The Nutley Board of Education held a Regular Meeting on Thursday, November 20, 2003 at the Radcliffe Multi-Purpose Room, 379 Bloomfield Avenue, Nutley, NJ 07110.

President Alamo opened the meeting at 8:25 PM.

President Alamo stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Regular Meeting was legally advertised in the Nutley Sun on November 6, 2003. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

President Alamo led the assembly in the flag salute.

Present:
- Mrs. Maria Alamo
- Mr. John Cafone
- Dr. Philip T. Casale
- Mr. Gerard Del Tufo
- Mr. Alan Genitempo
- Mr. Sal Olivo
- Dr. Gerard M. Parisi
- Mr. Alfred R. Restaino, Jr.
- Mr. James Viola

Also Present:
- Dr. Kathleen C. Serafino, Superintendent of Schools
- Mr. James Mallen, Business Administrator/Board Secretary
- Dr. James Vivinetto, Assistant Superintendent
- Mr. Dennis Sendros, Student Representative
President Alamo introduced Mayor Scarpelli who spoke about the plan to redevelop the business district in Nutley from Centre Street to Chestnut Street and the funding that the state will provide to accomplish this. He also asked the Board for time to get additional funding from the state to renovate the Franklin Middle School.

President Alamo thanked Mayor Scarpelli for his efforts to help with the renovations in the Franklin Middle School and his assistance with the parking for the teachers at that school.

**APPROVAL OF MINUTES**

BE IT RESOLVED that the Board of Education approves the minutes of the Regular and Conference Meetings of October 20, 2003 and Conference and Closed Executive Session Meetings of November 3, 2003.

Trustee Cafone moved, Trustee Restaino seconded, and the Board unanimously approved by voice vote a motion to approve the minutes.

**CORRESPONDENCE**

None

**SUPERINTENDENT'S REPORT**

Dr. Serafino presented the Superintendent's Report dated November 20, 2003, Schedule A, which is appended to the minutes of this meeting.

**BOARD SECRETARY’S REPORT**

Board Secretary Mallen presented the Board Secretary's Report dated November 20, 2003 as listed on the agenda.

Mr. Mallen informed the Board of the status of the high school window replacements, high school science labs, drainpipe project at Spring Garden School and the resurfacing of the Radcliffe School playground. He also spoke about the audit report and the recommendations that the Board’s accounting firm Lerch, Vinci and Higgins made regarding future audits.

**HEARING OF CITIZENS (Resolutions Only)**

None
SPECIAL ORDER OF BUSINESS

TESTIMONIAL – Teacher

Mr. Donald G. Baumann

Trustee Restaino moved and Trustee Genitempo seconded the following testimonial. Upon being put to a roll call vote, the testimonial was unanimously approved.

Whereas, Mr. Donald Baumann has tendered his resignation as Franklin Middle School teacher, effective January 1, 2004 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Baumann has taught in the Nutley Public Schools for a period of forty years, and

WHEREAS, through the years Mr. Baumann has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Baumann its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Baumann.

TESTIMONIAL – Teacher

Miss Kathy A. Yates

Trustee Restaino moved and Trustee Genitempo seconded the following testimonial. Upon being put to a roll call vote, the testimonial was unanimously approved.

Whereas, Miss Kathy A. Yates has tendered her resignation as elementary school teacher, effective January 1, 2004 and has signified her intention of retiring from active service, and

WHEREAS, Miss Yates has taught in the Nutley Public Schools for a period of thirty-one years, and

WHEREAS, through the years Miss Yates has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Yates its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Yates.
Trustee Restaino moved and Trustee Genitempo seconded the following testimonial. Upon being put to a roll call vote, the testimonial was unanimously approved.

Whereas, Mrs. Elizabeth A. Galvin has tendered her resignation as elementary school teacher, effective January 1, 2004 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Galvin has taught in the Nutley Public Schools for a period of twenty-five years, and

WHEREAS, through the years Mrs. Galvin has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Galvin its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Galvin.

Trustee Restaino moved and Trustee Genitempo seconded the following testimonial. Upon being put to a roll call vote, the testimonial was unanimously approved.

Whereas, Mrs. Margaret Murray has tendered her resignation as Franklin Middle School Vice Principal, effective January 1, 2004 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Murray has served as a teacher, guidance counselor and vice principal in the Nutley Public Schools for a period of forty years, and

WHEREAS, through the years Mrs. Murray has exemplified the finest qualities of her profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Murray its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Murray.

Superintendent Serafino thanked the retirees for their dedication and service to the children of Nutley and stated that their wealth of experience will be missed.
SUPERINTENDENT’S RESOLUTIONS

John Cafone moved, and Trustee Restaino seconded a motion, that the Board approves the Superintendent’s Resolutions numbers 1 through 16 as listed below.

The Superintendent’s Resolutions 1 through 16 were unanimously approved by roll call vote as follows: Ayes 9, Noes 0 with Trustee Olivo abstaining on Resolution 10 - Extra Compensation.

1. RESIGNATION – Athletics

BE IT RESOLVED that the Board of Education approves the resignation of Mr. Ron Clark as Assistant Band Director, Drill Writer, and Marching Drill Aide effective September 30, 2003.

2. APPOINTMENT – Professional Staff

BE IT RESOLVED that the Board of Education approves the appointment of Ms. Doris Dean as a teacher for the 2003-04 school year, retroactive to September 1, 2003, at the annual salary of $37,755, B.A.-6, in accordance with the 2002-03 Teachers’ Salary Guide. Upon conclusion of negotiations, the salary will be adjusted in accordance with the 2003-04 Teachers’ Salary Guide.

3. APPOINTMENT – Part-Time Aide

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. MaryAnn Marks as part-time aide for the 2003-04 school year, effective November 21, 2003, at the hourly rate of $12.00, Step 1, in accordance with the hourly rate established by the Board of Education.

4. APPOINTMENT - BOE Extended Day Program

BE IT RESOLVED that the Board of Education approves the appointment of the School Age Extended Day Program employee listed below for the 2003-04 school year at the salary indicated:

<table>
<thead>
<tr>
<th>Child Care Instructor</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dana Marie Capaccio</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

5. APPOINTMENTS – Teacher Substitutes

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B dated November 20, 2003 for the 2003-04 school year.
6. **APPOINTMENT– Substitutes**

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2003-04 school year:

- School Aide
  - Maria Salerno
- Bus Driver
  - Charles Azzarello
- Bus Aide
  - Jennie Stevens
- Custodian
  - Ehsan Aliabadi

7. **APPOINTMENT - CUSTODIAN**

BE IT RESOLVED that the Board of Education approves the appointment of probationary custodian Peter Russo as a custodian for the period from October 1, 2003 to June 30, 2004 at the annual salary of $27,049 (Group 2, Step 3), plus $1,500 night stipend, prorated, which is in accordance with the 2003-04 Custodial Salary Guide.

8. **APPROVAL OF PROBATIONARY BUS DRIVER**

BE IT RESOLVED that the Board of Education approves the appointment of Anna Spina as probationary bus driver for the 90-day probationary period from December 1, 2003 to March 1, 2004 at the hourly rate on the existing salary guide.

9. **APPROVAL OF STIPEND - CUSTODIAN**

BE IT RESOLVED that the Board of Education approves a AHERA O&M stipend of $450, prorated, for Nikola Markovic effective November 1, 2003 in accordance with the 2002-03 Buildings and Grounds Employees Salary Guide.

10. **EXTRA COMPENSATION**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:
AP STATISTICS CURRICULUM –
October, 2003

Toby D'Ambola $504.00
Darren Mischel 346.40

ASK 3/ASK 4 WORKSHOP –
October 25, 2003

Gerard Adubato $103.92
Kimberly Algieri 103.92
Karen Beckmeyer 103.92
Kelli Cerniglia 103.92
Dolores Contreras 103.92
Pamela Conry 103.92
Kathleen Cullity 103.92
Joyce Cunningham 103.92
Dana DiGiacomo 103.92
Donna Ellis 103.92
Danielle Ferraro 103.92
Michelle Ferraro 103.92
Emanuela Fierro 103.92
Patricia Fischer 103.92
Katherine Franks 103.92
Suzanne Hagert 103.92
Sheryl Holly 103.92
Kathryn Koribanick 103.92
Cynthia Lynch 103.92
Pamela Maggiano 103.92
Valerie Martin 103.92
Heather McGovern 103.92
Florence Meyers 103.92
Arlene Nardiello 103.92
Rebecca Olivo 69.28
Carol Perrone 103.92
Mary Pontrella 103.92
Lorraine Rubinstein 103.92
Valerie Sautter 103.92
Janice Schoem 103.92
Lynn Sorrentino 103.92
Joanne Tibaldo 103.92
Lisa Venezia 103.92
Jenifer Wilson 103.92

BUSINESS EDUCATION CURRICULUM –
Grades 9-12 - October 4 and 25, 2003

Michael Christadore $103.92
Gloria Dorfman 207.84
Theresa Hrubash 207.84
Michael Kearney 207.84
Nancy Kehayes 302.40
Thomas McCrohan 207.84
Linda McDonnell 207.84
Ann Mary Mullane 103.92
Arlene Orenstein 207.84
Sharon Romaglia 207.84
FAMILY LIFE EDUCATION CURRICULUM
October 4, 2003

Rose Cioffi $135.12
Jennifer Citarella 103.92
Maria Considine 103.92
Jill Freedman 103.92
Patricia Isabella 103.92
Kristen Puzio 103.92
Joyce Wood 103.92

LANGUAGE ARTS LITERACY GUIDED READING PROGRAM K-3 – October 4, 2003

Patricia Adubato $103.92
Jeannette Andreula 103.92
Laura Beck 103.92
Kerry Bowes 103.92
Dana Capaccio 103.92
Annmarie Carollo 103.92
Dolores Contreras 103.92
Kathleen Cullity 103.92
Lenore DeLorenzo 103.92
Dana DiGiacomo 103.92
Donna Ellis 103.92
Jennifer Farro 103.92
Emanuela Fierro 103.92
Patricia Fischer 103.92
Jaimee Giglio 103.92
Patricia Griffin 103.92
Cynthia Healy 151.20
Jessica Jernick 103.92
Gail Kahn 103.92
Kathryn Koribanick 103.92
Vicki Latka 103.92
Joan Lightfoot 103.92
Cynthia Lynch 103.92
Pamela Maggiano 103.92
Jacqueline McAlloon 103.92
Tracy McCormick 103.92
Holly Moscaritola 103.92
Linda Moscaritola 103.92
Susan Neri 103.92
Eileen O'Mara 103.92
Sharon Reed 103.92
Gail Reilly 103.92
Rosa Santoriello 103.92
Deborah Schop 103.92
Lynn Sorrentino 103.92
Kristine Torjussen 103.92
Carol Von Achen 103.92
Stephanie Zaros 103.92
MUSIC CURRICULUM – GRADES 7-12 –
October 4 and 25, 2003

Carol Bender   $138.56
Peter D'Angelo  207.84
Dennis McPartland  207.84
John Vitkovsky  302.40

NCLB COMMITTEE – October 9, 2003

Patricia Adubato  $  51.96
Amelia Cerisano      51.96
Nicole Crowe         51.96
Cynthia DeBonis      51.96
Sharon Romaglia      51.96
Bernadette Santoriello  51.96
Phillip Siculietano  67.56
Nancy Szura          51.96

NEW S.R.A. PROCESS – October 21, 2003

Raymond Chapman  $  51.96
Toby D'Ambola       75.60
Susan Gesumaria     51.96
Leann Martin        51.96
David Sorensen      51.96

SOCIAL STUDIES CURRICULUM – K-3 –
October 4 and 25, 2003

Rita Alfaro       $207.84
Amelia Cerisano   207.84
Pamela Conry      103.92
Michele Cristantiello   207.84
Paula Lee         207.84
Lorraine Milunaitis  207.84
Robert O'Dell     302.40
Mary Pontrella    103.92
Sally Ann Marino Ryder  207.84

WORLD LANGUAGE CURRICULUM – K-12 –
October 4 and 25, 2003

Arlene Baldino  $207.84
Patricia Camarda  207.84
Addorato Cicchino  207.84
Elizabeth D'Angelo  207.84
Maria Papaleo     103.92
Peggy Rucinski    207.84
MaryLou Schiavone  207.84
Ciro Violante     302.40
WORLD CULTURES COMMITTEE – October 7 and 21, 2003

Jeffrey Jacobs $ 69.28
Robert O’Dell 163.80
Judy Rasczyk 112.58
Christopher Rosati 43.30
Donna Saitta 69.28
Jennifer Weiss 112.58
Denis Williams 112.58

HEALTH DYNAMICS CLASSES – Month of October, 2003

Rose Cioffi $250.00

P.A.T. COMMITTEE – October 18, 2003

Jacqueline Meloni’ $ 51.96
Claire Menza 51.96
Rebecca Olivo 51.96

PAYMENT – Athletics

BE IT RESOLVED that the Board of Education approves payment to Mr. Ron Clark as Assistant Band Director, Drill Writer, and Marching Drill Aide for the Fall 2003 marching band season, in the amount of $3,100.00.

PAYMENT FOR PROCTORING PSAT TESTING October 18, 2003

Anne Starace $252.00
Elinor Alboum 103.92
Kent Bania 103.92
Dana Capaccio 103.92
Toby D’Ambola 103.92
Doris Dean 103.92
Christa Delano 103.92
Robin DeLorenzo 103.92
Antoinette Frannicola 103.92
Robert Harbison 103.92
Jenifer Hecht 103.92
AnneMarie Kowalski 103.92
Leann Martin 103.92
Darren Mischel 103.92
Nicholas Norcia 103.92
Kristen Puzio 103.92
Cheryl Rowe 103.92
Richard SanFillipo 103.92
Dennis Sasso 103.92
David Sorensen 103.92
Lisa Vallo 103.92
Linda Boyle 45.00
Linda Orr 45.00
Marie Peavy 45.00
CENTRAL DETENTION COVERAGE –
October, 2003

High School
Robin DeLorenzo $131.39
AnneMarie Kowalski 244.01
Lisa Vallo 18.77

Franklin School
Joseph Cappello 150.16
Tracy Egan 18.77
Louis Manganiello 56.31
Luann Zullo 206.47

SATURDAY MORNING SUSPENSIONS –
September, 2003

High School
Lawrence Mitschow $156.90
Lisa Vallo 156.90

Franklin School
Joseph Cappello 156.90
Becky Pandolfi 78.45

CHANGE-IN-TRAINING LEVEL ADJUSTMENT –
February - June, 2003 – (5 months)

BE IT RESOLVED that the Board of Education approves the change-in-training level adjustments for the personnel listed below for February-June, 2003 (5 months):

Michele Cristiantello
B.A.+15 Max.3 $62,722
B.A.+30 Max.2 65,329

$ 2,607 - difference for 10 months
$ 1,303.50 - pay for 5 months

Susan Neri
B.A.+15 Max.1 $59,323
B.A.+30 Step 17 63,155

$ 3,832 - difference for 10 months
$ 1,916 - pay for 5 months
11. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

<table>
<thead>
<tr>
<th>School</th>
<th>No. of Students</th>
<th>Classification</th>
<th>Effective Date</th>
<th>Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>East Brook School</td>
<td>1</td>
<td>Autistic</td>
<td>11/3/03</td>
<td>$31,011.54</td>
</tr>
<tr>
<td>Park Ridge, NJ</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Cerebral Palsy</td>
<td>1</td>
<td>Preschool</td>
<td>11/17/03</td>
<td>$28,270.48</td>
</tr>
<tr>
<td>of New Jersey Disabled</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Belleville, NJ</td>
<td></td>
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</tbody>
</table>

12. LEAVE OF ABSENCE – Extended Day School Aide

BE IT RESOLVED that the Board of Education approves a medical leave of absence without pay for Mrs. Suzanne Tucci from October 15, 2003 through January 7, 2004.

13. LONGEVITY PAY

BE IT RESOLVED that the Board of Education approves the following longevity payment:


14. APPOINTMENT - Professional Staff

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Frank P. Francia as teacher for the 2003-04 school year, effective January 20, 2004 at the annual salary of $41,368, B.A. Step 8 (prorated), in accordance with the 2002-03 Teachers’ Salary Guide. Upon conclusion of salary negotiations, the salary will be adjusted in accordance with the 2003-04 Teachers’ Salary Guide.

BE IT FURTHER RESOLVED that the Board approves the application for emergent hiring as per the state criminal review procedure.

15. RESIGNATION - Athletics

BE IT RESOLVED that the Board of Education approves the resignation of Mr. Martin Higgins as Assistant Boys Basketball Coach effective November 10, 2003.
16. **APPROVAL - TAPING OF BOARD MEETINGS**

BE IT RESOLVED that the Board of Education approves the practice of taping for public viewing all the regular scheduled board meetings.

**BOARD SECRETARY’S RESOLUTIONS**

Trustee Restaino moved, and Trustee Casale seconded, a motion that the Board approves the Board Secretary’s Resolutions numbers 1 through 7 as listed below. Upon being put to a roll call vote the resolutions were unanimously approved.

1. **BILLS AND MANDATORY PAYMENTS**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated November 20, 2003 in the total amount of $4,191,696.79 (Appendix A).

2. **REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix B), that conform to the rules and regulations set by the Board of Education.

3. **TRANSFER SCHEDULE**

BE IT RESOLVED that the Board of Education approves, in compliance with N.J.A.C. 9:20-2, the transfers in the 2003-04 budget per Transfer Schedule #3 dated November 20, 2003 in the amount of $16,600.00 as appended (Appendix C).

4. **COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT**

WHEREAS, the district has prepared the Comprehensive Annual Financial Report for the 2002-03 school year, and

WHEREAS, the audit of the financial records of the school district for the 2002-03 school year has been made, according to the requirements of Title 18A, by the firm of Lerch, Vinci & Higgins, and

WHEREAS, copies of a synopsis of this audit have been made available to the public,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education accepts the 2002-03 Comprehensive Annual Financial Report and the report of the independent auditors,
which includes the audit recommendations which were read aloud and discussed at the public board meeting of November 20, 2003, and

BE IT FURTHER RESOLVED, That the Board approves the Corrective Action Plan as per (Appendix D) responding to the recommendations of the auditor and that a copy of the Corrective Action Plan be submitted, as required, to the County Superintendent of Schools.

5. **APPOINTMENT OF ASBESTOS MANAGEMENT SERVICES**

WHEREAS, there exists a need for Asbestos Management Services for the renovations to the first floor shop wing and second floor science rooms at Nutley High School,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the appointment of the PMK Group, Cranford, NJ to perform these services for a fee not to exceed $22,000.00. This contract is awarded without competitive bidding as a professional service under the provisions of the Public School Contracts law.

6. **APPROVAL OF AGREEMENT FOR NURSING SERVICES**

BE IT RESOLVED that the Board of Education approves an agreement with the Township of Nutley, Department of Public Affairs, Nutley Health Department, for the 2003-04 and 2004-05 school years to provide nursing services for all eligible children enrolled in non-public schools in the school district pursuant to Chapter 226, P.L. 1991.

7. **APPROVAL OF EDUCATIONAL SPECIFICATIONS AND SCHEMATICS FOR FACILITY IMPROVEMENT PLANS**

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

1. DCM Architecture Inc., the school district’s appointed architect for the proposed capital program, is hereby authorized and delegated the responsibility in accordance with N.J.S.A. 18A:18-16 to prepare plans and specifications for the proposed capital program in consultation with and under the supervision of the Business Administrator/Board Secretary, who is hereby delegated the responsibility to work with the architect for this purpose on behalf of the Board.

2. The educational plans and the schematic plans for the construction of the improvements to the district’s school facilities (the “Project”) are hereby approved in substantially the form submitted at this meeting with such changes as directed by this Board of Education and prepared under the supervision of the Business Administrator/Board Secretary.
3. The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board are authorized to submit the educational plans and the schematic plans for the Project to the State Department of Education for approval and to make application to the Commissioner of Education for approval of the educational plans, the schematic plans and the Project and for any necessary amendment to the Long Range Facilities Plan in accordance with the requirements of the Educational Facilities Construction and Financing Act, P.L. 2000, Ch. 72, effective July 18, 2001 (the “Act”).

4. At a subsequent meeting this Board of Education will set the date and hours as permitted by law for the conduct of an election in order to vote on one or more school bond proposals subject to approval of the Project by the Department of Education. The form of the proposals, consistent with the approval of the Department of Education, will be adopted by this Board of Education at that subsequent meeting.

5. The Board President, the Superintendent of Schools, the School Business Administrator/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board are hereby authorized to take all steps necessary to implement this resolution.

COMMITTEE REPORTS

President Alamo - Facilities Committee

HEARING OF CITIZENS

None

OLD BUSINESS

Trustee Olivo moved, and Trustee Casale seconded, a motion to rename Franklin Middle School the John H. Walker Middle School.

Trustees Del Tufo, Viola, Parisi, Genitempo, Casale and Alamo expressed their thoughts and feelings on the renaming of a school.

Upon being put to a roll call vote, the motion was defeated with Trustees Casale, Olivo, Parisi and Alamo voting aye and Trustees Cafone, Del Tufo, Genitempo, Restaino and Viola voting nay.

President Alamo said that it was very clear that each trustee would like to honor Mr. Walker and they fully intend to carry this discussion on at the December 8, 2003 Conference Meeting and will hope to have a decision at the December 15,
2003 meeting as to what kind of tribute will be made to Mr. Walker.

President Alamo explained that Trustee Olivo's original motion can be amended with previous notice to amend that resolution.

Trustee Viola made a motion, seconded by Trustee Restaino, with intent to amend the original resolution with discussion on December 8, 2003 and a decision on December 15, 2003.

NEW BUSINESS

None

ADJOURNMENT

There being no further business, the meeting was adjourned at 9:10 PM on a motion by Trustee Genitempo, seconded by Trustee Parisi, and unanimously approved by voice vote.

Respectfully submitted,

JAMES MALLEN
Board Secretary