

Board of Education
Nutley, New Jersey

May 13, 2002

The Special Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, on Monday, May 13, 2002 at 5:30 p.m. with Mr. John Cafone, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Cafone read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Special Meeting was provided in the Notice of May 9, 2002. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News, and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"The purpose of this meeting will be for the Board to consider the following matters:

Consideration of Appointment of Board Secretary/
Business Administrator

Consideration of Reappointment of Non-Tenure
Teaching Staff Members

Consideration of Appointment of Teaching Staff Members

Consideration of Appointment of School Secretary

Consideration of Employment of Summer Custodians

Consideration of Termination of Employment Contract
for Principal

Consideration of Termination of Employment of Pupil
Transportation Employee

Consideration of Bid Proposal for Two School Buses

"Formal action may be taken."

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Dr. Philip T. Casale, Mr. Gerard Del Tufo, Mr. Alan Genitempo, Mr. Joseph C. Pelaia, Mr. Sal Olivo, Dr. Gerard M. Parisi, and Mr. Alfred R. Restaino, Jr. Approximately 100 citizens were present.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Cafone asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education recess to closed executive session at this time in the conference room to discuss personnel matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The resolution was moved by Mr. Restaino, seconded by Mrs. Alamo and unanimously approved by the Board.

RECESS MEETING

The meeting recessed at 5:33 p.m.

RESUME MEETING

The meeting resumed at 8:50 p.m.

HEARING OF CITIZENS (Agenda Items Only)

Peg Zitkokurman, 25 Oakridge Avenue, said that she and a group of parents that were at the meeting were never under the impression that the Principal was resigning. She said it was made very clear that the Principal was being forced out and that her contract was not being renewed. She added that she holds the Board of Education responsible for what happened in the past at Washington School and now that they finally hired a principal that is doing a tremendous job they cannot understand why her contract would not be renewed.

Mr. Cafone said that Dr. Boyd gave the Board a letter of resignation and the Board will move on accepting her resignation.

Mrs. Zitkokurman said she wanted it to go on record as stating she did not believe that this was the case.

Angie Chamberlain, 74 Nutley Avenue, said that she had the pleasure of working with Dr. Boyd for the last two years and she cannot understand why Dr. Boyd would submit her resignation when she truly loves Washington School. She stated that she feels there is something behind why Dr. Boyd would resign. She asked the Board for feedback on why this women would resign suddenly.

Mr. Cafone said that it might not be the answer that the parent's want to hear but in matters of personnel the Board is not allowed to discuss these issues in public.

Mrs. Chamberlain asked if the Board individually will contact her in regard to her resignation. Mr. Cafone responded that they will not.

Mary Ellen Matarazzo, 79 Nutley Avenue, said she believes that Dr. Boyd submitted her resignation but the parents were all under the impression that this was not the case. Mrs. Matarazzo referred to a recent situation where she was on a committee to approve acts for the senior fashion show and the committee felt that one act was inappropriate but the committee was strong-armed into giving approval. She questioned if Dr. Boyd was strong-armed into giving her resignation.

Mr. Cafone said that this matter cannot be discussed publicly.

Carmela Rizzi, 84 St. Mary's Place, said the parents know that their Principal was forced to resign and asked why their petitions and letters were never taken into consideration. She stated that it is their right to have the best that they can get here in the town.

Mr. Cafone said that the Board received all the information that was forwarded to them, but it is immaterial at this point because Dr. Boyd handed in her resignation.

Mrs. Rizzi stated that she feels that as parents they have no voice in their child's education.

Maryann Bonniello, 103 Myrtle Avenue, stated that parents vote and they will remember what has taken place.

Bonnie Carell, 8 Witherspoon Street, stated that Dr. Boyd is a wonderful Principal and she thinks it is wrong that she was forced to resign.

Gina Marie Russell, 27 Freedman Place, asked if the Board decided to accept Dr. Boyd's resignation before the meeting tonight.

Mr. Cafone said the letter of resignation was not received until today.

Mrs. Russell asked if her letter of resignation could be refused by the Board being that there are parents in her support.

Mr. Frank Pomaco, Legal Advisor for the Board, explained that the letter of resignation was submitted and it is up to the Board to vote in public session on that letter of resignation this evening.

Mrs. Russell asked if there is a possibility that the Board vote not to accept Dr. Boyd's resignation.

Mr. Cafone said that theoretically it is a possibility.

Mrs. Russell appealed to the Board to have an open mind when going into the meeting and consider the letters from supportive parents for Dr. Boyd.

Mrs. Nancy Kennedy, 249 Walnut Street, asked the Board to consider what Mrs. Russell said and not consider Dr. Boyd's resignation.

28.

She said to accept the resignation would be a tremendous mistake to this town. She added that most of the parents present have never been at a Board meeting before because they never had a reason but they felt it was necessary to be present tonight.

Mr. Cafone reiterated the fact that under the law the Board is not allowed to publicly discuss personnel matters. He noted that the person that is involved in the resolution does have the right to come here and ask that this matter be publicly discussed. He noted that in this particular case the person involved chose not to have this matter discussed publicly.

Mrs. Kennedy said that she does not know the procedure the Board uses when they are unhappy with an employee, but she knows that in business anyone who has a problem the employer gives that person time to correct the problem and work towards a reconciliation. She added that maybe the Board's decision is the correct one, but the parents feel that they are ignorant of all the facts.

Mr. Cafone said it is not a comfortable situation telling the parents that the matter cannot be discussed, but that is what the law states.

Barbara Ambrosio, 38 Grant Avenue, asked if Dr. Boyd was to come and withdraw her resignation would it still be a resolution.

Mr. Cafone said that the Board attorney advises that the question is a hypothetical situation and the Board has to address what is before them.

Carolyn Vangieri Drago, 65 Oakridge Avenue, asked if the letters that were sent to the Board in support of Dr. Boyd were ever looked at and considered. She said that all the parents present wrote letters saying the same thing about how they love Dr. Boyd. She added that she does not understand why and would like an answer. She said that she understands that the Board is uncomfortable not being able to discuss this but she added that the parents are very uncomfortable with this decision.

Mr. Cafone stated that the Board, Superintendent and Central Administration only want what is best for the children.

Mrs. Zitkokurman asked if there is a possibility that the resolution for Dr. Boyd be tabled and not voted on at this Board meeting. She added that if Dr. Boyd wants to resign they certainly do not want to step in her way but this gives the parents more time to be informed.

Mr. Cafone said that it was a Special meeting and it was held specifically for the items listed on the agenda. He stated that any item listed on the agenda for a Special meeting cannot be removed because that is the purpose for having the Special meeting.

Mrs. Zitkokurman said the parents are questioning how that letter of resignation was elicited from her. She added that they would like to have the opportunity to ask Dr. Boyd before it is a done deal.

Mr. Pomaco, Board attorney, said that this Board has an obligation to act as a body on the letter of resignation from Dr. Boyd this evening. He stated that this is a personnel matter and this Board is not allowed by law to discuss a personnel matter in public. He added that this is why the President has avoided getting into particulars since it is a personnel issue and not permissible to be discussed by law.

May 13, 2002

**APPOINTMENT - Secretary/
Business Administrator:**

James Mallen

Mr. Olivo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was adopted with Mrs. Alamo, Dr. Casale, Mr. Del Tufo, Mr. Genitempo Mr. Olivo, Dr. Parisi, Mr. Pelaia and Mr. Cafone voting aye, and Mr. Restaino voting nay:

Mr. Restaino added that he is confident that Mr. Mallen will be a wonderful addition to Nutley, however, there is a minor matter in his contract which compels him to vote nay.

BE IT RESOLVED, That the Board appoints James Mallen as Secretary/Business Administrator for the period July 1, 2002 through June 30, 2004 at an annual salary of \$122,000 for the 2002/2003 school year, with the salary for the 2003/2004 school year to be determined at a later date, and

BE IT FURTHER RESOLVED, That the Board approves the employment agreement with James Mallen for the period 2002/2004.

REAPPOINTMENTS - Non-Tenured Staff:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the teachers listed below for the 2002/2003 school year, at the classification and step of the 2002/2003 Teacher's Salary Guide as indicated:

| <u>NAME</u> | <u>DEGREE</u> | <u>STEP</u> | <u>P/T</u> | <u>SALARY</u> |
|---------------------|----------------------|--------------------|-------------------|----------------------|
| Ambrose, Jennifer | B.A. | 8 | | 41,368.00 |
| Bania, Kent | B.A. | 9 | | 43,008.00 |
| Cappello, Joseph | M.A.+15 | 8 | | 45,822.00 |
| Clarke, Sarah | B.A.+15 | 7 1/2 | | 40,548.00 |
| Cioffi, Rose | B.A. | 8 1/2 | | 42,188.00 |
| Citarella, Jennifer | B.A. | 8 | | 41,368.00 |
| Considine, Maria | B.A. | 8 1/2 | | 42,188.00 |
| Cundari, Michael | B.A. | 9 | | 43,008.00 |
| D'Angio, Elizabeth | B.A.+30 | 10 | | 46,525.00 |
| Doyle-Marino, Helen | M.A.+30 | 11 | | 52,870.00 |
| Egan, Tracy | M.A. | 8 | | 44,382.00 |
| Fagan, Regan | M.A. | 8 | | 44,382.00 |
| Falco, Nancy | B.A. | 8 | | 41,368.00 |
| Ferraro, Michelle | B.A.+15 | 9 | | 44,079.00 |
| Fitzgerald, Lisa | B.A.+15 | 9 | | 44,079.00 |

May 13, 2002

| <u>NAME</u> | <u>DEGREE</u> | <u>STEP</u> | <u>P/T</u> | <u>SALARY</u> |
|-----------------------|---------------|-------------|------------|---------------|
| Groh, Darren | B.A.+15 | 13 | | 50,803.00 |
| Groninger, Nicole | B.A. | 7 | | 39,727.00 |
| Harbison, Robert | B.A. | 9 | | 43,008.00 |
| Hecht, Jenifer | B.A. | 7 | | 39,727.00 |
| Holly, Sheryl Lynn | B.A. | 9 | | 43,008.00 |
| Ives, Sheryl | M.A.+30 | 18 | | 72,821.00 |
| King, Walter | B.A.+15 | 9 | | 44,079.00 |
| Klem, Rachel | B.A. | 7 | | 39,727.00 |
| Koukoularis, Eleni | B.A.+15 | 10 | | 45,761.00 |
| Licameli, Lesslie | B.A. | 9 | | 43,008.00 |
| Manganiello, Louis | B.A. | 8 | | 41,368.00 |
| Marchese, Debra | B.A. | 7 | | 39,727.00 |
| Martin, Leann | B.A.+15 | 9 | | 44,079.00 |
| Masino, Gina Marie | B.A. | 8 | | 41,368.00 |
| McAloon, Jacqueline | B.A. | 10 | | 44,648.00 |
| McDonnell, Linda | M.A. | 8 | p/t .6 | 26,629.00 |
| Missonellie, Adrienne | B.A. | 7 | | 39,727.00 |
| Muniz, Maria | B.A. | 9 | | 43,008.00 |
| Oleson, Gregory | B.A. | 10 1/2 | | 45,469.00 |
| Osieja, Christina | B.A. | Max. 5 | | 64,626.00 |
| Palestina, Lisa | B.A. | 7 | | 39,727.00 |
| Puzio, Eric | B.A. | 8 | | 41,368.00 |
| Raiser, Bethany Anne | M.A. | 8 | | 44,382.00 |
| Rizzi, Michele | B.A. | 7 1/2 | | 40,548.00 |
| Rosati, Christopher | M.A. | 9 | | 46,141.00 |
| Rossi, Alisa J. | B.A. | 9 | | 43,008.00 |
| Rossillo, Cheryl | M.A.+30 | 7 | | 45,377.00 |
| Saitta, Donna T. | B.A. | 8 1/2 | | 42,188.00 |
| Sorensen, David | B.A. | 9 | | 43,008.00 |
| Stoffers, Michael | B.A. | 9 | | 43,008.00 |
| Struble, Pamela | B.A. | 9 | | 43,008.00 |
| Strumolo, Maria | B.A. | 9 | | 43,008.00 |
| Toto, Andrea | M.A. | 9 | p/t .2 | 9,228.00 |
| Tusche, Marisa | M.A. | 8 1/2 | | 45,262.00 |
| Williams, Denis | B.A.+30 | 9 | | 44,817.00 |
| Yacullo, Alison | B.A. | 7 | | 39,727.00 |
| Zellea, Jarrett S. | B.A. | 8 1/2 | | 42,188.00 |
| Zoltowski, Veronica | B.A. | 7 | | 39,727.00 |

APPOINTMENTS - Professional Staff:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 2002/2003 school year, effective September 1, 2002, in accordance with the 2002/2003 Teachers' Salary Guide:

| <u>NAME</u> | <u>DEGREE</u> | <u>STEP</u> | <u>SALARY</u> |
|--------------------|---------------|-------------|---------------|
| Christina Chmiel | M.A. | 6 | \$ 40,490 |
| Michael Kearney | M.A. | 7 | 42,621 |
| Scott Kindler | B.A.+15 | 6 | 38,721 |
| Carmela Lattanzio | B.A. | 6 | 37,755 |
| Jennifer Santos | M.A. | 6 | 40,490 |
| Elizabeth Stoffers | B.A. | 6 | 37,755 |

APPOINTMENT - Secretary:Donna Bolcato

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board appoints Donna Bolcato as a Group I, ten-month secretary for the 2001/2002 school year, effective May 14, 2002, at the annual salary of \$21,291 (1-7), which is in accordance with the 2001/2002 Secretarial Salary Guide.

APPOINTMENTS - Summer Custodial Employment:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Parisi. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be employed as summer custodial employees for the summer of 2002:

| | <u>Step</u> | <u>Hourly Rate</u> |
|---------------------|-------------|--------------------|
| Timothy Gorman | 2 | \$ 7.75 |
| Michael Finklestein | 2 | 7.75 |
| Gerard Vecchio | 2 | 7.75 |
| Richard Lewis | 2 | 7.75 |

RESIGNATION - Principal:Dr. Addie Maffei Boyd

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution

May 13, 2002

32.

was adopted with Mrs. Alamo, Dr. Casale, Mr. Del Tufo, Mr. Genitempo Dr. Parisi, Mr. Pelaia and Mr. Cafone voting aye, and Mr. Olivo and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education accepts the resignation of Dr. Addie Maffei Boyd, Washington School Principal, effective July 1, 2002.

Dr. Casale stated that in this district the Board does not strong-arm anyone. He added as a Board member and past president he resents that implication.

Mr. Del Tufo said he had read approximately 30 letters that accompanied the petition with 145 signatures and before he attended the meeting he was anticipating a lengthy discussion on the matter, but, Dr. Boyd submitted her resignation.

Mr. Genitempo reiterated what Mr. Del Tufo said.

Mr. Olivo stated that he is new to the Board and he only heard one side of the story.

Dr. Parisi said that like Mr. Olivo he would have liked to of heard the other side but Dr. Boyd has submitted her resignation.

Mr. Pelaia said that he believes that Dr. Boyd in submitting her resignation because she believed that she was doing what was best for the school district and he will abide by that.

Mr. Restaino said that being the Board representative for Washington School and representing both parent groups, as they wish, he cannot accept her resignation.

Mr. Cafone said as uncomfortable as it is for Board members to say that they cannot discuss personnel matters, it is the request of Dr. Boyd to resign.

TERMINATION OF EMPLOYMENT:

Deborah Bangert

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the employment of Deborah Bangert, Pupil Transportation Employee, be terminated effective June 23, 2002.

PUPIL TRANSPORTATION VEHICLE BID (Type "A" 12 + 1 W/C or 8 + 2 W/C Passenger Gas Engine School Bus):

Mr. Del Tufo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for a 2003 Type "A" 12 + 1 W/C or 8 + 2 W/C Passenger Gas Engine School Bus were advertised on April 25, 2002, and

WHEREAS, sealed bids were publicly opened and read aloud on May 13, 2002 at 11:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bids were received in the following amounts:

| | |
|-----------------------------------|-------------|
| Arcola Bus Sales Carlstadt, NJ | \$44,128.50 |
|-----------------------------------|-------------|

| | |
|------------------------------------|-------------|
| Jersey Bus Sales Bordentown, NJ | \$43,158.00 |
|------------------------------------|-------------|

and

WHEREAS, the bid of Jersey Bus Sales appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for a 2003 Type "A" 12 + 1 W/C or 8 + 2 W/C Passenger Gas Engine School Bus to Jersey Bus Sales, Bordentown, NJ at their low bid price of \$43,158.00.

PUPIL TRANSPORTATION VEHICLE BIDS (Type "A" Sixteen Passenger Single Rear Wheel Gas Engine School Bus):

Mr. Olivo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for a 2003 Type "A" Sixteen (16) Passenger Single Rear Wheel Gas Engine School Bus were advertised on April 25, 2002, and

WHEREAS, sealed bids were publicly opened and read aloud on May 13, 2002 at 11:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bids were received in the following amounts:

| | |
|-----------------------------------|-------------|
| Arcola Bus Sales Carlstadt, NJ | \$34,203.50 |
|-----------------------------------|-------------|

| | |
|--------------------------------------|-------------|
| H. A. De Hart & Son Thorofare, NJ | \$33,049.00 |
|--------------------------------------|-------------|

| | |
|------------------------------------|-------------|
| Jersey Bus Sales Bordentown, NJ | \$36,593.00 |
|------------------------------------|-------------|

May 13, 2002

Wolfington Body Co., Inc.
Mt. Holly, NJ

\$32,900.00

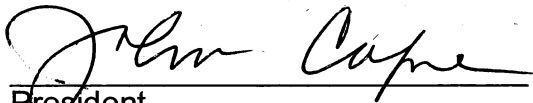
and

WHEREAS, the bid of Wolfington Body Co., Inc. appears to meet all specifications,

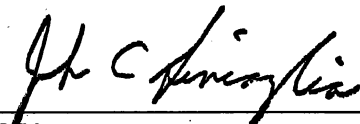
NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for a 2003 Type "A" Sixteen (16) Passenger Single Rear Wheel Gas Engine School Bus to Wolfington Body Co., Inc. Mt. Holly, NJ at their low bid price of \$32,900.00.

ADJOURNMENT:

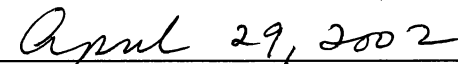
There being no further business to come before the Board, on a motion made by Mrs. Alamo, seconded by Dr. Parisi, the meeting adjourned at 8:22 p.m.



President



Secretary



Date