

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING
NOVEMBER 17, 2008**

The Nutley Board of Education held a Public Meeting on Monday, November 17, 2008 at the Board Conference Room, 315 Franklin Avenue, Nutley, NJ 07110.

President Casale opened the meeting at 6:30 PM.

**CALL TO
ORDER**

MEETING NOTICE

**MEETING
NOTICE**

President Casale stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of May 12, 2008. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

FLAG SALUTE

**FLAG
SALUTE**

President Casale led the assembly in the flag salute.

ROLL CALL

**ROLL
CALL**

Present: Mrs. Maria Alamo
Mr. Angelo Frannicola
Mr. James A. Kuchta
Mr. Kenneth Reilly
Mr. Steven Rogers
Mr. Walter Sautter
Ms. Patricia Williams
Dr. Philip T. Casale

Absent: Mr. Vincent Moscaritola (Arrived 6:40 PM)

Also Present: Mr. Joseph Zarra, Superintendent of Schools
Mrs. Mariana Francioso, Assistant Superintendent of Schools
Mr. Michael DeVita, Business Administrator/ Board Secretary
Mr. Thomas Cosma, Board Construction Attorney

MOTION TO ADJOURN TO EXECUTIVE SESSION

**EXECUTIVE
SESSION**

At 6:05 PM Trustee Sautter moved, and Trustee Reilly seconded, the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

Legal Matters
Student Matters

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.

RECONVENE MEETING

RECONVENE

At 8:10 PM Trustee Kuchta moved, Trustee Williams seconded, and the Board unanimously approved by voice vote a motion to reconvene the public meeting.

The meeting reconvened in the JHWMS Choir Room located at 325 Franklin Avenue, Nutley, NJ.

FLAG SALUTE

**FLAG
SALUTE**

President Casale led the assembly in the flag salute.

ROLL CALL

**ROLL
CALL**

Present: Mrs. Maria Alamo
Mr. Angelo Frannicola
Mr. James A. Kuchta
Mr. Kenneth Reilly
Mr. Steve Rogers
Mr. Walter Sautter
Ms. Patricia Williams
Dr. Philip T. Casale

Absent: Mr. Vincent Moscaritola (Arrived 8:14 PM)

Also Present: Mr. Joseph Zarra, Superintendent of Schools
Mrs. Mariana Francioso, Assistant Superintendent of Schools
Mr. Michael DeVita, Business Administrator/ Board Secretary
Ms. Ariane DeMarco, Student Representative

RECOGNITION OF AWARDS A

RECOGNITION OF AWARDS

Music awards were given to students for their acceptance in the New Jersey All State Chorus, Schedule A, which recognizes them and is appended to the minutes of this meeting.

Trustee Moscaritola entered the room at 8:14 PM.

RECESS MEETING

RECESS

At 8:15 PM upon the suggestion of President Casale, Trustee Alamo moved, Trustee Reilly seconded, and the Board unanimously approved by voice vote a motion to recess.

RECONVENE MEETING

RECONVENE

At 8:20 PM Trustee Kuchta moved, Trustee Williams seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

Presentation – Global Learning, Inc.

Mr. Jeffrey Brown of Global Learning, Inc. gave a power-point presentation on The Green Schools Program which is designed to help schools in a district substantially reduce their energy usage. Members of this program learn the importance of energy efficiency and how it impacts our environment. Global Learning recently received additional funding from the New Jersey Clean Energy Program of the Bureau of Public Utilities to expand the program across the state to 6-9 new school districts.

APPROVAL OF MINUTES

APPROVE MINUTES

BE IT RESOLVED that the Board of Education approves the following minutes:

- October 20, 2008 - Public Meeting
- October 20, 2008 - Closed Executive Session

Trustee Kuchta moved, Trustee Reilly seconded, and the Board minutes were unanimously approved.

CORRESPONDENCE

CORRESPONDENCE

None

SUPERINTENDENT'S REPORT

SUPT'S REPORT A

Mr. Zarra presented the Superintendent's Report dated November 17, 2008, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents.

Mr. Zarra mentioned that Christopher Rosati, a social studies teacher at the high school, was serving our country in Afghanistan for the past year and will be returning to work.

He also spoke about Commissioner Tucci looking into solar energy for the town.

Mr. Zarra said that the NJQSAC report was completed and thanked all involved throughout the district who helped with this report.

BOARD SECRETARY'S REPORT

**BOARD
SECRETARY'S
REPORT**

Mr. DeVita said the 2007/2008 Audit was completed and the Corrective Action Plan would be presented at the December meeting.

COMMITTEE REPORTS

**COMMITTEE
REPORTS**

Trustee Reilly - Facilities Committee
Trustee Rogers - School Security
President Casale - Finance Committee

Student Representative spoke about the activities going on in the high school and the Class of 2009 cookbooks that are for sale.

HEARING OF CITIZENS (Resolutions Only)

None

SUPERINTENDENT'S RESOLUTIONS

**SUPT'S
RESOLUTIONS**

Trustee Frannicola moved, and Trustee Kuchta seconded, a motion that the Board approves the Superintendent's Resolutions numbers 1 through 16 as listed below.

The Superintendent's Resolutions 1 through 16 were approved by roll call vote with the following exception:

1. Trustee Moscaritola abstained on Resolution 9 – Appointments – Buildings and Grounds Substitutes and Resolution 13 – Extra Compensation, pursuant to law.
2. Trustee Reilly abstained on Resolution 10 – Appointments – Athletics, pursuant to law.

**LEAVE OF
ABSENCE
TEACHER**

1. LEAVE OF ABSENCE - Teacher

BE IT RESOLVED that the Board of Education approves a leave of absence in accordance with the New Jersey Family Leave Act for Mrs. Kimberly Rusert, effective January 8, 2009 through April 2, 2009.

BE IT FURTHER RESOLVED that Board of Education approves a childrearing leave of absence for Mrs. Kimberly Rusert effective April 3, 2009 through June 30, 2009, with a return date of September 1, 2009.

**LEAVE OF
ABSENCE
TEACHER**

2. LEAVE OF ABSENCE - Teacher

BE IT RESOLVED that the Board of Education approves a childrearing leave of absence for Mrs. Adelia Pacella effective November 24, 2008 through June 30, 2009, with a return date of September 1, 2009.

**APPOINT
COORDINATOR
BUSINESS &
CREATIVE ARTS**

3. APPOINTMENT – Coordinator of Business and Creative Arts

BE IT RESOLVED that the Board of Education approves the appointment of Mr. George Ackerman as Coordinator of Business and Creative Arts for the 2008-09 school year, effective November 18, 2008 at the annual salary of \$105,439, M.A.+30 Step 9, in accordance with the 2008-09 Administrators' Salary Guide.

**APPOINT/TRANSFER
DISTRICT TECH
FACILITATOR**

4. APPOINTMENT/TRANSFER – District Technology Facilitator

BE IT RESOLVED that the Board of Education approves the appointment of Mr. John Schwarz as District Technology Facilitator for the 2008-09 school year, effective November 18, 2008.

BE IT FURTHER RESOLVED that the Board of Education approve the transfer of Mr. Schwarz from the John H. Walker Middle School to Nutley High School.

**APPOINT
LEAD SCIENCE
TEACHER**

5. APPOINTMENT – Lead Science Teacher

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Kent Bania as Lead Science Teacher for the 2008-09 school year, effective November 18, 2008 at a stipend of \$5,000.

**APPOINT
INSTRUCTIONAL
AIDE**

6. APPOINTMENT – Instructional Aide

BE IT RESOLVED that the Board of Education approves the appointment of Miss Denise Marando as Instructional Aide for the 2008-09 school year, effective November 18, 2008 at the annual salary of \$17,800 step 7, in accordance with the 2008-09 Secretarial Salary Guide.

**APPOINT
TEACHER
SUBS B**

7. APPOINTMENTS – Teacher Substitutes

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2008-09 school year.

**APPOINT
SEC./CLERICAL
AIDE SUBS**

8. APPOINTMENTS – Secretarial/Clerical/Aide Substitutes

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2008-09 school year:

Secretary/Aide

Donna Feaster
Jane Souza

**APPOINT B&G
SUBS**

9. APPOINTMENTS – Buildings & Grounds Substitutes

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2008-09 school year:

Building & Grounds

Frank Gaccione
Michael Rempusheski
Charles Woodkotch

**APPOINT
ATHLETICS**

10. APPOINTMENTS – Athletics

BE IT RESOLVED that the Board of Education approves the Winter athletic appointments listed on the attached Schedule C for the 2008-09 school year on the salary guide at the classification and step as indicated in accordance with the 2008-09 Coaches Salary Guide.

**APPOINT
VOLUNTEER
COACH**

11. APPOINTMENT – Volunteer Coach

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Frank Cole for the position of Volunteer Boys Basketball Coach for the 2008-09 school year

**APPOINT
SCHOOL
CROSSING
GUARD**

12. APPOINTMENT – School Crossing Guard

BE IT RESOLVED that the Board of Education approves the appointment of Maria Liloia as Crossing Guard at the Radcliffe School driveway at the hourly rate of \$16.01, account #11-999-262-100 effective November 18, 2008 for the 2008-09 school year.

**EXTRA
COMP**

13. EXTRA COMPENSATION

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**PAYMENT FOR HEALTH DYNAMICS CLASSES –
Month of October, 2008**

Rose Cioffi	\$250.00
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**PAYMENT FOR NHS ACADEMY OF FINE & PERFORMING
ARTS CLASSES – September and October, 2008**

Theresa Lappostato	\$377.70
Nicole SanGiovanni	83.40

**PAYMENT FOR CONDUCTING THE SAT REVIEW
CLASSES – September 24, 29, October 6, 8, 15,
20, 22, 27 and 29, 2008 for a total of 27 hours**

Jessica Mabel	\$935.28
Katie O'Keeffe	935.28
Cheryl Rossillo	935.28

**PAYMENT FOR CUSTODIAL SAFETY COMMITTEE –
October 23, 2008**

Stephen Farese	\$ 30.00
Allan Heinis	30.00
Lawrence T. Koster	30.00

**PAYMENT FOR EDEN INSTITUTE WORKSHOP –
October 27, 2008**

Maura Byrne	\$103.92
Erin Lombardozzi	103.92
Carmela Pontoriero	103.92
Melissa Rosamilia	103.92
Mary Venable	103.92

**PAYMENT FOR PSAT ADMINISTRATION –
October 18, 2008**

Susan Ames	\$138.56
Kent Bania	360.32
Abigail Bergen	147.22
Joseph Cimo	147.22
Melissa Echevarria	138.56
Catherine Felici	147.22
Emanuela Fierro	138.56
Denia Garcia	147.22
Megan Goodwin	190.52
John Gulardo	164.54
Robert Harbison	173.20
David Johnston	147.22
Rosemary McConnon	147.22
Ryan McMullen	164.54
Nicole Meola	129.90
Dana Minervini	147.22
Mary Perrotta	155.88
Christine Polk	147.22
Linda Posternock	147.22
Danielle Purciello	147.22
Cheryl Rossillo	155.88
Janet Salvatoriello	147.22
Frank Sasso	147.22
Deanne Stepansky	138.56
Joseph Tagliareni	138.56
Lisa Vallo	164.54
Luann Zullo	129.90

**KINDERGARTEN CURRICULUM REVISION
October 25, 2008**

Patricia Adubato	\$103.92
Danielle Cancelliere	103.92
Rosemary Clerico	135.12
Dana DiGiacomo	103.92
Holly Jasnowitz	103.92
Debra Marchese	103.92
Claudia Marra	103.92

**LANGUAGE ARTS LITERACY CURRICULUM –
Grades 1-4 – October 25, 2008**

Gerard Adubato	\$103.92
Kimberly Algieri	103.92
Lenore Chieffo	103.92
Cynthia DeBonis	135.12
Michele Cristantiello	103.92
Kimberly DiVincenzo-Root	103.92
Patricia Griffin	103.92
Linda Moscaritola	103.92
Carol Perrone	103.92
Lorraine Restel	135.12
Joanne Tibaldo	103.92
Carol VonAchen	103.92
Jenifer Wilson	103.92

**MATHEMATICS CURRICULUM REVISION – Grades 7-8
October 25, 2008**

Linda Batson	\$103.92
Carla Cullari	103.92
Nancy Foglio	103.92
Jill Freedman	103.92
Natalie Gatto	103.92
Connie Inguanti	103.92
Sheryl Holly	103.92
Michael Kearney	135.12
Gina Marie Masino	103.92
Leann Martin	135.12
Sarah Misner	103.92
Frank Sasso	103.92
David Sorensen	135.12
Lawrence Tuorto	103.92

**CENTRAL DETENTION COVERAGE –
Month of October, 2008**

High School

Joseph Cimo	\$ 18.77
John Falduci	56.31
Denise Mazza	18.77
Lawrence Mitschow	93.85
Michael Russomanno	37.54
Lisa Vallo	262.78

JHW Middle School

Joseph Cappello	37.54
Melissa Echevarria	93.85
Tracy Egan	112.62
Jenny Lombardo	93.85
Marcellino Marra	18.77
Luann Zullo	56.31

**LONGEVITY
PAY**

14. LONGEVITY PAY

BE IT RESOLVED that the Board of Education approves the following longevity payments:

Marita Dow -\$4,300 (prorated) Eff. Dec.1, 2008 (25 yrs.)
Margaret Fuccello-\$2,900 (prorated) Eff. Dec.1, 2008 (20 yrs.)

**APPROVAL
STIPEND**

15. APPROVAL OF STIPENDS

BE IT RESOLVED that the Board of Education approves the following personnel be paid stipends for the NCLB Grant in the following amounts:

Title I	Michael Kearney	\$2,000
Title I	Philip Siculietano	\$2,000
Title III	Ciro Violante	\$2,000
Title IV	Natale Ferrara	\$1,000

**APPOINT
LIAISON TO
POLICE DEPT.**

16. APPOINTMENT – LIAISON TO NUTLEY POLICE DEPT.

BE IT RESOLVED that the Board of Education approves the appointment of Natale Ferrara as the Nutley School District liaison to the Nutley Police Department. This appointment is made in compliance with the Memorandum of Agreement with the Nutley Board of Education and the Nutley Police Department signed on January 7, 2008; and is in compliance with Article 2.1.

**LEAVE OF
ABSENCE
TEACHER**

17. LEAVE OF ABSENCE – Teacher

Trustee Williams moved, and Trustee Frannicola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves a medical leave of absence without pay for Mrs. Sandra Stark-Houck effective December 1, 2008 through January 28, 2009.

**BUSINESS ADMINISTRATOR/
BOARD SECRETARY'S RESOLUTIONS**

Trustee Reilly moved, Trustee Moscaritola seconded, a motion that the Board approves the Board Secretary's Resolutions numbers 1 through 8 as listed below.

Resolutions 1 through 8 were approved by roll call vote with the following exceptions:

1. Trustees Alamo abstained on Check No. 078226, Trustee Frannicola abstained on Check No. 078303, Trustee Kuchta abstained on Check No. 078340, Trustee Rogers abstained on Check No. 078396 and Trustee Sautter abstained on Check No. 078398 on Resolution 2 – Bills and Mandatory Payments.

1. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

**CERTIFICATION
MAJOR ACCOUNT
FUND STATUS**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of October 31, 2008, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

2. BILLS AND MANDATORY PAYMENTS

**BILLS &
MANDATORY C**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated November 17, 2008 in the total amount of \$6,281,190.87 (Appendix C).

**3. REQUESTS FOR USE OF SCHOOL BUILDINGS AND
GROUNDS**

**USE OF BUILDINGS
AND GROUNDS D**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

4. TRANSFER SCHEDULE

**TRANSFER
SCHEDULE E**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2008-09 budget dated October 31, 2008 in the amount of \$85,951.28 as appended (Appendix E).

5. APPROVAL OF TRAVEL LIST

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per (Appendix F).

**APPROVAL
TRAVEL LIST F**

6. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses per (Appendix G).

**APPROVAL
FIELD TRIPS G**

7. APPROVAL OF THE SUBMISSION OF NJQSAC 2008-2009 SCHOOL YEAR

WHEREAS, the Nutley Board of Education in the County of Essex is undergoing evaluation under NJ QSAC for the 2008-2009 school year, and

WHEREAS, N.J.A.C 6A:30-3.2 (f) requires participating school districts to hold a public meeting to approve the submission of the district's DPR responses and the Statement of Assurance with respect to this process, and

WHEREAS, the Nutley Board of Education in the County of Essex has reviewed the districts DPR responses and Statement of Assurance and hereby approves these documents.

NOW THEREFORE BE IT RESOLVED, that the Nutley Board of Education does hereby authorize the Superintendent of Schools to submit the attached DPR and Statement of Assurances to the Commissioner of Educations in compliance with the provisions of N.J.A.C. 6A:30-3.2 (f)

**APPROVAL OF
SUBMISSION
NJQSAC**

8. APPROVAL OF SERVICE PROVIDERS

BE IT RESOLVED that the Board of Education approves the following service providers for OT/PT, Speech, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation and Substance Abuse Centers:

- Bergen County Special Services
- Bergen County Y & Jewish Community Center
- Caldwell Pediatric Therapy Center
- Children's Therapy Center
- Concordia Learning Center at St. Joseph's School
- For the Blind
- DAYTOP
- KIDDS TOO, INC.
- Kid Clan Services, Inc.
- Livingston Services Corporation
- MSU-Demonstration Program (The Children's Center)
- NJ Commission for the Blind & Visually Handicapped

**APPROVAL OF
SERVICE
PROVIDERS**

Nutley Child Development Therapy Association
P.E.S.I. (Professional Education Services Inc.)
Princeton House Behavioral Health Systems
High Focus Centers
C.A.R.E.S. Program
South Jersey Health Care
Rickard Rehabilitation Services, Inc.
St. Clare's Hospital
Spectrum Consulting, Inc.
Bonnie Stoeckel
Tempo Music Therapy Services, LLC
Hong Wang

HEARING OF CITIZENS

HEARING OF CITIZENS

Resident Terry Quirk, representative for the Nutley Parent Advocacy Network, addressed the Board and stated that the parents with an AOL Account are still not getting their e-mails. She also asked if there was a way for a graduate to get a copy of their schools records.

Mr. Zara said there was a form for the graduate to fill out in order to get a copy of their records.

Resident Intindola asked about the preliminary designs for the Spring Garden Gym. He encouraged the Board to strive for the highest standards.

MOTION TO ADJOURN TO EXECUTIVE SESSION

EXECUTIVE SESSION

At 8:58 PM Trustee Frannicola moved, and Trustee Kuchta seconded, the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

Student Matters

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.

RECONVENE MEETING

RECONVENE

At 10:15 PM Trustee Kuchta moved, Trustee Rogers seconded, and the Board unanimously approved by voice vote a motion to reconvene the public meeting.

ROLL CALL

**ROLL
CALL**

Present: Mrs. Maria Alamo
Mr. Angelo Frannicola
Mr. James A. Kuchta
Mr. Kenneth Reilly
Mr. Steve Rogers
Mr. Walter Sautter
Ms. Patricia Williams
Dr. Philip T. Casale

Absent: Mr. Vincent Moscaritola

Also Present: Mr. Joseph Zarra, Superintendent of Schools
Mrs. Mariana Francioso, Assistant Superintendent of Schools
Mr. Michael DeVita, Business Administrator/ Board Secretary

OLD BUSINESS

OLD BUSINESS

None

NEW BUSINESS

NEW BUSINESS

Trustee Rogers requested that the Board consider exit interviews for students leaving the district and an employee committee to help administration make suggestions.

Trustee Rogers provided the Board with information for cell phones called "ICE" – In Case of Emergency.

Trustee Alamo will have information at the next Board meeting regarding safe driving.

ADJOURNMENT

ADJOURN

There being no further business, the meeting was adjourned at 10:25 PM on a motion by Trustee Rogers seconded by Trustee Kuchta and unanimously approved by voice vote.

Respectfully submitted,

Michael DeVita
Board Secretary