

**NUTLEY BOARD OF EDUCATION  
OPEN PUBLIC MEETING  
OCTOBER 19, 2009**

The Nutley Board of Education held a Public Meeting on Monday, October 19, 2009 at the Board Conference Room, 315 Franklin Avenue, Nutley, NJ 07110.

President Casale opened the meeting at 6:00 PM.

**CALL TO  
ORDER**

**FLAG SALUTE**

**FLAG  
SALUTE**

President Casale led the assembly in the flag salute.

**MEETING NOTICE**

**MEETING  
NOTICE**

President Casale stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of October 8, 2009. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

**ROLL CALL**

**ROLL  
CALL**

Present: Mr. Vincent Moscaritola  
Mr. Steven Rogers  
Mrs. Deborah J. Russo  
Mr. Walter Sautter  
Dr. Philip T. Casale

Absent: Mr. Angelo Frannicola (arrived 6:26 PM)  
Mr. James Kuchta  
Mr. Kenneth Reilly  
Mr. Thomas J. Sposato (arrived 6:05 PM)

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Mr. Michael DeVita, Business Administrator/Board Secretary  
Mr. Tom Cosma, Construction Board Attorney

Also Absent: Mrs. Mariana Francioso, Assistant Superintendent of Schools

**MOTION TO ADJOURN TO EXECUTIVE SESSION**

**EXECUTIVE  
SESSION**

At 6:05 PM Trustee Rogers moved and Trustee Russo seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

Legal Issues  
Contractual Issues

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.

**RECONVENE MEETING**

**RECONVENE**

At 8:15 PM Trustee Sposato moved, Trustee Frannicola seconded, and the Board unanimously approved by voice vote a motion to reconvene the public meeting.

The meeting reconvened in the JHWMS Choir Room located at 325 Franklin Avenue, Nutley, NJ.

**FLAG SALUTE & MOMENT OF SILENCE**

**FLAG  
SALUTE**

President Casale led the assembly in the flag salute & moment of silence.

**ROLL CALL**

**ROLL  
CALL**

Present: Mr. Angelo Frannicola  
Mr. Steven Rogers  
Mrs. Deborah J. Russo  
Mr. Walter Sautter  
Mr. Thomas J. Sposato  
Dr. Philip T. Casale

Absent: Mr. Vincent Moscaritola  
Mr. James Kuchta  
Mr. Kenneth Reilly

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Mr. Michael DeVita, Business Administrator/Board Secretary  
Mr. Tom Cosma, Construction Board Attorney

Also Absent: Mrs. Mariana Francioso, Assistant Superintendent of Schools  
Ms. Stephanie Urso, Student Representative

**APPROVAL OF MINUTES**

**APPROVE  
OF MINUTES**

Trustee Frannicola moved, Trustee Sautter seconded, and the Board minutes were unanimously approved.

BE IT RESOLVED that the Board of Education approves the following minutes:

Open Public Meeting – October 5, 2009  
Closed Executive Session – October 5, 2009  
Open Public Meeting – September 28, 2009  
Closed Executive Session – September 28, 2009

**CORRESPONDENCE**

**CORRESPONDENCE**

None

**SUPERINTENDENT'S REPORT**

**SUPT'S REPORT A**

Mr. Zarra presented the Superintendent's Report dated October 19, 2009, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents as well as other activities going on in the district.

**BOARD SECRETARY'S REPORT**

**BOARD  
SECRETARY'S  
REPORT**

Mr. DeVita spoke about the status of the heating in Washington and Lincoln schools.

**COMMITTEE REPORTS**

**COMMITTEE  
REPORTS**

Trustee Rogers – Policy Committee

**HEARING OF CITIZENS (Resolutions Only)**

Resident Mike Russo asked about the procedure to filling Superintendent's Resolution – Appointment – BOE Extended Day Program, the process in hiring the Vice Principal, paying extra compensation for detention and involuntary transfers and hiring Energy for America.

Resident Alan Thomas asked whom is the gentlemen (Tom Cosma) sitting at the table with the Board. He also asked what the Board Policy was in hiring a new Vice Principal, how many applicants applied and who makes the recommendation for Superintendent's Resolution – Appointment – BOE Extended Day Program. He also asked about a nepotism policy, reimbursement of teaching extra classes, information on the usage of the elementary schools for meetings and activities and asked why the schedules and appendixes were not put on the website.

Resident Chris Osieja mentioned that the buildings in the elementary schools are opened because of the Extended Day Program.

## ***SUPERINTENDENT'S RESOLUTIONS***

### **SUPT'S RESOLUTIONS**

President Casale announced that Resolution 4 – Appointment – Athletics would be tabled.

Trustee Sposato moved, and Trustee Frannicola seconded, a motion that the Board approves Superintendent's Resolutions numbers 1 through 3 as listed below.

The Superintendent's Resolutions 1 through 3 were unanimously approved by roll call vote.

Trustee Sautter moved, and Trustee Sposato seconded, a motion that the Board approves Superintendent's Resolutions numbers 5 through 9 as listed below.

The Superintendent's Resolutions 5 through 9 were unanimously approved by roll call vote.

### **RETIREMENT VICE PRINCIPAL**

#### **1. RETIREMENT – Vice Principal**

BE IT RESOLVED that the Board of Education approves the acceptance of the retirement of Mrs. Anne L. Starace, Nutley High School Vice Principal, effective January 1, 2010.

### **APPOINT EXTENDED DAY**

#### **2. APPOINTMENT – BOE Extended Day Program**

BE IT RESOLVED that the Board of Education approves the appointment of Ms. Michele Calicchio as a part-time Child Care Instructor for the 2009-10 school year at the hourly rate of \$25.00.

**APPOINT  
TEACHER SUBS B**

3. **APPOINTMENTS – Teacher Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2009-10 school year.

**APPOINT  
ATHLETICS**

4. **APPOINTMENTS – Athletics**

BE IT RESOLVED that the Board of Education approves the Winter Athletic Appointments listed on the attached Schedule C for the 2009-10 school year on the salary guide at the classification and step as indicated in accordance with the 2009-10 Coaches Salary Guide.

**APPOINT HS  
PERM SUB CALLER**

5. **APPOINTMENT – High School Perm Sub Caller**

BE IT RESOLVED that the Board of Education approves the appointment of Denise Mazza as high school perm sub caller effective September 1, 2009 through June 30, 2009 at a stipend of \$2,300.

**APPOINT  
SUBS**

6. **APPOINTMENT – Substitutes**

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2009-10 school year:

Bus Driver

Michael J. Sinisi

Custodial

Vincent Policastro

**EXTRA  
COMP**

7. **EXTRA COMPENSATION**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**PAYMENT FOR HEALTH DYNAMICS CLASSES –  
Month of September, 2009**

Katianne Oakley (Gratz) \$250.00

**PAYMENT FOR ZERO PERIOD HSPA CLASSES –  
September and October, 2009**

Heather Drexler	\$840.00
Jessica Mabel	840.00
Leann Martin	840.00

**PAYMENT FOR TEACHING EXTRA CLASSES –  
High School**

Steven DiGregorio	\$1,170.00 (26 classes)
Christopher Rosati	1,215.00 (27 classes)
Gerald Ryan	1,170.00 (26 classes)

**PAYMENT FOR TEACHING EXTRA CLASSES –  
High School**

Helen Doyle Marino	\$1,305.00 (29 classes)
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**PAYMENT FOR ESL SUMMER WORKSHOP – ACCESS  
for ELLs test results and reviewing new ESL text series**

Ciro Violante	\$ 340.04
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**PAYMENT FOR SUMMER HOURS – Librarian**

Janine Peters	\$ 523.20
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**PAYMENT FOR SUMMER HOURS – 504 Classifications –  
July and August, 2009**

George Ackerman	\$1,700.20
Lisa Cassilli	1,152.00

**PAYMENT FOR INVOLUNTARY TRANSFERS –  
For the 2009-10 School Year**

Jennifer Collins	\$ 200.00
Nicole Crowe	200.00
Emanuela Fierro	200.00
Margaret Fucello	200.00
Susan Furnari	200.00
Courtney Jousset	200.00
Rena Lazar	200.00
Laura-anne MacMillan	200.00
Gina Marie Masino	200.00
Amanda Rasczyk	200.00
Geralyn Ryan	200.00
Joniene Ryder	200.00
Bethany Turro	200.00
Olga Suter	200.00

**CENTRAL DETENTION COVERAGE –  
Month of September, 2009**

High School

John Falduti	\$ 19.50
Denise Mazza	39.00
Jeremy Thorton	78.00
Michael Tirrito	78.00
Karen Vander Have	39.00
Lisa Vallo	58.50

JHW Middle School

Joseph Cappello	39.00
Melissa Echevarria	39.00
Tracy Egan	97.50
Jenny Lombardo	58.50
Dennis McPartland	19.50
LuAnn Zullo	39.00

**TRANSFER OF  
PERSONNEL**

**8. TRANSFER OF PERSONNEL**

BE IT RESOLVED that the Board of Education approves, upon the recommendation of the Superintendent of Schools, the following transfer:

<u>Name</u>	<u>From</u>	<u>To</u>
Abigail Bergen	High School	JHWMS

**HS TITLE  
CURRICULAR  
CHANGES**

**9. HIGH SCHOOL TITLE AND CURRICULAR CHANGES**

BE IT RESOLVED that the Board of Education approves changes to existing courses as per Schedule D for the purpose to meet requirements set by the NCAA Eligibility Center for Division I and Division II student athletes, and

BE IT FURTHER RESOLVED that the Board of Education approves the modification of special education/inclusion course titles be made to safeguard the privacy of students with learning disabilities.

**BOARD  
SECRETARY'S  
RESOLUTIONS**

**BOARD SECRETARY'S RESOLUTIONS**

Trustee Rogers moved, Trustee Sautter seconded, a motion that the Board approves the Board Secretary's Resolutions numbers 1 through 9 as listed below.

Upon a roll call vote Resolutions numbers 1 through 9 were approved with the following exceptions:

1. Trustees Frannicola, Russo, Sautter, Sposato abstained on Resolution 4 – Approval of Travel List.
2. Trustee Rogers voted “No” on all cable and communications bills.

**1. BILLS AND MANDATORY PAYMENTS**

**BILLS &  
MANDATORY C**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated October 19, 2009 in the total amount of \$6,854,328.59 (Appendix C).

**2. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS**

**USE OF BUILDINGS  
AND GROUNDS D**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

**3. TRANSFER SCHEDULE**

**TRANSFER  
SCHEDULE E**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2009-10 budget dated September 30, 2009 in the amount of \$63,715.25 as appended (Appendix E).

**4. APPROVAL OF TRAVEL LIST**

**APPROVAL  
TRAVEL LIST F**

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per (Appendix F).

**5. APPROVAL OF FIELD TRIPS**

**APPROVAL  
FIELD TRIPS G**

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses per (Appendix G).



**APPROVE PARTIAL  
PAYMENT GPC, INC.**

**7. APPROVAL OF PARTIAL PAYMENT TO GPC, INC.**

BE IT RESOLVED that the Board of Education approves partial payment in the amount of \$234,404.24 to GPC, Inc. for the Spring Garden School Project as per the recommendation of the Board's Engineer and Construction Manager.

**APPROVE CHANGE  
ORDERS**

**8. APPROVAL OF CHANGE ORDER – ADDITIONS AND ALTERATIONS – SPRING GARDEN ELEMENTARY SCHOOL**

BE IT RESOLVED that the Board of Education approves Change Order No. 1, on file in the Business Office, for Additions and Alterations – Spring Garden Elementary School To GPC, Inc as follows:

Change Order No. 1           \$ 6,556.83

**APPROVE PARTIAL  
PAYMENT CIRCLE-A**

**9. APPROVAL OF PARTIAL PAYMENT TO CIRCLE-A CONSTRUCTION CO. INC.**

BE IT RESOLVED that the Board of Education approves partial payment in the amount of \$3,939.01 to Circle-A Construction Co. Inc. for the Exterior Façade Repairs at Lincoln Elementary School as per the recommendation of the Board's Engineer and Construction Manager.

**HEARING OF CITIZENS**

**HEARING OF  
CITIZENS**

Resident Terry Quirk, representative for the Nutley Parent Advocacy Network (NPAN), spoke about the lack of counseling for a special education student.

Resident Mike Russo asked about the tax levy.

Resident Sue Baker asked about reinstating benefits for the permanent substitutes.

Resident Mike Russo asked about district-wide personnel salaries and perm sub benefits.

Resident Alan Thomas asked about the status of our construction litigation and how many the district actually has.

Resident Jerry Parisi asked about the \$200 payment for involuntary transfers and the reimbursement of tuition credits.

Resident Mike Russo asked about the travel expenses for the Board's Atlantic City Convention.

**OLD BUSINESS**

**OLD BUSINESS**

None

**NEW BUSINESS**

**NEW BUSINESS**

Trustee Rogers asked for a cost analysis of vehicle repairs and cell phone charges. He also spoke about cameras for school security.

Trustee Sautter asked about the cost of the Direct Access Plan for the permanent subs.

Trustee Sposato asked about a grant writer.

Trustee Russo asked about recyclable containers.

**ADJOURNMENT**

**ADJOURN**

There being no further business, the meeting was adjourned at 9:35 pm on a motion by Trustee Frannicola seconded by Trustee Rogers, and unanimously approved by voice vote.

Respectfully submitted,

Michael DeVita  
Board Secretary