

**NUTLEY BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2005**

The Nutley Board of Education held a Regular Meeting on Monday, October 17, 2005 at the Nutley High School Library, 300 Franklin Avenue, Nutley, NJ 07110.

President Parisi opened the meeting at 8:07 PM.

**CALL TO
ORDER**

MEETING NOTICE

**MEETING
NOTICE**

President Parisi stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Regular Meeting was provided in the annual notice dated May 5, 2005. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

FLAG SALUTE

**FLAG
SALUTE**

Trustee Reilly led the assembly in the flag salute.

ROLL CALL

**ROLL
CALL**

Present: Mrs. Maria Alamo
Dr. Philip T. Casale
Mr. Gerard Del Tufo
Mr. Vincent Moscaritola
Mr. Sal Olivo
Mr. Kenneth J. Reilly
Mr. Alfred R. Restaino, Jr.
Dr. Gerard M. Parisi

Absent: Mr. James Viola (Arrived 9:25 PM)

Also Present: Mr. Joseph Zarra, Superintendent of Schools
Dr. James Vivinetto, Assistant Superintendent
Mr. Dennis M. Oblack, Business Administrator/Board Secretary

Also Absent: Ms. Marissa Ryder, Student Representative

APPROVAL OF MINUTES

**APPROVE
MINUTES**

BE IT RESOLVED that the Board of Education approves the following minutes:

September 26, 2005 – Regular Meeting
September 26, 2005 – Conference Meeting
September 26, 2005 – Closed Executive Session
October 3, 2005 – Closed Executive Session
October 3, 2005 - Conference Meeting

Trustee Reilly moved, Trustee Olivo seconded, and the Board approved by voice vote a motion to approve the minutes.

CORRESPONDENCE

CORRESPONDENCE

Board Secretary Oblack read, and the trustees acknowledged, the following items of correspondence:

A thank-you note from Anita McDonald and Family for the Board's expression of sympathy on the passing of her mother and father.

A thank-you note from Carol D'urso and Family for the Board's expression of sympathy on the passing of her father.

A thank-you note from Joe Pugliese and Family for the Board's expression of sympathy on the passing of his father.

A thank-you note from the Rizzi and D'Angelo Families for the Board's expression of sympathy on the passing of their mother.

SPECIAL ORDER OF BUSINESS

**SPECIAL ORDER
OF BUSINESS**

**REPORT ON SCHOOL VIOLENCE , VANDALISM AND
SUBSTANCE ABUSE**

Dr. Vivinetto explained that, as required by the state, this report was officially transmitted electronically on July 6, 2005. Dr. Vivinetto said 15 incidents of the given categories were reported to him. He indicated that there were no incidents of violence, 15 incidents involving vandalism or property damage, no incidents with weapons and no incidents of substance abuse. Dr. Vivinetto stated that there continues to be a significant decrease in the categories of violence and weapons incidents. He attributed this decrease to vigilant and proactive student and staff awareness and training programs implemented in the district. These programs along with other programs regarding substance abuse and vandalism are

ongoing and focus on the positive safety and health of students, staff and parents in our learning community. Board trustees indicated approval and offered positive comments on the decrease in violence and weapons in the school district. The public was asked if they had any questions or comments on the report.

One resident asked a question about harassment on the internet and how school authorities dealt with this. The Nutley School District's Residency & Safety Officer responded that we have implemented several "internet safety and usage" programs for students on all grade levels. Furthermore, we closely monitor that this type of harassment does not take place in the schools and we offer PTO programs for parents regarding the same.

No further dialogue transpired for the remainder of the presentation on violence and vandalism.

SUPERINTENDENT'S REPORT

SUPT'S REPORT A

Mr. Zarra presented the Superintendent's Report dated October 17, 2005, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents.

He spoke about the re-registration in the district, the upcoming state monitoring and the air filtration system at Franklin School.

BOARD SECRETARY'S REPORT

**BOARD
SECRETARY'S
REPORT**

Board Secretary Oblack spoke the district's audit and complimented the Business Office Staff for their involvement.

COMMITTEE REPORTS

**COMMITTEE
REPORTS**

- Trustee Del Tufo - Negotiations Committee
 - Facilities Committee
 - Oval Committee
- Trustee Reilly - Policy Committee
- Trustee Casale - Finance/Budget Committee
- Trustee Restaino - Construction Committee

HEARING OF CITIZENS (Resolutions Only)

**HEARING OF
CITIZENS**

Residents Donna Ferrara and Joan Rubino questioned Policy 3125 – Employment of Teaching Staff Members which is Superintendent’s Resolution 16 on the agenda.

SUPERINTENDENT'S RESOLUTIONS

**SUPT'S
RESOLUTIONS**

Trustee Del Tufo moved, Trustee Alamo seconded, a motion that the Board approves the Superintendent's Resolutions numbers 1 through 15 as listed below. Resolution 16 – Board Policy – First Reading was removed from the consent agenda and was not moved.

The Superintendent’s Resolutions 1 through 15 were approved by roll call vote with the following exception:

1. Trustee Olivo abstained on Resolution 12 – Extra Compensation.

**RETIRE
TEACHER**

1. **RETIREMENT – Teacher**

BE IT RESOLVED that the Board of Education approves the acceptance of the retirement of Mrs. Maria Papaleo, Spanish and Italian teacher, effective December 12, 2005.

**RESIGN
P.T. EXTENDED
DAY AIDE**

2. **RESIGNATION – Part-time Extended Day Aide**

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Ms. Lori Wiedman, Extended Day Child Care Aide.

**AMEND
REAPPOINT
PROF STAFF**

3. **AMENDING RESOLUTION – Reappointments - Professional Staff**

BE IT RESOLVED that the Reappointments – Professional Staff Schedule E adopted at the May 23, 2005 Board Meeting, be amended to reflect the following change:

Ellen Wolf -from p/t.5 to p/t.60 - \$52,675 – Eff. Oct. 1, 2005

**AMEND
ATHLETICS
2005/06**

4. **AMENDING RESOLUTION – Athletics 2005/2006 School Year**

BE IT RESOLVED that the appointments – Athletics 2005/2006 School Year adopted at the August 15, 2005 Special Board Meeting, be amended to reflect the following changes to the Fall Program:

Cheerleader:

Head Coach	-1 Squad-Step 1	-\$4,090
Assistant Coach	-1 Squad-Step 1	- 2,736

**LEAVE
TEACHER**

5. **LEAVE OF ABSENCE – Teacher**

BE IT RESOLVED that the Board of Education approves a childrearing leave of absence for Mrs. Jennifer Citarella, teacher, effective November 28, 2005 for the 2005-06 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 2006.

**APPOINT
TEACHER SUBS B**

6. **APPOINTMENTS – Teacher Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2005-06 school year.

**APPOINT
P.T. AIDE**

7. **APPOINTMENT – Part-Time Aide**

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Patricia Bankuti as part-time aide for the 2005-06 school year, effective October 18, 2005, at the hourly rate of \$12.72, Step 1, in accordance with the hourly rate established by the Board of Education.

**APPOINT
SUB NURSE**

8. **APPOINTMENT – Substitute Nurse**

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Judith Knust for the position as substitute nurse for the overnight Spring Garden/Lincoln School Camping Trip on October 19, 20 and 21, 2005.

**APPOINT
ATHLETICS C**

9. **APPOINTMENTS – Athletics**

BE IT RESOLVED that the Board of Education approves the Winter athletic appointments listed on the attached Schedule C for the 2005-06 school year on the salary guide at the classification and step as indicated in accordance with the 2005-06 coaches salary guide.

**APPOINT
BOE EXTENDED DAY**

10. **APPOINTMENT – BOE Extended Day Program**

BE IT RESOLVED that the Board of Education approves the appointment of the School Age Extended Day Program employee listed below for the 2005-06 school year at the salary indicated:

Nurse (p/t)

Mary Fran Murphy, R.N. \$26.50

**ESTABLISHING
NURSE SUB
RATE**

11. ESTABLISHING RATE FOR SUBSTITUTE SCHOOL NURSE

BE IT RESOLVED that the Board of Education establish the rate of \$200.00 per day for the position of substitute school nurse, effective October 18, 2005.

BE IT FURTHER RESOLVED that the new rate of \$200.00 will only pertain to a substitute school nurse holding a R.N. License.

**EXTRA
COMP**

12. EXTRA COMPENSATION

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**PAYMENT FOR HEALTH DYNAMICS CLASSES –
Month of September, 2005**

Rose Cioffi	\$250.00
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**PAYMENT FOR ZERO PERIOD S.R.A. CLASSES –
Month of September, 2005**

Leann Martin	\$630.00
David Sorensen	630.00

G.A.T.E. COMMITTEE – September 21, 2005

Dolores Contreras	\$ 51.96
Rachel Daly	51.96
Jolinda Griwert	51.96
Suzanne Hagert	51.96
Rebecca Olivo	51.96
Lisa Rossi	51.96

**PAYMENT FOR SUMMER EMPLOYMENT – Librarians
Preparing for Automation – Last week in June**

Erin Barrett	\$350.00
Alexis Adamczyk	70.00
Karen Klecak	175.00

**PAYMENT FOR SUMMER EMPLOYMENT – Librarian
Worked two days prior to school opening**

Johanna Hungler	\$443.00
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**PAYMENT FOR SUMMER BAND CAMP –
August 21 – 25, 2005**

Carol Bender \$400.00

**PAYMENT FOR SUMMER EMPLOYMENT –
Child Study Team – August, 2005**

Donald DiGiovine \$1,014.45
Donna Zarra 440.00

**PAYMENT FOR EXTRA EVENING HOURS –
PTO – Month of May**

Carol Bender \$ 69.28
Baron Raymonde 225.16

**CENTRAL DETENTION COVERAGE –
September, 2005**

High School

Paula Kasner \$ 93.85
Michael Kearney 37.54
Lisa Vallo 150.16

Franklin School

Jennifer Ambrose 56.31
Joseph Cappello 37.54
Tracy Egan 112.62
LuAnn Zullo 18.77

**SATURDAY MORNING SUSPENSIONS –
September, 2005**

High School

AnneMarie Kowalski \$ 78.45
Marcellino Marra (H.S./FMS) 78.45

Franklin School

Joseph Cappello 78.45

**SPECIAL CLASS
PLACEMENT**

**13. SPECIAL CLASS PLACEMENT – Educationally
Disabled Students**

BE IT RESOLVED that the Board of Education authorizes the attendance of students in out-of-district special education classes for the 2005-06 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
First Cerebral Palsy of NJ Belleville, NJ	1	Multiply Disabled	10/3/05	\$40,624.42
Windsor School Pompton Lakes, NJ	1	ED	10/10/05	\$34,075.86

14. TRANSFER OF PERSONNEL

TANSFER OF PERSONNEL

BE IT RESOLVED that the Board of Education approves, upon the recommendation of the Superintendent of Schools, the following transfer:

<u>Name</u>	<u>From</u>	<u>To</u>
Gina Russell	Business office	H.S. Technology Office

15. LONGEVITY PAY

LONGEVITY PAY

BE IT RESOLVED that the Board of Education approves the following longevity payment:

Carol Follet	-\$1,325(prorated)-Eff. Oct. 1, 2005 (10 years)
Suzanne Peters	-\$3,800(prorated)-Eff. Oct. 1, 2005 (25 years)
Janice Schoem	-\$1,400(prorated)-Eff. Nov. 1, 2005(15 years)
Joyce Wood	-\$1,400(prorated)-Eff. Nov. 1, 2005(15 years)
Timothy Woll	-\$1,700(prorated) -Eff. Nov. 1, 2005(12 years)

RESOLUTION 16 – BOARD POLICY – FIRST READING WAS REMOVED

17. RESIGNATION – Buildings & Grounds Employee

RESIGN B& G EMPLOYEE

Trustee Olivo moved, and Trustee Alamo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mr. Jonathan Marks, buildings & grounds employee, effective November 30, 2005.

18. APPROVAL OF EMPLOYMENT CONTRACT – ASSISTANT SUPERINTENDENT

APPROVE EMPLOY. AGREEMENT ASST. SUPERINTENDENT

Trustee Restaino moved, and Trustee Alamo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Nutley Board of Education approves the Employment Contract between the Board of Education and Dr. James Vivinetto as Assistant Superintendent of Schools for the period July 1, 2005 through January 31, 2006.

BE IT FURTHER RESOLVED that the salary for Dr. Vivinetto be set at an annual amount of \$138,364.00 pro-rated for the period July 1, 2005 through January 31, 2006.

**APPROVE
SCHOOL-LEVEL
OBJECTIVES
2005-06**

**19. APPROVAL OF SCHOOL-LEVEL OBJECTIVES
2005-06 School Year**

Trustee Moscaritola moved, and Trustee Olivo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the School-Level Objectives contained in the Quality Assurance Annual Report for the 2005-06 school year pursuant to N.J.S.A. 18-A:17A-1 et seq. and N.J.A.C. 6:8-4 et seq.

**BA/BOARD
SECRETARY'S
RESOLUTIONS**

***BUSINESS ADMINISTRATOR/
BOARD SECRETARY'S RESOLUTIONS***

Trustee Reilly moved, and Trustee Alamo seconded, a motion that the Board approves the Business Administrator/Board Secretary's Resolutions numbers 1 through 4 as listed below.

The Business Administrator/Board Secretary's Resolutions 1 through 4 were approved by roll call vote with the following exceptions:

1. Trustees Casale and Restaino voted "No" on Resolution 1 – Bills and Mandatory Payments.

**BILLS &
MANDATORY
PAYMENTS A**

1. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated October 17, 2005 in the total amount of \$4,305,454.72 (Appendix A).

**USE OF
BUILDINGS
AND GROUNDS B**

**2. REQUESTS FOR USE OF SCHOOL BUILDINGS AND
GROUNDS**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix B), that conform to the rules and regulations set by the Board of Education.

3. TRANSFER SCHEDULE

TRANSFER SCHEDULE C

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2005-06 budget dated September 30, 2005 in the amount of \$29,698.00 as appended (Appendix C).

4. AMENDING APPROVAL OF SUBMISSION OF GRANT APPLICATION - No Child Left Behind Act (NCLB) – FY 2006

**AMEND APPROVAL
NCLB FY 2006**

BE IT RESOLVED that the Board of Education approves the amending of the resolution, Submission of the Application for a FY 2006 Grant under the No Child Left Behind Act (NCLB), approved at the September 26, 2005 Board Meeting to reflect the following change:

Title I Part A	\$166,043	(Public-	\$163,114	Nonpublic -	\$2,929)
Title II Part A	101,351	(Public-	99,248	Nonpublic -	2,103)
Title II Part D	3,054	(Public-	2,678	Nonpublic -	376)
Title III	27,271	(Public-	24,045	Nonpublic -	3,226)
Title IV	13,493	(Public-	11,830	Nonpublic -	1,663)
Title V	<u>10,204</u>	(Public-	8,946	Nonpublic -	1,258)

\$321,416

5. NEGOTIATION OF CONTRACT – Additions and Alterations at the Franklin Middle School

**NEGOTIATE CONTRACT
ADDITIONS & ALTERATIONS
FMS**

Trustee Del Tufo moved, and Trustee Casale seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

WHEREAS the Nutley Public Schools opened sealed bids for additions and alterations at the Franklin Middle School on August 10, 2005 and again on October 14, 2005, and

WHEREAS in both of these instances the lowest bid substantially exceeded the cost estimates for the project,

BE IT RESOLVED that the Board authorizes its Secretary/Business Administrator, its architect and its construction manager to negotiate proposed contracts for the additions and alterations at the Franklin Middle School as allowed under N.J.S.A. 18A:18A-5c, and

BE IT FURTHER RESOLVED that the Board instructs its Secretary to notify at a minimum, each responsible bidder that submitted bids on the second occasion of its intention to negotiate, and to afford each of said bidders at a minimum, a reasonable opportunity to negotiate.

6. TRANSFER SCHEDULE SUPPLEMENT

TRANSFER SCHEDULE SUPPLEMENT F

Trustee Casale moved, and Trustee Olivo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the supplemental transfers in the 2004-05 budget dated June 30, 2005 in the amount of \$32,702 as appended (Appendix F).

Trustee Restaino left the meeting at 9:10 PM.

7. SECRETARY & TREASURER'S REPORT

SECRETARY & TREASURER'S REPORT D E

Trustee Reilly moved, and Trustee Del Tufo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the final reports of the Board Secretary (Appendix D) and Treasurer of School Monies (Appendix E) for the period ended June 30, 2005.

Trustee Restaino arrived at 9:15 PM.

HEARING OF CITIZENS

HEARING OF CITIZENS

At this time, President Parisi opened this meeting to members of the attending public for comments and/or concerns on any school-related matters.

Trustee Viola arrived at 9:25 PM.

Several residents expressed their opinion regarding the expense the board incurs for crossing guards.

Resident Terry Quirk, representative for the Nutley Parent Advocacy Network, presented Superintendent Zarra with a safety video for the children to watch. She also asked for an explanation regarding the filtration system at Franklin Middle School.

Resident Joan Rubino questioned the magazine subscriptions and the professional dues the Board pays for the administrators of the district.

Resident Sally Boland questioned the Board's health benefits and the benefit, if any, of changing from state health benefits to another carrier.

Resident Lorie Mundy asked about the progress of bringing the special education program to Nutley with the Children's Institute located in Verona.

Superintendent Zarra, President Parisi and several trustees responded to these questions.

Hearing no further comments, President Parisi closed this portion of the meeting.

OLD BUSINESS

OLD BUSINESS

Trustee Alamo spoke about the S-1701 and the constraints it has on the school budget. She stated that according to the National Education Association, New Jersey ranks fourth highest among the 50 states in the percentage of school costs funded through local taxes, such as the property tax. She suggested that the Board take a formal stand at the suggestion of the New Jersey School Boards and adopt a resolution supporting the "Special Legislative Session on Property Tax Reform".

Trustee Alamo made a motion to adopt the following resolution:

NBOE IN SUPPORT OF SCR-20 / ACR-99 AND ACR-218

WHEREAS, New Jersey property taxes are among the highest in the nation; and

WHEREAS, New Jersey ranks fourth highest among the 50 states in the percentage of school costs funded through local taxes, such as the property tax; and

WHEREAS, The current system is inequitable because it is not based on an individual's ability to pay; and

WHEREAS, By overburdening homeowners and other residents, the over-use of property taxes to fund schools erodes community support for essential school programs and services; and

WHEREAS, Remedying the problems associated with high property taxes is a legislative responsibility; and

WHEREAS, The quickest and most effect way for the Legislature to address the issue is to convene in a special session that is dedicated solely to property tax reform in New Jersey; and

WHEREAS, A special session of both Houses of the Legislature could devise and consider ways of implementing property tax reform; and

WHEREAS, SCR-20/ACR-99 and ACR-218 would direct the leaders of each House of the Legislature to convene a special session that would be dedicated to property tax reform; now therefore, be it

RESOLVED, That the NUTLEY Board of Education urges Governor Richard Codey and members of the General Assembly and Senate to support passage of SCR-20/ACR-99 and ACR-218; and be it further

RESOLVED, That a copy of this resolution to be sent to our Senate Representative, Assembly Representatives, Acting Governor Richard Codey, and to the New Jersey School Boards Association.

After several questions by the other trustees, Trustee Alamo agreed to postpone this resolution until the next Regular Meeting so the other trustees can familiarize themselves with this resolution.

NEW BUSINESS

NEW BUSINESS

Trustee Casale explained his feelings on taking the crossing guard expense out of the school budget and placing it back into the municipal budget.

Trustee Reilly stated that his position is to take the crossing guard expense out of the Board budget.

Trustee Casale made a motion, seconded by Trustee Reilly, for the following resolution:

BE IT RESOLVED that the Board of Education approves the removal of the crossing guards salary from the school budget.

After a long discussion, Trustee Casale withdrew his motion providing that it would be placed on the next Public Meeting Agenda. This was agreed to by President Parisi.

A Board discussion ensued regarding the filtration system at Franklin Middle School.

Trustee Restaino commended Superintendent Zarra for sending a nurse to the camping site with the 6th grade students of Lincoln and Spring Garden Schools.

ADJOURNMENT

ADJOURN

There being no further business, the meeting was adjourned at 10:35 PM on a motion by Trustee Casale, seconded by Trustee Reilly, and unanimously approved by voice vote.

Respectfully submitted,

Dennis M. Oblack
Board Secretary