The Nutley Board of Education held a Regular Meeting on Monday, February 27, 2006 at the Nutley High School Auditorium, 300 Franklin Avenue, Nutley, NJ 07110.

President Parisi opened the meeting at 8:12 PM.

President Parisi stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Regular Meeting was provided in the annual notice dated May 5, 2005. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

Trustee Olivo led the assembly in the flag salute.

Present:
- Mr. Gerard Del Tufo
- Mr. Sal Olivo
- Mr. Kenneth J. Reilly
- Mr. James Viola
- Dr. Gerard M. Parisi

Absent:
- Mrs. Maria Alamo
- Dr. Philip T. Casale (arrived 8:14 PM)
- Mr. Vincent Moscaritola (arrived 8:15 PM)
- Mr. Alfred R. Restaino, Jr. (arrived 8:20 PM)

Also Present:
- Mr. Joseph Zarra, Superintendent of Schools
- Mr. Michael DeVita, Acting Board Secretary
- Ms. Marissa Ryder, Student Representative
Trustee Casale arrived at 8:14 PM.

APPROVAL OF MINUTES

BE IT RESOLVED that the Board of Education approves the following minutes:

February 13, 2006 – Conference/Special Meeting
February 13, 2006 – Closed Executive Session
January 23, 2006 - Regular Meeting
January 23, 2006 - Conference Meeting
January 23, 2006 – Closed Executive Session

Trustee Olivo moved, Trustee Viola seconded, and the Board approved by voice vote a motion to approve the minutes.

Trustee Moscaritola arrived at 8:15 PM.

CORRESPONDENCE

None

Trustee Restaino arrived at 8:20 PM.

SUPERINTENDENT’S REPORT

Superintendent Zarra welcomed everyone in attendance and announced that special awards would be presented to students for both academic and athletic achievements. He then introduced Nutley High School Principal Mr. Catrambone. Mr. Catrambone proceeded to introduce Vice Principal and Guidance Director Mrs. Starace, Athletic Director Mr. Frannicola and several coaches who announced the recipients of the academic and athletic awards as stated on Schedule A, which is appended to these minutes.

Superintendent Zarra and Board President Parisi congratulated all the recipients and their parents for their wonderful accomplishments.

RECESS MEETING

At 8:55 PM upon the suggestion of President Parisi, Trustee Casale moved, Trustee Olivo seconded, and the Board unanimously approved by voice vote a motion to recess.

RECONVENE MEETING

At 9:00 PM Trustee Del Tufo moved, Trustee Viola seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.
Mr. Zarra finished presenting the Superintendent's Report, dated February 27, 2006, Schedule A, which is appended to the minutes of this meeting, and summarized its contents.

**BOARD SECRETARY'S REPORT**

Acting Board Secretary DeVita presented the Board Secretary’s resolutions 1 – 14 listed on the agenda and three addendum items.

**COMMITTEE REPORTS**

- Ms. Ryder - Student Representative
- Trustee Restaino - Construction Committee
- Trustee Del Tufo - Negotiations Committee
  - Facilities Committee
  - Oval Committee

**HEARING OF CITIZENS (Resolutions Only)**

Resident Terry Quirk had a question on Board Secretary's Resolution 7 – Placement of Out-of-District Special Education Students.

Superintendent Zarra responded to her question.

**SUPERINTENDENT'S RESOLUTIONS**

Trustee Del Tufo moved, Trustee Viola seconded, a motion that the Board approves the Superintendent's Resolutions numbers 1 through 15 as listed below.

The following 15 resolutions recommended by the Superintendent were unanimously approved by roll call vote with the following exceptions:

1. Trustee Olivo abstained on Resolution 12 – Extra Compensation.

**RETIEMENTS**

BE IT RESOLVED that the Board of Education approves the acceptance of the retirement of the following personnel, effective July 1, 2006:
2. **RESIGNATION – Teacher**

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mrs. Cheryl Rowe, High School English Teacher, effective July 1, 2006.

3. **RESIGNATIONS – Athletics**

BE IT RESOLVED that the Board of Education approves the resignation of the following coaches:

- Michael Fetherman - Head Volleyball Coach
- Michael Higgins - Assistant Baseball Coach

4. **AMEND APPROVAL OF STIPEND - Buildings and Grounds Personnel**

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the November 21, 2005 Board Meeting, of Frank Marando to reflect a change in the effective date for the Black Seal License to November 1, 2005.

5. **AMEND APPROVAL OF STIPEND - Buildings and Grounds Personnel**

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the December 19, 2005 Board Meeting, of Nicholas Moccio to reflect a change in the effective date for the Black Seal License to November 1, 2005.

6. **LEAVE OF ABSENCE – Teacher**

BE IT RESOLVED that the Board of Education approves an extension of a childrearing leave of absence for Mrs. Lisa Cassilli for the 2005-06 school year with the provision that she
notify the Superintendent of Schools of further teaching intentions no later than April 1, 2006.

7. **APPOINTMENTS – Teacher Substitutes**

   BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2005-06 school year.

8. **APPOINTMENTS – Athletics**

   BE IT RESOLVED that the Board of Education approves the Spring athletic appointments listed on the attached Schedule C for the 2005-06 school year on the salary guide at the classification and step as indicated in accordance with the 2005-06 coaches salary guide.

9. **APPOINTMENTS – Volunteer Coach**

   BE IT RESOLVED that the Board of Education approves the appointments for the personnel listed below for the 2005-06 school year:

   Kent Bania  - Volunteer Lacrosse Coach
   Michael Higgins - Volunteer Baseball Coach

10. **APPOINTMENT – Substitute Bus Driver**

    BE IT RESOLVED That the Board of Education approves the appointment of Norma Gaguancela as a substitute bus driver for the 2005-2006 school year.

11. **APPROVAL OF STIPEND - Buildings and Grounds Personnel**

    BE IT RESOLVED that the Board of Education approves the Black Seal License stipend of $500, prorated, for Frank Fochesato effective February 1, 2006 in accordance with the 2004-07 Buildings and Grounds Employees Salary Guide.

12. **EXTRA COMPENSATION**

    BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

    **PAYMENT FOR HEALTH DYNAMICS CLASSES – Month of January, 2006**

    Rose Cioffi $250.00
PAYMENT FOR ZERO PERIOD – S.R.A. CLASSES –
Month of January, 2006

Leann Martin $462.00
David Sorensen 462.00

PAYMENT FOR FILMING BOE MEETINGS–
December 19, 2005 and January 23, 2006

David Atlic $  26.25
Michelle Wlosek 30.00

PAYMENT FOR MATHCOUNTS COMPETITION –
NJIT – February 4, 2006

Nancy Foglio $242.48

PAYMENT FOR HSPA WORKSHOP – January 22,
2006

Raymond Chapman $ 69.28
Toby D’Ambola 104.80
Susan Gesumaria 69.28
Leann Martin 69.28
David Sorensen 69.28

PAYMENT FOR PARA PROFESSIONALS WORKSHOP –
February 1, 2006

Lorraine Restel $135.12

PAYMENT FOR SUMMER 2005 STIPEND

Sharon Romaglia $300.00

PAYMENT FOR ATTENDANCE AT A CUSTODIAL SAFETY
COMMITTEE MEETING – February 15, 2006

Allan Heinis $  30.00
Steven Farese 30.00
Lawrence T. Koster 30.00
Christopher Weinstein 30.00

PAYMENT FOR FAMILY MATH PROGRAM –
January 3 to February 7, 2006

Jeannette Andreula $540.48
Dolores Contreras 540.48
Carla Cullari 270.24
Jainine Gambaro 540.48
Nutley Board of Education
Regular Meeting on February 27, 2006

Doreen Holland  540.48
Sheryl Holly   540.48
Courtney Jousset  270.24
Marcy McKenzie  540.48
Lorraine Rubinstein  540.48
Rebecca Olivo  540.48
Kevin Smyth  540.48

PAYMENT FOR G.A.T.E. Committee –
January 12, 2006

Dolores Contreras  $51.96
Jolinda Griwert  51.96
Suzanne Hagert  51.96
Claire Menza  51.96
Rebecca Olivo  51.96
Lisa Rossi  51.96

CENTRAL DETENTION COVERAGE –
January, 2006

High School
Lori Ferrara  $112.62
AnneMarie Kowalski  168.93
Joseph Simko  337.86
Lisa Vallo  93.85

Franklin School
Jennifer Ambrose  75.08
Joseph Cappello  75.08
Tracy Egan  75.08
Louis Manganiello  75.08
LuAnn Zullo  75.08

SATURDAY MORNING SUSPENSIONS –
January, 2006

High School
Lori Ferrara  $235.35
AnneMarie Kowalski  78.45
Marcellino Marra(HS/FMS)  313.80
Eric Puzio  78.45
Lisa Vallo  235.35

Franklin School
Jennifer Ambrose  156.90
Joseph Cappello  78.45
13. **LONGEVITY PAY**

BE IT RESOLVED that the Board of Education approves the following longevity payment:

- Natalie Cameron: $3,800 (prorated) - Eff. March 1, 2006 (25 years)
- Philip Nicolette: $2,000 (prorated) - Eff. March 1, 2006 (15 years)

14. **SPECIAL CLASS PLACEMENT – Educationally Disabled Student**

BE IT RESOLVED that the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 2005-06 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>No. of Students</th>
<th>Classification</th>
<th>Effective Date</th>
<th>Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calais School</td>
<td>1</td>
<td>OHI</td>
<td>2/13/06</td>
<td>$14,940.00</td>
</tr>
<tr>
<td>Whippany, NJ</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

15. **CHANGE OF ASSIGNMENT – Buildings & Grounds Personnel**

BE IT RESOLVED that the Board of Education approves a change of assignment for the following personnel effective February 28, 2006:

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Miller</td>
<td>Washington Day Head Custodian</td>
<td>Yantacaw ½ Day</td>
</tr>
<tr>
<td>Frank Smith</td>
<td>High School</td>
<td>Franklin School</td>
</tr>
</tbody>
</table>

16. **TERMINATION OF EMPLOYMENT**

Trustee Viola moved, and Trustee Olivo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the NJ State Department of Education/Board of Examiners has revoked certifications(s) held by Lawrence Tuorto as of December 8, 2005.

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent, the employment of Lawrence Tuorto be terminated as of February 28, 2006.
17. **APPOINTMENT – Athletic**

Trustee Restaino moved, and Trustee Olivo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Vincent Bevacqua as Assistant Lacrosse Coach for the 2005/2006 school year, at the salary of $4,505 Step 3, in accordance with the 2005/2006 Athletic Salary Guide.

18. **APPOINTMENT – Volunteer Coach**

Trustee Moscaritola moved, and Trustee Olivo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Joseph Marinello for the position of Volunteer Baseball Coach for the 2005/2006 school year.

19. **APPOINTMENT – BOE Extended Day Program**

Trustee Viola moved, and Trustee Olivo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of the School Age Extended Day Program employee listed below for the 2005/2006 school year at the salary indicated:

<table>
<thead>
<tr>
<th>Substitute Child Care Instructor (p/t)</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larissa Milunaitis</td>
<td>$24.50</td>
</tr>
</tbody>
</table>

20. **APPROVAL OF CALENDARS – 2006/2007 School Year**

Trustee Casale moved, and Trustee Moscaritola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the adoption of the following attached calendars for the 2006/2007 school year:

- School Calendar: Schedule D
- Calendar for Twelve-Month Employees: Schedule E
BUSINESS ADMINISTRATOR/
BOARD SECRETARY’S RESOLUTIONS

Trustee Reilly moved, and Trustee Viola seconded, a motion that the Board approves the Business Administrator/Board Secretary’s Resolutions numbers 1 through 14 as listed below.

1. SECRETARY & TREASURER’S REPORT

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period of January 31, 2006.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of January 31, 2006, after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated February 27, 2006 in the total amount of $6,056,486.79 (Appendix C).

4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

5. TRANSFER SCHEDULE

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2005-06 budget dated January 31, 2006 in the amount of $474,800.00 as appended (Appendix E).
6. **APPROVAL OF CUSTODIAL SHIFT FOR FRANKLIN MIDDLE SCHOOL ADDITIONS AND ALTERATIONS PROJECT**

BE IT RESOLVED that the Board of Education approves a 9:30 PM to 6:00 AM custodial shift for the Franklin Middle School Additions and Alterations Project from February 13, 2006 to June 23, 2006.

7. **PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS**

BE IT RESOLVED that the Board of Education continues the approval of the placement of out-of-district special education students from the following districts in the following classifications for the 2005-06 school year:

<table>
<thead>
<tr>
<th>District</th>
<th>Students</th>
<th>Classification</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>East Newark</td>
<td>1</td>
<td>MDM</td>
<td>High School</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SLD Program</td>
</tr>
<tr>
<td>Irvington</td>
<td>1</td>
<td>COM</td>
<td>Franklin School</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Resource Program</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>MDM</td>
<td>Lincoln School</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SLD Program</td>
</tr>
<tr>
<td>Orange</td>
<td>1</td>
<td>SLD</td>
<td>Franklin School</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SLD Program</td>
</tr>
</tbody>
</table>

8. **TRANSPORTATION AGREEMENTS**

BE IT RESOLVED that the Nutley Board of Education approves the Board Secretary to be authorized to enter into transportation agreements with contractors, other school districts or the Essex County Educational Services Commission for the transportation of Special Education students for the 2006-07 school year, and

BE IT FURTHER RESOLVED that any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

9. **NO CHILD LEFT BEHIND (NCLB) AMENDMENT APPLICATION**

BE IT RESOLVED that the Board of Education approves the amendment application for the fiscal year 2006 No Child Left Behind Grant.
10. **SUBMISSION OF SCHOOL DISTRICT LONG RANGE FACILITY PLAN**

WHEREAS, every New Jersey school district must submit a Long Range Facility Plan to the Commissioner of Education every five years, specifically every year ending in "0" or "5", and

WHEREAS, regulations require that every board of education must approve the submission of this plan,

NOW THEREFORE BE IT RESOLVED, that the Nutley Board of Education does hereby authorize the Superintendent and/or the School Business Administrator/Board Secretary to submit the Long Range Facility Plan for the Nutley School District to the Commissioner of Education, and

BE IT FURTHER RESOLVED, that the Superintendent and/or the School Business Administrator/Board Secretary, in accordance with regulation, shall provide an advisory copy of this plan to the local planning board.

11. **APPROVAL OF PARTIAL PAYMENT TO CHANREE CONSTRUCTION CO.**

BE IT RESOLVED that the Board of Education approves partial payment in the amount of $170,569.00 to Chanree Construction Co. for the Franklin Middle School Additions and Alterations Project as per the recommendation of the Board’s architect and construction manager.

12. **APPROVAL OF PARTIAL PAYMENT TO A. PFLUGH, INC.**

BE IT RESOLVED that the Board of Education approves partial payment in the amount of $116,228.44 to A. Pflugh, Inc. for the Franklin Middle School Additions and Alterations Project as per the recommendation of the Board’s architect and construction manager.

13. **APPROVAL OF ACCESS AGREEMENT**

BE IT RESOLVED that the Board of Education approves the Access Agreement between The Benevenga Siblings Limited Partnership and the Nutley Board of Education, which is on file in the Business Office.

14. **OUTSTANDING CHECKS – GENERAL ACCOUNT**

BE IT RESOLVED that the Board of Education approves the accounting procedure of putting the amount of the following checks into revenue.
The checks have not been cashed in a reasonable amount of time so funds will be put back in our revenue account.

**CHECK**

<table>
<thead>
<tr>
<th>#</th>
<th>DATE</th>
<th>NAME</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>063540</td>
<td>7/26/2004</td>
<td>Mallik, MD; Aparna</td>
<td>$350.00</td>
</tr>
<tr>
<td>064228</td>
<td>9/27/2004</td>
<td>Treasurer, State of New Jersey</td>
<td>$517.50</td>
</tr>
<tr>
<td>065494</td>
<td>1/24/2005</td>
<td>William Paterson University</td>
<td>$85.00</td>
</tr>
</tbody>
</table>

**TOTAL $952.50**

15. **APPOINTMENT – HEAD CUSTODIAN**

Trustee Del Tufo moved, and Trustee Olivo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education appoints Douglas Franciose as Elementary Head Custodian, at the annual salary of $51,580, prorated, Group 3 – Step 14, effective February 28, 2006 in accordance with the 2005-06 salary guide.

16. **AMEND APPROVAL – AWARD OF CONTRACTS FOR FRANKLIN MIDDLE SCHOOL PROJECT**

Trustee Reily moved, and Trustee Del Tufo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the November 21, 2005 Board Meeting, to reflect the following amount change:

**General Construction**

Chanree Construction Co., Inc. $11,598,900
17. APPROVAL OF PARTIAL PAYMENT TO SPARTA STEEL CORPORATION

Trustee Restaino moved, and Trustee Olivo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves partial payment in the amount of $129,703.00 to Sparta Steel Corporation for the Franklin Middle School Additions and Alterations Project as per the recommendation of the Board’s architect and construction manager.

HEARING OF CITIZENS

Resident Terry Quirk questioned whether or not from now on the Board Meetings would now take place in the high school auditorium. She also spoke about an action kit available for teachers and the community which will educate children crossing streets without a crossing guard and on getting to school safely.

Resident Louis Pastena spoke about the extreme need for gang awareness for parents and teachers and what we can do as a community to come up with solutions for this growing problem.

After Hearing of Citizens there was a report given by Mark Vidovich of Pomptonian on the status of the food service for the district.

MOTION TO ADJOURN TO EXECUTIVE SESSION

At 9:55 PM Trustee Reilly moved and Trustee Viola seconded the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to closed executive session at this time in the conference room to discuss personnel and legal matters, and

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was unanimously approved by voice vote.
Reconvened open meeting at 11:07 PM

OLD BUSINESS

None

NEW BUSINESS

None

ADJOURNMENT

There being no further business, the meeting was adjourned at 11:10 PM on a motion by Trustee Casale, seconded by Trustee Reilly, and unanimously approved by voice vote.

Respectfully submitted,

Michael DeVita
Acting Board Secretary