NUTLEY BOARD OF EDUCATION
REGULAR MEETING
APRIL 18, 2005

The Nutley Board of Education held a Regular Meeting on Monday, April 18, 2005 at the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, Nutley, NJ 07110.

President Alamo opened the meeting at 8:07 PM.

MEETING NOTICE

President Alamo stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Public Hearing/Regular Meeting was provided in the annual notice dated May 3, 2004 and legally advertised in the Nutley Sun on May 13, 2004. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

FLAG SALUTE

Trustee Cafone led the assembly in the flag salute.

ROLL CALL

Present:  Mr. John Cafone
Dr. Philip T. Casale
Mr. Gerard Del Tufo
Mr. Sal Olivo
Dr. Gerard M. Parisi
Mr. Kenneth J. Reilly
Mr. Alfred R. Restaino, Jr.
Mr. James Viola
Mrs. Maria Alamo

Also Present:  Mr. Joseph Zarra, Superintendent of Schools
Dr. James Vivinetto, Assistant Superintendent
Mr. Dennis M. Oblack, Business Administrator/Board Secretary

Absent:  Miss Shannon Arroyo, Student Representative
SPECIAL ORDER OF BUSINESS

President Alamo expressed the Board’s appreciation to the district’s music teachers for Nutley being included on the National Top 100 List for Music Education. Each trustee presented the music teacher, in the school they represent, with a certificate of appreciation.

President Alamo then presented a certificate of appreciation to each of her fellow Board members for their support of the music program throughout the district.

RECESS MEETING

At 8:15 PM upon the suggestion of President Alamo, Trustee Casale moved, Trustee Olivo seconded, and the Board unanimously approved by voice vote a motion to recess.

RECONVENE MEETING

At 8:20 PM Trustee Del Tufo moved, Trustee Parisi seconded, and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

Trustee Restaino absent.

APPROVAL OF MINUTES

Trustee Parisi moved, Trustee Cafone seconded, and the Board unanimously approved by roll call vote the following motion:

BE IT RESOLVED that the Board of Education approves the following minutes:

April 4, 2005 - Conference Meeting
April 4, 2005 - Closed Executive Session
March 28, 2005 - Public Hearing/Regular Meeting
March 28, 2005 - Closed Executive Session
March 21, 2005 - Special Meeting
March 21, 2005 - Closed Executive Session

Trustee Restaino returned.

CORRESPONDENCE

A thank-you note from Chris Osieja and Family for the Board’s expression of sympathy on the passing of her mother.

A variance notice regarding property at 62 Overlook Terrace being 200 feet within school property.
A letter from Law & Order Special Victims Unit to use the high school facilities for the taping of one of their shows.

**BOARD SECRETARY'S REPORT**

Board Secretary Oblack spoke about our staff’s group effort during the NCLB audit and the positive response by the state auditor.

**SUPERINTENDENT'S REPORT**

Superintendent Zarra presented a detailed overview of his month’s activities and the Superintendent's Report dated April 18, 2005, Schedule A, which is appended to the minutes of this meeting.

**COMMITTEE REPORTS**

Trustee Viola - Community Relations
Trustee Del Tufo - Facilities

**HEARING OF CITIZENS (Resolutions Only)**

Resident Gino Baldani expressed his disappointment and concern regarding the repeal of Policy 5300 – Use of Defibrillator(s).

Superintendent Zarra and Trustee Parisi responded to his concerns.

**SUPERINTENDENT'S RESOLUTIONS**

The Superintendent’s Resolutions 1 through 10 were unanimously approved by roll call vote with the following exception:

1. Trustee Olivo abstained on Resolution 9 – Extra Compensation.

1. **RESIGNATION – Teacher**

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mrs. Deborah Amoroso, Pre-School Disabilities Teacher, effective July 1, 2005.

2. **RESIGNATION – Teacher**

BE IT RESOLVED that the Board of Education approves the acceptance of the resignation of Mrs. Mary Jo Chagnon-Harkins, elementary teacher, effective July 1, 2005.
3. **AMENDING RESOLUTION – Longevity Pay**

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the January 31, 2005 Board Meeting, to reflect a change in the effective date for Frank Lotito to February 1, 2004.

4. **LEAVE OF ABSENCE – Teacher**

BE IT RESOLVED that the Board of Education approves an extension of a childrearing leave of absence for Mrs. Julianne Philp for the 2005-06 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 2006.

5. **LEAVE OF ABSENCE – Teacher**

BE IT RESOLVED that the Board of Education approves an extension of a childrearing leave of absence for Mrs. Nicole David for the 2005-06 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 2006.

6. **APPOINTMENTS – Teacher Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2004-05 school year.

7. **APPOINTMENT – Substitutes**

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2004-05 school year:

- **Buildings & Grounds**
  - Anthony Casale

- **Cafeteria**
  - Rosaria Guacciardi

8. **APPOINTMENT – Video Taping**

BE IT RESOLVED that the Board of Education approves the following student appointment for the taping of the Board Meetings for the 2004-05 school year at a salary rate of $7.50 per hour:

- Denis Atlic
9. **EXTRA COMPENSATION**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**HEALTH DYNAMICS CLASSES**  
Month of March, 2005

Rose Cioffi  $250.00

**PAYMENT FOR FAMILY SCIENCE PROGRAM**  
January 31 thru March 21, 2005

Karen Beckmeyer  $540.48  
Danielle Ferraro  540.48  
Michele Ferraro  540.48  
Jill Freedman  540.48  
Jainine Gambaro  540.48  
Carol Gurney  540.48  
Beverly Masullo  540.48  
Ellen Napoli  540.48  
Joanne Tibaldo  540.48  
Lisa Venezia  540.48

**PAYMENT FOR P.A.T. COMMITTEE**  
March 31, 2005

Jolinda Griwert  $51.96  
Suzanne Hagert  51.96  
Rebecca Olivo  51.96  
Janice Schoem  51.96

**PAYMENT FOR CUSTODIAL SAFETY COMMITTEE**  
March 23, 2005

Stephen Farese  $30.00  
Alan Heinis  30.00  
Lawrence T. Koster  30.00  
Christopher Weinstein  30.00

**CENTRAL DETENTION COVERAGE –**  
March, 2005

High School

Robin DeLorenzo  $281.55  
Steven DiGregorio  18.77  
Joseph Simko  93.85  
Lisa Vallo  131.39
Franklin School
Joseph Cappello       93.85
Tracy Egan           168.93
Louis Manganiello    93.85

SATURDAY MORNING SUSPENSIONS –
March, 2005

High School
Marcellino Marra (Franklin) $ 78.45
Lawrence Mitschow       78.45
Lisa Vallo              156.90

Franklin School
Jennifer Ambrose       78.45
Louis Manganiello       78.45
Becky Pandolfi         78.45

10. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 2004-05 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>No. of Students</th>
<th>Classification</th>
<th>Effective Date</th>
<th>Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rockleigh School</td>
<td>1</td>
<td>ED</td>
<td>2/28/05</td>
<td>$17,258.40</td>
</tr>
<tr>
<td>Rockleigh, NJ</td>
<td></td>
<td></td>
<td></td>
<td>(Bergen County Special Services)</td>
</tr>
</tbody>
</table>

11. APPOINTMENT – High School Principal

Trustee Reilly moved, and Trustee Del Tufo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Gregory Catrambone as high school principal for the 2004/2005 school year, effective April 19, 2005, at the annual salary of $116,172, M.A. Step 6, plus $4,300 longevity, in accordance with the 2004/2005 Principals and Supervisors Salary Guide.
12. **APPOINTMENT – Professional Staff**

Trustee Parisi moved, and Trustee Viola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Miss Heather Syme as teacher for the 2005-06 school year, effective September 1, 2005 at the annual salary of $46,300, M.A. Step 8, in accordance with the 2005-06 Teachers’ Salary Guide.

13. **NON-RENEWAL OF TEACHING CONTRACTS**

Trustee Viola moved, and Trustee Parisi seconded, the following resolution. Upon being put to a roll call vote the resolution was approved with the following exception:

Trustee Reilly abstained pursuant to law.

BE IT RESOLVED that the contracts of the following non-tenured teachers not be renewed for the 2005/2006 school year:

<table>
<thead>
<tr>
<th>NAME</th>
<th>P/T</th>
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<tbody>
<tr>
<td>Barrett, Erin</td>
<td>p/t .5</td>
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<tr>
<td>Bennett, Katherine</td>
<td>p/t .5</td>
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<tr>
<td>Bergen, Abigail</td>
<td>p/t .5</td>
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<td>Binaghi, Stephanie</td>
<td>p/t .5</td>
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<tr>
<td>Bobrowski, Heather</td>
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<tr>
<td>Coppola, Alicia</td>
<td>p/t .5</td>
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<tr>
<td>Dean, Doris</td>
<td>p/t .5</td>
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<td>Diamond, Nicole</td>
<td>p/t .5</td>
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<td>DiGiacomo, Dana</td>
<td>p/t .5</td>
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<td>DiGregorio, Steven</td>
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<tr>
<td>Echevarria, Melissa</td>
<td>p/t .5</td>
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<tr>
<td>Fierro, Emanuela</td>
<td>p/t .5</td>
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<tr>
<td>Francia, Frank</td>
<td>p/t .5</td>
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<tr>
<td>Frannicola, Antoinette</td>
<td>p/t .5</td>
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<td>Fredericks, Sarah</td>
<td>p/t .5</td>
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<tr>
<td>Frusteri, Michelle</td>
<td>p/t .5</td>
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<td>Gabriele, Patrick</td>
<td>p/t .5</td>
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<td>Gadot, Ravit</td>
<td>p/t .5</td>
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<td>Giglio, Jaimee</td>
<td>p/t .5</td>
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<td>Giordano, Mary</td>
<td>p/t .5</td>
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<td>Gratz, Katrianne</td>
<td>p/t .5</td>
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<td>Hardie, Megan</td>
<td>p/t .5</td>
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<td>Isiminger, Crispulo</td>
<td>p/t .5</td>
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<tr>
<td>Name</td>
<td>Position</td>
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<tr>
<td>Jernick, Jessica</td>
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<td>Jousset, Courtney</td>
<td>p/t .5</td>
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<td>Kearney, Michael</td>
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<td>Kenny, Mary Anne</td>
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<td>Knobloch, Jennifer</td>
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<td>LoCurcio, Carol</td>
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<td>Luberto, Lisa</td>
<td>p/t .5</td>
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<td>Maddi, Jacqueline</td>
<td>p/t .5</td>
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<td>Maggiano, Pamela</td>
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<td>Maiello, John</td>
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<td>Manfrà, Donald</td>
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<td>Marra, Marcellino</td>
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<td>Marra, Claudia</td>
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<td>McQuade, Michael</td>
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<td>Mischel, Darren</td>
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<td>Mitschow, Lawrence</td>
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<td>Moscaritola, Holly</td>
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<td>Naumoff, Michael</td>
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<td>Norcia, Nicholas</td>
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<td>Orsini, Noelle</td>
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<td>Pate, Tara</td>
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<td>Peters, Janine</td>
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<td>Piacenza, Valerie</td>
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<td>Piro, Joseph</td>
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<td>Polk, Christine</td>
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<td>Puzio, Kristen</td>
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<td>Raymonde, Baron</td>
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<td>Reilly, Laura</td>
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<td>Rowe, Cheryl</td>
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<td>Salme, Santiago</td>
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<td>SanGiovanni, Nicole</td>
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<td>Schiavone, MaryLou</td>
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<td>Simko, Joseph</td>
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<td>Smith, Peter</td>
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<td>Sorrentino, Lynn</td>
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<td>Stark-Houck, Sandra Lynne</td>
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<td>Stendari, Christina</td>
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<td>Stoffers, Elizabeth</td>
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<td>Thunell, Nancy</td>
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<td>Tomaszewski, Lauren</td>
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<td>Vernaleken, Erin</td>
<td>p/t .5</td>
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<td>Weiss, Jennifer</td>
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<td>Zaros, Stephanie Ann</td>
<td>p/t .5</td>
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<tr>
<td>Zarra, Donna</td>
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</tbody>
</table>
14. **NON-RENEWAL OF INSTRUCTIONAL AIDES**

Trustee Olivo moved, and Trustee Viola seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the contracts of the following instructional aides not be renewed for the 2005/2006 school year:

Alu, Antoinette  
Battaglia, Kristen  
Callaghan, Maureen  
Carbone, Janet  
Carment, Mary  
Ciccolella, Nicoletta  
Costanza, Carol (p/t .5)  
Cristiano, Kathleen  
DeAngelo, Margaret  
DeFranco, Monica  
Gianfrancesco, Cindy  
Imperiale, Lynn  
Luzzi, Donna  
Meola, Nadine  
Paolino, Audrey  
Paterno, Mari-Angela  
Polito, Barbara  
Ponzoni, Janet  
Pucci, Annette  
Rosamilia, Melissa  
Russonella, Jacqueline  
Sarno, Barbara  
Tesei, Lesley  
Tucci, Linda  
Venable, Mary  
Weiss, Yvonne  
Zito, Lisa

15. **LONGEVITY PAY**

Trustee Del Tufo moved, and Trustee Casale seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the following longevity payment:

Noreen Baris - $4,300(prorated) Eff. May. 1, 2005 (25 yrs.)  
Frank Oliveti - $1,400(prorated) Eff. Jan. 1, 2005 (10 yrs.)
16. **RETIREMENT – Librarian**

Trustee Restaino moved, and Trustee Olivo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the acceptance of the retirement of Mrs. Camille Sains, elementary librarian, effective July 1, 2005.

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**BOARD SECRETARY’S RESOLUTIONS**

Trustee Reilly moved, and Trustee Viola seconded, a motion that the Board approve the Board Secretary’s Resolutions numbers 1 through 9 as listed below.

The Board Secretary’s Resolutions 1 through 6 were unanimously approved by roll call vote.

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1. **SECRETARY & TREASURER’S REPORT**

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending March 31, 2005.

2. **CERTIFICATION OF MAJOR ACCOUNT FUND STATUS**

BE IT RESOLVED that the Nutley Board of Education certifies that as of March 31, 2005, after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

3. **BILLS AND MANDATORY PAYMENTS**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated April 18, 2005 in the total amount of $4,434,768.51 (Appendix C).
4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

5. TRANSFER SCHEDULE

BE IT RESOLVED that the Board of Education approves, in compliance with N.J.A.C. 9:20-2, the transfers in the 2004-05 budget dated March 31, 2005 in the amount of $69,381 as appended (Appendix E).

6. APPROVAL TO REPEAL RESOLUTION – Policy 5300 – Use of Defibrillator(s) 2nd Reading

BE IT RESOLVED that the Board of Education approves the repeal of Policy 5300 – Use of Defibrillator(s), approved at the May 3, 2004 Board Meeting.

7. DETAIL BUDGETS OF FEDERAL GRANTS

Trustee Casale moved, and Trustee Parisi seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the detail budgets of the following federal grants: NCLB, IDEA Part B Basic, IDEA Part B Preschool and the Carl D. Perkins Vocational and Technical Education Grant. The detail budgets can be found in Appendix F.

HEARING OF CITIZENS

Resident Terry Quirk represented the Nutley Parent Advocacy Network and again brought up the concerns regarding the cutting of 16 crossing guard posts and asked about the security in our schools.

Resident Rich O’Connell expressed his concerns and disappointment with the hockey season and coach.

Resident Jack Magnifico presented the schools in the past with the armed services flag and was wondering why they were not flying. He also said that he would provide the schools with new ones if needed. He also expressed his concern regarding the lack of historical knowledge among today’s youth.
Superintendent Zarr, Board Secretary Oblack and several trustees responded to the concerns of the residents.

Hearing no further comments, President Alamo closed this portion of the meeting.

**OLD BUSINESS**

None

**NEW BUSINESS**

Trustee Parisi recognized John Cafone after six years of dedication to the Board and congratulated him on behalf of the Board.

Trustee Cafone thanked the Administration, Teachers, Staff, fellow Board and the people of Nutley for giving him the opportunity to serve the Board and their dedication to Nutley.

President Alamo said he would be sorely missed.

Trustee Restaino said he will be missed personally as well as professionally.

President Alamo urged everyone to vote.

**ADJOURNMENT**

There being no further business, the meeting was adjourned at 9:25 PM on a motion by Trustee Cafone, seconded by Trustee Parisi, and unanimously approved by voice vote.

Respectfully submitted,

Dennis M. Oblack
Board Secretary