

Board of Education
Nutley, New Jersey

June 25, 2001

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Nutley High School Library, 300 Franklin Avenue, on Monday, June 25, 2001 at 8:05 p.m. with Dr. Philip T. Casale, President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Casale read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of June 20, 2001. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Alamo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Mr. John Cafone, Mr. Alan Genitempo, Dr. Gerard M. Parisi, Mr. Joseph C. Pelaia, and Mrs. Agnes Roncaglio. Absent: Mr. Vincent A. Moscaritola and Mr. Alfred R. Restaino, Jr. Approximately 35 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on May 21, 2001 at 8:00 p.m. and copies of the minutes of the Special Meetings held on June 4, 2001 at 7:31 p.m. and June 13, 2001 at 7:02 p.m., being in the hands of each member, reading of same was dispensed. Mr. Pelaia moved that the minutes be approved, seconded by Mrs. Roncaglio and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. Thank-you notes from the following retirees for the Board's retirement dinner and gift:

Virginia Santiglia
Gerri Intiso
Barbara Formichella

Shirley Bauerlein
Louise Simons
Catherine Danchak

2. A letter from Essex County School Boards Association announcing the candidates of officers for 2001/2002.
3. A letter from Essex County Educational Services Commission notifying that the Reorganization Meeting of the Board of Directors was rescheduled for Wednesday, June 6, 2001.
4. A letter from Cathie Sousa and Marie Billick to the Members of the Nutley Board of Education stating that it was a pleasure working with them at a Board Workshop.
5. A letter from Mayor Scarpelli thanking the Board of Education for their assistance during the Memorial Day Parade.
6. A thank-you note from Lynn Imperiale and family for the Board's expression of sympathy on the loss of her mother.
7. A thank-you letter from The Family of Susan Davis as follows:

"Words cannot properly express the emotions we felt over the love and sympathy expressed to us during the loss of our mother and friend. While we thank you for the flowers sent during her illness and at the time of her passing, we thank you more for the kindness and understanding shown to her and for the expressions of sympathy shown to us.

"Sue loved working for the Nutley Board of Education, and she shared so many wonderful memories with us. She spoke often of the children, and when we drove passed the high school and saw all of those students standing outside to respect her, we were all so very touched. We wish to thank Mr. Joseph Zarra for doing such a wonderful thing.

"To Mr. Sincaglia and Dr. Serafino, we thank you for your love and support of our mother. She appreciated all the kindness shown to her by both of you, and as a result, we do also. To Dr. Vivinetto and all her friends, especially Mrs. Cucuzza and Mrs. Calicchio who helped her during her final days, we cannot thank you enough.

"To the members of the Nutley Board of Education, especially those who stood beside us during this trying time, we thank you.

"We will never forget a single one of you.

"With our love and respect,

"The Family of Susan Davis"

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of May 31, 2001. (See attached report.)

Mr. Pelaia moved that the Board accept the Report of the Secretary, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys

as of May 31, 2001. (See attached report.)

Mrs. Alamo moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Comments pertaining to promotions and commencement programs:

Elementary School Promotions	-	June 21
Franklin School Promotion	-	June 21
High School Commencement	-	June 22
Last Day of School	-	June 22"

Dr. Serafino noted that every promotion was exemplary and went well. She commended, Mr. Calicchio, Franklin School Principal, and Mr. Zarra, High School Principal, along with the people who helped them organize their commencements.

"Attached is the student enrollment chart as of May 31, 2001."

Dr. Serafino introduced Miss Barbara Hirsch, Director of Special Services, who has been working with a committee to do a special education self-assessment evaluation.

Miss Hirsch thanked Dr. Serafino and recognized the following members of the Self-Assessment Steering Committee:

Dr. James Vivinetto	Ro Tangorra
Joseph Zarra	Carol Gurney
Dr. Dorothy Mutch	Heather Vonroth
Dr. Susan Furnari	Philip Siculietano
Sharon Romaglia	Lisa Markman
Dr. Robert Topolski	Marisa Tusche
Steve Parigi	Michele Syme
Agnes Roncaglio	Katherine Flannery

Miss Hirsch also gave particular thanks the students and parents who participated in this committee:

Robyn Isgro	Nicole Weiss
Leslie Pfaff	Barbara Polito
Barbara Bochese	Leslie Horan
Dolores Contreras	Jane Riccardi

Miss Hirsch went on to discuss aspects of our special services program within the district. She stated that we are presently going through a self-assessment that will culminate in an on-site visitation sometime during the 2001/2002 school year. The self-assessment is part of the five-year revolving monitoring process in special education.

Miss Hirsch explained that data compiled from surveys sent to staff, students, prior students and parents was the basis for developing a plan of action in all of the areas that could be improved. She noted that when the

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monitors come to visit us on-site next school year they will use this data to monitor the district's special education programs.

Dr. Serafino commended Miss Hirsch and her committee for the wonderful job in reviewing this self-assessment.

FIRE DRILL REPORT:

Fire drills held during the month of May were as follows:

May	1	Nutley High School	2:01 p.m.	2 min. 5 secs.
May	2	Franklin School	8:40 a.m.	1 min. 58 secs.
May	8	Franklin School	9:20 a.m.	2 min. 5 secs.
May	9	Lincoln School	8:47 a.m.	1 min. 36 secs.
May	10	Lincoln School	2:06 p.m.	1 min. 17 secs.
May	16	Spring Garden School	9:02 a.m.	1 min. 35 secs.
May	24	Yantacaw School	8:55 a.m.	1 min. 37 secs.
May	24	Nutley High School	2:00 p.m.	2 min. 4 secs.
May	24	Washington School	10:45 a.m.	1 min. 40 secs.
May	24	Radcliffe School	2:35 p.m.	1 min. 29 secs.
May	25	Radcliffe School	9:08 a.m.	1 min. 27 secs.
May	25	Washington School	9:00 a.m.	1 min. 38 secs.
May	25	Spring Garden School	1:00 p.m.	1 min. 30 secs.
May	30	Yantacaw School	10:29 a.m.	1 min. 42 secs.

CAFETERIA REPORT:

Mr. Cafone presented the cafeteria report as of May 31, 2001 showing a 2000/2001 budget of \$702,178.00, contractual orders to date of \$630,437.21, leaving funds available of \$71,740.79.

COMMITTEE REPORTS:

Mr. Cafone, Chairperson of the Negotiations Committee, stated that on June 19 the Committee met and they are in the process of negotiating with the buildings & grounds employees and finalizing the agreements with central office administrators.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of May 31, 2001, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b)

and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$4,979,889.06 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:

Mrs. Camille Sains

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a medical leave of absence without pay for Mrs. Camille Sains from June 1, 2001 through June 30, 2001.

AMENDING RESOLUTION - APPOINTMENTS - Summer Enrichment Program:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution Appointments - Summer Enrichment Program, adopted at the June 13, 2001 meeting, be amended as follows:

Laura Baker	Junior Aide	\$375.00
Raymond DeLorenzi	Junior Aide	\$375.00

REAPPOINTMENTS - Central Office Administrators:

Mrs. Alamo presented and moved the adoption of the following

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resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following central office administrators be reappointed for the 2001/2002 school year at the salaries indicated:

Kathleen C. Serafino	Superintendent of Schools	\$135,795*
John C. Sincaglia	Secretary/Business Administrator	\$133,300
James S. Vivinetto	Assistant Superintendent of Schools	\$122,500*

*2000/2001 salary to be adjusted upon approval of 2001/2002 salary.

REAPPOINTMENTS - Administrative and Supervisory Personnel:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the administrative and supervisory personnel listed on the attached Schedule C for the 2001/2002 school year on the salary guide at the classification and step as indicated in accordance with the 2001/2002 Principals and Supervisors Salary Guide.

REAPPOINTMENTS - Professional Staff:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the professional staff listed on the attached Schedule D for the 2001/2002 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 2001/2002 Teachers' Salary Guide.

REAPPOINTMENTS - District-Wide Personnel:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the district-wide employees listed on the attached Schedule F be reappointed for the 2001/2002 school year at the salaries indicated.

REAPPOINTMENTS - Secretarial/Clerical Personnel:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed on the attached Schedule E for the 2001/2002 school year at the salaries agreed upon and in accordance with the group, step and annual salary as indicated in accordance with the 2001/2002 Secretarial Salary Guide.

APPOINTMENT - Professional Staff:

Mrs. Lisa Palestina

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOVLED, That the Board of Education appoints Mrs. Lisa Palestina as teacher for the 2001/2002 school year, effective September 1, 2001, at the annual salary of \$37,015, B.A.- 6, in accordance with the 2001/2002 Teachers' Salary Guide.

APPOINTMENT - 2001 Summer School:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOVLED, That the personnel listed below be appointed for the 2001 Summer School Program:

Jennifer Ambrose	\$2,909.00
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APPOINTMENT - Substitute:

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 2001/2002 school year:

Clerical

Jennifer Knobloch

APPOINTMENTS - Nutley Electronics & Technology Team (NETT):

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. On a roll call vote the resolution was unanimously adopted:

BE IT FURTHER RESOLVED, That the Board of Education approves the following student appointments for the Nutley Electronics & Technology Team (NETT) at a salary rate of \$7.25 per hour:

George Abraham
Mrugank Bhatt
Martin Jonca
Stephen Knobloch
Aaron Pfeifer

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APPOINTMENTS - Summer Custodial Employment:

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be employed as summer custodial employees for the summer of 2001:

	<u>Step</u>	<u>Hourly Rate</u>
Michael Cook	1	\$7.00
Michael Finkelstein	1	7.00
Richard Lewis	1	7.00
Steve Rogers	1	7.00

NON-RENEWAL OF CONTRACT -
Custodian:Mr. Richard DeSanti

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Richard DeSanti, Franklin School Head Custodian, not be offered employment for the 2001/2002 school year.

EXTRA COMPENSATION:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Extra Curricular Activities

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Nutley High School</u>		
Raymond Chapman	Academic Team	\$ 468.00
Juanita Boutin	Animal Rights Club	468.00
Louis SanGiovanni	Art Club	468.00
Diane LaPierre	Class Advisor - Grade 12	1,247.00
Michael Christadore	Class Advisor - Grade 12	1,247.00
Gerald Ryan	Class Advisor - Grade 11	727.00
Lisa Markman	Class Advisor - Grade 11	727.00
Christopher Rosati	Class Advisor - Grade 10	727.00
Susan Ames	Class Advisor - Grade 9	727.00
Ronald Bonadonna	Class Advisor - Grade 9	727.00
Brian McGinley	C.L.A.W.	468.00
Thomasina Hyland	Dance Club	468.00
Thomasina Hyland	Drama Club Advisor	1,559.00

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<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Nutley High School (contd.)</u>		
Michael Cundari	Drama Club Assistant	1,029.00
Patricia Limandri	Drama Club Assistant	1,029.00
Dennis Pandolfi	Drama Club	1,029.00
Linda Pote	Fashion Club	468.00
Patricia Camarda	French Club	468.00
Patricia Camarda	French National Honor Society	468.00
Michael Christadore	Future Business Leaders of America	234.00
Ann Mary Mullane	Future Business Leaders of America	234.00
Thomasina Hyland	Gay/Straight Alliance Club	468.00
Denis Williams	Government - Debate Club	468.00
Marianne Marcantonio	History Club	468.00
Sharon Romaglia	Human Relations Club	468.00
Nancy Kehayes	Interact Club	468.00
Addolorato Cicchino	Italian Club	468.00
Addolorato Cicchino	Italian National Honor Society	468.00
Jarrett Zellea	Jazz Club	468.00
George Ackerman	Key Club	727.00
Ciro Violante	Latin National Honor Society	468.00
John Suffren	Lighthouse	468.00
Ronald Bonadonna	Maroon and Gray Newspaper	1,559.00
Elinor Alboum	Math Club	234.00
Rosemary Vivinetto	Math Club	234.00
James Kelly	Media Club	468.00
Patricia Camarda	National Honor Society	727.00
Richard Koegel	National Honor Society	727.00
Lisa Markman	Peer Leadership Club	468.00
William Farkas	School to Career Club	468.00
Monica Rhein	Spanish National Honor Society	468.00
Andrew Retz	Stage Crew	727.00
Toby D'Ambola	Stock Investment Club	727.00
Eric Puzio	Strength and Fitness Club	468.00
Gregory Catrambone	Student Council	779.50
Brian McGinley	Student Council	779.50
Lisa Markman	Study Buddies	468.00
Thomasina Hyland	Video Club	468.00
Thomas McCrohan	Yearbook	1,559.00
Linda Fisher	Yearbook	1,559.00
Rose Cioffi	Youth for Age	468.00

Franklin School

Joseph Bertuzzi	Animal Groomers Club	234.00
Gina Marie Masino	Animal Groomers Club	234.00
Hillary Hill-Trovato	Art League Video Production Club	675.00
Hillary Hill-Trovato	Artist's Club	468.00
Dennis McPartland	Brass Ensemble	468.00
Patrick Keating	Builders Club (Jr. Key Club)	468.00
Michael Cundari	Concert Choir	831.00
Jacqueline Meloni	Debate & Forensics Club	468.00
Arlene Baldino	Debutants-Beginner's French Club	468.00

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Franklin (contd.)</u>		
Paul Kocum	Drama Club (1/2 year)	234.00
Becky Pandolfi	8 th Grade Ski Club	468.00
Mary Austin	Four Seasons Reading Club	468.00
Lillian DeFilippis	Future Leaders Club	468.00
Maria Papaleo	Italian Club	468.00
Dennis McPartland	Jazz Club	468.00
Kent Bania	Lacrosse Club	468.00
Paul Kocum	Let's Go to the Theatre	468.00
Mary Austin	Library Council	468.00
Michael Cundari	Madrigal Singers	468.00
Nancy Foglio	The Math Counts	234.00
Christopher Masullo	Math Team	234.00
Kent Bania	Outdoor Adventure Club	156.00
Joseph Bertuzzi	Outdoor Adventure Club	156.00
Lawrence Mitschow	Outdoor Adventure Club	156.00
Mary Frances Simmons	Peer Leadership	468.00
Dennis McPartland	Percussion Ensemble	468.00
Patrick Keating	Photography	468.00
Joseph Cappello	7 th Grade Counseling Chats	234.00
Sherrie Tolve	7 th Grade Counseling Chats	234.00
Luann Zullo	Softball Club	468.00
William Freire	Spanish Club	468.00
Lawrence Mitschow	Sportsmanship Club	468.00
Lawrence Mitschow	Stage Crew	468.00
Joseph Cappello	S.T.A.N.D. (Students Taking a New Direction)	468.00
Cynthia DeBonis	Student Council	831.00
Louis Manganiello	Student Council	831.00
Jennifer Ambrose	Tiwa Storytellers Club	234.00
Joseph Bertuzzi	Tiwa Storytellers Club	234.00
Nancy Foglio	24-Challenge Tournament Club	234.00
Christopher Masullo	24-Challenge Tournament Club	234.00
Joseph Bertuzzi	Weatherlab 302	468.00
Catherine Kinney	Yearbook	831.00
Paul Kocum	Yearbook	831.00
<u>Lincoln School</u>		
Valerie Martin	Animal Club	468.00
Mary Pagana	Art Club	468.00
Michael Ferraro	Computer Club-3 rd & 4 th Grades	468.00
Danielle Ferraro	Computer Club-5 th & 6 th Grades	468.00
Heather Vonroth	Debate Club	468.00
Elizabeth D'Angio	Drama Club (Italian Club)	468.00
Florence Meyers	Endangered Species Club	468.00
Patricia Griffin	Feed the Hungry	468.00
Debra Parigi	5 th Grade Book Club	468.00
Kimberly Algieri	Girls Volleyball Club	468.00
Carol Bender	Lincolnaires	468.00
Kimberly Algieri	Olde World Crafts	468.00
Niki Vlasakakis	Safety Patrols	468.00
Jolinda Griwert	Student Council	468.00
Doreen Holland	Student Council	468.00
<u>Radcliffe School</u>		
Michael Pace	Chess	468.00

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Radcliffe (contd.)</u>		
Geraldine Intiso	Endangered Species Club	468.00
Maria Strumolo	Jeopardy	468.00
Gail Kahn	Kindness to Animals	468.00
Gail Kahn	Peer Tutoring	234.00
Nancy Szura	Peer Tutoring	234.00
Nancy Szura	Safety Patrols	468.00
Jainine Gambaro	Student Council	468.00
Ellen Napoli	Student Council	468.00
Suzanne Hagert	Totally Nutley	468.00
<u>Spring Garden School</u>		
Lori Ann Cassie	Arts and Crafts	234.00
Paula Lee	Arts and Crafts	234.00
Pamela Struble	Chorale	468.00
Lorraine Restel	Computer Club	468.00
Marilyn Hannon	Critical Thinking Club	468.00
Cynthia Lynch	Debate Club	468.00
Louise Walk	Drama Club	468.00
Noreen Baris	Garden Club	468.00
Claire Menza	Grade 4 Enrichment Club	468.00
Nancy Falco	Holiday Crafts	468.00
Rosann Rizzuto	Italian Club	468.00
Nancy Falco	Jeopardy Club (1/2 Year)	234.00
Louise Walk	Library Guild	468.00
Phillip Siculietano	Newspaper Layout & Design Club	468.00
LoriAnn Cassie	School Patrol	468.00
Sally Ann Ryder	Student Council Club	468.00
Laura Giangeruso	Writers in Residence	468.00
<u>Washington School</u>		
Julianne Philp	Chimettes (1/2 Year)	234.00
Bruce Phillips	Chimettes (1/2 Year)	234.00
Patricia Isabella	Games & More Games	234.00
Kevin Smyth	Games & More Games	234.00
Lisa Rossi	Jeopardy	468.00
Walter Murray	Safety Patrols	468.00
Jeanette Andreula	Spanish Club	468.00
Alisa Rossi	Story Book Club	468.00
Karen Beckmeyer	Student Council	468.00
Anne Laudadio	Washington School Art Club	468.00
Bruce Phillips	Washington School Singers (1/2 Year)	234.00
<u>Yantacaw School</u>		
Dawn Goldberg	Art Club	468.00
Rebecca Olivo	Brainteaser Club	468.00
Maria Gernitis	Desk Top Publishing Club	468.00
Pamela Batchelder-Mitchell	Group A-Chess Club (Grades 5 & 6)	468.00
Pamela Batchelder-Mitchell	Group A-Chess Club (Grades 4,5,6)	468.00
Jill Freedman	Human Relations Club	468.00
Maria Gernitis	Library Club	468.00

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Patricia Fischer	Literature Club	468.00
Annemarie Carollo	Minnesingers (Gr. 3)	468.00
Annemarie Carollo	Minnesingers (Gr. 4-6)	468.00
Dawn Goldberg	Mural Club	468.00
Lesslie Licameli	Peer Tutoring Club	468.00
Marita Dow	Safety Patrols & Courtesy Guides	468.00
Annemarie Carollo	6 th Grade Bell Choir	468.00
Jill Freedman	Student Council (Gr. 5)	468.00
Janice Schoem	Student Council (Gr. 6)	468.00
Gail Reilly	Two Reilly Literary Club	468.00
Patricia Keating	Tom Tom Newspaper	234.00
Mary Pontrella	Tom Tom Newspaper	234.00

Total \$83,274.00

After School Library Program - May, 2001

Susan Ames	\$124.75
Carol Shepherd	<u>99.80</u>
Total	\$224.55

Health Dynamics Classes - June, 2001

Rose Cioffi	\$250.00
Latanya Williams	<u>250.00</u>
Total	\$500.00

P.A.T. Committee Meeting - May 22, 2001

Nancy Falco	\$ 48.27
Suzanne Hagert	48.27
Rebecca Olivo	48.27
Lisa Rossi	48.27
Maria Stumolo	48.27
Niki Vlasakakis	48.27
Carol VonAchen	<u>48.27</u>
Total	\$337.89

Lunch Coverage - Special Education
June 8, 9, and 11, 2001

Marcellino Marra	Total \$ 24.75
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Computer Network Committee - School Year 2000/2001

Michelle Ferraro	\$ 900.00
Jill Freedman	900.00
Lorraine Restel	900.00
John Schwarz	900.00
Kevin Smyth	<u>900.00</u>
Total	\$4,500.00

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12 Additional Days' Work - Technology

Robert Presuto	Total	\$2,647.80
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Right-to-Know Training Session - May 14, 2001

George Ackerman	\$ 41.45
Robert Ash	32.18
Donald Baumann	32.18
Joseph Bertuzzi	32.18
Robyn Burns	48.27
Thomas Cenicola	32.18
Catherine Danchak	41.45
Dawn Goldberg	48.27
Lawrence Jinks	32.18
Paula Kasner	32.18
Daniel Kimberly	32.18
Anne Laudadio	48.27
Frank Libert	32.18
Laura Love	32.18
Holly Ann Naturale	32.18
Jeanne Neilley	32.18
Carl Ohlson	32.18
Mary Pagana	48.27
Andrew Retz	32.18
Louis SanGiovanni	32.18
Walter Sautter	32.18
Stephen Starrick	32.18
Joseph Tagliareni	32.18
Hillary Hill Trovato	32.18
Frank Zintl	32.18

Total	\$887.40
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Superintendent's Advisory Council - School Year 2000/2001

Lillian DeFilippis	\$ 59.82
Loretta Douglas	179.46
Tracy Egan	59.82
Margaret Fuccello	149.55
Patricia Griffin	209.37
Paula Lee	179.46
Kathryn Koribanick	179.46
Jacqueline Meloni	179.46
Ann Mary Mullane	149.55
Eileen O'Mara	209.37
Deborah Schop	209.37
Philip Siculietano	179.46
Diane Slater	209.37
Anne Starace	119.64

Total	\$2,273.16
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Family Science In-Service - May, 2001

Karen Beckmeyer	\$ 502.08
Danielle Ferraro	1,255.20
Jill Freedman	753.12

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Family Science In-Service - May, 2001 (contd.)

Jainine Gambaro	502.08
Carol Gurney	1,004.16
Beverly Masullo	502.08
Ellen Napoli	<u>502.08</u>

Total \$5,020.80

Technology Team

Robert Presuto - May 15 - 31, 2001	\$ 112.28
June 4 - 5, 2001	<u>49.90</u>

Total \$162.18

Central Detention Coverage - May, 2001High School

Paula Cafone	\$ 34.88
Hanah Hungler	17.44
Thomasina Hyland	17.44
AnneMarie Kowalski	<u>296.48</u>

Franklin School

Jennifer Ambrose	122.08
Joseph Cappello	104.64
Jennifer Citarella	17.44
Gina Marie Masino	<u>69.76</u>

Total \$680.16

Saturday Morning Suspensions - May, 2001High School

AnneMarie Kowalski	\$ 72.90
Denise Mazza	72.90
Eric Puzio	72.90
Marisa Tusche	<u>72.90</u>

Franklin School

Becky Pandolfi	<u>72.90</u>
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Total \$364.50

Intramurals - February 13 to May 31, 2001

Kimberly Algieri	\$ 361.78
Kenneth Ferriol	49.90
Lawrence Mitschow	174.65
Edmund Olson	124.75
Donald Sellari	<u>1,016.71</u>

Total \$1,727.79

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Acting Manager of Buildings and Grounds - May, 2001

Philip Nicolette	Total	\$ 750.00
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Fall Sports Physical Examination - June 13, 2001

Rose Cioffi	\$ 128.72
Nicole Errante	96.54
Katherine Flannery	88.50
Darin Groh	64.36

Total	\$ 378.12
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TUITION REIMBURSEMENT:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Kent Bania	\$ 450
Rose Cioffi	450
Donna Cocco	450
Nicole Errante	450
Kenneth Ferriol	450
Linda Fisher	450
Katherine Franks	450
Darren Groh	450
Diane LaPierre	900
Vicki Latka	450
Andrew Linfante	450
Christopher Masullo	600
Valerie Martin	450
Elaine Mauro	450
Florence Meyers	450
Gregory Oleson	450
Rebecca Olivo	450
Bernice Paschal	450
Gail Reilly	450
Lorraine Restel	450
Alisa Rossi	450
Richard SanFillipo	450
Janice Schoem	450
Jill Sorensen	900
Michele Syme	450
Jill Szura	450
Carol VonAchen	450
Heather Vonroth	450
Total	\$13,650

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TUITION STUDENTS - 2001/2002 School Year:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves the enrollment of students, on a tuition basis, for the 2001/2002 school year, pursuant to Board policy and existing employment agreements:

<u>Number of Students</u>	<u>Grade Level</u>
1	10
2	7
1	3
1	1

APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAMS - Summer 2001:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of school year programs in the following areas:

- 2 autistic students at
Allegro School, Cedar Knolls, NJ
July 9-August 17, 2001 - \$289.00 per diem per student
- 1 mild cognitively impaired student at
Bergen Center for Child Development, Haworth, NJ
July 2-July 31, 2001 - \$161.70 per diem
- 2 multiply disabled students at
Bleshman School (Bergen County Special Services),
Paramus, NJ
July 3-July 31, 2001 - \$130.50 per diem per student
- 1 specific learning disabled student at
Calais School, Whippany, NJ
July 5-August 1, 2001 - \$139.00 per diem
- 2 multiply disabled students at
Cerebral Palsy Center, Edison, NJ
July 2-August 3, 2001 - \$276.00 per diem per student
- 2 specific learning disabled students
- 1 autistic student
- 1 emotionally disturbed student at
Children's Institute, Verona, NJ
July 2-July 30, 2001 - \$189.00 per diem per student
- 1 specific learning disabled student
Children's Learning Center, Cedar Knolls, NJ
July 9-August 17, 2001 - \$191.66 per diem

- 2 specific learning disabled students
ECLC of Chatham, NJ
July 2-July 31, 2001 - \$139.00 per diem per student
- 1 autistic student at
Midland School, N. Branch, NJ
July 5-August 15, 2001 - \$145.25 per diem
- 1 preschool disabled student
Demonstration Program (Montclair State University)
June 18-August 2, 2001 - \$289.00 per diem
- 1 auditorily impaired - deaf student
- 1 multiply disabled student
Goodwin School (Bergen County Special Services
(Midland Park, NJ)
July 3-July 31, 2001 - Tuition to be determined
- 1 autistic student at
Sawtelle Learning Center, Montclair, NJ
July 5-July 31, 2001 - \$206.16 per diem
- 3 preschool disabled students
- 1 autistic student
Shaler Academy, Ridgefield, NJ
July 2-August 13, 2001 - \$190.35 per diem (autistic)
\$ 91.50 per diem per student
(preschool)
- 1 emotionally disturbed student
- 1 specific learning disabled student
Windsor Learning Center, Pompton Lakes, NJ
July 5-August 15, 2001 - \$199.37 per diem per student

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS
(Summer Program 2001 - June 26 through July 24, 2001:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following classifications:

<u>District</u>	<u>Students</u>	<u>Classification</u>	<u>Tuition</u>
Clifton	1	SLD	42.83 per diem
Irvington	1	SLD	42.83 per diem
Orange	1	SLD	42.83 per diem
Maplewood	2	MIC	85.75 per diem per student

PLACEMENT OF STUDENTS - Vocational Education:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education approves tuition contracts* with the Essex County Vocational Schools for regular and Special Education students for the 2001/2002 school year as follows:

1.5 Regular Students	@\$2,400 per student (Estimated)	\$ 3,600
7 Special Education Students	@\$6,500 per student (Estimated)	<u>45,500</u>
	Total	\$49,100

*Subject to adjustment based on actual enrollment.

NATIONAL SCHOOL LUNCH PROGRAM - 2001/2002 School Year:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes entering into an agreement with the State Department of Education for a continuation of the National School Lunch Program in the Nutley Schools for the 2001/ 2002 school year, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary/Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with state and federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That Mrs. Josephine Mleziva, Executive Secretary II, shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary/Business Administrator shall cause a notice concerning the provisions for free or reduced lunches to be inserted in a newspaper circulating in the school district.

TRANSFER OF FUNDS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 2000/2001 General Fund Budget be confirmed as follows:

From		To	
Account 11-204-100-800	\$ 400	Account 11-150-100-101	\$ 12,000
Account 11-213-100-640	500	Account 11-204-100-106	100
Account 11-215-100-101	3,000	Account 11-204-100-610	800
Account 11-999-100-566	25,000	Account 11-230-100-101	50,200
Account 11-999-217-100	2,000	Account 11-402-100-100	28,000
Account 11-999-219-600	1,000	Account 11-999-218-800	800
Account 11-999-222-100	15,000	Account 11-999-219-104	100
Account 11-999-223-104	4,000	Account 11-999-223-500	1,000
Account 11-999-230-339	3,000	Account 11-999-223-800	200
Account 11-999-230-530	15,000	Account 11-999-230-331	7,000
Account 11-999-240-104	4,000	Account 11-999-230-590	9,500
Account 11-999-240-105	12,000	Account 11-999-230-600	300
Account 11-999-262-100	10,000	Account 11-999-261-100	4,500
Account 11-999-262-610	6,000	Account 11-999-261-610	8,500
Account 11-999-262-620	15,000	Account 11-999-261-800	100
Account 11-999-270-514	5,000	Account 11-999-290-500	2,500
Account 11-999-290-100	3,000	Account 11-999-291-280	2,000
Account 11-999-291-241	5,000	Account 11-999-291-290	11,000
Account 11-999-291-260	10,500	Account 12-999-230-730	1,100
Account 12-999-270-734	<u>3,500</u>	Account 12-999-260-730	<u>3,200</u>
	\$142,900		\$142,900

APPOINTMENT OF ENGINEER:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley that the firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services for the 2001/2002 school year at a monthly cost of \$3,766.

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TRANSPORTATION SERVICES AGREEMENT - Passaic
County Educational Services Commission:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Transportation Services Agreement with the Passaic County Educational Services Commission to provide transportation for one special education student from Nutley to Hackensack Medical Center, Hackensack on bus route #IBHS effective May 23, 2001 through May 29, 2001 at a cost of \$578.88.

(Subject to approval of the County Superintendent of Schools.)

PURCHASE OF VARIOUS COMPUTER SUPPLIES & EQUIPMENT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to N.J.S.A. 18A:18A-10 the Board of Education confirms the approval of the purchase of various computer supplies and equipment from Micro Warehouse, Norwalk, Connecticut for an amount of \$29,936.49 under New Jersey State Contract A81186, and

BE IT FURTHER RESOLVED, That the Board authorizes the Secretary Business Administrator to purchase additional computer supplies and equipment, as needed during the year, utilizing this New Jersey State Contract.

PURCHASE OF COMPUTERS & COMPUTER RELATED ITEMS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to N.J.S.A. 18A:18A-10 the Board of Education confirms the approval of the purchase of computers and computer related items from DELL Marketing, L.P., Austin, Texas for an amount of \$54,175.00 under New Jersey State Contract A81247, and

BE IT FURTHER RESOLVED, That the Board authorizes the Secretary Business Administrator to purchase additional computers and computer related equipment, as needed during the year, utilizing this New Jersey State Contract.

PURCHASE OF COMPUTERS AND COMPUTER SUPPLIES:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to N.J.S.A. 18A:18A-10 the Board of Education confirms the approval of the purchase of computers and computer supplies from Apple Computer, Inc., Austin, Texas, for an amount of \$24,126 under New Jersey State Contract #A75445, and

BE IT FURTHER RESOLVED, That the Board authorizes the Secretary/Business Administrator to purchase additional computers and computer supplies as needed during the year, utilizing this New Jersey State Contract.

PURCHASE OF CLASSROOM FURNITURE:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to N.J.S.A. 18A:18A-10 the Board of Education confirms the approval of the purchase of classroom furniture from Tanner School Furniture, Haddon Heights, NJ for an amount of \$13,738.80 under New Jersey State Contract A-84004, and

BE IT FURTHER RESOLVED, That the Board authorizes the Secretary/Business Administrator to purchase additional classroom furniture as needed during the year, utilizing this New Jersey State Contract.

FIRM TRANSPORTATION GAS DELIVERY BIDS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for firm transportation gas deliveries were advertised on May 17, 2001, and

WHEREAS, sealed bids were publicly opened and read aloud on May 31, 2001 at 2:00 p.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bids were received in the following amounts:

	<u>Nominal Bid Contract Price</u>
Amerada Hess Corporation Woodbridge, NJ	\$5.999
UGI Energy Services/Gasmark Wyomissing, PA	\$6.179

and,

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WHEREAS, the low bid of Amerada Hess Corporation appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education Awards a contract to Amerada Hess Corporation, Woodbridge, NJ for firm transportation gas delivery for the period 2001/2003, at their low bid price of \$5.999.

NOTICE OF FUNDING FOR NON-PUBLIC PROGRAMS -
2001/2002 School Year

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board accepts notice of funding for non-public school programs for the 2001/2002 school year in the following amounts:

Non-Public Textbooks	\$35,149
Non-Public Nursing Services	\$38,584
Non-Public Technology	\$25,360

MEMORIAL:

Mrs. Susan Davis

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. The resolution was unanimously adopted by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Susan Davis on June 7, 2001, and

WHEREAS, Mrs. Davis was employed in January, 1976 as a bus driver for the Nutley Public Schools, became Transportation Coordinator in May, 1985 and transporting our children safely was her most important priority,

WHEREAS, Mrs. Davis won the admiration and respect of her bus drivers, bus aides, fellow co-workers, teachers and the friendship of the students who came under the influence of her dedication and understanding,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Serafino said that Mrs. Davis will be sorely missed and the Board Offices have a great sense of loss without having her smiling face amongst us.

Mr. Sincaglia stated that for fifteen years he had the privilege

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to have Mrs. Davis as a friend and co-worker. He noted that she was totally committed to her job right to the very end. He said this is a loss to the district and a deep personal loss to those who considered her a friend. He commented that we will find someone to do her job but she will not be able to be replaced.

MEMORIAL:

Mrs. Catherine Kneser

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. The resolution was unanimously adopted by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Catherine Kneser on June 19, 2001, and

WHEREAS, Mrs. Kneser was employed in May, 1982 as a secretary at the Nutley Board Office and had a distinguished career until her retirement on July 1, 1997, and

WHEREAS, Mrs. Kneser exemplified the finest qualities of the secretarial profession at all times and won the friendship and respect of her fellow co-workers

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Serafino said that she had the pleasure of working with Mrs. Kneser in the Board Offices and she was a wonderful woman and a fine secretary. She commented that she still made many visits back to the Board Offices and she will be missed. She noted that she retired approximately five years ago and did not have enough time to enjoy her retirement.

Mr. Sincaglia stated that even though Kay retired five years ago, she was a frequent visitor to the Board and always brought us her baked goods. He commented that she was a very caring person who went out of her way to thank people and she was a pleasure to work with for the eleven years that she spent with him. He noted that she will be missed.

APPROVAL OF SPECIAL EDUCATION SELF-ASSESSMENT
IMPROVEMENT PLAN:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. The resolution was unanimously adopted by the Board:

BE IT RESOLVED, That the Board of Education approves the Special Education Self-Assessment Improvement Plan for the Nutley School District and authorizes the Director of Special Services to submit said plan to the Office of Special Education Programs, New Jersey Department of Education.

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Appointment – Professional Staff:Mr. David Sorensen

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. The resolution was unanimously adopted by the Board:

BE IT RESOLVED, That the Board of Education appoints Mr. David Sorensen as teacher for the 2001/2002 school year, effective September, 2001 at the annual salary of \$40,557.00, B.A. – 8, in accordance with the 2001/2002 Teachers' Salary Guide.

REAPPOINTMENT – Non-Tenured Staff:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Genitempo. The resolution was unanimously adopted by the Board:

BE IT RESOLVED, That the Board of Education approves the reappointment of the teachers listed below for the 2001/2002 school year, at the classification and step of the 2001/2002 Teacher's Salary Guide as indicated:

<u>NAME</u>	<u>DEGREE</u>	<u>STEP</u>	<u>P/T</u>	<u>SALARY</u>
Aduato, Kristine	B.A.	7	p/t .5	19,474.00
Alessio, John	B.A.+15	9		43,214.00
Algieri, Kimberly	B.A.	8	p/t .5	20,279.00
Ambrose, Jennifer	B.A.	7		38,948.00
Aragona, Irene	B.A.	9		42,165.00
Bania, Kent	B.A.	8		40,557.00
Beckmeyer, Karen	B.A.	8 1/2	p/t .5	20,681.00
Cappello, Joseph	M.A.	7		41,786.00
Caputo, Deborah	B.A.	8	p/t .5	20,279.00
Carollo, Annemarie	B.A.+15	13		49,807.00
Cerniglia, Kelli	B.A.+15	7	p/t .5	19,961.00
Cioffi, Rose	B.A.	7 1/2		39,753.00
Citarella, Jennifer	B.A.	7		38,948.00
Considine, Maria	B.A.	7 1/2		39,753.00
Cullari, Carla	B.A.	7	p/t .5	19,474.00
Cundari, Michael	B.A.	8		40,557.00
Cunningham, Joyce	B.A.	8 1/2		41,361.00
D'Angio, Elizabeth	B.A.+30	9		43,939.00
Doyle-Marino, Helen	M.A.+30	10		49,996.00
Egan, Tracy	M.A.	7		41,786.00
Fagan, Regan	M.A.	7		41,786.00
Falco, Nancy	B.A.	7		38,948.00
Ferraro, Michelle	B.A.	8		40,557.00
Fitzgerald, Lisa	B.A.	8	p/t .5	20,279.00
Foglio, Nancy	M.A.	14		53,902.00
Goldberg, Dawn	B.A.	9		42,165.00

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<u>NAME</u>	<u>DEGREE</u>	<u>STEP</u>	<u>P/T</u>	<u>SALARY</u>
Groh, Darren	B.A.+15	12		48,160.00
Harbison, Robert	B.A.	8		40,557.00
Holland, Doreen	B.A.	14 1/2		51,059.00
Holly, Sheryl Lynn	B.A.	8	p/t .5	20,279.00
Kelly, James	B.A.	Max.4		62,829.00
King, Walter	B.A.	8		40,557.00
Koukoularis, Eleni	B.A.	9		42,165.00
Kozyra, Cheryl	B.A.	9	p/t .5	21,083.00
Licameli, Lesslie	B.A.	8		40,557.00
Manganiello, Louis	B.A.	7		38,948.00
Masullo, Christopher	B.A.	9		42,165.00
McAloon, Jacqueline	B.A.	9		42,165.00
McDonnell, Linda	M.A.	7	p/t .6	25,072.00
Mosior, Lynn	B.A.	7	p/t .5	19,474.00
Muniz, Maria	B.A.	8		40,557.00
Noonan, Richard	M.A.	16		59,732.00
Oleson, Gregory	B.A.	9 1/2		42,969.00
Osieja, Christina	B.A.	Max. 4		62,829.00
Parker, Margaret	B.A.+15	10		44,864.00
Peluso, Heather	B.A.	8	p/t .5	20,279.00
Pontrella, Mary	B.A.	7	p/t .5	19,474.00
Presuto, Robert	M.A.+15	9		53,712.00 (11 1/2 mos.)
Puzio, Eric	B.A.	7		38,948.00
Raiser, Bethany Anne	M.A.	7		41,786.00
Rasczyk, Judy	B.A.+15	9		43,214.00
Rizzi, Michele	B.A.	6 1/2		37,982.00
Rizzuto, Rosann	B.A.	9		42,165.00
Rosati, Christopher	M.A.	8		43,512.00
Rossi, Alisa J.	B.A.	8		40,557.00
Ryan, Gerald	B.A.	9		42,165.00
Saitta, Donna T.	B.A.	7 1/2		39,753.00
Sorensen, Jill	B.A.+30	9		43,939.00
Stoffers, Michael	B.A.	8		40,557.00
Struble, Pamela	B.A.	8		40,557.00
Strumolo, Maria	B.A.	8		40,557.00
Toto, Andrea	M.A.	8	p/t .2	8,702.00
Tusche, Marisa	M.A.	7 1/2		42,649.00
Williams, Denis	B.A.+30	8		42,264.00
Zellea, Jarrett S.	B.A.	7 1/2		39,753.00
Zullo, Luann	B.A.+30	11		47,289.00

APPOINTMENT – Computer Technician:Mr. George Moreo

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. The resolution was unanimously adopted by the Board:

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BE IT RESOLVED, That the Board of Education appoints Mr. George Moreo as Computer Technician, at a salary of \$37,000.00, for the 2001/2002 school year.

AMENDING RESOLUTION – APPOINTMENTS – Special Education Summer Program:

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. The resolution was unanimously adopted by the Board:

BE IT RESOLVED, That the resolution Appointments – Special Education Summer Program, adopted at the June 13, 2001 meeting, be amended as follows:

Delete: Nicole Juliano – Junior Aide

EXTRA COMPENSATION:

Mr. Genitempo presented and moved the adoption of the following resolution, seconded by Dr. Parisi. The resolution was unanimously adopted by the Board:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Central Detention Coverage - June, 2001

High School

AnneMarie Kowalski	\$296.48
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Franklin School

Jennifer Ambrose	34.88
Joseph Cappello	17.44
Jennifer Citarella	17.44
Gina Marie Masino	<u>34.88</u>

Total	\$244.16
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Saturday Morning Suspensions – May and June, 2001

High School

Thomasina Hyland	\$ 72.90
AnneMarie Kowalski	145.80
Eric Puzio	72.90

Franklin School

Joseph Cappello	<u>72.90</u>
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Total	\$364.50
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After School Library Program – Month of June, 2001

Susan Ames	\$ 49.90
Carol Shepherd	<u>24.95</u>

Total \$ 74.85

Payment for Peer Leadership Training Sessions –
October 26 and 27, 2000 – February 2-4, 2001

Lisa Markman	\$1,029.76
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P.T.O. Attendance – March, April and May, 2001

Kathleen Bimbi	\$ 128.72
Annemarie Carollo	225.26
Peter D'Angelo	64.36
Pamela Stuble	<u>353.99</u>

Total \$ 772.33

RESIGNATION – Buildings & Grounds:Mr. Giuseppe Giardina

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. The resolution was unanimously adopted by the Board:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Giuseppe Giardina, custodian, effective June 21, 2001.

REAPPOINTMENTS - Executive Secretaries:

Dr. Parisi presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. The resolution was unanimously adopted by the Board:

BE IT RESOLVED, That the executive secretaries listed below be reappointed for the 2001/2002 school year at the salaries indicated:

		<u>Salary</u>	<u>Longevity</u>
Madeline Cucuzza	Executive Sec. I	\$53,295 + hourly rate for each Board Meeting	
Joyce Marando	Executive Sec. I	54,584	\$2,240
Josephine Mleziva	Executive Sec. II	38,500	
Katherine Mulligan	Executive Sec. I	62,483	2,240
Teresa Verdi	Executive Sec. I	60,611	3,800

APPOINTMENTS – Coordinators:

Dr. Parisi presented and moved the adoption of the following

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resolution, seconded by Mrs. Roncaglio. The resolution was unanimously adopted by the Board:

BE IT RESOLVED, That the Board appoints the following persons as coordinators for the 2001/2002 School Year for the positions indicated and at the salaries noted:

William Farkas C.I.E. Coordinator	\$ 5,000 (includes 140 hours summer work)
Robert Presuto Technology Coordinator	\$79,355 (12 month position)
Raymond Chapman High School Testing Coordinator	\$ 1,750 (includes 40 hours summer work)

APPROVAL OF 2001/2002 SALARIES - DISTRICT-WIDE PERSONNEL

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. The resolution was unanimously adopted by the Board:

BE IT RESOLVED, That the Board approves the salaries for the following district personnel for the 2001/2002 school year:

	<u>2001/2002 Salary</u>
<u>Computer Network Technician</u>	
Viemeister, Ian	\$46,891
<u>Athletic Director</u>	
Frannicola, Angelo	79,753
<u>Athletic Trainer</u>	
Cummings, Linette	43,405
<u>Coordinator of Music Education</u>	
Vitkovsky, John	6,027
<u>Guidance Coordinator</u>	
Hubert, Judith	8,777 (includes 10 days summer work)
<u>Security</u>	
Marks, Richard	\$18.00 per hr.
Nicolette, Philip	\$18.00 per hr.

ESTABLISHING HOURLY RATES FOR PART-TIME SCHOOL AIDES –
2001/2002 School Year:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. The resolution was unanimously adopted by the Board:

BE IT RESOLVED, That the following hourly rates be paid to part-time school aides for the 2001/2002 school year:

Step 1 -	\$11.44
Step 2 -	\$12.12

RATES OF PAY FOR TEMPORARY SUMMER EMPLOYMENT:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. The resolution was unanimously adopted by the Board:

BE IT RESOLVED, That the Board of Education approves hourly rates of pay for temporary summer custodial/maintenance/grounds employment, effective July 1, 2001 as follows:

Step 1 -	\$7.25
Step 2 -	\$7.75

APPROVAL OF SUBSTITUTE RATES - 2001/2002 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Genitempo, Dr. Parisi, Mr. Pelaia, Mrs. Roncaglio, and Dr. Casale voting aye and Mr. Cafone abstaining pursuant to law.

BE IT RESOLVED, That the following substitute rates be approved for the 2001/2002 school year:

Clerical

Part-Time Aides	\$ 7.75 per hour
Instructional Aides	8.55 per hour
Clerk Typists	9.05 per hour
Secretaries	10.35 per hour
Long-Term Secretarial Substitute (after 20 days in same assignment)	12.40 per hour

Custodial

Base Rate	\$ 9.55 per hour
Black Seal License Rate	10.10 per hour

<u>Cafeteria</u>	\$ 7.75 per hour
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Transportation

Bus Aide	\$ 7.75 per hour
Van Driver	11.00 per hour
Bus Driver	12.05 per hour*

*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional \$1.00 per hour.

Teacher

Per Diem	\$70 per day
Permanent Substitute	\$78 per day plus benefits
10 Consecutive Days in Same Assignment	\$78 per day
Certified Teacher after 20 Days in Same Assignment	1/200 of 1 st Step on B.A. Guide

and

BE IT FURTHER RESOLVED, That the Board approve a rate of \$23 per hour for Homebound Instruction for the 2001/2002 school year.

HEARING OF CITIZENS:

Mrs. Gail Klein, 28 North Spring Garden Avenue, stated that she served on the GPA Committee and was questioning the status of the Committee.

Dr. Serafino responded that the Academic Committee is still considering what courses are going to be added to be considered for ranking.

Dr. Casale said that the Board will try to get a formal report from the Committee as to their status.

Mrs. Debbie Russo, 83 Bloomfield Avenue, read the following:

"This past May, Lincoln School PTO requested permission to hold a "Fun Day" on Friday, June 8 during school hours. Our plan was to provide a few rides and snacks for all the students of Lincoln School. Each class would have been permitted to enjoy this activity for a period of no longer than 45 minutes.

"We were denied our request due to the questionable educational value of such an event held during school hours, according to the Board of Education's policy regarding these activities.

"However, I have learned that on June 21, Spring Garden School held a "Family Fun Day" between 10:00 AM and 12:30 PM for kindergarten students and their families. This "fun day" included a pirate-ship moon walk, face painting, a DJ, and cotton candy. I remind you that school hours for that day were 8:30-12:30.

"Why was Spring Garden approved for such an event when Lincoln School was denied? Was our request denied because we wanted to include the entire student body, and not limit it to kindergartners? If the number of students welcomed to attend was the reason for our denial, why weren't we told of THIS policy?"

"Perhaps, in the future, policies will be enforced equally for all the schools in Nutley."

Dr. Serafino responded that she was sorry to say that this was the first time she heard that such an event took place and she will check it out and get back to her personally.

Mr. Sincaglia said that he gave permission to have the moon walk at Spring Garden after 12:30 when school ended. He noted that if things changed and it took place earlier, he did not know about it.

Dr. Serafino stated that she remembered that when the request from Lincoln School came in, it was suggested to have such an event during the last week of school when we had the single-session days.

Steven Greco, 248 Vreeland Avenue, asked if we were going to have lights and a new scoreboard in the Oval.

Dr. Casale responded that the Board is looking into it and they will have a concrete answer by the July 23 meeting.

Mr. Greco asked if anyone can sell a program during the football games or does the Third Half Club have exclusive rights.

Dr. Casale said he was not sure but would get back to him with an answer.

Mr. Greco asked if the spring 2001/2002 schedule is ready and how many lacrosse games will be played on the Oval.

Dr. Casale said that the schedule has not been made yet.

Mr. Greco asked if it would be possible to change the name of Tangorra Field to another name if enough citizens wanted to and if that would be a Board decision.

Dr. Casale said he thought it was a Board decision but he would get back to him with a definite answer.

Mrs. Lori Wiedman, 28 Stanley Avenue, asked if the referendum came through.

Dr. Casale stated that under New Business they will be discussing a resolution that deals with the addition to our five-year plan. The addition was mandatory by the state, not only for our district but for all districts. Once the five-year plan is completed we will move forward on the referendum.

Mr. Sincaglia added that when you have the final plan the state will tell you how many dollars the district will get and this is how much the taxpayers have to fund.

Barbara Bochesse, 50 Cedar Street, read the following:

"1. At the February meeting, I asked this Board to respond to my

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concerns regarding the inflated pricing of food items sold to students at Franklin Middle School and a review of the total expenditure of the Food Service Department. To this date I have received no correspondence of any kind from any Board member. Included with my child's third marking period report card was the NJ Department of Education's Report Card for the Nutley School District. The report card had a detailed accounting of the comparative cost per pupil and the total cost per pupil for our district. All line item costs included a state average. The 2000-2001 line item for Nutley's Food Service costs was \$47.00 per pupil as compared to the state average of \$20.00. As you know, the state provides upon request a more detailed explanation of these costs and also provides a comprehensive comparative spending guide of all New Jersey districts. As I looked further into these costs, which as the State Department of Education explains, "This indicator includes the Board's share of expenditures for the district's food service program. It represents that portion of the operations of the food service program that is not financed through user fees charged or reimbursements received from the state or federal government. The full cost of the operations of the food service program is not included here, only the board's contribution to cover a program deficit."

"\$47.00 per the 3990+ students totals a food service deficit of \$199,000. Since I do not have our district's financial records, allow me to offer the following example: If I estimate that only 30% of the 2,247 elementary school children buy lunch for 175 days @\$1.85, this generates an estimated revenue of \$218,208. Add a 60% estimated purchase rate for the 627 Franklin school students who cannot leave the premises \$2.20, this generates an estimated revenue of \$144,760. And finally add the 1,119 high school students with a 25% purchase rate @ \$2.20, this generates an estimated revenue of \$107,800. Using the aforementioned limited student lunch purchases, the total estimated generated lunch revenue for all schools totals \$470,768. Add to this figure the \$199,000 of Board financing, I conclude that this district has a potential low estimated cost of \$670,000 to run the food service program.

"Let me ask this Board the following questions, which I would like, answered:

"1. What was the total amount of revenue received from the purchase of all lunch programs? Please itemize by each school.

"2. What are the total costs for the food service department? Please provide an itemized accounting per school.

"3. What evaluating tools has this district used to assess the efficiency of the food service department? Does this district know where the shortfall of revenue for the food service department is? Can this district effectively evaluate why the cost of this department does not meet the revenues generated from the sale of daily lunches? Does this district know how many lunches the food service department would need to sell in order to cover all costs? Are enough students purchasing lunch to cover each school's costs?

"4. Again, how has this Board determined that the food service program

is running as efficiently as possible?

"Using the comparative guide, I compared Nutley's \$47.00 Board financed food service costs to other districts; Bloomfield spent \$0, Millburn spent \$0, Montclair spent \$8., Livingston spent \$3., Cedar Grove spent \$2 and Belleville spent \$34 as again compared to Nutley spending \$47.00.

"Again, I ask this Board to examine the entire budget for the food service program.

"2. At a previous Board meeting, I brought to the attention of this Board that the District's gym policy of requiring students to wear a specific gym uniform violates the policy of the State Department of Education. It is my understanding that students in the Middle and High School are no longer required to wear a specific gym uniform. What is required is a t-shirt and shorts. I believe it is important for this information to be given to parents who may still be under the misunderstanding that they must purchase specific gym attire as they have been misled into doing these past years. I once again ask the Board to notify parents of the change in the required gym attire.

"3. I urge this Board to freeze all new hiring other than classroom teachers. The district budget does not need to support any additional staffing for the school business administrator or other school administrators and their managerial/secretarial staff. What this district needs and is required to provide are more special education teachers to provide the federal mandate for inclusion classes for special needs children at all levels, elementary through high school and in all subject areas.

"4. Reviewing the State Report Card for Nutley, the total cost per pupil as compared to the total comparative cost per pupil on the Report Card indicates a difference of \$765 per pupil which totals \$3,054,645. Please provide me with a breakdown of all associated costs including this district's transportation line item costs.

"5. As a former president of the Spring Garden School PTA, a former 4 year member of the PTA Executive Board, a member of the PT Council and the founding chairperson for the Spring Garden School Extended Care Program, may I offer you my support in returning the administrating of this much needed and valuable service to the school district.

"6. At the May 21 Board meeting, this entire Board made the decision to adjourn to private session leaving those in the audience to wait for two and a half hours. As the President of a corporation, I would never ask my clients or employees to wait any longer than I would want to wait. Therefore I ask this Board to publicly determine what amount of time they would themselves find acceptable and hold you to that standard."

Dr. Casale remarked that the uniformed t-shirts and shorts for gym were not mandatory anymore and should have not been presented in that way at the middle school. He also apologized to Mrs. Bochese for the delay at the May 21 meeting and for not having the foresight to periodically send someone out to update the crowd.

Mr. Sincaglia responded to several questions regarding the cafeteria

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program and reiterated the fact that the total sales of the program did not cover the cost of the salaries and benefits as indicated by our auditors.

OLD BUSINESS:

None

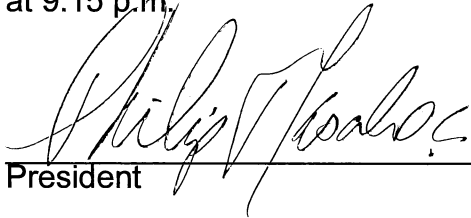
NEW BUSINESS:

Mr. Sincaglia explained that last summer, pursuant to the regulations at the time, we appointed Tri-Tech Engineering to provide us with the long-range facilities plan. He stated that Tri-Tech did the plan on time and a public session was held to show what was developed. He noted that the State Department of Education, after districts like Nutley and every other district finished the plan, indicated that there was a new requirement. Mr. Sincaglia stated that the work had to be done as expeditiously as possible and made a recommendation to authorize Tri-Tech to go ahead with this and finish the work.

Mrs. Alamo made a motion for Tri-Tech Engineering to go ahead with the work, seconded by Mr. Pelaia. Upon being put to a roll call vote the motion was unanimously adopted by the Board.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Pelaia, seconded by Mrs. Roncaglio the meeting was adjourned at 9:15 p.m.



President



Secretary

7/23/01

Date