## NUTLEY BOARD OF EDUCATION

#### REGULAR MEETING MAY 24, 2004

The Nutley Board of Education held a Regular Meeting on Monday, May 24, 2004, at the Radcliffe Multi-Purpose Room, 379 Bloomfield Avenue, Nutley, NJ 07110.

President Alamo opened the meeting at 8:15 PM.

#### **MEETING NOTICE**

President Alamo stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Regular Meeting was provided in the annual notice dated April 28, 2003 and legally advertised in the Nutley Sun on May 8, 2003. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

#### FLAG SALUTE

Trustee Parisi led the assembly in the flag salute.

#### **ROLL CALL**

Present:	Mr.John Cafone Dr. Philip T. Casale Mr. Gerard Del Tufo Mr. Sal Olivo Dr. Gerard M. Parisi Mr. Kenneth J. Reilly Mr. Alfred R. Restaino, Jr. Mr. James Viola Mrs. Maria Alamo
Also Present:	Dr. Kathleen C. Serafino, Superintendent of Schools Mr. James Mallen, Business Administrator/Board Secretary Dr. James Vivinetto, Assistant Superintendent
Also Absent:	Miss Meghan Ashley, Student Representative

CALL TO ORDER

#### MEETING NOTICE

FLAG SALUTE

#### ROLL CALL

#### **APPROVAL OF MINUTES**

BE IT RESOLVED that the Board of Education approves the following minutes:

May 10, 2004 - Conference/Special Meeting May 10, 2004 - Closed Executive Session May 3, 2004 - Organization/Regular Meeting April 19, 2004 - Conference Meeting April 19, 2004 - Regular Meeting

Trustee Parisi moved, Trustee Viola seconded, and the Board unanimously approved by voice vote a motion to approve the minutes as listed.

#### CORRESPONDENCE

Board Secretary Mallen read, and the trustees acknowledged, the following items of correspondence:

A thank-you note from Amy Cerisano for the Board's expression of sympathy on the passing of her mother.

A thank-you note from Barbara Polito for the Board's expression of sympathy on the passing of her mother.

A thank-you note from Rose Faragasso for the Board's expression of sympathy on the passing of her mother.

A thank-you note from Beverly Masullo for the Board's expression of sympathy on the passing of her mother.

A thank-you note from Sharon Reed for the Board's expression of sympathy on the passing of her mother.

A variance notice regarding property at 39 San Antonio Avenue being within 200 feet within school property.

A variance notice regarding property at 29 Margaret Avenue being within 200 feet within school property.

#### SPECIAL ORDER OF BUSINESS

Superintendent Serafino welcomed everyone in attendance and announced that special awards will be presented tonight to students for both academic and athletic achievements. Mr. Calicchio, Mr. Zarra, Mr. Frannicola and several coaches announced the recipients of the academic and athletic awards stated on Schedule A as appended to these minutes.

#### MOTION TO ADJOURN TO EXECUTIVE SESSION

At 8:50 PM Trustee Parisi moved, and Trustee Del Tufo seconded, the following resolution:

#### SPECIAL ORDER OF BUSINESS

#### APPROVE MINUTES

87

CORRESPONDENCE

#### EXECUTIVE SESSION

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education recess to closed executive session at this time in the conference room to discuss personnel, and

BE IT FURTHER RESOLVED that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was unanimously approved by voice vote.

#### **RECONVENE MEETING**

At 9:55 p.m. Trustee Casale moved, Trustee Parisi seconded and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

#### SUPERINTENDENT'S REPORT

Dr. Serafino presented the Superintendent's Report dated May 24, 2004, Schedule A, which is appended to the minutes of this meeting, and briefly summarized its contents.

#### **BOARD SECRETARY'S REPORT**

Board Secretary Mallen presented the Board Secretary's Report dated May 24, 2004 as listed on the agenda.

Mr. Mallen said that on Resolution 7 - Approval of Change Order for High School Science Lab Rehabilitation & Improvements the numbers of the change order should read Change Order # 3 through Change Order #6 not Change Order # 1 and Change Order #2. The error was noted and will be reflected in these minutes.

#### **HEARING OF CITIZENS (Resolutions Only)**

At this time, President Alamo opened this meeting to members of the attending public for comments and/or concerns regarding the resolutions to be voted upon in tonight's agenda.

Several parents and staff expressed their feelings regarding Resolution 44 - Transfer of Personnel.

Hearing no further comments President Alamo closed this portion of the meeting.

BOARD SECRETARY'S REPORT

HEARING OF CITIZENS

#### RECONVENE

SUPT'S REPORT

	Regular Meeting on May 24, 2004	89	
	SUPERINTENDENT'S RESOLUTIONS	SUPT'S RESOLUTIONS	
	Trustee Del Tufo moved, and Trustee Cafone seconded, a motion that the Board approves the Superintendent's Resolutions numbers 1 through 29 as listed below.	RESOLUTIONS	
	The Superintendent's Resolutions 1 through 29 were unanimously approved by roll call vote with the following exceptions:		
	1. Trustee Olivo abstained on Resolution 23 - Extra Compensation.		
1.	<u>RETIREMENT – Bus Aide</u>	RETIRE BUS AIDE	
	BE IT RESOLVED that the Board of Education approves the acceptance of the resignation, for reasons of retirement, of Mrs. Patricia Rothenberger, bus aide, effective July 1, 2004.	AIDE	
2	RESIGNATION – Teacher	RESIGN TEACHER	
۷.	BE IT RESOLVED that the Board of Education accepts the resignation of Mrs. Susan L. Dingwell, elementary teacher, effective July 1, 2004.		
3	ABOLISH POSITION – Business Department Head	ABOLISH POSITION	
J.	BE IT RESOLVED that the Board of Education approves the elimination and abolishment of the position of Business Department Head, effective July 1, 2004.	1 Comon	
4	ESTABLISH POSITION	ESTABLISH POSITION	
т.	BE IT RESOLVED that the Board of Education approves to establish the position of K-12 Coordinator of Business/Technical Education, effective July 1, 2004.		
F			I

#### 5. APPOINTMENTS – Teacher Substitutes

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B dated May 24, 2004 for the 2003-04 school year.

#### 6. APPOINTMENTS – BOE Extended Day Summer Program – 2004

BE IT RESOLVED that the Board of Education approves the appointments of the School Age Extended Day Summer Program employees listed on the attached Schedule C, at the salaries indicated.

APPOINT C EXTEND DAY SUMMER PROG

TEACHER SUBS В

#### 7. <u>APPOINTMENT – BOE Extended Day Program Employee</u>

BE IT RESOLVED that the Board of Education approves the appointment of the School Age Extended Day Program employee listed below for the 2003-04 school year at the salary indicated:

Substitute Child Instructor (p/t) Hourly Rate

Dana DiGiacomo \$21.00

#### 8. APPOINTMENT - PROBATIONARY BUS DRIVER

BE IT RESOLVED that the Board of Education approves the appointment of probationary bus driver Charles Baker as a bus driver for the period from June 1, 2004 to August 31, 2004 at the hourly rate of \$13.15-van and \$14.10-bus, which are in accordance with the 2003-04 Transportion Agreement.

#### 9. APPOINTMENTS - Summer Custodial Employment

BE IT RESOLVED that the Board of Education approves the following personnel to be employed as summer custodial and grounds employees for the summer of 2004:

for the summer of 2004:	<u>Step</u>	Hourly Rate
Paul Caranncci	1	\$7.50
Joseph Cimo	2	8.00
Mike Cook	2	8.00
Chris De Lorenzo	1	7.50
Richard Donatiello	1	7.50
Joseph Donatiello	2	8.00
Adam Finkelstein	1	7.50
Mike Finkelstein	2	8.00
Matthew Fracello	2	8.00
Brian Kohn	2	8.00
Jared Krick	1	7.50
Matthew Lotito	2	8.00
Steven Mairella	1	7.50
Matthew Marks	2	8.00
Richard Rempusheski	1	7.50
Robert Tarquini	2	8.00
James Tometa	1	7.50
James Toppeta	1	7.50
Andrew Van Horn	1	7.50
Steve Weingartner	2	8.00

APPOINT PROB BUS DRIVER

#### APPOINT SUMMER CUSTODIAL

**EMPLOYEE** 

90

#### 10. APPOINTMENT – Affirmative Action Officer

BE IT RESOLVED, pursuant to Policy No. 102 (2260), that the Board of Education approves the appointment of Dr. James S. Vivinetto as Affirmative Action Officer for the Nutley School District for the 2004-05 school year.

#### 11. APPOINTMENT - Section 504 Coordinator

BE IT RESOLVED, pursuant to Policy No. 104 (1510), that the Board of Education approves the appointment of Dr. James S. Vivinetto as Section 504 Coordinator for the Nutley School District for the 2004-05 school year.

#### 12. APPOINTMENTS – Summer Employment

BE IT RESOLVED that the Board of Education approves the following personnel to be permitted to work during the summer of 2004 as follows:

Mrs. Sheryl Ives	High School Librarian 1 week
Mrs. Suzanne Peters	Secretary (Athletic Department) eight (8) days
Guidance Counselors	2 days after school closing
High School	2 days prior to school opening
Guidance Counselors	2 days after school closing
Franklin Middle School	2 days after school opening

#### 13. APPOINTMENTS – Nutley Electronics & Technology Team (NETT)

BE IT RESOLVED that the Board of Education approves the following student appointments for the Nutley Electronics & Technology Team (NETT) for the 2004-05 school year at a salary rate of \$7.50 per hour:

Christine Buenafe Jennifer Del Polito Matthew Lotito Alex Rose Anthony Stanziano

# 14. APPOINTMENTS - Transportation Substitute Drivers and <u>Aides</u>

BE IT RESOLVED that the Board of Education approves the following substitute drivers and aides for the 2004-05 school year:

APPOINT SUB DRIVERS & AIDES

# ACTION OFFICER

AFFIRMATIVE

APPOINT 504 COORDINATOR

APPOINT SUMMER EMPLOYMENT

> APPOINT NETT TEAM

#### **DRIVERS**

Azzerello, Charlie Baker, Charles Dwyer, Joseph Festa, Tom Fugazzi, Joseph Gamba, Phyllis Lobay, William Lucivero, Nicholas Oliveti, Fosco Pastena, Silvio\* Salvadore, Henry Smith, Donald Ugilarolo, Nicholas

#### AIDES

Angelo, Natalie \* Bianchi, Susan Esposito, Jennie Fucetola, Ellen Gabriele, Kathy Gingerelli, Betty Gill, Angela Ismalito, Antonia Picciano, Irene Rosamilia, Dolores Sedor, Anne Stevens, Jennie

\*BE IT FURTHER RESOVLED, That the Board approves the applications for emergent hiring as per the state criminal review.

#### 15. APPOINTMENTS - CAFETERIA SUBSTITUTES

BE IT RESOLVED that the Board of Education approves the following cafeteria substitutes for the 2004-05 school year:

Barbara Bartell Cotilda Cifelli Diane DeKenipp Maria DePiro Jenny Esposito Ellen Fucetola Dolly Ross Carol Salvatoriello Jennie Stevens

#### 16. APPOINTMENTS – Substitutes

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2003-04 school year:

Secretarial/School Aide Andrea Beck

School Aide Lee Ann Davis Magdalena Munoz Jacquelyn P. Searle

Bus Driver

\*Donald Smith \*Silvio Pastena

**Bus Aide** Natalie Angelo

<u>Custo</u>dial John Zarro

\*BE IT FURTHER RESOLVED that the Board approves the application for emergent hiring as per the state criminal review procedure.

#### 17. REAPPOINTMENTS – Professional Staff

BE IT RESOLVED that the Board of Education approves the reappointment of the professional staff listed on the attached Schedule E for the 2004-05 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 2004-05 Teachers' Salary Guide.

#### 18. **REAPPOINTMENTS – Secretarial/Clerical Personnel**

BE IT RESOLVED that the Board of Education approves the reappointment of the personnel listed on the attached Schedule F for the 2004-05 school year at the salaries agreed upon and in accordance with the group, step and annual salary as indicated in accordance with the 2004-05 Secretarial Salary Guide.

#### 19. **REAPPOINTMENTS – Buildings and Grounds Personnel**

BE IT RESOLVED that the Board of Education approves the reappointment of the buildings and grounds personnel listed on the attached Schedule H for the 2004-05 school year at the salaries to be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 2003-04 salaries shall be paid.

REAPPOINT **PROF STAFF** 

Ε

F REAPPOINT SEC./CLERICAL PERSONNEL

> REAPPOINT н B&G PERSONNEL

93

#### APPOINT SUBS

#### 20. REAPPOINTMENTS – Transportation Personnel

BE IT RESOLVED that the Board of Education approves the reappointment of the transportation personnel listed on the attached Schedule I for the 2004-05 school year in accordance with the 2004-05 Pupil Transportation Salary Guide.

#### 21. REAPPOINTMENTS - Cafeteria Personnel

BE IT RESOLVED that the Board of Education approves the reappointment of the cafeteria personnel listed on the attached Schedule J for the 2004-05 school year in accordance with the 2004-05 Cafeteria Salary Guide.

#### 22. APPROVAL - Cafeteria Calendar

BE IT RESOLVED that the Board of Education approves the adoption of the attached Cafeteria Calendar Schedule K for the 2004-05 school year.

#### 23. EXTRA COMPENSATION

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

#### REVIEW OF SOCIAL STUDIES CURRICULUM – K-3 – March 27, 2004

Rita Alfaro	\$ 86.60
Amelia Cerisano	86.60
Pamela Conry	86.60
Michele Cristantiello	86.60
Paula Lee	86.60
Robert O'Dell	126.00
Mary Pontrella	86.60
Mary Pontrella Sally Ann Ryder	86.60

#### PAYMENT FOR AFFIRMATIVE ACTION COMMITTEE – 2003-04 School Year

Beverly Apple	\$ 28.79
Beverly Apple Grayce Berk	57.58
Kathleen Cullity	86.37
Cynthia DeBonis	86.37
Ida Ferraro	57.58
Diane Giangeruso Barbara Hirsch	57.58
Barbara Hiršch	28.79
Gail Kahn	86.37
Jerilyn Margulies	86.37

REAPPOINT I TRANS PERSONNEL

REAPPOINT J CAFE PERSONNEL

APPROVE K CAFE CALENDAR

> EXTRA COMP

Nikola Markovic	57.58
Marietta O'Brien	86.37
Robert O'Dell	86.37
Michael Robinson	57.58
James Ryan Phillip Siculietano	57.58
Phillip Siculietano	57.58

#### PAYMENT FOR P.A.T. COMMITTEE April 14 and May 6, 2004

Suzanne Hagert Jacqueline Meloni Rebecca Olivo	\$103.92 51.96
Lisa Rossi Niki Vlasakakis	103.92 103.92 103.92

#### PAYMENT FOR EARLY ADMISSION TESTING – May 15, 2004

Donald DiGiovine	\$259.48
Barbara Hirsch	268.68
Steven Parigi	251.68

#### HEALTH DYNAMICS CLASSES – Month of April, 2004

Rose Cioffi \$250.00

#### **MENTORING OF NOVICE TEACHERS**

Patricia Adubato	\$155.50
Edward Annett	311.00
Kent Bania	311.00
Rachel Daly	311.00
Cynthia DeBonis	311.00
Pátricia Griffin	311.00
Patricia Isabella	155.50
Lawrence Jinks	566.00
Paula Kasner	311.00
Marianne Marcantonio	311.00
Anita McDonald	155.50
Susan Neri	311.00
Lorraine Restel	155.50
Richard SanFillipo	311.00
Michael Viteritto	311.00

#### CAT PROGRAM - Spring, 2004

Christina Chmiel Nicole Crowe	\$1,420.24 1,316,32
Helen Doyle-Marino Tracy Egan	1,281.68 1,247.04
Mary Giordano	1,385.60
Katianne Gratz	1,870.56
Suzanne Hagert	1,385.60
Barbara Hirsch	1,915.20
Angelica Marra	1,420.24
Denise Mazza	1,870.56
Dennis Pandolfi	1,628.08

Louis SanGiovanni	1,628.08
Janice Schoem	1,437.56
Margit Smith	1,385.60
Jill Šorensen	1,420.24
Maria Strumolo	1,385.60
Nancy Thunell Joanne Tibaldo	1,454.88
Joanne Tibaldo	1,506.84
Robert Topolski, Jr.	1,870.56
Veronica Żoltowski	1,108.48

#### SUBSTITUTES

Karen SanGiovanni	415.68
Nicholas Norcia	138.56
Joseph Zarra	201.60
Cynthia Healy	201.60

#### CENTRAL DETENTION COVERAGE – April, 2004

#### High School

AnneMarie Kowalski	\$ 93.85
Cheryl Rossillo	75.08
Cheryl Rowe	93.85
Peggy Rucinski	18.77
Lisa Vallo	56.31
Franklin School	
Joseph Cappello	168.93
Tracy Egan	131.39
Louis Manganiello	93.85
Luann Zullo	18.77

## SATURDAY MORNING SUSPENSIONS – April, 2004

<u>High School</u>	
Lisa Vallo	\$156.90
Franklin School	
Jennifer Ambrose Joseph Cappello	78.45 78.45

#### 24. PAYMENT FOR EXTRA-CURRICULAR ACTIVITIES 2003-04 School Year



BE IT RESOLVED that the Board of Education approves payment for professional staff listed on the attached Schedule G for extra-curricular work during the 2003-04 school year.

#### 25. TUITION STUDENTS

2

BE IT RESOLVED that the Board of Education approves enrollment of students on a tuition basis, for the 2004-05 school year, pursuant to existing employment agreements:

No. of Students	Grade Level
1	10
1	7
1	5

#### 26. APPROVAL OF CURRICULUM PROGRAMS

4

BE IT RESOLVED that the Board of Education approves the following curriculum programs presented at the May 14, 2004 conference session:

- 9-12 Business Education Curriculum
- K-12 Family Life Education Curriculum

#### 27. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

<u>School</u>	No. of <u>Students</u>	<u>Classification</u>	Effective Date	<u>Tuition</u>
Allegro School	*1	Pre-K	4/26/04	\$11,666.00

Allegro School \*1 Pre-K Cedar Knolls, NJ

\*Note: This student is a transfer placement

#### 28. APPROVE - NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

BE IT RESOLVED that the Board of Education approves the continuation of its membership in the New Jersey State Interscholastic Athletic Association for the 2004-05 school year.

#### 29. WAIVER APPLICATION TO ALLOW FOR EMERGENT HIRING OF APPLICANTS FOR A COUNTY SUBSTITUTE CREDENTIAL

WHEREAS, N.J.A.C. 6A:9-6.5c requires that all candidates for a county substitute credential submit a criminal history qualification letter from the Criminal History Review Unit prior to issuance of the credential by the county superintendent,

WHEREAS, the pool of credentialed substitute teachers and coaches is often inadequate to meet the needs of the district, and

APPROVE

NJSIAA

SPECIAL

CLASS PLACEMENT

WAIVER EMERGENT HIRING

**APPLICANTS** 

#### TUITION STUDENTS

APPROVE CURRICULUM PROGRAMS WHEREAS, N.J.S.A. 18A:6-7.1c provides a process for hiring of all other candidates for employment on an emergent basis,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley request from the New Jersey Department of Education a waiver from the requirements of N.J.A.C. 6A:9-6.5c that would extend to county substitute credential applicants the use of the emergent hiring process available to all other candidates for

employment that are awaiting the completion of the criminal history records check.

The following Superintendent's Resolutions 30 through 38 were unanimously approved by roll call vote.

#### 30. Testimonial - School Aide Mrs. Elaine Carson

TESTIMONIALS

Trustee Reilly moved, and Trustee Cafone seconded the following resolution:

Whereas, Mrs. Elaine Carson has tendered her resignation as school aide, effective July 1, 2004 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Carson has worked in the Nutley Public Schools for a period of nineteen years, and

WHEREAS, through the years Mrs. Carson has exemplified the finest qualities as school aide at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Carson its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Carson.

#### 31. TESTIMONIAL – Teacher

Mr. Peter D'Angelo

Trustee Casale moved, and Trustee Cafone seconded the following resolution:

Whereas, Mr. Peter D'Angelo has tendered his resignation as music teacher, effective July 1, 2004 and has signified his intention of retiring from active service, and

WHEREAS, Mr. D'Angelo has taught in the Nutley Public Schools for a period of eighteen years, and

WHEREAS, through the years Mr. D'Angelo has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. D'Angelo its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. D'Angelo.

#### 32. TESTIMONIAL – Teacher Mrs. Nicoletta Graziano

Trustee Viola moved, and Trustee Parisi seconded the following resolution:

Whereas, Mrs. Nicoletta Graziano has tendered her resignation as high school teacher, effective July 1, 2004 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Graziano has taught in the Nutley Public Schools for a period of twenty-five years, and

WHEREAS, through the years Mrs. Graziano has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Graziano its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Graziano.

#### 33. TESTIMONIAL – Teacher Mrs. Jacqueline A. Meloni

Trustee Del Tufo moved, and Trustee Casale seconded the following resolution:

Whereas, Mrs. Jacqueline A. Meloni has tendered her resignation as Franklin Middle School teacher, effective July 1, 2004 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Meloni has taught in the Nutley Public Schools for a period of thirty-two years, and

WHEREAS, through the years Mrs. Meloni has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Meloni its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Meloni.

#### 34. TESTIMONIAL – Teacher Mrs. Susan P. Rooney

Trustee Parisi moved, and Trustee Cafone seconded the following resolution:

Whereas, Miss Susan P. Rooney has tendered her resignation as elementary librarian, effective July 1, 2004 and has signified her intention of retiring from active service, and

WHEREAS, Miss Rooney has served as a librarian in the Nutley Public Schools for a period of twenty-three years, and

WHEREAS, through the years Miss Rooney has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Rooney its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Rooney.

#### 35. TESTIMONIAL – Teacher Mrs. Bernadette Santoriello

Trustee Cafone moved, and Trustee Del Tufo seconded the following resolution:

Whereas, Mrs. Bernadette Santoriello has tendered her resignation as elementary school teacher, effective July 1, 2004 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Santoriello has taught in the Nutley Public Schools for a period of twenty years, and

WHEREAS, through the years Mrs. Santoriello has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Santoriello its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Santoriello.

#### 36. TESTIMONIAL – Teacher

#### Mr. Walter Sautter

Trustee Restaino moved, and Trustee Del Tufo seconded the following resolution:

Whereas, Mr. Walter Sautter has tendered his resignation as high school teacher, effective July 1, 2004 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Sautter has taught in the Nutley Public Schools for a period of thirty-seven years, and

WHEREAS, through the years Mr. Sautter has exemplified the finest qualities of the teaching profession at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Sautter its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Sautter.

#### 37. TESTIMONIAL – Instructional Aide Mrs. Gloria Yanuzzelli

Trustee Olivo moved, and Trustee Parisi seconded the following resolution:

Whereas, Mrs. Gloria Yanuzzelli has tendered her resignation as instructional aide, effective July 1, 2004 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Yanuzzelli has worked in the Nutley Public Schools for a period of fifteen years, and

WHEREAS, through the years Mrs. Yanuzzelli has exemplified the finest qualities as instructional aide at all times.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Yanuzzelli its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Yanuzzelli.

#### 38. Memorial

#### Mr. Edward A. Cummings, Jr.

Trustee Parisi moved, and Trustee Casale seconded the following resolution:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mr. Edward A. Cummings, Jr. on May 4, 2004, and

WHEREAS, Mr. Cummings was employed in September, 1955 as a physical education teacher in the Nutley Public Schools and had a distinguished educational career until his retirement in June, 1983, and

WHEREAS, Mr. Cummings won the admiration and respect of his fellow teachers and the friendship of pupils who came under the influence of his understanding and capable teaching.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Trustee Restaino moved, and Trustee Cafone seconded, a motion that the Board approves the Superintendent's Resolutions numbers 39 through 45 as listed below.

The Superintendent's Resolutions 39 through 45 were unanimously approved by roll call vote with the following exceptions:

1. Trustee Olivo abstained on Resolution 41- Appointment -Primary Gifted and Talented Coach and Resolution 44 -Transfer of Personnel.

2. Trustee Reilly abstained on Resolution 43 - Appointment - Non-Tenured Staff - 2004-05 School Year.

#### 39. APPOINTMENTS – Professional Staff

BE IT RESOLVED that the Board of Education approves the appointment of the personnel listed below for the 2004-05 school year, effective September 1, 2004 in accordance with the 2004-05 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Melissa Echevarria Crispulo Isiminger Jennifer Knobloch John J. Maiello	B.A. B.A. B.A. B.A. +30	6 6 22	\$40,000 40,000 40,000 74,601

102

Nicole San Giovanni	B.A.	7	41,288
Peter D. Smith	M.A.+30	9	50,407
Laura Solomon	M.A.	10	49,184

#### 40. APPOINTMENTS – Basic Skills Summer Enrichment Program

BE IT RESOLVED that the Board of Education approves the appointments of the 2004 Basic Skills Summer Enrichment Program as part of the 2003-2004 Basic Skills Improvement Program:

Lorraine Restel Amelia Cerisano Jill Freedman Ravit Gadot Patricia Griffin Suzanne Hagert Lorraine Milunaitis Bernie Paschal Sophie Caprio Crysta L. Caprio Michele L. Castronova Jessica Chesney	Coordinator Teacher Teacher Teacher Teacher Teacher Teacher Teacher Secretary Aide Aide	$\begin{array}{c} 2,416\\ 1,000\\ 1,000\\ 1,000\\ 1,000\\ 1,000\\ 1,000\\ 1,000\\ 1,000\\ 1,200\\ 250\\ 250\\ 250\\ 250\\ 250\end{array}$

#### 41. APPOINTMENT – Primary Gifted and Talented Coach

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Rebecca Olivo as Primary Gifted and Talented Coach for the Nutley School District for the 2004-05 school year.

#### 42. APPOINTMENT – Mathematics Coach

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Lorraine Rubinstein as Mathematics Coach for the Nutley School District for the 2004-05 school year.

#### 43. APPOINTMENT – NON-TENURED STAFF 2004-05 School Year

Name	Degree	Step	P/T	Salary
Bergen, Abigail	B.A.	10		45,931
Chmiel, Christina	M.A.	8		45,665
Contreras, Dolores	M.A.	9		47,424
Crowe, Nicole (Groninger)	B.A.	9		44.292
Dean, Doris	B.A.	7		41,288
Delorenzo, Lenore	B.A.	9		44,292

APPOINT GIFTED & TALENTED COACH

APPOINT

**STAFF** 

**NON-TENURED** 

APPOINT BASIC SKILLS SUMMER

DiGiacomo, Dana Dubas, Anita Ellis, Frank Falco, Nancy Fierro, Emanuela Francia, Frank	B.A. B.A. Doc. B.A. B.A. B.A.	7 16 12 10 7 8 ½	p/t .5 p/t5	20.644 57,736 57,998 45,931 20,644 43,472
Frannicola, Antoinette Fredericks, Sarah Frusteri, Michele Gabriele, Patrick Gadot, Ravit Giglio, Jaimee Giordano, Mary	B.A. M.A.+30 M.A. B.A. B.A. B.A. B.A.+15	8 8 7 6 ½ 7 9	p/t .5 p/t .5	21,326 48,534 45,665 41.288 20,322 41,288 45,363
Gratz, Katianne Hecht, Jenifer Hill, Adrienne Ives, Sheryl Jernick Jessica Kearney, Michael Kindler, Scott	B.A. B.A. B.A. M.A.+30 B.A. M.A. B.A.+15	7 9 7 9 20 7 9 8	p/t .5	41,288 44,292 44,292 77,284 20,644 47,424 43,686
Klem, Rachel Lorenzini, Nancy Luberto, Lisa Maggiano, Pamela Manfria, Donald Marchese, Debra Marra, Marcellino	B.A.+30 B.A. B.A. M.A. B.A. B.A. B.A.+15	9 8 9 6 ½ 8 7 20 9 8 7	p/t .5 p/t .5 p/t .5	46,101 20,322 21,326 20,644 64,256 44,292 43,686
McQuade, Michael Mischel, Darren Misner, Sarah Mitschow, Lawrence Moscaritola, Holly Norcia, Nicholas	B.A. M.A.+15 B.A.+30 B.A. B.A. B.A.+30	7 11 9½ 8 7 8 9 7		41,288 52,557 46,955 42,652 41,288 44,394
Palestina, Lisa Piacenza, Valerie Piro, Joseph Puzio, Kristen Raymonde, Baron Reilly, Laura Rossillo, Cheryl	B.A. B.A.+15 M.A. B.A. M.A. B.A M.A.+30	11 8 7 ½ 7 9	p/t .5	44,292 42,288 50,942 21,326 44,976 41,288 50,407 41,288
Rowe, Cheryl Rubinstein, Lorraine Salvetta, Marianina Schiavone, MaryLou Sorensen, David Sorrentino, Lynn Stoffers, Elizabeth	B.A. B.A. B.A. B.A.+15 B.A. B.A. B.A.	7 10 8 11 11 7 8	p/t .5	45,931 21,326 48,725 47,573 41,288 42,652
Thunell, Nancy Tibaldo, Joanne Weiss, Jennifer Yacullo, Alison Zarra, Donna Zoltowski, Veronica	B.A.+30 B.A. B.A.+30 B.A. B.A. B.A.	8 9 7 9 8 9		44,394 44,292 43,288 44,292 42,652 44,292

#### 44. TRANSFER OF PERSONNEL

BE IT RESOLVED that the Board of Education approves, upon the recommendation of the Superintendent of Schools, the following transfers:

<u>Name</u>	<u>From</u>	<u>To</u>
Rachel Daly Frank Francia Ravit Gadot Jaimee Giglio Katherine Korbanick Rebecca Olivo Debra Parigi Kristen Puzio Lorraine Rubinstein Marianina Salvetta Jarrett Zellea	Lincoln Franklin Washington Radcliffe Yantacaw Lincoln Spring Garden Lincoln Radcliffe High School	Yantacaw High School Lincoln Lincoln District wide Spring Garden Washington District wide Lincoln Washington/ Yantacaw

#### 45. APPOINTMENT – Athletic

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Steven P. DiGregorio as Head Football Coach for the 2004-05 school year, at the salary of \$8,027 Step 4, in accordance with the 2004-05 Athletic Salary Guide.

## **BOARD SECRETARY'S RESOLUTIONS**

Trustee Casale moved, and Trustee Del Tufo seconded, a motion that the Board approves the Board Secretary's Resolutions numbers 1 through 20 as listed below.

The Board Secretary's Resolutions 1 through 20 were unanimously approved by roll call vote.

### 1. SECRETARY & TREASURER'S REPORT

BE IT RESOLVED that the Board of Education approves the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending April 30, 2004.

BOARD SECRETARY'S RESOLUTIONS

SECY. & TREAS. A REPORTS B

#### TRANSFER PERSONNEL

APPOINT ATHLETIC

#### 2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that the Nutley Board of Education certifies that as of April 30, 2004, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

#### 3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated May 24, 2004 in the total amount of \$4,860,812.62 (Appendix C).

#### 4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

#### 5. TRANSFER SCHEDULE

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the transfers in the 2003-04 budget per Transfer Schedule #9 dated May 24, 2005 in the amount of \$88,015.00 as appended (Appendix E).

#### 6. APPOINTMENT OF ENGINEER

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

**FUND STATUS** 

106

BILLS & MANDATORY PAYMENTS

С

Ε

USE OF BUILDINGS D AND GROUNDS

> TRANSFER SCHEDULE

APPOINT ENGINEER NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley that the firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services for the 2004-05 school year at a monthly cost of \$4,114.00.

#### 7. APPROVAL OF CHANGE ORDER FOR HIGH SCHOOL SCIENCE LAB REHABILITATION & IMPROVEMENTS

BE IT RESOLVED that the Board of Education approves the recommendation from our Construction Manager, Alan lanuzzi, for Change Order #3 through Change Order #6 for our high school science lab rehabilitation and improvements project. The contract with Niram, Inc. will reflect an increase or (decrease) in the amounts as follows:

	<u>Date</u>	<u>Amount</u>
Change Order #3	4/26/04	\$ (4,638.00)
Change Order #4	4/26/04	\$ 6,579.59
Change Order #5	2/26/04	\$(15,515.00)
Change Order #6	2/26/04	\$ 2,375.94

#### 8. ACCEPTANCE OF PRELIMINARY ELIGIBLE COSTS AND ELECTION TO RECEIVE STATE FUNDING AS A GRANT Franklin Middle School

WHEREAS the Nutley Board of Education ("Board") has submitted an application for a school facilities project pursuant to Section 5 of the Educational Facilities Construction and Financing Act, P.L. 2000, c.72 ("EFCFA" or "Act") and the New Jersey Department of Education ("Department") implementing regulations at N.J.A.C. 6A:26-1 et seq.

WHEREAS the district has received from the Department a letter approving said application and determining preliminary eligible costs ("PEC") for the project.

NOW, THEREFORE, BE IT RESOLVED, That the Board acknowledges the Department's determination that the project does not include any spaces inconsistent with the facilities efficiency standards or the applicable programmatic model in the district's approved Long Range Facilities Plan.

BE IT FURTHER RESOLVED, That the district elects to construct the project itself.

BE IT FURTHER RESOLVED, That the district elects to receive its State funding support in the form of a grant under Section 15 of the Act.



BE IT FURTHER RESOLVED, That the Board hereby accepts the PEC determined by the Department as final eligible costs and will not appeal this determination.

BE IT FURTHER RESOLVED, That the Superintendent is authorized to notify the Department of these elections.

#### 9. APPROVAL OF PARTIAL PAYMENT TO LEVY CONSTRUCTION COMPANY

BE IT RESOLVED that the Board of Education approves partial payment in the amount of \$53,865.00 to Levy Construction Co., Inc. for the Nutley High School Window Replacement Project as per the recommendation of the Board's architect and construction manager.

10. APPROVAL OF PARTIAL PAYMENT TO NIRAM, INC.

BE IT RESOLVED that the Board of Education approves partial payment in the amount of \$519,343.18 to Niram, Inc. for the Nutley High School Science Lab Refurbishment as per the recommendation of the Board's architect and construction manager.

#### 11. DEPOSITORY OF EXTENDED DAY CARE FUNDS -Commerce Bank

BE IT RESOLVED that the Commerce Bank be designated as the official depository for the following accounts of the Nutley Board of Education for the 2004-05 school year, and

BE IT FURTHER RESOLVED that the following officers of the various accounts be authorized to sign checks drawn on the accounts effective May 3, 2004:

Maria Cervasio, Extended Day Care Director and or Rosemary Griesbach \*James Mallen, Secretary

BE IT FURTHER RESOLVED that the Commerce Bank be authorized to accept facsimile signatures of the check signing machine.

\*Interim appointment

#### 12. TRANSPORTATION CONTRACT

BE IT RESOLVED that the Board of Education approves a transportation contract #1 PAR SUM with a parent to provide

APPROVE PARTIAL PAY LEVY CONSTRUCTION

> APPROVE PARTIAL PAY NIRAM, INC.

#### DEPOSITORY OF FUNDS

TRANSPORTATION CONTRACT transportation for one Special Education student from Nutley to Bleshman School, Paramus, NJ effective July 1, 2004 through July 30, 2004 at a cost of \$28.50 per day.

Subject to approval of the County Superintendent of Schools.

#### 13. TRANSPORTATION CONTRACT

BE IT RESOLVED that the Board of Education approves a transportation contract #2, with a parent to provide transportation for one Special Education student from Nutley to Douglas Developmental Disability Center, New Brunswick, NJ, effective July 1, 2004 through August 24, 2004 at a per diem cost of \$54 per day.

Subject to approval of the County Superintendent of Schools.

#### 14. TRANSPORTATION CONTRACT

BE IT RESOLVED that the Board of Education approves a transportation contract #2 PAR SUM with a parent to provide transportation for one Special Education student from Nutley to Douglas Developmental Disability Center, New Brunswick, NJ, effective September 1, 2003 through June 30, 2004 at a cost of \$54 per day.

Subject to approval of the County Superintendent of Schools.

#### 15. JOINT TRANSPORTATION CONTRACT

BE IT RESOLVED, that the Nutley Board of Education approves the following Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for Special Education students from Bloomfield to the following schools, Effective July 1, 2004 through August 30, 2004.

Subject to approval of the County Superintendent of Schools.

RT #	# OF STUDENTS	SCHOOL	COST PER DIEM
13	2	ALLEGRO SCHOOL CEDAR KNOLLS	\$79.00
14	1	MIDLAND SCHOOL NORTH BRANCH	\$116.00
9	1	CHILDREN'S INSTITUTE \$ 42.00 VERONA	

# TRANSPORTATION

TRANSPORTATION

CONTRACT

CONTRACT

#### JOINT TRANSPORTATION CONTRACT

An additional charge of \$10.00 per diem will be added for each additional student on an established route.

#### 16. ADOPTION OF POLICIES

BE IT RESOLVED that the Board of Education of the Township of Nutley hereby adopts for the ensuing year all Bylaws and Policies, Rules and Regulations currently in force.

#### 17. APPROVAL OF GRANT APPLICATION - Essex County Open Space Trust Fund

WHEREAS, the Essex County Division of Parks and Recreation, Open Space Trust, provides grants to municipal governments and non-profit organizations and grants for assistance with innovative open space projects located within the County.

WHEREAS, the Nutley Board of Education desires to further the public interest by obtaining a grant of \$300,000 from the County to fund the Tangorra Field Restoration and Rehabilitation Project.

WHEREAS, the Township of Nutley supports the application and will provide assistance if necessary.

WHEREAS, the County shall determine if the application is complete and in conformance with the scope and intent of the Program, and notify the applicant of the amount of the funding award; and

WHEREAS, the applicant is willing to use the County's funds in accordance with such rules, regulations and applicable statutes, and is willing to enter into an agreement with the County for the above named project.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Nutley is hereby authorized to support the application and any amendment thereto with the County for the project known as Tangorra Field Restoration and Rehabilitation Project.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

#### 18. AMENDMENT OF CONTRACT WITH ARCHITECT, DCM ARCHITECTURE, INC.

WHEREAS the Educational Facilities Construction and Financing Act Section 15 Grant Agreement between the Nutley School District and the New Jersey Schools Construction Corporation requires the inclusion of certain AMEND F CONTRACT

DCM ARCHT

ADOPT OF POLICIES

#### APPROVE OF GRANT-OPEN SPACE TRUST FUND

specific contract language in the District's contract with its architect, DCM Architecture, Inc., and

WHEREAS these requirements were not known at the time of entering into the contract with the architect,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the amending of its contract with DCM Architecture, Inc., per the Contract Amendment appended hereto (Appendix F).

#### 19. AMENDMENT OF CONTRACT WITH CONSTRUCTION MANAGER, TRI-TECH ENGINEERING

WHEREAS the Educational Facilities Construction and Financing Act Section 15 Grant Agreement between the Nutley School District and the New Jersey Schools Construction Corporation requires the inclusion of certain specific contract language in the District's contract with its construction manager, Tri-Tech Engineering, and

WHEREAS these requirements were not known at the time of entering into the contract with the construction manager,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the amending of its contract with Tri-Tech Engineering, per the Contract Amendment appended hereto (Appendix G).

#### 20. APPROVAL - Facade Condition Survey Evaluation -Lincoln Elementary School

WHEREAS there exists a need for professional engineering services for a survey and evaluation of the condition of the façade of Lincoln Elementary School, and

WHEREAS the firm of CVM Engineers of Wayne, PA is qualified and capable of performing these services, and

WHEREAS CVM Engineers has submitted through the Board of Education's architect, DCM Architecture, Inc., a proposal acceptable to the Board for these services, and

WHEREAS N.J.S.A. 18A:18A-5a provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Nutley approves CVM Engineers Proposal No. P2004-01d dated May 17, 2004, and issued to DCM Architecture, Inc. as per the recommendation of architect Lee Heckendorn of DCM Architecture, Inc.

#### AMEND CONTRACT G CONST MGR TRI-TECH

#### **APPROVAL-FACADE**

BE IT FURTHER RESOLVED that fees and expenses for these services will not exceed \$39,000, as per the proposal.

#### **COMMITTEE REPORTS**

President Alamo announced the committee chairpersons for the 2004-05 School Year.

Trustee Cafone - Facilities Committee Trustee Viola - Community Relations Priorities Committee

#### **HEARING OF CITIZENS**

At this time, President Alamo opened this meeting to members of the attending public for comments and/or concerns on any school-related matters.

Resident Peggy Morano spoke about the overcrowding at Yantacaw School and the need for trailers.

Several high school juniors spoke on behalf of the junior class regarding the exemption from final exams.

Resident Diane McGovern spoke about the delay in pursuing the purchase of modular classrooms for Yantacaw School.

Resident Allen Thomas asked questions about the appointment of the Energy for America resolution and the emergent hiring requirements.

President Alamo, Superintendent Serafino, Board Secretary Mallen and architect Lee Heckendorn responded to the concerns of the residents.

Hearing no further comments, President Alamo closed this portion of the meeting.

#### OLD BUSINESS

Trustee Casale made a motion that the Board approves the Business Administrator to follow-up on obtaining trailers at Yantacaw School for the purpose of a music room which should include contacting the code enforcement officer for the proper permits. COMMITTEE

REPORTS

#### **OLD BUSINESS**

TRAILERS YANTACAW & FMS Trustee Restaino seconded the motion with the amendment that it include a trailer at Franklin Middle School for the purpose of a health class and that a report be given no later than June 22, 2004 on the status of the trailers.

The motion was unanimously approved by roll call vote.

#### **NEW BUSINESS**

At President Alamo's request, architect Lee Heckendorn explained the steps the district has taken to remediate the aging brick facade at the Lincoln School.

Trustee Parisi noted the recent discussions regarding health benefits.

Trustee Parisi moved, Trustee Del Tufo seconded, a motion to call a special meeting within the next week to discuss the health insurance coverages.

Trustee Cafone respectfully recommended that the Special Meeting be called by President Alamo.

Trustee Parisi respectfully withdrew his motion.

#### ADJOURNMENT

There being no further business, the meeting was adjourned at 11:00 PM on a motion by Trustee Restaino, seconded by Trustee Parisi, and unanimously approved by voice vote.

Respectfully submitted,

JAMES MALLEN Board Secretary

#### **NEW BUSINESS**

ADJOURN