

Board of Education  
Nutley, New Jersey

July 30, 2001

The Special Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Nutley High School Library, 300 Franklin Avenue, on Monday, July 30, 2001 at 7:00 p.m. with Dr. Philip T. Casale, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Casale read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Special Meeting was provided in the Notice of July 26, 2001. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News, and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"The purpose of this meeting will be for the Board to consider the following matters:

Appointment of Science Coordinator

Professional Staff Appointments

Amending Resolution 2001/2002 Salaries - District-Wide Personnel

Appointment of Buildings and Grounds Manager

Appointment of Homebound Instructor

Appointment of Pupil Transportation Assistant

Consideration of Appointments of Athletic Coaches

Consideration of Custodial Appointments

Consideration of Approval of Contract for Beverage Sales with Concessions including the use of Vending Machines

Consideration of Facility-Related Items

"Formal action may be taken."

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Mr. Alan Genitempo, Mr. Vincent A. Moscaritola, Dr. Gerard M. Parisi, and Mr. Alfred R. Restaino, Jr. Absent: Mr. John Cafone, Mr. Joseph C. Pelaia and Mrs. Agnes Roncaglio. Approximately 25 citizens were present.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Dr. Casale asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education recess to closed executive session at this time in the conference room to discuss personnel matters and negotiations, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The resolution was moved by Mr. Restaino, seconded by Mr. Moscaritola and unanimously approved by the Board.

RECESS MEETING

The meeting recessed at 7:03 p.m.

RESUME MEETING

The meeting resumed at 7:40 p.m.

COMMITTEE REPORT

Mr. Moscaritola indicated that the only beverage company that responded to our bid proposal was Coca-Cola. He discussed the proposal in detail highlighting the fact that the district will not sell any carbonated beverage during school hours. He also said that the projected revenue would come from the sales made from activities that are taking place after school and weekends. He noted that we would receive \$75,000 from Coca-Cola, \$8,000 towards a scoreboard and 15% of vending machine sales among many other educational programs and software.

Mr. Restaino asked Mr. Sincaglia what the length of the term is on this agreement with Coca-Cola.

Mr. Sincaglia responded that it was five years.

HEARING OF CITIZENS (Agenda Items Only)

Chrys Carlo, 57 Spruce Street, asked who was picking out the scoreboard and what kind they were planning to get.

Mr. Moscaritola responded that it was a universal scoreboard that is going to encompass baseball, lacrosse, football, and soccer. Dr. Casale stated that the scoreboard will be picked out by the Board.

Dr. Steven Greco, 248 Vreeland Avenue, asked if this was a complete list of coaches to be hired and if not when the list would be ready.

Dr. Casale responded that the Athletic Committee met and decided that coaches would be hired differently than in the past. He stated that rather than hire the coaches district-wide in the summer, the list will be reviewed on a seasonal basis. Dr. Casale stated that this will give the Board more time to review the season, evaluations and any other information that might be brought to their attention so that the matters can be considered individually.

Dr. Steven Greco, asked if the Board had a problem with the players evaluating the coaches and is it up to the Board to implement that.

Dr. Casale said he did not think that it would be a Board policy, but felt that Dr. Greco should make a recommendation that the administration get involved.

Mr. Moscaritola responded that the suggestion should be brought up to the Athletic Committee and they should make a recommendation to administration.

Dr. Greco asked if a background check was done on the coaches, i.e., criminal check.

Dr. Serafino said that a background check is done on all new hires.

Dr. Greco asked what happens if they already have a job in the district and something occurred within the time they were investigated.

Mr. Moscaritola commented that Dr. Greco brought up a good point and it is something to investigate.

Dr. Greco asked if the Board would rehire a coach that used profanity.

Dr. Casale said he could not speak for the entire Board but he personally has a problem with hiring a coach who habitually uses profanity. He said that if this is the case he is sure it would reflect in their evaluation and the decision to rehire that particular coach.

Mr. Genitempo stated that there is swearing at the athletes and general swearing, not that general swearing is better. He feels that anything directed at the students and athletes has to be stopped and not tolerated. He noted that we are in a society where swearing is sometimes part of the vernacular but when it is directed at students and athletes it could impair their abilities and that cannot be tolerated.

Dr. Greco asked if the Board thinks that our coaches should do everything they possible can to help our athletes get into college.

Mr. Moscaritola said he cannot speak for the whole Board or for the Athletic Committee but this question has been asked before and it is being investigated.

Dr. Greco feels Nutley is lacking in helping our student athletes get into college and he thanked the Board in looking into these issues.

Dr. Casale said that he feels anything that goes on i.e., sports, art programs, etc. it is an extension of the classroom so he would expect the coach to behave to the same level that our classroom staff behave and that goes for needs beyond the classroom. He does not think there is a double standard between teachers and coaches in theory. He said the Board is going to examine

the evaluation procedures that have been used to this point and part of it might include that we hold the coaches to the same standards as we do to the teachers.

Alan Cappeda, 52 Evergreen Avenue, he reiterated the point that sports and the arts are an extension of the classroom and asked if our coaches are giving the athletes a report card.

Dr. Serafino responded that there are many different ways of assessing the student's performance. She said one is the written report card assessment and the other the performance assessment. She feels the feedback received from the coach on their performance on the field is basically the evaluation and performance assessment.

Mr. Cappeda asked if every child in this district, not necessarily the star athletes or best flute player, gets one-on-one verbal or written feedback from the teachers or coaches.

Dr. Serafino responded that she believes that they do. She explained that the principals evaluate the staff in each of their buildings and they do so through observation which enables them to see the relationship and contact the teacher has with his/her students throughout the day not just in a formal observation.

Mr. Cappeda asked if the students were polled at random.

Dr. Serafino responded that we do not have student evaluations in this district.

Mr. Moscaritola stated that the Board does not evaluate teachers or staff throughout the district. He noted the Board relies on administration for evaluations.

COMPETITIVE CONTRACTS FOR BEVERAGE SALES WITH CONCESSIONS INCLUDING THE USE OF VENDING MACHINES:

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

WHEREAS, on June 4, 2001, the Board of Education authorized the Secretary/Business Administrator to solicit proposals for competitive contracts for the sale of beverages with concessions including the use of vending machines at various Nutley school facilities, and

WHEREAS, requests for proposals were advertised on June 7, 2001, and

WHEREAS, proposals were publicly opened and read aloud in the office of the Secretary/Business Administrator on July 2, 2001 at 11:00 a.m., and

WHEREAS, the following proposal was received:

Coca-Cola Bottling Company of New York, Carlstadt, NJ

Annual Concession - \$15,000

Initial Scoreboard Concession - \$8,000

Percentage of vending machine sales - 15%,

and

WHEREAS, the proposal of Coca-Cola Bottling Company appears to meet all specifications, and

WHEREAS, The Board has determined that acceptance of this proposal would be in the best interests of the school district,

NOW THEREFORE BE IT RESOLVED, That the Board authorizes the Secretary/Business Administrator and Board Attorney to develop a contract with the Coca-Cola Bottling Company of New York, pursuant to their submission of the above proposal and further authorizes the President and Secretary/Business Administrator to execute said contract.

Mr. Moscaritola said he was happy to second that motion since he feels it could benefit the district. He also thanked Dr. Casale, Mr. Pelaia and Mr. Restaino for helping with this proposal.

Mr. Genitempo congratulated Mr. Moscaritola for all his hard work on this proposal and said he knows how much time and effort was put into this excellent proposal.

Mr. Moscaritola, Dr. Casale and Mr. Restaino suggested that a Special Meeting take place in order to take action on certain items before the regularly scheduled meeting of August 27.

Mr. Mocaritola left at 8:14 p.m.

APPOINTMENT - Science Coordinator:

Liv Pomasan

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Liv Pomasan as Science Coordinator for the 2001/2002 school year, effective September 1, 2001 at the annual salary of \$73,291, M.A. - 1, in accordance with the 2001/2002 Principals and Supervisors Salary Guide.

APPOINTMENT - Professional Staff:

Jenifer Hecht

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education appoints Jenifer Hecht as English teacher for the 2001/2002 school year, effective September 1, 2001 at the annual salary of \$37,015, B.A. - 6 in accordance with the 2001/2002 Teachers' Salary Guide.

APPOINTMENT - Professional Staff:

Sheryl Ives

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Sheryl Ives as a Library/Media Specialist for the 2001/2002 school year, effective September 1, 2001 at the annual salary of \$66,916, M.A.+30 - 17, in accordance with the 2001/2002 Teachers' Salary Guide.

APPOINTMENT - Professional Staff:

Mandi M. Latronica

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mandi M. Latronica as Instrumental Music teacher for the 2001/2002 school year, effective September 1, 2001 at the annual salary of \$37,015, B.A. - 6 in accordance with the 2001/2002 Teachers' Salary Guide.

APPOINTMENT - Professional Staff:

Debra Marchese

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Debra Marchese as Specific Learning Disabilities teacher for the 2001/2002 school year, effective September 1, 2001 at the annual salary of \$37,015, B.A. - 6 in accordance with the 2001/2002 Teachers' Salary Guide.

AMENDING RESOLUTION - APPROVAL OF 2001/2002 SALARIES - DISTRICT-WIDE PERSONNEL:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution - Approval of 2001/2002 Salaries - District-Wide Personnel adopted at the June 25, 2001 meeting, be amended as follows:

<u>Athletic Director</u>	<u>2001/2002</u> <u>Salary</u>
Frannicola, Angelo	\$81,537

APOINTMENT - Manager of Buildings & Grounds:

Philip Nicolette

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Philip Nicolette as Manager of Buildings & Grounds for the 2001/2002 school year, effective July 1, 2001, at the annual salary of \$66,500 + \$1,200 longevity, and

BE IT FURTHER RESOLVED, That the Board approves the employment agreement for the 2001/2002 school year.

APPOINTMENT - Homebound Instructor:

Dr. Carl Demmie

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Dr. Carl Demmie as a Homebound Instructor for the 2001 summer program for a disabled student, at the hourly rate of \$23.00, in accordance with the hourly rate established by the Board of Education.

APPOINTMENT - Pupil Transportation Assistant:

James Ryan

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints James Ryan as Pupil Transportation Assistant for the 2001/2002 school year at the annual stipend of \$750.

APPOINTMENTS - Athletic Coaches - 2001/2002 School Year:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the athletic appointments listed on the attached Schedule A for the 2001/2002 school year on the salary guide at the classification and step as indicated in accordance with the 2001/2002 coaches salary guide.

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APPOINTMENT - Head Custodian:Michael Robinson

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Michael Robinson as Middle School Head Custodian, at the annual salary of \$44,021, 4-Max. 3, + \$1,080 longevity, effective August 15, 2001, in accordance with the 2000/2001 Custodial Salary Guide. Upon conclusion of salary negotiations, the salary will be adjusted in accordance with the 2001/2002 Custodial Salary Guide.

Mr. Moscaritola returned at 8:21 p.m.

DISCUSSION OF FACILITY-RELATED ITEMS:

Mr. Restaino spoke about the relocation of the Board offices and requested that administration send correspondence requesting the state's approval to switch the usage of the Board offices back to classrooms. He said one of the things that was agreed upon was that the buses and offices no longer belong at Radcliffe School. He felt that the Board has to continue to discuss the alternatives for the relocation of the Board offices.

Mr. Sincaglia discussed with the Board the necessary information required to be reported to the state in order to make this move.

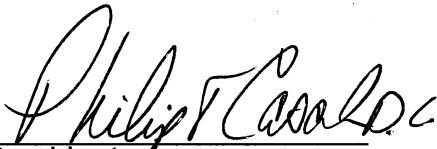
Dr. Casale said he would like a Facilities Committee meeting next week followed by a Special meeting to get started on the possible sites for the relocation for the Board offices.


Mr. Moscaritola asked if we could talk to the architect regarding the bleachers in the Oval.

Dr. Casale asked Mr. Sincaglia to see if the architects can attend a Facilities Committee meeting to discuss the plans for the Oval and give a brief update on the status of our Long-Range Facility Plan.

ADJOURNMENT:

There being no further business to come before the Board, on a motion made by Mrs. Alamo, seconded by Dr. Parisi, the meeting adjourned at 8:36 p.m.

  
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 President

  
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 Secretary

8/27/01  
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 Date