

Board of Education
Nutley, New Jersey

November 26, 2001

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, on Monday, November 26, 2001 at 8:20 p.m. with Dr. Philip T. Casale, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Casale read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 30, 2001. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News, and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Alamo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Mr. John Cafone, Dr. Gerard M. Parisi, Mr. Joseph C. Pelaia, Mr. Alfred R. Restaino, Jr., and Mrs. Agnes Roncaglio. Absent: Mr. Alan Genitempo and Mr. Vincent A. Moscaritola. Approximately 45 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on October 22, 2001 at 8:05 p.m. being in the hands of each member, reading of same was dispensed. Mr. Pelaia moved that the minutes be approved, seconded by Mrs. Roncaglio and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter with a petition attached from Carmen Geoffroy requesting that Nutley's kindergarten class be extended to full-day sessions.
2. A letter from Essex County Educational Services Commission indicating that their meeting scheduled from November 15, 2001 has been rescheduled for November 29, 2001.
3. A letter from Gail Klein expressing her concerns about some events that were held on the Oval.
4. A letter from Gail Klein addressed to the Commissioners and copied to the Board of Education regarding the WTC service that was held on November 20 expressing similar concerns about that event.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of October 31, 2001. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Secretary, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of October 31, 2001. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

"Student Awards"

Dr. Serafino remarked that there were high school students that the Board would like to recognize this evening. She first acknowledged a student who was receiving a music award for her membership in the 2001 All State Chorus and noted that she was very proud of her. She then introduced Mr. John Vitkovsky, music teacher coordinator.

Mr. Vitkovsky explained the procedure for selecting members to all state groups, noting that students from over 400 high schools auditioned for their chorus directors. He noted that separate try outs were done in north and south Jersey and from the combined auditions 350 were chosen.

He indicated that the All State Chorus performed at the NJEA convention in

Atlantic City and gave a magnificent repeat concert at the New Jersey Performing Arts Center in Newark. Mr. Vitkovsky thanked the Board of Education, Dr. Serafino, Dr. Vivinetto and Mr. Zarra for their sponsorship and support. He also spoke about the All State Student and congratulated her for her many accomplishments.

Larissa Lovejoy Soprano (Junior)

Dr. Serafino stated that she attended the performance at Carnegie Hall where the Choralettes and Franklin School Choral Students performed an oratorio. She said she was very impressed with our students' performance under the direction of Mr. John Vitkovsky and Mr. Michael Cundari.

She then spoke about the girls' softball team receiving the NNJIL Sportsmanship Award – Softball Team 2001 under the direction of Luann Zullo, Head Softball Coach and Jennifer Citarella, Assistant Softball Coach. She said she was very proud of the team and then introduced Mr. Joseph Zarra, high school principal.

Mr. Zarra stated that this is a wonderful milestone since this team won this award in its first year of existence. He said hopefully it will set the pace for the rest of our teams. Mr. Zarra congratulated the team and the coaches and thanked everyone for their support.

Coach Zullo commented that sportsmanship is what sports is all about and complimented her team on their sportsmanship as well as their abilities. She thanked the parents for their constant support and then introduced the team.

NNJIL Sportsmanship Award – Softball Team 2001

Meghan Ashley	Lauren Greco
Jennifer Beckmeyer	Justine Grossman
Jenny Benaquista	Mallory Kainey
Rachel Flettiell	Danielle Purciello
Maria Gabriele	Stephanie Ruffo
Amanda Giordano	Kathryn Spivey

Dr. Serafino presented and read the following report:

"Informational Items:

"Elementary parent-teacher conferences were conducted on Tuesday, November 13 and Thursday, November 15

"Report cards for the first marking period were distributed on Friday, November 16

"Spring Garden Holiday Musicale - December 4, at 7:30 p.m.

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"Third Half Club Fall Sports Awards Dinner - December 6, at 6:30 p.m.

"Yantacaw Holiday Musicale - December 11, at 7:30 p.m.

"Washington Holiday Musicale - December 12, at 2:00 p.m.

"Nutley High School Yuletide Observance - December 13, at 7:30 p.m.

"Attached is the student enrollment chart as of October 31, 2001"

She stated that the district received a Class Size Reduction Grant from the government which enabled us to hire an additional teacher last year in second grade at one of our elementary schools which reduced the class size from 24 to 17. She said that the results from the achievement tests show that there was an increase in the scores for that particular grade. She noted that the Class Size Reduction Grant is being used in another elementary school this year. She commended the Board for supporting this and our reduction in class size.

RECESS MEETING:

Dr. Casale declared a recess at 8:35 p.m.

RECONVENE MEETING:

Dr. Casale reconvened the meeting at 8:45 p.m.

Dr. Serafino stated that as part of our QAAR Report the Board has to add an Addendum A which states there is a maximum dollar amount that we can put in our capital reserve fund.

Dr. Parisi made a motion, seconded by Mrs. Alamo, to add Addendum A to the QAAR Report which states that the maximum dollar amount that can be put into our capital reserve fund is \$24,348,214. The resolution was unanimously approved by the Board.

FIRE DRILL REPORT:

Fire drills held during the month of October were as follows:

Oct.	3	Franklin School	1:25 p.m.	2 min. 9 secs.
Oct.	4	Lincoln School	1:21 p.m.	1 min. 23 secs.
Oct.	5	Washington School	9:02 a.m.	1 min. 32 secs.
Oct.	9	Washington School	1:30 p.m.	1 min. 35 secs.
Oct.	9	Lincoln School	9:40 a.m.	1 min. 40 secs.
Oct.	10	Yantacaw School	1:22 p.m.	2 min. 25 secs.
Oct.	11	Nutley High School	1:30 p.m.	2 min.
Oct.	12	Spring Garden School	9:19 a.m.	1 min. 30 secs.
Oct.	15	Radcliffe School	9:43 a.m.	1 min. 20 secs.
Oct.	18	Franklin School	9:28 a.m.	2 min. 15 secs.

Oct. 19	Radcliffe School	2:24 p.m.	1 min. 24 secs.
Oct. 22	Yantacaw School	10:42 a.m.	1 min. 35 secs.
Oct. 22	Spring Garden School	12:53 p.m.	1 min. 35 secs.
Oct. 29	Nutley High School	10:01 a.m.	2 min. 1 sec.

CAFETERIA REPORT:

Mr. Cafone presented the cafeteria report as of October 31, 2001 showing a 2001/2002 budget of \$743,918.00, contractual orders to date of \$202,855.42, leaving funds available of \$541,062.58.

COMMITTEE REPORTS:

None

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of October 31, 2001, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Dr. Parisi, Mr. Pelaia, Mrs. Roncaglio and Dr. Casale voting aye and Mr. Restaino abstaining.

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$4,053,446.49 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Custodian:Alfred Pepe

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Alfred Pepe, custodian, effective January 1, 2002.

APPOINTMENT - Professional Staff:Sarah Clarke

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Sarah Clarke as teacher for the 2001/2002 school year, effective January 28, 2002 at the annual salary of \$39,921, B.A.+15 -7, in accordance with the 2001/2002 Teachers' Salary Guide.

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring as per the state criminal review procedure.

APPOINTMENTS - Part-Time Aides:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time aides listed below be appointed for the 2001/2002 school year, effective November 27, 2001, at the salaries indicated in accordance with the hourly rate established by the Board of Education.

<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
Margaret Konapaka	1	\$11.44
Joann Puccio*	1	11.44

*BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring for Joann Puccio, as per the state criminal review procedure.

APPOINTMENTS - Teacher Substitutes:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitute listed on the attached Schedule C be approved for the 2001/2002 school year.

APPOINTMENTS - Substitutes:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 2001/2002 school year:

School Aide

Darlene Giliberti
Carmel Rizzi

Cafeteria

Carmel Rizzi

Custodial

Darlene Giliberti

EXTRA COMPENSATION:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

SAT Review Classes – October 15, 17, 22, 24,
29 and 31, 2001:

Leann Martin	\$ 601.20
Denis Williams	<u>601.20</u>
Total	\$1,202.40

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Health Dynamics Classes – November, 2001:

Rose Cioffi	\$ 250.00
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Compositional Writing – NLAT Review –
Grades 1-8 – October 22, 2001:

Rita Alfaro	\$ 133.60
Grayce Berk	133.60
Dianne DeRosa	186.52
Patricia Griffin	133.60
Kathryn Koribanick	133.60
Lesslie Licameli	133.60
Joan Lightfoot	133.60
Valerie Martin	133.60
Beverly Masullo	133.60
Carol Perrone	133.60
Gail Reilly	133.60
Lorraine Restel	133.60
Deborah Schop	<u>133.60</u>

Total	\$1,789.72
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Guidance Program Review – Grades K-8 -
October 22, 2001:

Joseph Cappello	\$ 133.60
Christopher Chern	133.60
James Cummings	173.72
Doreen Holland	133.60
Gail Kahn	133.60
Marietta O'Brien	133.60
Mary Fran Simmons	133.60
Sherrie Tolve	133.60
Joyce Wood	<u>133.60</u>

Total	\$1,242.52
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Health Education Curriculum Review -
Grades 4-6 – October 22, 2001:

Rose Cioffi	\$ 133.60
Maria Considine	133.60
Joyce Cunningham	133.60
Kenneth Ferriol	133.60
Katherine Flannery	133.60

Health Education Curriculum Review -
Grades 4-6 – October 22, 2001 (contd.):

Jill Freedman	173.72
Sheryl Holly	<u>133.60</u>

Total	\$ 975.32
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Kindergarten/Elementary Report Card Review -
October 22, 2001:

Patricia Adubato	\$ 133.60
Karen Beckmeyer	133.60
Jennifer Farro	133.60
Carol Gurney	133.60
Dorothy Mutch	186.52
Susan Neri	133.60
Elaine Karsnak	133.60
Diane Slater	<u>133.60</u>

Total	\$1,121.72
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Language Arts/Mathematics Basic Skills Curriculum Review
Grades 1-8 – October 22, 2001:

Lottie Alama	\$ 133.60
Deborah Caputo	66.80
Kelli Cerniglia	133.60
Dolores Contreras	133.60
Mariana Francioso	186.52
Cheryl Kozyra	133.60
Cynthia Lynch	133.60
Lynn Mosior	133.60
Heather Peluso	133.60
Mary Pontrella	133.60
Joanne Tibaldo	133.60
Jenifer Wilson	<u>133.60</u>

Total	\$1,589.32
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PSAT Testing – October 20, 2001:

Elinor Alboum	\$ 100.20
Susan Ames	100.20
Kent Bania	100.20
Jacqueline Camelia	50.00
Susan Casale	100.20

PSAT Testing – October 20, 2001 (contd.):

Toby D'Ambola	\$ 100.20
Michele Ferdinando	50.00
Darren Groh	100.20
Judith Hubert	217.15
AnneMarie Kowalski	100.20
Laura Love	100.20
James Mauro	100.20
Brian McGinley	100.20
Kelly McNish	100.20
Mary Perrotta	100.20
Gerald Ryan	100.20
Richard SanFillipo	100.20
Patricia Sloan	100.20
John Suffren	100.20
Joseph Tagliareni	100.20
Denis Williams	<u>100.20</u>

Total \$ 2,120.75

Central Detention Coverage – October, 2001High School

AnneMarie Kowalski	\$ 343.90
Eric Puzio	36.20

Franklin School

Jennifer Ambrose	36.20
Joseph Cappello	72.40
Christopher Chern	72.40
Thomas Grant	90.50
Nicole Groninger	18.10
Gina Marie Masino	36.20
Lawrence Mitschow	18.10
Becky Pandolfi	18.10
LuAnn Zullo	<u>18.10</u>

Total \$760.20

Saturday Morning Suspensions – October, 2001High School

AnneMarie Kowalski	\$ 226.98
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Saturday Morning Suspensions – October, 2001 (contd.)Franklin School

Becky Pandolfi	<u>75.66</u>
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Total \$	302.64
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Intramurals - September 25 - October 31, 2001

Christopher Chern	\$181.23
Lawrence Mitschow	<u>414.24</u>

Total	\$595.47
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TUITION REIMBURSEMENT:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Walter King	\$900

LONGEVITY:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payment be authorized:

Sandra Hughes	\$1,015	Eff. Dec. 1, 2001 (15 years)
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SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of students in out-of-district special education classes for the 2001/2002 school year as follows:

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<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Glenview Academy Fairview, NJ	1	ED	10/23/01	\$27,841.66
Phoenix Learning Center Nutley, NJ	1	ED	10/29/01	\$31,350.00
*East Mountain School Belle Meade, NJ	1	ED	11/2/01	\$28,656.00

*Note: This is a change of placement for this student.

ALLOCATION OF SALARIES - Federally Funded Programs:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the personnel listed below, previously appointed to the respective positions, be paid salaries in full or in part from funds of the following Federal programs noted:

IDEA

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Program Percent</u>	
Lisa Palestina	Teacher	\$37,015	100%	
Michael Pace	Teacher	67,129	50%	(\$33,565)
Sharon Romaglia	Teacher	82,418	10%	(8,242)
Jill Sorensen	Teacher	46,706	100%	
Debra Marchese	Teacher	37,015	50%	(18,508)
Janet Ponzoni	Instructional Aide	19,997	50%	(9,999)
Maureen Callaghan	Inclusion Aide	18,669	100%	
Lynn Imperiale	Inclusion Aide	18,669	100%	
Stephanie Kucinski	Inclusion Aide (p/t .5)	8,059	100%	
Yvonne Weiss	Inclusion Aide	17,394	100%	
Elaine Mauro	Speech Correctionist	61,593	3%	(1,848)
Lori Golden	C.S.T.	41,011	100%	

IDEA Preschool

Elaine Mauro	Speech Correctionist	61,593	38%	(23,405)
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TITLE IV IASA

Lisa Santasuosso	S.A.C.	50,915	25%	(12,729)
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CLASS SIZE REDUCTION

Alissa Rossi	Teacher	40,557	100%	
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TITLE I IASA

Deborah Caputo	Teacher (p/t .5)	20,279	100%	
Lynn Mosior	Teacher (p/t .5)	19,474	100%	

TITLE I IASA (contd.)

Kelli Cerniglia	Teacher (p/t .5)	19,961	100%	
Laura Reid	Teacher (p/t .5)	18,508	100%	
Dolores Contreras	Teacher (p/t .5)	19,848	100%	
Joanne Tibaldo	Teacher (p/t .5)	18,508	100%	
Lenore DeLorenzo	Teacher (p/t .5)	16,657	100%	Eff. 10/16/01
Denise Cleary	Teacher	71,538	15%	(10,731)
Walter King	Teacher	41,570	25%	(10,393)
Jennifer Ambrose	Teacher	38,948	15%	(5,842)
Nicole Groninger	Teacher	25,911	15%	(3,887) Eff. 12/01/01
Diane Giangeruso	Secretary	36,146	18%	(6,506) Eff. 10/01/01

COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the district has prepared the Comprehensive Annual Financial Report for the 2000/2001 school year, and

WHEREAS, the audit of the financial records of the school district for the 2000/2001 school year has been made, according to the requirements of Title 18A, by the firm of Lerch, Vinci & Higgins, and

WHEREAS, copies of a synopsis of this audit have been made available to the public,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education accepts the 2000/2001 Comprehensive Annual Financial Report and the report of the independent auditors, and

BE IT FURTHER RESOLVED, That the Board approves the Corrective Action Plan as per Schedule D responding to the recommendations of the auditor and that a copy of the Corrective Action Plan be submitted, as required, to the County Superintendent of Schools.

TRANSFER OF FUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 2001/2002 General Fund Budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-201-100-101	\$ 46	Account 11-204-100-610	\$ 700
Account 11-201-100-106	16,668	Account 11-215-100-610	100
Account 11-201-100-610	1,300	Account 11-301-100-101	2,500
Account 11-201-100-800	50	Account 11-301-100-610	900
Account 11-204-100-640	200	Account 11-999-100-562	60,000

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Account 11-215-100-640	100	Account 11-999-100-565	500
Account 11-999-216-320	5,000	Account 11-999-100-566	2,000
Account 11-999-222-300	1,000	Account 11-999-216-600	200
Account 11-999-270-515	95,536	Account 11-999-270-514	<u>166,000</u>
SURPLUS	<u>113,000</u>		
	\$232,900		\$232,900

ACCEPTANCE OF NOTICE OF ADDITIONAL FUNDING -
Chapter 193 - 2001/2002 School Year:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of additional funding for Chapter 193 in the amount of \$1,622 for the 2001/2002 school year.

APPROVAL OF SUBMISSION OF APPLICATION FOR
IDEA-B CARRY-OVER FUNDS - FY 2001:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of application for carry-over funds for IDEA-B FY 2001 in the amount of \$1,713.

APPROVAL OF SUBMISSION OF APPLICATION FOR IASA
CARRY-OVER FUNDS - FY 2001:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of application for IASA - FY 2001 carry-over funds in the following amounts:

Title I	\$2,148
Title II	1,029
Title IV	402
Title VI	374

APPROVAL OF SUBMISSION OF APPLICATION FOR
CARRY-OVER FUNDS - CLASS SIZE REDUCTION FY 2001:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of application for carry-over funds for Title VI Class Size Reduction - FY2001 in the amount of \$2,348.

MEMORIAL:

Mrs. Lillian Lewis

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Lillian Lewis on October 11, 2001, and

WHEREAS, Mrs. Lewis was employed as a secretary for special services for a period of eleven years until her retirement in October, 2000, and

WHEREAS, Mrs. Lewis won the admiration, respect and friendship of her co-workers and those she came in contact with.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Serafino stated that she had the pleasure of working with Mrs. Lewis in the Special Services Department when they were located in the Board Offices. She said she was a lovely women and extended sympathy to her family.

APPOINTMENT – Part-Time Aide:

Mari-Angela Paterno

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mari-Angela Paterno as part time school aide, for the 2001/2002 school year, effective November 27, 2001, at the hourly rate of \$11.44, Step 1, in accordance with the hourly rate established by the Board of Education.

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring of Mari-Angela Paterno as per the state criminal review procedure.

APPOINTMENTS – Athletic:

Mrs. Roncaglio presented and moved the adoption of the following reso-

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lution, seconded by Dr. Parisi. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 2001/2002 school year at the steps as indicated in accordance with the 2001/2002 Athletic Salary Guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>GIRLS BASKETBALL</u>			
Assistant Coach	Ernie Schmidig	2	\$4,130
<u>ICE HOCKEY</u>			
Assistant Coach	Eric Puzio	1	\$3,917

APPOINTMENT – Administrative Assistant -
Business Office:

Dennis Oblack

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Dennis Oblack as Administrative Assistant (Business Office) for the 2001-2002 school year, effective November 30, 2001 at the annual salary of \$58,000, and

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring of Dennis Oblack as per the state criminal review procedure, and

BE IT FURTHER RESOLVED, That the Board approves the Employment Agreement for the 2001-2002 school year.

APPOINTMENT – Instructional Aide:

Janet Carbone

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Janet Carbone as Instructional Aide for the 2001-2002 school year, effective November 27, 2001 at the annual salary of \$15,481 – Step 7 in accordance with the 2001-2002 Secretarial Salary Guide.

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring of Janet Carbone as per the state criminal review procedure.

HEARING OF CITIZENS:

Gail Klein, 28 No. Spring Garden Avenue, asked about the kindergarten elementary report card review and the status of the report for the GPA Committee she sat on last year.

Dr. Serafino responded that since they adopted a new reading series, the kindergarten report card is being reviewed to look at the skills, particularly in the area of language arts, so they conform more to the curriculum.

Dr. Serafino said there was an Academic Committee meeting tonight and Mr. Zarra and Mrs. Starace presented the recommendations of the GPA Committee. She noted that one final addition will be presented and there are plans for a formal presentation in December to the Board at a Conference meeting.

Concetta Celli, 152 Coeyman Avenue, asked if the Administrative Assistant's position in the Business Office was included in the 2001/2002 budget.

Mr. Sincaglia said it was not in the 2001/2002 budget.

Mrs. Celli asked if this position would be a permanent position in next year's budget.

Mr. Sincaglia responded that he thought so.

Carmen Geoffroy, 39 Orchard Street, asked if the Board included in the referendum room for full time kindergarten.

Dr. Serafino said she was very happy to say "yes." She noted a classroom has been added to each elementary school in the facilities plan in order to accommodate a full time kindergarten. She stated that she is hopeful that when we do have the bond referendum the parent's will get out and support it.

Mrs. Geoffrey asked when would this happen.

Dr. Casale stated that a tentative date of January 22, 2002 has been set to go for a referendum. He noted that we are waiting to get a number from our architect and our construction management firm to tell us the cost of the project. Once that number is received we plan to hold a public meeting to review and modify the project so that an agreement can be made on what to vote on in January.

OLD BUSINESS:

Mrs. Alamo stated that she had the pleasure of being at Carnegie Hall this weekend when the students performed and she would like to commend Dr. Serafino, Mr. Calicchio, Mr. Zarra, Mr. Cundari and the Board for supporting the performing arts. She noted the students performed an oratorio and created a memory of a lifetime.

Mr. Pelaia stated that in regard to the full day kindergarten program, it is not just a commitment of brick and mortar but a commitment of staff. He noted that this Board has expressed to one another that along with the brick and mortar there will be the staffing that is necessary, but that does not speak for future Boards.

Mr. Restaino apologized for the late start of the Board meeting due to personnel questions in the conference meeting that were unanswered and asked to make a motion to go into executive session.

Dr. Casale said that the Board will go into executive session after new business is discussed.

Dr. Parisi, Chairperson for the Priorities Committee, indicated that he stated several times that he felt the safety issue, where logically would fit into the expenditures of our referendum, should be handled separately. He recommended that Dr. Serafino and Mr. Sincaglia look over our schools and come back with the needs as they see fit.

Dr. Casale stated that Mr. Moscaritola, due to personal issues, has not been able to make the last two meetings but his Safety Committee has met and he is ready to give us a report at the next meeting.

Mr. Cafone stated that at the convention in Atlantic City, he came in contact with a company that is willing to come and show our district the merchandise available for safety issues. He indicated that he would like to set up a date with Dr. Serafino and Mr. Sincaglia where they can meet with this company.

NEW BUSINESS:

Mrs. Roncaglio stated that during the academic meeting a new course was proposed by our Business Department. She said the course is named "Fundamentals of Web Design" which is an introduction to basic web design and will allow students to produce a web site by using the basic web design elements. She noted that upon completion of this course, students will have an understanding of web site architecture, workflow, production processes, etc. Mrs. Roncaglio said that because the course selection guides will be going out in January, it would be nice to make a motion to accept this course for the 2002/2003 school year.

Mrs. Roncaglio made a motion, seconded by Mr. Pelaia, to accept "Fundamentals of Web Design" as a new course for the 2002/2003 school year. On a roll call vote the resolution was unanimously adopted.

Dr. Casale encouraged everyone to attend a holiday play, performed by the Nutley High School Drama Club, at the high school this Sunday at 4:00 p.m.

Mr. Pelaia announced that the town has a water shortage and would like everyone to conserve water.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Dr. Casale asked Mr. Sincaglia to read the following resolution:

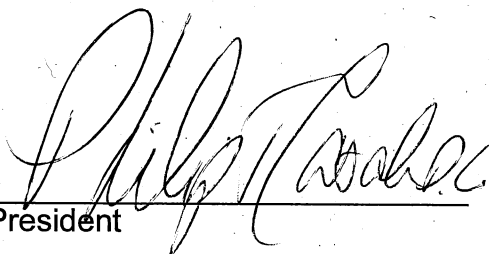
WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,
NOW, THEREFORE, BE IT RESOLVED, That the Board of Education recess to closed executive session at this time in the conference room to discuss personnel and legal matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

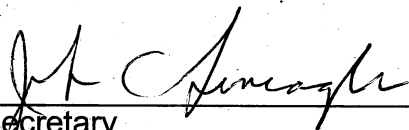
The resolution was moved by Mr. Restaino, seconded by Mrs. Roncaglio and unanimously approved by the Board.

ADJOURNMENT:

The meeting adjourned at 9:15 p.m.



President



Secretary

12/17/01

Date