

**NUTLEY BOARD OF EDUCATION  
OPEN PUBLIC MEETING  
MAY 28, 2008**

The Nutley Board of Education held a Public Meeting on Monday, May 28, 2008 at the Board Conference Room, 315 Franklin Avenue, Nutley, NJ 07110.

President Casale opened the meeting at 6:30 PM.

**CALL TO  
ORDER**

**MEETING NOTICE**

**MEETING  
NOTICE**

President Casale stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of May 12, 2008. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

**ROLL CALL**

**ROLL  
CALL**

Present:

Mrs. Maria Alamo  
Mr. Angelo Frannicola  
Mr. James A. Kuchta  
Mr. Vincent Moscaritola  
Mr. Kenneth Reilly  
Mr. Walter Sautter  
Ms. Patricia Williams  
Dr. Philip T. Casale

Absent: Mr. James Viola (arrived 6:50 PM)

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Mrs. Mariana Francioso, Assistant Superintendent of Schools  
Mr. Michael DeVita, Acting Board Secretary

Absent: Mr. Robert A. Green, Jr./Business Administrator/Board Secretary

**MOTION TO ADJOURN TO EXECUTIVE SESSION**

**EXECUTIVE  
SESSION**

At 6:35 PM Trustee Reilly moved and Trustee Moscaritola seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

Legal Matter  
Food Service Contract

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.

**RECONVENE MEETING**

**RECONVENE**

At 8:00 PM Trustee Reilly moved, Trustee Frannicola seconded, and the Board unanimously approved by voice vote a motion to reconvene the public meeting.

The meeting reconvened in the JHWMS Auditorium located at 325 Franklin Avenue, Nutley, NJ.

**FLAG SALUTE**

**FLAG  
SALUTE**

Trustee Reilly led the assembly in the flag salute.

**ROLL CALL**

**ROLL  
CALL**

Present:

Mrs. Maria Alamo  
Mr. Angelo Frannicola  
Mr. James A. Kuchta  
Mr. Kenneth Reilly  
Mr. Walter Sautter  
Mr. James Viola  
Ms. Patricia Williams  
Dr. Philip T. Casale

Absent: Mr. Vincent Moscaritola (arrived 8:15 PM)

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Mrs. Mariana Francioso, Assistant Superintendent of Schools  
Mr. Michael DeVita, Acting Board Secretary

Absent: Mr. Robert A. Green, Jr./Business Administrator/Board Secretary

**RECOGNITION OF AWARDS A**

**RECOGNITION OF AWARDS**

Special awards were given by Principals and Coaches to students for both their academic and athletic achievements, Schedule A which has the list of students, is appended to the minutes of this meeting.

**EXECUTIVE SESSION**

**MOTION TO ADJOURN TO EXECUTIVE SESSION**

At 8:57 PM Trustee Reilly moved and Trustee Moscaritola seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to Closed Executive Session at this time to discuss the following:

Food Service Contract

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was approved by voice vote.

**RECONVENE MEETING**

**RECONVENE**

At 10:20 PM Trustee Frannicola moved, Trustee Moscaritola seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

**APPROVAL OF MINUTES**

**APPROVE OF MINUTES**

BE IT RESOLVED that the Board of Education approves the following minutes:

May 12, 2008 – Special Public Meeting  
May 12, 2008 - Closed Executive Session  
May 1, 2008 - Special Public Meeting  
May 1, 2008 - Closed Executive Session  
April 28, 2008 - Special Public Meeting  
April 28, 2008 - Closed Executive Session  
April 24, 2008 - Reorganization Meeting  
April 14, 2008 - Public Meeting  
April 14, 2008 - Closed Executive Session  
April 7, 2008 - Special Public Meeting  
April 7, 2008 - Closed Executive Session

Trustee Kuchta moved, Trustee Viola seconded, and the Board minutes were approved with the following exception:

1. Trustee Moscaritola voted "No" on all minutes.
2. Trustee Alamo abstained on minutes for April 28, 2008 and May 1, 2008.

**CORRESPONDENCE**

None

**SUPERINTENDENT'S REPORT**

Mr. Zarra presented the Superintendent's Report dated May 28, 2008, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents as well as other activities going on in the district.

**BOARD SECRETARY'S REPORT**

Mr. DeVita spoke about the A. Pflugh and summer hire addendum items.

**COMMITTEE REPORTS**

None

**HEARING OF CITIZENS (Resolutions Only)**

None

***SUPERINTENDENT'S RESOLUTIONS***

Trustee Moscaritola made a motion to table Resolution 12 – Reappointments – Non-Tenured Teachers, Trustee Frannicola seconded, and the motion was passed unanimously upon a roll call vote.

Trustee Moscaritola moved, and Trustee Frannicola seconded, a motion that the Board approves Superintendent's Resolutions numbers 1 through 11 and 13 through 33 as listed below.

The Superintendent's Resolutions 1 through 11 and 13 through 33 were approved with the following exceptions:

1. Trustee Frannicola abstained on Resolution 6 – Appointments – BOE Extended Day Summer Program – 2008, Resolution 11 – Reappointments – Professional Staff and Resolution 19 – Payment for Extra-Curricular Activities – 2007-08 School Year.
2. Trustee Reilly abstained on Resolution 11 – Reappointments – Professional Staff.

**CORRESPONDENCE**

**SUPT'S REPORT    A**

**BOARD  
SECRETARY'S  
REPORT**

**COMMITTEE  
REPORTS**

**SUPT'S  
RESOLUTIONS**

**RETIREMENT  
CAFETERIA EMPLOYEE**

**1. RETIREMENT – Cafeteria Employee**

BE IT RESOLVED that the Board of Education approves the acceptance of the retirement for Marianne Franks, cafeteria employee, effective June 30, 2008.

**RESIGNATION  
COMPUTER TECHNICIAN**

**2. RESIGNATION – Computer Technician**

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of James Plastine, computer technician, effective May 31, 2008.

**AMEND APPROVAL  
OF CALENDARS**

**3. AMENDING RESOLUTION – Approval of Calendars  
2008-09 School Year**

BE IT RESOLVED that the Board of Education approves the amending of the resolution Approval of Calendars 2008-09 school year (Schedule C), approved at the February 25, 2008 Board meeting to reflect the following changes:

School Board Election: - Date changed to April 21

Spring Recess: - Dates changed to:  
Monday, April 13 through  
Friday, April 17

**APPOINTMENT  
TEACHER SUBS B**

**4. APPOINTMENTS – Teacher Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2007-08 school year.

**APPOINTMENT SEC/  
CLERICAL/AIDE SUBS**

**5. APPOINTMENTS – Secretarial/Clerical/Aide Substitutes**

BE IT RESOLVED that the Board of Education approves the following substitute for the 2007-08 school year:

School Aide  
James Gardner  
Elliott Bradley

School Aide/Secretarial  
Susan LaRocca

**APPOINTMENTS BOE  
EXTENDED DAY SUMMER C**

**6. APPOINTMENTS – BOE Extended Day  
Summer Program – 2008**

BE IT RESOLVED that the Board of Education approves the appointments of the School Age Extended Day Summer Program employees listed on the attached Schedule C, at the salaries indicated.

**APPOINTMENT  
SUMMER EMPLOYMENT**

**7. APPOINTMENTS – Summer Employment**

BE IT RESOLVED that the Board of Education approves the following personnel be permitted to work at Clara Maass Medical Center during the summer from June 23-July 21, 2008:

Transition Coordinator:  
Sharon Romaglia

Job Coaches:  
Nancy McConnon - 4 weeks at per diem rate  
Janet Salvatoriello - 4 weeks at per diem rate  
Cindy Gianfrancesco - Substitute – per diem rate  
Elizabeth Sparaco - Substitute – per diem rate

**APPOINTMENT  
SUMMER EMPLOYMENT**

**8. APPOINTMENTS – Summer Employment**

BE IT RESOLVED that the Board of Education approves the following personnel be permitted to work during the summer of 2008 as follows:

Guidance Counselors High School	2 days after school closing 2 days prior to school opening
Guidance Counselors JHW Middle School	2 days after school closing 2 days prior to school opening
George Ackerman	40 hours (504)
Lisa Cassilli	40 hours (SAC)

**APPOINTMENT  
SUBSTITUTE**

**9. APPOINTMENT – Substitute**

BE IT RESOLVED that the Board of Education approves the following substitute for the 2007-08 school year:

Buildings & Grounds

Vecchio, Gerard  
Vizzone, Richard

**TRANS. SUBS  
DRIVER/AIDES**

**10. TRANSPORTATION SUBSTITUTE DRIVERS/AIDES**

BE IT RESOLVED that the Board of Education approves the following substitute drivers and aides for the 2008-09 school year:

**Drivers:**

Azzerello, Charlie  
Corino, Carmine  
Dwyer, Dolores  
Dwyer, Joseph  
Fugazzi, Joseph  
Gaguancela, Norma  
Gamba, Phyllis  
Kyzima, Walter  
Pastena, Silvio  
Ugliarolo, Nicholas

**Bus Aides**

Bergamini, Dolores  
Dwyer, Dolores  
Esposito, Jennie  
Fucetola, Ellen  
Geoffroy, Carmen Maira  
Gingerelli, Betty  
Kowalski, Anna  
Lehansky, Leah  
Masucci, Carmela  
Milici, Carmine  
Orlando, Josephine  
Rosamilia, Dolores  
Ross, Dolly  
Schettino, Lucy  
Schmanko, Gail  
Sedor, Ann  
Stevens, Jennie  
Wester, Terri

**REAPPOINTMENT D  
PROF. STAFF**

**11. REAPPOINTMENTS – Professional Staff**

BE IT RESOLVED that the Board of Education approves the reappointment of the professional staff listed on the attached Schedule D for the 2008-09 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 2008-09 Teachers' Salary Guide.

The following resolution was tabled.

**REAPPOINTMENT  
NON- TENURED TEACHERS  
TABLED E**

**12. REAPPOINTMENTS – Non-Tenured Teachers**

BE IT RESOLVED that the Board of Education approves the reappointment of the non-tenured teachers listed on the attached Schedule E for the 2008-09 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 2008-09 Teachers' Salary Guide.

**REAPPOINTMENT F  
SEC./CLERICAL**

**13. REAPPOINTMENTS – Secretarial/Clerical Personnel**

BE IT RESOLVED that the Board of Education approves the reappointment of the personnel listed on the attached Schedule F for the 2008-09 school year at the salaries agreed upon and in accordance with the step and annual salary as indicated in accordance with the 2008-09 Secretarial Salary Guide.

**REAPPOINTMENT G  
ADMIN. & SUPERVISORY**

**14. REAPPOINTMENTS – Administrative and Supervisory Personnel**

BE IT RESOLVED that the Board of Education approves the reappointment of the administrative and supervisory personnel listed on the attached Schedule G for the 2008-09 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 2008-09 Principals and Supervisors Salary Guide.

**REAPPOINTMENT I  
TRANSPORTATION**

**15. REAPPOINTMENTS – Transportation Personnel**

BE IT RESOLVED that the Board of Education approves the reappointment of the transportation personnel listed on the attached Schedule I for the 2008-09 school year in accordance with the 2008-09 Pupil Transportation Salary Guide.

**REAPPOINTMENT J  
CAFETERIA**

**16. REAPPOINTMENTS – Cafeteria Personnel**

BE IT RESOLVED that the Board of Education approves the reappointment of the cafeteria personnel listed on the attached Schedule J for the 2008-09 school year in accordance with the 2008-09 Cafeteria Salary Guide.



**LONGEVITY  
PAY**

**17. LONGEVITY PAY**

BE IT RESOLVED that the Board of Education approves the following longevity payment:

Dennis DeLorenzo, \$1,700 (prorated) Eff. June 1, 2008 (12 yrs.)  
Anthony Lotito, \$1,700 (prorated) Eff. June 1, 2008 (12 yrs.)

**EXTRA  
COMP**

**18. EXTRA COMPENSATION**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**PAYMENT FOR HEALTH DYNAMICS CLASSES -  
Month of April, 2008**

Rose Cioffi                      \$250.00

**PAYMENT FOR SATURDAY VIOLIN LESSONS -  
During January, February, March and April, 2008**

Stephanie Tirri                 \$103.92  
John Kinne                        242.48

**PAYMENT FOR FILMING BOE MEETINGS -  
February, March and April, 2008**

Kenny Delgado                 \$ 90.00  
Kevin Reilly                        18.75

**PAYMENT FOR DANCE INSTRUCTOR - Nutley  
Academy of Fine & Performing Arts**

Elliot Bradley                  \$3,500.00

**PAYMENT FOR CUSTODIAL SAFETY COMMITTEE -  
May 14, 2008**

Stephen Farese                 \$ 30.00  
Allan Heinis                        30.00  
Lawrence T. Koster             30.00  
Christopher Weinstein        30.00

**PAYMENT FOR SAC CURRICULUM COMMITTEE -  
October 23, 30, and December 4, 2007, January 15,  
29, February 26, March 18 and April 17, 2008**

Joseph Cappello	\$329.08
Lisa Cassilli	563.00
Natale Ferrara	155.88
Alisa Gennace	433.00
Nancy Thunell	433.00

**PAYMENT FOR WRITING THE NEW TECHNOLOGY  
CURRICULUM**

Lauren Shohen	\$277.12
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**PAYMENT FOR NJASK GRADES 7&8, LANGUAGE  
ARTS AND MATHEMATICS PREPARATION CLASSES**

Jennifer Ambrose	\$346.40
Denise Cleary	381.04
Dana D'Ambola	346.40
Loretta Douglas	415.68
Melissa Echevarria	415.68
Tracy Egan	415.68
Nicole Ferraro	346.40
Nancy Foglio	381.04
Deanna Fredricks	381.04
Paula Greco	415.68
Kristen Gumeny	381.04
Connie Inguanti	311.76
David Johnston	415.68
Walter King	415.68
Laura Reilly	381.04
Frank Sasso	381.04
Bethany Turro	381.04

**PAYMENT FOR CAT PROGRAM – Spring, 2008**

Tracy Egan	\$5,157.08
Joseph Cappello	270.24
Dana D'Ambola	1,385.60
Joseph Dwyer, III	1,108.48
Nicole Ferraro	1,385.60
Deanna Fredricks	1,108.48
Flavia Groeling	1,316.32
Suzanne Hagert	1,385.60
Kelly Hollywood	1,385.60
Tarik Huggins	1,385.60
Michelle Ippolito	138.56
Gail Kahn	1,489.52
Jenny Lombardo	554.24
Louis Manganiello	1,247.04
Denise Mazza	1,818.60
Dennis Pandolfi	1,558.80
Erika Pavlecka	1,247.04
Joniene Ryder	1,056.52

Donna Saitta	554.24
Lauren Shohen	1,385.60
Joseph Simko	1,593.44
Margit Smith	1,108.48
Christina Stendardi	1,385.60
Elizabeth Stoffers	1,385.60
Michael Stoffers	1,385.60
Janine Thomas	1,385.60
Gina Tucci	1,385.60
Josephine Tucci	1,385.60
Jessica Welsh	554.24
Lynn Zazzali	138.56
Veronica Zoltowski	1,108.48

**CENTRAL DETENTION COVERAGE –  
Month of April, 2008**

**High School**

John Gulardo	\$ 56.31
Alicia Lombard	56.31
Jessica Mabel	56.31
Denise Mazza	150.16
Lisa Vallo	187.70

**JHW Middle School**

Jennifer Ambrose	37.54
Joseph Cappello	75.08
Melissa Echevarria	56.31
Michelle Ippolito	75.08
Karelia Tejada	56.31

**SATURDAY MORNING SUSPENSIONS –  
Month of April, 2008**

**JHW Middle School**

Jennifer Ambrose	\$ 78.45
Joseph Cappello	78.45

**PAYMENT H  
EXTRA-CURRICULAR  
ACTIVITIES**

**19. PAYMENT FOR EXTRA-CURRICULAR ACTIVITIES –  
2007-08 School Year**

BE IT RESOLVED that the Board of Education approves payment for professional staff listed on the attached Schedule H for extra-curricular work during the 2007-08 school year.

**APPROVAL  
CURRICULUM PROG.**

**20. APPROVAL OF CURRICULUM PROGRAMS**

BE IT RESOLVED that the Board of Education approves the following curriculum programs presented at the May 12, 2008 Conference Session:

Grades 7-12 Art Curriculum  
Grades 7-12 Technical Curriculum

**TUITION  
STUDENTS**

**21. TUITION STUDENTS**

BE IT RESOLVED that the Board of Education approves enrollment of students on a tuition basis for the 2008-09 school year, pursuant to existing employment agreements.

<u>No. of Students</u>	<u>Grade</u>	<u>Amount</u>
2	8	\$11,144
2	11	\$11,306

**MEMORANDUM OF  
AGREEMENT - LAW  
ENFORCEMENT OFFICIALS**

**22. MEMORANDUM OF AGREEMENT WITH LAW  
ENFORCEMENT OFFICIALS**

BE IT RESOLVED that in accordance with the N.J.A.C. 6:29-10.1 et seq., the Board approves the Memorandum of Agreement and Addenda between Education and Local and County Law Enforcement Officials, and

BE IT FURTHER RESOLVED, that this Agreement and Addenda be forwarded to the County Superintendent of Schools for approval.

**TESTIMONIALS**

**23. TESTIMONIAL – Principal                      Mrs. MaryLou Dowse**

WHEREAS, Mrs. MaryLou Dowse has tendered her resignation as Yantacaw School Principal, effective July 1, 2008 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Dowse has served as a teacher, Coordinator of Mathematics and Principal in the Nutley Public Schools for a period of thirty-five years, and

WHEREAS, through the years Mrs. Dowse has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Dowse its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Dowse.

**24. TESTIMONIAL – Coordinator of Business/ Technical Education - Mrs. Nancy Kehayes**

WHEREAS, Mrs. Nancy Kehayes has tendered her resignation as K-12 Coordinator of Business/Technical Education, effective July 1, 2008 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Kehayes has served as a teacher, Business Department Head and Coordinator of Business/Technical Education in the Nutley Public Schools for a period of sixteen years, and

WHEREAS, through the years Mrs. Kehayes has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Kehayes its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Kehayes.

**25. TESTIMONIAL – School Psychologist Dr. Donald DiGiovine**

WHEREAS, Dr. Donald DiGiovine has tendered his resignation as School Psychologist effective July 1, 2008 and has signified his intention of retiring from active service, and

WHEREAS, Dr. DiGiovine has served as a School Psychologist in the Nutley Public Schools for a period of thirty-one years, and

WHEREAS, through the years Dr. DiGiovine has exemplified the finest qualities of his profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Dr. DiGiovine its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Dr. DiGiovine.

26. **TESTIMONIAL – Teacher**                      **Mr. Ronald Bonadonna**

WHEREAS, Mr. Ronald Bonadonna has tendered his resignation as high school teacher, effective July 1, 2008 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Bonadonna has taught in the Nutley Public Schools for a period of thirty-five years, and

WHEREAS, through the years Mr. Bonadonna has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Bonadonna its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Bonadonna.

27. **TESTIMONIAL – Teacher**                      **Miss Margaret A. Dougherty**

WHEREAS, Miss Margaret A. Dougherty has tendered her resignation as elementary teacher, effective July 1, 2008 and has signified her intention of retiring from active service, and

WHEREAS, Miss Dougherty has taught in the Nutley Public Schools for a period of thirty-eight years, and

WHEREAS, through the years Miss Dougherty has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Dougherty its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Dougherty.

28. **TESTIMONIAL – Teacher**                      **Mrs. Carol Gurney**

WHEREAS, Mrs. Carol Gurney has tendered her resignation as elementary teacher, effective July 1, 2008 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Gurney has taught in the Nutley Public Schools for a period of forty-one years, and

WHEREAS, through the years Mrs. Gurney has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Gurney its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Gurney.

**29. TESTIMONIAL – Teacher**

**Mrs. Bernice Paschal**

WHEREAS, Mrs. Bernice Paschal has tendered her resignation as elementary teacher, effective July 1, 2008 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Paschal has taught in the Nutley Public Schools for a period of twenty-nine years, and

WHEREAS, through the years Mrs. Paschal has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Paschal its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Paschal.

**30. TESTIMONIAL – Teacher**

**Mrs. Deborah Schop**

WHEREAS, Mrs. Deborah Schop has tendered her resignation as elementary teacher, effective July 1, 2008 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Schop has taught in the Nutley Public Schools for a period of twenty-five years, and

WHEREAS, through the years Mrs. Schop has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Schop its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Schop.

31. **TESTIMONIAL – Teacher**                      **Mrs. Judith Story**

WHEREAS, Mrs. Judith Story has tendered her resignation as elementary teacher, effective July 1, 2008 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Story has taught in the Nutley Public Schools for a period of thirty-eight years, and

WHEREAS, through the years Mrs. Story has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Story its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Story.

32. **TESTIMONIAL – Executive Secretary**                      **Mrs. Teresa Verdi**

WHEREAS, Mrs. Teresa Verdi has tendered her resignation as Nutley High School Executive Secretary, effective July 1, 2008 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Verdi has worked as guidance secretary and executive secretary in the Nutley Public Schools for a period of fifty-three years, and

WHEREAS, through the years Mrs. Verdi has exemplified the finest qualities of the secretarial profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Verdi its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Verdi.

33. **TESTIMONIAL – Cafeteria Employee**                      **Mrs. Marianne E. Franks**

WHEREAS, Mrs. Marianne E. Franks has tendered her resignation as, middle school cafeteria employee, effective July 1, 2008 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Franks has worked as a middle school cafeteria employee in the Nutley Public Schools for a period of twenty-two years, and



WHEREAS, through the years Mrs. Franks has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Franks its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Franks.

**APPOINT SUMMER  
CUSTODIAL**

**34. APPOINTMENTS – Summer Custodial Employment**

BE IT RESOLVED that the Board of Education approves the following personnel to be employed as summer custodial and grounds employees for the summer of 2008:

	<u>Step</u>	<u>Hourly Rate</u>
Timothy Covey	2	8.00
Christopher DeMatteo	2	8.00
Hye-Chun Gehring	2	8.00
Steven Murphy	2	8.00

**BOARD  
SECRETARY'S  
RESOLUTIONS**

***BOARD SECRETARY'S RESOLUTIONS***

Trustee Alamo moved, Trustee Kuchta seconded, a motion that the Board approves the Board Secretary's Resolutions numbers 1 through 11 as listed below.

Resolutions 1 through 11 were unanimously approved by roll call vote.

Trustee Reilly moved, Trustee Kuchta seconded, a motion to table check #076409. Upon being put to a roll call vote the motion was unanimously approved.

**SECY. & TREAS.    A  
REPORTS                B**

**1. SECRETARY & TREASURER'S REPORT**

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period of April 30, 2008.

**2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS**

**CERTIFICATION  
MAJOR ACCOUNT  
FUND STATUS**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of April 30, 2008, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the

appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

**3. BILLS AND MANDATORY PAYMENTS**

**BILLS &  
MANDATORY C**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated May 28, 2008 in the total amount of \$5,949,443.85 (Appendix C).

**4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS**

**USE OF BUILDINGS  
AND GROUNDS D**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

**5. TRANSFER SCHEDULE**

**TRANSFER  
SCHEDULE E**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2007-08 budget dated April 30, 2008 in the amount of \$ 387,878.72 as appended (Appendix E).

**6. APPROVAL OF TRAVEL LIST**

**APPROVAL  
TRAVEL LIST F**

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per (Appendix F).

**APPROVE PARTIAL  
PAYMENT  
HILT CONST. CO.**

**7. APPROVAL OF PARTIAL PAYMENT TO HILT CONSTRUCTION CO.**

BE IT RESOLVED that the Board of Education approves partial payment in the amount of \$56,350.00 to Hilt Construction Co. for the Exterior Façade Repairs at Washington Elementary School as per the recommendation of the Board's Engineer.

**AWARD OF CONTRACT  
NHS - HVAC**

**8. AWARD OF CONTRACT –HVAC– Nutley High School Auditorium**

WHEREAS, bids for HVAC – Nutley High School Auditorium were advertised on April 2, 2008, and

WHEREAS, sealed bids were publicly opened and read aloud on Thursday, April 24, 2008 at 3:30 p.m. in the Board Conference Room, and

WHEREAS, bids for HVAC – Nutley High School Auditorium are as follows:

<b>Contractor</b>	<b>Address</b>	<b>Base Bid</b>
<b>ACP Contracting</b>	25 Just Road Fairfield NJ 07004 973.575.1777 973.575.2774 Fax	<b>\$88,800.00</b>
<b>C. Dougherty &amp; Co</b>	7 Washington Ave. Paterson NJ 07503 973.742.8100 973.742.6862 Fax	<b>\$89,814.00</b>
<b>Aero Plumbing &amp; Heating</b>	423 Mountain Lake Road Great Meadows NJ 07838 908.637.8886 908.241.4179 Fax	<b>\$106,600.00</b>
<b>Envirocon LLC</b>	490 Schooleys Mountain Rd Hackettstown NJ 07840 908.813.1600 908.813.0460 Fax	<b>\$118,735.00</b>
<b>TEO Technologies</b>	1141 Greenwood Lake Turnp ke Suite B4 Ringwood NJ 07456 973.728.6166 973.728.6189 fax	<b>\$119,600.00</b>
<b>Norman Sheet Metal</b>	254 Little Falls Rd Fairfield NJ 07004 973.237.9000 973.237.9122 Fax	<b>\$130,185.00</b>
<b>Bill Leary HVAC</b>	6 Green St. Metuchen NJ 08840 732.494.9200 732.906.9848 Fax	<b>\$135,460.00</b>
<b>Reiner Group</b>	11-07 Riber Rd Fair Lawn NJ 07410 201.794.3700 201.794.3795Fax	<b>\$139,000.00</b>
<b>TM Brennan Contractors</b>	3505 Route 94 Hamburg NJ 07419 973.209.2545 973.209.1018 Fax	<b>\$171,920.00</b>

WHEREAS, the base bid of ACP Contracting meets all specifications, and is therefore the lowest responsible bidder, and

WHEREAS the architect and engineer recommended that the Board accept the bid of ACP Contracting, Fairfield, NJ.

NOW, THEREFORE, BE IT RESOLVED that the Nutley Board of Education accepts the recommendation of the Board's architect and engineer and approves the award of the contract for HVAC – Nutley High School Auditorium to ACP Contracting, Fairfield, NJ.

**APPROVAL OF  
MEMORDANUM  
UMDNJ**

**9. APPROVAL OF MEMORANDUM OF UNDERSTANDING –  
School to Career Consortium Dental Careers Education  
Program with UMDNJ**

BE IT RESOLVED that the Board of Education approves the Memorandum of Understanding – School to Career Consortium Dental Careers Education Program with Bloomfield, Nutley and Montclair High Schools and the University of Medicine and Dentistry of New Jersey for School Year 2008-2009.

**ACCEPT  
DONATION**

**10. ACCEPTANCE OF DONATION**

BE IT RESOLVED that the Board of Education approves the acceptance of a donation of \$999.00 from The Ferraro Foundation For Science and the Disabled, Inc. to be used for a Dell Laptop Computer for Lincoln School.

**ACCEPT  
DONATION**

**11. ACCEPTANCE OF DONATION**

BE IT RESOLVED that the Board of Education approves the acceptance of a donation of \$14,517.00 from Radcliffe School PTO for three Smart Boards and one Senteo 24.

**SETTLEMENT  
A. PFLUCH, INC.**

**12. SETTLEMENT AGREEMENT – A. PFLUGH, INC.**

Trustee Reilly moved, and Trustee Kuchta seconded, the following resolution. Upon being put to a roll call vote the resolution was unanimously approved.

BE IT RESOLVED that the Board of Education accept and memorialize the recommendation of its Architect to reach a settlement agreement with A. Pflugh, Inc.

BE IT FURTHER RESOLVED that the Board of Education authorizes the Board Attorney to negotiate a settlement agreement between the Nutley Board of Education and A. Pflugh, Inc. settling the pending claim filed by A. Pflugh, Inc.

BE IT FURTHER RESOLVED that the Nutley Board of Education approve said settlement agreement subject to review of closing documents evidencing said settlement agreement by the Board Attorney and authorize the Acting Board Secretary to sign the agreement and issue the appropriate payment pursuant to the settlement agreement.

BE IT YET FURTHER RESOLVED that the approval of the settlement is expressly conditioned upon A. Pflugh submitting all necessary documents to close out the Middle School Project and no punch list items remain outstanding.

**HEARING OF CITIZENS**

**HEARING OF  
CITIZENS**

Resident Terry Quirk, representative for the Nutley Parent Advocacy Network (NPAN), asked about Addendum 12 – Settlement for A. Pflugh.

**OLD BUSINESS**

**OLD BUSINESS**

Trustee Sautter asked if the Board could raise money for the Board retirement dinner and offered to contribute \$500.

Trustee Viola gave an update on getting donations for flag poles. He also announced to the Board that he will be relocating to California and will not be able to fulfill the rest of his term as a Board member.

President Casale thanked Trustee Viola for his years of service as a public servant.

President Casale announced the following regarding committees:

-Disabled the Technology Committee since he plans on discussing technology at every conference meeting.

-Disabled the Personnel Committee since the Superintendent will make all recommendations and discuss it at a conference meeting.

-Trustee Reilly will be the representative for the middle school.

Trustee Reilly asked for the Director of Special Services to be present at the June 9, 2008 meeting to discuss the autism program.

It was also suggested that our construction managers, Tri-Tech Engineering be present at the June 9, 2008 meeting.

**NEW BUSINESS**

**NEW BUSINESS**

Trustee Alamo handed out a report to the Board regarding substitute teaching.

**ADJOURNMENT**

**ADJOURN**

There being no further business, the meeting was adjourned at 10:45 pm on a motion by Trustee Viola seconded by Trustee Reilly, and unanimously approved by voice vote.

Respectfully submitted,

Michael DeVita  
Acting Board Secretary