The Nutley Board of Education held a Public Meeting on Monday, November 17, 2008 at the Board Conference Room, 315 Franklin Avenue, Nutley, NJ 07110.

President Casale opened the meeting at 6:30 PM.

MEETING NOTICE

President Casale stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of May 12, 2008. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

FLAG SALUTE

President Casale led the assembly in the flag salute.

ROLL CALL

Present:  Mrs. Maria Alamo  
Mr. Angelo Frannicola  
Mr. James A. Kuchta  
Mr. Kenneth Reilly  
Mr. Steven Rogers  
Mr. Walter Sautter  
Ms. Patricia Williams  
Dr. Philip T. Casale

Absent:  Mr. Vincent Moscaritola (Arrived 6:40 PM)

Also Present:  Mr. Joseph Zarra, Superintendent of Schools  
Mrs. Mariana Francioso, Assistant Superintendent of Schools  
Mr. Michael DeVita, Business Administrator/Board Secretary  
Mr. Thomas Cosma, Board Construction Attorney
MOTION TO ADJOURN TO EXECUTIVE SESSION

At 6:05 PM Trustee Sautter moved, and Trustee Reilly seconded, the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

- Legal Matters
- Student Matters

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.

RECONVENE MEETING

At 8:10 PM Trustee Kuchta moved, Trustee Williams seconded, and the Board unanimously approved by voice vote a motion to reconvene the public meeting.

The meeting reconvened in the JHWMS Choir Room located at 325 Franklin Avenue, Nutley, NJ.

FLAG SALUTE

President Casale led the assembly in the flag salute.

ROLL CALL

Present: Mrs. Maria Alamo  
Mr. Angelo Frannicola  
Mr. James A. Kuchta  
Mr. Kenneth Reilly  
Mr. Steve Rogers  
Mr. Walter Sautter  
Ms. Patricia Williams  
Dr. Philip T. Casale

Absent: Mr. Vincent Moscaritola (Arrived 8:14 PM)

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Mrs. Mariana Francioso, Assistant Superintendent of Schools  
Mr. Michael DeVita, Business Administrator/Board Secretary  
Ms. Ariane DeMarco, Student Representative
RECOGNITION OF AWARDS

Music awards were given to students for their acceptance in the New Jersey All State Chorus, Schedule A, which recognizes them and is appended to the minutes of this meeting.

Trustee Moscaritola entered the room at 8:14 PM.

RECESS MEETING

At 8:15 PM upon the suggestion of President Casale, Trustee Alamo moved, Trustee Reilly seconded, and the Board unanimously approved by voice vote a motion to recess.

RECONVENE MEETING

At 8:20 PM Trustee Kuchta moved, Trustee Williams seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

Presentation – Global Learning, Inc.

Mr. Jeffrey Brown of Global Learning, Inc. gave a power-point presentation on The Green Schools Program which is designed to help schools in a district substantially reduce their energy usage. Members of this program learn the importance of energy efficiency and how it impacts our environment. Global Learning recently received additional funding from the New Jersey Clean Energy Program of the Bureau of Public Utilities to expand the program across the state to 6-9 new school districts.

APPROVAL OF MINUTES

BE IT RESOLVED that the Board of Education approves the following minutes:

October 20, 2008 - Public Meeting
October 20, 2008 - Closed Executive Session

Trustee Kuchta moved, Trustee Reilly seconded, and the Board minutes were unanimously approved.

CORRESPONDENCE

None
SUPERINTENDENT'S REPORT

Mr. Zarra presented the Superintendent's Report dated November 17, 2008, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents.

Mr. Zarra mentioned that Christopher Rosati, a social studies teacher at the high school, was serving our country in Afghanistan for the past year and will be returning to work.

He also spoke about Commissioner Tucci looking into solar energy for the town.

Mr. Zarra said that the NJQSAC report was completed and thanked all involved throughout the district who helped with this report.

BOARD SECRETARY'S REPORT

Mr. DeVita said the 2007/2008 Audit was completed and the Corrective Action Plan would be presented at the December meeting.

COMMITTEE REPORTS

Trustee Reilly - Facilities Committee
Trustee Rogers - School Security
President Casale - Finance Committee

Student Representative spoke about the activities going on in the high school and the Class of 2009 cookbooks that are for sale.

HEARING OF CITIZENS (Resolutions Only)

None

SUPERINTENDENT'S RESOLUTIONS

Trustee Frannicola moved, and Trustee Kuchta seconded, a motion that the Board approves the Superintendent's Resolutions numbers 1 through 16 as listed below.

The Superintendent's Resolutions 1 through 16 were approved by roll call vote with the following exception:


2. Trustee Reilly abstained on Resolution 10 – Appointments – Athletics, pursuant to law.
1. LEAVE OF ABSENCE - Teacher

BE IT RESOLVED that the Board of Education approves a leave of absence in accordance with the New Jersey Family Leave Act for Mrs. Kimberly Rusert, effective January 8, 2009 through April 2, 2009.

BE IT FURTHER RESOLVED that Board of Education approves a childrearing leave of absence for Mrs. Kimberly Rusert effective April 3, 2009 through June 30, 2009, with a return date of September 1, 2009.

2. LEAVE OF ABSENCE - Teacher

BE IT RESOLVED that the Board of Education approves a childrearing leave of absence for Mrs. Adelia Pacella effective November 24, 2008 through June 30, 2009, with a return date of September 1, 2009.

3. APPOINTMENT – Coordinator of Business and Creative Arts

BE IT RESOLVED that the Board of Education approves the appointment of Mr. George Ackerman as Coordinator of Business and Creative Arts for the 2008-09 school year, effective November 18, 2008 at the annual salary of $105,439, M.A.+30 Step 9, in accordance with the 2008-09 Administrators’ Salary Guide.

4. APPOINTMENT/TRANSFER – District Technology Facilitator

BE IT RESOLVED that the Board of Education approves the appointment of Mr. John Schwarz as District Technology Facilitator for the 2008-09 school year, effective November 18, 2008.

BE IT FURTHER RESOLVED that the Board of Education approve the transfer of Mr. Schwarz from the John H. Walker Middle School to Nutley High School.

5. APPOINTMENT – Lead Science Teacher

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Kent Bania as Lead Science Teacher for the 2008-09 school year, effective November 18, 2008 at a stipend of $5,000.
6. **APPOINTMENT – Instructional Aide**

BE IT RESOLVED that the Board of Education approves the appointment of Miss Denise Marando as Instructional Aide for the 2008-09 school year, effective November 18, 2008 at the annual salary of $17,800 step 7, in accordance with the 2008-09 Secretarial Salary Guide.

7. **APPOINTMENTS – Teacher Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2008-09 school year.

8. **APPOINTMENTS – Secretarial/Clerical/Aide Substitutes**

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2008-09 school year:

- Secretary/Aide
  - Donna Feaster
  - Jane Souza

9. **APPOINTMENTS – Buildings & Grounds Substitutes**

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2008-09 school year:

- Building & Grounds
  - Frank Gaccione
  - Michael Rempusheski
  - Charles Woodkotch

10. **APPOINTMENTS – Athletics**

BE IT RESOLVED that the Board of Education approves the Winter athletic appointments listed on the attached Schedule C for the 2008-09 school year on the salary guide at the classification and step as indicated in accordance with the 2008-09 Coaches Salary Guide.
11. **APPOINTMENT – Volunteer Coach**

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Frank Cole for the position of Volunteer Boys Basketball Coach for the 2008-09 school year.

12. **APPOINTMENT – School Crossing Guard**

BE IT RESOLVED that the Board of Education approves the appointment of Maria Liloia as Crossing Guard at the Radcliffe School driveway at the hourly rate of $16.01, account #11-999-262-100 effective November 18, 2008 for the 2008-09 school year.

13. **EXTRA COMPENSATION**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**PAYMENT FOR HEALTH DYNAMICS CLASSES – Month of October, 2008**

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Cioffi</td>
<td>$250.00</td>
</tr>
</tbody>
</table>

**PAYMENT FOR NHS ACADEMY OF FINE & PERFORMING ARTS CLASSES – September and October, 2008**

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theresa Lappostato</td>
<td>$377.70</td>
</tr>
<tr>
<td>Nicole SanGiovanni</td>
<td>83.40</td>
</tr>
</tbody>
</table>

**PAYMENT FOR CONDUCTING THE SAT REVIEW CLASSES – September 24, 29, October 6, 8, 15, 20, 22, 27 and 29, 2008 for a total of 27 hours**

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Mabel</td>
<td>$935.28</td>
</tr>
<tr>
<td>Katie O’Keeffe</td>
<td>935.28</td>
</tr>
<tr>
<td>Cheryl Rossillo</td>
<td>935.28</td>
</tr>
</tbody>
</table>
**PAYMENT FOR CUSTODIAL SAFETY COMMITTEE – October 23, 2008**

- Stephen Farese $30.00
- Allan Heinis 30.00
- Lawrence T. Koster 30.00

**PAYMENT FOR EDEN INSTITUTE WORKSHOP – October 27, 2008**

- Maura Byrne $103.92
- Erin Lombardozzi 103.92
- Carmela Pontoriero 103.92
- Melissa Rosamilia 103.92
- Mary Venable 103.92

**PAYMENT FOR PSAT ADMINISTRATION – October 18, 2008**

- Susan Ames $138.56
- Kent Bania 360.32
- Abigail Bergen 147.22
- Joseph Cimo 147.22
- Melissa Echevarria 138.56
- Catherine Felici 147.22
- Emanuela Fierro 138.56
- Denia Garcia 147.22
- Megan Goodwin 190.52
- John Gulardo 164.54
- Robert Harbison 173.20
- David Johnston 147.22
- Rosemary McConnon 147.22
- Ryan McMullen 164.54
- Nicole Meola 129.90
- Dana Minervini 147.22
- Mary Perrotta 155.88
- Christine Polk 147.22
- Linda Posternock 147.22
- Danielle Purciello 147.22
- Cheryl Rossillo 155.88
- Janet Salvatoriello 147.22
- Frank Sasso 147.22
- Deanne Stepansky 138.56
- Joseph Tagliareni 138.56
- Lisa Vallo 164.54
- Luann Zullo 129.90
KINDERGARTEN CURRICULUM REVISION
October 25, 2008

Patricia Adubato $103.92
Danielle Cancelliere 103.92
Rosemary Clerico 135.12
Dana DiGiacomo 103.92
Holly Jasnowitz 103.92
Debra Marchese 103.92
Claudia Marra 103.92

LANGUAGE ARTS LITERACY CURRICULUM – Grades 1-4 – October 25, 2008

Gerard Adubato $103.92
Kimberly Algieri 103.92
Lenore Chieffo 103.92
Cynthia DeBonis 135.12
Michele Cristantiello 103.92
Kimberly DiVincenzo-Root 103.92
Patricia Griffin 103.92
Linda Moscaritola 103.92
Carol Perrone 103.92
Lorraine Restel 135.12
Joanne Tibaldo 103.92
Carol VonAchen 103.92
Jenifer Wilson 103.92

MATHEMATICS CURRICULUM REVISION – Grades 7-8
October 25, 2008

Linda Batson $103.92
Carla Cullari 103.92
Nancy Foglio 103.92
Jill Freedman 103.92
Natalie Gatto 103.92
Connie Inguanti 103.92
Sheryl Holly 103.92
Michael Kearney 135.12
Gina Marie Masino 103.92
Leann Martin 135.12
Sarah Misner 103.92
Frank Sasso 103.92
David Sorensen 135.12
Lawrence Tuorto 103.92

CENTRAL DETENTION COVERAGE – Month of October, 2008

High School

Joseph Cimo $ 18.77
John Falduti 56.31
Denise Mazza 18.77
Lawrence Mitschow 93.85
Michael Russomanno 37.54
Lisa Vallo 262.78
JHW Middle School
Joseph Cappello 37.54
Melissa Echevarria 93.85
Tracy Egan 112.62
Jenny Lombardo 93.85
Marcellino Marra 18.77
Luann Zullo 56.31

14. **LONGEVITY PAY**

BE IT RESOLVED that the Board of Education approves the following longevity payments:

Marita Dow -$4,300 (prorated) Eff. Dec.1, 2008 (25 yrs.)
Margaret Fuccello-$2,900 (prorated) Eff. Dec.1, 2008 (20 yrs.)

15. **APPROVAL OF STIPENDS**

BE IT RESOLVED that the Board of Education approves the following personnel be paid stipends for the NCLB Grant in the following amounts:

Title I  Michael Kearney $2,000
Title I  Philip Siculietano $2,000
Title III Ciro Violante $2,000
Title IV Natale Ferrara $1,000

16. **APPOINTMENT – LIAISON TO NUTLEY POLICE DEPT.**

BE IT RESOLVED that the Board of Education approves the appointment of Natale Ferrara as the Nutley School District liaison to the Nutley Police Department. This appointment is made in compliance with the Memorandum of Agreement with the Nutley Board of Education and the Nutley Police Department signed on January 7, 2008; and is in compliance with Article 2.1.

17. **LEAVE OF ABSENCE – Teacher**

Trustee Williams moved, and Trustee Frannicola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves a medical leave of absence without pay for Mrs. Sandra Stark-Houck effective December 1, 2008 through January 28, 2009.
BUSINESS ADMINISTRATOR/
BOARD SECRETARY'S RESOLUTIONS

Trustee Reilly moved, Trustee Moscaritola seconded, a
motion that the Board approves the Board Secretary’s
Resolutions numbers 1 through 8 as listed below.

Resolutions 1 through 8 were approved by roll call vote with
the following exceptions:

1. Trustees Alamo abstained on Check No. 078226, Trustee
Frannicola abstained on Check No. 078303, Trustee Kuchta
abstained on Check No. 078340, Trustee Rogers abstained
on Check No. 078396, and Trustee Sautter abstained on
Check No. 078398 on Resolution 2 – Bills and Mandatory
Payments.

1. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the
Nutley Board of Education certifies that as of October 31, 2008,
after review of the Secretary’s monthly financial report
(Appropriations section) and upon consultation with the
appropriate district officials, to the best of its knowledge no
major account or fund has been over-expended in violation of
NJAC 6A:23-2.11(b) and that sufficient funds are available to
meet the district’s financial obligations for the remainder of the
fiscal year. (Major funds are General Fund, Capital Projects
and Debt Service.)

2. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the
payment of bills and mandatory payments dated November 17,
2008 in the total amount of $6,281,190.87 (Appendix C).

3. REQUESTS FOR USE OF SCHOOL BUILDINGS AND
GROUNDS

BE IT RESOLVED that the Board of Education approves the
requests for the use of school buildings and grounds (Appendix
D), that conform to the rules and regulations set by the Board of
Education.

4. TRANSFER SCHEDULE

BE IT RESOLVED that the Board of Education approves, in
compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1,
the transfers in the 2008-09 budget dated October 31, 2008 in
the amount of $85,951.28 as appended (Appendix E).
5. **APPROVAL OF TRAVEL LIST**

   BE IT RESOLVED that the Board of Education approves the travel list and all expenses per (Appendix F).

6. **APPROVAL OF FIELD TRIPS**

   BE IT RESOLVED that the Board of Education approves the field trip list and all expenses per (Appendix G).

7. **APPROVAL OF THE SUBMISSION OF NJQSAC 2008-2009 SCHOOL YEAR**

   WHEREAS, the Nutley Board of Education in the County of Essex is undergoing evaluation under NJ QSAC for the 2008-2009 school year, and

   WHEREAS, N.J.A.C 6A:30-3.2 (f) requires participating school districts to hold a public meeting to approve the submission of the district’s DPR responses and the Statement of Assurance with respect to this process, and

   WHEREAS, the Nutley Board of Education in the County of Essex has reviewed the districts DPR responses and Statement of Assurance and hereby approves these documents.

   NOW THEREFORE BE IT RESOLVED, that the Nutley Board of Education does hereby authorize the Superintendent of Schools to submit the attached DPR and Statement of Assurances to the Commissioner of Educations in compliance with the provisions of N.J.A.C. 6A:30-3.2 (f)

8. **APPROVAL OF SERVICE PROVIDERS**

   BE IT RESOLVED that the Board of Education approves the following service providers for OT/PT, Speech, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation and Substance Abuse Centers:

   Bergen County Special Services  
   Bergen County Y & Jewish Community Center  
   Caldwell Pediatric Therapy Center  
   Children’s Therapy Center  
   Concordia Learning Center at St. Joseph’s School  
   For the Blind  
   DAYTOP  
   KIDDS TOO, INC.  
   Kid Clan Services, Inc.  
   Livingston Services Corporation  
   MSU-Demonstration Program (The Children’s Center)  
   NJ Commission for the Blind & Visually Handicapped
HEARING OF CITIZENS

Resident Terry Quirk, representative for the Nutley Parent Advocacy Network, addressed the Board and stated that the parents with an AOL Account are still not getting their e-mails. She also asked if there was a way for a graduate to get a copy of their schools records.

Mr. Zara said there was a form for the graduate to fill out in order to get a copy of their records.

Resident Intindola asked about the preliminary designs for the Spring Garden Gym. He encouraged the Board to strive for the highest standards.

EXECUTIVE MOTION TO ADJOURN TO EXECUTIVE SESSION

At 8:58 PM Trustee Frannicola moved, and Trustee Kuchta seconded, the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

Student Matters

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.

RECONVENE MEETING

At 10:15 PM Trustee Kuchta moved, Trustee Rogers seconded, and the Board unanimously approved by voice vote a motion to reconvene the public meeting.
ROLL CALL

Present: Mrs. Maria Alamo
Mr. Angelo Frannicola
Mr. James A. Kuchta
Mr. Kenneth Reilly
Mr. Steve Rogers
Mr. Walter Sautter
Ms. Patricia Williams
Dr. Philip T. Casale

Absent: Mr. Vincent Moscaritola

Also Present: Mr. Joseph Zarra, Superintendent of Schools
Mrs. Mariana Francioso, Assistant Superintendent of Schools
Mr. Michael DeVita, Business Administrator/ Board Secretary

OLD BUSINESS

None

NEW BUSINESS

Trustee Rogers requested that the Board consider exit interviews for students leaving the district and an employee committee to help administration make suggestions.

Trustee Rogers provided the Board with information for cell phones called “ICE” – In Case of Emergency.

Trustee Alamo will have information at the next Board meeting regarding safe driving.

ADJOURNMENT

There being no further business, the meeting was adjourned at 10:25 PM on a motion by Trustee Rogers seconded by Trustee Kuchta and unanimously approved by voice vote.

Respectfully submitted,

Michael DeVita
Board Secretary