

**NUTLEY BOARD OF EDUCATION**  
**REGULAR MEETING**  
**MAY 23, 2005**

The Nutley Board of Education held a Regular Meeting on Monday, May 23, 2005, at the Radcliffe Multi-Purpose Room, 379 Bloomfield Avenue, Nutley, NJ 07110.

President Parisi opened the meeting at 8:05 PM.

**CALL TO  
ORDER**

**MEETING NOTICE**

**MEETING  
NOTICE**

President Parisi stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Regular Meeting was provided in the annual notice dated May 5, 2005. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

**FLAG SALUTE**

**FLAG  
SALUTE**

Trustee Restaino led the assembly in the flag salute.

**ROLL CALL**

**ROLL  
CALL**

Present: Mrs. Maria Alamo  
Dr. Philip T. Casale  
Mr. Gerard Del Tufo  
Mr. Vincent Moscaritola  
Mr. Sal Olivo  
Mr. Kenneth J. Reilly  
Mr. Alfred R. Restaino, Jr.  
Mr. James Viola  
Dr. Gerard M. Parisi

Also Present: Mr. Joseph Zarra, Superintendent of Schools  
Dr. James Vivinetto, Assistant Superintendent  
Mr. Dennis M. Oblack, Business Administrator/Board Secretary  
Miss Shannon Arroyo, Student Representative

**APPROVAL OF MINUTES**

**APPROVE  
MINUTES**

BE IT RESOLVED that the Board of Education approves the following minutes:

May 9, 2005 - Conference/Special Meeting  
May 9, 2005 - Closed Executive Session  
May 5, 2005 - Reorganization/Regular Meeting  
April 18, 2005 - Regular Meeting  
April 18, 2005 - Conference Meeting  
April 18, 2005 - Closed Executive Session

Trustee Moscaritola moved, Trustee Alamo seconded, and the Board unanimously approved by voice vote a motion to approve the minutes as listed.

**CORRESPONDENCE**

**CORRESPONDENCE**

Board Secretary Oblack read, and the trustees acknowledged, the following items of correspondence:

A thank-you note from Irene Aragona and Family for the Board's expression of sympathy on the passing of her mother.

A thank-you note from Donna Cargill and Family for the Board's expression of sympathy on the passing of her father.

A thank-you note from Betsy Stoffers for the Board's expression of sympathy on the passing of her mother.

A variance notice regarding property at 140 Coeyman Avenue being 200 feet within school property.

A letter from NJSBA congratulating Trustee Alamo for successfully obtaining Master Board Certification as a result of completing 40 credits and a written exam given by NJSBA.

**SPECIAL ORDER OF BUSINESS**

**SPECIAL ORDER  
OF BUSINESS**

President Parisi welcomed everyone in attendance and announced that special awards would be presented tonight to students for both academic and athletic achievements. He then asked Trustees Alamo and Casale to present an award to Mr. John Vitkovsky for Recognition for Excellence in Music Education.

Ms. Hirsch, Mr. Calicchio, Mr. Catrambone, Mr. Frannicola and several coaches announced the recipients of the academic and athletic awards stated on Schedule A as appended to these minutes.

**RECESS MEETING**

**RECESS**

At 8:45 PM upon the suggestion of President Parisi, Trustee Casale moved, Trustee Olivo seconded, and the Board unanimously approved by voice vote a motion to recess.

**RECONVENE MEETING**

**RECONVENE**

At 8:55 PM Trustee Del Tufo moved, Trustee Casale seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

**SUPERINTENDENT'S REPORT**

**SUPT'S REPORT    A**

Superintendent Zarra presented the Superintendent's Report dated May 23 2005, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents.

**BOARD SECRETARY'S REPORT**

**BOARD  
SECRETARY'S  
REPORT**

Board Secretary Oblack spoke about the district's year-to-date savings of \$113,358 which was a result of joining Educational Data Services Inc., a cooperative purchasing agency.

**COMMITTEE REPORTS**

**COMMITTEE  
REPORTS**

Trustee Alamo            - Academic Committee

Trustee Alamo  
Trustee Moscaritola - Ad Hoc Residency Committee

Trustee Del Tufo        - Park Oval Committee

**HEARING OF CITIZENS (Resolutions Only)**

**HEARING OF  
CITIZENS**

None

**SUPERINTENDENT'S RESOLUTIONS**

**SUPT'S  
RESOLUTIONS**

Trustee Reilly moved, and Trustee Del Tufo seconded, a motion that the Board approves the Superintendent's Resolutions numbers 1 through 21 as listed below.

The Superintendent's Resolutions 1 through 21 were unanimously approved by roll call vote.

**1. RESIGNATION – School Nurse**

**RESIGNATION  
SCHOOL NURSE**

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mrs. Maria Considine, elementary school nurse, effective July 1, 2005.

**2. LEAVE OF ABSENCE – Teacher**

**LEAVE OF ABSENCE  
TEACHER**

BE IT RESOLVED that the Board of Education approves a medical leave of absence without pay for Miss Laura-anne MacMillan effective May 17 through May 30, 2005.

**3. LEAVE OF ABSENCE – Extended Day Aide**

**LEAVE OF ABSENCE  
EXTENDED DAY AIDE**

BE IT RESOLVED that the Board of Education approves a leave of absence without pay for Mrs. Linda Lampo effective May 16 through June 30, 2005.

**4. ABOLISH POSITION – Technology Coordinator**

**ABOLISH POSITION  
TECHNOLOGY COOR.**

BE IT RESOLVED that the Board of Education approves the elimination and abolishment of the position of Technology Coordinator, effective July 1, 2005.

**5. ABOLISH POSITION – Health/Physical Education  
Department Head**

**ABOLISH POSITION  
P.E. DEPT. HEAD**

BE IT RESOLVED that the Board of Education approves the elimination and abolishment of the position of Health/Physical Education Department Head, effective July 1, 2005.

**6. AMENDING ADDENDUM – APPROVAL OF CALENDARS  
2005/2006 School Year**

**AMEND ADDENDUM  
APPROVAL OF  
CALENDARS**

BE IT RESOLVED that the Addendum-Approval of Calendars (Schedule C-School Calendar), adopted at the March 28, 2005 Board Meeting, be amended to reflect a change in the last day of school to Friday, June 23, 2006.

**7. APPOINTMENT – Part-Time Aide**

**APPOINTMENT  
P.T. AIDE**

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Lilly Washington as part-time aide at the hourly rate of \$12.00, Step 1, effective May 24, 2005 in accordance with the hourly rate established by the Board of Education.

**8. APPOINTMENTS – Teacher Substitutes**

**APPOINTMENTS  
TEACHER SUBS      B**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2004-05 school year.

**9. APPOINTMENTS – BOE Extended Day  
Summer Program – 2005**

**APPOINTMENTS  
BOE EXTENDED DAY  
SUMMER PROGRAM      C**

BE IT RESOLVED that the Board of Education approves the appointments of the School Age Extended Day Summer Program employees listed on the attached Schedule C, at the salaries indicated.

**10. APPOINTMENTS – Substitutes**

**APPOINTMENTS  
SUBS**

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2004-05 school year:

Secretarial/School Aide  
Mary A. Savoia

School Aide  
Patricia Bankuti

Cafeteria/Bus Aide  
Gail Schmanko

Bus Aide  
Josephine Orlando

**11. APPOINTMENT – Affirmative Action Officer**

**APPOINTMENT  
AFFIR. ACTION  
OFFICER**

BE IT RESOLVED, pursuant to Policy No. 102 (2260), that the Board of Education approves the appointment of Dr. James S. Vivinetto as Affirmative Action Officer for the Nutley School District for the 2005-06 school year.

**12. APPOINTMENT – Section 504 Coordinator**

**APPOINTMENT  
504 COORDINATOR**

BE IT RESOLVED, pursuant to Policy No. 104 (1510), that the Board of Education approves the appointment of Dr. James S. Vivinetto as Section 504 Coordinator for the Nutley School District for the 2005-06 school year.

**13. APPOINTMENTS – Basic Skills Summer  
Enrichment Program**

**APPOINTMENTS  
BASIC SKILLS  
SUMMER PROG.**

BE IT RESOLVED that the Board of Education approves the appointments of the 2005 Basic Skills Summer Enrichment Program as part of the 2004-05 Basic Skills Improvement Program:

Lorraine Restel	Coordinator	\$2,416
Dana DiGiacomo	Teacher	1,000
Jill Freedman	Teacher	1,000
Patricia Griffin	Teacher	1,000
Flavia Groeling	Teacher	1,000
Suzanne Hagert	Teacher	1,000
Courtney Jousset	Teacher	1,000
Gail Kahn	Teacher	1,000
Lorraine Milunaitis	Teacher	1,000
Sophie Caprio	Secretary	1,200
Tara Cargill	Aide	250
Michele L. Castronova	Aide	250
Jessica Chesney	Aide	250
Brianne Koribanick	Aide	250
Anthony Moscaritola	Aide	250
Anthony Scioscia	Aide	250

**14. APPOINTMENTS – Special Education Summer Program**

**APPOINTMENTS  
SPECIAL ED  
SUMMER PROG.**

BE IT RESOLVED that the Board of Education approves the appointments of the following personnel for the 2005 Special Education Summer Program:

Ravit Gadot	Teacher	\$2,012
Claudia Marra	Teacher	2,012
Nicholas Norcia	Teacher	2,012
Judy Rasczyk	Teacher	2,012
Sharon Romaglia	Teacher	2,012-Partial Grant
Joniene Ryder	Teacher	2,012
Patricia Sloan	Teacher	2,012
Donna Zarra	Speech Therapist	2,012
Donna Cargill	Occupational Therapist	3,200
Karen Chasmar	Physical Therapist	2,012
Nicoletta Ciccolella	Hourly Aide	13.25
Carol Costanzo	Hourly Aide	13.25
Cindy Gianfrancesco	Hourly Aide	13.25
Tracy Giuriceo	Hourly Aide	13.25
Karen Homyak	Hourly Aide	13.25
Barbara Polito	Hourly Aide	13.25
Barbara Sarno	Hourly Aide	13.25
Lilly Washington	Hourly Aide	13.25

**15. APPOINTMENTS – Summer Employment**

**APPOINTMENTS  
SUMMER EMPLOYMENT**

BE IT RESOLVED that the Board of Education approves the following personnel be permitted to work during the summer of 2005 as follows:

Guidance Counselors -2 days after school closing  
High School 2 days prior to school opening

Guidance Counselors -2 days after school closing  
Franklin Middle School 2 days prior to school opening

Mrs. Suzanne Peters -Secretary (Athletic Department)

**16. APPOINTMENTS - Summer Custodial Employment**

**APPOINTMENTS  
SUMMER CUSTODIAL  
EMPLOYMENT**

BE IT RESOLVED that the Board of Education approves the following personnel to be employed as summer custodial and grounds employees for the summer of 2005:

	<u>Step</u>	<u>Hourly Rate</u>
Joseph Aiello	1	\$7.50
Ehsan Aliabadi	2	8.00
Richard Bolcato	2	8.00
Joseph Cimo	2	8.00
Joseph Donatiello	2	8.00
Frank Falcone	1	7.50
Jesse LaReau	1	7.50
Stephen Lotito	1	7.50
Robert Lubertazzi	1	7.50
Steve Murphy	1	7.50
Patrick O'Rourke	1	7.50
Michael Rempusheski	1	7.50
Richard Rempusheski	2	8.00
Michael Robinson, Jr.	1	7.50
Rob Romas	1	7.50
Zack Stoffers	1	7.50
Robert Tarquini	2	8.00

**17. APPOINTMENTS – TRANSPORTATION SUBSTITUES**

**APPOINTMENTS  
TRANS. SUBS**

BE IT RESOLVED that the Board of Education approves the Transportation substitutes for the 2005-2006 school year as attached.

**Drivers**

Azzarello, Charles  
Colangelo, Paul  
Dwyer, Dolores  
Dwyer, Joseph  
Fugazzi, Joseph  
Gamba, Phyllis  
Oliveti, Fosco

Pastina, Silvio  
Ugliarolo, Nicholas

**Bus Aides**

Benacquista, Louise  
DeRobertis, Angela  
Dwyer, Dolores  
Esposito, Jennie  
Fucetola, Ellen  
Gabriele, Kathy  
Gil, Angela  
Gingerelli, Betty  
Ismalito, Angela  
Masucci, Carmela  
Orlando, Josephine  
Picciano, Irene  
Roio, Annette  
Roman, Mary Ann  
Rosamilia, Dolores  
Ross, Dolly  
Schmanko, Gail  
Sedor, Ann  
Stevens, Jennie  
Stone, Susan  
Wester, Terri

**18. APPOINTMENT OF DELEGATES TO THE NJ SCHOOL  
BOARDS ASSOCIATION**

**APPOINT  
DELEGATES  
NJSBA**

BE IT RESOLVED that the Nutley Board of Education approves the appointment of Maria Alamo as Delegate and Ken Reilly as Alternate respectively, to the New Jersey School Boards Association for the period May 24, 2005 to June 30, 2006 or until such time as their successors are appointed.

**19. APPOINTMENT OF DELEGATES TO THE ESSEX  
COUNTY SCHOOL BOARDS ASSOCIATION**

**APPOINT  
DELEGATES  
ECSBA**

BE IT RESOLVED that the Nutley Board of Education approves the appointment of James Viola as Delegate and Maria Alamo as Alternate respectively, to the Essex County School Boards Association for the period May 24, 2005 to June 30, 2006 or until such time as their successors are appointed.



**20. REAPPOINTMENTS – Administrative and Supervisory Personnel**

**REAPPOINT  
ADMIN. & SUPERVISORY  
PERSONNEL D**

BE IT RESOLVED that the Board of Education approves the reappointment of the administrative and supervisory personnel listed on the attached Schedule D for the 2005-06 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 2005-06 Principals and Supervisors Salary Guide.

**21. REAPPOINTMENTS – Professional Staff**

**REAPPOINT  
PROF. STAFF E**

BE IT RESOLVED that the Board of Education approves the reappointment of the professional staff listed on the attached Schedule E for the 2005-06 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 2005-06 Teachers' Salary Guide.

Trustee Alamo moved, and Trustee Viola seconded, a motion that the Board approves the Superintendent's Resolutions numbers 23 through 31 as listed below.

The Superintendent's Resolutions 23 through 31 were unanimously approved by roll call vote with the following exceptions:

1. Trustees Moscaritola and Olivo abstained on Resolution 24 - Extra Compensation.
2. Trustee Moscaritola abstained on Resolution 26 – Payment for Extra-Curricular Activities 2004-05 School Year.

**23. REAPPOINTMENTS – Buildings and Grounds Personnel**

**REAPPOINT  
B&G PERSONNEL H**

BE IT RESOLVED that the Board of Education approves the reappointment of the buildings and grounds personnel listed on the attached Schedule H for the 2005-06 school year at the salaries agreed upon and in accordance with the group, step and annual salary as indicated in accordance with the 2005-06 Buildings & Grounds Salary Guide.

**24. EXTRA COMPENSATION**

**EXTRA  
COMP**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**HEALTH DYNAMICS CLASSES**  
**Month of April , 2005**

Rose Cioffi \$250.00

**PAYMENT FOR FILMING BOE MEETINGS -  
February 17, 28, March 7, May 5 and "Not  
My Kid Assembly" on April 12, 2005**

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Denis Atlic	\$ 67.50
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**PAYMENT FOR SCIENCE CURRICULUM  
REVIEW K-6 – April 2, 2005**

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Patricia Adubato	\$103.92
Karen Beckmeyer	103.92
Grayce Berk	103.92
Michael Fetherman	157.20
Antoinette Frannicola	103.92
Beverly Masullo	103.92
Linda Moscaritola	103.92
Ellen Napoli	103.92
Lorraine Restel	103.92

**CENTRAL DETENTION COVERAGE –  
April, 2005**

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**High School**

Robin DeLorenzo	\$ 18.77
Linda Fisher	37.54
Susan Gesumaria	93.85
Katianne Gratz	75.08
Joseph Simko	131.39
Lisa Vallo	75.08

**Franklin School**

Jennifer Ambrose	18.77
Joseph Cappello	93.85
Tracy Egan	131.39
Louis Manganiello	56.31
Marcellino Marra	18.77

**SATURDAY MORNING SUSPENSIONS –  
April, 2005**

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**High School**

Marcellino Marra (H.S./Franklin)	\$235.35
Lawrence Mitschow	235.35
Lisa Vallo	235.35

**Franklin School**

Joseph Cappello	156.90
Louis Manganiello	78.45
Becky Pandolfi	78.45

**PAYMENT FOR CAT PROGRAM – Spring 2005**

Kimberly Algieri	\$1,437.56
Nicole Crowe	1,108.48
Helen Doyle-Marino	831.36
Tracy Egan	1,385.60
Mary Giordano	831.36
Katianne Gratz	1,593.44
Suzanne Hagert	1,385.60
Barbara Hirsch	2,672.40
Angelica Marra	1,385.60
Denise Mazza	1,732.00
Rebecca Olivo	1,621.44
Dennis Pandolfi	1,558.80
Cheryl Rossillo	277.12
Richard Rossillo	969.92
Louis SanGiovanni	1,385.60
Jill Sarubbi	1,385.60
Janice Schoem	1,506.84
Margit Smith	1,385.60
Christina Stendardi	1,247.04
Maria Strumolo	1,385.60
Nancy Thunell	1,385.60
Joanne Tibaldo	1,541.48
Veronica Zoltowski	1,385.60

**Substitutes**

Gail Kahn	138.56
Heather McGovern	138.56
Nicholas Norcia	277.12
Joniene Ryder	1,108.48
Karen SanGiovanni	277.12

**25. LONGEVITY PAY**

**LONGEVITY  
PAY**

BE IT RESOLVED that the Board of Education approves the following longevity payment:

Marion Nitti - \$1,550 (prorated) Eff. May 1, 2005 (15 yrs.)

**26. PAYMENT FOR EXTRA-CURRICULAR ACTIVITIES  
2004-05 School Year**

**PAYMENT  
EXTRA-CURR.  
ACTIVITIES    G**

BE IT RESOLVED that the Board of Education approves payment for professional staff listed on the attached Schedule G for extra-curricular work during the 2004-05 school year.

**27. TUITION STUDENTS**

**TUITION  
STUDENTS**

BE IT RESOLVED that the Board of Education approves enrollment of students on a tuition basis, for the 2005-06 school year, pursuant to existing employment agreements.

<u>No. of Students</u>	<u>Grade Level</u>
1	11
2	8
1	6
2	5

**28. APPROVAL OF NEW COURSES**

**APPROVAL  
NEW COURSES**

BE IT RESOLVED that the Board of Education approves the following courses presented at the May 9, 2005 conference session:

Culinary Arts I (Grades 9-12)  
Culinary Arts II (Grades 10-12)

**29. TEXTBOOK APPROVAL**

**TEXTBOOK  
APPROVAL**

BE IT RESOLVED that the Board of Education approves the use of the following textbook:

CULINARY ARTS I (Grades 9-12)  
CULINARY ARTS II (Grades 10-12)

**30. SPECIAL CLASS PLACEMENT – Educationally Disabled Student**

**SPECIAL CLASS  
PLACEMENT**

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Washington Academy Cedar Grove, NJ	1	ED	4/27/05	\$7,680.12

**31. NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION**

**NJSIAA**

BE IT RESOLVED that the Board of Education approves the continuation of its membership in the New Jersey State Interscholastic Athletic Association for the 2005-06 school year.

Trustee Reilly moved, and Trustee Del Tufo seconded, a motion that the Board approves the Superintendent's Resolutions numbers 32 through 45 as listed below.

The Superintendent's Resolutions 32 through 45 were unanimously approved by voice vote.

**32. TESTIMONIAL – Teacher**

**Mrs. Arlene Ann Baldino**

**TESTIMONIALS**

Trustee Viola read the following:

Whereas, Mrs. Arlene Baldino has tendered her resignation as elementary French teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Baldino has taught in the Nutley Public Schools for a period of fifteen years, and

WHEREAS, through the years Mrs. Baldino has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Baldino its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Baldino.

**33. TESTIMONIAL – Teacher**

**Mrs. Juanita Boutin**

Trustee Del Tufo read the following:

Whereas, Mrs. Juanita Boutin has tendered her resignation as ESL teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Boutin has taught in the Nutley Public Schools for a period of eighteen years, and

WHEREAS, through the years Mrs. Boutin has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Boutin its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Boutin.

**34. TESTIMONIAL – Teacher**

**Mrs. Patricia Fischer**

Trustee Olivo read the following:

Whereas, Mrs. Patricia Fischer has tendered her resignation as elementary teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Fischer has taught in the Nutley Public Schools for a period of twenty-four years, and

WHEREAS, through the years Mrs. Fischer has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Fischer its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Fischer.

**35. TESTIMONIAL – Teacher**

**Mrs. Florence Gebbie**

Trustee Casale read the following:

Whereas, Mrs. Florence Gebbie has tendered her resignation as High School and Franklin Middle School Latin teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Gebbie has taught in the Nutley Public Schools for a period of twenty-four years, and

WHEREAS, through the years Mrs. Gebbie has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Gebbie its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Gebbie.

**36. TESTIMONIAL – Teacher**

**Mrs. Barbara J. Kirk**

Trustee Alamo read the following:

Whereas, Mrs. Barbara Kirk has tendered her resignation as elementary school teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Kirk has taught in the Nutley Public Schools for a period of thirty years, and

WHEREAS, through the years Mrs. Kirk has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Kirk its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Kirk.

**37. TESTIMONIAL – Teacher**

**Miss Deborah Ann Pinto**

Trustee Reilly read the following:

Whereas, Miss Deborah Ann Pinto has tendered her resignation as middle school teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Miss Pinto has taught in the Nutley Public Schools for a period of twenty-six years, and

WHEREAS, through the years Miss Pinto has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Pinto its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Pinto.

**38. TESTIMONIAL – Teacher**

**Mrs. Camille Sains**

Trustee Olivo read the following:

Whereas, Mrs. Sains has tendered her resignation as elementary school librarian, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Sains has served as a librarian in the Nutley Public Schools for a period of thirty years, and

WHEREAS, through the years Mrs. Sains has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Sains its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Sains.

39. **TESTIMONIAL – Teacher**

**Mr. Howard E. Strouse**

Trustee Restaino read the following:

Whereas, Mr. Howard E. Strouse has tendered his resignation as elementary physical education teacher effective July 1, 2005 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Strouse has served as a physical education teacher in the Nutley Public Schools for a period of thirty-six years, and

WHEREAS, through the years Mr. Strouse has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Strouse its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Strouse.

40. **TESTIMONIAL – Teacher**

**Mr. Frank L. Comune**

Trustee Viola read the following:

Whereas, Mr. Frank L. Comune has tendered his resignation as elementary teacher, effective July 1, 2005 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Comune has taught in the Nutley Public Schools for a period of thirty-five years, and

WHEREAS, through the years Mr. Comune has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Comune its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Comune.



**41. TESTIMONIAL – Teacher**

**Mr. Walter D. Murray**

Trustee Del Tufo read the following:

Whereas, Mr. Walter D. Murray has tendered his resignation as elementary teacher, effective July 1, 2005 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Murray has taught in the Nutley Public Schools for a period of thirty-four years, and

WHEREAS, through the years Mr. Murray has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Murray its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Murray.

**42. TESTIMONIAL – Teacher**

**Mr. Edmund G. Olson, Jr.**

Trustee Casale read the following:

Whereas, Mr. Edmund G. Olson, Jr. has tendered his resignation as elementary teacher, effective July 1, 2005 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Olson has taught in the Nutley Public Schools for a period of thirty-six years, and

WHEREAS, through the years Mr. Olson has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Olson its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Olson.

**43. TESTIMONIAL – Teacher**

**Mr. Vincent F. Turturiello**

Trustee Olivo read the following:

Whereas, Mr. Vincent F. Turturiello has tendered his resignation as high school teacher, effective July 1, 2005 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Turturiello has taught in the Nutley Public Schools for a period of forty-four years, and

WHEREAS, through the years Mr. Turturiello has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Turturiello its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Turturiello.

**44. TESTIMONIAL – Superintendent Dr. Kathleen C. Serafino**

Trustee Moscaritola read the following:

Whereas, Dr. Kathleen C. Serafino has tendered her resignation as Superintendent of Schools of Nutley, effective February 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Dr. Serafino served as a teacher, staff assistant, computer services director, principal and Superintendent of Schools in the Nutley Public Schools for a period of thirty-nine years, and

WHEREAS, through the years Dr. Serafino has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Dr. Serafino its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Dr. Serafino.

**45. APPOINTMENTS – Professional Staff**

**APPOINTMENTS  
PROF STAFF**

Trustee Alamo read the following:

BE IT RESOLVED that the Board of Education approves the appointments of the personnel listed below for the 2005-06 school year, effective September 1, 2005, in accordance with the 2005-06 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Tina D'Urso	B.A.	7	\$41,500
Mark Picard	B.A.	9	\$45,384
Frank Sasso	M.A.	10	\$50,277

## **BOARD SECRETARY'S RESOLUTIONS**

### **BOARD SECRETARY'S RESOLUTIONS**

Trustee Restaino moved, and Trustee Casale seconded, a motion that the Board approves the Board Secretary's Resolutions numbers 1 through 16 as listed below.

The Board Secretary's Resolutions 1 through 16 were unanimously approved by roll call vote with the following exception:

1. Trustee Reilly abstained on Resolution 10 – Allocation of Salaries – Federally Funded Program.

### **1. SECRETARY & TREASURER'S REPORT**

#### **SECY. & TREAS.    A REPORTS            B**

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending April 30, 2005.

### **2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS**

#### **CERTIFICATION MAJOR ACCOUNT FUND STATUS**

BE IT RESOLVED that the Nutley Board of Education certifies that as of April 30, 2005, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

### **3. BILLS AND MANDATORY PAYMENTS**

#### **BILLS &            C MANDATORY PAYMENTS**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated May 23, 2005 in the total amount of \$4,586,516.16 (Appendix C).

### **4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUND**

#### **USE OF            D BUILDINGS AND GROUND**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

**5. TRANSFER SCHEDULE**

**TRANSFER  
SCHEDULE**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2004-05 budget dated April 30, 2005 in the amount of \$112,679.00 as appended (Appendix E).

**6. APPOINTMENT OF ENGINEER**

**APPOINT  
ENGINEER**

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley that the firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services for the 2005-06 school year at a monthly cost of \$4,253.00.

**7. RENEWAL OF RISK MANAGEMENT CONSULTANT AGREEMENT**

**RENEWAL  
RISK MANAG  
CONSULTANT**

WHEREAS, the Board of Education of the Township of Nutley is a member of the Suburban Essex Joint Insurance Fund, and

WHEREAS, the Bylaws of said Fund requires that each Member appoints a Risk Management Consultant to perform various professional services as detailed in the Bylaws, and

WHEREAS, the Bylaws indicate a minimum fee equal to six percent (6%) of the Assessment which expenditure represents reasonable compensation for the services required and which was included in the cost assessed the Nutley Board of Education

NOW, THEREFORE, be it resolved that the Board of Education of the Township of Nutley does hereby approve the reappointment of the C. Walter Searle Agency of Nutley, NJ as its Risk Management Consultant in accordance with the Fund's Bylaws, for the period January 1, 2005 - December 31, 2005.

**8. TRANSPORTATION CONTRACT**

**TRANSPORTATION  
CONTRACT**

BE IT RESOLVED, That the Nutley Board of Education approves a transportation contract #1 Par Sum with a parent to provide transportation for one Special Education Student from Nutley to Camp Acorn, Mahwah NJ effective July 5, 2005 through July 30, 2005 at a cost of \$48.00 per day.

Subject to approval of the County Superintendent of Schools.

**9. JOINT TRANSPORTATION CONTRACT**

**JOINT  
TRANSPORTATION  
CONTRACT**

BE IT RESOLVED, that the Nutley Board of Education approves the following Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for Special Education students from Bloomfield to the following schools, Effective July 1, 2005 through August 30, 2005.

Subject to approval of the County Superintendent of Schools.

RT#	STUDENTS # OF	SCHOOL	COST PER DIEM
12	2	ECLC Chatham	\$ 70.00
13	2	Allegro School Cedar Knolls	\$ 81.00
14	1	Midland School North Branch	\$119.00

An additional charge of \$10 per diem will be added for each additional student on an established route.

**10. ALLOCATION OF SALARIES – FEDERALLY FUNDED PROGRAM**

**ALLOCATION OF  
SALARIES F**

BE IT RESOLVED that the personnel listed on Appendix F, previously appointed to the respective positions, be paid salaries in full or in part from funds of the Federal programs noted.

**11. OUTSTANDING CHECKS – GENERAL ACCOUNT**

**OUTSTANDING  
CHECKS**

BE IT RESOLVED that the Board of Education approves the accounting procedure of putting the amount of the following checks into revenue:

<i>CHECK #</i>	<i>DATE</i>	<i>NAME</i>	<i>AMOUNT</i>
060486	9/22/2003	Cherenson Group	\$ 33.49
061519	12/15/2003	NJ School Development Council	\$ 170.00
061601	12/15/2003	Washington Academy	\$ 6,568.68
063049	5/24/2004	Treasurer State of New Jersey	\$ 32.00

**TOTAL \$ 6,804.17**

The checks have not been cashed in a reasonable amount of time so funds will be put back in our revenue account.

**12. FIXED ASSET REMOVAL**

**FIXED ASSET  
REMOVAL**

BE IT RESOLVED that the Board of Education approves the removal from the fixed asset list the following item:

<u>ITEM</u>	<u>MANUFACTURER</u>	<u>ASSET #</u>	<u>ORIGINAL COST</u>
Postage Machine	Pitney Bowes	20000489	\$9,533

The above-mentioned item is being removed from the fixed asset list because it has been made obsolete by United States Postal Service requirements and has been replaced.

**13. APPROVAL OF ADDITIONAL 403(b) INVESTMENT PLAN PROVIDERS**

**APPROVAL  
403(b) INVESTMENT  
PLAN**

BE IT RESOLVED that the Board of Education approves First Investors Corporation and Gaba Financial Planning Services as additional authorized service providers for tax advantaged 403(b) investment programs.

**14. STUDENT ACCIDENT AND ATHLETIC INSURANCE –  
School Years 2005-06 & 2006-07**

**STUDENT ACCIDENT  
INSURANCE**

BE IT RESOLVED that the Board of Education approves Bollinger Co., Short Hills, NJ as the agent for offering voluntary student accident insurance for the 2005-06 and 2006-07 school years, and

BE IT FURTHER RESOLVED that athletic insurance for the 2005-06 and 2006-07 school years be secured from Bollinger Co. on a full excess plan at an annual cost of \$18,796.63, and

BE ALSO FURTHER RESOLVED that the Board of Education approves Mr. Joseph Maurillo of IMAC Insurance Management & Consulting, as broker of record for the student accident insurance for the 2005-06 and 2006-07 school years.

**APPROVE  
ED SPECS**

**15. APPROVAL OF EDUCATIONAL SPECIFICATIONS AND  
SCHEMATICS FOR FACILITY IMPROVEMENT PLANS**

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

1. DCM Architecture Inc., the school district's appointed architect for the proposed capital program, has heretofore been authorized and delegated the responsibility in accordance with N.J.S.A. 18A:18-16 to prepare plans and specifications for the proposed capital program in consultation with and under the supervision of the Business Administrator/Board Secretary, who has heretofore been delegated the responsibility to work with the architect for this purpose on behalf of the Board, and such authorizations and delegations are hereby reconfirmed and ratified, all in accordance with the requirements of N.J.S.A. 18A:18A-16.
2. The educational plans and the schematic plans for the construction of the improvements to the district's school facilities (the "Project") are hereby approved in substantially the form submitted at this meeting with such changes as directed by this Board of Education and prepared under the supervision of the Business Administrator/Board Secretary.
3. The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board have heretofore been authorized and such authorization is hereby reconfirmed, to submit the educational plans and the schematic plans for the Project to the State Department of Education for approval and to make application to the Commissioner of Education for approval of the educational plans, the schematic plans and the Project and for any necessary amendment to the Long Range Facilities Plan in accordance with the requirements of the Educational Facilities Construction and Financing Act, P.L. 2000, Ch. 72, effective July 18, 2001 (the "Act"), and N.J.A.C. 6A:26-3.2.
4. This Board of Education will hold a special election on September 27, 2005 between the hours of 2:30 PM and 9:00 PM as permitted and required by law in order to vote on one or more school bond proposals subject to approval of the Project by the Department of Education. The form of the proposals, consistent with the approval of the Department of Education, will be adopted by this Board of Education at a subsequent meeting.

5. The Board President, the Superintendent of Schools, the School Business Administrator/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board are hereby authorized to take all steps necessary to implement this resolution.

**16. APPROVAL OF PROJECT MONITORING SERVICES  
FOR ASBESTOS REMOVAL**

**APPROVE  
ASBESTOS  
REMOVAL**

WHEREAS there exists a need for project monitoring services for asbestos removal for the Franklin Middle School addition and renovation project, and

WHEREAS the firm of Westchester Environmental, LLC of West Chester, PA is qualified and capable of performing these services, and

WHEREAS Westchester Environmental, LLC has submitted a proposal acceptable to the Board for these services, and

WHEREAS N.J.S.A. 18A:18A-5a provides for the award of contracts for this type of professional service without competitive bidding.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Nutley approves Westchester Environmental, LLC Proposal No. WE05-04R2 dated April 29, 2005 as per the recommendation of architect Lee Heckendorn of DCM Architecture, Inc. and Alan Ianuzzi of Tri-Tech Engineering, Construction Manager.

**HEARING OF CITIZENS**

**HEARING OF  
CITIZENS**

At this time, President Parisi opened this meeting to members of the attending public for comments and/or concerns on any school-related matters.

Several residents expressed their many concerns with the crossing guard positions being cut by the Public Safety Department.

Resident Linda Petrocci spoke about the fifty children enrolled at Yantacaw that are out of the lines of the Yantacaw School District causing increased class sizes at the school.

Resident Terry Quirk stated that she felt there was a lack of communication between the Board of Education and the public.



Resident Chrys Carlo asked if the retired teachers would be replaced and at what salaries would their replacements be calculated at.

Superintendent Zarra stated that they will be replaced and their salaries have already been calculated in the budget.

Hearing no further comments, President Parisi closed this portion of the meeting.

**OLD BUSINESS**

**OLD BUSINESS**

Trustee Moscaritola spoke about the district's re-registration meeting that will be taking place at the end of the week.

Trustee Reilly spoke again about the district bringing the special education children back to the district.

**NEW BUSINESS**

**NEW BUSINESS**

Trustee Reilly suggested that an Ad Hoc Special Education Committee and an Ad Hoc Safety Committee be formed.

**ADJOURNMENT**

**ADJOURN**

There being no further business, the meeting was adjourned at 10:50 PM on a motion by Trustee Casale, seconded by Trustee Restaino, and unanimously approved by voice vote.

Respectfully submitted,



Dennis M. Oblack  
Board Secretary