The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, on Monday, December 17, 2001 at 8:35 p.m. with Dr. Philip T. Casale, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Restaino read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 30, 2001. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Dr. Casale leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Mr. Vincent A. Moscaritola, Dr. Gerard M. Parisi, Mr. Joseph C. Pelaia, Mr. Alfred R. Restaino, Jr. and Mrs. Agnes Roncaglio. Absent: Mr. John Cafone and Mr. Alan Genitempo. Approximately 40 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on November 12, 2001 at 7:30 p.m., and copies of the minutes of the Regular Meeting held on November 26, 2001 at 8:20 p.m. being in the hands of each member, reading of same was dispensed. Mr. Moscaritola moved that the minutes be approved, seconded by Mrs. Alamo and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from the family of Paula Lee for the Board's expression of condolence on the passing of her mother.
2. A thank-you note from David Staub for the fruit basket sent by the Board during his recuperation.

3. A thank-you note from Jerry Parisi and family for the Board's expression of sympathy on the loss of his mother.

4. A letter to Dr. Casale from Jerry Del Tufo sharing his thoughts on how to market the referendum.

5. A notice of a variance from property owners who are within 200 feet from the school property line.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of November 30, 2001. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Secretary, seconded by Dr. Parisi. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of November 30, 2001.

Mr. Restaino moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Informational Items:

"Franklin Middle School Holiday Concert - Tuesday, December 18, 2001 - 7:30 p.m.

"Friday, December 21 - single session. Schools closed Monday, December 24, 2001 through Tuesday, January 1, 2002. Sessions will resume on Wednesday, January 2, 2002

"Articulation Day (single session) Monday, January 7, 2002

"Nutley High School Financial Aid Program - January 8, 2002 - 7:30-9:00 p.m.

"Nutley High School Schedule Information Program - January 9, 2002 - 7:30-9:00 p.m.

"Schools will be closed Monday, January 21, 2002 - Dr. Martin L. King, Jr. Day

"Attached is the student enrollment chart as of November 30 2001"

December 17, 2001
FIRE DRILL REPORT:

Fire drills held during the month of November were as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>School</th>
<th>Time</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov. 1</td>
<td>Franklin School</td>
<td>9:25 a.m.</td>
<td>2 min. 06 secs.</td>
</tr>
<tr>
<td>Nov. 1</td>
<td>Spring Garden School</td>
<td>9:46 a.m.</td>
<td>1 min. 30 secs.</td>
</tr>
<tr>
<td>Nov. 1</td>
<td>Yantacaw School</td>
<td>2:45 p.m.</td>
<td>1 min. 35 secs.</td>
</tr>
<tr>
<td>Nov. 1</td>
<td>Lincoln School</td>
<td>10:17 a.m.</td>
<td>1 min. 31 secs.</td>
</tr>
<tr>
<td>Nov. 2</td>
<td>Lincoln School</td>
<td>1:45 p.m.</td>
<td>1 min. 39 secs.</td>
</tr>
<tr>
<td>Nov. 5</td>
<td>Franklin School</td>
<td>1:29 p.m.</td>
<td>1 min. 58 secs.</td>
</tr>
<tr>
<td>Nov. 6</td>
<td>Spring Garden School</td>
<td>2:35 p.m.</td>
<td>1 min. 40 secs.</td>
</tr>
<tr>
<td>Nov. 7</td>
<td>Washington School</td>
<td>2:35 p.m.</td>
<td>1 min. 34 secs.</td>
</tr>
<tr>
<td>Nov. 7</td>
<td>Radcliffe School</td>
<td>2:37 p.m.</td>
<td>1 min. 31 secs.</td>
</tr>
<tr>
<td>Nov. 16</td>
<td>Radcliffe School</td>
<td>9:14 a.m.</td>
<td>1 min. 26 secs.</td>
</tr>
<tr>
<td>Nov. 16</td>
<td>Spring Garden School</td>
<td>2:35 p.m.</td>
<td>1 min. 40 secs.</td>
</tr>
<tr>
<td>Nov. 20</td>
<td>Yantacaw School</td>
<td>12:58 p.m.</td>
<td>1 min. 40 secs.</td>
</tr>
<tr>
<td>Nov. 21</td>
<td>Nutley High School</td>
<td>10:38 a.m.</td>
<td>2 min.</td>
</tr>
<tr>
<td>Nov. 26</td>
<td>Washington School</td>
<td>2:15 p.m.</td>
<td>1 min. 36 secs.</td>
</tr>
<tr>
<td>Nov. 27</td>
<td>Nutley High School</td>
<td>2:00 p.m.</td>
<td>2 min. 02 secs.</td>
</tr>
</tbody>
</table>

CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report as of November 30, 2001 showing a 2001/2002 budget of $743,918.00, contractual orders to date of $272,123.66, leaving funds available of $471,794.34.

COMMITTEE REPORTS:

Mr. Pelaia indicated that the Ad hoc Committee on substance awareness met tonight and will be meeting again on January 10. He thanked Dr. Serafino and the Committee for all their efforts.

Mr. Moscaritola said that the School Safety Committee will be reactivated in the beginning of January. He said he had been in touch with individuals in the security field to give further assessments regarding issues that came forth from the Committee in the past. He noted that one of the most important things that came out of that Committee was video and audio for all the schools in the district. He noted that he and Mr. Sincaglia will be meeting with cablevision to talk about the software needed to make this all feasible. Mr. Moscaritola commended Dr. Serafino for moving ahead on many issues that have fallen by the wayside for many years in this district.

Mrs. Alamo thanked the Policy Committee, Dr. Serafino and Board Attorney, Mr. Frank Vespa, for realizing the priority level of the policy dealing with emergencies and disaster preparedness. She noted that the Board will have a resolution (first reading) regarding that policy tonight.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

December 17, 2001
BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of November 30, 2001, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of $3,740,028.54 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Teacher: Mary M. Austin

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mary M. Austin, librarian, effective June 30, 2002.

RETIREMENT - Custodian: Carmela Pellegrino

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Carmela Pellegrino, custodian, effective January 1, 2002.

RESIGNATION - Secretary: Tina Hopkins

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unani-
mously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Tina Hopkins, secretary, effective January 1, 2002, pursuant to the terms of the settlement agreement and release dated December 10, 2001.

RESIGNATION - Athletic:  
Richard J. Noonan

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Richard J. Noonan as assistant football coach.

APPOINTMENT - Professional Staff:  
Joanne Tibaldo

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Joanne Tibaldo as a teacher for the 2001/2002 school year, effective January 1, 2002 at the annual salary of $37,015, B.A. - 6, in accordance with the 2001/2002 Teachers' Salary Guide.

APPOINTMENT - Professional Staff:  
Lorraine Rubinstein

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Lorraine Rubinstein as a teacher for the 2001/2002 school year, effective January 1, 2002 at the annual salary of $19,474, B.A. - 7 (p/t.5), in accordance with the 2001/2002 Teachers' Salary Guide.

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring as per the state criminal review procedure.

APPOINTMENT - Part-Time Aide:  
Maria Grace Souza

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Maria Grace Souza as a part-time school aide, for the 2001/2002 school year, effective December 18, 2001, at the hourly rate of $11.44, Step 1, in accordance with the hourly rate established by the Board of Education.

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring as per the state criminal review procedure.

December 17, 2001
APPOINTMENTS - Nutley Board of Education School Age Extended Day Child Care Program Employees:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Moscaritola, Dr. Parisi, Mr. Pelaia, Mrs. Roncaglio and Dr. Casale voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education approves the appointments of the Nutley Board of Education School Age Extended Day Child Care Program Employees listed on the attached Schedule D, effective January 1, 2002, for the 2001/2002 school year, at the salaries indicated.

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring as per the state criminal review procedure.

APPOINTMENTS - Teacher Substitutes:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 2001/2002 school year.

APPOINTMENTS - Substitute:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 2001/2002 school year:

School Aide

Maureen Margo

EXTRA COMPENSATION:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

SAT Review Classes – October 27, November 3 and December 1, 2001:

Leann Martin $ 267.20

December 17, 2001
SAT Review Classes – October 27, November 3 and December 1, 2001 (contd):

Walter King 400.80
David Sorensen 133.60

Total $ 801.60

Health Dynamics Classes – December, 2001:

Rose Cioffi Total $ 250.00

CPR Training - November 15, 2001

Katherine Flannery Total $108.75

PAT Committee - November 20, 2001

Suzanne Hagert $ 50.10
Rebecca Olivo 50.10

Total $100.20

Compositional Writing – NLAT Review – Grades 1-8 – November 3, 2001:

Rita Alfaro $ 133.60
Grayce Berk 133.60
Dianne DeRosa 186.52
Linda Gilroy 133.60
Patricia Griffin 133.60
Kathryn Koribanick $ 133.60
Lesslie Licameli 133.60
Joan Lightfoot 133.60
Valerie Martin 133.60
Beverly Masullo 133.60
Carol Perrone 133.60
Gail Reilly 133.60
Lorraine Restel 133.60
Deborah Schop 133.60

Total $1,923.32

Guidance Program Review – Grades K-8 - November 3, 2001:

Joseph Cappello $ 50.10
James Cummings 65.14

December 17, 2001
Guidance Program Review – Grades K-8 -
November 3, 2001: (contd):

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doreen Holland</td>
<td>50.10</td>
</tr>
<tr>
<td>Gail Kahn</td>
<td>50.10</td>
</tr>
<tr>
<td>Marietta O'Brien</td>
<td>50.10</td>
</tr>
<tr>
<td>Mary Fran Simmons</td>
<td>50.10</td>
</tr>
<tr>
<td>Joyce Wood</td>
<td>50.10</td>
</tr>
</tbody>
</table>

Total $365.74

Language Arts/Mathematics Basic Skills Curriculum Review
Grades 1-8 – November 3, 2001:

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lottie Alama</td>
<td>$133.60</td>
</tr>
<tr>
<td>Deborah Caputo</td>
<td>133.60</td>
</tr>
<tr>
<td>Kelli Cerniglia</td>
<td>133.60</td>
</tr>
<tr>
<td>Dolores Contreras</td>
<td>133.60</td>
</tr>
<tr>
<td>Mariana Francioso</td>
<td>186.52</td>
</tr>
<tr>
<td>Cheryl Kozyra</td>
<td>133.60</td>
</tr>
<tr>
<td>Cynthia Lynch</td>
<td>133.60</td>
</tr>
<tr>
<td>Lynn Mosior</td>
<td>133.60</td>
</tr>
<tr>
<td>Heather Peluso</td>
<td>133.60</td>
</tr>
<tr>
<td>Mary Pontrella</td>
<td>133.60</td>
</tr>
<tr>
<td>Joanne Tibaldo</td>
<td>133.60</td>
</tr>
<tr>
<td>Jenifer Wilson</td>
<td>133.60</td>
</tr>
</tbody>
</table>

Total $1,656.12

Mathematics Basic Skills Curriculum Review -
Grades 9-12 - November 3, 2001:

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Ambrose</td>
<td>$133.60</td>
</tr>
<tr>
<td>Susan Casale</td>
<td>133.60</td>
</tr>
<tr>
<td>Toby D'Ambola</td>
<td>186.52</td>
</tr>
<tr>
<td>Susan Gesumaria</td>
<td>133.60</td>
</tr>
<tr>
<td>Leann Martin</td>
<td>133.60</td>
</tr>
</tbody>
</table>

Total $720.92

CAT Payroll - Fall, 2001:

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amelia Cerisano</td>
<td>$1,486.30</td>
</tr>
<tr>
<td>Tracy Eagan</td>
<td>1,469.60</td>
</tr>
<tr>
<td>Nicole Groninger</td>
<td>1,444.55</td>
</tr>
<tr>
<td>Susan Hagert</td>
<td>1,469.60</td>
</tr>
<tr>
<td>Barbara Hirsch</td>
<td>2,019.50</td>
</tr>
</tbody>
</table>

December 17, 2001
CAT Payroll - Fall, 2001 (contd):

Eleni Koukoularis 1,720.10
Christopher Masullo 1,469.60
Denise Mazza 1,720.10
Dennis Pandolfi 1,503.00
Rosann Rizzuto 1,469.60
Louis SanGiovanni 1,553.10
Janice Schoem 1,536.40
Jill Sorensen 1,336.00
Maria Strumolo 1,469.60
Robert Topolski, Jr. 1,720.10
Robert Topolski, Sr. 1,720.10
Michael Viteritto 1,469.60
Veronica Zoltowski 1,503.00

Substitutes:

Karen SanGiovanni 133.60
Cheryl Kozyra 133.60

Total $28,347.05

Central Detention Coverage – November, 2001:

High School

AnneMarie Kowalski $289.60
Leann Martin 36.20

Franklin School

Joseph Cappello 72.40
Christopher Chern 18.10
Thomas Grant 72.40
Gina Marie Masino 18.10
Lawrence Mitschow 18.10
Becky Pandolfi 36.20
LuAnn Zullo 18.10

Total $579.20

Winter Sports Physical Examinations - November 7 and 14, 2001:

Rose Cioffi $41.75

December 17, 2001
Winter Sports Physical Examinations -
November 7 and 14, 2001 (contd):

Nicole Errante  108.55
Katherine Flannery  83.50
Denise Norton  58.45
Eric Puzio  150.30

$442.55

Saturday Morning Suspensions – November, 2001

High School

AnneMarie Kowalski  $75.66
Eric Puzio  75.66

Total  $151.32

Intramurals - September 25 - November 28, 2001

Jennifer Citarella  $233.01
Luann Zullo  181.23

Total  $414.24

LONGEVITY PAY:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
<th>Eff. Date</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Maniscalco</td>
<td>$840.00</td>
<td>Jan. 1, 2002</td>
<td>15 yrs.</td>
</tr>
</tbody>
</table>

TUITION REIMBURSEMENT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following receives reimbursement for tuition expenses:

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary A. Pagna</td>
<td>$450.00</td>
</tr>
</tbody>
</table>
TRANSFER OF FUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 2001/2002 General Fund Budget be confirmed as follows:

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account 11-130-100-101</td>
<td>Account 11-213-100-640</td>
<td>$4,000</td>
</tr>
<tr>
<td>Account 11-190-100-610</td>
<td>Account 11-999-100-566</td>
<td>$5,000</td>
</tr>
<tr>
<td>Account 11-213-100-101</td>
<td>Account 11-999-222-100</td>
<td>$600</td>
</tr>
<tr>
<td>Account 11-999-100-562</td>
<td>Account 11-999-290-330</td>
<td>$23,003</td>
</tr>
<tr>
<td>Account 11-999-262-800</td>
<td>Account 12-140-100-730</td>
<td>$4,500</td>
</tr>
<tr>
<td>Account 12-402-100-730</td>
<td></td>
<td>$900</td>
</tr>
</tbody>
</table>

$38,003  $38,003

ACCEPTANCE OF NOTICE OF ADDITIONAL FUNDING - Chapter 193 - 2001/2002 School Year:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of additional funding for Chapter 193 in the amount of $5,099 for the 2001/2002 school year.

DEPOSITORY OF HIGH SCHOOL ACCOUNT:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Franklin Bank be designated as the official depository for the Nutley High School Account effective December 18, 2001, and

BE IT FURTHER RESOLVED, That the following individuals be authorized to sign checks drawn on this account:

Joseph Zarra or Gregory Catrambone

and

Jacqueline Camelia

ADOPTION OF POLICY (First Reading):

Mr. Restaino presented and moved the adoption of the following reso-
BE IT RESOLVED, That the Board of Education adopts the following policy (first reading):

Policy #805 (8420)  Emergencies and Disaster Preparedness

TESTIMONIAL - Teacher: Miss Janet Jelenski

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Parisi. The resolution was unanimously adopted by the Board.

WHEREAS, Miss Janet Jelenski has tendered her resignation as elementary teacher, effective January 1, 2002 and has signified her intention of retiring from active service, and

WHEREAS, Miss Jelenski has taught in the Nutley Public Schools for a period of thirty-six years, and

WHEREAS, through the years Miss Jelenski has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Jelenski its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Jelenski.

Mr. Restaino and Dr. Serafino both said that Miss Jelenski will be sorely missed as a member of the Spring Garden School Staff.

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 2001/2002 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>No. of Students</th>
<th>Classification</th>
<th>Effective Date</th>
<th>Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sage Day School</td>
<td>1</td>
<td>ED</td>
<td>1/3/02</td>
<td>$19,335.51</td>
</tr>
<tr>
<td>Rochelle Park, NJ</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

December 17, 2001
AMENDING RESOLUTION –
Leave of Absence – Teacher Theresa Hrubash

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution, Leave of Absence, adopted at the October 22, 2001 meeting of the Board of Education, be amended to reflect a change in return date of December 17, 2001.

APPOINTMENTS – Athletic:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments, effective December 17, 2001 for the 2001/2002 school year at the steps as indicated in accordance with the 2001/2002 Athletic Salary Guide:

<table>
<thead>
<tr>
<th>Sport</th>
<th>Name</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>GIRLS BASKETBALL</td>
<td>Theresa Hrubash</td>
<td>4</td>
<td>$4,238 (2/3)</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Sarah Clarke</td>
<td>3</td>
<td>$2,896 (2/3)</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED, That the Board amends the resolution of October 22, 2001 appointing Sarah Clarke as interim head girls basketball coach for the 2001/2002 school year to reflect an amount of $1,905 (1/3).

HEARING OF CITIZENS:

Mike Maffucci, 63 Prospect Street, expressed his concerns regarding the wrestling room and stated that he felt it was not a safe and clean environment and it is not getting the attention it deserves.

Dr. Casale thanked Mr. Maffucci for coming forward with his concerns and asked if he brought the problems of the wrestling room to the attention of the coach. He noted that there is a certain chain of command to address these issues.

Mr. Maffucci stated that he did bring his concerns to the attention of the coach about a month ago. He stated that Coach Lo Re was addressing the concerns but Mr. Maffucci did not want to speak for him.

Dr. Casale stated that it is not proper to ask Coach Lo Re to come up to the microphone so this can be addressed but he will check with the administrators regarding the status of these concerns.

Mr. Restaino said that these concerns should be addressed as soon as possible.

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Carmen Lo Re, wrestling coach, stated that he is a taxpayer and also the wrestling coach and said that the problem has been addressed through the chain of command several times. He noted that this should have been resolved in June.

Dr. Casale stated that this is a personnel issues and a proper discussion cannot take place unless all the individuals are together. He suggested a meeting with the athletic director, principal and any other administrator that is in the chain of command should be there to resolve this issue.

Mr. Lo Re stated that there may be a safety issue involved and Dr. Casale suggested he call Mr. Sincaglia to have it addressed.

Mr. Moscaritola asked if Mr. Lo Re put anything in writing stating his requests and concerns.

Mr. Lo Re said he sent a letter the week after Thanksgiving to the Athletic Department.

Mr. Lo Re also expressed his concerns regarding the heat in the room to which Mr. Sincaglia responded.

Janet Halchak, 51 Rhoda Avenue, read the following statement:

“My name is Janet Halchak, I am the mother of two children who attend Spring Garden School.

“I welcome teaching my children about others faiths and beliefs. It teaches them that they will meet people in life that have different beliefs, so that as adults they have tolerance and respect for others.

“Recently my son came home from school and shared with me one of his lessons. He spoke about Hanukah and the meaning of the Menorah. He showed me this drawing and trinket. The children also learned about Kwanza in school.

“My question to the Board is this – If we are teaching our children about Judaism, why are we not teaching them about Christianity and the true meaning of Christmas?”

Dr. Serafino asked if her concerns were addressed with the teacher and the principal. Mrs. Halchak responded that she did not speak to the teacher or the principal.

Dr. Serafino suggested that she speak to both the teacher and principal since she feels that they might be teaching about Christianity. She noted that our community is mostly comprised of Christians and maybe not enough attention has been given to some of the other religions and we are finally doing that. She noted that this year the town put a Menorah in the Oval. She said sometimes when you try to make right you overcompensate in the other direction. She told Mrs. Halchak her point was well taken and it will be looked into.

Dr. Casale made an announcement that there will be two informational meetings regarding the referendum on January 10 and January 17. He encouraged everyone to spread the word and try to attend.

Mr. Restaino suggested that one of the meetings be held in one of the elementary schools.
OLD BUSINESS:

Mrs. Alamo asked about the status of the Coca-Cola machines that are going to be installed throughout the district. She stated that with all the events taking place at the high school, the district is losing money by not having any of the machines installed.

Mr. Sincaglia said that our original Coca-Cola representative moved to another position in the company and the Legal Department in Atlanta had not received information that was supposed to be reviewed. He said that after finally talking to the Legal Department on Thursday there are pending issues that still have to be resolved. He said that he was in touch with the original representative’s boss as to where the machines should be placed and hopes to resolve this soon.

Dr. Parisi said that after all the controversy created this summer regarding the Extended Day Program he would like to commend Dr. Serafino and the Extended Day Program Committee for working with Commissioner Cocchiola and assuring the parents and their children a smooth transition.

Dr. Serafino thanked Mrs. Maria Cervasio and Mrs. Mariana Francioso for their help in implementing this program. She also thanked the secretarial staff for their hard work this week.

Dr. Casale commended Dr. Serafino for having the foresight to move this program into the Board of Education before it was mandated by the state.

NEW BUSINESS:

None

Dr. Casale stated that the Board is waiting to hear from Trenton for final approval of the exact numbers for the referendum. He said once this is approved it will allow us to approve the wording of the referendum as it will appear on the voting ballot. He said a meeting is scheduled for Thursday, December 20, 2001 to approve the wording. Dr. Casale stated that there is a chance that the state will not get back to us in time for that meeting.

Mr. Sincaglia stated that if the action cannot be taken at that time, we will have to meet either January 2 or January 3 to legally get on the ballot.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Dr. Casale asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adjourned to closed executive session at this time, and

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BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Mr. Pelaia moved that the resolution be approved, seconded by Mr. Moscaritola and unanimously approved by the Board.

ADJOURNMENT:

The meeting adjourned at 9:35 p.m.