

Board of Education
Nutley, New Jersey

September 25, 2000

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, on Monday, September 25, 2000 at 8:41 p.m. with Dr. Philip T. Casale, Vice-President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Casale read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 1, 2000. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News, and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Roncaglio leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Mr. John Cafone, Mr. Vincent A. Moscaritola, Mr. Steven P. Picciano and Mrs. Agnes Roncaglio. Absent: Mrs. Michele Fleitell, Mr. Joseph P. Pelaia and Mr. Alfred R. Restaino, Jr. Approximately 75 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on August 28, 2000 at 8:11 p.m. and copies of the minutes of the Special Meeting held on September 11, 2000 at 7:31 p.m. being in the hands of each member, reading of same was dispensed. Mr. Moscaritola moved that the minutes be approved, seconded by Mrs. Roncaglio and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter from Mrs. Toni Ann DePinto complimenting Mr. Michael Cundari and Mr. Jarrett Zellea on the excellent jobs they are doing in the music program and thanking the Board for hiring such wonderful teachers.

2. A notice from the Hudson County School Boards Association regarding its Fall Dinner Meeting to be held on September 26, 2000, the topic to be "Understanding the New School Construction Law."
3. A notice from the Essex County School Boards Association regarding a Leadership Meeting which took place on September 14, 2000.
4. A letter from the Essex County School Boards Association enclosing its 2000-2001 Calendar.
5. A notice from the Essex County School Boards Association regarding a General Membership Meeting to be held on October 12, 2000, the topic to be "The Superintendent & School Administrator Shortage."
6. A thank-you note from JoAnne Farese for the fruit basket sent by the Board during her recent operation.
7. A thank-you note from Kei Ohtaka for the Board's expression of condolence upon the death of her mother.
8. A thank-you note from Lottie Alama for the perfect-attendance bond awarded her by the Board.
9. A letter to Mr. Restaino from Stephen Searle, President, Third Half Club of Nutley as follows:

"I would like to take this opportunity to extend my sincerest apology to you, your staff, members of the Board of Education and to everyone in attendance at last evenings Third Half Club Annual Beefsteak.

"As you are aware, the goal of the Third Half Club of Nutley is to assist the students and athletic programs of Nutley High School through various projects. We have always taken great pride in our accomplishments. We also would like to acknowledge the tremendous cooperation that we have received from everyone connected with the Nutley educational community.

"In an effort to make last evening more enjoyable, we engaged the services of a professional comedian. We were unaware of the content of his remarks. His unfortunate, tasteless performance offended the sensibilities of everyone in attendance and we are truly sorry. Please extend our sincerest apologies to your staff for this most regrettable incident."

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of August 31, 2000. (See attached report.)

Mr. Cafone moved that the Board accept the Report of the Secretary, seconded by Mr. Picciano. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of August 31, 2000. (See attached report.)

Mrs. Roncaglio moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"The 2000/2001 school year started in a positive and efficient manner. Please remember the following dates:

Tuesday,	September 26	Spring Garden School PTO Open House - 7:30 p.m.
Wednesday,	September 27	Rotary Reception - New Teachers
Thursday,	September 28	Washington School PTO Open House - 7:30 p.m.
Tuesday,	October 3	Nutley High School College and Career Fair 7:00-8:30 p.m.
Wednesday,	October 4	Franklin School PTO Open House - 7:30 p.m.
Thursday,	October 5	Lincoln School PTO Open House - 7:30 p.m.
Monday,	October 9	Columbus Day - School Closed
Wednesday,	October 11	Nutley High School PTO Open House - 7:30 p.m.
Thursday,	October 12	Radcliffe School PTO Open House - 7:00 p.m.
Monday,	October 16	Articulation Day - Single Session

Dr. Serafino noted that on Articulation Day the high school staff will be dealing with alcohol, tobacco and drug issues. The elementary schools will have staff development in the new language arts series the district is implementing this year.

"Attached is the student enrollment chart as of September 15, 2000"

Dr. Serafino noted that student enrollment continues to grow and has reached 4,069. She indicated that Franklin School has gone from 517 students five years ago to 648 now and the high school went from 1,009 to 1,165. Dr. Serafino also noted that she and the Board have continuing concerns regarding the increasing enrollments and facilities.

"Please Note: Once again, our combined SAT score of 1031 exceeded both State and National averages."

Dr. Serafino indicated that the mean verbal score for Nutley was up by eight points to 503 and the mean math score increased by 13 points to 528.

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Dr. Serafino further noted that 22% of the students scored above 600 on the verbal portion and 27% scored above 600 on the math. She added that everyone should be proud of their achievements. Dr. Serafino also noted that Nutley has two National Merit Semi-Finalists.

COMMITTEE REPORTS:

None

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of August 31, 2000, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$2,813,898.94 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Teacher:Mr. Carmen G. Mancuso

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Carmen G. Mancuso, teacher, effective January 1, 2001.

RETIREMENT - Secretary:Mrs. Lillian Lewis

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Lillian Lewis, special services secretary, effective October 1, 2000.

RESIGNATION - Teacher:Mr. Scott Keena

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Scott Keena, elementary school teacher, effective September 1, 2000.

RESCIND APPOINTMENT - Professional Staff:Mr. Ernest Valdes

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education rescind the appointment of Mr. Ernest Valdes as teacher for the 2000/2001 school year (approved at the June 26, 2000 Board meeting).

AMENDING RESOLUTION - TRANSFER OF PERSONNEL:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution, Transfer of Personnel, adopted at the August 28, 2000 meeting, be amended to reflect a change for Mrs. Rosa Santoriello from Washington School to Spring Garden School.

TRANSFER OF PERSONNEL:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That, upon the recommendation of the Superintendent of Schools, the following transfer be approved:

	<u>From</u>	<u>To</u>
Cheryl Kozyra	Washington	Radcliffe

CHANGE OF ASSIGNMENT - Custodian: Mr. Richard Giezey

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a change of assignment for Mr. Richard Giezey to the position of night custodian, effective September 1, 2000 at the annual salary of \$39,466 (2-MAX-3) plus \$3,600 night stipend, prorated, which is in accordance with the 2000/2001 Buildings and Grounds Employees Salary Guide.

APPOINTMENT - Executive Secretary I: Mrs. Madeline Cucuzza

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Madeline Cucuzza as an Executive Secretary I for the 2000/2001 school year, effective January 1, 2001, at the annual salary of \$50,043.

APPOINTMENT - Part-Time Aide: Mrs. Joanne Witczek

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Joanne Witczek be appointed part-time school aide, retroactive to September 1, 2000, at the hourly rate of \$11.65, Step 2, in accordance with the hourly rate established by the Board of Education.

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 2000/2001 school year:

Barbara Hirsch, Director
Rosemary McConnon, Secretary

Amelia Cerisano
 Tracy Egan
 Caroline Evangelista
 Jill Freedman
 Suzanne Hagert
 Eleni N. Koukoularis
 Helen Doyle-Marino
 Christopher Masullo
 Dennis Pandolfi
 Rosann Rizzuto
 Janice Schoem
 Louis SanGiovanni
 Jill Sorensen
 Maria Strumolo
 Robert Topolski
 Robert Topolski, Jr.
 Ciro Violante
 Michael Viteritto

Substitutes

Gail Kahn
 Karen SanGiovanni
 Margot Smith
 Denise Mazza

APPOINTMENTS - Teacher Substitutes:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 2000/2001 school year.

APPOINTMENTS - Substitutes:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 2000/2001 school year:

Secretarial/School Aide

Sandra Angeline

Cafeteria

Clotilde Cifelli

EXTRA COMPENSATION:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Summer Employment - Testing Coordinator -
August 22 and 23, 2000

Raymond Chapman	\$418.40
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Summer Employment - Summer work performed
as Cooperative Work Experience Coordinator

William Farkas	\$259.14
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Summer Employment - Athletic Director - July 6, 12,
August 2, 3, 9, 10, 14, 15, 18, 22, 23, 24, 29, 30 and
31, 2000

Joseph Affinito	\$3,368.12
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Summer Employment - August 22, 23, 24, 30 and
31, 2000

Suzanne Peters	\$921.15
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Summer Band Camp - August 14 - August 18, 2000

Michael Cundari	\$1,422.15
Gina Stockhausen	1,422.15
Jarrett Zellea	1,422.15
Gordon Fischer	650.00
David Marks	600.00

Total	\$5,516.45
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Summer Employment - Guidance Coordinator - July 10,
11, August 7, 8, 28, 29 and September 1, 2000

Judith Hubert	\$2,050.16
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Summer Employment - Guidance Counselors -
August 30 and 31, 2000

Katherine Comune	\$ 751.36
Judith Hubert	901.14
James Mauro	816.14
Susan Scerbo	816.14
Anne Starace	816.14

Total	\$4,100.92
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Summer Employment - Librarians - August 28, 29,
30 and 31, 2000

Beverly Apple	\$ 710.36
Mary Austin	787.14
Maria Gernitis	623.96
Susan Rooney	787.14
Camille Sains	653.88
Louise Walk	444.38

Total	\$4,006.86
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Fall Sports Physical Examination - August 2, 2000

Nicole Errante	\$ 96.54
Katherine Flannery	96.54
Virginia Reilly	<u>96.54</u>

Total	\$289.62
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School-to-Career - Summer Workshops - July and August, 2000

Jeannette Andreula	\$ 965.40
Michael Christadore	357.97
Angela DeCandia-Presuto	418.34
William Farkas	2,218.72
Hannah Hungler	611.42
Thomasina Hyland	1,866.44
Nancy Kehayes	1,126.30
Diane LaPierre	579.26
Ann Mary Mullane	1,641.18
Arlene Orenstein	1,287.20
Sharon Romaglia	1,287.20
Carol Shepherd	<u>707.96</u>

Total	\$13,067.39
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Inclusion Workshop - August 29, 2000

Patricia Adubato	\$ 64.36
Irene Aragona	64.36
Kent Bania	64.36
Lillian DeFilippis	64.36
Carol Gurney	64.36
Robert Harbison	64.36
Frank Libert	64.36
Louis Manganiello	64.36
Tracy McCormick	64.36
Peggy Rucinski	64.36
Donna Saitta	64.36
Phillip Siculietano	64.36
Patricia Sloan	64.36

Aides

Maureen Callaghan	25.22
Stephanie Kucinski	21.66
Marcellino Marra	21.66
Melissa Rosamilia	<u>22.54</u>

Total	\$927.76
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LONGEVITY PAY:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized, effective October 1, 2000:

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Linda Scarpa	\$1,305	(15 years)
Russell Stevens	810	(17 years)

TUITION REIMBURSEMENT:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Pamela Batchelder-Mitchell	\$ 450
Kerry Bowes	900
Lori Ann Cassie	900
Maria Considine	450
Marisa Facciponte	420
Danielle Ferraro	450
Katherine Franks	450
Donna Hutcheson	900
Eleni Koukoularis	450
Vicki Latka	450
Susan LaReau	900
Paula Lee	900
Elaine Mauro	420
Marcy McKenzie	450
Florence Meyers	420
Sharon Reed	900
Gail Reilly	450
Sally Ann Marino Ryder	900
Mary Fran Simmons	1,320
	(6 credits @\$150=\$900)
	(3 credits @\$140=\$420)
Total	\$12,480

PAYMENT OF STIPENDS:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following buildings and grounds employees receive stipends of \$475 for the 2000/2001 school year as a result of their obtaining their Black Seal licenses:

Glenn Farese
John Hollywood
Michael Lombardozzi

TUITION STUDENT:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education approves enrollment of students, on a tuition basis, for the 2000/2001 school year, pursuant to existing employment agreements:

<u>No. of Students</u>	<u>Grade Level</u>
1	Kindergarten

Mr. Moscaritola left the meeting at 8:55 p.m.

SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of students in out-of-district special education classes for the 2000/2001 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Essex County Voc. Tech. W. Caldwell, NJ	1 (p/t)	SLD	9/18/2000	\$ 3,106.32
Sage Day Rochelle Park, NJ	1	ED	9/11/2000	\$30,482.94

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following districts in the following classifications for the 2000/2001 school year:

<u>District</u>	<u>No. of Students</u>	<u>Program</u>	<u>School</u>
Belleville	1	MIC	Lincoln
	1	SLD	Nutley High
East Newark	1	SLD	Spring Garden
Irvington	1	MD	Lincoln
	1	PRE-K	Lincoln
	1	SLD	Spring Garden
	1	COM	Lincoln
Passaic	1	SLD	Nutley High
South Orange/ Maplewood	2	MIC	Lincoln

JOINT TRANSPORTATION AGREEMENT - Belleville Board of Education:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Belleville Board of Education to provide transportation for one special education student from Belleville to the ECLC., Chatham, NJ on Nutley bus route #12, effective September 1, 2000 through June 30, 2001 at a per diem cost of \$53.* (Subject to approval of the County Superintendent of Schools.)

- * An additional charge of \$10 per diem will be added for each additional student on an established route.

JOINT TRANSPORTATION AGREEMENT - Bloomfield Board of Education:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for one special education student from Bloomfield to the Allegro School, Cedar Knolls, NJ on Nutley bus route #14, effective September 1, 2000 through June 30, 2001 at a per diem cost of \$60.* (Subject to approval of the County Superintendent of Schools.)

- * An additional charge of \$10 per diem will be added for each additional student on an established route.

JOINT TRANSPORTATION AGREEMENT - Bloomfield Board of Education:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for two special education students from Bloomfield to the Children's Institute, Verona, NJ on Nutley bus route #8, effective September 1, 2000 through June 30, 2001 at a per diem cost of \$30.* (Subject to approval of the County Superintendent of Schools.)

- * An additional charge of \$10 per diem will be added for each additional student on an established route.

JOINT TRANSPORTATION AGREEMENT - Bloomfield Board of Education:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for one special education student from Bloomfield to Midland School, North Branch, NJ on Nutley bus route #15, effective September 1, 2000 through June 30, 2001 at a per diem cost of \$105.* (Subject to approval of the County Superintendent of Schools.)

- * An additional charge of \$10 per diem will be added for each additional student on an established route.

JOINT TRANSPORTATION AGREEMENT - East Newark Board of Education:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the East Newark Board of Education to provide transportation for one special education student from East Newark to Spring Garden School, Nutley, NJ on Nutley bus route #1, effective September 1, 2000 through June 30, 2001 at a per diem cost of \$50.* (Subject to approval of the County Superintendent of Schools.)

- * An additional charge of \$10 per diem will be added for each additional student on an established route.

JOINT TRANSPORTATION AGREEMENT - Passaic Board of Education:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Passaic Board of Education to provide transportation for two special education students from Passaic to the Blesham School, Paramus, NJ on Nutley bus route #11, effective September 1, 2000 through June 30, 2001 at a per diem cost of \$44.* (Subject to approval of the County Superintendent of Schools.)

- * An additional charge of \$10 per diem will be added for each additional student on an established route.

JOINT TRANSPORTATION AGREEMENT - Passaic Board of Education:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Passaic Board of Education to provide transportation for one special education student from Passaic to the Holmstead School, Ridgewood, NJ on Nutley bus route #10, effective September 1, 2000 through June 30, 2001 at a per diem cost of \$32.* (Subject to approval of the County Superintendent of Schools.)

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- * An additional charge of \$10 per diem will be added for each additional student on an established route.

TRANSFER OF FUNDS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 2000/2001 General Fund Budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-120-100-101	\$18,200	Account 11-213-100-610	\$ 1,000
Account 11-190-100-640	20,000	Account 11-230-100-800	50
Account 11-999-262-100	<u>10,000</u>	Account 11-999-219-600	6,000
		Account 11-999-240-500	7,000
	\$48,200	Account 11-999-290-500	14,000
		Account 12-140-100-730	2,150
		Account 12-999-400-450	<u>18,000</u>
			\$48,200

MEMORANDUM OF AGREEMENT WITH LAW ENFORCEMENT OFFICIALS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with N.J.A.C. 6:29-10.1 et seq., the Board of Education approves the Memorandum of Agreement and Addenda between Education and Local and County Law Enforcement Officials, and

BE IT FURTHER RESOLVED, That this Agreement and Addenda be forwarded to the County Superintendent of Schools for approval.

AWARD OF CONTRACT FOR LONG-RANGE FACILITIES PLAN:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the New Jersey Department of Education, pursuant to the Educational Facilities Construction and Financing Act, requires all New Jersey school districts to submit a comprehensive long-range facilities plan, and

WHEREAS, there exists a need for professional architectural or engineering services in connection with the development of the long-range facilities plan, and

WHEREAS, the firm of Tri-Tech Environmental Engineering, Inc. of Dover, NJ is qualified and capable of performing these services, and

WHEREAS, Tri-Tech Environmental Engineering, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley that the firm Tri-Tech Environmental Engineering, Inc., Dover, NJ is hereby awarded a contract to assist the district in the development of the mandated long-range facilities plan for a fee of \$49,000.

**AGREEMENT WITH ESSEX COUNTY EDUCATIONAL SERVICES
COMMISSION - Nonpublic School Technology Initiative Program - 2000/
2001 School Year:**

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education enter into an Agreement with the Essex County Educational Services Commission whereby the Commission will administer the Nonpublic School Technology Initiative Program for nonpublic schools located within the Township of Nutley for the 2000/2001 school year, and

BE IT FURTHER RESOLVED, That the Nutley Board of Education pay 5% of the allocation for the Nonpublic School Technology Initiative Program to the Commission to cover the Commission's cost for administering said Program.

ESTABLISHMENT OF CAPITAL RESERVE ACCOUNT:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Educational Facilities Construction and Financing Act permits a board of education to establish a Capital Reserve Account, and

WHEREAS, the funds in said Capital Reserve Account shall be used to finance a school district's long-range facilities plan required by this Act, and

WHEREAS, pursuant to this Act, action to create a Capital Reserve Account must take place by October 15, 2000, and

WHEREAS, the Nutley Board of Education desires to create a Capital Reserve Account,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby establishes a Capital Reserve Account by transferring the amount of \$1,000 from the district's General Fund, and

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BE IT FURTHER RESOLVED, That the Board reserves the right to add funds to the Capital Reserve Account pursuant to the methods enumerated in the Educational Facilities and Construction Act.

Mr. Moscaritola returned at 9:00 p.m.

CONFIRMATION OF RECEIPT OF FUNDING - School to Career Grant:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms receipt of funding from the Bloomfield Board of Education as lead agency for School to Career Grant in the amount of \$13,066.77.

RETIREMENT - Teacher:

Mrs. JoAnn Tropiano

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. JoAnn Tropiano, high school librarian, effective January 1, 2001.

RETIREMENT - Secretary:

Mrs. Shirley Bauerlein

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Shirley Bauerlein, elementary school secretary, effective January 1, 2001.

AMENDING RESOLUTION - APPROVAL
OF SALARIES - Professional Staff:

Mrs. Deane Stepansky

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the amending resolution, Approval of Salaries-Professional Staff, approved at the August 28, 2000 meeting, be amended to reflect a change in the part-time status and salary of Mrs. Deane Stepansky to p/t 2/3, \$33,945.

APPOINTMENT - Professional Staff:

Miss Jennifer Lynn Ambrose

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Miss Jennifer Lynn Ambrose as teacher for the 2000/2001 school year, retroactive to September 1, 2000, at the annual salary of \$36,360, B.A.-6, in accordance with the 2000/2001 Teachers' Salary Guide.

APPOINTMENTS - Professional Staff:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 2000/2001 school year, effective September 26, 2000, in accordance with the 2000/2001 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Sheryl Lynn Holly	B.A.	6	\$18,180 (p/t .5)
Eric Puzio	B.A.	6	36,360

APPOINTMENTS - Permanent Unassigned Substitutes:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 2000/2001 school year, effective September 26, 2000, at the rate of \$75 per day and fringe benefits which include State Health Benefits and dental plans:

Susan Casale
Kelli Cerniglia
Diane Doman
Denise Mazza

BE IT FURTHER RESOLVED, That these candidates met the district's requirements for the permanent unassigned substitute position which is the possession of a County Substitute certificate.

Dr. Casale indicated that he was not related to Susan Casale.

APPOINTMENT - Part-Time Aide:

Mrs. Carolyn Drago

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Carolyn Drago be appointed part-time school aide, effective September 26, 2000, for the 2000/2001 school year, at the hourly rate of \$11.00, Step 1, in accordance with the hourly rate established by the Board of Education.

September 25, 2000

APPOINTMENT - Athletic Director:Mr. Angelo Frannicola

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Angelo Frannicola as Athletic Director for the 2000/2001 school year, effective November 27, 2000, at the annual salary of \$77,430.

Mr. Picciano remarked that he looked forward to working with the new Athletic Director and hopes that academic success is promoted through the Athletic Department.

HEARING OF CITIZENS:

Dr. Steven Greco, 248 Vreeland Avenue, remarked that he had heard of the abhorrent behavior of the comedian hired to perform at the Third Half Club Beefsteak Dinner, adding that he also heard that not one member of the Club intervened to stop him. He noted that for the past few months he and others had spoken up about the sexist and racist mentality of the Third Half Club and this incident validates what has been said.

Dr. Greco indicated that the good things done by the Club do not excuse them for not allowing women to become members and for not bestowing scholarships to African-American athletes. He said that he felt the Board should not accept what he believes was an insincere apology. Dr. Greco stated that he feels the Board is afraid to take action against the Club because they will not raise money for student athletes but he feels the Board of Education has power over the Club and can make it do whatever the Board wants. He indicated that he truly believes the Board has a problem with the Third Half Club and its mentality.

Dr. Casale replied that the Board has not yet had time to discuss this particular issue and what possible actions could be taken. He noted that he was never so insulted in his life for himself as well as the women present but he feels the Club's letter of apology is a good beginning. Dr. Casale added that he would like to see further acts of good faith so that this type of activity will never happen again. Dr. Casale stated that this incident is not over.

Mrs. Catherine Scarpelli, 45 Plymouth Road, complained about the weight of the book bags being carried by the students, asking if there was any way the teachers of different subjects could coordinate with each other so there are not three tests in one day.

Dr. Casale noted that the Board has had some discussion regarding this matter, adding that it is not healthy for the children to be carrying such weight. Dr. Serafino indicated that this has been addressed with the principals and the scheduling of tests is something else that should be addressed. She noted that the entire issue will be looked into again and hopefully will be resolved soon.

Dr. Casale remarked that perhaps meetings could be held with the administrators so that building principals could report what they have done so far and what their goals are.

Mrs. Gail Kline, 28 North Spring Garden Avenue, regarding the back pack issue, related how a Long Island school district, to which a friend had moved, provided a complete set of textbooks in the classroom which seems to work very well.

Mrs. Maria Russo, 251 High Street, remarked that some time ago the idea of purchasing another set of textbooks was mentioned but this becomes a problem because of the expense which causes budgetary problems. She feels action should be taken immediately and there should be a study done of the books the district has because children's health and safety are involved. Mrs. Russo further stated that steps should be taken to correlate the curriculum and the textbooks since taking one book out of a backpack would lighten the load. She added that she hopes the administration will work and act on this.

Mr. Picciano remarked that the inventory should be checked in case there are extra books.

Mrs. Maria Divins, 170 Grant Avenue, the mother of a special education child, reported what she felt were incidents of verbal and possibly physical abuse of the child on the school bus taking him to the Allegro School. She commented that she felt some bus aides should be evaluated to see if they are suitable and qualified to work with children with special needs and give the aides more training if needed.

Mr. Sincaglia indicated that the matter was brought to his attention by Mrs. Divins' letter but he had heard nothing from Allegro School. He noted that this matter would be addressed tomorrow with the people involved. Mr. Sincaglia added that he was very concerned by the allegations contained in the letter.

Mr. Moscaritola asked on what date the incident occurred to which Mrs. Divins replied September 8. Mr. Moscaritola then asked when Mrs. Divins sent the letter and Mr. Sincaglia replied that he received it last Friday afternoon.

Mrs. Barbara Bochese, 50 Cedar Street, noted that she had read a letter regarding the Third Half Club at the June Board meeting.

Mrs. Roncaglio left the meeting at 9:23 p.m.

Mrs. Bochese stated that she hoped the Board would maintain high standards with regard to any organization with which it has dealings. She noted that it is the year 2000 and feels that we should embrace the idea that organizations with which we associate should embrace us all. She added that the Third Half Club is a good organization but discriminates against women.

Mrs. Bochese asked for clarification on the guidelines determining class size regarding kindergarten enrollment. Dr. Serafino replied that the size is based on enrollment at the end of June. Mrs. Bochese remarked that she would not be happy if she were a kindergarten parent and her child at Spring Garden School had a class of 25 but at Yantacaw School there was a class size of 14.

Dr. Greco asked why there is difficulty in scheduling lacrosse games in the Oval. Mr. Moscaritola noted that the Athletic Director was, so far, able to schedule four lacrosse games in the Oval for next spring with no conflict with the baseball schedule. Mr. Sincaglia indicated that he had checked measurements, and lacrosse will fit in the Oval.

Dr. Casale noted that he had met with Mauro Tucci, Commissioner of Parks and Recreation, and he will try to move forward with some games at Owens Field. Dr. Casale added that the spring schedule is still being put in place. Dr. Casale indicated that Parks and Recreation runs programs in the spring but what the numbers will be are not known at this time.

Dr. Greco stated that he would like to sit with the schedule makers or Athletic Director.

Mr. Sincaglia noted that many factors are involved in developing a schedule for the use of the Oval; for example, when the varsity baseball team is not away they practice at the Oval since there is no other place for them to go. He indicated that if we could use Owens Field it would be a help.

Mr. Cafone commented that Mr. Affinito had told him that the lacrosse schedule is much more rigid than the baseball schedule because of the availability of referees.

Dr. Greco commented that he is asking for creative scheduling. Dr. Casale replied that we are doing the best we can.

Mr. Picciano asked which takes precedence, league or independent games at the varsity level. Mr. Sincaglia responded that such a distinction is not drawn between the games since we want the athletes to treat every game the same.

Mrs. Russo questioned when the School Level Objectives would be presented, to which Dr. Serafino replied this would probably be done at the October meeting. Mrs. Russo remarked that the School Level Objectives have to be submitted and approved by the county. Dr. Serafino indicated that the county returned them with some minor revisions to be made so they will be re-submitted to the county and after final approval is received from the county they will be brought before the Board.

Mrs. Russo asked if the Quality Assurance Annual Report (QAAR) would be included with the School Level Objectives or be submitted separately. Dr. Serafino replied they would probably be submitted together.

Mrs. Russo noted that last year Dr. Serafino had said she would incorporate parents into school level planning teams. Dr. Serafino indicated that they had been included in the past. Mrs. Russo stated that in the past, as a parent she was informed that one parent was appointed to the committee and she had found that unsatisfactory especially since that one parent was also a staff member.

Dr. Serafino noted that parents have been on the teams and we did solicit input from other parents. Mrs. Russo then remarked that Dr. Serafino was to have gotten memos together for her regarding this matter. Dr. Serafino responded that they have been ready but Mrs. Russo did not come to the office to pick them up.

Mrs. Russo stated that in their programs, the Third Half Club calls itself a fraternal group and they do an excellent job.

Mrs. Roncaglio returned at 9:40 p.m.

Mrs. Russo indicated that when she was on the Board a representative was assigned to the Third Half Club on a yearly basis but various booster groups who would raise money to help out sports did not all have a Board representative. Mr. Sincaglia remarked that there are Board representatives to many booster groups. Mrs. Russo stated that she felt there should be representatives to school-based groups.

Mrs. Russo also stated that she does not understand why someone did not stop what was taking place at the Beefsteak Dinner since it showed great disrespect.

Mrs. Sandy DelGrande, 46 Cedar Street, expressed her concern regarding class size and asked if there is a deadline on separating a class. Dr. Serafino replied that she thought the cut-off date is October 1 but she was certain it could be extended for a short while. Mrs. DelGrande asked if it would be possible to have a paid aide to assist in the kindergarten classes. Dr. Serafino explained that the Board would have to approve an aide but this could be discussed.

Mrs. DelGrande asked if there is a kindergarten curriculum and, if so, is it part of the language arts program. Dr. Serafino noted that the kindergarten teachers were involved in the development of the language arts program and there is more emphasis on reading but reading is not a kindergarten requirement.

Mrs. Nancy Weinstein, 51 Hastings Avenue, with regard to the lacrosse-baseball issue, asked if any safety factors are being taken into account. She also asked if the field will be put in proper order the day after a lacrosse game when there is a baseball game scheduled. Mr. Sincaglia explained that there is a difference from having lacrosse practice on the field every day as opposed to playing several games there. He noted that the more the Oval is used the more wear and tear will take place but a handful of games should not be that big a factor. He added that we have not been hesitant to cancel games if we are unable to make the field playable.

Mrs. Weinstein indicated that she was happy to see other sports being played in the Oval.

Mr. Picciano remarked on an apparent discrepancy between what was told to Dr. Greco and then to Mrs. Weinstein regarding games on the Oval. Mr. Sincaglia noted that he had said that if there were open dates lacrosse would not be allowed to practice on the Oval, adding that baseball does not tear up a field.

Mr. Picciano noted that he had driven past the Oval on Sunday in the rain and a midget football game was being played, suggesting that the procedures regarding cancellation be examined.

Mrs. Boches commented that she remembered years ago a decision to split a class or add teachers was not finalized until the first day of school. She asked when the six Yantacaw students left the school. Dr. Serafino explained that there were 75 students up to the first day of school.

OLD BUSINESS:

None

NEW BUSINESS:

None

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Dr. Casale asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

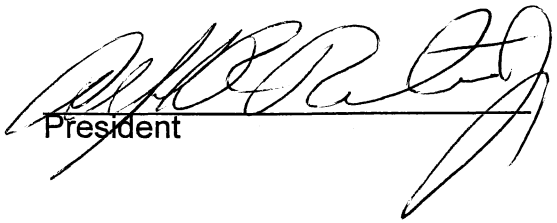
NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adjourn to closed executive session at this time to discuss personnel and legal matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education, or when the reasons for discussing such matters in closed session no longer exist.

Mrs. Roncaglio moved that the resolution be adopted, seconded by Mr. Moscaritola and unanimously approved by the Board.

ADJOURNMENT:

The meeting adjourned at 9:54 p.m.



President

Secretary

10/23/00

Date