Board of Education
Nutley, New Jersey

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Nutley High School Library, 300 Franklin Avenue, on Monday, August 27, 2001 at 8:26 p.m. with Dr. Philip T. Casale, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Casale read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 30, 2001. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Restaino leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Mr. John Catone, Mr. Alan Genitempo, Mr. Vincent A. Moscaritola, Dr. Gerard M. Parisi, Mr. Joseph C. Pelaia, Mr. Alfred R. Restaino, Jr. and Mrs. Agnes Roncaglio. Approximately 40 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 23, 2001 at 8:04 p.m., copies of the minutes of the Special Meeting held on July 30, 2001 at 7:00 p.m. and copies of the minutes of the Special Meeting held on August 8, 2001 at 8:15 p.m. being in the hands of each member, reading of same was dispensed. Mr. Restaino moved that the minutes be approved, seconded by Mrs. Alamo and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from the family of Ann Comune for the Board's expression of condolence on her passing.
2. An invitation from the Essex County School Boards Association to an Essex County Educational Leaders Dinner on Wednesday, September 12, 2001 for the President, Vice President and
2. Superintendent to attend.

3. A variance notice from a property owner who is within 200 feet from the school property line.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of July 31, 2001. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Secretary, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 2001. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Dr. Parisi. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented the following "Letter from the Superintendent of Schools to the Board of Education pertaining to the 2000/2001 School Year:"

"The 2000/2001 school year was a wonderful year for our students, staff, and Board of Education.

"As in previous years, indications of academic success regarding the Terra Nova, Grade 4 ESPA, Grade 8 GEPA and HSPT tests continue to reveal that our students are achieving quite well.

"Our students realized an exceptional year in special awards:

- Johns Hopkins University Talent Search
- Edward J. Bloustein Distinguished Scholars
- National Merit Commended Students
- National Merit Finalist
- Essex County Debate Competition-Montclair State University

"All three sections of the HSPT test were passed by 95.5 percent of our seniors:

- Reading - 96.8
- Mathematics - 99.5
- Writing - 98.6

"A special thank you is in order to all of the faculty and students who participated in the above mentioned activities.

"Nutley athletes and musicians also continue to distinguish themselves with awards:

August 27, 2001
Athletic Awards:
- Baseball - Greater Newark Tournament Champions
- North II Group II Sectional Champions

Music Awards:
- Stage Band
- Jazz Ensemble
- Concert Band
- Jazz Choir
- Octets

Franklin Middle School:
- Concert Band
- Concert Choir
- Madrigal Singers

"Additional positive information pertaining to students proceeding to higher education and the scholarships they received, continues to be revealing and is reflected in the following pages. Please note that 86 percent of students will be going on to higher education and that they have been offered a total of $2,489,976 in scholarship awards. Our graduates continue to attend a diverse array of quality academic institutions throughout the nation.

"Curriculum development occurred in the following areas:
- Kindergarten Review
- 7-8 Literature Media Connection
- 7-8 Team Teaching
- Guidance Program GPA
- K-3 Language Arts Literacy
- 9-12 English Curriculum
- 9-12 Mathematics Curriculum
- K-6 Mathematics Textbook Review
- K-6 Science Textbook Review

"The following initiatives continue to be implemented:
- New Jersey City University - Masters in Teaching Program (NHS)
- Montclair State University - The New Jersey Network for Educational Renewal
- Cisco Networking Academy Program
- C.A.S.T. - Communications Arts & Science Training - Levels 1 & 11
- NETT - Nutley Electronics & Technology Team
- Health Dynamics (UMDNJ)
- World Languages (Elementary Schools/Seventh Grade)
- Integrated Language Arts Series (Grades K-6)
- New Mathematics/Science Textbook series (Grades K-6)
- New English Textbooks (Grades 9-12)
- Character Education
- Music Programs - Madrigals/Jazz Ensemble
- Five Year Facilities Plan
- Coca Cola Adoption

August 27, 2001
Comments pertaining to Summer Programs - Dr. Vivinetto

Dr. Vivinetto indicated that the summer enrichment program at Lincoln School under the direction of Mr. Frank Comune, Jr. was a great enhancement of the students educational and social growth. He indicated that the skills and strategies were reinforced from the prior year and also focused on skills that were needed for state testing.

Dr. Vivinetto further indicated that the students participating in the special education summer program under the direction of Miss Barbara Hirsch were able to be enriched in the areas in which they participated.

Dr. Vivinetto indicated that summer school at Nutley High School under the direction of Mr. Robert O'Dell was a success. Dr. Vivinetto explained that this gave students who had academic problems during the school year an opportunity to raise their grades and progress to the next grade. He noted that the majority of the students who attended summer school were successful in their endeavors.

Dr. Vivinetto noted that the summer music program was a success due to the credit of Mr. Vitkovsky, Mr. Cundari and Mr. Zellea who worked very hard to help the youngsters enhance their skills which will benefit the music program this coming year.

Comments pertaining to the annual vandalism report - Dr. Vivinetto

Dr. Vivinetto explained that as required by the state, this report was transmitted electronically in July. Dr. Vivinetto said 54 incidents were reported to him. He indicated that there were 7 incidents of violence, 42 of vandalism, two incidents of substance abuse and three weapons, explaining that the weapons involved one bomb scare and two fireworks. Dr. Vivinetto stated there was a significant decrease in the violence incidents. He attributed the decrease to the school safety program along with other programs through out the district.

Comments pertaining to the annual testing report:

- HSPT Tests - Grade 11
- TERRA NOVA
- ESPA
- GEPA

Dr. Serafino explained that these items were incorporated into her report to the Board.

Comments pertaining to the 2001/2002 Continuing Priorities:

Dr. Serafino explained that the priorities are developed based on the Superintendent's Advisory Council. She referenced the report in detail and stated that there were many continuing priorities as well as new priorities outlined in the report.
Dr. Casale stated that he was very happy to see the recommendation for another SAC Counselor at the elementary level.

**FIRE DRILL REPORT:**

Fire drills held during the month of July were as follows:

<table>
<thead>
<tr>
<th>July</th>
<th>6</th>
<th>Lincoln - Summer Enrichment</th>
<th>10:30 a.m.</th>
<th>1 min. 15 secs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>July</td>
<td>13</td>
<td>Nutley Summer School</td>
<td>8:47 a.m.</td>
<td>1 min. 22 secs.</td>
</tr>
</tbody>
</table>

**COMMITTEE REPORTS:**

Dr. Parisi, Chairman of the Priorities Committee, stated that the committee did meet and fully support the Superintendent’s recommendations regarding the 2001/2002 Priorities.

Dr. Casale, Chairman of the Facilities Committee, reported that they met to go over what was recommended to date and what was put together. Dr. Casale stated that the committee invited the architect Lee Heckendorn to the Board meeting to show the up-to-date renderings of what is being considered. Dr. Casale then introduced Lee Heckendorn.

Mr. Heckendorn proceeded by stating that over the summer the firm had been going through all the buildings and updated all the facility documentation of what is currently there and what the drawing configurations are. He stated that because of the School Facilities Act the degree of details that they have to go through at this level is much higher than before. He noted that because of the five-year plan process and the way in which the district can get reimbursement, more diligence is required in documenting the existing conditions and the scope of work that will be proposed to the voters.

Mr. Heckendorn noted that because of the type of district we are, and the way the Construction Facilities Act is, we would be in line to get a significant amount of dollars to replace the system components in our buildings i.e., boilers, mechanical and electrical systems. He stated that at this point they are taking the document that was prepared in the winter and early spring and are beginning to take it to the next level relative to the information that was gathered on the buildings. He said the two buildings that are not completed are Franklin and Yantacaw. He stated that Franklin and Yantacaw Schools pose many problem because of their typography surrounding them. He noted that the recommended additions and alterations to Spring Garden, Lincoln and Washington have been completed. He mentioned that the plans on the High School are completed but there are still more refinements to be looked at.

Dr. Casale asked if it would be possible to get updated renderings in a booklet form for each Board member.

Mr. Heckendorn responded that he will try to get it in a reproducible format for the Board.

Mr. Sincaglia wanted to remind the Board that the layout of the old drawings did not necessarily represent what would be included in the referendum plan.

Mr. Genitempo and Mrs. Alamo asked several questions in regard to Franklin School in which Mr. Heckendorn responded.

August 27, 2001
RECESS MEETING:
Dr. Casale declared a recess at 9:12 p.m.

RECONVENE MEETING:
Dr. Casale reconvened at 9:16 p.m.

Mrs. Alamo, Chairman of the Policy Committee, stated that a policy meeting will be held on September 10 prior to the scheduled Conference meeting. She then thanked her committee members for all their enthusiasm.

HEARING OF CITIZENS (Resolutions Only):
None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:
Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of July 31, 2001, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:
Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of $1,383,767.64 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:
Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Restaino. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

August 27, 2001
RESIGNATION: Catherine Serio

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Board of Education accepts the resignation of Catherine Serio, part-time aide, effective June 30, 2001.

AMENDING RESOLUTION - Appointments - Professional Staff/Science Coordinator/Athletics:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the following appointments, approved at the Special Meeting of July 30, 2001, be amended to reflect Board approval of the application for emergent hiring as per the state criminal review procedure:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jenifer Hecht</td>
<td>English Teacher</td>
</tr>
<tr>
<td>Sheryl Ives</td>
<td>Library/Media Specialist</td>
</tr>
<tr>
<td>Liv Pomasan</td>
<td>Science Coordinator</td>
</tr>
<tr>
<td>Mandi M. Latronica</td>
<td>Instrumental Music/Twirler/Color Guard</td>
</tr>
<tr>
<td>Fred Moreno</td>
<td>Assistant Director/Band</td>
</tr>
<tr>
<td>Juan Carlos Mendoza</td>
<td>Percussion Instructor</td>
</tr>
<tr>
<td>Peter Rehill</td>
<td>Drill Writer/Instructor</td>
</tr>
<tr>
<td>Robert Suchocki</td>
<td>Band Program Aide</td>
</tr>
</tbody>
</table>

APPOINTMENTS - Teacher Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 2001/2002 school year.

APPOINTMENTS - Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the following substitutes be approved for the 2001/2002 school year:

August 27, 2001
SECRETARIAL/CLERICAL/AIDES

Mary Bellucci  Sandra Fisher
Lorraine Butler  Joan LoCurto
Linda Cafone  Genevieve McCutcheon
Linda Camar  Maryann Minichini
Gabriella Costa  Ann Marie Olivo
Norma Cuozzo  Elizabeth Pasquale
Corinne DeGennaro  Rosa Pontoriero-Caputo
Diane DeKenipp  Linda Ritacco
Angela Gariano  Mary Ritacco
Leesa Hagen  Teresa Rizzi
Lorraine Hawks  Kathleen Spera
Karen Homyak

AIDES ONLY

Sandra M. Angeline  Angela Gil
Deborah Arroyo  Patricia Grasso
Carol Ann Ballester  Antonia Ismaelito
Kristen Battaglia  Linda Lampo
Susan Brandt  Lisa Liaci
Donna Cefalo  Nadine Meola
Diana Lynn Cordasco  Lani Restaino
Lillian Darby  Ruth Saunders
Celeste DeCotiis  Anne Sedor
Carol D'urso  Rosemary Vigliotti

APPOINTMENT - Substitute:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the following substitute be approved for the 2001/2002 school year:

Transportation

Tirone, Sara Ann

APPROVAL OF CONTRACT -
Physical Therapy Services: ________________________________ Florence Nardone

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Florence Nardone for the purpose of providing physical therapy services pursuant to the Board's I.D.E.A. project

August 27, 2001
for the 2001/2002 school year, and

BE IT FURTHER RESOLVED, That Florence Nardone be paid the amount of $19,250 for said physical therapy services.

APPROVAL OF CONTRACT - Occupational Therapy Services: Cindy Palley

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Cindy Palley for the purpose of providing occupational therapy services pursuant to the Board's I.D.E.A. project for the 2001/2002 school year, and

BE IT FURTHER RESOLVED, That Cindy Palley be paid the amount of $21,450 for said occupational therapy services.

EXTRA COMPENSATION:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:


<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loretta Douglas</td>
<td>$239.28</td>
</tr>
<tr>
<td>Lillian DeFilippis</td>
<td>209.37</td>
</tr>
<tr>
<td>Patricia Griffin</td>
<td>209.37</td>
</tr>
<tr>
<td>Kathryn Koribanick</td>
<td>209.37</td>
</tr>
<tr>
<td>Paula Lee</td>
<td>209.37</td>
</tr>
<tr>
<td>Ann Mary Mullane</td>
<td>209.37</td>
</tr>
<tr>
<td>Deborah Schop</td>
<td>217.35</td>
</tr>
</tbody>
</table>

Total $1,335.15

Weight Room - June 27-July 30, 2001

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Kelly</td>
<td>$1,009.71</td>
</tr>
</tbody>
</table>

August 27, 2001
TUITION REIMBURSEMENT:

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annemarie Carollo</td>
<td>$ 450</td>
</tr>
<tr>
<td>Christopher Chern</td>
<td>900</td>
</tr>
<tr>
<td>Patricia Keating</td>
<td>450</td>
</tr>
<tr>
<td>Peggy Rucinski</td>
<td>450</td>
</tr>
<tr>
<td>Janice Schoem</td>
<td>450</td>
</tr>
</tbody>
</table>

Total $2,700

CHANGE IN TRAINING LEVELS:

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective September 1, 2001:

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>To B.A.+15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michele Ferraro</td>
<td>8</td>
<td>$41,570</td>
</tr>
<tr>
<td>Lisa Fitzgerald</td>
<td>8</td>
<td>41,570</td>
</tr>
<tr>
<td>Walter King</td>
<td>8</td>
<td>41,570</td>
</tr>
<tr>
<td>Valerie Martin</td>
<td>14</td>
<td>51,494</td>
</tr>
<tr>
<td>Christopher Masullo</td>
<td>9</td>
<td>43,214</td>
</tr>
<tr>
<td>Florence Meyers</td>
<td>MAX-4</td>
<td>64,402</td>
</tr>
<tr>
<td>Heather Peluso</td>
<td>8</td>
<td>20,785 (p/t .5)</td>
</tr>
<tr>
<td>Rosann Rizzuto</td>
<td>9</td>
<td>43,214</td>
</tr>
</tbody>
</table>

| To B.A.+30          |       |              |
| Diane LaPierre      | 12 ½  | 49,731       |
| Andrew Linfante     | 13    | 50,640       |
| Heather Vonroth     | 10    | 45,613       |

| To M.A.             |       |              |
| Lori Ann Cassie     | 14    | 53,902       |
| Vicki Latka         | MAX-2 | 66,990       |
| Paula Lee           | MAX-2 | 66,990       |
SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to education programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2001/2002 school year as per the attached Schedule D.

TRANSPORTATION CONTRACT:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Nutley Board of Education approves
a transportation contract, #1PAR, with a parent to provide trans­
portation for one special education student from Nutley to the
Bleshman School, Paramus, NJ effective September 1, 2001
through June 30, 2002 at a cost of $25 per diem (180 days).
(Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT - Bloomfield Board of
Education:

Dr. Parisi presented and moved the adoption of the following
resolution, seconded by Mrs. Alamo. Upon being put to a roll call vote the
resolution was unanimously adopted.

BE IT RESOLVED, That the Board of Education approves a
Joint Transportation Agreement with the Bloomfield Board of
Education to provide transportation for special education
students from Bloomfield to the followi_ng schools, effective
September 1, 2001 through June 30, 2002. (Subject to
approval of the County Superintendent of Schools.)

<table>
<thead>
<tr>
<th>RT#</th>
<th># OF STUDENTS</th>
<th>SCHOOL</th>
<th>COST PER DIEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>1</td>
<td>Children's Institute Verona</td>
<td>$ 20</td>
</tr>
<tr>
<td>11</td>
<td>1</td>
<td>Palisades Learning Ctr. Paramus</td>
<td>44</td>
</tr>
<tr>
<td>13</td>
<td>2</td>
<td>Allegro School Cedar Knolls</td>
<td>66</td>
</tr>
<tr>
<td>14</td>
<td>1</td>
<td>Midland School North Branch</td>
<td>110</td>
</tr>
</tbody>
</table>

An additional charge of $10 per diem will be added for each additional
student on an established route.

JOINT TRANSPORTATION AGREEMENT - Belleville Board of Education:

Dr. Parisi presented and moved the adoption of the following
resolution, seconded by Mrs. Alamo. Upon being put to a roll call vote the
resolution was unanimously adopted.

BE IT RESOLVED, That the Nutley Board of Education approves a
Joint Transportation Agreement with the Belleville Board of Edu­
cation to provide transportation for one special education student from Belleville to the ECLC., Chatham, NJ on Nutley bus route #12,
effective September 1, 2001 through June 30, 2002 at a per diem
cost of $53.* (Subject to approval of the County Superintendent
of Schools.)

* An additional charge of $10 per diem will be added for each
additional student on an established route.

August 27, 2001
JOINT TRANSPORTATION AGREEMENT - East Newark Board of Education:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the East Newark Board of Education to provide transportation for one special education student from East Newark to Spring Garden School, Nutley, NJ on Nutley bus route #1, effective September 1, 2001 through June 30, 2002 at a per diem cost of $59.* (Subject to approval of the County Superintendent of Schools.)

* An additional charge of $10 per diem will be added for each additional student on an established route.

JOINT TRANSPORTATION AGREEMENT - Passaic Board of Education:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Passaic Board of Education to provide transportation for two special education students from Passaic to the Holmstead School, Ridgewood, NJ on Nutley bus route #10, effective September 1, 2001 through June 30, 2002 at a per diem cost of $35.* (Subject to approval of the County Superintendent of Schools.)

* An additional charge of $10 per diem will be added for each additional student on an established route.

APPROVAL OF AGREEMENT FOR NURSING SERVICES:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Board of Education approves an agreement with the Township of Nutley, Department of Public Affairs, Nutley Health Department, for the 2001/2002 and 2002/2003 school years to provide nursing services for all eligible children enrolled in non-public schools in the school district pursuant to Chapter 226, P.L. 1991.

TRANSFER OF FUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was unanimously adopted.

August 27, 2001
BE IT RESOLVED, That transfers in the 2001/2002 General Fund budget be confirmed as follows:

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account 11-110-100-101</td>
<td>$30,000</td>
</tr>
<tr>
<td>$15,000</td>
<td>Account 11-190-100-106</td>
</tr>
<tr>
<td>Account 11-201-100-101</td>
<td>50,000</td>
</tr>
<tr>
<td>Account 11-204-100-101</td>
<td>82,000</td>
</tr>
<tr>
<td>Account 11-230-100-101</td>
<td>10,000</td>
</tr>
<tr>
<td>Account 11-213-100-101</td>
<td>26,000</td>
</tr>
<tr>
<td>Account 11-999-219-104</td>
<td>10,000</td>
</tr>
<tr>
<td>Account 11-213-100-640</td>
<td>400</td>
</tr>
<tr>
<td>Account 11-999-261-100</td>
<td>$12,650</td>
</tr>
<tr>
<td>Account 11-999-216-100</td>
<td>$157,650</td>
</tr>
<tr>
<td>Account 20-435-200-600</td>
<td>5,000</td>
</tr>
<tr>
<td>$157,650</td>
<td>Account 11-999-240-103</td>
</tr>
<tr>
<td>PETTY CASH FUNDS:</td>
<td></td>
</tr>
</tbody>
</table>

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was unanimously adopted.

WHEREAS, pursuant to NJAC 6:20-2.8 and Policy #615 (6620), a Board of Education may establish petty cash funds,

NOW, THEREFORE, BE IT RESOLVED, That the following petty cash funds for schools be established in the amounts listed:

High School (Joseph Zarra, Custodian) $200
Franklin School (John Calicchio, Custodian) 150
Lincoln School (Dorothy Mutch, Custodian) 100
Radcliffe School (Mariana Franciosi, Custodian) 100
Spring Garden School (Rosemary Clerico, Custodian) 100
Washington School (Addie Maffei Boyd, Custodian) 100
Yantacaw School (MaryLou Dowse, Custodian) 100

BE IT FURTHER RESOLVED, That additional district-wide petty cash accounts be established as follows:

Board of Education (John C. Sincaglia, Custodian) $200
Pupil Transportation Services (LuAnn Calicchio, Custodian) 150
Special Services (Barbara Hirsch, Custodian) 100

August 27, 2001
BE IT FURTHER RESOLVED, That the maximum expenditure for petty cash funds be set at $25 and that the individual petty cash funds be replenished by submitting a properly completed voucher to the Board of Education at least once each year.

ADOPTION OF POLICY (Second Reading):

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Board of Education adopts the following policy (Second Reading):

Policy #501(5111) Eligibility of Resident/Non-Resident Pupils (Schedule E)

ACCEPTANCE NOTICE OF FUNDING FOR NONPUBLIC SCHOOLS - Chapters 192/193 - 2001/2002 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Board of Education accepts notice of funding for nonpublic school services for the 2001/2002 school year as follows:

| Chapter 192 | $80,191 |
| Chapter 193 | 66,424 |

ACCEPTANCE NOTICE OF APPROVAL FOR FY 2000 CARRYOVER - Class Size Reduction:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Board of Education accepts notice of approval for FY 2000 carryover for Class Size Reduction in the amount of $2,697.00.

ACCEPTANCE NOTICE OF APPROVAL FOR IASA FY 2000 - CARRYOVER FUNDS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. Upon being put to a roll call vote the resolution was unanimously adopted.

August 27, 2001
BE IT RESOLVED, That the Board of Education accepts notice of approval of application for IASA FY 2000 carryover funds in the following amounts:

<table>
<thead>
<tr>
<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title I</td>
<td>$1,685.50</td>
</tr>
<tr>
<td>Title II</td>
<td>1,371.45</td>
</tr>
<tr>
<td>Title IV</td>
<td>1,140.88</td>
</tr>
<tr>
<td>Title VI</td>
<td>482.70</td>
</tr>
</tbody>
</table>

MEMORIAL:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Parisi and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mr. Manuel Cantor in July, 2001, and

WHEREAS, Mr. Cantor was employed in September, 1965 as an industrial arts teacher in the Nutley Public Schools and had a distinguished educational career until his retirement in June, 1979, and

WHEREAS, Mr. Cantor won the admiration and respect of his fellow teachers and the friendship of pupils who came under the influence of his understanding and capable teaching.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Dr. Serafino noted that she worked with Mr. Cantor at the high school and he was always a gentleman and a wonderful man to work with. She noted she was happy to say that he enjoyed many years of retirement and extended sympathy to his family.

HEARING OF CITIZENS:

Mr. Charlie Piro, 358 Passaic Avenue, spoke on behalf of The Third Half Club of Nutley and the negative press that has been circulating regarding the Club. He addressed the allegations regarding The Third Half Club and defended each one.

Dr. Casale stated the Board advertises in the fall booklet every year but the issue that came up is that since the school district gets federal money there is some question as to whether we can donate money to an organization that discriminates by not letting women join the club.

Mr. Piro stated that he has been on the Board of Directors since 1981 and he has never gotten an application from a woman.

Dr. Casale asked if it was a written policy that if women applied would they be turned down on the basis of gender.

August 27, 2001
Mr. Piro said that he thinks by this time next year if women wanted to apply they would be let in.

Mr. Piro responded to Dr. Casale stating that the ad can go into the booklet free of charge if there is a legal issue concerning discrimination.

Mrs. Alamo asked if The Third Half Club's Board of Directors would object to letting women become members.

Mr. Piro responded that he can only speak for himself but feels there is a strong possibility that women will be allowed to join.

Dr. Parisi and Mrs. Roncaglio asked questions regarding the scholarships given and Dr. Parisi referenced the inflammatory statement made in a letter that the Third Half Club is racist.

Mr. Piro defended the inflammatory statement and responded that he is here tonight to clear up any misconceptions that the public might have as a result of the negative statements made concerning the Club. He thanked the Board for giving him the opportunity to speak on behalf of The Third Half Club.

Dr. Steven Greco, 248 Vreeland Avenue, asked questions concerning the scheduling of lacrosse games, the new scoreboard and lights in the Oval.

Dr. Serafino responded that the spring athletic schedule will be ready by October's meeting.

Mr. Sincaglia said the new scoreboard will be put in before the night game and the final cost for the district was approximately $9,000 since Coca-Cola donated $8,000 towards it.

Dr. Casale said that the lights are being included in the upgrades to the Oval in the five-year plan so we can be eligible for any money back from the state that they deem as a safety issue, i.e., lights, bleachers, etc.

Mr. Sincaglia said that the lights would cost approximately $165,000 but it would be problematic to consider doing the lights before the bleachers since the light poles would be in the way of construction. He stated that if it was approved in the plan, the Board might consider funding the Oval renovations out of current funds.

Dr. Casale said that during the course of the study if they are able to do the lights without moving forward with the bleachers they will certainly do that. He also mentioned there is an Ad Hoc Committee that is looking into getting donations and money from private citizens and businesses to also fund the lights.

Mr. Moscaritola said that even if the lights can be funded elsewhere we have to wait for the final approval from the state.

Walter Baker, 150 Beech Street, responded to a statement that was published in the Journal stating that he was misquoted and he was not attacking the Board. He also made reference to a letter received several years ago to all the members of The Third Half Club with language that was offensive to he and his wife.

August 27, 2001
OLD BUSINESS:

Mr. Pelaia asked about the outcome of the letter the Superintendent sent to the Commissioners regarding the deferral of the parking ordinance on Brown Street.

Dr. Casale said the response letter from the Commissioners was unclear so he addressed the Commissioners and Commissioner Orechio asked if the Board could be ready to accommodate the staff parking by the beginning of the calendar year if the ordinance was deferred.

Mr. Sincaglia stated that he and Mr. Nicolette looked at the situation at Brown Street and came up with the solution of expanding the existing parking lot along the Brown Street fence to accommodate more parking. Mr. Sincaglia stated that it would cost $10,600 to pave the expansion of the parking lot.

After comments and concerns about the fence and parking lot from Mr. Restaino, Mrs. Alamo, Mr. Pelaia and Mr. Genitempo it was agreed that the Board move ahead with the paving and the situation will be revisited in the fall.

Dr. Casale left at 10:00 p.m.

Mr. Pelaia made a motion, seconded by Mr. Restaino, to authorize the Business Administrator/Board Secretary to enter into a contract to have the area as shown on the diagram paved to provide additional parking spaces for the Lincoln School staff at a cost of approximately $11,000. Upon being put to a roll call vote the motion was unanimously approved by the Board.

Mr. Restaino made a motion, seconded by Mrs. Alamo, to authorize the Business Administrator/Board Secretary to proceed with surrounding this recently approved macadam area with a 4 ft. fence depending upon municipal approval or a variance for municipal approval. Upon being put to a roll call vote the motion was unanimously approved by the Board.

Mr. Restaino stated at the last meeting there was a discussion about the relocation of the Board offices and he would like the administration to move forward on continuing the negotiation process for all three possible locations that responded to our ad. He set the date of September 10 as a deadline for all Board members to go out and look at the three possible locations.

Mr. Sincaglia stated that in all three cases the number is elusive since the buildings have to be renovated and in all cases our architect has to do a schematic to see the total cost. He also indicated that all three locations do not have perfect parking situations.

Mr. Cafone wanted to clarify that each Board member is expected to visit the locations by September 10.

Mrs. Alamo questioned if January 1 is a realistic date for the Board offices to move.

Mr. Restaino stated that he is not saying that the January 1 date is a realistic goal to move the Board offices but we need to take action to find a location. He noted that this is not only about moving the Board offices but getting the busses out from behind Radcliffe School and the sooner we buy or lease the sooner that will happen.

Dr. Parisi asked questions concerning the pension and the benefits for the Director and the employees of the extended day.

August 27, 2001
Mr. Sincaglia stated that according to the Health Benefits Commission he was told that the way the program is funded, and the way the Director would be employed, that person would be ineligible for benefits. He noted that the Board would have to decide on going out and purchasing a policy for that person on a private basis so they can receive some kind of coverage. He said it is his feeling that the employees will be allowed to join the pension fund since it is the same fund.

Mrs. Alamo stated she could not vote to move the extended day care motion for September because she felt that business issues concerning the pension and benefits were unclear at that time and needed to be addressed.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Cafone asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education recess to closed executive session at this time to discuss personnel matters and negotiations, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The resolution was moved by Mr. Restaino, seconded by Mrs. Roncaglio, and unanimously approved by the Board.

RECESS MEETING:

Mr. Cafone declared a recess at 10:35 p.m.

Mr. Pelaia left at 10:37 p.m. and Mr. Genitempo left at 10:45 p.m.

RECONVENE MEETING:

Mr. Cafone reconvened the meeting at 11:05 p.m.

HEARING OF CITIZENS: (Addendum Items Only)

None

ADOPTION OF PRIORITIES:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following priorities for the 2001/2002 school year:

August 27, 2001
2001/2002 Priorities

Continuing Priorities

- Implementation of district five year facilities plan
- Update of Board of Education policy manual
- Implementation of Technology Plan
- Implementation of state-mandated school objectives (2) for each school
- Implementation of Safe Schools Comprehensive Model
- Implementation of language arts/reading textbook program
- Implementation of mathematics/science curriculum/textbooks
- Implementation of elementary school teacher handbook
- Continue review of Nutley High School Grade Point Average (Values, Courses)
- Middle States Evaluation, 9-12
- Special Education Monitoring, K-12
- Review and Development of Team Teaching Concept-Middle School
- Implementation of Character Education Program, K-12
- Implementation of Mathematics Curriculum, 9-12
- Implementation of English Curriculum, 9-12

New Priorities

- Review of Health Education Curriculum, 4-6
- Review of AP Courses, 9-12
- Nutley High School Middle States Evaluation
- Review of Gifted and Talented Program, K-6
- Review of Mathematics Basic Skills Curriculum, 9-12
- Review of Language Arts Basic Skills Curriculum, 1-8
- Review of Guidance Program, K-8
- Kindergarten/Elementary Report Card Review
- Review of Compositional Writing-NLAT, 1-8

August 27, 2001
Other Important Curriculum Related Items

- In-service training for K-12 faculty in Instructional Theory into Practice (ITIP)
- In-service training for K-12 faculty in language arts literacy, mathematics, science, social studies
- In-service training for K-12 staff for inclusion
- In-service training for K-12 staff in technology integration
- In-service training for K-8 staff in cultural diversity education
- In-service training for Critical Thinking/Organizational Skills Development, K-8
- In-service training in Character Education, K-12
- In-service training in Writing Skills Development (Workshops)
- In-service training for ESPA, GEPA, HSPA and Terra Nova Tests
- In-service Team Teaching

MILK AND MILK PRODUCTS BIDS:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for milk and milk products for the 2001/2003 school years were advertised on August 2, 2001, and

WHEREAS, sealed bids were publicly opened and read aloud on August 20, 2001, at 11:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bid was received:

Tuscan/Lehigh Dairies, L.P.
Union, NJ

<table>
<thead>
<tr>
<th>Product</th>
<th>Margin Price</th>
<th>Total Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>White Milk (half pints)</td>
<td>.144849</td>
<td>.23563</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk</td>
<td>.130119</td>
<td>.2309</td>
</tr>
<tr>
<td>(half pints)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Skimmed Milk (half pints)</td>
<td>.12623</td>
<td>.21701</td>
</tr>
<tr>
<td>1% Fat Milk (half pints)</td>
<td>.126989</td>
<td>.22777</td>
</tr>
<tr>
<td>White Milk (half gallons)</td>
<td>.85236</td>
<td>1.65861</td>
</tr>
<tr>
<td>Orange Juice (half pints)</td>
<td></td>
<td>.26382</td>
</tr>
<tr>
<td>Cottage Cheese (1 lb. containers)</td>
<td></td>
<td>1.47184</td>
</tr>
</tbody>
</table>

August 27, 2001
WHEREAS, the bid of Tuscan/Lehigh Dairies, L.P. appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for supplying milk and milk products for the 2001/2003 school years to Tuscan/Lehigh Dairies, L.P., Union, NJ at their bid prices listed above.

AMENDING RESOLUTION -
Science Coordinator: Liv Pomasan

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution APPOINTMENT - Science Coordinator adopted at the July 30, 2001 Special Board meeting, be amended to reflect a change in Mr. Pomasan's starting date to October 1, 2001.

APPOINTMENTS - Professional Staff:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 2001/2002 school year, effective September 1, 2001, in accordance with the 2001/2002 Teachers' Salary Guide:

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Casale</td>
<td>B.A.+15</td>
<td>7</td>
<td>$19,961 (p/t.5)</td>
</tr>
<tr>
<td>Dolores Contreras</td>
<td>M.A.</td>
<td>6</td>
<td>19,845 (p/t.5)</td>
</tr>
<tr>
<td>Lori Golden</td>
<td>M.A.</td>
<td>6</td>
<td>39,696</td>
</tr>
<tr>
<td>Cynthia Lynch</td>
<td>B.A.</td>
<td>7</td>
<td>19,474 (p/t.5)</td>
</tr>
<tr>
<td>Laura Reid</td>
<td>B.A.</td>
<td>6</td>
<td>18,508 (p/t.5)</td>
</tr>
<tr>
<td>Joanne Tibaldo</td>
<td>B.A.</td>
<td>6</td>
<td>18,508 (p/t.5)</td>
</tr>
</tbody>
</table>

AMENDING REAPPOINTMENT -
Non-Tenured Staff: Sheryl Lynn Holly

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the reappointment of Sheryl Lynn Holly as a part-time teacher, approved at the June 25, 2001 Board meeting, be amended to reflect a full-time position, at an annual salary of $40,557, B.A.- 8, in accordance with the 2001/2002 Teachers' Salary Guide.

August 27, 2001
APPOINTMENTS - Instructional Aides:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below as instructional aides for the 2001/2002 school year, effective September 1, 2001 at the salary indicated in accordance with the 2001/2002 Secretarial Salary Guide.

<table>
<thead>
<tr>
<th>NAME</th>
<th>STEP</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristen Battaglia</td>
<td>7</td>
<td>$15,481</td>
</tr>
<tr>
<td>Kathleen Cristiano</td>
<td>8</td>
<td>16,118</td>
</tr>
<tr>
<td>Nadine Meola</td>
<td>7</td>
<td>15,481</td>
</tr>
<tr>
<td>Barbara Polito</td>
<td>7</td>
<td>15,481</td>
</tr>
</tbody>
</table>

APPOINTMENT - Part-Time Aide: Carol Ballester

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Carol Ballester as part-time school aide, for the 2001/2002 school year, effective September 1, 2001 at the hourly rate of $11.44, Step 1, in accordance with the hourly rate established by the Board of Education.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 2001/2002 school year at the rate of $78 per day and fringe benefits which include State Health Benefits and dental plans:

Deborah Arroyo
Susan Baker
Laura Bomberger
Samantha Gabriele
Johanna Hungler
Pamela Maggiano
Marcellino Marra
Denise Mazza
Jennifer Posternock

August 27, 2001
BE IT FURTHER RESOLVED, That these candidates met the district's requirements for the permanent unassigned substitute position which is the possession of a County Substitute certificate.

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring, for Johanna Hungler and Samantha Gabriele, as per the state criminal review procedure.

CHANGE IN TRAINING LEVEL:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following employee be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teacher having completed the necessary college courses to qualify for such advancement, to be effective September 1, 2001:

<table>
<thead>
<tr>
<th>To M.A. +30</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathryn Comune</td>
<td>Max. 3</td>
<td>$77,697</td>
</tr>
</tbody>
</table>

AMENDING RESOLUTION - ATHLETICS - 2001/2002 School Year - Schedule A:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution ATHLETICS - 2001/2002 School Year - Schedule A, adopted at the July 30, 2001 Special Board meeting be amended to reflect a change in Michael Cundari's step and salary, as Director of Vocal Music, to Step 3, $3,814, in accordance with the 2001/2002 Coaches Salary Guide.

APPROVAL - Occupational Therapist: Donna Cargill

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Donna Cargill as occupational therapist for the 2001/2002 school year at an annual salary of $48,000, and

BE IT FURTHER RESOLVED, That the Board approves the employment agreement for the 2001/2002 school year.

August 27, 2001
APPOINTMENT - Secretary: Barbara Gumeny

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Barbara Gumeny as a secretary for the 2001/2002 school year, effective August 28, 2001 at the annual salary of $25,403 (1-7) in accordance with the 2001/2002 Secretarial Salary Guide.

APPOINTMENTS - Transportation:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following bus aides for the 2001/2002 school year, effective September 1, 2001, at the hourly rate of $10.20 which is in accordance with the 1999/2002 Transportation Agreement:

Toni Miller
Donna Cefalo
Carol D'Urso

APPOINTMENT - Transportation: Sharon Colon

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Sharon Colon as a bus driver for the 2001/2002 school year, effective September 1, 2001, at the hourly rates of $14.67 - van and $15.70 - bus which are in accordance with the 1999/2002 Transportation Agreement.

APPOINTMENT - Head Custodian: Joanne Follet

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Joanne Follet as Elementary School Head Custodian, at the annual salary of $45,125, 3-Max. 3, + $1,150 longevity, effective August 28, 2001, in accordance with the 2001/2002 Custodial Salary Guide.

August 27, 2001
APPOINTMENT - Buildings and Grounds
Employee: .................................  Dennis DeLorenzo

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Dennis DeLorenzo as a maintenance employee for the 2001/2002 school year, effective August 28, 2001, at the annual salary of $36,437 (7-8) which is in accordance with the 2001/2002 Buildings and Grounds Employees Salary Guide.

Mr. Genitempo returned at 11:10 p.m.

APPOINTMENT - Buildings and Grounds
Employee: .................................  Jonathan Marks

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Jonathan Marks as a buildings and grounds employee for the 2001/2002 school year, effective August 28, 2001, at the annual salary of $26,099 (2-3) which is in accordance with the 2001/2002 Buildings and Grounds Employees Salary Guide. (Hired on a 90-day probationary period.)

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE EDUCATION ASSOCIATION OF NUTLEY BUILDINGS AND GROUNDS EMPLOYEES GROUP:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Agreement negotiated between the Board of Education and the Education Association of Nutley Buildings and Grounds Employees Group for the period July 1, 2001 through June 30, 2004 be approved and that salary guides be adopted, 2001 through 2004, as per Schedules F, G and H.

REAPPOINTMENTS - Buildings and Grounds Personnel:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the buildings and grounds personnel listed on August 27, 2001
the attached Schedule I be reappointed for the 2001/2002 school year
at the salaries indicated in accordance with the 2001/2002 Buildings
and Grounds Salary Guide.

LONGEVITY PAY:

Mr. Restaino presented and moved the adoption of the following resolu-
tion, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unani-
mously adopted:

BE IT RESOLVED, That the following longevity payment be
authorized effective September 1, 2001:

Richard Giezey $958 12 years
Sean McDonough $958 12 years

APPROVAL OF EMPLOYMENT AGREEMENT
AND SALARY - 2001/2002 School Year -
Assistant Superintendent of Schools: Dr. James Vivinetto

Mr. Restaino presented and moved the adoption of the following resolu-
tion, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unani-
mously adopted:

BE IT RESOLVED, That the Board of Education approves the
Employment Agreement with Dr. James Vivinetto, Assistant
Superintendent of Schools, for the period July 1, 2001 through
June 30, 2002, and

BE IT FURTHER RESOLVED, That the Board approves a
salary for Dr. James Vivinetto in the amount of $126,175 for
the 2001/2002 school year.

APPROVAL OF SALARY AND
AMENDMENT TO EMPLOYMENT
AGREEMENT- 2001/2002 School
Year - Superintendent of Schools: Dr. Kathleen C. Serafino

Dr. Parisi presented and moved the adoption of the following resolu-
tion, seconded by Mr. Moscaritola. On a roll call vote the resolution was unani-
mously adopted:

BE IT RESOLVED, That the Board of Education approves a salary
for Dr. Kathleen C. Serafino, Superintendent of Schools, in the amount
of $139,869, and

BE IT FURTHER RESOLVED, That the Board approves the amendment

APPROVAL OF ADDITIONAL CAFETERIA PRICES -
2001/2002 School Year:

Dr. Parisi presented and moved the adoption of the following resolu-

August 27, 2001
tion, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following additional cafeteria prices for the 2001/2002 school year:

12 oz. Frutopia, Nestea, Desani water, Powerade $1.00
20 oz. Frutopia, Nestea, Desani water, Powerade $1.25
12 oz. Minute Maid juice $1.00
16 oz. Minute Made juice $1.25

and

BE IT FURTHER RESOLVED, That the price of white, chocolate and skim milk be set at $.55 per container.

APPOINTMENTS - Buildings & Grounds Personnel:

Mr. Sincaglia presented and Mr. Restaino moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 2001/2002 school year in accordance with the 2001/2002 Buildings and Grounds Salary Guide:

<table>
<thead>
<tr>
<th>Name</th>
<th>Group</th>
<th>Step</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert DeCilla</td>
<td></td>
<td>2-3</td>
<td>Sept. 5, 2001</td>
<td>$26,099</td>
</tr>
<tr>
<td>John Marone</td>
<td></td>
<td>2-3</td>
<td>Sept. 1, 2001</td>
<td>$26,099 + $1,500 night stipend</td>
</tr>
</tbody>
</table>

(All new hires on a 90-day probationary period.)

BE IT FURTHER RESOLVED, That the Board approves the applications for emergent hiring as per the state criminal review procedure.

NEW BUSINESS:

Dr. Serafino said that she received a request from Michael Cundari for a maximum of 50 Franklin School students to go on a trip to London. She stated the cost per child would be approximately $1,900 dollars per student but he plans to fund raise to offset the cost.

Mr. Restaino asked if this was going to cost the Board anything and if
there was a required number of chaperones for this trip.

Dr. Serafino said this would be no cost to the Board and said Mr. Cundari made arrangements for ample chaperones.

Mrs. Alamo said that numerous parents were planning to go on the London trip. She also commended Mr. Cundari for putting this idea together.

Dr. Parisi asked if it said maximum 50 children is that something that the Board has to be involved in as to picking the children.

Dr. Serafino responded that she thought it was the maximum capacity that the person that he is working with to arrange the tour can accommodate.

Dr. Parisi wanted to clarify that if 52 children wanted to go it is not going to be the Board's problem to figure out which two do not go.

Dr. Parisi made a motion, seconded by Mrs. Alamo, to approve Mr. Cundari's application as discussed. On a roll call vote the resolution was unanimously approved.

ADJOURNMENT:

There being no further business to come before the Board, on a motion made by Mr. Restaino, seconded by Mr. Moscaritola, the meeting adjourned at 11:22 p.m.

[Signatures]

President

Secretary

Date

August 27, 2001