The Nutley Board of Education held a Regular Meeting on Monday, December 18, 2006 at the Nutley High School Auditorium, 300 Franklin Avenue, Nutley, NJ 07110.

President Olivo opened the meeting at 8:00 PM.

President Olivo stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting was legally advertised in the Nutley Sun on September 28, 2006. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

Trustee Viola led the assembly in the flag salute.

Present: Mrs. Maria Alamo  
Dr. Philip T. Casale  
Mr. Gerard Del Tufo  
Mr. Vincent Moscaritola  
Mr. Sal Olivo  
Mr. Kenneth J. Reilly  
Dr. Gerard M. Parisi  
Mr. James Viola  
Ms. Patricia Williams

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Mrs. Mariana Francioso, Assistant Superintendent of Schools  
Mr. Robert A. Green, Jr., Business Administrator/Board Secretary  
Mr. Frank Pomaco, Board Attorney  
Mr. Aaron DaSilva, Student Representative
APPROVAL OF MINUTES

BE IT RESOLVED that the Board of Education approves the following minutes:

December 4, 2006 – Conference Meeting
December 4, 2006 – Closed Executive Session
November 27, 2006 – Special Meeting
November 20, 2006 – Regular Meeting
November 20, 2006 – Closed Executive Session
November 6, 2006 – Conference Meeting
November 6, 2006 – Closed Executive Session

Trustee Del Tufo moved, Trustee Parisi seconded, and the Board unanimously approved by voice vote a motion to approve the minutes as listed.

CORRESPONDENCE

None

SUPERINTENDENT'S REPORT

Superintendent Zarra presented the Superintendent's Report dated December 18, 2006, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents.

BOARD SECRETARY'S REPORT

Board Secretary Green presented the Board Secretary’s Report dated December 18, 2006 and thanked all who helped pass the referendum. He also provided an explanation of the two addendum items being recommended.

COMMITTEE REPORTS

Aaron DeSilva - Student Representative Report
Trustee Casale - Finance Committee
Trustee Del Tufo - Facilities Committee
Trustee Reilly - Policy Committee
HEARING OF CITIZENS (Resolutions Only)

Resident Terry Quirk, Representative for the Nutley Parent Advocacy Network, thanked all who helped in passing the Referendum. She inquired about the part-time person hired for in school suspensions. She also asked about the approval of a grant writer and asked for clarification on why Mrs. Francioso is not the grant writer and the payment schedule for the grant writer.

Trustee Moscaritola asked when to bring up discussion items.

Trustee Alamo asked when to discuss personnel items.

Mr. Pomaco, Board Attorney, responded to both questions.

MOTION TO RECESS TO EXECUTIVE SESSION

At 8:37 PM Trustee Moscaritola moved, and Trustee Casale seconded, the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to closed executive session at this time in the conference room to discuss personnel and possible litigation matters.

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was unanimously approved by voice vote.

RECONVENE MEETING

At 10:00 PM Trustee Del Tufo moved, Trustee Reilly seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

SUPERINTENDENT'S RESOLUTIONS

Trustee Viola moved, Trustee Parisi seconded, a motion that the Board approves the Superintendent's Resolutions numbers 1 through 12 as listed below.

Resolutions 1 through 12 were approved by roll call vote with the following exceptions:
1. Trustees Reilly and Olivo abstained on Resolution 10 – Extra Compensation.

1. RETIREMENT - Teacher

BE IT RESOLVED that the Board of Education approves the acceptance of the retirement of Mrs. Grayce P. Berk, elementary teacher, effective March 1, 2006.

2. RESIGNATION – Teacher

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mr. David Nycz, high school mathematics teacher, effective December 29, 2006.

3. RESIGNATION – Athletics

BE IT RESOLVED that the Board of Education approves the resignation of Mr. John Dudley, as Assistant Lacrosse Coach effective November, 2006.

4. APPOINTMENTS – Athletics

BE IT RESOLVED that the Board of Education approves the Spring athletic appointments listed on the attached Schedule C for the 2006-07 school year on the salary guide at the classification and step as indicated in accordance with the 2006-07 Coaches Salary Guide.

5. APPOINTMENT – Cultivating Academic Talent Program

BE IT RESOLVED that the Board of Education approves the appointment of Miss Dana D'Ambola to the Saturday Cultivating Academic Talent Program (CAT), spring semester, for the 2006-07 school year.

6. APPOINTMENT – Permanent Unassigned Substitute

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Frank Di Piano as permanent unassigned substitute, effective December 19, 2006, for the 2006/2007 school year, at the rate of $81.00 per day and fringe benefits which include health benefits and dental plans.
7. **APPOINTMENTS – Teacher Substitutes**

   BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2006-07 school year.

8. **APPOINTMENT – Substitutes**

   BE IT RESOLVED that the Board of Education approves the following substitutes for the 2006-07 school year:

   - Bus Aide/Cafeteria
   - Dolores Bergamini
   - Buildings & Grounds
   - Daniel Meola

9. **APPOINTMENT – Bus Driver**

   BE IT RESOLVED that the Board of Education approves the appointment of Richard Moore as a bus driver for the 2006-07 school year, effective December 20, 2006 at an hourly rate of $15.80, which is in accordance with the 2006-07 Transportation Agreement. (Hired on a 90-day probationary period).

10. **EXTRA COMPENSATION**

    BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

    **PAYMENT FOR HEALTH DYNAMICS CLASSES – Month of November, 2006**
    
    Rose Cioffi              $250.00

    **PAYMENT FOR CONDUCTING THE FOLLOWING TECHNOLOGY WORKSHOPS**
    
    Technology Basics – October 11, 18, 25 and November 1 and 15, 2006
    
    Ann Mary Mullane       $675.60
**Parenting Generation Online – October 25, 2006**

Ann Mary Mullane  $  67.56

**Technology Tidbits – October 11, 18, 25 and November 1 and 15, 2006**

Christina Osieja  $675.60

**Parenting Generation Online – October 25, 2006**

Christina Osieja  $  67.56

**Easy Grade Pro Workshop – September 20, 2006**

John Schwarz  $  67.56

**PAYMENT FOR MATHEMATICS WORKSHOP December 2, 2006**

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<td>Dolores Contreras</td>
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<td>Lawrence Tuorto</td>
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<td>Bethany Turro</td>
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<td>Jenifer Wilson</td>
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**PAYMENT FOR PERCUSSION INSTRUCTOR - 2006 Marching Band Season**

Jeffrey Brown  $2,500.00

**CENTRAL DETENTION COVERAGE – Month of November, 2006**

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<td>Lawrence Mitschow</td>
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<td></td>
<td>Luann Zullo</td>
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**SATURDAY MORNING SUSPENSIONS – Month of November, 2006**

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<tr>
<td>High School</td>
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<td>Carol LoCurcio</td>
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<td>Marcellino Marra NHS(FMS)</td>
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<td>Eric Puzio</td>
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<td>Franklin School</td>
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**PAYMENT FOR CAT PROGRAM – Fall 2006**

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<td>Flavia Groeling</td>
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<tr>
<td>Suzanne Hagert</td>
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Kelly Hollywood 1,247.04
Tarik Huggins 1,385.60
Gail Kahn 1,402.92
Michael Kearney 1,524.16
Louis Manganiello 1,385.60
Angelica Marra 692.80
Denise Mazza 1,732.00
Nicholas Norcia 1,247.04
Dennis Pandolfi 1,385.60
Erika Pavlecka 1,247.04
Joniene Ryder 1,247.04
Joseph Simko 1,732.00
Margit Smith 1,385.60
Christina Stendardi 1,247.04
Elizabeth Stoffers 1,385.60
Janine Thomas 1,247.04
Veronica Zoltowski 1,247.04

Substitutes (CAT Program)

Dana D’Ambola 692.80
Joseph A. Dwyer, III 415.68
William Gaydos 415.68
Laura Reilly 138.56
Donna Saitta 692.80
Michael Stoffers 415.68
Gina Tucci 415.68

11. LONGEVITY PAY

BE IT RESOLVED that the Board of Education approves the following longevity payments:

Marie Nebesni -$1,400(prorated)-Eff. Jan. 1, 2007 (10 yrs)

12. APPROVAL OF A THREE YEAR COMPREHENSIVE EQUITY PLAN - 2007 through 2010

BE IT RESOLVED that the Board of Education authorizes the approval of the Affirmative Action Team to conduct the development of a three-year Comprehensive Equity Plan for the Academic Years 2007 through 2010.
13. **TESTIMONIAL – Teacher**

Mrs. Grayce P. Berk

Trustee Alamo moved, and Trustee Parisi seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

WHEREAS, Mrs. Grayce P. Berk has tendered her resignation as elementary school teacher, effective March 1, 2007 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Berk has taught in the Nutley Public Schools for a period of thirty years, and

WHEREAS, through the years Mrs. Berk has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Berk its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Berk.

14. **APPOINT – Substitute Teacher**

Trustee Casale moved, and Trustee Parisi seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Crysta Caprio as a substitute teacher for the 2006/2007 school year.

15. **AMENDING RESOLUTION – Athletics**

Trustee Viola moved, and Trustee Casale seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the amending of the resolution Athletics – Schedule F, approved at the June 24, 2006 Board Meeting for Alicia Coppola, Fall Head Cheerleading Coach, to reflect an adjustment to Fall/Winter at a payment of $1,244.00.
BOARD SECRETARY’S RESOLUTIONS

Trustee Del Tufo moved, Trustee Alamo seconded, a motion that the Board approves the Board Secretary’s Resolutions numbers 1 through 12 and 14 through 17 as listed below.

Resolutions 1 through 12 and 14 through 17 were unanimously approved by roll call vote.

1. SECRETARY & TREASURER’S REPORT

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period of November 30, 2006.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of November 30, 2006, after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Outlay and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated December 19, 2006 in the total amount of $5,019,319.54 (Appendix C).

4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.
5. **TRANSFER SCHEDULE**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2006-07 budget dated December 18, 2006 in the amount of $273,749.05 as appended (Appendix E).

6. **APPROVAL OF AGREEMENT FOR PROVISION OF PRESCRIPTION DRUG BENEFITS**

BE IT RESOLVED by the Nutley Board of Education that the President and Board Secretary be and are hereby authorized to execute an agreement with Benecard Services, Inc. to provide fully funded prescription drug management services for the period January 1, 2007 through December 31, 2007 at the monthly rate of $37.62 per eligible employee, which is 5% decrease from the previous year.

7. **TEACHER STUDY GROUP GRANT**

BE IT RESOLVED that the Board of Education accepts a teacher study group grant for technology tips for the teacher in the amount of $500 from the Montclair State University Network for Educational Renewal.

8. **TEACHER STUDY GROUP GRANT**

BE IT RESOLVED that the Board of Education accepts a teacher study group grant for the exploration of strategies and techniques to help students with attention deficit disorder and Asperger Syndrome in the amount of $500 from the Montclair State University network for Educational Renewal.

9. **APPROVAL TO APPLY FOR THE GOVERNOR’S INITIATIVE ON AUTISM GRANT**

BE IT RESOLVED that the Board of Education approves the application to apply for The Governor’s Initiative on Autism Grant.

10. **APPROVAL OF SUBMISSION OF APPLICATION FOR IDEA-BASIC CARRY-OVER FUNDS - FY 2006**

BE IT RESOLVED that the Board of Education approves the submission of an application to carry-over funds from fiscal year 2006 for IDEA Basic in the following amount:

IDEA-B $27,754.20
11. APPROVAL OF SUBMISSION OF APPLICATION FOR NCLB CARRY-OVER FUNDS – FY 2006

BE IT RESOLVED that the Board of Education approves the submission of an application to carry-over funds from the fiscal year 2006 for NCLB in the following amounts:

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<thead>
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<th>Amount</th>
</tr>
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<td>Title IV</td>
<td>6,602.63</td>
</tr>
<tr>
<td>Title V</td>
<td>586.00</td>
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</table>

Total $14,851.70

12. RENEWAL OF RISK MANAGEMENT CONSULTANT AGREEMENT

WHEREAS, the Board of Education of the Township of Nutley is a member of the Suburban Essex Joint Insurance Fund, and

WHEREAS, the Bylaws of said Fund requires that each Member appoints a Risk Management Consultant to perform various professional services as detailed in the Bylaws, and

WHEREAS, the Bylaws indicate a minimum fee equal to six percent (6%) of the Assessment which expenditure represents reasonable compensation for the services required and which was included in the cost assessed the Nutley Board of Education

NOW, THEREFORE, be it resolved that the Board of Education of the Township of Nutley does hereby approve the reappointment of the C. Walter Searle Agency of Nutley, NJ as its Risk Management Consultant in accordance with the Fund's Bylaws, for the period January 1, 2007 - December 31, 2007.

13. APPROVAL OF GRANT WRITER

Trustee Casale moved, and Trustee Moscaritola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved with Trustee Del Tufo abstaining.

BE IT RESOLVED that the Board of Education approves the services of Millennium Strategies, LLC for grant procurement and governmental relations services. Payment for services rendered during school year 2006/2007 will be provided July 1, 2007.
14. **APPROVAL OF PARTIAL PAYMENT TO CHANREE CONSTRUCTION CO.**

BE IT RESOLVED that the Board of Education approves partial payment in the amount of $739,107.94 to Chanree Construction Co. for the Franklin Middle School Additions and Alterations Project as per the recommendation of the Board’s architect and construction manager.

15. **APPROVAL OF THE TOWNSHIP OF NUTLEY TRAFFIC FLOW AND CIRCULATION IMPROVEMENT CONCEPT PLAN FOR WASHINGTON SCHOOL**

WHEREAS there exists a need to implement a traffic flow/circulation concept plan for Washington School, and

WHEREAS the Township of Nutley Engineering Department has provided a concept plan that is specifically designed to address and improve the unique traffic flow/safety issues at Washington School, and

WHEREAS the Township of Nutley’s Department of Public Affairs will submit an application to the State of New Jersey Department of Transportation for a Safe Streets to Schools Grant.

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Nutley in the County of Essex, State of New Jersey as follows:

The Board of Education hereby endorses and supports the Township Of Nutley Traffic Flow and Circulation Improvement Concept Plan for Washington School.

16. **APPROVAL FOR SICK BANK**

BE IT RESOLVED that the Board of Education approves the maximum of 60 days from the Sick Bank for Sean McDonough once his days have been depleted.

17. **APPROVAL TO PURCHASE TRAILER**

BE IT RESOLVED that the Board of Education approves the purchase of a used trailer from the Harrington Park Board of Education in the amount of $1 with the relocation and renovating costs not to exceed $20,000.
18. APPROVAL OF PARTIAL PAYMENT TO TRU-VAL ELECTRIC CORP.

Trustee Reilly moved, and Trustee Del Tufo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves partial payment in the amount of $41,944.00 to Tru-Val Electric Corp. for the Franklin Middle School Additions and Alterations Project as per the recommendation of the Board’s architect and construction manager.

19. APPROVAL OF PARTIAL PAYMENT TO A. PFLUGH, INC.

Trustee Parisi moved, and Trustee Williams seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves partial payment in the amount of $56,817.74 to A. Pflugh, Inc. for the Franklin Middle School Additions and Alterations Project as per the recommendation of the Board’s architect and construction manager.

HEARING OF CITIZENS

Resident Greg Palma asked for clarification on the Franklin Middle School name change. He also asked if the name change could be put to the voters.

OLD BUSINESS

Trustee Parisi asked for information concerning the drug testing program implemented this year.

NEW BUSINESS

Trustee Viola inquired about the Advance Placement Curriculum, especially on how it is ranked in NJ Monthly Magazine.

Trustee Alamo stated that if the Board decided to make AP testing mandatory that there would be a cost involved and explained the reason behind it.

President Olivo inquired on the requirements to become a Blue Ribbon School.
Trustee Alamo stated that the district should apply for more awards for achievements such as the school newspaper and yearbook.

President Olivo read the referendum results, which are appended to these minutes. He assured the public of a successful construction project. He also wished the public a Happy Healthy Holiday.

**ADJOURNMENT**

There being no further business, the meeting was adjourned at 10:20 PM on a motion by Trustee Alamo, seconded by Trustee Reilly, and unanimously approved by voice vote.

Respectfully submitted,

Robert A. Green, Jr.
Board Secretary