The Nutley Board of Education held a Regular Meeting on Monday, July 22, 2002 at the Nutley High School Library, 300 Franklin Avenue, Nutley, NJ 07110.

President Cafone opened the meeting at 8:00 PM

President Cafone stated that in compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Regular Meeting was provided in the annual notice dated April 29, 2002. Said notice was posted at the entrance of the Board of Education offices, mailed to The Nutley Sun, The Star Ledger, The North Jersey Herald & News and The Nutley Journal and mailed to the Nutley Township Clerk.

This is an official meeting.

President Cafone led the assembly in a flag salute.

Present:  
Mrs. Maria Alamo  
Dr. Philip T. Casale  
Mr. Gerard Del Tufo  
Mr. Alan Genitempo  
Dr. Gerard M. Parisi  
Mr. Joseph C. Pelaia  
Mr. Alfred R. Restaino, Jr.  
Mr. John Cafone

Absent:  
Mr. Sal Olivo

Also Present:  
Dr. Kathleen C. Serafino, Superintendent of Schools  
Mr. James Mallen, Business Administrator/Board Secretary  
Mr. Frank Pomaco, Esq., Board Attorney
SPECIAL ORDER OF BUSINESS

President Cafone announced that the trustees would amend the published agenda to allow for the presentation of student awards for spring athletics events.

Superintendent Serafino congratulated all the recipients for their successful efforts and thanked them for representing the Nutley School District commendably. She then introduced the Athletic Director, Angelo Frannicola, who personally presented several awards and then introduced various coaches to present awards to their team members.

The recipients of these awards are listed in the Superintendent's Report, Schedule C, which is appended to the minutes of this meeting.

MOTION TO ADJOURN TO EXECUTIVE SESSION

At 8:30 PM President Cafone read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education recess to closed executive session at this time in the conference room to discuss personnel matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The motion was moved by Trustee Genitempo, seconded by Trustee Del Tufo and unanimously approved by voice vote.

RECONVENE OPEN SESSION

At 9:20 PM the meeting was reconvened.

APPROVAL OF MINUTES

BE IT RESOLVED that the Board of Education approves the minutes of the regular meeting of June 25, 2002.

Trustee Pelaia moved, Vice President Alamo seconded and the Board unanimously approved by roll call vote the motion to approve the meeting minutes.

Trustee Pelaia asked that the approved minutes be posted on the district's website and commended the district for posting the schedule of Board meetings as requested.

COMMUNICATIONS

Mr. Mallen presented and read the following correspondence:

A thank-you note from Mr. Olson for the Board's expression of sympathy on the passing of his mother.

A letter from Chris Osieja thanking the Board for its support of the Let's Learn Program and Project Graduation 2002.
Nutley Board of Education  
Regular Meeting on July 22, 2002

Dr. Serafino presented the Superintendent’s Report dated July 22, 2002.

**FIRE DRILL & CAFETERIA REPORTS**


**COMMITTEE REPORTS**

Vice President Alamo - Policy Committee  
Trustee Genitempo - Negotiations Committee  
President Cafone - Facilities Committee

**HEARING OF CITIZENS (Resolutions Only)**

Resident Joan Rubino asked, and Mrs. Romaglia responded to, questions about the resolution approving the School-To-Career Transition Program at Clara Maass Medical Center.

Resident Chrys Carlo asked a question regarding the $563.37 payment to Coca-Cola Bottling Co. on the bill list. Mr. Mallen agreed to investigate and respond.

Teacher Tom McCrohan asked, and Superintendent Serafino responded to, questions regarding personnel.

**SUPERINTENDENT’S RESOLUTIONS**

The following twenty-six resolutions recommended by the Superintendent were unanimously approved by roll call vote with the following exceptions:

1. Trustee Restaino abstained on the approval of motion No. 19, the appointment of substitutes.

1. **RESIGNATION – Teachers**

Vice President Alamo moved and Trustee Casale seconded the following resolution:

BE IT RESOLVED that the Board of Education accepts the resignation of the following high school teachers, effective July 1, 2002:

Dr. Gregory Oleson  
Mr. Donald Tobey

2. **RESIGNATION – Athletic**

Vice President Alamo moved and Trustee Casale seconded the following resolution:

BE IT RESOLVED that the Board of Education accepts the resignation of Mr. Juan Pintado as J.V. soccer coach.

3. **AMENDING REAPPOINTMENT – Professional Staff**

Trustee Casale moved and Trustee Restaino seconded the following resolution:

BE IT RESOLVED that the appointment of Mrs. Andrea Carnevale, resolution REAPPOINTMENTS - Professional Staff (Schedule D), approved
4. **AMENDING REAPPOINTMENT – Non-Tenured Staff**

Trustee Casale moved and Trustee Restaino seconded the following resolution:

BE IT RESOLVED that the appointment of Miss Sarah Clarke, resolution REAPPOINTMENTS - Non-Tenured Staff, approved at the May 13, 2002 Board Meeting be amended to reflect a change in salary to $41,951 for the 2002-03 school year.

5. **APPOINTMENTS – Professional Staff**

Trustee Casale moved and Trustee Restaino seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the employment of the personnel listed below for the 2002-03 school year, effective September 1, 2002, in accordance with the 2002-03 Teachers' Salary Guide:

<table>
<thead>
<tr>
<th>NAME</th>
<th>DEGREE</th>
<th>STEP</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Ellis</td>
<td>Doc.</td>
<td>10</td>
<td>$52,837</td>
</tr>
<tr>
<td>Mary Giordano</td>
<td>B.A.+15</td>
<td>7</td>
<td>20,360 (p/t .5)</td>
</tr>
<tr>
<td>William Montes deOca</td>
<td>M.A.+15</td>
<td>9</td>
<td>47,640</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED that the Board approves the application for emergent hiring as needed per the state criminal review procedure.

6. **APPOINTMENTS – Special Education Summer Program**

Trustee Casale moved and Trustee Restaino seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the employment of the following Aides to the Special Education Summer Program, at the hourly rate of $12.12.

- Margaret DeAngelo
- Lee Fejnas

7. **APPOINTMENT – Drama Club Advisor (Senior Benefit)**

Trustee Del Tufo moved and Trustee Genitempo seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the appointment of Mrs. Cheryl Rossillo as Drama Club Advisor at a salary of $1,678 for the 2002-03 school year, in accordance with the 2002-03 Extra-Curricular Activities salary guide.

8. **APPOINTMENT – Director of Guidance**

Trustee Del Tufo moved and Trustee Genitempo seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the employment of Mrs. Anne Starace as Director of Guidance for the 2002-03 school year at the annual salary of $92,059, M.A.+30 (Step 6) plus $4,300 longevity. In the interim between July 1 and the time said negotiations are successfully concluded, the 2001-02 Principals and Supervisors Salary Guide shall prevail.
9. **APPOINTMENTS – Athletics – 2002-03 School Year**

Trustee Del Tufo moved and Trustee Genitempo seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the athletic appointments listed below for the 2002-03 school year on the salary guide at the classification and step as indicated in accordance with the 2002-03 coaches salary guide.

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>BAND Director</td>
<td>3</td>
<td>$6,371</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>1</td>
<td>4,062</td>
</tr>
</tbody>
</table>

10. **APPROVAL OF SALARIES – Summer School Program**

Trustee Del Tufo moved and Trustee Genitempo seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the salaries for the personnel listed below for the 2002 Summer School Program:

- **Director:**
  - Robert O’Dell $3,758

- **Teachers:**
  - Jennifer Ambrose $3,016
  - Susan Ames 3,016
  - Laura Love 3,016
  - Michael Viteritto 3,016
  - Christopher Rosati 3,016

11. **EXTRA COMPENSATION**

Trustee Genitempo moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the following personnel be paid extra compensation in the amounts indicated for services rendered:

- **Summer Employment – Guidance Counselors – June 24, 25 and 26, 2002**
  - Kathryn Comune $819.98
  - James Cummings 838.18
  - Judith Hubert 925.96
  - James Mauro 838.18
  - Susan Scerbo 838.18
  - Anne Starace 838.18
  - Sherrie Tolve 536.70

- **Compensation for Extracurricular Activities – Character Education for Study Buddies – 2001-02 school year**
  - Robyn Burns $485.00

- **Central Detention Coverage – June, 2002**
  - High School
    - AnneMarie Kowalski $144.80
  - Franklin School
Saturday Morning Suspensions – June, 2002

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>AnneMarie Kowalski</td>
<td>$151.32</td>
</tr>
<tr>
<td>Marcellino Marra</td>
<td>$226.98</td>
</tr>
</tbody>
</table>

12. SPECIAL CLASS PLACEMENT – Educationally Disabled Student

Trustee Genitempo moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the attendance of a student in out-of-district Special Education classes for the 2002-03 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>No. of Students</th>
<th>Classification</th>
<th>Effective Date</th>
<th>Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>East Mountain School at Carrier Clinic, Belle Mead, NJ</td>
<td>1</td>
<td>ED</td>
<td>7/8/02</td>
<td>$43,043.70</td>
</tr>
</tbody>
</table>

13. APPROVAL OF SUBMISSION OF CONSOLIDATED APPLICATION - No Child Left Behind Act (NCLB) – FY 2003

Trustee Genitempo moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the submission of consolidated application for No Child Left Behind Act (NCLB) FY 2003 in the following amounts:

<table>
<thead>
<tr>
<th>Title</th>
<th>Part</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>I</td>
<td>$230,160</td>
</tr>
<tr>
<td>II</td>
<td>A</td>
<td>100,826( Public - $98,943 Nonpublic - $1,883)</td>
</tr>
<tr>
<td>II</td>
<td>D</td>
<td>6,561 ( Public - 5,720 Nonpublic - 841)</td>
</tr>
<tr>
<td>III</td>
<td></td>
<td>25,547 ( Public - 22,307 Nonpublic - 3,240)</td>
</tr>
<tr>
<td>IV</td>
<td></td>
<td>16,092 ( Public - 14,030 Nonpublic - 2,062)</td>
</tr>
<tr>
<td>V</td>
<td></td>
<td>19,515 ( Public - 17,014 Nonpublic - 2,501)</td>
</tr>
</tbody>
</table>


Trustee Genitempo moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the acceptance of the I.D.E.A. grant award for FY 2003 as follows:

<table>
<thead>
<tr>
<th>I.D.E.A.-B Basic</th>
<th>Amount</th>
<th>I.D.E.A. B-Preschool</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$519,276</td>
<td></td>
<td>26,085</td>
</tr>
</tbody>
</table>

15. ACCEPTANCE OF NOTIFICATION OF GRANT AWARD - CARL D. PERKINS VOCATIONAL AND TECHNICAL EDUCATION ACT - FY 2003

Trustee Genitempo moved and Trustee Pelaia seconded the following resolution:
BE IT RESOLVED that the Board of Education approves the acceptance of the Carl D. Perkins Vocational and Technical Education Act grant award for FY 2003 in the amount of $22,296.

16. **PARTNERSHIP BETWEEN CLARA MAASS MEDICAL CENTER and the SCHOOL-TO-CAREER TRANSITION PROGRAM NHS - 2002-03 School Year**

Trustee Genitempo moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves a voluntary partnership with Clara Maass Medical Center to provide daily transition activities for Nutley High School students for the 2002-03 school year.

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17. **APPROVAL OF COMPENSATION**

Trustee Genitempo moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves compensation for Mrs. Mariana Francioso as K-8 Testing Assistant in the amount of $1,803 for the 2002-03 school year.

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18. **APPROVAL OF SUBSTITUTE RATES 2002-03 SCHOOL YEAR**

Trustee Parisi moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the substitute rates for the 2002-03 school year as per Schedule A attached, and

BE IT FURTHER RESOLVED that the Board approves a rate of $25 per hour for Homebound Instruction for the 2002-03 school year.

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19. **APPOINTMENTS - SUBSTITUTES**

Trustee Parisi moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the Buildings & Grounds, Cafeteria and Transportation substitutes for the 2002-03 school year as per Schedule B attached, and

BE IT FURTHER RESOLVED that the Board approves the application for emergent hiring as needed per the state criminal review procedure.

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20. **APPROVAL OF PROBATIONARY BUS DRIVER**

Trustee Parisi moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the appointment of Edward Miller as probationary bus driver for the 90-day probationary period from September 1, 2002 to November 30, 2002 at the hourly rate on the existing salary guide.

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21. **REAPPOINTMENTS – Part-Time School Aides**

Trustee Casale moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the appointment of the part-time school aides listed below for the 2002/2003 school year at the salaries indicated in accordance with the hourly rate established by the Board of Education.

<table>
<thead>
<tr>
<th>NAME</th>
<th>STEP</th>
<th>HOURLY RATE</th>
</tr>
</thead>
</table>

---
22. APPROVAL OF SALARIES – Summer Hours for the Child Study Team through July 12, 2002

Vice President Alamo moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the additional summer hours of employment for the following Child Study Team members through July 12, 2002:

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Balitsos</td>
<td></td>
<td>$1,488.68</td>
</tr>
<tr>
<td>Donald DiGiovine</td>
<td></td>
<td>888.16</td>
</tr>
<tr>
<td>Susan Furnari</td>
<td></td>
<td>2,332.06</td>
</tr>
<tr>
<td>Elaine Mauro</td>
<td></td>
<td>287.34</td>
</tr>
<tr>
<td>Stephen Parigi</td>
<td></td>
<td>2,551.84</td>
</tr>
<tr>
<td>Robert Topolski</td>
<td></td>
<td>761.28</td>
</tr>
<tr>
<td>Marisa Tusche</td>
<td></td>
<td>315.22</td>
</tr>
</tbody>
</table>

23. APPROVAL OF SALARIES FOR THE 2002-03 NUTLEY HIGH SCHOOL RAIDER BAND STAFF

Trustee Genitempo moved and Trustee Casale seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the salaries listed below for the 2002-03 Nutley High School Raider Band Staff:

Twirler/Color Guard   $2,730 (Step 1- 2002/03 Athletic
24. **APPOINTMENT - Permanent Unassigned Substitute**

Trustee Parisi moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that Mr. Michael Soprano be approved as a permanent unassigned substitute for the 2002/2003 school year, at the rate of $78 per day and fringe benefits which include State Health Benefits and dental plans, and

BE IT FURTHER RESOLVED that this candidate met the district’s requirement for the permanent unassigned substitute position, which is the possession of a County Substitute certificate, and

BE IT FURTHER RESOLVED that the Board approves the application for emergent hiring as per the state criminal review procedure.

25. **TRANSFER OF PERSONNEL**

Trustee Restaino moved and Trustee Pelaia seconded the following resolution:

BE IT RESOLVED that the Board of Education approves, upon the recommendation of the Superintendent of Schools, the following transfers:

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mari Konn</td>
<td>Washington</td>
<td>Washington/Radcliffe</td>
</tr>
<tr>
<td>Teacher</td>
<td>Learning Disabilities Teacher Consultant (LDTC)</td>
<td></td>
</tr>
<tr>
<td>Mary Fran Simmons</td>
<td>Franklin</td>
<td>High School Guidance</td>
</tr>
<tr>
<td>Teacher</td>
<td>Counselor</td>
<td></td>
</tr>
</tbody>
</table>

26. **SUBSTANCE ABUSE POLICY - First Reading**

Trustee Pelaia moved and Trustee Casale seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the following proposed policy, with revisions, for the first reading:

Policy # 523 (5530) Substance Abuse Policy

**SECRETARY’S RESOLUTIONS**

The following nine resolutions recommended by the Board Secretary were unanimously approved by roll call vote.

1. **SECRETARY & TREASURER’S REPORT**

Trustee Pelaia moved and Trustee Casale seconded the following resolution:

BE IT RESOLVED that the Board of Education acknowledges and accepts the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending June 30, 2002.
2. **CERTIFICATION OF MAJOR ACCOUNT FUND STATUS**

   Trustee Pelaia moved and Trustee Casale seconded the following resolution:

   BE IT RESOLVED that pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of June 30, 2002, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

3. **BILLS AND MANDATORY PAYMENTS - June 28, 2002 and July 22, 2002**

   Trustee Pelaia moved and Trustee Casale seconded the following resolution:

   BE IT RESOLVED that the Board of Education authorizes the payment of bills and mandatory payments as follows:

   - **June 28, 2002** - $586,738.88 (Appendix C)
   - **July 22, 2002** - $890,108.57 (Appendix C-1)

4. **REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS**

   Trustee Pelaia moved and Trustee Casale seconded the following resolution:

   BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds (Appendix D), that conform to the rules and regulations set by the Board of Education.

5. **TRANSFER SCHEDULE**

   Trustee Pelaia moved and Trustee Casale seconded the following resolution:

   BE IT RESOLVED that the Board of Education, in compliance with N.J.A.C. 9:20-2 authorizes the transfer in the 2002-03 budget per the Transfer Schedule dated June 28, 2002 in the amount of $551,665 as appended (Appendix E).

6. **PURCHASE OF VARIOUS COMPUTERS & COMPUTER SUPPLIES**

   Trustee Restaino moved and Trustee Casale seconded the following resolution:

   BE IT RESOLVED that pursuant to N.J.S.A. 18A:18A-10 the Board of Education approves the purchase of various computers and computer supplies from Dell Marketing, L.P., Round Rock, Texas for an amount of $57,196.00 under New Jersey State Contract 81247, and

   BE IT FURTHER RESOLVED that the Board authorizes the Secretary/Business Administrator to purchase additional computers and computer supplies, as needed during the year, utilizing this New Jersey State Contract.

7. **THERAPEUTIC SCHOOL FOOD SERVICE AGREEMENT**

   Trustee Pelaia moved and Trustee Casale seconded the following resolution:

   BE IT RESOLVED that pursuant to N.J.A.C. 8:22-5.1 and 8:22-5.2 the Board of Education approves the purchase of various computers and computer supplies from Dell Marketing, L.P., Round Rock, Texas for an amount of $57,196.00 under New Jersey State Contract 81247, and

   BE IT FURTHER RESOLVED that the Board authorizes the Secretary/Business Administrator to purchase additional computers and computer supplies, as needed during the year, utilizing this New Jersey State Contract.
Trustee Restaino moved and Trustee Casale seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the Food Service Agreement with the Therapeutic School at Community Health Care Network, Inc., Belleville, NJ for the 2002-03 school year.

8. **CAFETERIA PRICES - 2002-03 School Year**

Trustee Restaino moved and Trustee Casale seconded the following resolution:

BE IT RESOLVED that the Board of Education approves the cafeteria prices for the 2002-03 school year as per Appendix F.

9. **BIDS FOR DIGITAL CLOSED CIRCUIT TELEVISION RECORDERS**

Trustee Restaino moved and Trustee Casale seconded the following resolution:

WHEREAS bids for digital closed circuit television recorders were advertised on July 3, 2002, and

WHEREAS sealed bids were publicly opened and read aloud on July 17, 2002 at 11:00 a.m. in the office of the Business Administrator/Board Secretary, and

WHEREAS the following bids were received in the following amounts:

- Coskeys TV & Radio Sales
  & Service Inc.
  North Brunswick, NJ  $24,250
- Video Shack, Inc.
  Union, NJ        $22,500

and

WHEREAS the lowest bid substantially exceeds the cost estimates for the goods or services,

NOW THEREFORE BE IT RESOLVED that the Board of Education rejects the bids received according to 18A:18A-22 which states that a board of education may reject all bids if the lowest bid substantially exceeds the cost estimates for the goods or services.

**HEARING OF CITIZENS**

Resident Joan Rubino asked questions about insurance coverage regarding the volunteer coaches policy. She also asked if staff members abide by the restrictions on smoking on school property.

Resident Lori Wiedman asked if signs could be posted about prohibiting the walking of dogs on school property.

Student Michael Nocera read a prepared statement about the proposed Substance Abuse Policy and raised questions about the fairness of the policy and the possibility of an appeal process. Board attorney Pomaco and Trustee Pelaia responded with specifics regarding this policy.

President Cafone responded where appropriate. Hearing no further comments, President Cafone closed this portion of the meeting.
OLD BUSINESS

Trustee Pelaia again recommended that the Board pursue the videotaping and televising of regular public board meetings. He recommended that the Board approve this for a six-month probationary period.

Trustee Pelaia moved and Trustee Casale seconded a motion to approve an expenditure, not to exceed $5,000, to televise the regular public board meetings for a six-month probationary period.

After discussion and concern from trustees, Trustee Pelaia offered to withdraw his resolution but stated that he would present it again at the next regular board meeting.

Trustee Parisi again raised the issue presented last month by some residents to change the name of Yantacaw School to the John Walker Elementary School. He asked if he could proceed in developing a survey to compile the opinions of the Yantacaw School community. President Cafone and the trustees agreed.

NEW BUSINESS

None

ADJOURNMENT

There being no further business, the meeting was adjourned at 10:20 PM on a motion by Trustee Restaino, seconded by Trustee Del Tufo and unanimously approved by voice vote.

Respectfully submitted,

JAMES MALLEN
Board Secretary

JOHN CAFONE
Board President