz Lab)	6/20/19	Nutley Museum, Nutley, NJ

**2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows:

<b>EMPLOYEE/ BOARD MEMBER</b>	<b>PROGRAM NAME</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>
Battaglia, Erin Bresnan, Susan Hungler, Johanna Sarno, Janine Shojo, Jessica Stendardi, Christina Walk, Louise	Library Media Specialist Departmental Meetings	5/23/19	Nutley, NJ	\$0
Benavides, Brooke	"You've Got This!" Developing TDQ with Authentic Literature that Supports Deep Levels of Discussion	6/5/19	Bridgewater, NJ	\$0 + travel

**ADMINISTRATION – Resolutions 1-2**

Trustee Kucinski moved and Trustee Scalera seconded a motion that the Board approves Administration Resolutions 1-2 as follows:

Upon a roll call vote Administration Resolutions 1-2 were unanimously approved.

**1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2019-05-03 HIB Report to the Board

**2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2019-03-29 HIB Report to the Board  
2019-04-05 HIB Report to the Board  
2019-04-18 HIB Report to the Board

**FINANCE - Resolutions 1-4**

Trustee Reilly asked to table Resolution 3 – Approval of Settlement Agreement pending additional discussion. Trustee Zarro seconded and it was unanimously approved by the Board to table Resolution 3– Approval of Settlement Agreement.

Trustee Reilly moved the remaining Finance Resolutions, seconded by Trustee Kucinski, and unanimously approved by the Board.

**1. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

<b>REQUESTS</b>	<b>PURPOSE OF USE</b>	<b>FACILITIES</b>	<b>DATE</b>	<b>TIME</b>	<b>FEES</b>	<b>NO. OF EVENTS</b>
Nicole Davino Girl Scout Troop 20137	Girl Scout Troop 20137 Yoga Class	Lincoln School Gym	5/15/19	6:30-8:30 pm	Facilities: None Custodian: None	1
Heather Conca Lincoln School PTO	Lincoln School Family Fun Day	Lincoln School Field	5/17/19	5:00-9:00 pm	Facilities: None Custodian: None	1
Katherine Flannery Yantacaw School	CPR Training	Yantacaw School Room 204	5/22/19	3:30-5:00 pm	Facilities: None Custodian: None	1
<b>Total Use of Property Represented By The Above</b>						3

**2. AGREEMENT TO RENEW MEMBERSHIP IN THE SUBURBAN ESSEX JOINT INSURANCE FUND**

WHEREAS, the Suburban Essex Joint Insurance Fund (hereinafter the Fund) is a duly chartered Municipal Insurance Fund as authorized by NJSA40A:10-36 et seq., and;

WHEREAS, the Nutley Board of Education is currently a member of said Fund, and;

WHEREAS, effective July 1, 2019 said membership will expire unless earlier renewed, and;

WHEREAS, the Governing Body of the Nutley Board of Education has resolved to renew said membership;

NOW THEREFORE, it is agreed as follows:

1. The Nutley Board of Education hereby renews its membership in the Suburban Essex Joint Insurance Fund for the term of July 1, 2019 and ending July 1, 2022 at 12:01 AM.

2. The Nutley Board of Education hereby ratifies and reaffirms the Indemnity and Trust Agreement Bylaws and other organizational and operational documents of the Suburban Essex Joint Insurance Fund as from time to time amended and altered by the Department of Insurance in accordance with the Applicable Statutes and administrative regulations as if each and every one of said documents were re-executed contemporaneously herewith.
3. The Nutley Board of Education agrees to be a participating member of the Fund for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership.
4. In consideration of the continuing membership of the Nutley Board of Education in the Suburban Essex Municipal Joint Insurance Fund agrees, subject to the continuing approval of the Commissioner of Insurance, to accept the renewal application of the Nutley Board of Education.
5. Executed the 6th day of May, 2019 as the lawful and binding act and deed of the Nutley Board of Education, which execution has been duly authorized by public vote of the governing body.

**3. APPROVAL OF SETTLEMENT AGREEMENT (Tabled)**

WHEREAS, the parents of Student No.4622482681 and the Board of Education are parties to pending administrative litigation matters bearing OAL Docket Number EDS 10994-18; and

WHEREAS, the parties have determined to resolve the actions, and the Administration recommends such resolution to the Board in accordance with the terms of the Settlement Agreement and Release presented to the Board for approval.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education agrees to resolve the controversies in accordance with such terms; and

BE IT FURTHER RESOLVED THAT all action required to effectuate this settlement is authorized.

**4. APPROVE HOCKEY CO-OP AGREEMENT WITH SOUTH ORANGE/MAPLEWOOD & BLOOMFIELD SCHOOL DISTRICTS**

WHEREAS the South Orange Maplewood/Bloomfield School Districts have students who wish to participate on an ice hockey team and currently the South Orange Maplewood/Bloomfield School Districts do not have an ice hockey team;

The Nutley Board of Education has agreed to allow students from the South Orange Maplewood/Bloomfield School Districts to join the Nutley Public Schools ice hockey team.

BE IT RESOLVED that the Nutley Board of Education hereby approves the Cooperative Sports Program with South Orange Maplewood/Bloomfield School Districts to allow district's students who wish to participate to join the Nutley Public Schools ice hockey team.

***PERSONNEL – Resolutions 1-4***

Trustee Scalera moved and Trustee Kucinski seconded a motion that the Board approves Personnel Resolution 1-2 as follows:

Upon a roll call vote Personnel Resolutions 1-4 were unanimously approved.

**1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated May 6, 2019.

**2. REAPPOINTMENT AGENDA**

BE IT RESOLVED that the Board of Education approves the Reappointment Agenda dated May 6, 2019.

**3. REAPPOINTMENT LIST**

BE IT RESOLVED that the Board of Education approves the 2019-2020 Reappointment List.

**4. REDUCTION IN FORCE**

BE IT RESOLVED that the Board of Education ratifies the reduction in force of Employee I.D. 3952 to be effective July 1, 2019.

***POLICY – Resolution 1***

Trustee Zarro moved and Trustee Reilly seconded a motion that the Board approve Policy Resolution 1 as follows:

Upon a roll call vote, Policy Resolution 1 was unanimously approved.

**1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)**

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

R2531	Use of Copyrighted Materials
R2530	Resource Materials
R2520	Instructional Supplies
R2432	School Sponsored Publications
R2415	Title I Services
R2230	Course Guides
R1400	Job Descriptions
R2464	Gifted and Talented Students
0133	Adjudication of Dispute
0143.2	Student Representatives to the Board of Education
0154	Annual Motions and Designations
0166	Executive Sessions
1120	Management Team
1260	Incapacity of Superintendent
1350	Incapacity of School Business Administrator/Board Secretary
2310	Student Grouping
2312	Class Size
2510	Adoption of Textbooks
R2510	Adoption of Textbooks
2551	Musical Instruments
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
R5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

**HEARING OF CITIZENS**

Several high school students spoke in support of the teachers and the positive impact they had on them not only scholastically but personally. They urged the Board to consider settling their contract.

**OLD BUSINESS**

None

**NEW BUSINESS**

None

**MOTION TO ADJOURN TO EXECUTIVE SESSION**

At 7:35 PM Trustee Reilly moved and Trustee Scalera seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,



NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss student matters.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

### **RECONVENE MEETING**

At 7:50 PM Trustee Danchak-Martin moved, Trustee Scalera seconded, and the Board approved by voice to reconvene the meeting.

### **ROLL CALL**

Present: Mrs. Lisa Danchak-Martin  
Mr. Frank A. DeMaio  
Mr. Charles W. Kucinski  
Mr. Kenneth J. Reilly  
Mr. Fredrick Scalera  
Ms. Erica Zarro  
Mr. Daniel A. Carnicella

Absent: Mr. Salvatore Ferraro  
Ms. Theresa Quirk

Also Present: Dr. Julie Glazer, Superintendent of Schools  
Mrs. Karen A. Yeamans, Business Administrator/Board Secretary

Trustee Reilly moved and Trustee Zarro seconded a motion that the Board approve Finance Resolution 3 as follows:

Upon a roll call vote, Finance Resolution 3– Approval of Settlement Agreement was unanimously approved.

### **3. APPROVAL OF SETTLEMENT AGREEMENT**

WHEREAS, the parents of Student No.4622482681 and the Board of Education are parties to pending administrative litigation matters bearing OAL Docket Number EDS 10994-18; and

WHEREAS, the parties have determined to resolve the actions, and the Administration recommends such resolution to the Board in accordance with the terms of the Settlement Agreement and Release presented to the Board for approval.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education agrees to resolve the controversies in accordance with such terms; and

BE IT FURTHER RESOLVED THAT all action required to effectuate this settlement is authorized.

**ADJOURNMENT**

There being no further business, the meeting was adjourned at 8:01 PM on a motion by Trustee Reilly seconded by Trustee Scalera and unanimously approved by voice vote.

Respectfully submitted,

Karen A. Yeamans  
Board Secretary