

Board of Education
Nutley, New Jersey

October 23, 2000

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, on Monday, October 23, 2000 at 8:06 p.m. with Mr. Alfred R. Restaino, Jr., President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Restaino read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 1, 2000. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News, and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Roncaglio leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Vincent A. Moscaritola, Mr. Joseph C. Pelaia, Mr. Steven P. Picciano and Mrs. Agnes Roncaglio. Absent: Mr. John Cafone. Approximately 80 citizens were present.

MADRIGAL PERFORMANCE:

Dr. Serafino introduced Mr. Michael Cundari, choral teacher in the middle school, who was present with the Madrigals who would give a brief performance this evening.

The Madrigals performed and extended an invitation to the First Annual Madrigal Feast which would take place for three days, December 8-10, 2000.

Mr. Restaino commended Mr. Cundari and the students who had put this performance together.

AMERICAN LEGION PRESENTATION:

Mr. Steven Clar, Nutley American Legion, and Mr. Robert Mohers, Essex County American Legion, presented five flags to the Board, one for each branch of the service, explaining that each elementary school would receive one flag for which it would be responsible.

Mr. Restaino thanked Mr. Clar and Mr. Mohers for attending the meeting and explained that a flag would be hung in each elementary school. He commended all the men and women who served our country and made it a better place in which to live.

Dr. Serafino thanked the gentlemen for their donation to our schools, noting that Veterans' Day is a holiday which should be stressed even more. She indicated that these flags can make things more meaningful for the elementary children, adding that she hopes to have an assembly at each elementary school and possibly have the students do research on the Internet regarding the flags. Dr. Serafino commented that hanging the flags will lead to many wonderful activities in the schools.

Mr. Restaino remarked that he hoped some type of ceremony would take place when the flags are hung, noting that the American Legion would be invited to participate should such a ceremony occur. He added that perhaps this would allow the children to see and hear first hand what was done for the country by its veterans.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on September 25, 2000 at 8:41 p.m. being in the hands of each member, reading of same was dispensed. Dr. Casale moved that the minutes be approved, seconded by Mr. Moscaritola and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter to Mr. Zarra from Ms. Concetta Celli and Ms. Gail Kline regarding the results of the 1999 NACAC College Admissions Procedure Survey they had completed and the high school profile.
2. A letter to Dr. Serafino from Mr. Anthony Santoriello expressing support for the head baseball coach.
3. A notice from the Essex County Educational Services Commission that their meeting scheduled for October 19, 2000 was changed to October 18, 2000.
4. A letter from Concetta Celli thanking the Superintendent and Ms. Rosanna Tangorra for their swift response to a recent ruling by the 10th Circuit Court of Appeals concerning a child's right to privacy and the practice of having other students grading each other's work.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of September 30, 2000. (See attached report.)

Mr. Pelaia moved that the Board accept the Report of the Secretary, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of September 30, 2000. (See attached report.)

Mr. Pelaia moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Informational Items:

"Every Open House in the district has been conducted. The Administration and many Board members carried the message of priorities, accomplishments and high standards to the public. Appreciation was expressed to the PTO's and staff whose diligence made the evenings successful.

"Elementary School Proficiency Assessment (ESPA)
District Summary (see attached)

"Quality Assurance Annual Report

"Election Day - Single Session

"School will be closed for the NJEA Convention on Thursday, November 9 and Friday, November 10

"Elementary parent-teacher conferences will be held on Wednesday, November 15, and Thursday, November 16

"Report cards for the first marking period will be distributed on November 17

"Nutley High School Fall Sports Awards Program will be conducted on Tuesday, November 21 at 7:30 p.m.

"On Wednesday, November 22, schools will be in session for a half-day before Thanksgiving Recess. Classes will resume on Monday, November 27

"Attached is the student enrollment chart as of September 29, 2000 and October 13, 2000"

FIRE DRILL REPORT:

Fire drills held during the month of September were as follows:

Sept. 8	Spring Garden School	10:29 a.m.	1 min. 30 secs.
Sept. 12	Franklin School	10:24 a.m.	1 min. 59 secs.
Sept. 12	Lincoln School	11:04 a.m.	1 min. 48 secs.
Sept. 12	Yantacaw School	10:06 a.m.	1 min. 45 secs.
Sept. 14	Lincoln School	2:07 p.m.	1 min. 42 secs.
Sept. 14	Washington School	2:08 p.m.	1 min. 30 secs.
Sept. 15	Spring Garden School	10:40 a.m.	1 min. 35 secs.

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Sept. 18	Nutley High School	1:58 p.m.	1 min. 50 secs.
Sept. 18	Yantacaw School	2:30 p.m.	1 min. 50 secs.
Sept. 20	Franklin School	1:45 p.m.	1 min. 57 secs.
Sept. 22	Washington School	10:34 a.m.	1 min. 25 secs.
Sept. 25	Radcliffe School	2:36 p.m.	1 min. 32 secs.
Sept. 27	Radcliffe School	9:46 a.m.	1 min. 27 secs.
Sept. 27	Nutley High School	10:03 a.m.	1 min. 40 secs.

CAFETERIA REPORT:

Dr. Casale presented the cafeteria report as of September 30, 2000 showing contractual orders to date of \$131,289.73.

COMMITTEE REPORTS:

Mr. Pelaia indicated that the charge of the Ad Hoc Committee on Substance Awareness was to advise and revamp the current policy on substance abuse, adding that the policy is the Bible for staff and administrators to identify youths who may be having a problem in this particular area. Mr. Pelaia noted that the Committee has had many meetings and has been looking at the district's policy as well as those from surrounding districts which the Committee feels have ideas we should be following.

Mr. Pelaia stated that the Committee hopes the policy will be before the Superintendent shortly and at that point would ask that it be forwarded to the Board attorney and the full Board for review and comment. He noted that the members of the Committee are Vincent Moscaritola, Philip Casale, Agnes Roncaglio, Joseph Zarra, John Calicchio, Lisa Markman and Greg Catrambone. Mr. Pelaia added that it is hoped the policy will be implemented within the next few months.

Mr. Restaino commented that the Committee's work will benefit the entire community.

Mr. Restaino stated that he has decided it is necessary to establish an ad hoc committee to address additional sources of funding throughout the community and Mr. Moscaritola will chair the committee.

Mr. Moscaritola explained that presently he has been in contact with two major corporations bidding to provide services to our town and he will report to the Board before decisions are made. He noted that people from the community will be called upon, adding that he feels \$500,000 could be brought in the first year from donations and corporate sponsorship to aid in the facilities review process and for athletics and the arts. He said that, hopefully, he will put everything together and have a full report for the Board in the very near future.

Mrs. Alamo noted that the Policy Committee has been very productive with the members putting in much effort to review the policies of the district. She indicated that Committee members Agnes Roncaglio, Al Restaino and Steven Picciano are reviewing all policies and comments from the public, noting that the Committee has been meeting monthly and will continue to do so.

HEARING OF CITIZENS (Resolutions Only):

None

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CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of September 30, 2000, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,811,889.97 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATIONS - Permanent Unassigned Substitutes:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignations of the following permanent unassigned substitutes, effective September 22, 2000:

Frank Giordano, Jr.
Joseph Nicaastro

RESIGNATION - Instructional Aide:

Miss Darleen Covello

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education accepts the resignation of Miss Darleen Covello, instructional aide, effective September 29, 2000.

RESIGNATION/RETIREMENT - Teacher:

Judith Winick

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Judith Winick, teacher, for the purposes of her retirement effective January 1, 2001 pursuant to the terms of the settlement agreement and general release dated October 23, 2000.

AMENDING RESOLUTION - APPOINTMENTS-Professional Staff:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution, Appointments-Professional Staff, adopted at the September 25, 2000 meeting, be amended to reflect a change in Sheryl Lynn Holly's step and salary to Step 7, \$19,130 (p/t .5) in accordance with the 2000/2001 Teachers' Salary Guide.

TRANSFER OF PERSONNEL:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, upon the recommendation of the Superintendent of Schools, the following transfers be approved:

	<u>From</u>	<u>To</u>
Lisa Fitzgerald	Lincoln	Radcliffe
Cheryl Kozyra	Radcliffe	Spring Garden

APPOINTMENT - Athletic:

Mr. Timothy Fox

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Timothy Fox as assistant ice hockey coach for the 2000/2001 school year, effective October 24, 2000, at the salary of \$4,394, Step 4, in accordance with the 2000/2001 Athletic Salary Guide.

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring as per the state criminal review procedure.

APPOINTMENTS - Professional Staff:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 2000/2001 school year, effective October 24, 2000, in accordance with the 2000/2001 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Kristine Adubato	B.A.	6	\$18,180 (p/t .5)
Susan Casale	B.A.	6	29,088 (p/t .8)
Carla Cullari	B.A.	6	18,180 (p/t .5)
Mary Pontrella	B.A.	6	18,180 (p/t .5)

APPOINTMENTS - Permanent Unassigned Substitutes:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 2000/2001 school year, effective October 24, 2000, at the rate of \$75 per day and fringe benefits which include State Health Benefits and dental plans:

Cynthia Lynch
Pamela Maggiano

BE IT FURTHER RESOLVED, That these candidates met the district's requirement for the permanent unassigned substitute position which is the possession of a County Substitute Certificate.

APPOINTMENT - Part-Time Aide:

Mrs. Elizabeth Rizzi

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Elizabeth Rizzi be appointed part-time school aide, retroactive to September 12, 2000, for the 2000/2001 school year, at the hourly rate of \$11, Step 1, in accordance with the hourly rate established by the Board of Education.

APPOINTMENTS – Teacher Substitutes:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 2000/2001 school year.

APPOINTMENT – Substitute:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 2000/2001 school year:

School Aide/Cafeteria

Carmel Rizzi

EXTRA COMPENSATION:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Dr. Casale, Mrs. Fleitell, Mr. Pelaia, Mr. Picciano, Mrs. Roncaglio and Mr. Restaino voting aye and Mr. Moscaritola abstaining:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Guidance Program - GPA Review - September 23, 2000

Kathleen Bimbi	\$ 128.72
Linda Fisher	128.72
Judith Hubert	128.72
Ann Mary Mullane	128.72
Sharon Romaglia	128.72
Walter Sautter	128.72
Anne Starace	167.36
John Suffren	128.72
Denis Williams	<u>128.72</u>

Total \$1,197.12

Mathematics Textbook K-6 - September 23, 2000

Rita Alfaro	\$ 128.72
Grayce Berk	128.72
Michelle Cristantiello	128.72
Susan Dingwell	128.72
Linda Gilroy	128.72
Marilyn Hannon	128.72
Lesslie Licameli	128.72
Beverly Masullo	167.36
Lorraine Milunaitis	128.72
Arlene Nardiello	128.72
Deborah Schop	128.72
Nancy Szura	<u>128.72</u>

Total \$1,583.28

Review of English Curriculum Grades 9-12 -
September 23, 2000

Susan Ames	\$ 128.72
Angela DeCandia-Presuto	128.72
Dianne DeRosa	186.52
Hannah Hungler	128.72
Thomasina Hyland	128.72
Rita O'Neill-Wilson	128.72
Dennis Sasso	128.72
Carol Shepherd	128.72

Total \$1,087.56

Review of Language Arts Literacy K-3 - September 23, 2000

Addie Maffei Boyd	\$ 186.52
Patricia Griffin	128.72
Gail Kahn	128.72
Mari Konn	128.72
Cheryl Kozyra	128.72
Joan Lightfoot	128.72
Jacqueline McAloon	128.72
Linda Moscaritola	128.72
Marietta O'Brien	128.72

Total \$1,216.28

Review of Mathematics Curriculum Grades 9-12
September 23, 2000

Elinor Alboum	\$ 128.72
Toby D'Ambola	186.52
Paula Cafone	128.72
Nancy Foglio	128.72
Susan Gesumaria	128.72
Richard Koegel	128.72
Leann Martin	128.72
Carol Rizzo	128.72
Donald Tobey	80.45
Vincent Turturiello	128.72
Rosemary Vivinetto	80.45

Total \$1,377.18

Science Textbook Review K-6 - September 23, 2000

Pamela Conry	\$ 128.72
Margaret Dougherty	128.72
Danielle Ferraro	128.72
Patricia Isabella	128.72
Patricia Keating	128.72
Tracy McCormick	128.72
Walter Murray	128.72
Ellen Napoli	167.36
Carol Perrone	128.72
Lorraine Restel	128.72
Olga Rombola	128.72
Phillip Siculietano	128.72

Total \$1,583.28

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Team Teaching - Middle School Concept - September 23, 2000

Irene Aragona	\$ 128.72
Patrick Keating	128.72
Louis Manganiello	128.72
Gina Marie Masino	128.72
Jacqueline Meloni	128.72
Maria Muniz	128.72
Jeanne Neilley	128.72
Robert O'Dell	186.52
Margaret Parker	128.72
Bethany Anne Raiser	128.72
Donna Saitta	128.72
Michael Stoffers	128.72
Sherrie Tolve	128.72
Luann Zullo	<u>128.72</u>

Total \$1,859.88

Central Detention Coverage – September, 2000High School

AnneMarie Kowalski	\$139.52
John Suffren	69.76

Franklin School

Jennifer Ambrose	34.88
Joseph Capello	34.88
Laura Love	52.32
Gina Marie Masino	34.88
Lawrence Mitschow	17.44
Patricia Sloan	17.44
Luann Zullo	<u>17.44</u>

Total \$418.56

Saturday Morning Suspensions - September, 2000

Darren Groh	\$72.90
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LONGEVITY PAY:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

Suzanne Peters	\$3,060	Eff. Oct. 1, 2000	(20 years)
Patricia Keating	1,120	Eff. Nov. 1, 2000	(15 years)

PAYMENT OF STIPEND:Mr. Stephen Farese

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That Mr. Stephen Farese, buildings and grounds employee, receive a stipend of \$375 for the 2000/2001 school year as a result of obtaining certification to perform AHERA O & M work.

SPECIAL CLASS PLACEMENT – Educationally Disabled Student:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 2000/2001 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Lakeview Learning Center Wayne, NJ	1	SLD	10/10/00	\$26,292.65

JOINT TRANSPORTATION AGREEMENT - Belleville Board of Education:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a Joint Transportation Agreement with the Belleville Board of Education to provide transportation for one special education student from Belleville to the Children's Learning Center, Cedar Knolls, NJ on Nutley bus route #14, effective October 2, 2000 through June 30, 2001 at a per diem cost of \$67.* (Subject to approval of the County Superintendent of Schools.)

* An additional charge of \$10 per diem will be added for each additional student on an established route.

TRANSPORTATION SERVICES AGREEMENT - Passaic County Educational Services Commission:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a Transportation Services Agreement with the Passaic County Educational Services Commission to provide transportation for one special education student from Nutley to Essex High School, Clifton, NJ on bus route #3120 effective September 1, 2000 through June 30, 2001 at a cost of \$13,977.36. (Subject to approval of the County Superintendent of Schools.)

ADOPTION OF FIVE-YEAR PLAN: Curriculum Development and Educational Services:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the Five-Year Plan: Curriculum Development and Educational Services as per Schedule D.

APPROVAL OF SCHOOL-LEVEL OBJECTIVES – 2000/2001 School Year:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the School-Level Objectives contained in Schedule E (Quality Assurance Annual Report) for the 2000/2001 school year pursuant to N.J.S.A. 18A:7A-1 et seq. and N.J.A.C. 6:8-4 et seq.

TRANSFER OF FUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 2000/2001 General Fund Budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-999-100-566	\$10,300	Account 11-999-100-562	\$ 300
		Account 11-999-100-564	<u>10,000</u>
			\$10,300

ADOPTION OF REGULATIONS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following Regulations:

Regulation #2100 (2460)	Special Education	Schedule F-1
Regulation #2100 (2460.1)	Special Education - Identification, Location and Referral	Schedule F-2
Regulation #2100 (2460.5)	Special Education - Exemption from State-wide Testing	Schedule F-3
Regulation #2100 (2460.7)	Special Education - Free and Appropriate Public Education	Schedule F-4

APPROVAL FOR RENEWAL OF ALLIANCE FOR COMPETITIVE ENERGY SERVICES (ACES) ELECTRIC GENERATION SERVICE PURCHASE AND SALE AGREEMENT WITH NIAGARA MOHAWK ENERGY MARKETING COMPANY:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Alliance for Competitive Energy Services, (hereinafter referred to as "ACES,"), an alliance composed of the New Jersey School Boards Association ("NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, formed the ACES Cooperative Pricing System, System No. E88-01-ACESCPS, a cooperative pricing system recognized by the State of New Jersey to allow for the group purchase of energy and energy services by local district boards of education ("districts"), and to save districts money on their energy bills, and

WHEREAS, the Nutley Board of Education ("the District") is a member of the ACES Cooperative Pricing System, and

WHEREAS, the NJSBA, as Lead Agency of the ACES Cooperative Pricing System, issued a Request for Bids ("RFB") for electric generation service on August 26, 1999, pursuant to the "Public School Contracts Law," N.J.S.A. 18A:18A-1 et seq., and

WHEREAS, the NJSBA, acting as Lead Agency of the ACES Cooperative Pricing System, determined that Niagara Mohawk Energy Marketing, Inc. ("NMEM") was the lowest responsible bidder, and awarded NMEM the bid for a one-year contract ("the ACES Contract") commencing with the District's first meter read in January, 2000, and ending with the district's first meter read in January, 2001, and

WHEREAS, the District entered into the ACES Contract, and

WHEREAS, NMEM has provided electric generation service to the District and to 380 other districts pursuant to the ACES Contract in an efficient and effective manner, with average estimated savings of 12% for each district, and

WHEREAS, the ACES Contract and the "Public School Contracts Law," N.J.S.A. 18A:18A-1 et seq., allow for renewals and extensions of the Contract, and

WHEREAS, due to tremendous volatility and price increases in the wholesale electric market, NMEM is unable to offer ACES districts a fixed price contract for an additional one year term, and

WHEREAS, NMEM has proposed to offer the ACES districts renewal prices for an additional five (5) month term, if the current electric market improves sufficiently to allow NMEM to offer renewal prices that give districts savings, and

WHEREAS, NMEM's proposal requires districts to pre-authorize the NJSBA to accept renewal prices on the districts' behalf, between October 13, 2000 and December 1, 2000, so it may act quickly to "lock-in" energy prices in a volatile market, and

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WHEREAS, ACES has determined that, given the current state of the electric market, NMEM's proposal affords the ACES districts the best means of saving money on electric generation service, and

WHEREAS, if NMEM cannot achieve renewal prices that afford districts savings, ACES districts will return to utility basic generation service, effective with the district's first meter read date in January, with no disruption in service, and ACES may issue a Request for Bids in the future to secure electric generation savings for districts, and

WHEREAS, the Nutley Board of Education in the county of Essex, State of New Jersey, desires to adopt the form of contract so it will be eligible to enter into a five (5) month renewal contract with NMEM, at prices that will allow the district to obtain savings on electric generation service,

NOW, THEREFORE, BE IT RESOLVED on the 23rd day of October, 2000 by the Nutley Board of Education in the county of Essex, State of New Jersey, as follows:

1. For the period October 13, 2000 to December 1, 2000, the District authorizes the NJSBA, on behalf of ACES, to accept renewal prices on its behalf, provided that the NJSBA, in consultation with its consultants, Gabel Associates, first determines that those renewal prices will provide savings to the District, based on the District's previous electric usage, relative to utility-provided basic generation service.
2. Subject to paragraph 1 above and the "Public School Contracts Law," N.J.S.A. 18A:18A-1 et seq., John C. Sincaglia, Secretary/Business Administrator, is hereby authorized to enter into a renewal of the Electric Generation Service Purchase and Sales Agreement with Niagara Mohawk Energy Marketing Company, awarded by the NJSBA on behalf of the ACES Cooperative Pricing System, E88-01-ACESCPS, for an additional term.
3. In the event that NMEM does not offer the ACES districts renewal prices, or if the NJSBA determines that the renewal prices offered do not provide the District with savings, the contract with NMEM shall terminate, and the District will receive utility-provided basic generation service, with no disruption in electric generation service.
4. If the ACES Contract with NMEM terminates, ACES may issue a Request for Bids to solicit a new supplier for electric generation service for its member Districts. In the event ACES issues an RFB, this Resolution authorizes the NJSBA, in consultation with its consultants, Gabel Associates, to award a contract for Electric Generation Service to a supplier whose prices will provide savings to the District, based on the District's previous electric usage, relative to utility-provided basic generation service.

ACCEPTANCE OF NOTIFICATION OF GRANT AWARDS - I.D.E.A. B-Basic and I.D.E.A. B-Preschool - FY 2001:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of grant awards for FY 2001 as follows:

I.D.E.A. B-Basic	\$321,260
I.D.E.A. B-Preschool	26,471

ACCEPTANCE OF NOTIFICATION OF GRANT AWARD - Carl D. Perkins Vocational & Technical Education Act of 1998 - Secondary - FY 2001:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of grant award for Carl D. Perkins Vocational & Technical Education Act of 1998 - Secondary for FY 2001 in the amount of \$24,778.

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student in out-of-district Special Education classes for the 2000/2001 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Washington Academy Cedar Grove, NJ	1	SLD	10/24/00	\$23,690.20

APPOINTMENT - Professional Staff:

Miss Kelli Cerniglia

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Miss Kelli Cerniglia as teacher for the 2000/2001 school year effective October 24, 2000 at the annual salary of \$18,180, B.A.-6 (p/t .5), in accordance with the 2000/2001 Teachers' Salary Guide.

APPOINTMENT - Professional Staff:

Dr. Gregory Oleson

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Dr. Gregory Oleson as teacher for the 2000/2001 school year, effective January 1, 2001 at the annual salary of \$41,419, B.A.-9, in accordance with the 2000/2001 Teachers' Salary Guide.

October 23, 2000

APPOINTMENT - Permanent
Unassigned Substitute:Mrs. Michele Rizzi

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Michele Rizzi be approved as a permanent unassigned substitute for the 2000/2001 school year, effective October 24, 2000, at the rate of \$75 per day and fringe benefits which include State Health Benefits and dental plans.

BE IT FURTHER RESOLVED, That this candidate met the district's requirement for the permanent unassigned substitute position which is the possession of a County Substitute certificate.

APPOINTMENTS - Instructional Aides:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below as instructional aides for the 2000/2001 school year, effective October 24, 2000, at the salaries indicated in accordance with the 2000/2001 Secretarial Salary Guide:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Nicoletta Ciccollella	7	\$15,156
Jane S. Dinan	8	15,781

APPOINTMENT - Head Custodian:Mr. Lawrence P. Koster

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Lawrence P. Koster as an elementary head custodian for the 2000/2001 school year, effective October 24, 2000 at the annual salary of \$40,514 and a stipend of \$460 (prorated) for fireman's duties which are in accordance with the 2000/2001 Buildings and Grounds Employees Salary Guide.

APPOINTMENT - Executive Secretary II:Mrs. Josephine Mleziva

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Josephine Mleziva as Executive Secretary II for the 2000/2001 school year, effective January 1, 2001, at the annual salary of \$35,750.

APPOINTMENT - Secretary:Mrs. Geralynn Dwyer

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Geralynn Dwyer as a Group I, ten-month secretary for the 2000/2001 school year, effective January 1, 2001, at the annual salary of \$20,845 (1-7), which is in accordance with the 2000/2001 Secretarial Salary Guide.

APPOINTMENT - Secretary:Mrs. Dorothy Dispoto

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Dorothy Dispoto as a Group II, twelve-month secretary for the 2000/2001 school year, effective October 24, 2000, at the annual salary of \$23,240 (2-7), which is in accordance with the 2000/2001 Secretarial Salary Guide.

HEARING OF CITIZENS:

Mr. Pat Megaro, 156 Garner Avenue, Bloomfield, indicated that he had just recently moved to Bloomfield and his son is a senior at Nutley High School and was, therefore, allowed to complete this school year at Nutley. He then read the following statement:

"Pat Megaro speaking on behalf of the baseball players and their parents, who are at this meeting in support of the points I want you to carefully consider. I am a Nutley parent who has had children go through the Nutley school system and my third is currently a senior at the high school who has played varsity baseball for 2 seasons.

"The main concern of our group is the prospect of the lacrosse team playing at the Oval and the ramifications of the problems that would ensue. It is not our intent to deny any of the NHS athletes to play at the Oval, but more so to consider the negative aspect of the lacrosse team playing their home games on the baseball field.

"Please consider the following:

1. No other schools use baseball fields for lacrosse games. (It was brought to our attention that at one time Ridgewood HS had, however after further investigation the Athletic Dept. stated that this happened only last year and that the lacrosse team is moving back to the football field.
2. If varsity baseball is rained out, the rules state that the game must be played on the next available date. What happens if lacrosse games are scheduled? Not only regular season but what about state or county tournament games?

3. With 3/4" spikes, two teams warming up, players and officials churning up the field, what are the effects of this on the safety of the baseball players. What about the actual playability of the field, especially if the lacrosse team plays on a wet or muddy field.
4. Baseball players, coaches, and umpires have commented how well groomed the Oval is to which the grounds crew deserves accolades. Lacrosse games will undoubtedly create countless divots. The grounds crew will not be able to roll the grass area as they roll the dirt infield. How can they possibly ready the field for baseball the day after a lacrosse game?
5. Baseball is a game where a pristine field is of utmost priority. This is why baseball games are postponed due to inclement weather much sooner than football, soccer and lacrosse.
6. The freshmen, junior varsity, and varsity baseball teams use three fields to practice, where would the three teams practice if the varsity were displaced as the result of a lacrosse game?
7. There is also the prospects of the pitcher's mound being leveled and reconstructed which lends itself to a perilous condition to the pitchers.

"Wouldn't it be better for lacrosse to play on the field where they practice? We believe one game is too much but if you are considering 3 or 4 games does the possibility exist it may expand to 7 or 8 next year?

"The real solution we seek is one where all players, coaches and tax-paying parents will be greatly satisfied. Why not consider the following options where every team has their own field to play on with pride:

1. Nutley has other fields from which to choose - Owens, Spring Garden, Boys Park. If these fields are not suitable why not make them suitable. Please note what was once the varsity softball field and what is presently the varsity softball field. It is a monumental improvement and a field the girls can be proud to compete against other schools.
2. These fields can be accented with NHS lacrosse logos, bleachers, and scoreboards.
3. Better safety nets can be constructed to prevent damage to surrounding property.

"In conclusion we as parents wish wholeheartedly to see the lacrosse program succeed by the above mentioned options and not at the expense of causing unsafe conditions for the baseball players. Aggressiveness and mental drive in sports lend itself to injuries; we do not want to add an unsafe playing field to that list. Thank you for your time and attention."

Mr. Moscaritola asked whether this matter has been addressed at any other level than here this evening to which Mr. Megaro replied in the negative.

Dr. Steven Greco, 248 Vreeland Avenue, commented that he finds it interesting that all of a sudden the baseball parents express a concern for safety, adding that he questions their timing and motives. He noted that baseball is a very dangerous sport with almost as many injuries as football. Dr. Greco added that he feels the baseball parents should be more concerned with the dangerous aspects of baseball rather than potential hazards of divots from lacrosse spikes. He also feels the parents should be more concerned about metal baseball bats. He further made remarks regarding the metal fence in left field vis-à-vis safety.

Mr. Moscaritola asked if Dr. Greco has a question or was merely responding to Mr. Megaro. Dr. Greco replied that he does not agree with the baseball parents suggestion that lacrosse games not take place on the Oval.

Mr. Restaino noted that everyone agrees there are hazards in athletics. Dr. Greco stated that first and foremost the Oval is a football field and, perhaps, each sport should have its own field and baseball should be taken off the Oval and put somewhere else. He asked if the Board would consider that. Mr. Restaino said that the Board will discuss that as a Board but, personally, he would never consider moving baseball off the Oval.

Dr. Greco asked if it was correct that lacrosse is locked into four games at the Oval. Mr. Sincaglia replied that Mr. Affinito informed him that as of today five lacrosse home games can be accommodated at the Oval, however, one of the issues is that if a baseball game is rained out, it must be played on the next available date which could be a problem if a lacrosse game was scheduled.

Dr. Greco noted that the lacrosse people had made a proposal which would not interfere in any way with baseball and it was agreed that baseball comes first and rain outs were addressed in that proposal.

Mr. Restaino indicated that the Board is making every effort to get lacrosse out of Spring Garden once and for all and a variety of locations are being investigated. He added that the Board does not own a number of fields in town but is hopefully working out an arrangement with the Parks and Recreation Department. Mr. Restaino also stressed that the pitcher's mound will not be touched under any circumstances.

Mr. Sincaglia noted that the Board would like to keep lacrosse practice out of Spring Garden and possibly another school location could be used but this would not work for a full-fledged game and that is why cooperation from the Parks and Recreation Department is crucial. He indicated that an alternative lacrosse field is needed.

Mr. Vincent Sangemino, 33 Colonial Terrace, asked why he and several other parents had not heard about this problem until today. Mr. Restaino responded that this has been brought to the Board for several months. Mr. Sangemino noted that baseball is a dangerous sport and lacrosse does not belong on the same field.

OLD BUSINESS:

None

NEW BUSINESS:

Mr. Picciano commented that two groups are in conflict with each other because of the lack of fields and that is shame on the Board since land was available and we did not act. Mr. Picciano stated that parents must understand that unity of purpose is needed rather than being against each other. He suggested the creation of a Nutley Booster Group to concentrate on acquiring facilities and land as one group.

Mr. Picciano noted that Dr. Serafino, Mr. Moscaritola and Mr. Zarra accompanied him to the field in Lyndhurst so they could see what can be accomplished when everyone works together. He added that he feels we

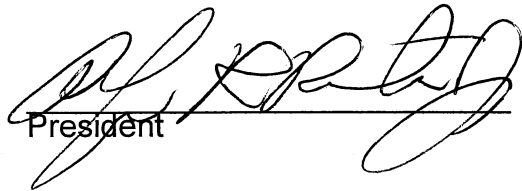
have missed the boat since we have more assets and ability and are not using them. Mr. Picciano stated that we should develop a plan and work together, noting that it will be an ongoing problem.

Mr. Moscaritola remarked that the Lyndhurst facility is nice but they have land and it would have cost \$28 million to purchase the ITT property which would not have been easy to expect the taxpayers to be willing to pay for. Mr. Picciano clarified that he was talking about the land obtained by Abundant Life plus 19 acres and a building on River Road were sold for \$3 million. He repeated that the key is unity of purpose.

Mr. Pelaia indicated that he agrees with Mr. Picciano's concern but noted that the Board must act together to agree on a plan and can not expect other people or groups to do all the work. Mr. Picciano stated that everyone should work together as a team.

ADJOURNMENT:

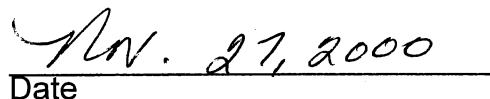
There being no further business to come before the Board, on motion made by Dr. Casale, seconded by Mr. Moscaritola, the meeting adjourned at 9:03 p.m.



President



Secretary



Date