# NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING NOVEMBER 23, 2015

The Nutley Board of Education held a Public Meeting on Monday, November 23, 2015 in the JHWMS Choir Room located at 325 Franklin Avenue, Nutley, NJ.

President Sposato opened the meeting at 6:35 PM.

# FLAG SALUTE

President Sposato led the assembly in the flag salute and a moment of silence.

#### **MEETING NOTICE**

President Sposato stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 5, 2015. Said notice was posted at the entrance of the Board of Education offices, mailed to The Star Ledger, The North Jersey Herald News, The Nutley Journal, The Nutley Sun, Township Clerk, advertised in the Nutley Sun on January 15, 2015 and the Herald News on January 24, 2015 and posted on the district website.

This is an official meeting.

#### ROLL CALL

Present:

Mrs. Lisa Danchak-Martin Mr. Salvatore Ferraro Mr. Ryan Kline Ms. Deborah J. Russo Mr. Fredrick Scalera Ms. Brenda Sherman Mr. Thomas J. Sposato
Mr. Daniel A. Carnicella

- Absent: Mr. Daniel A. Carnicella Mr. Charles W. Kucinski
- Also Present: Mr. Russell M. Lazovick, Superintendent of Schools Dr. Gina Villani, Assistant Superintendent of Schools Mrs. Karen A. Yeamans, Business Administrator/Board Secretary

# **APPROVAL OF MINUTES**

BE IT RESOLVED that the Board of Education approves the following minutes:

Open Public Meeting – September 28, 2015 Closed Executive Session – September 28, 2015

Trustee Scalera moved, Trustee Danchak-Martin seconded, and the Board minutes were unanimously approved.

# CORRESPONDENCE

None

#### PRESENTATIONS

Mr. Cappello gave a power-point presentation on the HIB Bi-Annual Report for the period of January, 2015 – June, 2015.

Mr. Lazovick gave a report on the 2015 Student Performance PARCC Assessment.

Mr. Levine reported on the Career & Technical Education program review for grades 7 through 12.

#### SUPERINTENDENT'S REPORT

Mr. Lazovick spoke about professional development, strategic planning, Instant Decision Day, Parent Academy and other programs and activities taking place throughout the district.

#### **BOARD SECRETARY'S REPORT**

Mrs. Yeamans reported that the auditors are finalizing the Annual Report. She also mentioned the bid opening for the high school security entrance and wished everyone a Happy Thanksgiving.

# HEARING OF CITIZENS (Resolutions Only)

None

# **PERSONNEL** – Resolution 1

Trustee Russo moved and Trustee Danchak-Martin seconded a motion that the Board approves Personnel Resolution 1 as follows:

Mr. Lazovick thanked Mr. Gonnella for his service to the district and wished him the best.

Upon a roll call vote Personnel Resolution 1 was unanimously approved.

Mr. Lazovick introduced Mrs. Devore the newly appointed Vice Principal at Nutley High School.

# 1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approves the Personnel Agenda Report dated November 23, 2015.

Mr. Lazovick left the meeting at 7:30 PM.

# **ACADEMIC -** Resolutions 1-3

Trustee Danchak-Martin moved and Trustee Sherman seconded a motion that the Board approves Academic Resolutions 1-3 as follows:

Upon a roll call vote Academic Resolutions 1-3 were unanimously approved.

#### 1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows:

SCHOOL	TEACHER/PROGRA M	DATE	LOCATION
Nut ey H gh Schoo	Ms. Woods-Murphy	11/13/15	Yantacaw Schoo , Nut ey, NJ
Nut ey H gh Schoo	ey H gh Schoo Ms. Brady 11/16/15 NJASC, Map ewood, NJ		NJASC, Map ewood, NJ
Nut ey H gh Schoo	Mr. Hugg ns	11/19/15	Star ght Dance Center, Nut ey, NJ
Nut ey H gh Schoo	Mr. Mae o	11/22/15	MSU, Montc a r, NJ
Nut ey H gh Schoo	Ms. Mazza and Ms. D Urso	11/24/15	Shopr te, Nut ey, NJ
Nut ey H gh Schoo	Mr. Cappe o Mr. Cass	11/24/15	Nut ey E ks, Nut ey, NJ
Nut ey H gh Schoo	Ms. Woods-Murphy	11/24/15	WMS, Nut ey, NJ
D str ct E ementary Schoo s	Ms. Woods-Murphy	11/24/15	WMS, Nut ey, NJ
Nut ey H gh Schoo	Ms. McDonne	12/1/15	Yantacaw Schoo , Nut ey, NJ
Nut ey H gh Schoo	Mr. Ma e o, Mr. V cch ar e o	12/4/15	Codey Arena, W. Orange, NJ
Nut ey H gh Schoo	Mr. P ro	12/7/15	Mayfa r Farms, W. Orange, NJ
Nut ey H gh Schoo	Mr. C cch no	12/8/15	L nco n Center, NYC, NY
Nut ey H gh Schoo	Mr. Va es	12/10/15	St. V ncent s Church, Nut ey, NJ
Nut ey H gh Schoo	Ms. Brady	12/14/15	NJASC, Monmouth Junct on, NJ
Nut ey H gh Schoo	Ms. DeMatteo	12/15/15	Super or Court, Newark, NJ
Nut ey H gh Schoo	Ms. Rasczyk, Ms. De a Fave	12/17/15	Nut ey Parks de Apartments, Nut ey, NJ
Nut ey H gh Schoo	Mr. Kasner, Ms. DeS mone, Ms. Lemus-Y p	12/19/15	L v ngston H gh Schoo , L v ngston, NJ
Nut ey H gh Schoo	Ms. McDonne	1/5/16	Ed son, NJ
Nut ey H gh Schoo	Ms. P acent n	1/6/16	Ed son, NJ
Nut ey H gh Schoo	Ms. Mu ane	1/11/16	Ed son, NJ
Nut ey H gh Schoo	Ms. DeMatteo	2/2/16	Ed son, NJ
L nco n Schoo	Ms Gencare	2/5/16	MSU, Nut ey, NJ
Nut ey H gh Schoo	Mr. So azzo	3/29/16	L nco n Center, NYC, NY
Spr ng Garden Schoo	Ms. Casazza	5/2/16	Turt eback Zoo, West Orange, NJ

Nut ey H gh Schoo	Ms. Groe ng	5/4/16	Teaneck, NJ
Radc ffe Schoo	Ms. Jasnow tz, Ms. Lennon	5/13/16	MSU, Montc a r, NJ
			Frank n Inst tute Museum, Ph ade ph a,
Radc ffe Schoo	Ms. Gatto	6/7/16	PA

### 2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows:

	PROGRAM NAME	DATE	LOCATION	соѕт
Moscar to a, L nda Wa s, Ga	Number & Operat ons n Base Ten; Operat ons and A gebra c Th nk ng	10/14/15	Fairfield, NJ	\$135.00/each
A amo, Chr st na Be thoff, Gaber e a Pa est na, L sa Puz o, Kr sten R zzutto, Rosann Su van, M chae Tr o o, Meghan	Annua Saturday Reun on at Teachers Co ege	10/17/15	Co umb a Un vers ty, NYC	\$0
Sher dan, Er n	Schoo Avo dance and Coord nated Intervent ons	10/27/15	Lakev ew Learn ng Center, Wayne, NJ	\$0 + trave
Mose , Stephan e	APA Sc ence	10/27/15	NHS, Nut ey, NJ	\$0 + trave
Mose, Stephane	Essex County Sc ence Superv sors	10/21/13		ψυ
Ban a, Kent	Meet ng	10/30/15	Rose and, NJ	\$0 + trave
Ryder, Jon ene	Spec a Educat on Workshops (Grades K-8) CCSS Year 1 Math Workshops (Grades K-3) Spec a Ed (R) Grades 3-5: Number and Operat ons n Base Ten	11/2/2015	Farfed, NJ	\$135.00/each
France o, Matthew M tschow, Larry	Seton Ha Women s Basketba Pract ce	11/12/15	South Orange, NJ	\$0
Cern g a, Ke Fontana, Lauren Thune , Nancy	Dr. Grav ty Go dberg	11/12/15	Nut ey, NJ	\$0
To edano, Kat e Abb o, Bryan Adubato, A annah	Teachers as Scho ars LGBTQQ Youth and Schoo s: Creat ng We com ng Spaces	11/13/15, 11/16/15	MSU, Nut ey, NJ	\$0 + trave
A g er , K mber y C anc m no, A yson D Gregor o, Steven Dwyer, Joseph Frann co a, Anto nette Jones, Doug as Marra, Marce no Menza, C a re Napo tano, Dana O De , Robert Os eja, Chr st na Pontre a, Mary Sa tta, Donna Stoffers, M chae Su van, M chae Vess che , Debra V an , G na Wa ash, Veron ca W ams, Den s Battag a, Er n	Soc a Stud es P ot Comm ttee Meet ng	11/13/15	WMS, Nut ey, NJ	\$0
Bresnan, Susan Hung er, Johanna Lev ne, Andrew Os eja, Chr st na Sarno, Jan ne Stendard , Chr st na	Month y L brary Med a Spec a st			<b>*</b> •
Wak, Lou se	D str ct Meet ngs	11/19/15	Nut ey, NJ	\$0

# *Nutley Board of Education Public Meeting on November 23, 2015*

<u>~</u>	·			
Ware, Kather ne				
	M ndsets & Moves Strateg es That		Barnes & Nob e,	\$140.00 +
Benav des, Brooke	He p Readers to Take Charge	11/19/15	Paramus, NJ	trave
Dv o, J	Rutgers Sound ng Board	11/20/15	Rutgers, Camden, NJ	\$0 + trave
Andreu a, Jeannette				
Boyce, N co e				
Cresc , Jud th Fredr cks, N co e				
Ho v. Sherv				
L came , Less e Mess na, E zabeth				
Mess na, E zabeth				
Mosca, Dan e e				
Napo , E en Ryder, Jon ene				
Sarache, V ctor a				\$121.50/per
Schoem, Jan ce				teacher
Serv d o, T ffany Vess che , Debra	Grades 3-5 Spec a Ed-Inc us on:			\$0/per
Vite o, Apr (Adm.)	Numbers and Operat ons-Fract ons	11/30/15	Farfed, NJ	adm n strator
McDonne, L nda		11/00/10		
Me ch onne, Ange k				\$83.00 each +
So omon, Karen	Un que Photo L ght ng Workshop	12/1/15	Farfed, NJ	trave
Bayona, A son				
Cerankowsk , Em y Ferraro, Dan e e	Grade 3: Operat ons & A gebra c			\$121.50/per
Pate, Tara	Th nk ng	12/1/15	Farfed, NJ	teacher
Anderson, Jac yn	Č Č			
Ban a, Kent	STC Sc ence Tra n ng-S mp e			<b>A A</b>
Imper a e, Lynn	Mach nes	12/1/15	NHS, Nut ey, NJ	\$0
	Grade 4: Operat ons-Fract ons Part			\$121.50/per
T ba do, Joanne	1	12/2/15	Farfed, NJ	teacher
Ban a, Kent				
Brusc no, Lauren Goett ch, Kather ne				
Gu da, M che e				
Inno to Michele				
Kozyra, Chery Lazur, Maureen Love, Laura	STC Sc ence Tra n ng – Sun, Earth,			
Lazur, Maureen	Moon	12/2/15	NHS, Nut ey, NJ	\$0
Ban a, Kent	MOON	12/2/15	NHS, NULEY, NJ	φU
Corasan t , Ad na				
Dwyer, Jenna				
Ippo to, M che e				
Þapas, Ange a V ck, Jarrett	STC Sc ence Tra n ng-P ate			
Zazza , Lynn	Tecton cs	12/2/15	NHS, Nut ey, NJ	\$0
	Affordab e Care Act Report ng	,_,		\$50.00/each +
Torres, Joanne Yeamans, Karen	Requirements	12/2/15	Rockaway, NJ	trave
Ambrose, A mee		12/2/10	rtookaway, rto	1010
Adubato, A annah				
Bowes, Kerry				
Bravoco-V ar, A son				
Ca,M che e Cance ere, Dan e e				
Carneva e, Andrea				
Cass e, Lor Ann				
C anc m no, A yson				
Cons, Jenn fer Cresc, Jud th				
Cresc, Jud III Cr sson, Chr st ne				
Cr stant e o. M che e				
Cu ty, Kath een				
Dente, Pau a				
D G acomo, Dana D ngwe , Susan				
Domantay, K mber y				
Farro, Jenn fer				
Ferro, Emanue a				
Gardener, A yson Gencare , Rosa na				
Greenf e d, Amanda				
Groe ng, F av a				
Ho ywood-Lehman, Ke y				
Jasnow tz, Ho y				
Kerr, M che e K ecak, Karen				
Lennon, Stephan e				
Lynch, Cynth a				
Magg ano, Pame a	Words The r Way: Demonstrations	12/2/15 OR		
Marchese, Debra	Words The r Way: Demonstrations,		Nutov NJ	\$0
McA oon, Jacque ne	Q&A Sess on, and P ann ng	12/11/15	Nut ey, NJ	\$0

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McCorm ck, Tracy McGovern, Heather Mess na, E zabeth M tschow, Ju e Monterosa, Heather Moore, Samantha Moscar to a, L nda O Mara, E een Pa est na, L sa P ed, Mar e Pontre a, Mary Puz o, Kr sten Qu g ey, Susan R zzuto, Rosann Santor e o, Rosa Schrod , N co e S ubersk , Me ssa Sorensen, Sarah Straface, Jam e Strus, Theresa Torjussen, Kr st ne Tsa r s, Roxanne Tucc , Joseph ne Vo pe, Ash ey VonAchen, Caro Wa s, Ga West, Stefan e				
Wo f. E en				
Y n, Leon				
Cash, Kath een			Ho day Inn, East	\$100.00/each
Harr s, Heather	NJASP W nter Conference 2015	12/4/15	W ndsor, NJ	+ trave
E kas, Jen fer				\$121.50/per
Mart n, Jeffrey	Grade 6: Express ons and Equat ons	12/4/15	Farfed, NJ	teacher
Gando f , Ka t yn	Ear y Ch dhood Intervent ons &		Hasbrouck He ghts,	\$100.00/each
Matthews, Laura	Aut sm Spectrum D sorder	12/4/15	NJ	+ trave
			W ndsor Bergen	
	Schoo Avo dance and		Academy,	
Bergen, Ab ga	Noncomp ance	12/4/15	R dgewood, NJ	\$0 + trave
D Gregor o, Steven			Pr nceton Un vers ty,	\$75/each +
Dwyer, Joseph	NJ Counc for H story Educat on	12/4/15	Pr nceton, NJ	trave
K ecak, Karen	Spec a Ed (Resource) Grades 3-5:			\$121.50/per
Ryan, Rache	Numbers & Operat ons-Fract ons	12/7/15	Farfed, NJ	teacher
Jasnow tz, Ho y				
B ake, Grace Suarez-McNu ty, Cynth a				
Ware, Kather ne	CPR Tra n ng	12/7/15	Radc ffe, NJ	\$0
Bowes, Kerry				
Fredr cks, N co e Sousa, Jan ce	CPR Tra n ng	12/8/15	Yantacaw, NJ	\$0
Ba tsos, Mary	Ontenning	12/0/13	Tantacaw, No	ψυ
D V ncenzo, Pau a	Grade 4: Operat ons-Fract ons Part			\$121.50/per
Gre a, Ja mee		12/9/15	Farfed, NJ	teacher
Gunn ng, Ke y		12/9/15	Falled, NJ	\$121.50/per
Turro, Bethany	Grade 8: Funct ons	12/9/15	Farfed, NJ	teacher
	PRISM Workshop: NGSS	12/3/13		\$135.00 +
Ban a, Kent	Crosscutt ng Concepts, Grades K-12	12/9/15	Montc a r, NJ	trave
Cu ty, Kath een	Grosseult ny Concepts, Grades K-12	12/3/13		uav <del>c</del>
Frost-Guzzo, Jane				
Irene, Ange a	ACCESS 2.0 Modu es Tra n ng for			
M tschow, Ju e Rodr guez, V rg n a	Test Adm.	12/9/15	Nut ey, NJ	\$0
Ager, Kmbery				+ <del>-</del>
DeWa'd, Joshua				
Hauer, Ash ey Mac e , Nora				
Pa estína, L sa	CPR Tra n ng	12/10/15	Nut ey, NJ	\$0
Boyce, N co e				
Fredr cks N co e G ordano, Mary				
Ho y, Shery				
Messina, E zabeth				
Mosca, Dan e e				¢404 501
Napo , E en No asco, Jess ca				\$121.50/per
Sarache, V ctor a				teacher
Serv d o, T ffany	Grados 3 5 Space Ed	10/11/15	Earfod NU	\$0/per adm n strator
Vess che , Debra	Grades 3-5 Spec a Ed	12/11/15	Farfed, NJ	auministrator

# *Nutley Board of Education Public Meeting on November 23, 2015*

Ban a, Kent     NJ SELA     12/11/15     L v ngston, NJ     S0 – trave       Projusseht     Conference     12/11/15     Or ando, FL     \$333.00 +       Corsissi 1, Adviseen     Grades 6-8 Special Ed-Incuision:     The Number System, Ratios,     S12/10/10     S12/10/10       Namer, Sarah     Grades 6-8 Special Ed-Incuision:     The Number System, Ratios,     S2/14/15     Fair 6 d, NJ     S12/10/00       Carpete, Vance     Proportional Relationships     12/14/15     Fair 6 d, NJ     S12/10/00       Carpete, Vance     Dorman, Gor a     S2/14/15     Fair 6 d, NJ     S0     S0       Carpete, Vance     Dorman, Gor a     S0     S0     S0     S0     S0       Carpete, Vance     Dorman, Gor a     S0					
National Ath dic Directors     12/11/15- 12/15/15     Or ando, FL     \$330.00 + \$333.10 hole       Coresant 1, Adna Coresant 1, Adna Lazur, Mauren Napo Iran, Dana Res M, essa Barba Sampbe Vance Doditato, More e Doditato, Dispositione Dispositi Dispositione Dispositione Dispositione Dispositione Di					
Pro_lossph     Conference     12/15/15     Or ando, FL     \$838.12 hole       Corisisant 1, Advancen     Grades 6-8 Special Ed-Inclusion: The Number System, Ratios, Scota a, Kristen     S121.50/per     S121.50/per       Reis, Merssall     Grades 6-8 Special Ed-Inclusion: The Number System, Ratios, Scota a, Kristen     Fairlie d, NJ     Heacher       DeMattoo, Michee     Dorthan, C or a Cui add, John     S121.50/per     S121.50/per       DeMattoo, Michee     Dorthan, C or a Cui add, John     S121.50/per     S0       Dorthan, C or a Cui add, John     Fairlie d, NJ     S0     S0       McChore, L, Inda McN Sh, Kara Mc Sh, Kara Mc Sh, Kara Mc Sh, Kara Mc Jane, Karen     CTE Curriou um Writing     12/16/15     Nutley, NJ     S0       Bania, Kent     Assessment Too S     12/16/15     Monic air, NJ     S135.00       Skender, Mariena     ABA Tasching Strategies     1/4/16, 1/5/16     Princeton, NJ     trave       Stanzez-Mohuly, Cynthia     Effect venass SLP     1/6/16     Cranford, NJ     S75.00 + trave       Stanzez-Mohuly, Cynthia     Effect venass SLP     1/6/16     New Bronse ka, N     trave       Stanzez-Mohuly, Cynthia     Effect venass SLP <td< td=""><td>Ban a, Kent</td><td></td><td></td><td>L v ngston, NJ</td><td></td></td<>	Ban a, Kent			L v ngston, NJ	
Corèsent I, Adina Lazur, Mauren Marter, Sarah Marter, Sarah Res, Ma sas Societ, K. Katen Dorfman, G. Grades 6-8 Speca. Ed-Inc us on: The Number System, Ratios, Proportions. Relationships 2006 a, K. Katen Dorfman, G. Grades Garado, John Haw R. Ann Mary Pacentin, Debra Tirrib, Michael Pritti Murkenson, Gora Martov, C. Nuo a Martov, C. Nuo Martov, C. Nuo a Martov, C. Nuo Martov, C.					
Lazur, Marren Sanha Marrer, Sanha Reis, Marres, Sanha Reis, Marses, Sanha Reis, Marses, Sanha Scolad, J. Kristen Campbo, Vance Campbo, Vance Campbo, Vance Markovc, N. Koa Markovc, N. Kaa Markovc, Markovc, M. Kaa Markovc, Markovc, Markovc, M. Kaa Markovc, Markov	P ro, Joseph	Conference	12/15/15	Or ando, FL	\$838.12 hote
Misner, Sarah Mayo Itan, Dana The Number System, Ratos, Cambo J, Kraten DeMatteo, Michee DeMatteo, Michee De	Corasan t, Ad na				
Nape tano, Dana Res M. 583     The Number System, Rat os     Far K and S     Far K and S.					
Re is, Me sea Cooka, A. Krister Downstroe, Michael Downstroe, Michael Michael, Marker Ban a, Kent   Fairlieu, Michael Downstroe, Michael Downstroe, Michael Michael, Marker Ban a, Kent   Sol     Ban a, Kent   Assessment Too s   12/18/15   Nutley, NJ   Sol     Renedy, Marena   ABA Teaching Strategies   11/4/16, 11/5/16   Princeton, NJ   Frave Frader Cks, Sarah   Strategies     Fredericks, Sarah   Comp ance Comp ance Unp ance Secton 504 and I&RS Overview: Ensuring Your Schoo s in Comp ance Unp ance Secton 504 at IR&S Overview: Ensuring Your Schoo s in Thure, Nancy   Nutley, NJ   Strategies   11/4/16     Bergen, Ab ga   Language Training Secton 504 at IR&S Overview: Ensuring Your Schoo s in Thure, Nancy   Information Comp ance Secton 504 at IR&S Overview: Ensuring Your Schoo s in Thure for here Association   Nutley, NJ   Strategies     Al, Jame   The Area for the Part of the pitting for here association   Nutley: NJ   Strategies     Thure, Jiane   The Area for the Part of here Prowence, NJ   Strategies   Strategies     Al, Jame   The Area for the Part of here Prowence, NJ   Strategies   Strategies     Al, Jame   The Ar	Napo tano, Dana				A 1 A 1 A 4 A 4
Campba Vance DeMattec, Mche e Demattec,	Re's. Me ssa				
DeMatico, Michie B Dorfman, Gora Hugpns, Tark Levine, Andrew Ke, Y. James Markovic, Nikola Michio, Nikola Michio, Nana Michio, Michio, Nana Michio, Nana Michio,	Sc osc a, Kr sten	Proport ona Re at onsh ps	12/14/15	Farfed, NJ	teacher
Dorfman, G. or a Guardo, John Lev Re, Andrew Key, James So mar, Karen Mu ane, Ann Mary Pacent n, Debra So mar, Karen Ban a, Karen Ban a, Karen Ban a, Karen CTE Curr cu um Wr1ng Trike, Maren Ban a, Karen Ban a, Karen CTE Curr cu um Wr1ng Trike, Marena ABA Teach ng Strateg es PRISM Workshop: NGSS Imp ementation Using Formative Ban a, Karen Ensur ng Your Schoo sin Comp ance Comp ance Subarez-McNu ty, Cynth a Barbares SLP Comp ance Frédericks, Sarah Comp ance Section 504 and I&RS Overview: Ensur ng Your Schoo sin Unit Therewise Barbares SLP Comp ance Subarez-McNu ty, Cynth a Barbares SLP Comp ance Section 504 & IR&S Overview: Ensur ng Your Schoo sin Usodocok Johnson IV Ora Barbares SLP Comp ance Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trike I, Marbares Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo Comp ance Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo Comp ance Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo Comp ance Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo cot no Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo cot no Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo cot no Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo cot no Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo cot no Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo cot no Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo cot no Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo cot no Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo cot no Section 504 & IR&S Overview: Ensur ng Your Schoo sin Trater S, MSSo cot no Section 504 & IR&S Overview: Ensure N, MST S, Schoo + trave Sitodo Section Sitodents with Dy Sec X & Other Read ng Dy Sec X & Other Read ng	Campbe, Vance				
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Hugers, Tark, Lev na, Andrew Markov c, Nk na McDonne, I. India McNah, Kare U ane, Ann Mary So man, Karen Tr Ho, Mchae PRISM Workshop: NGSS Imp ementation Using Formative Assessment Too S Ban a, Kent Assessment Too S So man, Karen Tr Ho, Mchae PRISM Workshop: NGSS Imp ementation Using Formative Assessment Too S So ton 504 and IARS Overview: Ensuring Your Schoo sin Compa nece Led to the Other? The Informative Section 504 and IARS Overview: Ensuring Your Schoo sin 10/16 Cranford, NJ Stateschap Strategies to Increase Subress SLP How Brunsew K, JJ trave Section 504 & IR&S Overview: Ensuring Your Schoo sin Traina McMain, Strategies to Increase Subress SLP How Brunsew K, JJ trave Section 504 & IR&S Overview: Ensuring Your Schoo sin Thune, Nancy Section 504 & IR&S Overview: Ensuring Your Schoo sin Trains tube for Prevention-High Focus Centers, Comp ance Section 504 & IR&S Overview: Ensuring Your Schoo sin 1/6/16 Cranford, NJ Str5.00 + trave Bargen, Ab ga Trains Association 1/6/16 Cranford, NJ Str5.00 + trave Section 504 & IR&S Overview: Ensuring Your Schoo sin 1/6/16 Cranford, NJ Str5.00 + trave Section 504 & IR&S Overview: Ensuring Your Schoo sin 1/6/16 Cranford, NJ Str5.00 + trave Section 504 & IR&S Overview: Ensuring Your Schoo sin 1/6/16 Cranford, NJ Str5.00 + trave Section 504 & IR&S Overview: Ensuring Your Schoo sin 1/6/16 Cranford, NJ Str5.00 + trave Students with ADHD and SLD 1/27/16 New Provience, NJ trave Intervent on for Students with Dys ex a & Other Reading Differences, Grade K-12 2/9/16 Provience, NJ Have Students with Dys ex a & Other Reading Differences, Grade K-12 2/9/16 Provience, NJ Have Students with Dys ex a & Other Reading Differences, Grade K-12 2/9/16 Provience, NJ Have Students with Dys ex a & Other Reading Differences, Grade K-12 2/9/16 Provience, NJ Have Students with Dys ex a & Other Reading Differences, Grade K-12 2/9/16 Provience, NJ Have Students with Dys ex a & Other Reading Dif	Gu ardo, John				
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	N co ette, Ph p	Management P anners and Annua	5/4/16	NJ	course + trave

20

	Refresher for AHERA Inspectors			
Bratkowsk , Kr sten Mose , Stephan e	ABA Teach ng Strateg es	5/24/16, 5/25/16	Pr nceton, NJ	\$200.00/each + trave

# 3. APPROVAL OF PROGRAM OF STUDIES – HIGH SCHOOL AND JOHN H. WALKER MIDDLE SCHOOL

BE IT RESOLVED that the Board of Education approves the Program of Studies – High School and John H. Walker Middle School for the 2016-2017 school year.

# **ADMINISTRATION** – Resolutions 1-5

Trustee Scalera moved and Trustee Russo seconded a motion that the Board approves Administration Resolutions 1-5 as follows:

Upon a roll call vote Administration Resolutions 1-5 were unanimously approved.

# 1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Board of Education affirms the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2015-10-30 HIB Report to the Board 2015-11-13 HIB Report to the Board

# 2. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopts the following bylaws, policies and regulations.

Induction Program for Provisional teachers
Teaching Staff Member-School District Reporting Responsibilities
Evaluation of Nontenured Teaching Staff Members
Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
Political Activities
Political Activities
Political Activities
Public Relations Program
Public Relations Program

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# 3. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirms the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2015-10-02 HIB Report to the Board 2015-10-09 HIB Report to the Board 2015-10-16 HIB Report to the Board

# 4. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopts the following bylaws, policies and regulations.

Physical Examination
Examination for Cause
Code of Ethics
Code of Ethics
Attendance

# 5. APPROVAL OF ADOPTION OF JOB DESCRIPTIONS

BE IT RESOLVED that the Board of Education approves the following Job Descriptions:

Assistant Business Administrator/Assistant Board Secretary Maintenance Lead

# FINANCE - Resolutions 1-17

Trustee Ferraro moved and Trustee Kline seconded a motion that the Board approves Finance Resolutions 1-17 as follows:

Trustee Danchak-Martin questioned Resolution 16 – Approve Renewal of Insurance Management & Consulting (IMAC).

Upon a roll call vote Finance Resolutions 1-17 were approved with the following exception:

1) Trustee Danchak-Martin voted "No" on Resolution 16 – Approve Renewal of Insurance Management & Consulting (IMAC).

# 1. SECRETARY & TREASURER'S REPORT

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending October 31, 2015.

# 2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of October 31, 2015 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

# 3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated November 23, 2015 in the total amount of \$ 6,089.039.90 (Appendix C).

# 4. TRANSFER SCHEDULE

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the October transfers in the 2015-2016 budget as follows:

Transfer #	Date	To Account	Description	From Account	Description	Transfer To	Transfer From
10675	10/5/15	11-404-100-800-00-626	Music Miscellaneous			235.00	
				11-404-100-610-00-626	Music Supplies- DW		235.00
10676	10/5/15	11-402-100-600-92-610	AA Supplies- Ice Hockey			734.00	
				11-402-100-600-76-610	AA Supplies- Track & Field		734.00
10677	10/5/15	11-190-100-610-01-640	Supplies- Art - HS			1,693.00	
				11-190-100-610-01-615	Teaching Supplies - HS		1,693.00
10678	10/6/15	11-190-100-340-00-000	Ins. Purch Pro/Tech Serv.			27,993.00	
				11-190-100-610-08-629	Budget Computer Supplies Dist.		27,993.00
10679	10/8/15	11-402-100-600-83-610	AA Supplies - Tennis			189.30	
				11-402-100-600-70-610	AA Supplies - All Sports		189.30
10680	10/13/15	11-402-100-600-81-610	AA Supplies- Football			226.84	
				11-402-100-800-81-895	AA Game Exp Football		226.84

# 5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Kara L ss Da sy Troop	Da sy Troop Meet ng	Radc ffe Schoo Teachers Cafeter a	11/19/15 6/9/16	6:30 8:00 pm	Fac tes: None Custod an: None	8
Mar e Ha nes L nco n Schoo PTO	Tr cky Tray Meet ng	L nco n Schoo Aud tor um	11/19/15	7:00 8:30 pm	Fac tes: None Custod an: None	1
Son a Penn ngton Nat ona Dance Showcase	Dance Competton	H gh Schoo Aud tor um, Cafeter a, 2 c assrooms	11/21/15	7:00 am 4:30 pm	Fac tes: \$2,400.00 Custod an: \$742.50	1
Adam Jern ck Mayor's Off ce Townsh p of Nut ey	Town Tree L ght ng	JWMS Cafeter a, Aud tor um, Restrooms	11/29/15	3:00 8:00 pm	Fac tes: None Custod an: None	1
Jenn fer Va d v eso Brown e Troop #20099	Brown e Meet ng	Yantacaw Schoo Aud tor um	11/30/15	6:15 8:30 pm	Fac tes: None Custod an: None	1
Mar e Ha nes L nco n Schoo PTO	W nter Soc a Meet ng	L nco n Schoo Teachers Cafeter a	12/1/15	6:30 8:00 pm	Fac tes: None Custod an: None	1
C nd Novotny JC Promot ons	Hang Banner on Wash ngton Schoo fence for Ho day F ea Market for NHS Hockey Booster C ub	Wash ngton Schoo fence	12/1/15 12/20/15	Cont nuous y	Fac tes: None Custod an: None	20
Deby Fabrazzo L qu d Church	Chr stmas Outreach	JWMS Cafeter a, Teachers Cafeter a, Band & Cho r Room	12/4/15 12/5/15	5:00 9:00 pm 7:00 am 3:00 pm	Fac tes: None Custod an: None	2
Theresa V nc Nut ey Parks & Recreat on Dept.	Parks & Rec Indoor Soccer Pract ce	JWMS Gym	12/6/15 3/27/16	1:00 7:15 pm	Fac tes: None Custod an: None	13
A L o a Yantacaw PTO Green Comm ttee	Sem nar Book (It's Not About the Brocco)	Yantacaw Schoo Aud tor um	1/5/16	7:00 9:00 pm	Fac tes: None Custod an: None	1
Joseph Cappe o SAC	NJCAP E ementary Schoo Parent Workshop	L nco n Schoo Aud tor um	1/6/16	6:15 9:00 pm	Fac tes: None Custod an: None	1
Aust n Va es Nut ey H gh Schoo	North Jersey Mus c Assoc. Rehearsa & D nner	JWMS Aud tor um, Cafeter a, two c assrooms	1/14/16, 1/20/16, 1/21/16	3:00 9:00 pm	Fac tes: None Custod an: None	3
Patr c a McK nney Nut ey Academ c Booster C ub	Poetry Fest va	JWMS Cho r Room	1/23/16	11:00 am 3:00 pm	Fac tes: None Custod an: None	1
Er n Ryan Spr ng Garden PTO	Hea th Awareness Fa r	Spr ng Garden Gym & Cafeter a	1/31/16 2/7/16 (snow date)	11:00 am 5:00 pm 9:00 am 4:00 pm	Fac tes: None Custod an: None	1
Pers s Mehta NHS Gu dance Dept.	SAT Presentat on	NHS Aud tor um	2/3/16	7:00 8:00 pm	Fac tes: None Custod an: None	1
Mar a Cervas o NBOE Extended Day	W nter Vacat on EDP Program	JWMS Gym, Cafeter a, 2 C assrooms	2/16/16 2/19/16	7:00 AM 6:00 PM	Fac tes: None Custod an: None	4

Theresa V nc Nut ey Parks & Recreat on Dept.	Wrest ng Match	NHS Ma n & Aux ary Gym	2/28/16	7:00 am 8:00 pm	Fac tes: None Custod an: None	1
Jeremy Lentz Lentz & Lentz	SAT Prep	NHS C assroom	3/4/16 4/25/16	6:30 9:30 pm	Fac tes: \$700.00 Custod an: \$1,890.00	7
Patr c a McK nney Nut ey Academ c Booster C ub	H story Fa r	NHS Ma n & Aux ary Gym	3/18/16 3/19/16	6:00 10:00 pm 8:00 am 3:00 pm	Fac tes: None Custod an: None	1
Theresa V nc Nut ey Parks & Recreat on Dept.	Open A r Mov e N ght	Ova	6/3/16	6:00 11:00 pm	Fac tes: None Custod an: None	1
Total Use of Propert Above	y Represented By The					70

# 6. APPROVAL FOR THE NONPUBLIC SECURITY AID PROGRAM

BE IT RESOLVED that the Board of Education accepts the entitlement for the Nonpublic Security Aid Program for the FY 2016 as follows:

Good Shepherd Academy	\$7,075.00
Abundant Life Academy	\$8,650.00

# 7. AMEND SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education amends the resolution Special Class Placement approved at the July 27, 2015 Board Meeting to reflect the following tuition amounts:

School	Student #	Est. Services	Tuition
Godw n Schoo M d and Park, NJ	401110		\$59,040
Wash ngton South Schoo Paramus, NJ	401095		\$76,320

#### 8. AMEND SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education amends the resolution Special Class Placement Summer 2015 approved at the July 27, 2015 Board Meeting to reflect the following termination date:

SCHOOL	TERMINATION DATE	CLASSIFICATION	STUDENT ID NUMBERS
The Grammon School	November 19, 2015	AUT	26723

# 9. SCHOOL BUS EMERGENCY EVACUATION DRILLS

BE IT RESOLVED that the Board of Education approves the emergency school bus evacuation drills in accordance to the New Jersey Administrative code NJAC 6A: 27-11.2 on file in the Business Office.

#### 10. APPROVAL OF AGREEMENT FOR PROVISION OF PRESCRIPTION DRUG BENEFITS

BE IT RESOLVED that the Nutley Board of Education approves the agreement with Benecard Services, Inc. to provide fully funded prescription drug management services for the period January 1, 2016 through December 31, 2016 at the monthly rate of \$28.00 per eligible employee.

# 11. SUPER ESSEX CONFERENCE

BE IT RESOLVED that the Board of Education approves payment in the amount of \$2,650 for the 2015-2016 Super Essex Conference and Essex County Athletic Directors Association annual dues.

# 12. APPROVAL OF COOPERATIVE PURCHASING

BE IT RESOLVED that the Board of Education approves the purchases of goods and services from the awarded vendors of the following purchasing cooperatives:

Educational Data Services Middlesex Regional Cooperative Services Hunterdon Cooperative Services Commission

# 13. ACCEPTANCE OF DONATION

BE IT RESOLVED that the Board of Education accepts the following donations:

\$ AMOUNT	FROM			
	Donation of 2 Office Chairs from Mrs. Rosemary Ismael to Spring Garden			
200.00	School.			

# 14. APPROVAL OF PAYMENT TO COMMUNITY CONTRACTORS & BUILDERS, LLC

BE IT RESOLVED that the Board of Education approves Payment Application 2 to Community Contractors & Builders, LLC in the amount of \$5,678.93 as per the recommendation of the Board's Architect as follows:

Original Contract Sum	\$ 71,700.00	
Total Change Order To Date	 5,523.40	
Contract Sum to Date	\$ 77,223.40	
Previous Payment	\$ 70,000.00	
Payment Application 2	\$ 155.53	(Acct #12-000-400-450-03-000)
Change Order 1	4,038.40	(Acct #12-000-400-450-03-000)
Change Order 2	<u>1,485.00</u>	(Acct #12-000-400-450-03-000)
Balance Due	\$ 1,544.47	

# 15. APPROVE RENEWAL CONTRACT – CANDORIS TECHNOLOGIES

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Candoris Technologies for basic support coverage for the 2015-2016 school year at an annual fee of \$9,317.00.

#### 16. APPROVE RENEWAL OF INSURANCE MANAGEMENT & CONSULTING (IMAC)

BE IT RESOLVED that the Board of Education approves the reappointment of Insurance Management & Consulting (IMAC) as the Broker of Record for health and student accident insurance for the 2015-2016 school year.

# 17. APPROVE RENEWAL OF ACACIA FINANCIAL GROUP, INC.

BE IT RESOLVED that the Board of Education approves the reappointment of the Acacia Financial Group, Inc. as the financial advisor to the district as needed for the 2015-2016 school year.

# COMMITTEE REPORTS

Administration Committee – Trustee Russo said the committee reviewed legal matters, agenda items, personnel, 2016-2017 Academic Calendar and policy updates.

Academic Committee – Trustee Danchak-Martin said Mrs. Yeamans reviewed excess surplus from the 2014-2015 school year and the Business Office job descriptions. The committee also reviewed Career and Technical Education, World Language survey results, Curriculum Action Team survey results, Annual Measurable Achievement Objectives (AMAO) results, 2016-2017 school calendar, policy changes and the Program of Studies for the middle school and high school.

Finance Committee – Trustee Ferraro reported that Mrs. Yeamans reviewed all Finance Resolutions, provided an update on the audit and reported on the need for a Records Management System throughout the district. Mr. Nicolette provided a final report on all the summer work. The committee also discussed the 2016-2017 Academic Calendar and the 2016-2017 budget development.

#### **HEARING OF CITIZENS**

Jamie Myre, a high school student, raised issues concerning a recent vigil and how the district handles mental health issues with the students.

#### OLD BUSINESS

Trustee Scalera said the mural project will be displayed on November 29, 2015. He also congratulated the culinary arts students for the Hall of Fame dinner.

#### NEW BUSINESS

Trustee Kline said the first Counselor Meeting was held last week at which time they discussed Awareness of Mental Health.

President Sposato congratulated the football team, cheerleaders and band on a great season.

#### ADJOURNMENT

There being no further business, the meeting was adjourned at 7:43 PM on a motion by Trustee Russo, seconded by Trustee Scalera, and unanimously approved by voice vote.

Respectfully submitted,

Karen A. Yeamans Board Secretary