

Board of Education
Nutley, NJ

February 26, 2001

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Franklin School Auditorium, 325 Franklin Avenue, on Monday, February 26, 2001 at 8:10 p.m. with Mr. Alfred R. Restaino, Jr., President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Restaino read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Notice of February 22, 2001. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

Dr. Casale led the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Mr. John Cafone, Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Joseph C. Pelaia, Mr. Steven P. Picciano, and Mrs. Agnes Roncaglio. Absent: Mr. Vincent A. Moscaritola. Approximately 125 citizens were present.

PRESENTATION OF AWARDS:

Dr. Serafino welcomed everyone present this evening and stated she was very proud of the district's outstanding students who have accomplished some highly-regarded achievements, both in athletics and academics. She extended compliments to all the students, commended scholars and National Merit Finalists. Dr. Serafino indicated that she was certain all the parents are very proud, as we in the district are proud. She then introduced Ms. Judith Hubert, High School Guidance Coordinator.

Ms. Hubert explained that high-achieving students in the Garden State Scholars program are designated Edward J. Bloustein Distinguished Scholars and are in the top 10% of their class with a minimum SAT of 1260 or rank first, second or third in their class at the end of the junior year. She further noted that these students attained an average of 666 in the verbal portion of the test and 686 in the math portion.

Ms. Hubert and Mr. Affinito presented the awards to the following 2001 Edward J. Bloustein Distinguished Scholars:

Frank Baragona
Noelle Bomberger
Elena Cuffari
Christina Fuzzi
Laura Hresko
Christine Koo

Nicole Little
Joseph Martin
Glen Milano
Francis Monasterio
David Woodkotch
Jamie Yuppa

Ms. Hubert indicated that the Commended Students are sponsored by the National Merit Scholarship Program and 1.1 million students took the PSAT in October of 1999. She commented that Commended Students are in the 95th percentile and out of the 1.1 million students taking the test, only 34,000 qualified.

Ms. Hubert and Mr. Affinito presented awards to the following 2001 National Merit Commended Students:

Elena Cuffari
Daniel Ferreri
Laura Hresko

Christine Koo
Victoria Tomasovic
David Woodkotch

Ms. Hubert noted that out of over 1 million students taking the PSAT, 1% in the nation become Finalists.

Ms. Hubert and Mr. Affinito presented the award to the following National Merit Finalist:

Nicole Little

Ms. Hubert stated that Joseph Savona became a semi-finalist, but since he completed high school after junior year, he did not qualify to become a Finalist. She felt that he would have achieved Finalist had he stayed in high school.

Ms. Hubert congratulated the students who received the awards tonight, as well as their parents and families. She stated that their contributions to Nutley High School were a great accomplishment.

Dr. Serafino congratulated the students, as well as their parents, and then introduced Mr. Zarra, high school principal.

Mr. Zarra thanked Dr. Serafino and the Board of Education for their continued support of the athletic and academic programs. He then introduced Joe Affinito, the former fall Athletic Director, and Mr. Angelo Frannicola, our newly appointed Athletic Director.

Mr. Frannicola congratulated all the award winners and introduced Mr. Joe Affinito stating that this was his program since he had been the fall Athletic Director.

Mr. Affinito congratulated all the student athletes and stated it was a privilege and honor to present the awards for the last time as Athletic Director.

Mr. Affinito presented the following Girls Soccer Awards:

Lindsey Sardinsky

- 1st Team 2000
All NNJIL
Essex County Coaches
NJGSCA All Star

- Justine Grossman - 1st Team 2000
All NNJIL
Essex County Coaches
- Courtney Oxland - 1st Team 2000
NJGSCA All Star
- Rachel Fleitell - 1st Team 2000
NJGSCA All Star

Mr. Affinito presented the following Boys Soccer Award:

- Eric Wdowiak - 1st Team 2000
All NNJIL

Coach James Kelly and Mr. Affinito presented the following football awards:

- Mathew Francello - 1st Team 2000
All NNJIL
All Area
Essex County Coaches
- William Harbison - 1st Team 2000
All NNJIL
- Adam Jernick - 1st Team 2000
All NNJIL
All Area
Essex County
- Carmen Campisi - 1st Team 2000
All NNJIL
- Ryan Tice - 1st Team 2000
All NNJIL
- Jonathan Lisa - 1st Team 2000
All NNJIL

Coach Edward Annett and Mr. Affinito presented the following Cross Country Awards:

- Michael Bonchonsky - 1st Team 2000
All NNJIL
Essex County
- Christina Boyle - 1st Team 2000
All NNJIL
- Courtney Kopf - 1st Team 2000
All NNJIL

Mr. Affinito thanked the Board of Education and Dr. Serafino for honoring the outstanding Nutley High School students.

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RECESS MEETING:

Mr. Restaino declared a recess at 8:36 p.m.

RECONVENE MEETING:

The meeting reconvened at 8:38 p.m.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on January 22, 2001 at 8:20 p.m. and the Special Meeting held on January 29, 2001 at 7:02 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Alamo moved that the minutes be approved, seconded by Mrs. Fleitell and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from the Chris Weinstein family for the Board's expression of sympathy on the loss of his mother.
2. A thank-you note from Robyn Burns family for the Board's expression of sympathy on the loss of her mother.
3. Three notices of variances from property owners who are within 200 feet from the school property line.
4. A thank-you note from Anne Marie Kowalski for the fruit basket sent by the Board during her recuperation from surgery.
5. A letter from David Mortimer, Assistant Commissioner for the Department of Education, stating that we were not eligible for funding for the boiler renovation project performed at Radcliffe School.
6. A letter from Mayor Scarpelli with an enclosed check for \$250,000 from Town and County Developers at Nutley, Inc. as part payment of their commitment as agreed.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of January 31, 2001. (See attached report.)

Dr. Casale moved that the Board accept the Report of the Secretary, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of January 31, 2001. (See attached report.)

Dr. Casale moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Informational Items:

2001 "Second quarter report cards were distributed on Friday, February 2,

"Grade 6 Parent Orientation - Thursday, March 1 at 7:30 p.m.
Franklin School

"Kindergarten Registration Week - March 5-9

"GEPA Test

Science - March 12
Language Arts - March 13
Mathematics - March 14, 15

"Science Fair - Saturday, March 17
Franklin School

"The District-Wide Elementary Music Program will be conducted in the high school auditorium on Tuesday, March 20 at 7:30 p.m.

"The Annual Winter Sports Awards Program will be conducted in the high school auditorium on Wednesday, March 21 at 7:30 p.m.

"Washington PTO Musical - March 22 at 7:30 p.m.

"ESPA 5 - Field Test - Social Studies, March 23

"Attached is the student enrollment chart as of January 31, 2001"

FIRE DRILL REPORT:

Fire drills held during the month of January were as follows:

Jan.	8	Lincoln School	10:20 a.m.	1 min. 33 secs.
Jan.	11	Nutley High School	1:58 p.m.	2 min. 30 secs.
Jan.	11	Franklin School	1:15 p.m.	2 min. 1 sec.
Jan.	11	Lincoln School	1:44 p.m.	1 min. 47 secs.
Jan.	11	Radcliffe School	1:33 p.m.	1 min. 29 secs.
Jan.	11	Spring Garden School	12:50 p.m.	1 min. 20 secs.
Jan.	11	Washington School	2:10 p.m.	1 min. 30 secs.
Jan.	11	Yantacaw School	12:40 p.m.	1 min. 35 secs.
Jan.	12	Washington School	10:45 a.m.	1 min. 20 secs.
Jan.	16	Yantacaw School	11:08 a.m.	1 min. 50 secs.
Jan.	17	Spring Garden School	10:08 a.m.	1 min. 35 secs.
Jan.	23	Nutley High School	1:59 p.m.	2 min. 30 secs.

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Jan.	23	Franklin School	2:05 p.m.	1 min. 55 secs.
Jan.	29	Radcliffe School	9:57 a.m.	1 min. 26 secs.

CAFETERIA REPORT:

Dr. Casale presented the cafeteria report as of January 31, 2001 showing a 2000/2001 budget of \$702,178.00, contractual orders to date of \$375,964.58, leaving funds available of \$326,213.42.

COMMITTEE REPORTS:

None

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of January 31, 2001, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,456,891.84 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - TEACHER:Mrs. Geraldine Intiso

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Geraldine Intiso, elementary teacher, effective July 1, 2001.

RETIREMENT - TEACHER:Mrs. Virginia S. Santiglia

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Virginia S. Santiglia, basic skills teacher, effective July 1, 2001.

AMENDING RESOLUTION EXTENDED
LEAVE OF ABSENCE - Teacher:Mrs. Camille Sains

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution, Extended Leave of Absence - Teacher, adopted at the January 22, 2001 meeting of the Board of Education, be amended to reflect a change in return date to February 5, 2001.

Mrs. Roncaglio stated that it was with regret that she vote yes on the retirement of such a fine teacher as Mrs. Intiso. She commented that Mrs. Intiso is truly an advocate of the children and she will be missed.

EXTENDED LEAVE OF ABSENCE -
Teacher:Mrs. Angela DeCandia-
Presuto

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. Upon being put to a roll call vote the resolution was adopted with Mr. Cafone, Dr. Casale, Mrs. Fleitell, Mr. Pelaia, Mr. Picciano, Mrs. Roncaglio and Mr. Restaino voting aye and Mrs. Alamo voting nay.

BE IT RESOLVED, That the Board of Education approves an extended medical leave of absence without pay for Mrs. Angela DeCandia-Presuto from February 2, 2001 through April 1, 2001.

LEAVE OF ABSENCE - Teacher:Mrs. Deborah Amoroso

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a child-rearing leave of absence for Mrs. Deborah Amoroso, elementary

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teacher, effective March 26, 2001 through June 30, 2001, with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 2001.

LEAVE OF ABSENCE - Teacher:

Mrs. Jenifer A. Wilson

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a child-rearing leave of absence for Mrs. Jenifer A. Wilson, elementary teacher, effective April 23, 2001 through June 30, 2001, with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 2001.

LEAVE OF ABSENCE - Teacher:

Mrs. Ellen Wolf

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a child-rearing leave of absence for Mrs. Ellen Wolf, elementary teacher, effective April 23, 2001 through June 4, 2001.

APPOINTMENT - Secretary:

Mrs. Michele DeMatteo

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Michele DeMatteo as a Group I, twelve-month secretary for the 2000/2001 school year, effective February 27, 2001, at the annual salary of \$24,871 (1-7), which is in accordance with the 2000/2001 Secretarial Salary Guide.

APPOINTMENTS - Teacher Substitutes:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 2000/2001 school year.

APPOINTMENTS - Substitutes:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved

for the 2000/2001 school year:

School Aide/Bus Aide/Cafeteria

Lillian Darby

School Aide

Manuella Meehan

APPOINTMENT - Substitute:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 2000/2001 school year:

Custodian

Michael Luzzi, Jr.

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring as per the state criminal review procedure.

EXTRA COMPENSATION:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Self-Assessment Steering Committee -
Special Education - February 3, 2001

Susan Furnari	\$ 112.63
Katherine Flannery	112.63
Carol Gurney	112.63
Marietta O'Brien	112.63
Stephen Parigi	112.63
Sharon Romaglia	112.63
Phillip Siculietano	112.63
Michelle Syme	112.63
Rosanna Tangorra	112.63
Heather Vonroth	112.63

Total \$1,126.30

Basic Skills Curriculum Review
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Susan Casale	\$ 128.72
Raymond Chapman	167.36
Denise Cleary	128.72

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Basic Skills Curriculum Review
February 3, 2001 (contd)

Susan Gesumaria	\$ 128.72
Walter King	128.72
Marilyn Testa	128.72
Patricia Trainor	<u>128.72</u>

Total \$ 939.68

Mathematics Textbook K-6 - February 3, 2001

Rita Alfaro	\$ 128.72
Grayce Berk	128.72
Michelle Crisantiello	128.72
Susan Dingwell	128.72
Linda Gilroy	128.72
Marilyn Hannon	128.72
Cheryl Kozyra	128.72
Lesslie Licameli	128.72
Beverly Masullo	167.36
Lorraine Milunaitis	128.72
Arlene Nardiello	128.72
Deborah Schop	128.72
Nancy Szura	<u>128.72</u>

Total \$1,712.00

Review of English Curriculum Grades 9-12 -
February 3, 2001

Susan Ames	\$ 128.72
Dianne DeRosa	186.52
Linda Fisher	128.72
Hannah Hungler	128.72
Thomasina Hyland	128.72
Diane LaPierre	128.72
Dennis Sasso	128.72
Carol Shepherd	<u>128.72</u>

Total \$1,087.56

Review of Mathematics Curriculum Grades 9-12
February 3, 2001

Elinor Alboum	\$ 128.72
Paula Cafone	128.72
Toby D'Ambola	186.52
Richard Koegel	128.72
Leann Martin	128.72
Carol Rizzo	128.72
John Suffren	128.72
Donald Tobey	128.72
Vincent Turturiello	128.72
Rosemary Vivinnetto	<u>128.72</u>

Total \$1,345.00

Science Textbook Review K-6 - February 3, 2001

Pamela Batchelder-Mitchell	\$ 64.36
Pamela Conry	64.36
Patricia Isabella	64.36
Ellen Napoli	83.68
Carol Perrone	64.36
Olga Rombola	<u>64.36</u>

Total \$ 405.48

PAT Committee Meeting - January 31, 2001

Suzanne Hagert	\$ 48.27
Rebecca Olivo	48.27
Lisa Rossi	48.27
Niki Vlasakakis	48.27
Carol VonAchen	<u>48.27</u>

Total \$241.35

Literature/Media Connection Course Development Committee - January 31 and February 7, 2001

Cynthia DeBonis	\$112.63
Loretta Douglas	112.63
Tracy Egan	112.63
Judith Hardin	64.36
Walter King	48.27
Catherine Kinney	112.63
Paul Kocum	112.63
Jacqueline Meloni	<u>146.44</u>

\$822.22

Health Dynamics Classes - Month of February, 2001

Rose Cioffi	\$250.00
Latanya Williams	<u>250.00</u>

Total \$500.00

Mathcounts Competition - Month of February 10, 2001

Nancy Foglio	Total \$225.26
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After School Library - November, December, 2000 and January, 2001

Susan Ames	\$249.50
Carol Shepherd	<u>224.55</u>

Total \$474.05

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Central Detention Coverage - January, 2001High School

Ronald Bonadonna	\$ 69.76
Juanita Boutin	17.44
Patricia Camarda	69.76
Darren Groh	17.44
AnnMarie Kowalski	122.08
Eric Puzio	17.44

Franklin School

Jennifer Ambrose	52.32
Jennifer Citarella	87.20
Gina Marie Masino	69.76
Lawrence Mitschow	69.76
LuAnn Zullo	<u>34.88</u>

Total	\$627.84
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Saturday Morning Suspensions - February, 2001High School

Darren Groh	\$145.80
Eric Puzio	72.90

Franklin School

Jennifer Citerella	<u>72.90</u>
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Total	\$291.60
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Intramurals - January 2, 2001 - January 31, 2001

Jennifer Citarella	\$224.55
Kenneth Ferriol	124.75
Lawrence Mitschow	<u>224.55</u>

Total	\$573.85
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Acting Manager of Buildings and Grounds - January, 2001

Philip Nicolette	Total	\$750.00
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LONGEVITY PAY:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payment be authorized:

Natalie DeAngelis	\$1,133.00	Eff. March 1, 2001 (20 years)
Philip Nicolette	193.00	Eff. March 1, 2001 (10 years)
Kwabena Opong	193.00	Eff. March 1, 2001 (10 years)

TUITION REIMBURSEMENT:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
John Alessio	\$ 450
Lori Ann Cassie	450
Rose Cioffi	450
Denise Cleary	450
Maria Considine	450
Helen Doyle-Marino	450
Nicole Errante	450
Danielle Ferraro	450
Michele Ferraro	450
Kenneth Ferriol	450
Linda Fisher	900
Lisa Fitzgerald	450
Katherine Flannery	450
Thomas Gargiulo	900
Donna Hutcheson	450
Diane LaPierre	450
Vicki Latka	450
Valerie Martin	450
Elaine Mauro	450
Linda McDonnell	450
Florence Meyers	450
Rebecca Olivo	450
Rita O'Neill-Wilson	450
Becky Pandolfi	450
Robyn Powell	450
Robert Presuto	450
Gail Reilly	450
Lorraine Restel	900
Alisa Rossi	450
Peggy Rucinski	900
Richard SanFillipo	900
Janice Schoem	450
Niki Vlasakakis	450
Heather Vonroth	450

Total \$17,550

CHANGE IN TRAINING LEVEL:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following employee be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teacher having completed the necessary college

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courses to qualify for such advancement, to be retroactive to February 1, 2001:

<u>To B.A.+30</u>	<u>Step</u>	<u>Salary</u>
Lori Ann Cassie	13	\$49,744

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 2000/2001 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
The High Road School - Bergen Lodi, NJ	1	OHI	2/26/01	\$11,160.00

RENEWAL OF RISK MANAGEMENT CONSULTANT AGREEMENT

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education of the Township of Nutley is a member of the Suburban Essex Joint Insurance Fund, and

WHEREAS, the Bylaws of said Fund requires that each Member appoint a Risk Management Consultant to perform various professional services as detailed in the Bylaws, and

WHEREAS, the Bylaws indicate a minimum fee equal to six percent (6%) of the Assessment which expenditure represents reasonable compensation for the services required and which was included in the cost assessed the Nutley Board of Education

NOW, THEREFORE, be it resolved that the Board of Education of the Township of Nutley does hereby appoint C. Walter Searle Agency of Nutley, NJ as its Risk Management Consultant in accordance with the Fund's Bylaws, for the period January 1, 2001 - December 31, 2001.

ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION - Chapter 192/193 and Approval of Contract for Homebound Instruction - 2001/2002 School Year:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Chapter 192, P.L. 1977 requires the provision of certain auxiliary services to children in nonpublic schools, and Chapter 193 requires the provision of certain services to handicapped children in nonpublic schools,

THEREFORE, BE IT RESOLVED, That a contract be entered into with the Essex County Educational Services Commission to provide these services during the 2001/2002 school year to students who attend nonpublic schools in Nutley, and

BE IT FURTHER RESOLVED, That the price to be paid to the Essex County Educational Services Commission for these services shall not exceed the amount paid to the Nutley Board of Education by the state to implement this program, and

BE IT FURTHER RESOLVED, That the Nutley Board of Education enters into a contract with the Essex County Educational Services Commission to provide homebound instruction for public school students in hospital/rehabilitation facilities outside of Nutley for the 2001/2002 school year.

AGREEMENT WITH ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION - Nonpublic School Technology Initiative Program - 2001/2002 School Year:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education enter into an Agreement with the Essex County Educational Services Commission hereby the Commission will administer the Nonpublic School Technology Initiative Program for nonpublic schools located within the Township of Nutley for the 2001/2002 school year, and

BE IT FURTHER RESOLVED, That the Nutley Board of Education pay 5% of the allocation for the Nonpublic School Technology Initiative Program to the Commission to cover the Commission's cost for administering said Program.

TRANSPORTATION AGREEMENTS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with contractors, other school districts or the Essex County Educational Services Commission for transportation of Special Education students for the 2001/2002 school year, and

BE IT FURTHER RESOLVED, That any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

NOTIFICATION OF GRANT AWARD

Mr. Cafone presented and moved the adoption of the following resolu-

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tion, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of grant award for IASA - FY2001 in the following amounts:

Title I	\$ 176,613
Title II	12,889
Title IV	16,973
Title VI	18,740

Dr. Casale left the meeting

ACCEPTANCE OF NOTICE OF ADDITIONAL FUNDING -
Chapter 192 - 2000/2001 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of additional funding for Chapter 192 in the amount of \$3,994 for the 2000/2001 school year.

TRANSFER OF FUNDS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 2000/2001 General Fund Budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-120-100-101	\$ 5,150	Account 11-215-100-106	\$ 200
Account 11-204-100-101	200	Account 11-999-218-500	200
Account 11-999-218-104	200	Account 11-999-261-100	10,000
Account 11-999-222-100	5,000	Account 11-999-270-600	500
Account 11-999-240-103	3,000	Account 11-999-290-330	5,000
Account 11-999-240-104	<u>10,000</u>	Account 11-999-290-500	1,000
	\$ 23,550	Account 12-999-260-730	3,350
		Account 12-999-400-450	<u>3,300</u>
			\$ 23,550

AUTHORIZATION TO ADVERTISE FOR BIDS, SOLICIT QUOTATIONS
OR PURCHASE BY STATE CONTRACT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary/Business Administrator be authorized to advertise for bids, solicit quotations, purchase by State

Contract or recommend for contract renewal the following items/services:

Air Conditioners	Ice Cream Products
Alarm System Service/Installation	Industrial Arts Supplies and Equipment
Athletic Supplies and Equipment	Internet Service Provider
Audio Visual Supplies and Equipment	Janitorial Supplies
Auditorium Seating	Locker Refinishing
Boiler Repair	Microcomputers and Accessories
Boiler Water Treatment	Milk and Dairy Products
Bread and Rolls	Musical Instruments and Supplies
Brick and Masonry Work	Office Furniture and Equipment
Building Materials	Office Paper
Calculators	Paint
Carpeting	Periodical Subscriptions
Chalkboards/Bulletin Boards	Photocopiers
Commercial Printing	Pupil Transportation Vehicles
Computer Hardware Maintenance	Roofing Work
Computer Networking	School Furniture
Custodial Uniforms	School Health Supplies
Door Hardware	School Supplies
Electrical Supplies	Science Supplies and Equipment
Electrical Work	Sidewalk and Paving Work
Floor Repair and Floor Tile Installation	Solid Waste Disposal
Grounds Supplies and Equipment	Stage Drapery
Gym and Classroom Floor Restoration	Ventilating Equipment
Hand and Power Tools	
Heating Plant Modifications	

Dr. Casale returned

CHANGE IN TRAINING LEVEL:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Mrs. Fleitell, Mr. Pelaia, Mrs. Roncaglio and Mr. Restaino voting aye and Dr. Casale and Mr. Picciano abstaining.

BE IT RESOLVED, That the following employee be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teacher having completed the necessary college courses to qualify for such advancement, to be retroactive to February 1, 2001:

<u>To M.A.</u>	<u>Step</u>	<u>Salary</u>
Thomas Gargiulo	16	\$58,675

ADOPTION OF REGULATIONS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Dr. Casale, Mr. Pelaia, Mr. Picciano, Mrs. Roncaglio and Mr. Restaino voting aye and Mrs. Fleitell abstaining.

February 26, 2001

BE IT RESOLVED, That the Board of Education adopts the following Regulations:

Regulation #2100 (2460)	Special Education	Schedule D-1
Regulation #2100 (2460.7)	Special Education - Free and Appropriate Public Education	Schedule D-2
Regulation #2100 (2460.8)	Special Education - Transition from Early Intervention Programs to Preschool Programs	Schedule D-3
Regulation #2100 (2460.10)	Special Education - Maintenance, Access to and Confidentiality of Student Records	Schedule D-4
Regulation #2100 (2460.14)	Special Education - In-Service Training	Schedule D-5

ACCEPTANCE OF NOTICE OF ADDITIONAL SPECIAL EDUCATION AID - 2000/2001 School Year:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of additional special education aid for the 2000/2001 school year in the amount of \$193,027, and

BE IT FURTHER RESOLVED, That this amount be added to the 2000/2001 General Fund Budget.

SUBMISSION OF LONG RANGE FACILITIES PLAN:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Section 4. a. of the Educational Facilities Construction and Financing Act requires every school district to prepare and submit to the New Jersey Department of Education (NJDOE) a long-range facilities plan (LRFP) that details the district's school facilities needs and the district's plan to address those needs for the ensuing five years, and

WHEREAS, the LRFP plan shall incorporate the facilities efficiency standards and shall be filed with the NJDOE no later than December 15, 2000, and

WHEREAS, the Nutley Board of Education, on December 18, 2000 voted to confirm the registration of its LRFP with the NJDOE, and

WHEREAS, the LRFP submitted at that time was not fully complete, in part due to problems with the software of the NJDOE, and

WHEREAS, since that time the Board has been working diligently with its

consultant, Tri-Tech Engineering, on making modifications to the LRFP, and

WHEREAS, the Nutley Board of Education has reviewed the current status of its LRFP and hereby agrees that it should be submitted to the NJDOE for review, and

WHEREAS, Section 4. g. provides that a copy of the districts LRFP shall be forwarded to the planning board of the school district's municipality,

NOW THEREFORE BE IT RESOLVED, That the Board of Education, Township of Nutley does hereby direct the Superintendent and School Business Administrator to submit the current LRFP of the Nutley School District to the NJDOE, and

BE IT FURTHER RESOLVED, That a copy of the LRFP for the Nutley School District shall be forwarded to the Planning Board of the Township of Nutley.

HEARING OF CITIZENS:

Mrs. Barbara Bochese, 50 Cedar Street, read the following statement:

"I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.

"I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

"I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.

"What I have just read to you are three of The New Jersey Board's Code of Ethics. I have read them to you as a reminder of your responsibilities as a school board member in light of the following:

"Two years ago, I brought very serious concerns and allegations I had discovered regarding the newly hired varsity ice hockey coach to the attention of the administration. Dr. Serafino promptly responded to my concerns and immediately contacted specific members of the Board. Within 48 hours of receipt or knowledge of my letter by specific board members, certain individuals not on the board were in receipt of the information contained in my letter and the fact that I had sent a letter to Dr. Serafino. Fast forward two years later and once again I attend a school athletic event to hear these same individuals make the most contemptible and inappropriate comments to the school bus driver and the wife of the new coach. To tell the bus driver that he should look for another job because he won't be back next year or to tell the wife of the coach that her husband should also look for another job because he won't be back is simply outrageous. I realize you cannot be held responsible for what your ill-mannered friends say but you should be held responsible for what information you empower

your friends with. I cannot prove and you cannot disprove what I have just alleged, however, I hope by bringing this out in the open it will remind all of you of your responsibilities to every Nutley citizen and student and how your actions can hurt innocent individuals.

"Two meetings ago I asked the Board to respond to my concerns regarding the inflated pricing of food items sold to students at Franklin Middle School. The Board allowed Mr. Sincaglia to respond in which he replied that this is no "profit" and in fact the food service department has run a deficit in the past year. May I respond to Mr. Sincaglia's rather deficient comments:

- a. Mr. Sincaglia has presented to this Board a budget that includes all estimated costs associated with the running of the food service department. If indeed as Mr. Sincaglia has stated that department has run a deficit for the past years, then someone is not running their department efficiently and certainly not accountable to the taxpayers who accept the budget this Board presents to them year after year.
- b. May I remind Mr. Sincaglia that when you charge \$1.10 for a can of Snapple and you pay 35 cents for it there is a clear profit of 75 cents. What the school administrator decides to do with all the monies or profits derived from inflating the costs of goods is a question. If Mr. Sincaglia has the discretionary ability to inflate the costs of goods, and possibly generate more than \$150,000 dollars in additional revenue for the food service department the real deficit or under budgeted dollar amount is even greater than what is shown at the end of the year.
- c. All Nutley taxpayers share equally the burden of the costs to run this district that includes the food service department. To place the burden on a small population of children and their parents that are forced to purchase these items because of a closed lunch program is simply shocking.
- d. May I also remind you that we are talking potentially over the course of the past five years, hundreds of thousands of dollars in cash to be accountable for. May I remind you I said cash.
- e. Just how much does it cost to run the food service department? Board members, you really don't know. If the food service department runs over budget year after year and Mr. Sincaglia has been able to reduce that deficit by padding it with revenue generated by inflating the costs of goods, then we have a bigger problem than I originally thought. This Board has a responsibility to review the food service budget, determine the cause of it going over budget and what is that exact amount it costs to run that department.
- f. Finally, this board has an obligation to every taxpayer and specifically to those Franklin School parents who have been forced to pay what is in affect, additional tax dollars for the highly inflated costs of food items which based on

a low estimation of \$1.00 per day per student can add up to an additional tax outlay by Franklin School parents of approximately \$180.00 per school year. I request that this Board review all expenditures of the Food Service Department, the vendors it uses, the handling of cash receipts, the monitoring of sales to the remaining inventory, the real needs of each cafeteria based on student consumption, and review for waste and inefficiencies. This Board must also decide if it will allow the pricing of goods to be based on the needs of an erroneously presented budget of this department rather than what the market would allow."

Mr. Sincaglia replied that the cost of the cafeteria program has a substantial overhead with regard to salaries and benefits for the cafeteria workers. Cafeteria personnel get essentially the same raises and benefits as everyone else in the district, and the cost of personnel in the department is in excess of the sale of food. In 1999, \$387,856.00 was taken in from the sale of food to students and staff. The cost of salary and benefits alone was \$414,798.00, this did not include the cost of food. If lower prices were charged, the taxpayers' deficit would be even larger. The Board of Education in order to fill the gap in cost had to contribute a total of \$153,878.00 last year. This amount was down from \$172,000.00, which was paid the year before. The Board also is subsidized by the state and federal government, but that alone does not equal the overhead cost. He personally feels taxpayers need to pay for the educational costs of the students not subsidize the cost of snacks. He stated that if the Board wanted to make a different decision it is free to do so, but he did not believe it would be a sound use of educational dollars.

Mrs. Bochesse questioned if the entire food service budget, as well as salaries, is all inclusive in the cost of goods. She asked Mr. Sincaglia to clarify the fact that what the children are being charged is not meeting the needs of the food service budget. She also asked if the cost of goods will be increased to cover the cost of salaries. Mrs. Bochesse felt it would be more "cost effective" if the anticipated deficit was spread through all the schools and not just certain schools.

Mr. Sincaglia replied that the cost of lunch is the amount allowed by the state, and it differs among elementary, middle and high school.

Mrs. Bochesse stated that when the children are in a closed lunch they have to pay what the market will bear because they are unable to go anywhere else. The children do not get the chance to "shop around." She finds the cost to be arbitrary and extremely discriminate. She stated she is also enlightened to know that the cost for the food service is where they derive the budget to cover all the expenses of the food service, including salaries and benefits.

Mr. Sincaglia responded that the state insists that it be done that way, he did not create the system.

Maria Russo, 251 High Street, asked for clarification regarding the salaries of the food service department. She asked if the salaries included the Food Service Director. She also asked for a breakdown of food income per school in the district. She stated that the education of our students is very important, however, the environment in which they eat lunch is equally important. She strongly feels that this is the area where we must look at the dollars and cents spent in our food services and what is provided. She feels looking at the lunch program is as important as reviewing curriculum on a daily basis. She stated that

this is where the children spend a part of their day and for them to have a good social environment, as well as a good home environment, aids academic improvement.

Mrs. Russo also asked about the school crossing guards cost. She stated that the Board has shared in the expense of the crossing guards paying an amount of approximately \$200,000 per year, but felt it should be the sole responsibility of the Public Safety Department. She stated that a little over \$2 million dollars has been going to crossing guards within the last 10 years and that money could have been going to the education of the children.

Mrs. Russo asked the Board to review their banking. She stated that she really thinks banks will come out and be more competitive, which would benefit the Board.

OLD BUSINESS:

None

NEW BUSINESS:

A motion was made by Mr. Pelaia, seconded by Mrs. Roncaglio and unanimously approved by the Board to cancel the March 26, 2001, Regular Board Meeting and move it to March 29, 2001, at 7:00 p.m. for the purpose of the Regular Board Meeting and the public hearing of the 2001-2002 budget.

Mr. Pelaia made a motion for the Board to convene for a Special Meeting on March 2, 2001, at 7:00 p.m. at Franklin Middle School Auditorium for the purpose of adopting the tentative budget for the 2001-2002 year, seconded by Mrs. Roncaglio and unanimously approved by the Board.

Mr. Picciano thanked the citizens of Nutley for the opportunity to serve them. He stated his reason for not running for the Board of Education is due to priorities and responsibilities beyond the realm of public service. He went on to quote his 13 year old son who said, "Leadership is not about individual goals and accomplishments, but rather its about achieving goals that are in the best interest and the welfare of many others."

Mr. Picciano expressed some disappointments he encountered while being on the Board. He felt one of them being that in a town this size there are not a lot of people running for the Board, and we need to get more people involved. He also felt that while looking at a referendum to improve the school district, he is not totally sure if they exhausted every possibility of what could be done.

Mr. Picciano thanked his fellow Board members and wished the incoming Board members best wishes.

Mr. Restaino thanked Mr. Picciano for the time he dedicated to the Town and the things that have been accomplished collectively and wished him the best in all his endeavors.

Mrs. Alamo stated that she had the opportunity to attend two full weekend sessions given by the New Jersey School Board Association (NJSBA). The first one being the session that all new Board members attend. The second session was on advanced Board membership. She stated that she learned so much from Board members all over the state, as well as the Principal of Northern Valley

Regional High School. She recommended that we bring the NJSBA into the district, since they offer in-services to the district. Mrs. Alamo thanked the district and Mr. Sincaglia for giving her the opportunity to attend the seminar. She also thanked all her fellow Board members for their mentoring while she is wrapping up her first year on the Board.

Mrs. Roncaglio mentioned that one of our Nutley High School hockey players, James Maganaro, is the first player from the New Jersey Interscholastic League-America C Division and the first player from Nutley High School to make the high school senior all star team. He is also the only defense men in the top 20 scorers in the state. She wished him and his teammates continued success.

Dr. Casale had several questions concerning the budget. One of the questions being what an encumbrance account meant.

Mr. Sincaglia explained that an encumbered account meant that at the end of the fiscal year purchase orders that have been issued but have not been fulfilled become an encumbrance, which by GAP regulations, gets rolled into the next year's budget. There are always some encumbrances at the end of the year and the state indicated that if this occurs you have to roll it into the following year's budget.

Dr. Casale asked questions concerning the cafeteria budget account and Mr. Sincaglia responded with an in-depth description of the account.

Dr. Casale asked about a possible venture with Coca-Cola Bottling Company which might produce additional revenue for the school district.

Mrs. Alamo commended Mr. Sincaglia, Mr. Pelaia and the Budget Committee for what she knows to be a tedious job.

Mrs. Fleitell read the following statement:

"As you know, I have decided to not seek re-election in April. During the past 6 years of my tenure, I have witnessed the change in leadership of the superintendent and assistant superintendent, twice, and the appointment of new principals to every school in the district, as well as the appointment of other administrators and newly created positions. I challenge every one of you to take this district to new heights academically and effectively. Remember, our product is people. We cannot take some off the assembly line and begin all over. Everything we do affects the future of our children and of our community. We have good schools, we must continue to make them even better, to provide opportunities for our children to compete and be successful in all of their endeavors.

"I support the athletic program in the district, and I support the coaches, and I believe that they have to run their programs with autonomy, integrity and discipline, just as every teacher in the district is expected to run her classroom. What is being taught on the athletic fields are life skills lessons as well as skills to win. Oftentimes, those skills have the most important impact on students' lives. I encourage the board and the administration to see that a weight room is up and running by June of this school year. It can be done. There is no reason to have to wait until a permanent facility is constructed under the upcoming building expansion. Our athletes need to have a facility in which to train in order to be physically fit and prepared to compete in the tough NNJIL conference. More than half of the high school population is involved in some athletic activity.

"I encourage the continued dialogue regarding curricular changes and new courses at the high school, not only in math and science, but also including the liberal arts, as well as transcript and GPA changes. I only caution that appropriate change sometimes needs to be phased in, in order that freshmen come in and leave under the same set of rules. Freshmen enter high school already knowing what they need to do to achieve their own goals. It seems unfair to change the rules after they have entered.

"I ask the superintendent to again look into modification of the elementary school lunch program. One hour for lunch is an archaic plan going back to a time when almost all mothers were home with their children and there was no facility for lunch in the schools. Now over 75% of the children eat lunch in school daily. The lunch period could be more effectively and safely run if cut down to 40 minutes. The entire school does not need to have lunch at the same time. In most schools, the children are already divided into eating times. This would cut the amount of time children are in a large, minimally supervised situation on playgrounds or inside. More difficulties occur during the lunch break than during school time. Suggestions for implementation might be to add additional physical education, art or music time to the curriculum, or cut 15 minutes from the end of the school day. Whatever the superintendent believes might work best should be implemented. It should be looked into in a serious manner.

"Last, but certainly not least, I wish my fellow BOE members good luck with the challenges ahead, especially with the major undertaking of the building expansion program. Keep the children in mind. I'm sure you will make the right decisions that will benefit the children and the community. I also wish to thank all who have encouraged and supported me over the years. It is my honor to have served this community and this school district."

Mr. Restaino thanked Mrs. Fleitell personally as well as from the Board, for the past six years of service on the Board.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Restaino asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

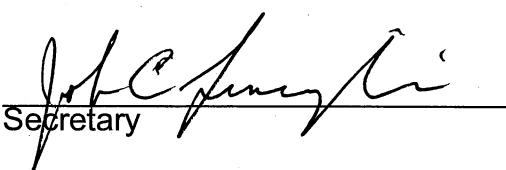
NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adjourn to closed executive session at this time to discuss legal matters, matters of personal privacy and contract negotiations, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Mrs. Roncaglio moved that the resolution be adopted, seconded by Mr. Cafone and unanimously approved by the Board.

ADJOURNMENT:

The meeting adjourned at 10:25 p.m.


President
Secretary
Date

February 26, 2001