

Board of Education
Nutley, NJ

January 28, 2002

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, on Monday, January 28, 2002 at 8:40 p.m. with Dr. Philip T. Casale, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Casale read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual notice of April 30, 2001. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Dr. Casale leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Mr. John Cafone, Mr. Alan Genitempo, Dr. Gerard M. Parisi, Mr. Joseph C. Pelaia, Mr. Alfred R. Restaino, Jr. and Mrs. Agnes Roncaglio. Absent: Mr. Vincent A. Moscaritola. Approximately 70 citizens were present. Also present was Joe Grabowski from Tri-Tech Engineering.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on December 10, 2001 at 7:25 p.m., the Regular Meeting held on December 17, 2001 at 8:35 p.m. and the Special Meetings held on December 20, 2001 at 7:30 p.m. and January 3, 2002 at 7:35 p.m. being in the hands of each member, reading of same was dispensed. Mr. Restaino moved that the minutes be approved, seconded by Mrs. Alamo and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from the family of Nicholas Zaccario, father of Karen Beckmeyer, for the Board's expression of sympathy.

2. A thank-you note from the family of Theresa Hrubash for the Board's expression of condolence on the passing of her mother.
3. A thank-you note from the family of William R. McMillan, father of Ann Mary Mullane, for the Board's expression of sympathy.
4. A thank-you note from Paula Kasner for the Board's expression of condolence on the passing of her father.
5. A thank-you note from Arlene Nardiello Carey for the Board's expression of condolence on the passing of her step-father.
6. A letter from Kevin Serio requesting use of the NHS Gymnasium on behalf of the Independent Wrestling Federation LLC fundraiser.
7. A letter from Wendy and Peter Alfieri regarding the recent referendum and expressing their willingness to help.
8. A letter from Gail Kline addressed to the Superintendent, Board of Education Members and the Commissioners regarding Religion in Schools and at Town Functions Held on Public and School Property.

SECRETARY'S REPORT:

Mr. Sincaglia read the following:

"STATEMENT OF RESULTS OF SPECIAL SCHOOL ELECTION:

"The Special Election of the legal voters of the School District of the Township of Nutley, in the County of Essex, New Jersey, was held on Tuesday, January 22, 2002 between the hours of 2:30 and 9:00 p.m. and as much longer as was necessary to permit all the legal voter then present at the polling places to vote.

"Voting was conducted at Ward 1 - Districts 1-7, Ward 2 - Districts 1-6 and Ward 3 - Districts 1-7, all in the School District.

"Voting was conducted for the authorizing to undertake construction of additions and renovations to all seven district schools, to make necessary onsite and offsite improvements and purchase the necessary furniture and equipment associated with such improvements, to appropriate \$49,900,730 for such improvements and related work funded in part by a grant of \$14,588,836 from the State of New Jersey, and to issue bonds to finance the School District's local share of the project in the principal amount of \$35,311,894.

"The results of the election were as follows:

Mr. Sincaglia stated that the totals included provisional ballots which were not available on the day of the election but received several days later.

Yes	2164 votes
No	3170 votes

"The question of the referendum was defeated.

"A copy of this report will be entered in the official minutes of the Board of Education."

Mr. Sincaglia presented the Report of the Secretary as of December 31, 2001. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Secretary, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of December 31, 2001.

Mrs. Roncaglio moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Dr. Parisi. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Informational Items:

"Second quarter report cards will be distributed on Friday, February 1, 2002

"Schools will be closed for mid-winter recess - February 18-22, 2002

"Attached is the student enrollment chart as of December 21, 2001"

FIRE DRILL REPORT:

Fire drills held during the month of December were as follows:

Dec.	3	Franklin School	1:30 p.m.	2 min. 12 secs.
Dec.	3	Lincoln School	10:44 a.m.	1 min. 30 secs.
Dec.	3	Washington School	2:30 p.m.	1 min. 33 secs.
Dec.	4	Spring Garden School	10:25 a.m.	1 min. 50 secs.
Dec.	4	Washington School	10:45 a.m.	1 min. 36 secs.
Dec.	4	Lincoln School	10:18 a.m.	1 min. 35 secs.
Dec.	4	Yantacaw School	8:48 a.m.	1 min. 25 secs.
Dec.	5	Franklin School	8:38 a.m.	2 min. 05 secs.
Dec.	5	Yantacaw School	2:34 p.m.	1 min. 45 secs.

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Dec. 6	Nutley High School	9:19 a.m.	2 min. 0 secs.
Dec. 7	Radcliffe School	2:37 p.m.	1 min. 24 secs.
Dec. 11	Spring Garden School	2:25 p.m.	1 min. 30 secs.
Dec. 18	Radcliffe School	10:31 a.m.	1 min. 27 secs.
Dec. 18	Nutley High School	2:03 p.m.	2 min. 03 secs.

CAFETERIA REPORT:

Mr. Cafone presented the cafeteria report as of December 31, 2001 showing a 2001/2002 budget of \$743,918.00, contractual orders to date of \$339,071.24, leaving funds available of \$404,846.76.

COMMITTEE REPORTS:

Dr. Casale stated that the Facilities Committee met this evening to discuss the next step in regard to the referendum. He said it was decided that an Ad hoc Facilities Committee meeting would be set up next week and opened to the public to get information on what occurred. He noted that based on the outcome of the Ad hoc Facilities Committee meeting, our next plan of action will be discussed at the Conference meeting on February 11.

HEARING OF CITIZENS (Resolutions Only):

Maria Russo, 251 High Street, encouraged the Board to look at Certification of Major Account Fund Status and Bills and Mandatory Payments resolutions to see what was actually spent for this first election so that when the Board moves forward for the next budget referendum there will be an itemized list of what was actually spent.

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of December 31, 2001, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,959,895.61 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Secretary:Linda Zembruski

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Linda Zembruski, elementary secretary, effective May 1, 2002.

RESIGNATION - Custodian:Dennis Buesing

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Dennis Buesing, custodian, effective January 31, 2002.

LEAVE OF ABSENCE - Part-Time Aide:Antonia Ismaelito

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a medical leave of absence without pay for Antonia Ismaelito, from January 2, 2002 through March 15, 2002.

LEAVE OF ABSENCE - Transportation:Marie Nebesni

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a family leave of absence without pay for Marie Nebesni, effective January 10, 2002.

LEAVE OF ABSENCE - Custodian:David Staub

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a medical leave of absence without pay for David Staub, effective January 3, 2002 until March 28, 2002.

AMENDING APPOINTMENT -
Professional Staff:Sarah Clarke

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Sarah Clarke as teacher, approved at the November 26, 2001 Board meeting be amended to reflect a change in starting date to January 7, 2002.

APPOINTMENT - Secretary:Catherine Isabella

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Catherine Isabella as a Group I, ten-month secretary for the 2001/2002 school year, effective January 29, 2002, at the annual salary of \$21,291 (1-7), which is in accordance with the 2001/2002 Secretarial Salary Guide.

APPOINTMENTS - Buildings & Grounds Personnel:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 2001/2002 school year in accordance with the 2001/2002 Buildings and Grounds Salary Guide:

<u>Name</u>	<u>Group Step</u>	<u>Effective Date</u>	<u>Salary</u>
Hector Fullone	2-3	Feb. 4, 2002	\$26,099
*Timothy Pearce	2-3	Feb. 4, 2002	\$26,099

(All new hires on a 90-day probationary period.)

*BE IT FURTHER RESOLVED, That the Board approves the applications for emergent hiring as per the state criminal review procedure.

APPOINTMENTS - Teacher Substitutes:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 2001/2002 school year.

EXTRA COMPENSATION:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

SAT Review Classes – January 5, 12, 2002

Walter King	\$ 267.20
Leann Martin	<u>267.20</u>
Total	\$ 534.40

Health Dynamics Classes – January, 2002

Rose Cioffi	Total	\$ 250.00
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"Creating a Web-site" Workshop - November 14, 28
December 5, 10 and 12, 2001

Eleni Koukoularis	Total	\$ 434.30
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Compositional Writing – NLAT Review –
Grades 1-8 – November 3, 2001

Rita Alfaro	\$ 133.60
Grayce Berk	133.60
Dianne DeRosa	186.52
Linda Gilroy	133.60
Patricia Griffin	133.60
Kathryn Koribanick	133.60
Lesslie Licameli	133.60

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Compositional Writing – NLAT Review –
Grades 1-8 – November 3, 2001 (contd)

Joan Lightfoot	\$ 133.60
Valerie Martin	133.60
Beverly Masullo	133.60
Carol Perrone	133.60
Gail Reilly	133.60
Lorraine Restel	133.60
Deborah Schop	<u>133.60</u>

Total \$1,923.32

Gifted and Talented Program Review - K-6 -
November 19 and December 1, 2001

Rachel Daly	\$ 183.70
Joyce Healy	50.10
Claire Menza	183.70
Walter Murray	133.60
Rebecca Olivo	238.87
Eileen O'Mara	183.70
Bernice Paschal	133.60
Alisa Rossi	183.70
Bernadette Santoriello	183.70
Phillip Siculietano	<u>183.70</u>

Total \$ 1,658.37

Health Education Curriculum Review -
Grades 4-6 - December 1, 2001

Rose Cioffi	\$ 133.60
Maria Considine	133.60
Joyce Cunningham	133.60
Danielle Ferraro	133.60
Kenneth Ferriol	133.60
Katherine Flannery	133.60
Jill Freedman	173.72
Sheryl Holly	133.60
Kevin Smyth	<u>133.60</u>

Total \$ 1,242.52

Primary Report Card - December 1, 2001

Karen Beckmeyer	\$ 133.60
Elizabeth Foote	133.60

Primary Report Card - December 1, 2001 (contd.)

Gail Kahn	\$ 133.60
Elaine Karsnak	133.60
Anita McDonald	133.60
Lorraine Milunaitis	133.60
Dorothy Mutch	186.52
Sharon Reed	133.60
Olga Suter	<u>133.60</u>

Total \$ 1,255.32

Central Detention Coverage – November and December, 2001High School

AnneMarie Kowalski	\$ 235.30
Denise Mazza	18.10

Franklin School

Jennifer Ambrose	36.20
Joseph Cappello	90.50
Thomas Grant	18.10
Lawrence Mitschow	18.10
Becky Pandolfi	<u>72.40</u>

Total \$488.70

Saturday Morning Suspensions – December, 2001High School

AnneMarie Kowalski	\$ 226.98
Becky Pandolfi	<u>226.98</u>

Total \$ 453.96

Intramurals - November 12 - December 19, 2001

Lawrence Mitschow	\$ 414.24
Jennifer Citarella	<u>155.34</u>
	\$ 569.58

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LONGEVITY PAY:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

<u>Name</u>	<u>Amount</u>	
Christine Crisson	\$ 700.00	Eff. Feb. 1, 2002 (15 yrs.)

TUITION REIMBURSEMENT:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Kimberly Algieri	\$ 900
Deborah Amoroso	450
Annemarie Carollo	450
Susan Casale	450
Donna Cocco	450
Pamela Conry	900
Michele Cristantiello	900
Nicole Errante	900
Linda Fisher	900
Jainine Gambaro	900
Diane LaPierre	900
Leann Martin	450
Gina Marie Masino	900
Jacqueline McAloon	900
Maria Muniz	900
Susan Neri	900
Gregory Oleson	450
Heather Peluso	900
Lorraine Restel	900
Rosann Rizzuto	900
Alisa Rossi	450
Donna Saitta	900
Janice Schoem	900
Michael Stoffers	900
Maria Strumolo	900
Donald Tobey	450
Marisa Tusche	900
Heather Vonroth	450
Total	\$21,150

CHANGE IN TRAINING LEVELS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective February 1, 2002:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Jainine Gambaro	Max 2	\$60,978
Eleni Koukoularis	9	43,214
Leann Martin	8	41,570

To B.A.+30

Annemarie Carollo	13	\$50,640
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To M.A.

Nicole Errante	11	48,686
Linda Fisher	Max 2	66,990
Diane LaPierre	12 ½	51,275

To M.A.+15

Patricia Keating	14	55,652
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To M.A.+30

Gail S. Reilly	Max 2	75,776
Sally Ann Ryder	Max 3	77,697
Janice Schoem	17	66,916

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 2001/2002 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Holmstead School Ridgewood, NJ	1	SLD	1/9/02	\$16,956.16

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TRANSFER OF FUNDS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 2001/2002 General Fund Budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-402-100-500	\$ 4,000	Account 11-204-100-610	\$ 100
Account 11-999-100-562	6,000	Account 11-204-100-640	700
Account 11-999-240-104	<u>2,200</u>	Account 11-999-240-500	3,000
		Account 12-402-100-730	<u>8,400</u>
	\$ 12,200		\$ 12,200

TRANSPORTATION AGREEMENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with contractors, other school districts or the Essex County Educational Services Commission for transportation of Special Education students for the 2002/2003 school year, and

BE IT FURTHER RESOLVED, That any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

APPLICATION FOR EXTRAORDINARY AID:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of applications (15) for extraordinary aid in accordance with Section 19(b) of P.L. 1996c. 138, Comprehensive Educational Improvement and Financing Act of 1996, NJSA 18A:7F-19(b).

ACCEPTANCE OF NOTIFICATION OF GRANT AWARD - IASA - FY 2002:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of grant award of IASA for FY 2002 in the following amounts:

Title I	\$ 195,833
Title II	16,742
Title IV	17,463
Title VI	20,074
Class-Size Reduction	59,552

ADOPTION OF POLICY (Second Reading):

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following policy (second reading):

Policy #805 (8420) Emergencies and Disaster Schedule D
Preparedness

REGULATION - SPECIAL EDUCATION - IN-SERVICE TRAINING:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves Regulation 2100 (2460.14) Special Education - In-Service Training as per Schedule E.

STUDENT SCREEN AGREEMENT WITH IMMEDICENTER:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the "Student Screen" Agreement with Immedicenter, effective January 29, 2002.

DETERMINING TIME AND PLACE FOR DRAWING FOR POSITION ON BALLOT FOR ANNUAL SCHOOL ELECTION:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education determines that the drawing for ballot position for the April 16, 2002 Annual School Election be held at 10:00 a.m. in the Board Conference Room on Wednesday, March 6, 2002.

ESTABLISHING HOURS OF VOTING FOR THE ANNUAL SCHOOL ELECTION:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education establishes the hours of voting at the April 16, 2002 Annual School Election to be 2:30 p.m. to 9:00 p.m.

MEMORIAL:

Miss Janet Langston

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. The resolution was unanimously adopted by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Miss Janet Langston on January 1, 2002, and

WHEREAS, Miss Langston was employed in September, 1967 as an elementary teacher in the Nutley Public Schools and had a distinguished educational career until her retirement in June, 2000, and

WHEREAS, Miss Langston won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Serafino said Miss Langston recently retired from the teaching staff at Lincoln School with many years of dedicated service to the district. Dr. Serafino stated that she had hoped that Miss Langston would have enjoyed more of her retired years and extends her sympathy to the family.

NOTICE OF APPROVAL OF APPLICATION - IDEA-B FY 2001:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of approval of application for IDEA-B FY 2001 Carry Over funds in the amount of \$1,713.

ADOPTION OF POLICIES/REGULATIONS - Special Education:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following policies as per Schedule F (first reading):

210(2460) Special Education

210.1(2461) Special Education/Receiving Schools

and,

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BE IT FURTHER RESOLVED, That the Board of Education approves the following Regulations as per Schedule F-1:

2100(2460.1) Special Education - Identification, Location and Referral
 2100(2460.7) Special Education - Free and Appropriate Public Education
 2100.1(2461.01) Special Education/Receiving Schools - IEP Implementation
 2100.1 (2461.02) Special Education/Receiving Schools - Suspension/Expulsion
 2100.1(2461.03) Special Education/Receiving Schools - Pupil Records
 2100.1 (2461.05) Special Education/Receiving Schools - IEP Compliance
 2100.1 (2461.08) Special Education/Receiving Schools - In-Service Training

APPOINTMENT - Instructional Aide:

Joanne Witczak

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Joanne Witczak as Instructional Aide for the 2001/2002 school year, effective January 29, 2002 at the annual salary of \$15,481 - Step 7 in accordance with the 2001/2002 Secretarial Salary Guide.

APPOINTMENT - Part-Time Aide:

Karen Homyak

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Karen Homyak as part-time school aide, for the 2001/2002 school year, effective January 29, 2002, at the hourly rate of \$11.44, Step 1, in accordance with the hourly rate established by the Board of Education.

APPOINTMENT - Buildings and Grounds Employee:

Barrett Pote

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Barrett Pote as a buildings and grounds employee Group 2, Step 3 effective February 13, 2002 at the annual salary of \$26,099 + \$1,500 night stipend, which is in accordance with the 2001/2002 Buildings and Grounds Employees Salary Guide. (Hired on a 90-day probationary period), and

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BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring as per the state criminal review procedure.

RESCIND RESOLUTION - APPOINTMENT

Professional Staff:

Samantha Gabriele

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Mr. Genitempo, Dr. Parisi, Mr. Pelaia, Mrs. Roncaglio and Dr. Casale voting aye, and Mr. Restaino voting nay.

BE IT RESOLVED, That the Board of Education rescind its October 22, 2001 resolution appointing Samantha Gabriele as teacher for the 2001/2002 school year.

BE IT FURTHER RESOLVED, That Miss Gabriele be re-appointed as a permanent substitute effective January 29, 2002.

LEAVE OF ABSENCE - Teacher:

Camille Sains

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a medical leave of absence without pay for Camille Sains from January 15, 2002 through February 22, 2002.

APPOINTMENTS - Athletic Coaches - Spring - 2001/2002 School Year:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the athletic appointments listed below for the 2001/2002 school year on the salary guide at the classification and step as indicated in accordance with the 2001/2002 coaches salary guide.

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>SPRING</u>			
<u>GOLF</u>			
Head Coach	Joseph Musciotto	4	\$4,033

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>TRACK - BOYS/GIRLS</u>			
Head Coach	Robert O'Dell	4	6,357
Assistant Coach	Edward Annett	4	4,561
Assistant Coach	Kelli Cerniglia	3	4,344
Assistant Coach	Andrew Linfante	4	4,561
Assistant Coach	Christopher Rosati	3	4,344
Assistant Coach	Gerald Ryan	4	4,561
<u>BASEBALL</u>			
Assistant Coach	John Alessio	4	4,561
Assistant Coach	Robert Harbison	4	4,561
<u>SOFTBALL</u>			
Head Coach	Luann Zullo	4	6,357
Assistant Coach	Jennifer Citarella	4	4,561
Assistant Coach	Darrin Groh	4	4,561
Assistant Coach	James Kelly	4	4,561
<u>BOYS TENNIS</u>			
Head Coach	Vincent Turturiello	4	4,308
<u>CREW</u>			
Head Coach	Kevin Smyth	4	6,357
Assistant Coach	Carla D'Agostino	3	4,344
Assistant Coach	Anthony Scarpelli	4	4,561
Assistant Coach	Ernie Schmidig	4	4,561
Assistant Coach	Jill Szura	4	4,561
<u>LACROSSE</u>			
Head Coach	Richard Noonan	4	6,357
Assistant Coach	Kent Bania	3	4,344
<u>EQUIPMENT MANAGER</u>			
Head Coach	Robyn Powell	4	6,194

HEARING OF CITIZENS:

Sera Schuster, 362 Chestnut Street, referred to the payment make to C. Walter Searle on the bill list and asked if the Board was aware that one of their employees lost their license.

Mr. Sincaglia responded that he was not aware of the lost license. He added that a majority of the insurance for the Board is handled through the Suburban Essex Joint Insurance Fund and the Searle Agency is the Board of Education's risk manager.

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Joan Rubino, 48 North Road, asked Dr. Serafino what the literacy program for kindergarten is all about.

Dr. Serafino stated that the district just implemented a new reading program and she invited Mrs. Rubino to look it over.

Mrs. Rubino complained about the voting places being under staffed during the past election.

Dr. Casale said that the Board does not hire the people to work the polls they are hired through the county.

Catherine Alvarez, 53 Daly Street, questioned the low test scores for the ESPA tests in Spring Garden School.

Dr. Serafino said the district is addressing the test scores with a new reading and math series.

Mrs. Rubino asked about possible asbestos and radon problems regarding the renovations and building to which Mr. Sincaglia and Mr. Grabowski responded.

OLD BUSINESS:

Mr. Pelaia thanked Dr. Serafino, Dr. Vivinetto, Mr. Sincaglia and the rest of administration for their efforts in regard to the first referendum. He also thanked and commended Dr. Casale for his leadership and countless hours spent on this referendum.

Mr. Genitempo suggested that they meet next week with the Ad hoc Committee to try and move forward as soon as possible regarding the referendum.

Dr. Casale said before the Board adjourns, two meetings will be set up regarding the referendum.

NEW BUSINESS:

Mr. Restaino stated that the referendum included things that were delayed hoping that it would pass. Mr. Restaino said that there are a few items that need immediate attention and cannot wait. He noted that there have been several private entities that will partner with the Board in upgrading the weight room. Mr. Restaino said he would like to pass a resolution authorizing the Board to spend \$10,000 to begin equipment purchases.

Mr. Pelaia stated he was in agreement with the \$10,000 but felt it should be contingent upon the private sectors matching the funds.

Mr. Cafone said the equipment needed will cost approximately \$27,000 based on estimates from the high school Physical Education Department.

After a discussion between Mr. Sincaglia, Mr. Pelaia, Mr. Cafone, Mr. Genitempo and Dr. Parisi regarding the weight room, it was agreed that a motion be made.

Mr. Restaino made a motion, seconded by Mr. Pelaia, to approve an expenditure not to exceed \$10,000, to be used in conjunction with funds provided by private donors, to purchase appropriate items for the high school

weight room. Upon being put to a roll call vote the resolution was unanimously adopted.

It was clarified that the district would commit itself to spend this amount of money when the private funds were provided.

Dr. Casale referred to the community survey that is being drafted regarding the referendum and welcomed any comments from his fellow Board members.

Mr. Sincaglia stated that the distribution of the survey needs to be looked into.

Dr. Casale asked the Board for permission to let the citizens speak on this topic. All Board members were in agreement.

Mr. Magnifico said he would lend his experience to the Board regarding mailings.

Dr. Casale felt that mailing the survey to each household is a good approach in getting the community's input. He added that other than the Ad hoc Committee meetings this is the best way to reach everyone.

Mrs. Rubino asked if the referendum is going to be exactly the same or will it be modified.

Dr. Casale said a decision had not been made yet and what the Board is trying to do is get as much input from the public, as well as the staff, to determine the next step. Dr. Casale wanted to remind everyone that the problems that were outlined to cause this referendum still exists.

Mrs. Rubino asked if the state will still grant us the money they agreed upon.

Dr. Casale said that if the project does not change, the state commitment will not change, however, if the 49.9 million dollar total is reduced the state aid figure would be adjusted accordingly. He added that if the referendum were to be defeated for a second time, all bets on state aid would be off. He noted that at some point we could be forced to pay for these improvements ourselves.

Mrs. Alamo suggested that it should be included on the survey if anyone would like to be a member of a committee.

Dr. Casale stated again how important it is to reach everyone in the community, not just parents.

Dr. Parisi reiterated what Dr. Casale said in regard to reaching everyone. He stated that personally speaking so many people have come up to him and said they voted "no" on the referendum for a particular reason and when the reason was discussed they realized afterwards that their reason did not exist. He felt that this is why it is important to get the right information out in order for the people to understand the referendum. He noted that this is why it is also important to get the information out to every voter not just the people with children in the school system.

Mr. Carmine Alessio, 81 E. Centre Street, asked what the Board will do if the voters keep on knocking down the referendum again and again.

Dr. Casale stated that he did not want anyone to leave the meeting tonight with the idea that our minds are already made up as to what we are going to do because a decision will not be made until we hear from the public. He added that the problem is not going away and the work we need to do will never cost any less than what was offered at the January 22 referendum. He added that it's only going to cost more as time goes on so the Board will keep trying to pass it.

Mr. Cafone said that when we were going for the referendum we failed to see that we spoke with a lot of positive parents and very few people outside the school system. Mr. Cafone said he did not think the letter from the Finance Department may have had such an impact on the outcome of this referendum as the failure to get the information to the rest of the public. He said we have to find out how we get to the people who were not in favor of this referendum and how we can get the information to them accurately and convince them that it is a good plan.

Mr. Genitempo suggested that we spend a reasonable amount to get the message out and educate the public and not pinch pennies.

Dr. Casale was in full agreement with Mr. Genitempo and stated that the goal of the Board will be to reach the people that were not reached for the first referendum.

Mr. Sincaglia said that with the help of Tri-Tech and some other outside assistance maybe we could be advised as to the best method to do this.

Dr. Serafino said she was in contact with our bond counsel and asked him if he knew anyone who could give some assistance in marketing the referendum. She said she received information today from a marketing firm that she plans on sharing with the Board members. Dr. Serafino stated that we made the assumption that the support of our parents would be enough but the same mistake will not be made again.

Mr. Restaino suggested that before we go to a marketing firm we should check the agreements with both the construction manager and the architect to determine what the scope is of their pre-referendum service or ability to assist us in marketing. He noted that he would like to see the finished survey before it is sent out.

Beverly Fiore, 119 Bloomfield Avenue, suggested that we contact other districts that had passed referendums and find out what they did differently than our district to help pass it.

Mrs. Alamo said she sat in on many meetings on referendums with the New Jersey School Board Association and every single district that had a referendum that failed asked what did they do wrong. She added they reached out to public relation firms and other districts who had failed referendums and after doing that were successful.

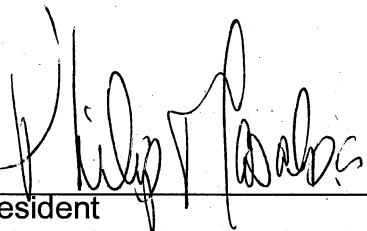
Dr. Serafino stated that she spoke to the Wayne Superintendent of Schools and they had a failed referendum and they just put a survey out. She added they will be sending her a composite of the results of their survey since we are looking to duplicate the survey in many respects.

Dr. Casale set a meeting date of next Thursday, February 7 at Lincoln School for the next Ad hoc Committee meeting. He said the meeting is open to everyone and anyone who would like to attend the meeting.


Dr. Casale, in agreement with the Board, also set a Special meeting date for February 11 at Washington School to start at 7:15 p.m.

ADJOURNMENT:

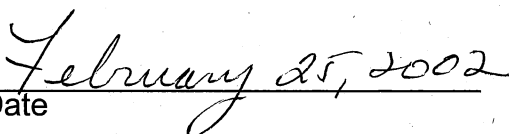
There being no further business to come before the Board, on a motion made by Mr. Pelaia, seconded by Mrs. Roncaglio, the meeting adjourned at 10:10 p.m.



President



Secretary



Date

January 28, 2002