The Nutley Board of Education held a Public Meeting on Monday, May 18, 2009 at the Board Conference Room, 315 Franklin Avenue, Nutley, NJ 07110.

President Casale opened the meeting at 6:00 PM.

MEETING NOTICE

President Casale stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of April 27, 2009. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

ROLL CALL

Present:  
Mr. James Kuchta  
Mr. Vincent Moscaritola  
Mr. Kenneth Reilly  
Mr. Steven Rogers  
Mrs. Deborah J. Russo  
Mr. Walter Sautter  
Mr. Thomas J. Sposato  
Dr. Philip T. Casale

Absent:  
Mr. Angelo Frannicola (arrived 6:09 PM)

Also Present:  
Mr. Joseph Zarra, Superintendent of Schools  
Mr. Michael DeVita, Business Administrator/Board Secretary

Absent:  
Mrs. Mariana Francioso, Assistant Superintendent of Schools
EXECUTIVE MOTION TO ADJOURN TO EXECUTIVE SESSION

At 6:05 PM Trustee Sposato moved and Trustee Kuchta seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

- Contracts
- Student Matter
- Personnel Matter

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.

RECONVENE MEETING

At 7:02 PM Trustee Kuchta moved, Trustee Frannicola seconded, and the Board unanimously approved by voice vote a motion to reconvene the public meeting.

The meeting reconvened in the JHWMS Auditorium located at 325 Franklin Avenue, Nutley, NJ.

FLAG SALUTE

President Casale led the assembly in the flag salute.

ROLL CALL

Present:
- Mr. Angelo Frannicola
- Mr. James Kuchta
- Mr. Vincent Moscaritola
- Mr. Kenneth Reilly
- Mr. Steven Rogers
- Mrs. Deborah J. Russo
- Mr. Walter Sautter
- Mr. Thomas J. Sposato
- Dr. Philip T. Casale

Also Present:
- Mr. Joseph Zarra, Superintendent of Schools
- Mr. Michael DeVita, Business Administrator/Board Secretary

Absent:
- Mrs. Mariana Francioso, Assistant Superintendent of Schools
RECOGNITION OF AWARDS

Special awards were given to students for both their academic and athletic achievements. Schedule A, which has the list of students, is appended to the minutes of this meeting.

RECESS MEETING

At 7:35 PM upon the suggestion of President Casale, Trustee Kuchta moved, Trustee Sposato seconded, and the Board unanimously approved by voice vote a motion to recess.

RECONVENE MEETING

At 7:44 PM Trustee Kuchta moved, Trustee Rogers seconded, and the Board unanimously approved by voice to reconvene the meeting.

APPROVAL OF MINUTES

BE IT RESOLVED that the Board of Education approves the following minutes:

May 7, 2009 - Open Public Meeting
April 27, 2009 - Reorganization Meeting
April 27, 2009 - Closed Executive Session
April 20, 2009 - Closed Executive Session
April 20, 2009 - Open Public Meeting

Trustee Kuchta moved, Trustee Frannicola seconded, and the Board minutes were approved with the following exceptions:

1. Trustee Kuchta abstained on minutes for May 7, 2009.
2. Trustees Russo and Sposato abstained on minutes for April 20, 2009.

CORRESPONDENCE

None

SUPERINTENDENT'S REPORT

Mr. Zarra presented the Superintendent's Report dated May 18, 2009, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents as well as other activities going on in the district.
BOARD SECRETARY’S REPORT

Mr. DeVita spoke about the state delaying the state aide payments that are due to the district for June.

COMMITTEE REPORTS

Trustee Sautter – Financial Education Program

Trustee Rogers – Volunteer Committee
    Policy Committee

Trustee Reilly - Facilities Committee

Presentations

Presentations were provided by members of the Volunteer Committee for the Nutleyschools.org Website Redesign which was presented by Tara Spinelli and Brian Intindola and the Academic Committee which was presented by Concetta Chelli.

HEARING OF CITIZENS (Resolutions Only)

None

SUPERINTENDENT’S RESOLUTIONS

Trustee Frannicola moved, and Trustee Kuchta seconded, a motion that the Board approves Superintendent's Resolutions numbers 1 through 12 as listed below.

The Superintendent’s Resolutions 1 through 12 were approved with the following exceptions:

1. Trustees Frannicola, Moscaritola and Reilly abstained on Resolution 8 - Payment for Extra-Curricular Activities – 2008-09 School Year.
1. **RESIGNATION – Teacher**

   BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mrs. Marisa Tusche, school Social Worker, effective April 22, 2009.

2. **APPOINTMENTS – Teacher Substitutes**

   BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2008-09 school year.

3. **APPOINTMENT – Secretarial/Clerical/Aide Substitute**

   BE IT RESOLVED that the Board of Education approves the following substitute for the 2008-09 school year:

   - Secretary/School Aide
     - Joyce Marando

4. **APPOINTMENTS – Summer Employment**

   BE IT RESOLVED that the Board of Education approves the following personnel be permitted to work at Clara Maass Medical Center during the summer from June 25 - July 23, 2009:

   - **Transition Coordinator:**
     - Sharon Romaglia

   - **Job Coaches:**
     - Nancy McConnon - 4 weeks at per diem rate
     - Donna Miller - Substitute – per diem rate

5. **APPOINTMENTS – Summer Employment**

   BE IT RESOLVED that the Board of Education approves the following personnel be permitted to work during the summer of 2009 as follows:

   - **Guidance Counselors**
     - High School
     - 2 days after school closing
     - (after June 30)
     - 2 days prior to school opening
Nutley Board of Education  
Public Meeting on May 18, 2009

Guidance Counselors 2 days after school closing  
(June 30)

JHW Middle School 2 days prior to school opening

George Ackerman 20 hours (504)
Lisa Cassilli 20 hours (SAC)

6. **APPOINTMENTS – Summer Employment**

BE IT RESOLVED that the Board of Education approves the following personnel be permitted to work the summer of 2009 as follows:

- **Susan Bresnan**, Librarian: 5 days per diem rate
- **Julianne Alessio**, Athletics: 10 days per diem rate

7. **EXTRA COMPENSATION**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

- **PAYMENT FOR HEALTH DYNAMICS CLASSES – Month of April, 2009**
  - Rose Cioffi: $250.00

- **PAYMENT FOR CONDUCTING THE ACADEMY OF FINE AND PERFORMING ARTS CLASSES – December to March, 2009**
  - Theresa Lappostato: $402.88

- **PAYMENT FOR CUSTODIAL COMMITTEE – May 7, 2009**
  - Stephen Farese: $30.00
  - Allan Heinis: 30.00
  - Lawrence T. Koster: 30.00

- **PAYMENT FOR CONDUCTING NJASK 7 & 8 PREP CLASSES IN LANGUAGE ARTS AND MATHEMATICS - March 11 to April 23, 2009**
  - Melinda Burghardt: $270.24
  - Denise Cleary: 405.36
  - Melissa Echevarria: 270.24
  - Tracy Egan: 270.24
  - Nicole Ferraro: 405.36
### PAYMENT FOR CAT PROGRAM – Spring, 2009

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tracy Egan</td>
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<tr>
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<tr>
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<td>Suzanne Hagert</td>
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<tr>
<td>Kelly Hollywood</td>
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</tr>
<tr>
<td>Tarik Huggins</td>
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</tr>
<tr>
<td>Gail Kahn</td>
<td>1,454.88</td>
</tr>
<tr>
<td>Jenny Lombardo</td>
<td>1,247.04</td>
</tr>
<tr>
<td>Louis Manganiello</td>
<td>1,247.04</td>
</tr>
<tr>
<td>Denise Mazza</td>
<td>1,697.36</td>
</tr>
<tr>
<td>Dana Minervini</td>
<td>831.36</td>
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<tr>
<td>Dennis Pandolfi</td>
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<tr>
<td>Erika Pavlecka</td>
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<td>Joniene Ryder</td>
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<td>Lauren Shohen</td>
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<td>Janine Thomas</td>
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<tr>
<td>Veronica Walsh</td>
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<tr>
<td>Lynn Zazzali</td>
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**Substitutes**

<table>
<thead>
<tr>
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<tr>
<td>Joseph Cappello</td>
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<tr>
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<td>Flavia Groeling</td>
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<tr>
<td>Donna Saitta</td>
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<tr>
<td>Jessica Welsh</td>
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CENTRAL DETENTION COVERAGE –
Month of April, 2009

High School

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Joseph Cimo</td>
<td>$244.01</td>
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<td>John Falduti</td>
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<tr>
<td>John Gulardo</td>
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<tr>
<td>Lynn Imperiale</td>
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<td>Denise Mazza</td>
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JHW Middle School

<table>
<thead>
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<tbody>
<tr>
<td>Joseph Cappello</td>
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<tr>
<td>Jenny Lombardo</td>
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</tbody>
</table>

SATURDAY MORNING SUSPENSIONS –
Month of April, 2009

JHW Middle School

<table>
<thead>
<tr>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Marcellino Marra</td>
<td>$156.90</td>
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</tbody>
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8. PAYMENT FOR EXTRA-CURRICULAR ACTIVITIES – 2008-09 School Year

BE IT RESOLVED that the Board of Education approves payment for professional staff listed on the attached Schedule C for extra-curricular work during the 2008-09 school year.

9. TUITION STUDENTS

BE IT RESOLVED that the Board of Education approves enrollment of students on a tuition basis for the 2009-10 school year, pursuant to existing employment agreements:

<table>
<thead>
<tr>
<th>No. of Students</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>2</td>
<td>12</td>
</tr>
</tbody>
</table>
10. **TRANSPORTATION SUBSTITUTE DRIVERS/AIDES**

BE IT RESOLVED that the Board of Education approves the following substitute drivers and aides for the 2009-10 school year:

**Drivers:**

Azzerello, Charlie  
Corino, Carmine  
Dwyer, Dolores  
Dwyer, Joseph  
Fugazzi, Joseph  
Gaguancela, Norma  
Oliveti, Frank  
Kyzima, Walter  
Pastena, Silvio  
Ugliarolo, Nicholas

**Bus Aides**

Bergamini, Dolores  
Dwyer, Dolores  
Esposito, Jennie  
Fucetola, Ellen  
Gamba, Phyllis  
Geoffroy, Carmen Maira  
Lehansky, Leah  
Luzzi, Raymond  
Marando, Denise  
Masucci, Carmela  
Milici, Carmine  
Orlando, Josephine  
Rosamilia, Dolores  
Ross, Dolly  
Schettino, Lucy  
Schmanko, Gail  
Sedor, Ann  
Stevens, Jennie

11. **APPOINTMENTS – Technology Summer Help**

BE IT RESOLVED that the Board of Education approves the following appointments for the 2009 Summer Technology Program at the hourly rate of $8.00:

Philip Lam  
Christopher Morgan
12. **APPOINTMENTS – Summer Custodial Employment**

BE IT RESOLVED that the Board of Education approves the following personnel to be employed as summer custodial and grounds employees for the summer of 2009:

<table>
<thead>
<tr>
<th>Step</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>8.00</td>
</tr>
</tbody>
</table>

Matthew Ciancimino 2 8.00
Christopher DeMatteo 2 8.00
Steven Murphy 2 8.00
Michael Rempusheski 2 8.00
Mark Vicidomini 2 8.00

**BOARD SECRETARY’S RESOLUTIONS**

Trustee Kuchta moved, Trustee Rogers seconded, a motion that the Board approves the Board Secretary’s Resolutions numbers 1 through 12 as listed below.

Upon a roll call vote Resolutions 8 and 9 were not approved with the vote being:

Trustees Frannicola, Moscaritola, Reilly, Sautter and Sposato “Abstained” and Trustees Kuchta, Rogers, Russo and Casale voted “Yes”.

**MOTION TO ADJOURN TO EXECUTIVE SESSION**

At 7:50 PM Trustee Rogers moved and Trustee Kuchta seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

Contracts

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.
RECONVENE MEETING

At 7:52 PM Trustee Kuchta moved, Trustee Rogers seconded, and the Board unanimously approved by voice to reconvene the meeting.

Upon another roll call vote Board Secretary’s Resolutions 1 through 12 were approved with the following exceptions:

1. Trustees Frannicola, Moscaritola, Reilly and Sautter abstained on Resolution 8 – Approval of Award of a contract to Horizon Blue Cross Blue Shield of NJ and Resolution 9 – Approval of Dental Contract.

1. SECRETARY & TREASURER’S REPORT

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period of April 30, 2009.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of April 30, 2009, after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated May 18, 2009 in the total amount of $5,458,943.99 (Appendix C).

4. TRANSFER SCHEDULE

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2008-09 budget dated April 30, 2009 in the amount of $ 174,263.54 as appended (Appendix E).
5. **APPROVAL OF TRAVEL LIST**

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per (Appendix F).

6. **APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses per (Appendix G).

7. **APPROVAL OF MEMORANDUM OF UNDERSTANDING – School to Career Consortium Dental Careers Education Program with UMDNJ**

BE IT RESOLVED that the Board of Education approves the Memorandum of Understanding – School to Career Consortium Dental Careers Education Program with Bloomfield, Nutley and Montclair High Schools and the University of Medicine and Dentistry of New Jersey for School Year 2009-2010.

8. **APPROVAL OF AWARD OF A CONTRACT TO HORIZON BLUE CROSS BLUE SHIELD OF NEW JERSEY**

BE IT RESOLVED that the Nutley Board of Education accepts the recommendation of its insurance broker, IMAC Insurance Agency, and approves the award of a contract to Horizon Blue Cross Blue Shield of New Jersey (Horizon BCBSNJ) to provide health and prescription drug insurance benefits to district employees at the rates shown below for the period of June 1, 2009 to June 30, 2010.

**Traditional**

<table>
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<th>Plan</th>
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<tbody>
<tr>
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<td>Couple</td>
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<td>P&amp;C</td>
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**Direct Access**

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Direct Access 10 Medical

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<td>$596.13</td>
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Direct Access 10 Rx

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<tbody>
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<tr>
<td>Couple</td>
<td>$372.78</td>
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<tr>
<td>Family</td>
<td>$433.73</td>
</tr>
<tr>
<td>P&amp;C</td>
<td>$247.33</td>
</tr>
</tbody>
</table>

9. **APPROVAL OF DENTAL CONTRACT**

BE IT RESOLVED that the Nutley Board of Education approves an agreement with Horizon Healthcare Dental Services, Inc. to provide dental insurance coverage for Nutley Board of Education employees, effective July 1, 2009 through June 30, 2011 at the following rates:

- Single Coverage: $31.65 per month
- Family Coverage: $78.44 per month

10. **TRANSPORTATION SERVICES AGREEMENT**

BE IT RESOLVED that the Nutley Board of Education approves the Secretary to be authorized to enter into transportation agreements with the Hopatcong Borough Board of Education (Sussex County Regional Cooperative) for transportation of Special Education students for the 2009-2010 school year. The agreement will provide Coordinated transportation services between the Hopatcong Borough Board of Education and any joining districts.

BE IT FURTHER RESOLVED that any agreements be presented for ratification at the next succeeding meeting of the Board of Education.

11. **BIDS FOR EXTERIOR FAÇADE REPAIRS AT SPRING GARDEN ELEMENTARY SCHOOL**

WHEREAS, bids for exterior façade repairs at Spring Garden Elementary School were advertised on April 15, 2009 and

WHEREAS, sealed bids were publicly opened and read aloud on May 12, 2009 at 12:00 PM in the office of the Secretary/Business Administrator, and
WHEREAS, the following bids were received in the following amounts:

<table>
<thead>
<tr>
<th>Company</th>
<th>Location</th>
<th>Base Bid</th>
<th>Alternate 1</th>
<th>Alternate 2</th>
<th>Alternate 3</th>
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</thead>
<tbody>
<tr>
<td>Hilt Construction</td>
<td>Franklin Park, NJ</td>
<td>$504,891</td>
<td>(48,000)</td>
<td>(2,800)</td>
<td>(19,500)</td>
</tr>
<tr>
<td>Jetco</td>
<td>Jersey City, NJ</td>
<td>$589,900</td>
<td>58,505</td>
<td>9,500</td>
<td>18,200</td>
</tr>
<tr>
<td>Wonder Works</td>
<td>NY, NY</td>
<td>$493,937.84</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Circle-A Construction Company</td>
<td>Neptune Park, NJ</td>
<td>$607,000</td>
<td>62,000</td>
<td>5,000</td>
<td>8,000</td>
</tr>
</tbody>
</table>

and

WHEREAS, the bid for Wonderworks was non-compliant due to failure to provide deduct alternate pricing in the bidding documents and is therefore rejected.

WHEREAS, the bid of Hilt Construction of Franklin Park, NJ appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendation of the construction manager and engineer, awards the contract for Exterior Façade Repairs at Spring Garden Elementary School to Hilt Construction of Franklin Park, NJ as the apparent low qualified bidder for their base bid amount of $504,891.

APPROVAL OF CHANGE ORDERS

12. APPROVAL OF CHANGE ORDERS

BE IT RESOLVED that the Board of Education authorizes the Business Administrator and Superintendent to approve change orders up to $50,000 for all projects under the 2006 Referendum.

BE IT FURTHER RESOLVED that the Business Administrator and Superintendent will approve change orders only after receiving the recommendation from the construction manager and architect or engineer and Facilities/Construction Committee.
BE IT ALSO FURTHER RESOLVED that the Business Administrator will place the change order on the next scheduled Board Meeting for full Board approval.

HEARING OF CITIZENS

Resident Terry Quirk, representative for the Nutley Parent Advocacy Network (NPAN), thanked Trustee Rogers for having the policy book reviewed, asked about homework assignments on the website and a curriculum map for the elementary school level.

OLD BUSINESS

Mr. DeVita stated that the state has not approved the Spring Garden Project yet and if the Board waits to advertise for the Spring Garden Bids it would push the project well into July.

A discussion ensued among the Board and it was agreed that the Board advertise as soon as possible for the Spring Garden Bids.

Trustee Sautter spoke about the rules pertaining to the public’s participation at the Board meetings.

A discussion ensued on whether to stay with the current rules governing the public’s participation at the Board meetings or setting a new set of rules. After the discussion the Board agreed to keep the rules as they are.

NEW BUSINESS

None

ADJOURNMENT

There being no further business, the meeting was adjourned at 9:15 pm on a motion by Trustee Kuchta seconded by Trustee Frannicola, and unanimously approved by voice vote.

Respectfully submitted,

Michael DeVita
Acting Board Secretary