The Nutley Board of Education held a Regular Meeting on Monday, February 28, 2005 at the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, Nutley, NJ 07110.

President Alamo opened the meeting at 8:00 PM.

MEETING NOTICE

President Alamo stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Regular Meeting was provided in the annual notice dated May 3, 2004 and legally advertised in the Nutley Sun on May 13, 2004. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

FLAG SALUTE

Trustee Olivo led the assembly in the flag salute.

ROLL CALL

Present:  Mr. John Cafone  
Dr. Philip T. Casale  
Mr. Gerard Del Tufo  
Mr. Sal Olivo  
Dr. Gerard M. Parisi  
Mr. Kenneth J. Reilly  
Mr. Alfred R. Restaino, Jr.  
Mrs. Maria Alamo

Absent:  Mr. James Viola

Also Present:  Mr. Joseph Zarra, Superintendent of Schools  
Dr. James Vivinetto, Assistant Superintendent  
Mr. Dennis M. Oblack, Business Administrator/Board Secretary

Also Absent:  Miss Shannon Arroyo, Student Representative
APPROVAL OF MINUTES

Trustee Parisi moved, Trustee Olivo seconded, and the Board unanimously approved by roll call vote the following motion:

BE IT RESOLVED that the Board of Education approves the following minutes:

- February 17, 2005 - Special Meeting
- February 7, 2005 - Special Meeting
- February 7, 2005 - Conference Meeting
- February 7, 2005 - Closed Executive Session
- January 31, 2005 - Regular Meeting
- January 31, 2005 - Conference Meeting
- January 31, 2005 - Closed Executive Meetings

CORRESPONDENCE

Read during the Board Secretary's Report since it was omitted on the Agenda.

BOARD SECRETARY'S REPORT

Board Secretary Oblack read, and the trustees acknowledged, the following items of correspondence:

- A variance notice regarding property at 136 Frank Street being 200 feet within school property.

SUPERINTENDENT'S REPORT

Mr. Zarra presented the Superintendent's Report dated February 28, 2005, Schedule A, which is appended to the minutes of this meeting.

COMMITTEE REPORTS

NONE

HEARING OF CITIZENS (Resolutions Only)

NONE

SUPERINTENDENT'S RESOLUTIONS

Trustee Parisi moved, and Trustee Cafone seconded, a motion that the Board approve the Superintendent's Resolutions numbers 1 through 12 as listed below.

The Superintendent's Resolutions 1 through 12 were unanimously approved by roll call vote with the following exception:
1. Trustee Olivo abstained on Resolution 11 – Extra Compensation.

1. **RETIREMENTS – Professional Staff**

BE IT RESOLVED that the Board of Education approves the acceptance of the retirement of the following personnel, effective July 1, 2005:

- Frank L. Comune - Elementary Teacher
- Patricia Fischer - Elementary Teacher
- Maria Gernitis - Elementary Librarian
- Barbara J. Kirk - Elementary Teacher
- Edmund Olson, Jr. - Elementary Teacher
- Deborah A. Pinto - Middle School Teacher

2. **LEAVE OF ABSENCE – Teacher**

BE IT RESOLVED that the Board of Education approves a medical leave of absence without pay for Mrs. Camille Sains from January 27, 2005 through February 16, 2005.

3. **LEAVE OF ABSENCE – Teacher**

BE IT RESOLVED that the Board of Education approves an extension of a family leave of absence for Mrs. Jennifer Farro for the 2005-06 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 2006.

4. **AMENDING RESOLUTION – Leave of Absence – Part-time School Aide**

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the December 20, 2004 Board Meeting of Mrs. Janet Fenwick to reflect a change in return date to March 1, 2005.

5. **AMENDING RESOLUTION – Extended School Year Program – Summer 2004**

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the July 26, 2004 Board Meeting, to reflect one (1) additional student:

- (1) MDM Student
- Deron School, Montclair, NJ
- July 12 – August 12, 2004 – Tuition $4,593.36
6. **AMENDING APPOINTMENTS – BOE Extended Day Program**

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the August 30, 2004 Board Meeting to reflect the following changes:

<table>
<thead>
<tr>
<th>Substitute Child Care Instructor</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claudia Marra</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Substitute Nurse</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Virginia Reilly</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

7. **AMENDING RESOLUTION – Longevity Pay**

BE IT RESOLVED that the Board of Education approves the amending of the resolution, approved at the January 31, 2005 Board Meeting, to reflect a change in the effective date for Timothy Woll to November 1, 2003.

8. **APPOINTMENT – Professional Staff**

BE IT RESOLVED that the Board of Education approves the appointment of Miss Claudia Marra as a teacher for the 2004-05 school year, retroactive to January 3, 2005, at the annual salary of $20,000, B.A.-6 (p/t .5) in accordance with the 2004-05 Teachers’ Salary Guide.

9. **APPOINTMENTS – Teacher Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B for the 2004-05 school year.

10. **APPOINTMENT – Substitutes**

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2004-05 school year:

   Secretary/School Aide
   Wanda Stavriotis
   Cafeteria
   Dolores Dwyer
11. **EXTRA COMPENSATION**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**HEALTH DYNAMICS CLASSES – Month of January, 2005**

Rose Cioffi $250.00

**PAYMENT FOR P.A.T. COMMITTEE – January 31, 2005**

Jolinda Griwert $51.96
Suzanne Hagert 51.96
Claire Menza 51.96
Rebecca Olivo 51.96
Niki Vlasakakis 51.96

**PAYMENT FOR ZERO PERIOD S.R.A. CLASSES – Month of January, 2005**

Leann Martin $378.00
David Sorensen 378.00

**PAYMENT FOR H.S.P.A. CURRICULUM WORKSHOP – January 12, 2005**

Raymond Chapman $69.28
Toby D’Ambola 104.80
Susan Gesumaria 69.28
Leann Martin 69.28
David Sorensen 69.28

**PAYMENT FOR FAMILY MATH WORKSHOP – January 3 to February 4, 2005**

Jeannette Andreula $540.48
Dolores Contreras 540.48
Jainine Gambaro 540.48
Doreen Holland 540.48
Sheryl Holly 540.48
Marcy McKenzie 540.48
Ellen Napoli 540.48
Lorraine Rubinstein 540.48
Rebecca Olivo 540.48
Kevin Smyth 540.48
PAYMENT FOR CONDUCTING MATHCOUNTS COMPETITION – NJIT – February 12, 2005

Nancy Foglio $242.48

PAYMENT FOR MENTORING FIRST YEAR TEACHERS – September, 2004 to January, 2005

Jeannette Andreula $311.00
Grayce Berk 311.00
Andrea Carnevale 155.50
Gail Kahn 155.50
Linda Moscaritola 311.00
Mary Pontrella 311.00

SSI GRANT – SCIENCE WORKSHOP – December 15, 2004 through January 15, 2005

Kent Bania $500.00
Doris Dean 500.00
Michael Fetherman 500.00
Katianne Gratz 500.00
Megan Hardie 500.00
Crispulo Isiminger 500.00
Lawrence Jinks 500.00
Paula Kasner 500.00
Michael Naumoff 500.00
Christine Polk 500.00
Joseph Simko 500.00
Peter Smith 500.00
Sandra Stark-Houck 500.00
Joseph Tagliareni 500.00

CULINARY ARTS I CURRICULIM REVISION
February 5, 2005

Tarik Huggins $103.92

LIBRARY/MEDIA CURRICULUM – January 8, 2005

Erin Barrett $ 25.98
Maria Gernitis 103.92
Sheryl Ives 103.92
Douglas Jones 157.20
Janine Peters 103.92
Christina Stendardi 103.92
Louise Walk 103.92
### MATHEMATICS TEST DEVELOPMENT
**January 8, 2005**

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gerard Adubato</td>
<td>$103.92</td>
</tr>
<tr>
<td>Rita Alfaro</td>
<td>103.92</td>
</tr>
<tr>
<td>Amelia Cerisano</td>
<td>103.92</td>
</tr>
<tr>
<td>Dolores Contreras</td>
<td>103.92</td>
</tr>
<tr>
<td>Michele Cristantiello</td>
<td>103.92</td>
</tr>
<tr>
<td>Mary Lou Dowse</td>
<td>157.20</td>
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<tr>
<td>Patricia Fischer</td>
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</tr>
<tr>
<td>Katherine Franks</td>
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<tr>
<td>Sheryl Holly</td>
<td>103.92</td>
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<tr>
<td>Carol Perrone</td>
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<tr>
<td>Gail Reilly</td>
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<tr>
<td>Lorraine Rubinstein</td>
<td>103.92</td>
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<tr>
<td>Lynn Sorrentino</td>
<td>103.92</td>
</tr>
<tr>
<td>Carol VonAchen</td>
<td>103.92</td>
</tr>
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</table>

### SCIENCE CURRICULUM REVIEW K-6
**January 8, 2005**

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Patricia Adubato</td>
<td>$103.92</td>
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<tr>
<td>Karen Beckmeyer</td>
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</tr>
<tr>
<td>Michael Fetherman</td>
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<tr>
<td>Antoinette Frannicola</td>
<td>103.92</td>
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<tr>
<td>Beverly Masullo</td>
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<tr>
<td>Linda Moscaritola</td>
<td>103.92</td>
</tr>
<tr>
<td>Walter Murray</td>
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</tr>
<tr>
<td>Ellen Napoli</td>
<td>103.92</td>
</tr>
<tr>
<td>Lorraine Restel</td>
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</tr>
<tr>
<td>Kristine Torjussen</td>
<td>103.92</td>
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</table>

### CENTRAL DETENTION COVERAGE – December, 2004

#### High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Kent Bania</td>
<td>$ 75.08</td>
</tr>
<tr>
<td>Patricia Camarda</td>
<td>18.77</td>
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<tr>
<td>Robin DeLorenzo</td>
<td>168.93</td>
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<tr>
<td>Mary Anne Kenny</td>
<td>18.77</td>
</tr>
<tr>
<td>Joseph Simko</td>
<td>37.54</td>
</tr>
<tr>
<td>Lisa Vallo</td>
<td>93.85</td>
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</table>

#### Franklin School

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Cappello</td>
<td>75.08</td>
</tr>
<tr>
<td>Tracy Egan</td>
<td>75.08</td>
</tr>
<tr>
<td>Louis Manganiello</td>
<td>75.08</td>
</tr>
<tr>
<td>Marcellino Marra</td>
<td>18.77</td>
</tr>
<tr>
<td>Luann Zullo</td>
<td>93.85</td>
</tr>
</tbody>
</table>
SATURDAY MORNING SUSPENSIONS – January, 2005

High School
Carol LoCurcio $78.45
Lawrence Mitschow 156.90
Lisa Vallo 235.35

Franklin School
Becky Pandolfi 78.45

12. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 2004-05 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>No. of Students</th>
<th>Classification</th>
<th>Effective Date</th>
<th>Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Hudson Academy</td>
<td>1</td>
<td>SLD</td>
<td>2/21/05</td>
<td>$12,552.54</td>
</tr>
<tr>
<td>North Bergen, NJ</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

13. APPOINTMENT OF ACTING PRINCIPAL – NUTLEY HIGH SCHOOL

Trustee Casale moved, and Trustee Cafone seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Gregory Catrambone as Acting Principal, effective March 1, 2005.

14. APPOINTMENT – Athletic

Trustee Olivo moved, and Trustee Parisi seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.

BE IT RESOLVED that the Board of Education approves the appointment of Miss Joniene Ryder as Assistant Softball Coach for the 2004-05 school year, at the salary of $4,283 Step 2, in accordance with the 2004-05 Athletic Salary Guide.

15. APPOINTMENT – Volunteer Coach

Trustee Cafone moved, and Trustee Del Tufo seconded, the following resolution. Upon being put to a roll call vote the resolution was approved.
BE IT RESOLVED that the Board of Education approves the appointment of Mr. Michael De Vita for the position of Volunteer Assistant Lacrosse Coach for the 2004-05 school year.

**BOARD SECRETARY’S RESOLUTIONS**

Trustee Cafone moved, and Trustee Parisi seconded, a motion that the Board approve the Board Secretary’s Resolutions numbers 1 through 17 as listed below.

The Board Secretary’s Resolutions 1 through 17 were unanimously approved by roll call vote.

1. **SECRETARY & TREASURER’S REPORT**

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending January 31, 2005.

2. **CERTIFICATION OF MAJOR ACCOUNT FUND STATUS**

BE IT RESOLVED that the Nutley Board of Education certifies that as of January 31, 2005, after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

3. **BILLS AND MANDATORY PAYMENTS**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated February 28, 2005 in the total amount of $6,547,166.86 (Appendix C).

4. **REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.
5. **TRANSFER SCHEDULE**

BE IT RESOLVED that the Board of Education approves, in compliance with N.J.A.C. 9:20-2, the transfers in the 2004-05 budget dated January 31, 2005 in the amount of $496,905 as appended (Appendix E).

6. **ADOPTION OF POLICIES (Second Reading)**

BE IT RESOLVED that the Board of Education adopts the following policies (second reading) on file in the Business Office:

- Policy # 0168 Recording Board Meetings (Appendix F)
- Policy # 0169 Board Member Use of Electronic Mail/Internet (Appendix G)
- Policy # 3125 Employment of Teaching Staff Members (Appendix H)

7. **ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION**

- **Chapter 192/193 and Approval of Contract for Homebound Instruction - 2005-06**

WHEREAS, Chapter 192, P.L. 1977 requires the provision of certain auxiliary services to children in nonpublic schools, and Chapter 193 requires the provision of certain services to handicapped children in nonpublic schools,

THEREFORE, BE IT RESOLVED that a contract be entered into with the Essex County Educational Services Commission to provide these services during the 2005-06 school year to students who attend non-public schools in Nutley, and

BE IT FURTHER RESOLVED that the price to be paid to the Essex County Educational Services Commission for these services shall not exceed the amount paid to the Nutley Board of Education by the state to implement this program, and

BE IT FURTHER RESOLVED that the Nutley Board of Education approves a contract with the Essex County Educational Services Commission to provide homebound instruction for public school students in hospital/rehabilitation facilities outside of Nutley for the 2005-06 school year.

8. **AGREEMENT WITH ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION - Nonpublic School Technology Initiative Program - 2005-06 School Year**

BE IT RESOLVED that the Nutley Board of Education approves an Agreement with the Essex County Educational Services Commission whereby the Commission will administer the Nonpublic School Technology Initiative Program for nonpublic schools located within the Township of Nutley for the 2005-06 school year, and
BE IT FURTHER RESOLVED that the Nutley Board of Education pay 5% of the allocation for the Nonpublic School Technology Initiative Program to the Commission to cover the Commission's cost for administering said Program.

9. TRANSPORTATION AGREEMENTS

BE IT RESOLVED that the Nutley Board of Education approves the Board Secretary to be authorized to enter into transportation agreements with contractors, other school districts or the Essex County Educational Services Commission for the transportation of Special Education students for the 2005-06 school year, and

BE IT FURTHER RESOLVED that any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

10. ACCEPTANCE OF GRANT - No Child Left Behind Act (NCLB) - FY 2005

BE IT RESOLVED that the Board of Education accepts a FY 2005 Grant under the No Child Left Behind act (NCLB) in the following amounts:

<table>
<thead>
<tr>
<th>Title</th>
<th>Part A</th>
<th>Amount</th>
<th>Public</th>
<th>Amount</th>
<th>Nonpublic</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Public</td>
<td>$193,572</td>
<td>Nonpublic</td>
<td>$7,957</td>
<td></td>
<td></td>
</tr>
<tr>
<td>II Part A</td>
<td>65,644</td>
<td>Public</td>
<td>$62,309</td>
<td>Nonpublic</td>
<td>3,335</td>
<td></td>
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<tr>
<td>II Part D</td>
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<td>4,527</td>
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<td>III</td>
<td>16,065</td>
<td>Public</td>
<td>15,649</td>
<td>Nonpublic</td>
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<td>Public</td>
<td>12,279</td>
<td>Nonpublic</td>
<td>1,684</td>
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</tr>
<tr>
<td>V</td>
<td>51,294</td>
<td>Public</td>
<td>49,438</td>
<td>Nonpublic</td>
<td>1,856</td>
<td></td>
</tr>
</tbody>
</table>

$353,644

HEARING OF CITIZENS

Resident Donna Ferraro expressed her concerns regarding a letter received by the Nutley Parent Advocacy Network from the Board attorney referencing a student with an eating disorder.

Resident Gail Klein spoke about the importance of numeric grades on the report card as well as the transcript.

Resident Terry Quirk represented the Nutley Parent Advocacy Network and spoke about concerns that parents addressed to her regarding the following: warning notices, elementary library curriculum, students purchasing their own English textbooks and bullying.

Resident Debbie Russo asked if Lincoln School received their new copier so the PTO could make copies for their tricky tray.
Superintendent Zarra and Assistant Superintendent Vivinetto responded to the concerns of the residents.

Hearing no further comments, President Alamo closed this portion of the meeting.

OLD BUSINESS

Trustee Restaino requested that his vote be changed from “Yes” to “No” on Board Secretary’s Resolution Number 3 – Bills and Mandatory Payments voted upon at the January 31, 2005 Regular Board Meeting. There were no objections from the other Board members.

NEW BUSINESS

President Alamo spoke about the NJSBA’s 40th Annual Legislative Conference that she will be attending in Jamesburg, NJ on Saturday, March 5, 2005.

ADJOURNMENT

There being no further business, the meeting was adjourned to reconvene Closed Executive Session at 8:35 PM on a motion by Trustee Casale, seconded by Trustee Parisi, and unanimously approved by voice vote.

Respectfully submitted,

Dennis M. Oblack
Board Secretary