The Nutley Board of Education held a Regular Meeting on Monday, May 22, 2003 at the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, Nutley, NJ 07110.

President Alamo opened the meeting at 8:20 PM

President Alamo stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Regular Meeting was provided in the annual notice dated April 28, 2003. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

President Alamo led the assembly in the flag salute.

Present:
- Dr. Philip T. Casale
- Mr. Gerard Del Tufo
- Mr. Alan Genitempo
- Mr. Sal Olivo
- Dr. Gerard M. Parisi
- Mr. Joseph C. Pelaia
- Mr. Alfred R. Restaino, Jr.
- Mr. James Viola

Absent: Mr. John Cafone

Also Present:
- Dr. Kathleen C. Serafino, Superintendent of Schools
- Mr. James Mallen, Business Administrator/Board Secretary
- Dr. James Vivinetto, Assistant Superintendent
- Mr. Jonathan Orr, Student Representative, NHS
APPROVAL OF MINUTES

BE IT RESOLVED that the Board of Education approves the minutes of the Organization/Regular Meeting of April 28, 2003, and the Regular, Conference and Closed Executive Session meetings of April 14, 2003.

Trustee Genitempo moved, Trustee Del Tufo seconded and the Board unanimously approved by voice vote a motion to approve the minutes.

CORRESPONDENCE

Mr. Mallen presented and read the following correspondence:

A thank-you note from Rosemary McConnon for the Board’s expression of sympathy on the passing of her mother.

A thank-you note from Gail Reilly for the Board’s expression of sympathy on the passing of her mother.

A variance notice regarding property at 28 Margaret Avenue being 200 feet within school property.

SPECIAL ORDER OF BUSINESS

Superintendent Serafino welcomed everyone in attendance and announced that special awards will be presented tonight to students for both academic and athletic achievements. Ms. Hirsch, Mr. Calicchio, Mr. Zarra, Mr. Frannicola and several coaches announced the recipients of the academic and athletic awards stated on Schedule A as appended to these minutes.

RECESS MEETING

At 8:55 p.m. upon the suggestion of President Alamo, Trustee Casale moved, Trustee Genitempo seconded, and the Board unanimously approved by voice vote a motion to recess.

RECONVENE MEETING

At 9:05 p.m. Trustee Casale moved, Trustee Parisi seconded and the Board unanimously approved by voice vote a motion to reconvene the open public meeting.

SUPERINTENDENT'S REPORT

Dr. Serafino presented the Superintendent's Report dated May 22, 2003, Schedule A, which is appended to the minutes of this meeting.
BOARD SECRETARY'S REPORT

Board Secretary Mallen presented the Board Secretary’s Report dated May 22, 2003 as listed on the agenda.

HEARING OF CITIZENS (Resolutions Only)

None

SUPERINTENDENT'S RESOLUTIONS

Trustee Restaino moved and Trustee Casale seconded a motion that the Board approve the Superintendent’s Resolutions numbers 1 through 25 as listed below.

Trustee Del Tufo moved and Trustee Casale seconded a motion that Resolution 5 – Appointment – Permanent Unassigned Substitute read ... $78 per day and benefits in accordance with the Health Benefits provided in the 2003-04 school year. The motion was unanimously approved by roll call vote.

The Superintendent’s Resolutions 1 through 25 were unanimously approved by roll call vote as follows: Ayes 7, Noes 0 with Trustee Olivo abstaining on Resolution 22 – Payment for Extra-Curricular Activities 2002-03 school year.

1. RETIREMENT – Teacher

BE IT RESOLVED that the Board of Education approves the acceptance of the retirement of Mrs. Elaine Karsnak, elementary teacher, effective July 1, 2003.

2. RESIGNATION – Custodian

BE IT RESOLVED that the Board of Education accepts the resignation of Mr. Louis Luzzi, custodian, effective May 30, 2003.

3. RESIGNATIONS – Athletics

BE IT RESOLVED that the Board of Education approves the acceptance of the following athletic resignations:

Kimberly Algieri -Assistant Volleyball Coach
Stephen Fenton -Head Girls Volleyball Coach
4. **APPOINTMENTS – Professional Staff**

BE IT RESOLVED that the Board of Education approves the appointments of the personnel listed below for the 2003-04 school year, effective September 1, 2003 in accordance with the 2002-03 Teachers’ Salary Guide. Upon conclusion of salary negotiations, the salary will be adjusted in accordance with the 2003-04 Teachers’ Salary Guide:

<table>
<thead>
<tr>
<th>NAME</th>
<th>DEGREE</th>
<th>STEP</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wayne Barreto</td>
<td>B.A.</td>
<td>6</td>
<td>$37,755</td>
</tr>
<tr>
<td>Christa Delano</td>
<td>B.A.</td>
<td>6</td>
<td>$37,755</td>
</tr>
<tr>
<td>Anita Dubas</td>
<td>B.A.</td>
<td>15</td>
<td>52,913</td>
</tr>
<tr>
<td>Katiianne Gratz</td>
<td>B.A.</td>
<td>6</td>
<td>37,755</td>
</tr>
<tr>
<td>Jeffrey Jacobs</td>
<td>B.A.+30</td>
<td>6</td>
<td>39,365</td>
</tr>
<tr>
<td>Laurie Reilly</td>
<td>B.A.</td>
<td>6</td>
<td>37,755</td>
</tr>
<tr>
<td>Cheryl Rowe</td>
<td>B.A.</td>
<td>6</td>
<td>37,755</td>
</tr>
<tr>
<td>Jennifer Weiss</td>
<td>B.A.+30</td>
<td>6</td>
<td>39,365</td>
</tr>
</tbody>
</table>

5. **APPOINTMENT – Permanent Unassigned Substitute**

BE IT RESOLVED that the Board of Education approves the appointment of Miss Doris Dean as a permanent unassigned substitute for the 2003-04 school year, at the rate of $78 per day and benefits in accordance with the Health Benefits provided in the 2003-04 school year.

6. **APPOINTMENTS – Teacher Substitutes**

BE IT RESOLVED that the Board of Education approves the appointments of the teacher substitutes listed on the attached Schedule B dated May 22, 2003 for the 2002-03 school year.

7. **APPOINTMENT – Substitutes**

BE IT RESOLVED that the Board of Education approves the following substitutes for the 2002-03 school year:

**Secretary/School Aide**
- Annette Roio
- Jacqueline Russonella
- Grace Timpanaro

**School Aide**
- Antoinette Alu

**School/Bus Aide**
- Angela DeRobertis
8. **TRANSPORTATION SUBSTITUTE DRIVERS/AIDES**

BE IT RESOLVED that the Board of Education approves the following substitute drivers and aides for the 2003-04 school year:

Dwyer, Joseph  Bianchi, Susan  
Festa, Tom  Benacquista, Louise  
Fugazzi, Joseph  De Robertis, Angela  
Gamba, Phyllis  D'Amato, Roseann  
Lucivero, Nick  Esposito, Jennie  
Lobay, William  Fucetola, Ellen  
Oliveti, Fosco  Gabriele, Kathy  
Pugliese, Joseph  Gil, Angela  
Spina, Maria  Giordano, Ronni-Ann  
Ugliarolo, Nicholas  Sedor, Anne

9. **APPOINTMENT – Affirmative Action Officer**

BE IT RESOLVED, pursuant to Policy No. 102 (2260), that the Board of Education approves the appointment of Dr. James S. Vivinetto as Affirmative Action Officer for the Nutley School District for the 2003-04 school year.

10. **APPOINTMENT – Section 504 Coordinator**

BE IT RESOLVED, pursuant to Policy No. 104 (1510), that the Board of Education approves the appointment of Dr. James S. Vivinetto as Section 504 Coordinator for the Nutley School District for the 2003-04 school year.

11. **APPOINTMENTS – Summer Employment**

BE IT RESOLVED that the Board of Education approves the following personnel to be permitted to work during the summer of 2003 as follows:

Mrs. Sheryl Ives  High School Librarian  
1 week

Mrs. Linda Orr  Secretary (library)  
1 week

Mrs. Suzanne Peters  Secretary (Athletic Department)  
eight (8) days

Guidance Counselors  High School  
2 days after school closing  
2 days prior to school opening
Guidance Counselors  2 days after school closing
Franklin Middle School  2 days prior to school opening

12. **APPOINTMENTS – Nutley Board of Education School Age Extended Day Summer Program – 2003**

BE IT RESOLVED that the Board of Education approves the appointments of the Nutley Board of Education School Age Extended Day Summer Program Employees listed on the attached Schedule C, at the salaries indicated.

13. **APPOINTMENTS – Nutley Electronics & Technology Team (NETT)**

BE IT RESOLVED that the Board of Education approves the following student appointments for the Nutley Electronics & Technology Team (NETT) for the 2003-04 school year at a salary rate of $7.25 per hour:

- Nikunj Patel
- Jane Kinney
- Trevor Faurot
- Kenneth Mosca
- Stephen Knobloch
- Mickey Bhatt

14. **APPOINTMENTS - Summer Custodial Employment**

BE IT RESOLVED that the Board of Education approves the following personnel to be employed as summer custodial and grounds employees for the summer of 2003:

<table>
<thead>
<tr>
<th>Step</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ehsan Aliabadi</td>
<td>2</td>
</tr>
<tr>
<td>Alan Ballester</td>
<td>2</td>
</tr>
<tr>
<td>Richard Bolcato</td>
<td>1</td>
</tr>
<tr>
<td>Joseph Cimo</td>
<td>2</td>
</tr>
<tr>
<td>Michael Cook</td>
<td>2</td>
</tr>
<tr>
<td>Joseph Donatiello</td>
<td>1</td>
</tr>
<tr>
<td>Matthew Francello</td>
<td>2</td>
</tr>
<tr>
<td>Brian Kohn</td>
<td>2</td>
</tr>
<tr>
<td>Richard Lewis</td>
<td>2</td>
</tr>
<tr>
<td>Matthew Lotito</td>
<td>1</td>
</tr>
<tr>
<td>Vladimir Markovic</td>
<td>1</td>
</tr>
<tr>
<td>Matthew Marks</td>
<td>1</td>
</tr>
<tr>
<td>Steve Reiner</td>
<td>1</td>
</tr>
<tr>
<td>Robert Tarquini</td>
<td>1</td>
</tr>
<tr>
<td>Steven Weingartner</td>
<td>1</td>
</tr>
</tbody>
</table>
15. REAPPOINTMENTS – Administrative and Supervisory Personnel

BE IT RESOLVED that the Board of Education approves the reappointment of the administrative and supervisory personnel listed on the attached Schedule D for the 2002-03 school year on the salary guide at the classification and step as indicated in accordance with the 2002-03 Principals and Supervisors Salary Guide.

16. REAPPOINTMENTS – Professional Staff

BE IT RESOLVED that the Board of Education approves the reappointment of the personnel listed on the attached Schedule E for the 2003-04 school year at the classification and step of the 2002-03 Teachers' Salary Guide as indicated. Upon conclusion of salary negotiations the classification and step will be adjusted in accordance with the 2003-04 Teachers' Salary Guide.

17. REAPPOINTMENTS – Secretarial/Clerical Personnel

BE IT RESOLVED that the Board of Education approves the reappointment of the personnel listed on the attached Schedule F for the 2003-04 school year at the classification and step of the 2002-03 Secretarial Salary Guide as indicated. Upon conclusion of salary negotiations the classification and step will be adjusted in accordance with the 2003-04 Secretarial Salary Guide.

18. REAPPOINTMENTS – Buildings and Grounds Personnel

BE IT RESOLVED that the Board of Education approves the reappointment of the buildings and grounds personnel listed on the attached Schedule H for the 2003-04 school year in accordance with the 2003-04 Buildings and Grounds Salary Guide.

19. REAPPOINTMENTS – Transportation Personnel

BE IT RESOLVED that the Board of Education approves the reappointment of the transportation personnel listed on the attached Schedule I for the 2003-04 school year in accordance with the 2003-04 Pupil Transportation Salary Guide.

20. AGREEMENT WITH THE CAFETERIA EMPLOYEES - 2002 - 2005

BE IT RESOLVED that the Board of Education approves the Agreement Between Nutley Board of Education and the

CAFETERIA AGREEMENT 2002-2005
Cafeteria Employees July 1, 2002 through June 30, 2005 encompassing the terms and conditions of employment and salary guides for cafeteria workers.

21. **EXTRA COMPENSATION**

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

**HEALTH DYNAMICS CLASSES – Month of April, 2003**

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Cioffi</td>
<td>$250.00</td>
</tr>
</tbody>
</table>

**PAYMENT FOR TAPING BOARD MEETINGS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Kelly</td>
<td>Teacher</td>
<td>$554.24</td>
</tr>
<tr>
<td>Joseph Carlo</td>
<td>Student</td>
<td>$145.00</td>
</tr>
<tr>
<td>Gerard Tucci</td>
<td>Student</td>
<td>$43.50</td>
</tr>
</tbody>
</table>

**CAT PROGRAM PAYROLL – Spring, 2003**

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christina Chmeil</td>
<td>$1,402.92</td>
</tr>
<tr>
<td>Helen Doyle-Marino</td>
<td>1,108.48</td>
</tr>
<tr>
<td>Tracy Egan</td>
<td>1,385.60</td>
</tr>
<tr>
<td>Mary Giordano</td>
<td>1,524.16</td>
</tr>
<tr>
<td>Nicole Groninger</td>
<td>1,385.60</td>
</tr>
<tr>
<td>Suzanne Hagert</td>
<td>1,524.16</td>
</tr>
<tr>
<td>Barbara Hirsch</td>
<td>2,202.20</td>
</tr>
<tr>
<td>Eleni Koukoularis</td>
<td>1,628.08</td>
</tr>
<tr>
<td>Denise Mazza</td>
<td>1,628.08</td>
</tr>
<tr>
<td>Dennis Pandolfi</td>
<td>1,524.16</td>
</tr>
<tr>
<td>Rosann Rizzuto</td>
<td>1,108.48</td>
</tr>
<tr>
<td>Louis SanGiovanni</td>
<td>1,628.08</td>
</tr>
<tr>
<td>Janice Schoem</td>
<td>1,524.16</td>
</tr>
<tr>
<td>Margit Smith</td>
<td>1,524.16</td>
</tr>
<tr>
<td>Jill Sorensen</td>
<td>1,108.48</td>
</tr>
<tr>
<td>Maria Strumolo</td>
<td>1,524.16</td>
</tr>
<tr>
<td>Nancy Thunell</td>
<td>1,524.16</td>
</tr>
<tr>
<td>Joanne Tibaldo</td>
<td>1,454.88</td>
</tr>
<tr>
<td>Robert Topolski, Jr.</td>
<td>1,628.08</td>
</tr>
<tr>
<td>Robert Topolski</td>
<td>1,628.08</td>
</tr>
<tr>
<td>Veronica Zoltowski</td>
<td>1,428.90</td>
</tr>
</tbody>
</table>

**Substitutes**

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angelica Marra</td>
<td>831.36</td>
</tr>
<tr>
<td>Joanne Pepe</td>
<td>138.56</td>
</tr>
<tr>
<td>Judy Rasczk</td>
<td>277.12</td>
</tr>
<tr>
<td>Karen SanGiovanni</td>
<td>277.12</td>
</tr>
</tbody>
</table>
CENTRAL DETENTION COVERAGE – April, 2003

High School
Robin DeLorenzo $ 37.54
AnneMarie Kowalski 93.85
Lisa Vallo 150.16

Franklin School
Joseph Cappello 112.62
Louis Manganiello 131.39

SATURDAY MORNING SUSPENSIONS – April, 2003

High School
Anne Marie Kowalski $ 78.45
Marcellino Marra 78.45

Franklin School
Joseph Cappello 78.45
Becky Pandolfi 78.45

Intramurals – 3/3/03 – 3/31/03
Noreen Baris $322.20
Donald Sellari 818.93

Intramurals – 4/2/03 – 4/30/03
Christopher Chern $107.40
Donald Sellari 671.25

22. PAYMENT FOR EXTRA-CURRICULAR ACTIVITIES 2002-03 School Year

BE IT RESOLVED that the Board of Education approves payment for professional staff listed on the attached Schedule G for extra-curricular work during the 2002-03 school year.

23. TUITION STUDENTS

BE IT RESOLVED that the Board of Education approves enrollment of students on a tuition basis, for the 2003-04 school year, pursuant to existing employment agreements:

<table>
<thead>
<tr>
<th>No. of Students</th>
<th>Grade Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>12</td>
</tr>
<tr>
<td>2</td>
<td>9</td>
</tr>
<tr>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>1</td>
<td>3</td>
</tr>
</tbody>
</table>
24. APPROVAL OF K-8 ART CURRICULUM

BE IT RESOLVED that the Board of Education approves the K-8 Art Curriculum presented at the May 12, 2003 Conference session to be effective in the 2003-04 school year.

25. NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

BE IT RESOLVED that the Board of Education approves the continuation of its membership in the New Jersey State Interscholastic Athletic Association for the 2003-04 school year.

TESTIMONIALS – Teachers:

Trustee Restaino moved the following resolution:

26. Mr. Richard Dalli

Whereas, Mr. Richard Dalli has tendered his resignation as elementary school teacher, effective July 1, 2003 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Dalli has taught in the Nutley Public Schools for a period of thirty years, and

WHEREAS, through the years Mr. Dalli has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Dalli its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Dalli.

27. Miss Linda Gilroy

Trustee Parisi moved the following resolution:

Whereas, Miss Linda Gilroy has tendered her resignation as elementary teacher, effective July 1, 2003 and has signified her intention of retiring from active service, and

WHEREAS, Miss Gilroy has taught in the Nutley Public Schools for a period of thirty-two years, and

WHEREAS, through the years Miss Gilroy has exemplified the finest qualities of the teaching profession at all times,
NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Gilroy its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Gilroy.

28. **Mrs. Marilyn Hannon**

Trustee Del Tufo moved the following resolution:

Whereas, Mrs. Marilyn Hannon has tendered her resignation as elementary teacher, effective July 1, 2003 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Hannon has taught in the Nutley Public Schools for a period of thirty-nine years, and

WHEREAS, through the years Mrs. Hannon has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Hannon its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Hannon.

29. **Ms. Thomasina Hyland**

Trustee Viola moved the following resolution:

Whereas, Ms. Thomasina Hyland has tendered her resignation as high school teacher, effective July 1, 2003 and has signified her intention of retiring from active service, and

WHEREAS, Ms. Hyland has taught in the Nutley Public Schools for a period of thirty-four years, and

WHEREAS, through the years Ms. Hyland has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Ms. Hyland its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and
BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Ms. Hyland.

30. **Mrs. Elaine Karsnak**

Trustee Casale moved the following resolution:

Whereas, Mrs. Elaine Karsnak has tendered her resignation as elementary school teacher, effective July 1, 2003 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Karsnak has taught in the Nutley Public Schools for a period of twenty-seven years, and

WHEREAS, through the years Mrs. Karsnak has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Karsnak its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Karsnak.

31. **Mrs. Catherine Kinney**

Trustee Olivo moved the following resolution:

Whereas, Mrs. Catherine Kinney has tendered her resignation as middle school teacher, effective July 1, 2003 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Kinney has taught in the Nutley Public Schools for a period of twenty-four years, and

WHEREAS, through the years Mrs. Kinney has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Kinney its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Kinney.
32. **Mr. Brian McGinley**

Trustee Genitempo moved the following resolution:

Whereas, Mr. Brian McGinley has tendered his resignation as high school teacher, effective July 1, 2003 and has signified his intention of retiring from active service, and

WHEREAS, Mr. McGinley has taught in the Nutley Public Schools for a period of twenty-nine years, and

WHEREAS, through the years Mr. McGinley has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. McGinley its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. McGinley.

33. **Miss Holly Naturale**

Trustee Restaino moved the following resolution:

Whereas, Miss Holly Naturale has tendered her resignation as high school teacher, effective July 1, 2003 and has signified her intention of retiring from active service, and

WHEREAS, Miss Naturale has taught in the Nutley Public Schools for a period of thirty-six years, and

WHEREAS, through the years Miss Naturale has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Naturale its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Naturale.

34. **Mrs. Linda Pote**

Trustee Parisi moved the following resolution:

Whereas, Mrs. Linda Pote has tendered her resignation as high school teacher, effective July 1, 2003 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Pote has taught in the Nutley Public Schools for a period of thirty-five years, and
WHEREAS, through the years Mrs. Pote has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Pote its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Pote.

35. **Mrs. Theresa Ruffo**

Trustee Viola moved the following resolution:

Whereas, Mrs. Theresa Ruffo has tendered her resignation as elementary school teacher, effective July 1, 2003 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Ruffo has taught in the Nutley Public Schools for a period of twenty-seven years, and

WHEREAS, through the years Mrs. Ruffo has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Ruffo its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Ruffo.

36. **Miss Rosanna Tangorra**

Trustee Del Tufo moved the following resolution:

Whereas, Miss Rosanna Tangorra has tendered her resignation as elementary school teacher, effective July 1, 2003 and has signified her intention of retiring from active service, and

WHEREAS, Miss Tangorra has taught in the Nutley Public Schools for a period of forty-three years, and

WHEREAS, through the years Miss Tangorra has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Tangorra its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and
BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Tangorra.

37. **Mr. Stephen Starrick**

Trustee Casale moved the following resolution:

Whereas, Mr. Stephen Starrick has tendered his resignation as high school teacher, effective July 1, 2003 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Starrick has taught in the Nutley Public Schools for a period of thirty-one years, and

WHEREAS, through the years Mr. Starrick has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Starrick its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Starrick.

38. **Mr. John Suffren**

Trustee Olivo moved the following resolution:

Whereas, Mr. John Suffren has tendered his resignation as high school teacher, effective July 1, 2003 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Suffren has taught in the Nutley Public Schools for a period of forty-seven years, and

WHEREAS, through the years Mr. Suffren has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Suffren its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Suffren.
39. **Mr. Frank Zintl**

Trustee Genitempo moved the following resolution:

Whereas, Mr. Frank Zintl has tendered his resignation as high school teacher, effective July 1, 2003 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Zintl has taught in the Nutley Public Schools for a period of thirty-four years, and

WHEREAS, through the years Mr. Zintl has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Zintl its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Zintl.

Trustee Del Tufo seconded and the Board unanimously approved by voice vote a motion to approve Superintendent’s Resolutions 26 through 40.

**TESTIMONIAL – Purchasing Secretary**

Trustee Olivo moved and Trustee Casale seconded a motion that the Board approve the following Superintendent’s Resolution. Upon being put to a roll call vote Resolution 40 was unanimously approved by the Board.

40. **Mrs. Nancy Greulich**

Whereas, Mrs. Nancy Greulich has tendered her resignation as Purchasing Secretary, effective July 1, 2003 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Greulich has worked in the Nutley Public Schools for a period of twenty-seven years, and

WHEREAS, through the years Mrs. Greulich has exemplified the finest qualities of the secretarial profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Greulich its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Greulich.
41. APPOINTMENT – Science Coordinator

Trustee Casale moved and Trustee Genitempo seconded a motion that the Board approve the following Superintendent’s Resolution. Upon being put to a roll call vote Resolution 41 was unanimously approved by the Board.

BE IT RESOLVED that the Board of Education approves the appointment of Mr. Michael Fetherman as Science Coordinator, for the 2003-04 school year, effective September 1, 2003 at the annual salary of $78,702, M.A. +30 Step 1, in accordance with the 2003-04 Principals and Supervisors Salary Guide.

BOARD SECRETARY’S RESOLUTIONS

Trustee Casale moved and Trustee Genitempo seconded a motion that the Board approve the Board Secretary’s Resolutions numbers 1 through 17 as listed below.

Trustee Del Tufo moved and Trustee Restaino seconded a motion to table Resolution #8 - Appointment of Engineer. Upon a roll call vote the motion was unanimously approved to table this resolution.

The resolutions were approved by roll call vote as follows: Ayes 7, Noes 0 with Trustee Genitempo abstaining on Resolution 7 – Student Accident and Athletic Insurance - 2003-04 School Year.

1. SECRETARY & TREASURER’S REPORT

BE IT RESOLVED that the Board of Education acknowledges and accepts the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending April 30, 2003.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS

BE IT RESOLVED that pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of April 30, 2003, after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the
fiscal year. (Major accounts are General Fund and Debt Service.)

3. **BILLS AND MANDATORY PAYMENTS**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated May 22, 2003 in the total amount of $5,656,093.98 (Appendix C).

4. **REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

5. **TRANSFER SCHEDULE**

BE IT RESOLVED that the Board of Education approves, in compliance with N.J.A.C. 9:20-2, the transfers in the 2002-03 budget per Transfer Schedule #10 dated May 22, 2003 in the amount of $78,194.00 as appended (Appendix E).


BE IT RESOLVED that the Board of Education approves the submission of application for I.D.E.A. for FY 2004 as follows:

- I.D.E.A. B-Basic $630,732
- I.D.E.A. B-Preschool 26,756

7. **STUDENT ACCIDENT AND ATHLETIC INSURANCE – 2003-04 School Year**

BE IT RESOLVED that the Board of Education approves Bollinger Co., Short Hills, NJ as the agent for offering voluntary student accident insurance for the 2003-04 and 2004-05 school years, and

BE IT FURTHER RESOLVED that athletic insurance for the 2003-04 and 2004-05 school years be secured from Bollinger Co. on a full excess plan at an annual cost of $18,201.55, and

BE ALSO FURTHER RESOLVED that the Board of Education approves Mr. Joseph Maurillo of R.A.M. Insurance Agency, Inc., as broker of record for the student accident insurance for the 2003-04 and 2004-05 school years.
8. **APPOINTMENT OF ENGINEER**

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley that the firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services for the 2003-04 school year at a monthly cost of $3,986.

9. **DEPOSITORY OF SCHOOL FUNDS - Valley National Bank**

BE IT RESOLVED that Valley National Bank be designated as the official depository for the 2003-04 school year for individual student savings accounts to which deposits are made through the elementary schools.

10. **DEPOSITORY OF SCHOOL FUNDS - Valley National Bank**

BE IT RESOLVED that Valley National Bank be designated the official depository for the following accounts of the Nutley Board of Education for the 2003-04 school year, and

BE IT FURTHER RESOLVED that the following officers of the various accounts be authorized to sign checks drawn on the accounts, effective April 28, 2003:

Board of Education, N.J. Unemployment Insurance Trust Fund Account

James Mallen

and

Jean Unglaub
Nutley High School Class of 1997
James Mallen or Jean Unglaub
and Kathleen C. Serafino

Nutley High School Athletic Account
Angelo Frannicola and Joseph Zarra or
Joseph Affinito

School Accounts

Franklin School
John Calicchio or
Margaret Murray
and Catherine Isabella

Lincoln School
Cynthia A. Healy and
Donna Bolcato

Radcliffe School
Mariana Francioso and
Beverly Cullari

Spring Garden School
Rosemary Clerico and
Sophie Caprio

Washington School
Douglas T. Jones and
Geralynn Dwyer

Yantacaw School
MaryLou Dowse and
JoAnn Luzzi

11. DEPOSITOR OF HIGH SCHOOL ACCOUNT - Franklin Bank
BE IT RESOLVED that the Franklin Bank be designated as the official
depository for the Nutley High School Account for the 2003-04 school
year, and

BE IT FURTHER RESOLVED that the following individuals
be authorized to sign checks drawn on this account:

Joseph Zarra or Gregory Catrambone

and

Jacqueline Camelia
12. **DEPOSITORY OF SCHOOL FUNDS – Commerce Bank**

BE IT RESOLVED that the Commerce Bank be designated as the official depository for the following accounts of the Nutley Board of Education for the 2003-04 school year, and

BE IT FURTHER RESOLVED that the following officers of the various accounts be authorized to sign checks drawn on the accounts effective July 1, 2003:

**Board of Education General Account**

<table>
<thead>
<tr>
<th>Primary Signatory</th>
<th>Alternate Signatory</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Alamo, President</td>
<td>Alan Genitempo, Vice-President</td>
</tr>
<tr>
<td>James Mallen, Secretary</td>
<td>Jean Unglaub, Manager of Accounts</td>
</tr>
<tr>
<td></td>
<td>and</td>
</tr>
<tr>
<td>David Wilson, Treasurer</td>
<td></td>
</tr>
</tbody>
</table>

**Board of Education Salary Account**

<table>
<thead>
<tr>
<th>Primary Signatory</th>
<th>Alternate Signatory</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Mallen, Secretary</td>
<td>Jean Unglaub, Manager of Accounts</td>
</tr>
<tr>
<td></td>
<td>and</td>
</tr>
<tr>
<td>David Wilson, Treasurer</td>
<td></td>
</tr>
</tbody>
</table>

**Board of Education Cafeteria Account**

<table>
<thead>
<tr>
<th>Primary Signatory</th>
<th>Alternate Signatory</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Mallen, Secretary</td>
<td>Jean Unglaub, Manager of Accounts</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED that the Commerce Bank be authorized to accept facsimile signatures of the check signing machine.

13. **ADOPTION OF POLICIES**

BE IT RESOLVED that the Board of Education of the Township of Nutley hereby adopts for the ensuing year all Bylaws and Policies, Rules and Regulations currently in force.

14. **JOINT TRANSPORTATION AGREEMENT**

BE IT RESOLVED, that the Nutley Board of Education approves the following Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for Special Education students from Bloomfield to the following schools, effective July 2, 2003 through August 25, 2003.
Subject to approval of the County Superintendent of Schools.

<table>
<thead>
<tr>
<th>RT #</th>
<th># OF STUDENTS</th>
<th>SCHOOL</th>
<th>COST PER DIEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUM#1</td>
<td>2</td>
<td>ALLEGRO SCHOOL</td>
<td>$66.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>CEDAR KNOLLS</td>
<td></td>
</tr>
<tr>
<td>SUM#2</td>
<td>1</td>
<td>MIDLAND SCHOOL</td>
<td>$110.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>NORTH BRANCH</td>
<td></td>
</tr>
<tr>
<td>SUM#3</td>
<td>3</td>
<td>CHILDREN’S INSTITUTE</td>
<td>$40.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>VERONA</td>
<td></td>
</tr>
</tbody>
</table>

An additional charge of $10.00 per diem will be added for each additional student on an established route.

15. **TRANSPORTATION CONTRACT**

BE IT RESOLVED that the Board of Education approves a transportation contract #1 PAR SUM with a parent to provide transportation for one Special Education student from Nutley to Bleshman School, Paramus, NJ effective July 2, 2003 through July 30, 2003 at a cost of $27 per day.

Subject to approval of the County Superintendent of Schools.

16. **TRANSPORTATION CONTRACT**

BE IT RESOLVED that the Board of Education approves a transportation contract #2 PAR SUM with a parent to provide transportation for one Special Education student from Nutley to Douglas Developmental Disability Center, New Brunswick, NJ, effective June 23, 2003 through August 11, 2003 at a cost of $52 per day.

Subject to approval of the County Superintendent of Schools.

17. **APPROVAL OF DENTAL CONTRACT**

BE IT RESOLVED that the Nutley Board of Education approves the termination of its contract effective July 1, 2003 with Bollinger, Inc. who presently provides dental insurance coverage for the Nutley Board of Education employees through the Peoples Benefit Life Insurance Company, Baltimore, MD, and

BE IT FURTHER RESOLVED that the Nutley Board of Education approves an agreement with Horizon Healthcare Dental Services, Inc. to provide dental insurance coverage for Nutley Board of Education employees, effective July 1, 2003, for the two
year period from July 1, 2003 through June 30, 2005, as per Horizon’s proposal, which shall be appended to these meeting minutes, at the following rates:

- Single Coverage $32.13 per month
- Family Coverage $79.62 per month

COMMITTEE REPORTS

Trustee Cafone - Academic Committee
Jonathan Orr - Student Representative

HEARING OF CITIZENS

Resident John Lawton requested that all high school music students, not just incoming freshmen, be granted academic credit in their GPA for music courses.

Resident Gail Klein commented upon the inclusion of music courses in a student's GPA.

Superintendent Serafino and Trustee Casale responded where appropriate. Hearing no further comments, President Alamo closed this portion of the meeting.

OLD BUSINESS

NONE

NEW BUSINESS

Trustee Casale commended resident Sera Schuster for her commendation by the New Jersey Legislature and acknowledged her persistence in trying to have the Board relocate the buses parked behind Radcliffe School.

President Alamo allowed Resident Schuster to offer her vitriolic comments.

President Alamo spoke positively about the high school music trip to Disneyworld in Florida.

ADJOURNMENT

There being no further business, the meeting was adjourned at 9:45 PM on a motion by Trustee Casale, seconded by Trustee Restaino and unanimously approved by voice vote.
Respectfully submitted,

JAMES MALLEN
Board Secretary