The Nutley Board of Education held a Regular Meeting on Monday, May 23, 2005, at the Radcliffe Multi-Purpose Room, 379 Bloomfield Avenue, Nutley, NJ 07110.

President Parisi opened the meeting at 8:05 PM.

MEETING NOTICE

President Parisi stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Regular Meeting was provided in the annual notice dated May 5, 2005. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

FLAG SALUTE

Trustee Restaino led the assembly in the flag salute.

ROLL CALL

Present:
Mrs. Maria Alamo
Dr. Philip T. Casale
Mr. Gerard Del Tufo
Mr. Vincent Moscaritola
Mr. Sal Olivo
Mr. Kenneth J. Reilly
Mr. Alfred R. Restaino, Jr.
Mr. James Viola
Dr. Gerard M. Parisi

Also Present:
Mr. Joseph Zarra, Superintendent of Schools
Dr. James Vivinetto, Assistant Superintendent
Mr. Dennis M. Oblack, Business Administrator/Board Secretary
Miss Shannon Arroyo, Student Representative
APPROVAL OF MINUTES

BE IT RESOLVED that the Board of Education approves the following minutes:

May 9, 2005 - Conference/Special Meeting
May 9, 2005 - Closed Executive Session
May 5, 2005 - Reorganization/Regular Meeting
April 18, 2005 - Regular Meeting
April 18, 2005 - Conference Meeting
April 18, 2005 - Closed Executive Session

Trustee Moscaritola moved, Trustee Alamo seconded, and the Board unanimously approved by voice vote a motion to approve the minutes as listed.

CORRESPONDENCE

Board Secretary Oblack read, and the trustees acknowledged, the following items of correspondence:

A thank-you note from Irene Aragona and Family for the Board’s expression of sympathy on the passing of her mother.

A thank-you note from Donna Cargill and Family for the Board’s expression of sympathy on the passing of her father.

A thank-you note from Betsy Stoffers for the Board’s expression of sympathy on the passing of her mother.

A variance notice regarding property at 140 Coeyman Avenue being 200 feet within school property.

A letter from NJSBA congratulating Trustee Alamo for successfully obtaining Master Board Certification as a result of completing 40 credits and a written exam given by NJSBA.

SPECIAL ORDER OF BUSINESS

President Parisi welcomed everyone in attendance and announced that special awards would be presented tonight to students for both academic and athletic achievements. He then asked Trustees Alamo and Casale to present an award to Mr. John Vitkovsky for Recognition for Excellence in Music Education.

Ms. Hirsch, Mr. Calicchio, Mr. Catrambone, Mr. Frannicola and several coaches announced the recipients of the academic and athletic awards stated on Schedule A as appended to these minutes.
RECESS MEETING

At 8:45 PM upon the suggestion of President Parisi, Trustee Casale moved, Trustee Olivo seconded, and the Board unanimously approved by voice vote a motion to recess.

RECONVENE MEETING

At 8:55 PM Trustee Del Tufo moved, Trustee Casale seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

SUPERINTENDENT’S REPORT

Superintendent Zarra presented the Superintendent's Report dated May 23 2005, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents.

BOARD SECRETARY’S REPORT

Board Secretary Oblack spoke about the district’s year-to-date savings of $113,358 which was a result of joining Educational Data Services Inc., a cooperative purchasing agency.

COMMITTEE REPORTS

Trustee Alamo - Academic Committee

Trustee Alamo
Trustee Moscaritola - Ad Hoc Residency Committee

Trustee Del Tufo - Park Oval Committee

HEARING OF CITIZENS (Resolutions Only)

None

SUPERINTENDENT’S RESOLUTIONS

Trustee Reilly moved, and Trustee Del Tufo seconded, a motion that the Board approves the Superintendent’s Resolutions numbers 1 through 21 as listed below.

The Superintendent’s Resolutions 1 through 21 were unanimously approved by roll call vote.
1. RESIGNATION – School Nurse

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mrs. Maria Considine, elementary school nurse, effective July 1, 2005.

2. LEAVE OF ABSENCE – Teacher

BE IT RESOLVED that the Board of Education approves a medical leave of absence without pay for Miss Laura-anne MacMillan effective May 17 through May 30, 2005.

3. LEAVE OF ABSENCE – Extended Day Aide

BE IT RESOLVED that the Board of Education approves a leave of absence without pay for Mrs. Linda Lampo effective May 16 through June 30, 2005.

4. ABOLISH POSITION – Technology Coordinator

BE IT RESOLVED that the Board of Education approves the elimination and abolishment of the position of Technology Coordinator, effective July 1, 2005.

5. ABOLISH POSITION – Health/Physical Education Department Head

BE IT RESOLVED that the Board of Education approves the elimination and abolishment of the position of Health/Physical Education Department Head, effective July 1, 2005.

6. AMENDING ADDENDUM – APPROVAL OF CALENDARS 2005/2006 School Year

BE IT RESOLVED that the Addendum-Approval of Calendars (Schedule C-School Calendar), adopted at the March 28, 2005 Board Meeting, be amended to reflect a change in the last day of school to Friday, June 23, 2006.

7. APPOINTMENT – Part-Time Aide

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Lilly Washington as part-time aide at the hourly rate of $12.00, Step 1, effective May 24, 2005 in accordance with the hourly rate established by the Board of Education.
8. **APPOINTMENTS – Teacher Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2004-05 school year.

9. **APPOINTMENTS – BOE Extended Day Summer Program – 2005**

BE IT RESOLVED that the Board of Education approves the appointments of the School Age Extended Day Summer Program employees listed on the attached Schedule C, at the salaries indicated.

10. **APPOINTMENTS – Substitutes**

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2004-05 school year:

- Secretarial/School Aide
  - Mary A. Savoia
- School Aide
  - Patricia Bankuti
- Cafeteria/Bus Aide
  - Gail Schmanko
- Bus Aide
  - Josephine Orlando

11. **APPOINTMENT – Affirmative Action Officer**

BE IT RESOLVED, pursuant to Policy No. 102 (2260), that the Board of Education approves the appointment of Dr. James S. Vivinetto as Affirmative Action Officer for the Nutley School District for the 2005-06 school year.

12. **APPOINTMENT – Section 504 Coordinator**

BE IT RESOLVED, pursuant to Policy No. 104 (1510), that the Board of Education approves the appointment of Dr. James S. Vivinetto as Section 504 Coordinator for the Nutley School District for the 2005-06 school year.

13. **APPOINTMENTS – Basic Skills Summer Enrichment Program**

BE IT RESOLVED that the Board of Education approves the appointments of the 2005 Basic Skills Summer Enrichment Program as part of the 2004-05 Basic Skills Improvement Program:
14. **APPOINTMENTS – Special Education Summer Program**

BE IT RESOLVED that the Board of Education approves the appointments of the following personnel for the 2005 Special Education Summer Program:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ravit Gadot</td>
<td>Teacher</td>
<td>$2,012</td>
</tr>
<tr>
<td>Claudia Marra</td>
<td>Teacher</td>
<td>2,012</td>
</tr>
<tr>
<td>Nicholas Norcia</td>
<td>Teacher</td>
<td>2,012</td>
</tr>
<tr>
<td>Judy Rasczyk</td>
<td>Teacher</td>
<td>2,012</td>
</tr>
<tr>
<td>Sharon Romaglia</td>
<td>Teacher</td>
<td>2,012-Partial Grant</td>
</tr>
<tr>
<td>Joniene Ryder</td>
<td>Teacher</td>
<td>2,012</td>
</tr>
<tr>
<td>Patricia Sloan</td>
<td>Teacher</td>
<td>2,012</td>
</tr>
<tr>
<td>Donna Zarra</td>
<td>Speech Therapist</td>
<td>2,012</td>
</tr>
<tr>
<td>Donna Cargill</td>
<td>Occupational Therapist</td>
<td>3,200</td>
</tr>
<tr>
<td>Karen Chasmar</td>
<td>Physical Therapist</td>
<td>2,012</td>
</tr>
<tr>
<td>Nicoletta Ciccolella</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Carol Costanzo</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Cindy Gianfrancesco</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Tracy Giuriceo</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Karen Homyak</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Barbara Polito</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Barbara Sarno</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Lilly Washington</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
</tbody>
</table>

15. **APPOINTMENTS – Summer Employment**

BE IT RESOLVED that the Board of Education approves the following personnel be permitted to work during the summer of 2005 as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicoletta Ciccolella</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Carol Costanzo</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Cindy Gianfrancesco</td>
<td>Hourly Aide</td>
<td>13.25</td>
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<tr>
<td>Tracy Giuriceo</td>
<td>Hourly Aide</td>
<td>13.25</td>
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<tr>
<td>Karen Homyak</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Barbara Polito</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Barbara Sarno</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
<tr>
<td>Lilly Washington</td>
<td>Hourly Aide</td>
<td>13.25</td>
</tr>
</tbody>
</table>
Guidance Counselors
High School
-2 days after school closing
2 days prior to school opening
Guidance Counselors
Franklin Middle School
-2 days after school closing
2 days prior to school opening
Mrs. Suzanne Peters
-Secretary (Athletic Department)

16. APPOINTMENTS - Summer Custodial Employment

BE IT RESOLVED that the Board of Education approves the following personnel to be employed as summer custodial and grounds employees for the summer of 2005:

<table>
<thead>
<tr>
<th>Step</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Aiello</td>
<td>$7.50</td>
</tr>
<tr>
<td>Ehsan Aliabadi</td>
<td>8.00</td>
</tr>
<tr>
<td>Richard Bolcato</td>
<td>8.00</td>
</tr>
<tr>
<td>Joseph Cimo</td>
<td>8.00</td>
</tr>
<tr>
<td>Joseph Donatiello</td>
<td>8.00</td>
</tr>
<tr>
<td>Frank Falcone</td>
<td>7.50</td>
</tr>
<tr>
<td>Jesse LaReau</td>
<td>7.50</td>
</tr>
<tr>
<td>Stephen Lotito</td>
<td>7.50</td>
</tr>
<tr>
<td>Robert Lubertazzi</td>
<td>7.50</td>
</tr>
<tr>
<td>Steve Murphy</td>
<td>7.50</td>
</tr>
<tr>
<td>Patrick O'Rourke</td>
<td>7.50</td>
</tr>
<tr>
<td>Michael Rempusheski</td>
<td>7.50</td>
</tr>
<tr>
<td>Richard Rempusheski</td>
<td>8.00</td>
</tr>
<tr>
<td>Michael Robinson, Jr.</td>
<td>7.50</td>
</tr>
<tr>
<td>Rob Romas</td>
<td>7.50</td>
</tr>
<tr>
<td>Zack Stoffers</td>
<td>7.50</td>
</tr>
<tr>
<td>Robert Tarquini</td>
<td>8.00</td>
</tr>
</tbody>
</table>

17. APPOINTMENTS - TRANSPORTATION SUBSTITUES

BE IT RESOLVED that the Board of Education approves the Transportation substitutes for the 2005-2006 school year as attached.

Drivers
Azzarello, Charles
Colangelo, Paul
Dwyer, Dolores
Dwyer, Joseph
Fugazzi, Joseph
Gamba, Phyllis
Oliveti, Fosco
Pastina, Silvio
Uglierolo, Nicholas

**Bus Aides**
Benacquista, Louise
DeRobertis, Angela
Dwyer, Dolores
Esposito, Jennie
Fucetola, Ellen
Gabriele, Kathy
Gil, Angela
Gingerelli, Betty
Ismalito, Angela
Masucci, Carmela
Orlando, Josephine
Picciano, Irene
Roio, Annette
Roman, Mary Ann
Rosamilia, Dolores
Ross, Dolly
Schmanko, Gail
Sedor, Ann
Stevens, Jennie
Stone, Susan
Wester, Terri

18. **APPOINTMENT OF DELEGATES TO THE NJ SCHOOL BOARDS ASSOCIATION**

BE IT RESOLVED that the Nutley Board of Education approves the appointment of Maria Alamo as Delegate and Ken Reilly as Alternate respectively, to the New Jersey School Boards Association for the period May 24, 2005 to June 30, 2006 or until such time as their successors are appointed.

19. **APPOINTMENT OF DELEGATES TO THE ESSEX COUNTY SCHOOL BOARDS ASSOCIATION**

BE IT RESOLVED that the Nutley Board of Education approves the appointment of James Viola as Delegate and Maria Alamo as Alternate respectively, to the Essex County School Boards Association for the period May 24, 2005 to June 30, 2006 or until such time as their successors are appointed.
20. REAPPOINTMENTS – Administrative and Supervisory Personnel

BE IT RESOLVED that the Board of Education approves the reappointment of the administrative and supervisory personnel listed on the attached Schedule D for the 2005-06 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 2005-06 Principals and Supervisors Salary Guide.

21. REAPPOINTMENTS – Professional Staff

BE IT RESOLVED that the Board of Education approves the reappointment of the professional staff listed on the attached Schedule E for the 2005-06 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 2005-06 Teachers' Salary Guide.

Trustee Alamo moved, and Trustee Viola seconded, a motion that the Board approves the Superintendent's Resolutions numbers 23 through 31 as listed below.

The Superintendent's Resolutions 23 through 31 were unanimously approved by roll call vote with the following exceptions:

1. Trustees Moscaritola and Olivo abstained on Resolution 24 - Extra Compensation.

2. Trustee Moscaritola abstained on Resolution 26 - Payment for Extra-Curricular Activities 2004-05 School Year.

23. REAPPOINTMENTS – Buildings and Grounds Personnel

BE IT RESOLVED that the Board of Education approves the reappointment of the buildings and grounds personnel listed on the attached Schedule H for the 2005-06 school year at the salaries agreed upon and in accordance with the group, step and annual salary as indicated in accordance with the 2005-06 Buildings & Grounds Salary Guide.

24. EXTRA COMPENSATION

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

HEALTH DYNAMICS CLASSES
Month of April, 2005

Rose Cioffi $250.00
PAYMENT FOR FILMING BOE MEETINGS -
February 17, 28, March 7, May 5 and "Not My Kid Assembly" on April 12, 2005

Denis Atlic $ 67.50

PAYMENT FOR SCIENCE CURRICULUM REVIEW K-6 – April 2, 2005

Patricia Adubato $103.92
Karen Beckmeyer 103.92
Grayce Berk 103.92
Michael Fetherman 157.20
Antoinette Frannicola 103.92
Beverly Masullo 103.92
Linda Moscaritola 103.92
Ellen Napoli 103.92
Lorraine Restel 103.92

CENTRAL DETENTION COVERAGE – April, 2005

High School
Robin DeLorenzo $ 18.77
Linda Fisher 37.54
Susan Gesumaria 93.85
Katieanne Gratz 75.08
Joseph Simko 131.39
Lisa Vallo 75.08

Franklin School
Jennifer Ambrose 18.77
Joseph Cappello 93.85
Tracy Egan 131.39
Louis Manganiello 56.31
Marcellino Marra 18.77

SATURDAY MORNING SUSPENSIONS – April, 2005

High School
Marcellino Marra (H.S./Franklin) $235.35
Lawrence Mitschow 235.35
Lisa Vallo 235.35

Franklin School
Joseph Cappello 156.90
Louis Manganiello 78.45
Becky Pandolfi 78.45
PAYMENT FOR CAT PROGRAM – Spring 2005

Kimberly Algieri  $1,437.56
Nicole Crowe  1,108.48
Helen Doyle-Marino  831.36
Tracy Egan  1,385.60
Mary Giordano  831.36
Katianne Gratz  1,593.44
Suzanne Hagert  1,385.60
Barbara Hirsch  2,672.40
Angelica Marra  1,385.60
Denise Mazza  1,732.00
Rebecca Olivo  1,621.44
Dennis Pandolfi  1,558.80
Cheryl Rossillo  277.12
Richard Rossillo  969.92
Louis SanGiovanni  1,385.60
Jill Sarubbi  1,385.60
Janice Schoem  1,506.84
Margit Smith  1,385.60
Christina Stendardi  1,247.04
Maria Strumolo  1,385.60
Nancy Thunell  1,385.60
Joanne Tibaldo  1,541.48
Veronica Zoltowski  1,385.60

Substitutes

Gail Kahn  138.56
Heather McGovern  138.56
Nicholas Norcia  277.12
Joniene Ryder  1,108.48
Karen SanGiovanni  277.12

25. LONGEVITY PAY

BE IT RESOLVED that the Board of Education approves the following longevity payment:

Marion Nitti - $1,550 (prorated) Eff. May 1, 2005 (15 yrs.)

26. PAYMENT FOR EXTRA-CURRICULAR ACTIVITIES 2004-05 School Year

BE IT RESOLVED that the Board of Education approves payment for professional staff listed on the attached Schedule G for extra-curricular work during the 2004-05 school year.

27. TUITION STUDENTS

BE IT RESOLVED that the Board of Education approves enrollment of students on a tuition basis, for the 2005-06 school year, pursuant to existing employment agreements.
No. of Students | Grade Level
--- | ---
1 | 11
2 | 8
1 | 6
2 | 5

28. **APPROVAL OF NEW COURSES**

BE IT RESOLVED that the Board of Education approves the following courses presented at the May 9, 2005 conference session:

- Culinary Arts I (Grades 9-12)
- Culinary Arts II (Grades 10-12)

29. **TEXTBOOK APPROVAL**

BE IT RESOLVED that the Board of Education approves the use of the following textbook:

- CULINARY ARTS I (Grades 9-12)
- CULINARY ARTS II (Grades 10-12)

30. **SPECIAL CLASS PLACEMENT – Educationally Disabled Student**

<table>
<thead>
<tr>
<th>School</th>
<th>No. of Students</th>
<th>Classification</th>
<th>Effective Date</th>
<th>Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Washington Academy</td>
<td>1</td>
<td>ED</td>
<td>4/27/05</td>
<td>$7,680.12</td>
</tr>
<tr>
<td>Cedar Grove, NJ</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

31. **NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION**

BE IT RESOLVED that the Board of Education approves the continuation of its membership in the New Jersey State Interscholastic Athletic Association for the 2005-06 school year.

Trustee Reilly moved, and Trustee Del Tufo seconded, a motion that the Board approves the Superintendent's Resolutions numbers 32 through 45 as listed below.

The Superintendent's Resolutions 32 through 45 were unanimously approved by voice vote.
32. **TESTIMONIAL – Teacher**  
Mrs. Arlene Ann Baldino

Trustee Viola read the following:

Whereas, Mrs. Arlene Baldino has tendered her resignation as elementary French teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Baldino has taught in the Nutley Public Schools for a period of fifteen years, and

WHEREAS, through the years Mrs. Baldino has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Baldino its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Baldino.

33. **TESTIMONIAL – Teacher**  
Mrs. Juanita Boutin

Trustee Del Tufo read the following:

Whereas, Mrs. Juanita Boutin has tendered her resignation as ESL teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Boutin has taught in the Nutley Public Schools for a period of eighteen years, and

WHEREAS, through the years Mrs. Boutin has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Boutin its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Boutin.

34. **TESTIMONIAL – Teacher**  
Mrs. Patricia Fischer

Trustee Olivo read the following:

Whereas, Mrs. Patricia Fischer has tendered her resignation as elementary teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and
WHEREAS, Mrs. Fischer has taught in the Nutley Public Schools for a period of twenty-four years, and

WHEREAS, through the years Mrs. Fischer has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Fischer its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Fischer.

35. TESTIMONIAL – Teacher  Mrs. Florence Gebbie

Trustee Casale read the following:

Whereas, Mrs. Florence Gebbie has tendered her resignation as High School and Franklin Middle School Latin teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Gebbie has taught in the Nutley Public Schools for a period of twenty-four years, and

WHEREAS, through the years Mrs. Gebbie has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Gebbie its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Gebbie.

36. TESTIMONIAL – Teacher  Mrs. Barbara J. Kirk

Trustee Alamo read the following:

Whereas, Mrs. Barbara Kirk has tendered her resignation as elementary school teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Kirk has taught in the Nutley Public Schools for a period of thirty years, and

WHEREAS, through the years Mrs. Kirk has exemplified the finest qualities of the teaching profession at all times.
NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Kirk its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Kirk.

37. TESTIMONIAL – Teacher

Miss Deborah Ann Pinto

Trustee Reilly read the following:

Whereas, Miss Deborah Ann Pinto has tendered her resignation as middle school teacher, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Miss Pinto has taught in the Nutley Public Schools for a period of twenty-six years, and

WHEREAS, through the years Miss Pinto has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Pinto its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Pinto.

38. TESTIMONIAL – Teacher

Mrs. Camille Sains

Trustee Olivo read the following:

Whereas, Mrs. Sains has tendered her resignation as elementary school librarian, effective July 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Sains has served as a librarian in the Nutley Public Schools for a period of thirty years, and

WHEREAS, through the years Mrs. Sains has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Sains its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Sains.
39. **TESTIMONIAL – Teacher**  

**Mr. Howard E. Strouse**

Trustee Restaino read the following:

Whereas, Mr. Howard E. Strouse has tendered his resignation as elementary physical education teacher effective July 1, 2005 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Strouse has served as a physical education teacher in the Nutley Public Schools for a period of thirty-six years, and

WHEREAS, through the years Mr. Strouse has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Strouse its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Strouse.

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40. **TESTIMONIAL – Teacher**  

**Mr. Frank L. Comune**

Trustee Viola read the following:

Whereas, Mr. Frank L. Comune has tendered his resignation as elementary teacher, effective July 1, 2005 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Comune has taught in the Nutley Public Schools for a period of thirty-five years, and

WHEREAS, through the years Mr. Comune has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Comune its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Comune.
41. **TESTIMONIAL – Teacher**  

**Mr. Walter D. Murray**

Trustee Del Tufo read the following:

Whereas, Mr. Walter D. Murray has tendered his resignation as elementary teacher, effective July 1, 2005 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Murray has taught in the Nutley Public Schools for a period of thirty-four years, and

WHEREAS, through the years Mr. Murray has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Murray its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Murray.

42. **TESTIMONIAL – Teacher**  

**Mr. Edmund G. Olson, Jr.**

Trustee Casale read the following:

Whereas, Mr. Edmund G. Olson, Jr. has tendered his resignation as elementary teacher, effective July 1, 2005 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Olson has taught in the Nutley Public Schools for a period of thirty-six years, and

WHEREAS, through the years Mr. Olson has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Olson its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Olson.

43. **TESTIMONIAL – Teacher**  

**Mr. Vincent F. Turturiello**

Trustee Olivo read the following:

Whereas, Mr. Vincent F. Turturiello has tendered his resignation as high school teacher, effective July 1, 2005 and has signified his intention of retiring from active service, and
WHEREAS, Mr. Turturiello has taught in the Nutley Public Schools for a period of forty-four years, and

WHEREAS, through the years Mr. Turturiello has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Turturiello its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Turturiello.

44. **TESTIMONIAL – Superintendent**  Dr. Kathleen C. Serafino

Trustee Moscaritola read the following:

Whereas, Dr. Kathleen C. Serafino has tendered her resignation as Superintendent of Schools of Nutley, effective February 1, 2005 and has signified her intention of retiring from active service, and

WHEREAS, Dr. Serafino served as a teacher, staff assistant, computer services director, principal and Superintendent of Schools in the Nutley Public Schools for a period of thirty-nine years, and

WHEREAS, through the years Dr. Serafino has exemplified the finest qualities of her profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Dr. Serafino its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Dr. Serafino.

45. **APPOINTMENTS – Professional Staff**

Trustee Alamo read the following:

BE IT RESOLVED that the Board of Education approves the appointments of the personnel listed below for the 2005-06 school year, effective September 1, 2005, in accordance with the 2005-06 Teachers' Salary Guide:

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tina D'Urso</td>
<td>B.A.</td>
<td>7</td>
<td>$41,500</td>
</tr>
<tr>
<td>Mark Picard</td>
<td>B.A.</td>
<td>9</td>
<td>$45,384</td>
</tr>
<tr>
<td>Frank Sasso</td>
<td>M.A.</td>
<td>10</td>
<td>$50,277</td>
</tr>
</tbody>
</table>
BOARD SECRETARY’S RESOLUTIONS

Trustee Restaino moved, and Trustee Casale seconded, a motion that the Board approves the Board Secretary’s Resolutions numbers 1 through 16 as listed below.

The Board Secretary’s Resolutions 1 through 16 were unanimously approved by roll call vote with the following exception:

1. Trustee Reilly abstained on Resolution 10 – Allocation of Salaries – Federally Funded Program.

1. SECRETARY & TREASURER’S REPORT

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending April 30, 2005.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that the Nutley Board of Education certifies that as of April 30, 2005, after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated May 23, 2005 in the total amount of $4,586,516.16 (Appendix C).

4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D) that conform to the rules and regulations set by the Board of Education.
5. **TRANSFER SCHEDULE**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2004-05 budget dated April 30, 2005 in the amount of $112,679.00 as appended (Appendix E).

6. **APPOINTMENT OF ENGINEER**

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley that the firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services for the 2005-06 school year at a monthly cost of $4,253.00.

7. **RENEWAL OF RISK MANAGEMENT CONSULTANT AGREEMENT**

WHEREAS, the Board of Education of the Township of Nutley is a member of the Suburban Essex Joint Insurance Fund, and

WHEREAS, the Bylaws of said Fund requires that each Member appoints a Risk Management Consultant to perform various professional services as detailed in the Bylaws, and

WHEREAS, the Bylaws indicate a minimum fee equal to six percent (6%) of the Assessment which expenditure represents reasonable compensation for the services required and which was included in the cost assessed the Nutley Board of Education
NOW, THEREFORE, be it resolved that the Board of Education of the Township of Nutley does hereby approve the reappointment of the C. Walter Searle Agency of Nutley, NJ as its Risk Management Consultant in accordance with the Fund's Bylaws, for the period January 1, 2005 - December 31, 2005.

8. TRANSPORTATION CONTRACT

BE IT RESOLVED, That the Nutley Board of Education approves a transportation contract #1 Par Sum with a parent to provide transportation for one Special Education Student from Nutley to Camp Acorn, Mahwah NJ effective July 5, 2005 through July 30, 2005 at a cost of $48.00 per day.

Subject to approval of the County Superintendent of Schools.

9. JOINT TRANSPORTATION CONTRACT

BE IT RESOLVED, that the Nutley Board of Education approves the following Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for Special Education students from Bloomfield to the following schools, Effective July 1, 2005 through August 30, 2005.

Subject to approval of the County Superintendent of Schools.

<table>
<thead>
<tr>
<th>RT#</th>
<th>STUDENTS</th>
<th>SCHOOL</th>
<th>COST PER DIEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>2</td>
<td>ECLC Chatham</td>
<td>$70.00</td>
</tr>
<tr>
<td>13</td>
<td>2</td>
<td>Allegro School Cedar Knolls</td>
<td>$81.00</td>
</tr>
<tr>
<td>14</td>
<td>1</td>
<td>Midland School North Branch</td>
<td>$119.00</td>
</tr>
</tbody>
</table>

An additional charge of $10 per diem will be added for each additional student on an established route.

10. ALLOCATION OF SALARIES – FEDERALLY FUNDED PROGRAM

BE IT RESOLVED that the personnel listed on Appendix F, previously appointed to the respective positions, be paid salaries in full or in part from funds of the Federal programs noted.
11. OUTSTANDING CHECKS – GENERAL ACCOUNT

BE IT RESOLVED that the Board of Education approves the accounting procedure of putting the amount of the following checks into revenue:

<table>
<thead>
<tr>
<th>CHECK #</th>
<th>DATE</th>
<th>NAME</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>060486</td>
<td>9/22/2003</td>
<td>Cherenson Group</td>
<td>$ 33.49</td>
</tr>
<tr>
<td>061519</td>
<td>12/15/2003</td>
<td>NJ School Development Council</td>
<td>$ 170.00</td>
</tr>
<tr>
<td>061601</td>
<td>12/15/2003</td>
<td>Washington Academy</td>
<td>$ 6,568.68</td>
</tr>
<tr>
<td>063049</td>
<td>5/24/2004</td>
<td>Treasurer State of New Jersey</td>
<td>$ 32.00</td>
</tr>
</tbody>
</table>

TOTAL $6,804.17

The checks have not been cashed in a reasonable amount of time so funds will be put back in our revenue account.

12. FIXED ASSET REMOVAL

BE IT RESOLVED that the Board of Education approves the removal from the fixed asset list the following item:

<table>
<thead>
<tr>
<th>ITEM</th>
<th>MANUFACTURER</th>
<th>ASSET #</th>
<th>ORIGINAL COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postage Machine</td>
<td>Pitney Bowes</td>
<td>20000489</td>
<td>$9,533</td>
</tr>
</tbody>
</table>

The above-mentioned item is being removed from the fixed asset list because it has been made obsolete by United States Postal Service requirements and has been replaced.

13. APPROVAL OF ADDITIONAL 403(b) INVESTMENT PLAN PROVIDERS

BE IT RESOLVED that the Board of Education approves First Investors Corporation and Gaba Financial Planning Services as additional authorized service providers for tax advantaged 403(b) investment programs.

14. STUDENT ACCIDENT AND ATHLETIC INSURANCE – School Years 2005-06 & 2006-07

BE IT RESOLVED that the Board of Education approves Bollinger Co., Short Hills, NJ as the agent for offering voluntary student accident insurance for the 2005-06 and 2006-07 school years, and
BE IT FURTHER RESOLVED that athletic insurance for the 2005-06 and 2006-07 school years be secured from Bollinger Co. on a full excess plan at an annual cost of $18,796.63, and

BE ALSO FURTHER RESOLVED that the Board of Education approves Mr. Joseph Maurillo of IMAC Insurance Management & Consulting, as broker of record for the student accident insurance for the 2005-06 and 2006-07 school years.

15. APPROVAL OF EDUCATIONAL SPECIFICATIONS AND SCHEMATICS FOR FACILITY IMPROVEMENT PLANS

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

1. DCM Architecture Inc., the school district's appointed architect for the proposed capital program, has heretofore been authorized and delegated the responsibility in accordance with N.J.S.A. 18A:18-16 to prepare plans and specifications for the proposed capital program in consultation with and under the supervision of the Business Administrator/Board Secretary, who has heretofore been delegated the responsibility to work with the architect for this purpose on behalf of the Board, and such authorizations and delegations are hereby reconfirmed and ratified, all in accordance with the requirements of N.J.S.A. 18A:18A-16.

2. The educational plans and the schematic plans for the construction of the improvements to the district's school facilities (the "Project") are hereby approved in substantially the form submitted at this meeting with such changes as directed by this Board of Education and prepared under the supervision of the Business Administrator/Board Secretary.

3. The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board have heretofore been authorized and such authorization is hereby reconfirmed, to submit the educational plans and the schematic plans for the Project to the State Department of Education for approval and to make application to the Commissioner of Education for approval of the educational plans, the schematic plans and the Project and for any necessary amendment to the Long Range Facilities Plan in accordance with the requirements of the Educational Facilities Construction and Financing Act, P.L. 2000, Ch. 72, effective July 18, 2001 (the "Act"), and N.J.A.C. 6A:26-3.2.

4. This Board of Education will hold a special election on September 27, 2005 between the hours of 2:30 PM and 9:00 PM as permitted and required by law in order to vote on one or more school bond proposals subject to approval of the Project by the Department of Education. The form of the proposals, consistent with the approval of the Department of Education, will be adopted by this Board of Education at a subsequent meeting.
5. The Board President, the Superintendent of Schools, the School Business Administrator/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board are hereby authorized to take all steps necessary to implement this resolution.

16. **APPROVAL OF PROJECT MONITORING SERVICES FOR ASBESTOS REMOVAL**

WHEREAS there exists a need for project monitoring services for asbestos removal for the Franklin Middle School addition and renovation project, and

WHEREAS the firm of Westchester Environmental, LLC of West Chester, PA is qualified and capable of performing these services, and

WHEREAS Westchester Environmental, LLC has submitted a proposal acceptable to the Board for these services, and

WHEREAS N.J.S.A. 18A:18A-5a provides for the award of contracts for this type of professional service without competitive bidding.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Nutley approves Westchester Environmental, LLC Proposal No. WE05-04R2 dated April 29, 2005 as per the recommendation of architect Lee Heckendorn of DCM Architecture, Inc. and Alan Ianuzzi of Tri-Tech Engineering, Construction Manager.

**HEARING OF CITIZENS**

At this time, President Parisi opened this meeting to members of the attending public for comments and/or concerns on any school-related matters.

Several residents expressed their many concerns with the crossing guard positions being cut by the Public Safety Department.

Resident Linda Petrocci spoke about the fifty children enrolled at Yantacaw that are out of the lines of the Yantacaw School District causing increased class sizes at the school.

Resident Terry Quirk stated that she felt there was a lack of communication between the Board of Education and the public.
Resident Chrys Carlo asked if the retired teachers would be replaced and at what salaries would their replacements be calculated at.

Superintendent Zarra stated that they will be replaced and their salaries have already been calculated in the budget.

Hearing no further comments, President Parisi closed this portion of the meeting.

OLD BUSINESS

Trustee Moscaritola spoke about the district's re-registration meeting that will be taking place at the end of the week.

Trustee Reilly spoke again about the district bringing the special education children back to the district.

NEW BUSINESS

Trustee Reilly suggested that an Ad Hoc Special Education Committee and an Ad Hoc Safety Committee be formed.

ADJOURNMENT

There being no further business, the meeting was adjourned at 10:50 PM on a motion by Trustee Casale, seconded by Trustee Restaino, and unanimously approved by voice vote.

Respectfully submitted,

Dennis M. Oblack
Board Secretary