

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING
JUNE 28, 2011**

The Nutley Board of Education held a Public Meeting on Tuesday, June 28, 2011, in the JHWMS Cafeteria located at 325 Franklin Avenue, Nutley, NJ.

President Kuchta opened the meeting at 6:33 PM.

FLAG SALUTE

President Kuchta led the assembly in the flag salute and a moment of silence.

MEETING NOTICE

President Kuchta stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of May 9, 2011. Said notice was posted at the entrance of the Board of Education offices, mailed to The Star Ledger, The North Jersey Herald News, The Nutley Journal, The Nutley Sun, Township Clerk advertised in The Nutley Sun on May 19, 2011 and posted on the district website.

This is an official meeting.

ROLL CALL

Present: Mrs. Danchak-Martin
Ms. Victoria Flynn
Mr. Charles W. Kucinski
Dr. Robert Reid
Mrs. Deborah J. Russo
Mr. Fredrick Scalera
Mr. James A. Kuchta

Absent: Mr. Steven Rogers (Arrived 6:48 PM)
Mr. Thomas J. Sposato (Arrived 6:49 PM)

Also Present: Mr. Joseph Zarra, Superintendent of Schools
Mrs. Karen Yeamans, Business Administrator/Board Secretary
Mr. Frank Pomaco, Board Attorney

Presentation of Athletic Awards

Mr. Joseph Piro, Athletic Director, presented the athletic awards and acknowledged the high school students listed on Schedule A for their achievements.

Trustee Sposato arrived at 6:48 PM.

Trustee Rogers arrived at 6:49 PM.

MOTION TO ADJOURN TO EXECUTIVE SESSION

At 6:58 PM President Kuchta moved and Trustee Sposato seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel matters and contract proposals for legal counsel and physicians and contracts for facility use.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

RECONVENE MEETING

At 7:40 PM Trustee Sposato moved, Trustee Russo seconded, and the Board unanimously approved by voice to reconvene the meeting.

ROLL CALL

Present: Mrs. Danchak-Martin
Ms. Victoria Flynn
Mr. Charles W. Kucinski
Dr. Robert Reid
Mr. Steven Rogers
Mrs. Deborah J. Russo
Mr. Fredrick Scalera
Mr. Thomas J. Sposato
Mr. James A. Kuchta

Also Present: Mr. Joseph Zarra, Superintendent of Schools
Mrs. Karen Yeamans, Business Administrator/Board Secretary
Mr. Frank Pomaco, Board Attorney

Presentation on Technology

Ian Viemeister and Chris Osieja gave a presentation on the three-year plan for technology.

APPROVAL OF MINUTES

BE IT RESOLVED that the Board of Education approves the following minutes:

Open Public Meeting – May 23, 2011
Closed Executive Session – May 23, 2011
Reorganization Meeting – May 9, 2011
Closed Executive Session – May 9, 2011

Trustee Kucinski moved, Trustee Rogers seconded, and the Board minutes were unanimously approved by voice vote.

CORRESPONDENCE

None

SUPERINTENDENT'S REPORT

Mr. Zarra spoke about the school closings and the summer programs taking place throughout the district.

BOARD SECRETARY'S REPORT

Mrs. Yeamans gave an update on the ceiling in the JHWMS auditorium.

COMMITTEE REPORTS

Best Practices-Procurement – Trustee Reid outlined the responsibilities of the committee members.

Facilities – Trustee Russo stated that the committee discussed the construction status report with Epic and also the use of surplus.

HEARING OF CITIZENS (Resolutions Only)

Resident Alan Thomas asked for clarification on several Business Administrator's Resolutions. He also questioned and gave his opinion on several of the Superintendent's Resolutions. He spoke a few words in regard to Mr. Zarra and his retirement.

Resident Sal Olivo spoke in support of Business Administrator's Resolution 21-Reappointment of Gaccione, Pomaco & Malanga.

President Kuchta announced that he would be changing the agenda by voting on the Business Administrator's Resolutions first.

BUSINESS ADMINISTRATOR/ BOARD SECRETARY'S RESOLUTIONS

Trustee Scalera moved, Trustee Russo seconded, a motion that the Board approves the Board Secretary's Resolutions numbers 1 through 20 as follows:

Upon a roll call vote Resolutions numbers 1 through 20 were approved with the following exception:

- 1) Trustee Flynn voted "No" on Resolution 14.
- 2) Trustee Rogers voted "No" on all the communication bills.

1. SECRETARY & TREASURER'S REPORT

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending May 31, 2011.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of May 31, 2011, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated June 28, 2011 in the total amount of \$4,400,641.71 (Appendix C).

4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

5. TRANSFER SCHEDULE

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2010-2011 budget dated May 31, 2011 in the amount of \$74,456.66 as appended (Appendix E).

6. APPROVAL OF RENEWAL CONTRACT – STRAUSS ESMAY ASSOCIATES, LLP.

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Strauss Esmay Associates, LLP. for Policy Alert & Support System Annual Maintenance for the 2011-2012 school year at an annual fee of \$2,395.00.

7. RENEWAL APPLICATION – TEMPORARY INSTRUCTIONAL SPACE

BE IT RESOLVED that the Board of Education approves the renewal application for temporary instructional space for the 2011/2012 school year at Yantacaw School for Instructional and Vocal Music.

8. APPROVE AGREEMENT FOR E-RATE CONSULTING SERVICES

BE IT RESOLVED that the Board of Education approves the Agreement between Nutley School District and E-rate Partners, LLC, to serve as the District's representative and to provide consultation and advice for the following fee:

Annual Fee for Funding Year 2012 - \$3,000
Annual Fee for Funding Year 2013 - \$3,000

9. Transportation Contract

BE IT RESOLVED, that the Nutley Board of Education approves a transportation contract PARENT #1 SUMMER with a parent to provide transportation for one Special Education student from Nutley to Horizon School, Livingston, NJ effective July 1, 2011 through August 30, 2011 at a cost of \$43.50 per day for each day child attends.

Subject to approval of the County Superintendent of Schools.

10. VOID OF CHECKS

BE IT RESOLVED that the Board of Education voids the checks listed below:

Nutley High School

<u>Date</u>	<u>Check #</u>	<u>Amount</u>
3/25/2002	1131	\$ 47.17
5/03/2002	1184	\$ 46.00
5/6/2002	1189	\$105.00
5/22/2002	1230	\$116.00
10/21/2002	1392	\$ 10.00
10/21/2002	1393	\$ 10.00
3/14/2005	2382	\$ 16.03
7/18/2006	2964	\$ 70.00
9/22/2006	2996	\$ 30.00
1/12/2007	3119	\$132.00
5/17/2007	3209	\$130.00
10/25/2007	3414	\$ 13.00
5/20/2008	3592	\$ 40.00
6/23/2008	3664	\$ 15.31
9/25/2008	3715	\$100.00
6/3/2009	3983	\$150.00
12/16/2009	4211	\$100.00

Nutley High School – Athletic Account

4/14/2010	6153	\$ 72.00
4/14/2010	6152	\$ 72.00
5/19/2010	6320	\$ 55.00

Spring Garden School

5/25/2010	318	\$ 50.00
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JHWMS

1/28/10	2118	\$ 30.00
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11. APPROVAL OF BID AWARDS - EDUCATIONAL DATA SERVICES, INC.

BE IT RESOLVED that the Board of Education approves the bid awards through Educational Data Services, Inc. as follows for 2011-2012:

Athletic Supplies	
Passon's Sports/Sports Supply	\$ 294.42
Audio Visual Supplies	
Valiant IMC	\$ 532.21
Dynamite FX	93.80
Copy Duplicator Supplies	
W B Mason Co., Inc.	\$9,208.44
Elementary Science Supplies	
Nasco	\$ 12.71
EAI Education/Eric Armin Inc.	50.96
Family/Consumer Science	
Nasco	\$ 576.68
S.A.N.E.	689.17
Fine Art Supplies	
Cascade School Suplies	\$ 4,187.33
Dick Blick Company	11,067.20
SAX Arts Education/School Spec	17,317.71
Nasco	9,138.97
Triarco Arts & Crafts LLC	7,044.06
Sheffield Pottery, Inc.	9.50
General Classroom Supplies	
School Specialty	\$62,855.42
Health and Trainer Supplies	
Henry Schein Inc.	\$ 1,614.93
School Health Corporation	1,574.17

Library Supplies	
Cascade School Supplies	\$ 42.75
Highsmith, LLC	3,168.79
Brodart Co.	125.87
Office/Computer Supplies	
Staples Advantage	\$11,199.85
Physical Education Supplies	
Levy's, Inc.	\$ 153.70
Passon's Sports/Sports Supply	3,627.41
Sportime/School Specialty	3,327.03
Nasco	1,159.23
Science Supplies	
Sandy Enterprises, Inc.	\$ 20.40
Nasco	1,846.10
Carolina Biological Supply Co.	2,090.64
Fisher Science Education Inc.	2,343.89
Frey Scientific Co.	1,165.12
Parco Scientific Co.	49.80
Sargent-Welch/VWR	1,112.61
Science Kit, LLC	900.08
Ward's Natural Science	2,529.98
RSR Electronics Inc.	4.70
W.W. Grainger, Inc.	134.40
BIO Corporation	114.50
Special Needs	
School Specialty/Abilitations	58.57
Technology Supplies	
Brohead-Garrett Company	\$ 477.20
Paxton/Patterson LLC	5,335.08
Satco Supply	836.85
Midwest Technology Products	2,117.65

12. APPROVAL OF EDUCATONAL DATA SERVICES, INC.

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Educational Data Services Inc. for Cooperative Skilled Trades, Compliance Services and Ancillary Bids for the 2011-2012 school year at an annual fee of \$1,950.00.

13. APPROVAL OF EDUCATONAL DATA SERVICES, INC.

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Educational Data Services Inc. for Right-To-Know for the 2011-2012 school year at an annual fee of \$1,750.00.

14. APPROVAL OF CHANGE ORDERS BETWEEN BOARD MEETINGS

BE IT RESOLVED that the Board of Education authorizes the Business Administrator to approve change orders in the amount not to exceed \$50,000 in between scheduled Board meetings and have the change orders subsequently ratified at the next regular Board Meeting.

15. AUTHORIZATION TO ISSUE WARRANTS AND TRANSFERS BETWEEN BOARD MEETINGS

BE IT RESOLVED that the Board of Education does hereby authorize the Business Administrator/Board Secretary to issue warrants and transfers between the June and July regular meetings to facilitate payments relative to the close of the 2010-2011 fiscal year.

16. APPROVAL OF FINAL PAYMENT TO HILT CONSTRUCTION CO.

BE IT RESOLVED that the Board of Education approves final payment to Hilt Construction Co. for the Exterior Façade Repairs at Spring Garden School as per the recommendation of the Board's Engineer and Construction Manager as follows:

Application 5 -	\$43,445.98	(Acct #: 30-999-405-450-05-000)
Change Order 5 -	\$ 7,205.80	(Acct #: 30-999-405-450-05-330)
Change Order 6 -	\$ (834.24)	(Acct #: 30-999-405-450-05-330)
Change Order 7 -	\$ <u>725.73</u>	(Acct #: 30-999-405-450-05-330)
Payment Application	\$50,543.22	

17. APPROVAL OF PARTIAL PAYMENT TO ESR MECHANICAL

BE IT RESOLVED that the Board of Education approves partial payment to ESR Mechanical for electrical upgrades as per the recommendation of the Board's Architect and Construction Manager as follows:

Application 11 - Radcliffe - \$ 7,994.25	(Acct #: 30-999-405-450-04-330)
2 nd Half of Change Order 1	
Application 12 - Yantacaw - \$ 11,657.75	(Acct #: 30-999-405-450-07-330)
Change Order 2 - \$8,229.37	
Change Order 4 - \$3,428.38	
Application 13 – High School - \$ 98,980.00	(Acct #: 30-999-405-450-01-000)
Application 14 – High School - \$151,900.00	(Acct #: 30-999-405-450-01-000)

18. APPROVAL OF CHANGE ORDER - GPC, INC.

BE IT RESOLVED that the Board of Education approves the following to GPC, Inc. on file in the Business Office, as per the recommendation of the Board's Architect and Construction Manager as follows:

Spring Garden:		
Change Order 9 - \$ 14,000.00	(Acct #: 30-999-405-450-05-330)	
Metal panels.		
Change Order 9 - \$ (5,930.00)	(Acct #: 30-999-405-450-05-330)	
Topsoil and retaining wall credit.		

19. APPROVAL OF CHANGE ORDERS – LEVY CONSTRUCTION CO. INC.

BE IT RESOLVED that the Board of Education approves the following Change Order to Levy Construction Co., Inc., on file in the Business Office, as per the recommendation of the Board's Architect and Construction Manager as follows:

Change Order 1:

Radcliffe School - \$8,526.82 (Acct #: 30-999-404-450-04-330)
Window sill work.

Change Order 2:

Radcliffe School:
Change Order - \$21,067.51 (Acct #: 30-999-404-450-04-330)
Add 4 venting windows to each of 12 classrooms, front and rear elevation.
Add 5 venting windows to large window, second floor, facing gym.

Yantacaw School:
Change Order - \$1,990.78 (Acct #: 30-999-404-450-07-330)
Install two new sashes with laminated glass to reduce sound from large
Mechanical unit, and install two solid panels for air conditioners.

20. APPROVAL OF CHANGE ORDER - SAFEWAY CONTRACTING, INC.

BE IT RESOLVED that the Board of Education approves the following Change Order to Safeway Contracting, Inc., on file in the Business Office, as per the recommendation of the Board's Architect and Construction Manager as follows:

Change Order 4:

Lincoln School -	\$ 33,436.00	(Acct #: 30-999-405-450-03-330)
Yantacaw School -	17,300.00	(Acct #: 30-999-405-450-07-330)
High School -	44,660.00	(Acct #: 30-999-405-450-01-330)
	<u>\$ 95,396.00</u>	
Credit	(14,662.00)	
Payment Amount	\$ 80,734.00	

Install cast iron roof drains on all above schools and all the necessary supplies.
Credit of \$14,662.00 for installing EPDM gutter liner in lieu of lead coated copper.

Trustee Russo moved, Trustee Kucinski seconded, a motion that the Board approves the Board Secretary's Resolutions numbers 21 through 27 as follows:

Upon a roll call vote Resolutions numbers 21 through 27 were approved with the following exception:

1) Trustee Rogers voted "No" on Resolution 21.

21. REAPPOINTMENT OF GACCIONE, POMACO & MALANGA

BE IT RESOLVED that the Board of Education approves the reappointment of Gaccione, Pomaco & Malanga for legal services for the Board of Education at the current hourly rate of \$175.00 to perform general counsel services, special education services and negotiations/labor/personnel services from July 1, 2011 until the completion of the RFP process.

22. APPROVAL OF PAYMENT

BE IT RESOLVED that the Board of Education approves the one-time payment to the individuals on listed below who switched from the Direct Access 10 Plan to the Direct Access Plan 8 Plan effective July 1, 2011 with the understanding that the decision is not reversible.

Marita Dow	\$872
Vicki Latka	872
Eileen O'Mara	872

23. APPROVE CONTRACT OCCUPATIONAL THERAPY SERVICES

BE IT RESOLVED that the Board of Education approves a contract with Cindy Palley for the purpose of providing occupational therapy services for the 2011-12 school year at a rate of \$449.97 per day in a total amount not to exceed \$29,248.00.

24. APPROVAL OF SERVICE PROVIDERS

BE IT RESOLVED that the Board of Education approves the following service providers for the 2011-2012 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation and Substance Abuse Centers:

School Based Therapy Services
1st Cerebral Palsy of New Jersey
Caldwell Pediatric Therapy Center
Richard Rehabilitation Services, Inc.

25. BUS LEASE/PURCHASE

BE IT RESOLVED That the Board of Education approves the purchase of one (1) 2012 ~ 29 passenger Collins Gas Engine School Bus purchase price of \$46,679.50 and one (1) 2012 ~ 20 passenger + 1 W/C Flex Plan Collins Gas Engine School Bus at the purchase price of \$51,342.00 through Middlesex Regional Education Services Commission Co-Op awarded Bus Bid #10/11-39 to Arcola Sales & Services Corp. Competitive bidding for financing will take place in August.

26. BID FOR ASBESTOS ABATEMENT & DISPOSAL – NUTLEY HIGH SCHOOL

WHEREAS, bids for Asbestos Abatement & Disposal – Nutley High School were advertised in the Herald News and Star Leger, and

WHEREAS, sealed bids were publicly opened and read aloud on June 28, 2011 at 11:00 AM in the office of the Secretary/Business Administrator, and

WHEREAS, the following bid was received from Savic Construction Corp. Totowa, NJ:

- | | |
|--|-------------------|
| I. Base Bid Work, Nutley High School | \$28,700.00 |
| II. Unit Pricing for removal of asbestos | 120.00/linear ft. |

and

WHEREAS, the bid of Savic Construction Corp. meets all specifications, and is therefore the lowest responsible bidder, and

NOW, THEREFORE, BE IT RESOLVED that the Nutley Board of Education approves the award of Savic Construction Corp.

27. BILLS AND MANDATORY PAYMENTS (Second List)

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated June 29, 2011 in the total amount of \$217,110.14 (Appendix F).

SUPERINTENDENT'S RESOLUTIONS

Trustee Danchak-Martin moved, and Trustee Kucinski seconded, a motion that the Board approves Superintendent's Resolutions numbers 1 through 18 as follows:

The Superintendent's Resolutions 1 through 18 were approved by roll call vote with the following exception:

1. Trustee Russo abstaining on Resolution 7, pursuant to law.

1. AMENDING RESOLUTION – REAPPOINTMENTS – Professional Staff

BE IT RESOLVED that the Board of Education approves the amending of the resolution REAPPOINTMENTS – Professional Staff approved as an Addendum at the June 13, 2011 Board Meeting to reflect a change in step for Lynn Zazzali to Step 2.

2. REAPPOINTMENT – BUSINESS ADMINISTRATOR/BOARD SECRETARY

BE IT RESOLVED that the Board of Education approves the reappointment and employment contract between the Board and Karen A. Yeamans, Business Administrator/Board Secretary for the period of July 1, 2011 through June 30, 2012, at a yearly salary of \$148,000; and

BE IT FURTHER RESOLVED that said contract has been approved by the Essex County Executive County Superintendent in accordance with law.

3. REAPPOINTMENTS - District-Wide Personnel

BE IT RESOLVED that the Board of Education approves the reappointments of the district-wide personnel for the school year for the period July 1, 2011 through June 30, 2012, as listed below with salary:

	<u>2011/2012 Salary</u>	<u>Longevity</u>
<u>Manager, Buildings & Grounds</u>		
Nicolette, Philip	\$90,565	\$2,000

Manager of Accounts

Unglaub, Jean \$88,704 \$3,800

Administrative Assistant to the Superintendent of Schools

Mulligan, Katherine \$90,106 \$3,800

Administrative Assistant to the Business Administrator/ Board Secretary

Cucuzza, Madeline \$78,734 \$2,240
+ hr. rate per Board meeting (2 hr min.)

Executive Secretary – Superintendent’s Office

Rizzi, Elizabeth \$34,930

Executive Secretary – Business Office

Mleziva, Josephine \$58,081 \$2,240

Bookkeeper

Layden, Linda \$62,000 \$2,240

Transportation Supervisor

Hollywood, Peggy \$53,300 \$1,700

School Residency/Resource/Safety Officer (11 Month)

Ferrara, Natale \$63,340

Systems Manager

Viemeister, Ian \$95,911

Computer Technicians

Foglio, Michael \$45,008

Steiner, David* \$45,008

*+\$1,000 stipend per Apple Certification

Occupational Therapist

Cavallo, Carla \$79,356

Redner, Kristen \$66,535

Physical Therapist

Budinick, Sherri \$67,786

Chasmar, Karen \$69,142

4. REAPPOINTMENTS - District-Wide Personnel – Extended Day

BE IT RESOLVED that the Board of Education approves the reappointments of the district-wide extended day personnel for the school year for the period July 1, 2011 through June 30, 2012, as listed below with salary:

Director Extended Day Care

Cervasio, Maria \$80,000

Secretary/Bookkeeper of Extended Day Care

Griesbach, Rosemary \$42,391

5. APPOINTMENT– Staff Accountant

BE IT RESOLVED that the Board approves the appointment of Jesenia Gomez as Staff Accountant for the period, July 1, 2011 through June 30, 2012 at the annual salary of \$64,000.

6. APPOINTMENT OF SCHOOL PHYSICIAN - 2011-2012 School Year

WHEREAS, there exists a need for a school physician, and

WHEREAS a Request for Qualifications was received on June 15, 2011, and

WHEREAS, the following physician is fully capable of providing this service, and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Nutley appoints Barry Prystowsky, M.D. as the school physician for the 2011-2012 school year at the annual salary of \$16,229.

7. APPOINTMENT – Technology Summer Help

BE IT RESOLVED that the Board of Education approves the appointment of the following for the 2011 Summer Technology Program, at the hourly rate of \$8.00 not to exceed 25 hours per week.

Technology Summer Help

Alternates

Lam, Philip
Russo, Frank
Seremba, Gregory

Kilicasian, Aysel
Robinson, Kevin

8. APPOINTMENTS – Video Taping

BE IT RESOLVED that the Board of Education approves the following student appointments for the taping of the Board Meetings for the 2011-2012 school year at a salary rate of \$8.00 per hour:

Aramando, Hailey
Conte, Amy
Davis, Eric

DiAntonio, Paul
Flynn, Andrew
Gaviria, Zachary

Mangravito, Samantha
McCabe, Raquel
Tyerman, Evan

9. APPOINTMENTS – Secretarial/Clerical/School/Bus Aide/Custodian Substitutes

Secretarial

Rosalyn Fuller

School Aide/Bus Aide

Carol Follet

10. APPROVAL OF SUMMER HOURS

BE IT RESOLVED that the Board of Education approves summer hours for the Anti-Bullying Coordinator and each Anti-Bullying Specialist (one from each school) to ensure the District's compliance and readiness with the regulations set forth by the NJ Anti-Bullying Bill of Rights, which takes effect on September 1, 2011:

Anti-Bullying Coordinator - 20 hours

Joseph Cappello

Anti-Bullying Specialist - 8 hours

Lisa Cassilli	-NHS
Kelli Cerniglia	-Washington
Antoinette Frannicola	-Spring Garden
Alisa Gennace	-JHW Middle School
Lesslie Licameli	-Yantacaw
Nancy Thunell	-Lincoln
To Be Determined	-Radcliffe

11. APPROVAL OF PARTNERSHIPS

BE IT RESOLVED that the Board of Education approves the following partnerships:

Partnership between Montclair State University Network for Educational Renewal and Staff Development with the Nutley School District.

Partnership between Kean University and the Nutley School District to allow graduate courses offered by Kean in the Nutley Schools.

Partnership between Bloomfield College and the Nutley School District to place student teachers from South Korea in our schools.

12. EXTENDED SCHOOL YEAR PLACEMENTS – SUMMER 2011

BE IT RESOLVED that the Board of Education approves the Extended School Year Placements, listed on the attached Schedule B, for the summer of 2011.

13. APPROVAL OF TRIP LIST

BE IT RESOLVED that the Board of Education approves the trip list and all expenses per (Schedule C).

14. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses per (Schedule D).

15. APPROVAL OF PAYMENT

BE IT RESOLVED that the Board of Education approves the one-time payment to the individuals on (Schedule E) who switched from the Traditional Plan to the Direct Access Plan effective July 1, 2011 with the understanding that the decision is not reversible.

**16. ESTABLISHING HOURLY RATE GUIDE FOR PART-TIME
NON-INSTRUCTIONAL – 2011-2012 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approves the following hourly rate guide be paid to hourly non-instructional aides effective July 1, 2011:

Step 1 -	\$14.50
Step 2 -	\$14.60
Step 3 -	\$14.75
Step 4 -	\$14.91
Step 5 -	\$15.10
Step 6 -	\$15.25
Step 7 -	\$15.40
Step 8 -	\$15.65

17. EXTRA COMPENSATION

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**PAYMENT FOR HEALTH DYNAMICS CLASSES –
Month of June, 2011**

Katianne Oakley \$250.00

PAYMENT FOR CONDUCTING STAR LAB – Science Fair, March 26, 2011

Kimberly Algieri \$243.35
Diana Rambaldi 243.35

**PAYMENT FOR FILMING BOE meetings on March 28, May 23 and
Radcliffe School Talent Show on May 26, 2011**

Angelo Lambroschino \$ 60.00

**PAYMENT FOR EXTRA MUSIC EVENING HOURS – Open House, Concerts,
Parade - during the 2010/2011 school year:**

Carol Bender	\$ 74.86
Annemarie Carollo	149.72
Andrew Macirowski	486.59
Dennis McPartland	187.15
Baron Raymonde	336.87
Marie Sanders	74.86
Pamela Struble	149.72
Stephanie Tirri	149.72
Vincent Vicchiariello	262.01

**PAYMENT FOR ANTI-BULLYING PROFESSIONAL STAFF DEVELOPMENT
DAY – May 19, 2011**

Danielle Cancelliere	\$ 74.04
Eva Casazza	71.28
Tracy Giuriceo	27.72
Angela Irene	68.40
Maria Quattropani	27.72
Kimberly Rusert	94.56
Elizabeth Sparaco	27.72
Debra Tiene	75.52
Patricia Trainor	143.16

**PAYMENT FOR CONCEPT PLUS CLASSES – Preparation for NJASK test during
the months of February, March, April and May, 2011**

Rita Alfaro	\$304.19
Mary Giordano	304.19
Flavia Groeling	304.19
Kathryn Koribanick	304.19
Nicolette Misner	304.19
Lisa Palestina	304.19
Janine Peters	304.19
Kristine Torjussen	304.19
Andrea Carnevale	121.68
Lenore Chieffo	292.02
Jennifer Collins	389.36
Kelly Hollywood-Lehman	267.69
Patricia Maher	389.36
Lisa Rossi	146.01
Jill Sorensen	438.03

PAYMENT FOR MENTORING PROGRAM – 2010/2011 School Year

Michele Cristantiello	\$ 550.00
Nicole David	550.00
Dana DiGiacomo	550.00
Dena Hamden	550.00
Kathryn Koribanick	1,000.00
Jessica Mabel	550.00
Marianne Marcantonio	368.00
Anna Melnyk	1,000.00
Michael Naumoff	550.00
Rebecca Olivo	550.00
Lisa Palestina	550.00
Danielle Pappalardo	550.00
Christine Polk	1,000.00
Rosa Santoriello	550.00
Joseph Simko	550.00
Joseph Tagliareni	1,000.00
Roxanne Tsairis	550.00

CENTRAL DETENTION COVERAGE – Month of June, 2011

High School

Lori Ferrara	\$ 20.28
Denise Mazza	141.96
Lisa Vallo	141.96

JHW Middle School

Joseph Cappello	\$ 40.56
Melissa Echevarria	40.56
Deanna Fredricks	40.56
Jenny Lombardo	40.56
Donna Saitta	81.12
Luann Zullo	20.28

**SATURDAY MORNING SUSPENSIONS –
Month of June, 2011**

JHW Middle School

Joseph Cappello	\$ 84.78
Melissa Echevarria	\$ 84.78

18. LONGEVITY PAY

BE IT RESOLVED that the Board of Education approves the following longevity payment:

Phyllis Battoglia	-\$3,400 (prorated) Effective July 1, 2011 (20 years)
Sophie Caprio	-\$2,240 (prorated) Effective June 1, 2011 (15 years)

Trustee Kucinski moved, and Trustee Sposato seconded, a motion that the Board approves Superintendent's Resolutions numbers 25 through 35 as follows:

The Superintendent's Resolutions 25 through 35 were unanimously approved by roll call vote.

25. REINSTATE – Non-Tenured Teachers

BE IT RESOLVED that the Board of Education approves the reappointment of the non-tenured teachers listed below for the 2011/2012 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 2011/2012 Teachers' Salary Guide.

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Amoroso, Deborah	MA +15	10 (p/t.5)	\$37,930 (Teacher)
DeSimone, Cheryl	BA	1	48,509 (Teacher)
Francello, Matthew	BA	2	50,470 (Teacher)

26. APPOINTMENT – Teacher

BE IT RESOLVED that the Board of Education approves the appointment of Gina Cocchiola as teacher for the 2011-12 school year, effective September 1, 2011, at the annual salary of \$48,509, B.A. Step 1, in accordance with the 2011-12 Teachers' Salary Guide.

27. REAPPOINTMENT – Interim Director of Special Services

BE IT RESOLVED that the Board of Education approves the reappointment of Arthur Monaco as Interim Director of Special Services effective July 1, 2011 at an interim rate of \$500.00 per day.

28. APPOINTMENT – Summer Registration

BE IT RESOLVED that the Board of Education approves the appointment of Jean Boyle for summer registration for five weeks at a rate \$15.65 per hour, not to exceed 19 ½ hours per week.

29. AMENDING RESOLUTION – REAPPOINTMENTS Non-Tenured Teachers

BE IT RESOLVED that the Board of Education approves the amending of the resolution REAPPOINTMENTS – Non-Tenured Teachers approved as an Addendum at the June 13, 2011 Board Meeting to reflect a change in part-time status and salary for Angela Irene to full-time, \$49,541.

30. AMENDING RESOLUTION – REAPPOINTMENTS – Paraprofessionals

BE IT RESOLVED that the Board of Education approves the amending of the resolution REAPPOINTMENTS – Paraprofessionals approved as an Addendum at the June 13, 2011 Board Meeting to reflect a change in step and salary for David Luzzi to Step 1, \$20,285.

31. AMENDING RESOLUTION – REAPPOINTMENTS – Administrative and Supervisory Personnel

BE IT RESOLVED that the Board of Education approves the amending of the resolution REAPPOINTMENTS – Administrative and Supervisory Personnel approved as an Addendum at the June 13, 2011 Board Meeting to reflect a change in step and salary for Tracy Egan to Step 6, \$96,716.

32. RESCIND TRANSFER OF PERSONNEL:

BE IT RESOLVED that the Board of Education approves the rescinding of the Addendum Transfer of Personnel approved at the June 13, 2011 Board Meeting for Christina Osieja.

33. RESIGNATION – Paraprofessional

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Miss Layne Vicidomini, paraprofessional, effective June 24, 2011.

34. ADOPTION OF JOB DESCRIPTION

BE IT RESOLVED that the Board of Education approves the adoption of the following job description:

Secretary-Reporting/Technology (Schedule F)

35. APPOINTMENT– Assistant Bookkeeper-Accounts Payable/Rentals

BE IT RESOLVED that the Board approves the appointment of Kathleen Spera as Assistant Bookkeeper-Accounts Payable/Rentals for the period, July 1, 2011 through June 30, 2012 at the annual salary of \$35,500.

24. Testimonial – District-Wide Employees

**Mrs. Rosalyn Fuller - 28 years
Mrs. Natalie Cameron - 30 years**

Trustee Russo moved, and Trustee Kucinski seconded, the following resolution. Upon being put to a roll call vote the resolution was unanimously approved.

WHEREAS, The above employees have tendered their resignation as district-wide employees, effective July 1, 2011 and have signified their intention of retiring from active service, and

WHEREAS, through the years they have exemplified the finest qualities of their profession at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to them its deep appreciation of their long and faithful service and extends to them its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting and a copy presented to them.

23. Testimonial – Elementary Teachers:

**Mrs. Beverly Masullo - 26 years
Mrs. Marcy Gallagher - 27 years
Mrs. Patricia Keating - 27 years
Mrs. Gail Reilly - 32 years
Mrs. Joyce Healy - 38 years**

Trustee Flynn moved, and Trustee Kucinski seconded, the following resolution. Upon being put to a roll call vote the resolution was unanimously approved.

WHEREAS, The above teachers have tendered their resignation as elementary teachers, effective July 1, 2011 and have signified their intention of retiring from active service, and

WHEREAS, They have taught in the Nutley Public Schools for a period of twenty-six to thirty-eight years, and

WHEREAS, through the years they have exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to them its deep appreciation of their long and faithful service and extends to them its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting and a copy presented to them.

22. Testimonial – Coordinators

**Miss Anna Melnyk -36 years
Mr. Ciro Violante -38 years**

Trustee Sposato moved, and Trustee Russo seconded, the following resolution. Upon being put to a roll call vote the resolution was unanimously approved.

WHEREAS, Miss Anna Melnyk and Mr. Ciro Violante have tendered their resignation as Health and Physical Education Department Chairperson and World Languages Coordinator respectively, effective July 1, 2011 and have signified their intention of retiring from active service, and

WHEREAS, Miss Melnyk has served as a Physical Education teacher, Physical Education Department Head and Health & Physical Education Department Chairperson for thirty-six years. Mr. Violante has served as an Italian/Spanish teacher, Foreign Language Arts Department Head and World Languages Coordinator for thirty-eight years in the Nutley Public Schools, and

WHEREAS, through the years Miss Melnyk and Mr. Violante have exemplified the finest qualities of their profession at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Miss Melnyk and Mr. Violante its deep appreciation for their long and faithful service and extends to them its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting and a copy presented to them.

21. Testimonial – Principal

Mrs. Rosemary Clerico

Trustee Kucinski moved, and Trustee Sposato seconded, the following resolution. Upon being put to a roll call vote the resolution was unanimously approved.

WHEREAS, Mrs. Clerico has tendered her resignation as Spring Garden School Principal, effective July 1, 2011 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Clerico has served as a teacher, Coordinator of Technology/Basic Skills, and principal in the Nutley Public Schools for a period of thirty-three years, and

WHEREAS, through the years Mrs. Clerico has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Mrs. Clerico its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Clerico.

20. Testimonial – Principal

Mr. Gregory Catrambone

Trustee Reid moved, and Trustee Kucinski seconded, the following resolution. Upon being put to a roll call vote the resolution was unanimously approved.

WHEREAS, Mr. Gregory Catrambone has tendered his resignation as Nutley High School Principal, effective July 1, 2011 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Catrambone has served as a teacher, Coordinator of Attendance and Student Activities, vice principal and principal in the Nutley Public Schools for a period of thirty-five years, and

WHEREAS, through the years Mr. Catrambone has exemplified the finest qualities of his profession at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Mr. Catrambone its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Catrambone.

BOARD RESOLUTION

President Kuchta moved, and Trustee Kucinski seconded, the following resolution. Upon being put to a roll call vote the resolution was unanimously approved.

Testimonial – Superintendent of Schools

Mr. Joseph Zarra

WHEREAS, Mr. Joseph Zarra has tendered his resignation as Superintendent of Schools, effective July 1, 2011 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Zarra has served as a teacher, Special Services Department Head, Athletic Director, vice principal, principal and Superintendent in the Nutley Public Schools for a period of thirty-years, and

WHEREAS, through the years Mr. Zarra has exemplified the finest qualities of his profession at all times.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education expresses to Mr. Zarra its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED that this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Zarra.

Several Board Members expressed their sentiments to Mr. Zarra and presented Mrs. Zarra with flowers.

HEARING OF CITIZENS

Several parents expressed their concerns and frustration with the conflicts of their child's schedule with AP classes and the music program.

A parent questioned pay-to-play and the marching band.

Resident Sal Olivo wished Mr. Zarra well and asked who change the original design to go with the geothermal system which he stated was unbalanced.

Resident Barbara Martin spoke about the ventilation at Radcliffe School with regard to the new windows.

Resident Alan Thomas asked what happened to the roof causing the ceiling to collapse at the middle school.

Resident Ken Reilly complimented Mr. Zarra and wished him well during his retirement. He also addressed Mr. Olivo's question with regard to the geothermal system.

A parent spoke in support for music teacher Vincent Vicchiariello.

Resident Thomas White asked about elementary world language.

OLD BUSINESS

Trustee Flynn asked where the board was with finances in regard to the proposed budget.

NEW BUSINESS

Trustee Flynn asked if the audit will be available for the full board to review.

Mr. Zarra spoke about his time in Nutley and all the district has to offer and asked for the district to support the new Superintendent Russell Lazovick.

ADJOURNMENT

There being no further business, the meeting was adjourned at 9:25 PM on a motion by President Kuchta seconded by Trustee Kucinski and unanimously approved by voice vote.

Respectfully submitted,

Karen A. Yeamans
Board Secretary