

Board of Education
Nutley, New Jersey

August 28, 2000

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Nutley High School Library, 300 Franklin Avenue, on Monday, August 28, 2000 at 8:11 p.m. with Mr. Alfred R. Restaino, Jr., President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Restaino read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 1, 2000. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News, and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Alamo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Mr. John Cafone, Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Vincent A. Moscaritola, Mr. Steven P. Picciano and Mrs. Agnes Roncaglio. Absent: Mr. Joseph C. Pelaia. Approximately 25 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 24, 2000 at 8:05 p.m. and copies of the minutes of the Special Meeting held on July 31, 2000 at 6:37 p.m. being in the hands of each member, reading of same was dispensed. Dr. Casale moved that the minutes be approved, seconded by Mrs. Roncaglio and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from the family of Salvatore E. Dimichino for the Board's expression of condolence on his passing.
2. A thank-you note from Elinor Alboum and family for the Board's expression of condolence upon the death of her mother.

3. A thank-you note from Al Migliorelli for the fruit basket sent by the Board during his recent hospitalization.
4. An invitation from the Third Half Club to an induction ceremony and banquet for the latest group of inductees into the Nutley High School Hall of Fame, said function to be held on Saturday, September 30, 2000.
5. A petition and information regarding a request to play varsity and junior varsity lacrosse games at the Park Oval.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of July 31, 2000. (See attached report.)

Dr. Casale moved that the Board accept the Report of the Secretary, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 2000. (See attached report.)

Mr. Moscaritola moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented the following "Letter from the Superintendent of Schools to the Board of Education pertaining to the 1999/2000 School Year:"

"The 1999/2000 school year was a wonderful year for our students, staff, and Board of Education.

"As in previous years, indications of academic success regarding the TerraNova, Grade 4 ESPA, Grade 8 GEPA and HSPT tests continue to reveal that our students are achieving quite well.

"Our students realized an exceptional year in special awards:

- . Johns Hopkins University Talent Search
- . Edward J. Bloustein Distinguished Scholars
- . National Merit Commended Students
- . National Merit Semifinalist
- . Essex County Debate Competition-Montclair State University

"All three sections of the HSPT test were passed by 96.7 percent of our seniors:

- . Reading - 98.0
- . Mathematics - 98.0
- . Writing - 99.2

"A special thank you is in order to all of the faculty and students who participated in the above mentioned activities.

"Nutley athletes and musicians also continue to distinguish themselves with awards:

Athletic Awards:

- . Boys Bowling Team - NNJIL Champions (Pacific Division)

Music Awards:

- . All State Chorus

"Additional positive information pertaining to students proceeding to higher education and the scholarships they received, continues to be revealing and is reflected in the following pages. Please note that 84.2 percent of students will be going on to higher education and that they have been offered a total of \$2,763,253 in scholarship awards. Our graduates continue to attend a diverse array of quality academic institutions throughout the nation.

"Curriculum development occurred in the following areas:

- . K-12 ATOD (Formerly Chemical Health)
- . 7-12 Business Education
- . Creating Safe Schools
- . 9-12 Finance Curriculum
- . K-12 Library Skills

"The following initiatives were approved and are currently being implemented:

- . New Jersey City University - Masters in Teaching Program (NHS)
- . Montclair State University - The New Jersey Network for Educational Renewal
- . Cisco Networking Academy Program
- . C.A.S.T. - Communications Arts & Science Training
- . NETT - Nutley Electronics & Technology Team
- . UMDNJ - University of Medicine and Dentistry of NJ
- . World Languages (Elementary Schools/Seventh Grade)
- . Integrated Language Arts Series (Grades K-6)
- . Adoption of new test - TerraNova
- . AP Courses - Spanish 5/Economics
- . Ad Hoc Facilities
- . New Staff Orientation (prior to school opening)
- . Grading Policy
- . Zero Class Period
- . RST²
- . CAT/Renzulli Form

"As we begin the 2000/2001 academic year, our school community can be certain that our excellent staff will continue its commitment to the development of our students."

Comments pertaining to Summer Programs - Dr. Vivinetto

Dr. Vivinetto indicated that the summer was profitable and exciting across the board, noting that the youngsters attending the summer programs had a good time and became enriched in what they attempted to do.

Dr. Vivinetto explained that summer school gives students who had academic problems during the school year an opportunity to raise their grades and progress to the next grade. He indicated that the majority of students who attended summer school were successful in their endeavors. Dr. Vivinetto noted that the teachers worked very hard this summer and everyone was lucky that it was a beautiful summer temperature wise.

Dr. Vivinetto stated that the summer enrichment program at Lincoln School under the direction of Mr. John Calicchio offered youngsters academic and hands-on activities and everyone seemed to have a good time, adding that the program was a success.

Dr. Vivinetto further indicated that the students participating in the special education summer program under the direction of Miss Barbara Hirsch were able to be enriched in the areas in which they participated.

Dr. Vivinetto noted that he was proud to have visited the band camp under the direction of Mr. Jarrett Zellea and seen and heard the students on the field, adding that they sounded great. He added that they will sound fine during football season and during competitions. Dr. Vivinetto concluded by stating that the district had a great summer and will have a great fall.

Comments pertaining to the annual vandalism report - Mr. Sincaglia

Mr. Sincaglia explained that as required by the state, this report was transmitted electronically this year in the middle of July, noting that it was a typical year with 61 incidents reported to him. He indicated that there were 21 incidents of violence, 39 of vandalism and one weapons, explaining that the weapon was not capable of being fired but the police were involved. He added that the weapon was a cross bow. Mr. Sincaglia also noted that 36 incidents had an estimated total cost to the district of \$3,564.

Comments pertaining to the annual testing report:

- . HSPT Tests - Grade 11
- . TERRANOVA
- . ESPA
- . GEPA

Dr. Serafino explained that these items were incorporated into her report to the Board.

FIRE DRILL REPORT:

Fire drills held during the month of July were as follows:

July 18	Lincoln - Summer Enrichment Program	9:51 a.m.	1 min. 10 secs.
July 20	Nutley Summer School	8:29 a.m.	1 min. 45 secs.
July 31	Nutley Summer School	8:54 a.m.	1 min. 10 secs.

COMMITTEE REPORTS:

Mr. Moscaritola stated that he wanted to clarify the fact that the School Safety Committee is not meeting this week and letters will be going out shortly which will bring everyone up to date as to what has transpired.

Mr. Restaino noted that the appointments have been made regarding Board representatives to the respective school organizations and committee assignments have also been made and notification given to all involved. Mr. Restaino added that a complete list of these appointments would be included in the minutes of this meeting.

HEARING OF CITIZENS (Resolutions Only):

Dr. Steven Greco, 248 Vreeland Avenue, asked if the position of Athletic Director will be filled as a result of Mr. Affinito's promotion to vice-principal. Mr. Restaino replied in the affirmative, indicating that the position posting would go out tomorrow, adding that it is the will of the Superintendent and the Board that it remain a full-time position. Mr. Restaino further noted that the nature of this appointment allows Mr. Affinito and Mr. Zarra to assist in the transformation as we move forward for the appointment of a new individual.

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of July 31, 2000, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,121,485.50 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. Upon being put to a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Executive Secretary:Mrs. Louise Simons

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Louise Simons, Executive Secretary, effective January 1, 2001.

Dr. Casale remarked that he was happy for Mrs. Simons regarding her forthcoming retirement but added that she would be sorely missed. Mrs. Fleitell, Mr. Moscaritola, Mrs. Roncaglio and Mr. Restaino echoed Dr. Casale's sentiments.

Mr. Sincaglia indicated that Mrs. Simons has been his right and left hand for 14 years and saying that she will be sorely missed is an understatement. He noted that she reminds him of all the things he must do and he will miss her a great deal.

Dr. Serafino noted that she has known Mrs. Simons for 18 years and has always said that she is one of the best secretaries in the district, adding that she is a secretary's secretary. Dr. Serafino further stated that Mrs. Simons epitomizes all an excellent executive secretary stands for and will miss her and her wisdom of experience which can not be easily replaced.

LEAVE OF ABSENCE - Teacher:Ms. Laura-anne MacMillan

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a medical leave of absence, without pay, for Ms. Laura-anne MacMillan, effective September 1, 2000 through December 31, 2000.

TRANSFER OF PERSONNEL:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfers be approved:

	<u>From</u>	<u>To</u>
Rita Alfaro	Washington	Lincoln
Joyce Cunningham	Washington	Radcliffe
Danielle Ferraro	Spring Garden	Lincoln
Rosa Santoriello	Spring Garden	Washington
Patricia Tarczynski	High School	Franklin Middle

AMENDING RESOLUTIONS - APPROVAL OF SALARIES-Professional Staff (Schedule C)/ APPROVAL OF SALARIES - Non-Tenured Staff:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolutions, Approval of Salaries-Professional Staff (Schedule C)/Approval of Salaries-Non-Tenured Staff, adopted at the July 24, 2000 meeting, be amended to reflect the following changes in salary:

APPROVAL OF SALARIES - Professional Staff (Schedule C)

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Arlene Baldino	M.A.+30	17	\$65,733
Eileen O'Mara	B.A.	13	47,737
Deane Stepansky	M.A.+30	11	30,550 (p/t.6)
Judith Story	M.A.	MAX.-3	68,669
Marilyn Testa	B.A.	13	47,737
Ellen Wolf	M.A.+30	18½	72,201

APPROVAL OF SALARIES - Non-Tenured Staff:

Michelle Ferraro	B.A.	7	\$38,259
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AMENDING RESOLUTION - APPROVAL OF SALARIES - Special Education Summer Program:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution, Approval of Salaries - Special Education Summer Program, adopted at the July 24, 2000 meeting, be amended as follows:

Addition

Speech and Language	Elaine Mauro	(2 weeks)	\$934.50
Correctionists	Michele Syme	(2 weeks)	934.50

AMENDING RESOLUTION - APPOINTMENTS-Professional Staff:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the resolution, Appointments-Professional Staff, adopted at the July 31, 2000 meeting, be amended to reflect a change in Christina Osieja's starting date to October 1, 2000.

APPOINTMENT - Summer Employment:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be permitted to work during the summer of 2000 as follows:

Mr. James Cummings - Franklin Middle School
Guidance Counselor
1 week

APPOINTMENT - Mathematics
Coordinator:

Mr. Toby D'Ambola

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Toby D'Ambola as Mathematics Coordinator for the 2000/2001 school year, effective September 1, 2000, at the annual salary of \$81,110, M.A.+30-4, plus \$4,300 longevity, in accordance with the 2000/2001 Principals and Supervisors Salary Guide.

APPOINTMENTS - Professional Staff:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 2000/2001 school year, effective September 1, 2000, in accordance with the 2000/2001 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Claire M. Fitzgerald	B.A.	6	\$36,360
William Freire	B.A.	6	36,360

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring as per the state criminal review procedure.

APPOINTMENTS - Athletic:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 2000/2001 school year at the steps as indicated in accordance with the 2000/2001 Athletic Salary Guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Football</u>			
Assistant Coach	Angelo Intile	4	\$5,095
<u>Drill/Percussion</u>	Gordon Fisher		1,300
<u>Instructor</u>			

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring as per the state criminal review procedure.

APPOINTMENT - Cafeteria:Mrs. Rose Faragasso

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Rose Faragasso as a part-time cafeteria employee for the 2000/2001 school year, effective September 1, 2000 at the hourly rate of \$10.46 (1-1) for three and one-quarter hours per day, which is in accordance with the 2000/2001 Cafeteria Salary Guide.

APPOINTMENT - Cafeteria:Mrs. Dora Farro

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Dora Farro as a cafeteria employee for the 2000/2001 school year, effective September 1, 2000 at the hourly rate of \$10.46 (1-1) for five and three-quarter hours per day, which is in accordance with the 2000/2001 Cafeteria Salary Guide.

APPOINTMENT - Cafeteria:Ms. Carol Follet

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Ms. Carol Follet as middle school assistant head cook for the 2000/2001 school year, effective September 1, 2000 at the hourly rate of \$13.75 (2-2) for six and one-quarter hours per day, which is in accordance with the 2000/2001 Cafeteria Salary Guide.

APPROVAL OF CONTRACT -
Physical Therapy Services:Florence Nardone

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Florence Nardone for the purpose of providing physical therapy services pursuant to the Board's I.D.E.A. project for the 2000/2001 school year, and

BE IT FURTHER RESOLVED, That Florence Nardone be paid the amount of \$18,550 for said physical therapy services.

APPROVAL OF CONTRACT -
Occupational Therapy Services:Cindy Palley

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Cindy Palley for the purpose of providing occupational therapy services pursuant to the Board's I.D.E.A. project for the 2000/2001 school year, and

BE IT FURTHER RESOLVED, That Cindy Palley be paid the amount of \$20,800 for said occupational therapy services.

APPROVAL OF CONTRACT -
Occupational Therapy Services:Donna Cargill

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Donna Cargill for the purpose of providing occupational therapy services pursuant to the Board's I.D.E.A. project for the 2000/2001 school year, and

BE IT FURTHER RESOLVED, That Donna Cargill be paid the amount of \$46,375 for said occupational therapy services.

APPOINTMENTS - Teacher Substitutes:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 2000/2001 school year.

APPOINTMENT - Substitute:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 2000/2001 school year:

Custodial

Brian Williams

APPOINTMENTS - Transportation Substitutes:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation substitutes be approved for the 2000/2001 school year:

Drivers

Joseph Dwyer
Joseph Fugazzi
Phyllis Gamba

Fosco Oliveti
Nicholas Ugliarolo

Aides

Louise Benacquista
James Carr
Jennie Esposito
Ellen Fucetola

Ronni-Ann Giordano
Susan Pero
Ann Sedar
Marie Spina

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LONGEVITY PAY:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payment be authorized effective September 1, 2000:

Catherine Turano	\$1,867	15 years
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EXTRA COMPENSATION:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Preparation of Superintendent's Advisory Report -
July 12, 2000

Patricia Griffin	\$ 239.28
Jacqueline Meloni	209.37
Ann Mary Mullane	209.37
Deborah Schop	209.37
Diane Slater	209.37
Anne Starace	<u>209.37</u>

Total \$1,286.13

Summer Employment - Testing Coordinator - July 10,
11, 12, 17 and 18, 2000

Raymond Chapman	\$418.40
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Summer Employment - Summer Enrichment Program -
Child Study Team - June 28-July 27, 2000

Susan Furnari	\$ 3,994.20
Elaine Mauro	136.68
Stephen Parigi	4,081.00
Michele Syme	78.10
Robert Topolski	<u>4,081.00</u>

Total \$12,370.98

Family Math Participants - Rutgers (IKE Grant) -
July 11, 12, 13, 2000

Jeannette Andreula	\$300.00
Doreen Holland	300.00
Marcy McKenzie	<u>300.00</u>
Total	\$900.00

Family Science Participants - Rutgers (IKE Grant) -
July 17, 18, 19, 20, 2000

Karen Beckmeyer	\$ 400.00
Danielle Ferraro	400.00
Jill Freedman	400.00
Carol Gurney	400.00
Beverly Masullo	<u>400.00</u>
Total	\$2,000.00

Summer Institute/Teaching of Writing-(College of NY)
(IKE Grant) - July 12, 13, 14, 17, 18, 19, 2000

Gerard Adubato	\$ 600.00
Laura Gangeruso	<u>600.00</u>
Total	\$1,200.00

Extra-Curricular Activities - Payment for Participation
during the 1999/2000 School Year

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Nutley High School</u>		
Toby D'Ambola	Chess Club-½ year	\$225.00
<u>Franklin School</u>		
Dennis McPartland	Jazz Band-½ year	225.00
Jacqueline Meloni	Debate Club	<u>450.00</u>
Total		\$900.00

Intramurals - May 15-June 13, 2000

Donald Sellari	\$504.21
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Weight Room - June 28-July 27, 2000

James Kelly	\$967.41
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Work with Technology Team - May 30-July 12, 2000

Robert Presuto	\$336.14
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3 Additional Days' Work - 1999/2000 School Year

Robert Presuto	\$695.25
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TUITION REIMBURSEMENT:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Annemarie Carollo	\$ 450
Kenneth Ferriol	420
Patricia Keating	450
Walter King	420
Valerie Martin	420
Rebecca Olivo	150
Maria Papaleo	450
Heather Peluso	420
Rosann Rizzuto	420
Michele Syme	<u>420</u>

Total \$4,020

CHANGE IN TRAINING LEVELS:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective September 1, 2000:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Paula Lee	MAX-2	\$61,002

To B.A.+30

Linda Fisher	MAX-1	63,304
Donna Hutcheson	MAX-2	65,069
Marcy McKenzie	14	51,426
Peggy Rucinski	17	60,822
Jill Sorensen	8	41,517
Niki Vlasakakis	15	53,101

To M.A.StepSalary

Gerard Adubato	MAX-2	\$66,950
Phillip Siculietano	11	47,825

To M.A.+15

Christopher Chern	13	52,877
Rebecca Olivo	13	52,877
Mary Pagana	17	64,571
Maria Papaleo	15	56,444
Janice Schoem	16	60,504

To M.A.+30

Helen Doyle-Marino	9	47,309
Lisa Markman	9½	48,211
Becky Pandolfi	MAX-1	73,676
Robyn Powell	13	54,523
Judith Story	MAX-2	75,544

SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to education programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2000/2001 school year as per the attached Schedule D.

TRANSPORTATION CONTRACT:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Nutley Board of Education approves a transportation contract, #1PAR, with a parent to provide transportation for one special education student from Nutley to the Bleshman School, Paramus, NJ effective September 1, 2000 through June 30, 2001 at a cost of \$25 per diem. (Subject to approval of the County Superintendent of Schools.)

APPROVAL OF FOOD SERVICE AGREEMENT - 2000/2001 School Year:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Food Service Agreement with the Therapeutic School at Community Health Care Network, Inc., Belleville, NJ for the 2000/2001 school year.

APPROVAL OF AGREEMENT FOR NURSING SERVICES:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves an agreement with the Township of Nutley, Department of Public Affairs, Nutley Health Department, for the 1999/2000 and 2000/2001 school years to provide nursing services for all eligible children enrolled in non-public schools in the school district pursuant to Chapter 226, P.L. 1991.

TRANSFER OF FUNDS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 2000/2001 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-999-213-100	\$6,000	Account 11-201-100-640	\$ 250
		Account 11-213-100-610	950
		Account 11-999-219-600	800
		Account 12-999-240-730	1,150
		Account 12-999-290-730	150
		Account 12-999-400-450	<u>2,700</u>
			\$6,000

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CHANGE OF ACCOUNT SIGNATORIES:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the official signatories for accounts at Valley National Bank be changed as follows:

<u>Washington School</u>	Addie Maffei Boyd and Shirley Bauerlein
<u>Yantacaw School</u>	MaryLou Dowse and JoAnn Luzzi

PETTY CASH FUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, pursuant to NJAC 6:20-2.8 and Policy #615 (6620), a Board of Education may establish petty cash funds,

NOW, THEREFORE, BE IT RESOLVED, That the following petty cash funds for schools be established in the amounts listed:

High School	(Joseph Zarra, Custodian)	\$200
Franklin School	(John Calicchio, Custodian)	150
Lincoln School	(Dorothy Mutch, Custodian)	100
Radcliffe School	(Mariana Francioso, Custodian)	100
Spring Garden School	(Rosemary Clerico, Custodian)	100
Washington School	(Addie Maffei Boyd, Custodian)	100
Yantacaw School	(MaryLou Dowse, Custodian)	100

BE IT FURTHER RESOLVED, That additional district-wide petty cash accounts be established as follows:

Board of Education	(John C. Sincaglia, Custodian)	\$200
Pupil Transportation Services	(Susan Davis, Custodian)	150
Special Services	(Barbara Hirsch, Custodian)	100

and

BE IT FURTHER RESOLVED, That the maximum expenditure for petty cash funds be set at \$25 and that the individual petty cash funds be replenished by submitting a properly completed voucher to the Board of Education at least once each year.

August 28, 2000

ACCEPTANCE OF REVISED NOTICE OF FUNDING - Chapters 192/
193 - 2000/2001 School Year:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts revised notice of funding for Chapter 192 in the amount of \$78,931 and Chapter 193 in the amount of \$76,598 for the 2000/2001 school year.

ACCEPTANCE OF FUNDING - Delta Dental Endowment Association:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to the Memorandum of Understanding between the Nutley School District and the University of Medicine and Dentistry of New Jersey (UMDNJ), the Board of Education accepts funding from the Delta Dental Endowment Association for the Health Science Careers Program in the amount of \$20,150, and

BE IT FURTHER RESOLVED, That this amount be added to the 2000/2001 General Fund budget.

PURCHASE OF GASOLINE FROM NUTLEY COOPERATIVE PETROLEUM
SYSTEM:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Township of Nutley, pursuant to N.J.S.A. 5:34-7, has established a Commodity Resale System known as the Nutley Cooperative Petroleum System, and

WHEREAS, the Board of Education wishes to participate in said system for the purchase of gasoline,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education enter into a contract with the Township of Nutley for the purchase of gasoline and the Secretary/Business Administrator be authorized to take all necessary steps to execute said contract and facilitate the purchase of gasoline for school district purposes.

APPROVAL OF PURCHASE OF COMPUTERS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to N.J.S.A. 18A:18A-10 the Board of Education confirms the approval of the purchase of computers from Dell Marketing, L.P., Austin, Texas, for an amount of \$99,879 under New Jersey State Contract #A81247, and

BE IT FURTHER RESOLVED, That the Board authorizes the Secretary/Business Administrator to purchase additional computers as needed during the year, utilizing this New Jersey State Contract.

APPROVAL OF PURCHASE OF COMPUTERS AND COMPUTER SUPPLIES:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to N.J.S.A. 18A:18A-10 the Board of Education confirms the approval of the purchase of computers and computer supplies from Apple Computer, Inc., Austin, Texas, for an amount of \$48,727 under New Jersey State Contract #A75445, and

BE IT FURTHER RESOLVED, That the Board authorizes the Secretary/Business Administrator to purchase additional computers and computer supplies as needed during the year, utilizing this New Jersey State Contract.

APPROVAL OF PURCHASE OF PRINTERS AND COMPUTER SUPPLIES:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to N.J.S.A. 18A:18A-10 the Board of Education confirms the approval of the purchase of printers and computer supplies from Elcom Services Group, Inc., Bristol, PA, for an amount of \$74,232.20 under New Jersey State Contract #A81185, and

BE IT FURTHER RESOLVED, That the Board authorizes the Secretary/Business Administrator to purchase additional printers and computer supplies as needed during the year, utilizing this New Jersey State Contract.

August 28, 2000

APPROVAL OF PURCHASE OF COPY PAPER:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to N.J.S.A. 18A:18A-10 the Board of Education confirms the approval of the purchase of copy paper from Central-Lewmar Paper, Newark, NJ for an amount of \$27,735.46 under New Jersey State Contract #A42315, and

BE IT FURTHER RESOLVED, That the Board authorizes the Secretary/Business Administrator to purchase additional copy paper as needed during the year, utilizing this New Jersey State Contract.

GARBAGE AND REFUSE BIDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for collection and disposal of garbage and refuse for the 2000-2002 school years were advertised on July 27, 2000, and

WHEREAS, sealed bids were publicly opened and read aloud on August 17, 2000 at 10:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bids were received:

Classic Sanitation Co., Inc.
Jersey City, NJ

Nutley High School and Franklin School	\$ 827.28 per month - Sept.-June
	\$ 199.16 per month - July-Aug.
Washington School	\$ 497.90 per month - Sept.-June
Radcliffe and Spring Garden Schools	\$ 199.16 per month - Sept.-June
Lincoln and Yantacaw Schools & Maintenance Warehouse	\$ 45.96 per pick-up - July-June
All Locations - Additional Pick-Ups	\$ 45.96 per pick-up

VMI Waste Services
Fairview, NJ

Nutley High School and Franklin School	\$1,150.00 per month - Sept.-June \$ 219.00 per month - July-Aug.
Washington School	\$ 695.00 per month - Sept.-June
Radcliffe and Spring Garden Schools	\$ 219.00 per month - Sept.-June
Lincoln and Yantacaw Schools	\$ 55.00 per pick-up - July-June
Maintenance Warehouse	\$ 60.00 per pick-up - July-June
All Locations - Additional Pick-Ups	\$ 80.00 per pick-up

Waste Management of N.J., Inc.
Elizabeth, NJ

Nutley High School and Franklin School	\$777.40 per month - Sept.-June \$155.48 per month - July-Aug.
Washington School	\$466.44 per month - Sept.-June
Radcliffe and Spring Garden Schools	\$155.48 per month - Sept.-June
Lincoln and Yantacaw Schools & Maintenance Warehouse	\$ 35.88 per pick-up - July-June
All Locations - Additional Pick-Ups	\$ 40.00 per pick-up

and

WHEREAS, the bid of Waste Management of N.J., Inc. appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for collection and disposal of garbage and refuse for the 2000-2002 school years to Waste Management of N.J., Inc., Elizabeth, NJ at the bid prices indicated.

MEMORIAL:

Miss Evelyn Glasgow

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola and unanimously approved by the Board:

August 28, 2000

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Miss Evelyn Glasgow on August 9, 2000, and

WHEREAS, Miss Glasgow was employed in September, 1955 as an elementary teacher in the Nutley Public Schools and had a distinguished educational career until her retirement in June, 1982, and

WHEREAS, Miss Glasgow won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Serafino noted that Miss Glasgow was a fifth grade teacher at Radcliffe School who retired a year or two before Dr. Serafino became the principal but Miss Glasgow continued to attend social events. Dr. Serafino indicated that she has many fond memories of Miss Glasgow, noting that she was dedicated to the students and the teaching profession. Dr. Serafino also noted that Miss Glasgow was active in the teacher's association which, at that time, was the Nutley Teacher's Association. She stated that Miss Glasgow had given many years of service which are fondly remembered.

ADOPTION OF PRIORITIES:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following priorities for the 2000/2001 school year:

2000/2001 Priorities

Continuing Priorities

- . Implementation and review of facilities feasibility study and Ad Hoc committee recommendations
- . Update of Board of Education policy manual
- . Implementation of Technology Grant (RST)²
- . Implementation of Gifted and Talented Program/Renzulli Form - Cultivating Academic Talent
- . Implementation of Safe Schools Comprehensive Model
- . Implementation of language arts/reading textbook program

- . Implementation of K-12 library curriculum
- . Implementation of ATOD curriculum
- . Implementation of business education curriculum (7-12)
- . Implementation of elementary school teacher handbook

New Priorities

- . Nutley High School Guidance Program - Grade Point Average Review (Values, Courses)
- . Middle States Evaluation - Grades 9-12
- . Review and Development of Team Teaching - Middle School Concept
- . Development of Character Education Program, K-12
- . Review of physical education requirement for student athletes and review of health grades
- . Review of Language Arts Literacy, K-3
- . Review of Mathematics Curriculum, Grades 9-12
- . Mathematics Textbook Review, K-6
- . Science Textbook Review, K-6
- . Development of new teacher evaluation forms

Other Important Curriculum Related Items

- . In-service training for K-12 faculty in Instructional Theory into Practice (ITIP)
- . In-service training for K-12 faculty in language arts literacy, mathematics and science
- . In-service training for K-12 staff for inclusion
- . In-service training for K-12 staff in technology integration
- . In-service training for K-8 staff in cultural diversity education
- . In-service training for Critical Thinking/Organizational Skills Development, K-8
- . In-service training in Character Education, K-12
- . In-service training in Writing Skills Development (Workshops)
- . In-service training for ESPA, GEPA, HSPA and Terra Nova Tests

ACCEPTANCE OF FUNDING - New Jersey Character Education Partnership (NJCEP) - 2000/2001 School Year:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts funding for New Jersey Character Education Partnership (NJCEP) for the 2000/2001 school year in the amount of \$11,761.

ACCEPTANCE OF FUNDING - Bloomfield Health Careers Foundation, Inc.

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts funding from Bloomfield Health Careers Foundation, Inc. in the amount of \$3,160, and

BE IT FURTHER RESOLVED, That these funds be added to the 2000/2001 General Fund budget.

APPOINTMENT - High School Vice Principal (10 month):

Mr. Joseph Affinito

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Joseph Affinito as high school vice principal for the 2000/2001 school year, effective September 1, 2000, at the annual salary of \$88,239, M.A.+30-5, plus \$4,300 longevity, in accordance with the 2000/2001 Principals and Supervisors Salary Guide.

APPOINTMENT - Cafeteria:

Mrs. Assunta Capalbo

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Assunta Capalbo as elementary cook/manager for the 2000/2001 school year, effective September 1, 2000 at the hourly rate of \$13.75 (2-2) for six and one-quarter hours per day, which is in accordance with the 2000/2001 Cafeteria Salary Guide.

HEARING OF CITIZENS:

Dr. Steven Greco, 248 Vreeland Avenue, commended the Board for appointing a full-time Athletic Director, adding that it was needed since as a Group III school we offer the most sports of any comparable district. He

also commended the Board and administration for implementing and maintaining such a variety of sports.

Dr. Greco noted that he had recently submitted a petition and plan to have all lacrosse home games played on the Oval. He indicated that he feels lacrosse will become the most popular suburban sport within the next decade and playing it on the Oval would be great.

Mr. Restaino thanked Dr. Greco for his comment on the full-time Athletic Director. He noted that he has asked the administration to provide the Board with a schematic of the Oval, adding that a measurement will be done to see if it would be possible to play lacrosse on the Oval. Mr. Restaino said that the Athletic Committee will review the entire proposal and will report back to the full Board with their recommendations. He also said that over the past few years the number of events held on the Oval has increased.

Dr. Greco indicated that the request to play lacrosse on the Oval was made last March and the main excuse was the baseball program but the mound is not on the football field now. Mr. Restaino noted that in order for the Board to make a decision it must have someone who works for the Board to measure the field so the Board can have the information it needs to make a good decision.

Dr. Greco remarked that the spring schedule must be done shortly, adding that his point is that he has already spoken to several people and wonders why now there will be a wait for the field to be measured.

Mr. Moscaritola commended Dr. Greco's tenacity in this matter, noting that two lacrosse games are already scheduled to be played on the Oval this spring. He noted that Dr. Greco is well aware that this Board is a strong proponent of playing games on the Oval, especially under the lights and the petition was not needed. Mr. Restaino said that the Board has indicated it intends to move forward on this.

Mrs. Maria Russo, 251 High Street, stated that she would also like to echo the sentiments of the Board regarding Louise Simons, adding that she will be sorely missed.

Mrs. Russo indicated that Miss Glasgow was her fifth grade teacher at Radcliffe School and in later years she realized the impact Miss Glasgow had made on her, adding that she would sorely miss her.

Mrs. Russo remarked that Board policy is for the titles of addendum resolutions to be read.

Mrs. Russo asked if the scheduling in all elementary schools would be conducive so that one teacher could have the same class through reading, spelling and English with the implementation of the language arts curriculum. Dr. Serafino replied that this was given as a directive.

Mrs. Russo noted that as President of the Woman's Club she had received thank-you notes from all high school students who were scholarship recipients.

With regard to the Quality Assurance Annual Report (QAAR), Mrs. Russo remarked that the School Level Objectives portion should be presented to the public and asked when this would take place and if the date would be publicized, adding that the public should be made well aware of this. Dr. Serafino replied that the School Level Objectives would be presented during September

and a newspaper ad will be published to alert the public. She noted that parents have been very involved in the development of the School Level Objectives this year.

Mrs. Mary Lynn DePierro, 154 Coeyman Avenue, indicated her feeling that the lacrosse field at Spring Garden School is not a proper location because of the safety and privacy issues involved, adding that the area residents were told that lacrosse would remain at Spring Garden School since there was no other field in town that could accommodate it. Mrs. DePierro noted that the Board put up a safety net but the balls are still flying through the residents' chain link fences. She further noted that the traffic situation is abysmal since the streets are very narrow and the traffic with cars and school buses is unbelievable.

Mrs. DePierro remarked that the School Board is not being a good neighbor since decisions are made and neighbors are not consulted.

Dr. Casale indicated that one plan the Board had was to switch some activities with ones that take place at Owens Park under the auspices of the Department of Parks and Recreation.

Mrs. Roncaglio left the meeting at 9:03 p.m.

Dr. Casale noted that the Board is waiting for a response from the Department of Parks and Recreation.

Mr. Sincaglia explained that when the Board initiated lacrosse there was a problem with where to play it and all of our fields that were available were looked at and the only one with dimensions close to being compliant was at Spring Garden School and even that one was undersized. He noted that Mr. Affinito obtained approval from the State association to allow lacrosse to be played at the Spring Garden field.

Mr. Sincaglia also explained that the tarp was installed to address the privacy issue and not for aesthetic purposes. He noted that the Board would love to move lacrosse elsewhere but the question is where. Mr. Sincaglia stated that there is a field in town but it is used for town activities and playing lacrosse games on the Oval does not solve the everyday issue of practices. He added that if lacrosse must remain at Spring Garden the Board must do something more with fencing for safety's sake and this would require the Board to obtain a variance to install a higher fence. Mr. Sincaglia also stated that if the team had an adequate and available place to play the games the Yantacaw field could be used for practice since it lends itself to less involvement with residences.

Mr. Sincaglia further commented that determining where to play the games is not as simple as saying we can find eight dates. He stated that the Board would like to get out of Spring Garden but if that is not possible there is nothing that can be done about the traffic and the people, adding that it was the best alternative at the time.

Mrs. Concetta Celli, 152 Coeyman Avenue, indicated that she had contacted Commissioners Tucci and Cocchiola, the latter being responsible for the after-school program, to inform them that the children in the program are no longer able to go outside to play anymore. She also noted that she had notified the Board that her daughter was hit by lacrosse balls on three different occasions and no one had contacted her. Mr. Sincaglia responded that one of the responses was putting up the tarpaulin on the fence.

Mrs. Celli commented that if lacrosse can not be moved then the residents of the Spring Garden area are stuck, noting that there are 30 games on the field with the field even being used on Saturdays and Sundays for practices. Mr. Moscaritola remarked that from the time the tarp went up he has said it was horrendous and if lacrosse has to remain at Spring Garden the Board will investigate installing professional netting.

Mr. Moscaritola indicated that a long time ago the Spring Garden field was used for high school baseball, adding that if it must continue to be used for lacrosse the Board will make it as safe and private as possible.

Mrs. Celli thanked Dr. Casale for coming to her home after she had contacted him about her concerns. Dr. Casale noted that aesthetics and comfort are important issues for homeowners. He also indicated that there is no way to make it safe with the elementary children coming and going.

Mrs. Kathy D'Amico, 45 Cross Street, asked about the viability of the upper field at Radcliffe School for lacrosse. Mr. Sincaglia replied that it is much too small, having less space than any other field. Mrs. D'Amico then asked if the Radcliffe field could be expanded to where the pipeline is located. Mr. Sincaglia explained that it would be inadequate, adding that every game has to be scheduled for someplace.

Mrs. Russo asked if Owens field would be large enough, to which Dr. Casale replied in the affirmative. Mrs. Russo suggested that the Board request the use of Owens field for lacrosse from Parks and Recreation, noting that Parks and Recreation utilize our schools for many activities so should be able to reciprocate by approving our request.

Dr. Casale noted that they are all our children no matter what program they are in and there is more than just one sport going on at Owens field because of its size. He added that several sports would have to be reassigned. Dr. Casale also indicated that when he was at Parks and Recreation there was every intention of having lacrosse played at Owens field but there is a new administration there now.

Mrs. Russo stressed that action must be taken. Mr. Moscaritola replied that at the Conference Meeting there was discussion about having the new Athletic Director contact Parks and Recreation about the situation.

Mr. Picciano asked Mr. Sincaglia about wear and tear of the Oval. Mr. Sincaglia explained that sports such as lacrosse or soccer cause wear and tear in the goal area, football causes it in the middle of the field and if too much is put on our one signature field it doesn't get a chance to replenish itself. He added that if things are overdone, the field gets beat up and unless it is allowed to sit for an entire year it gets ruined. Mr. Sincaglia also noted that the Oval is used for football, band, physical education, baseball, Legion baseball and midget football as well as Christmas trees during the holidays.

Mr. Picciano stated that perhaps the Board should look at what else is going on at the field and limit it to high school sports. Mr. Sincaglia said that without Flora Loudon and Owens we could not run our own athletic program. He added that we have two fields at our disposal, DeMuro Park and the Oval. Mr. Picciano suggested investigating the use of different types of grasses and grading.

Dr. Greco noted that playing lacrosse home games on the Oval would alleviate part of the problem since traffic exists when there is a game, not a practice.

Dr. Greco remarked that he felt scheduling was not that difficult, adding that the plan he submitted answers all the questions. He also noted that he has heard many comments from visitors that Spring Garden is the worst field they have ever seen for lacrosse, adding that lacrosse is played by teams in affluent areas who are condescending about Nutley and this embarrasses him. He commented that the benefits received by the athletes by playing on the Oval are worthwhile and if the Board and Parks and Recreation work together this can be done.

Mrs. Gail Kline, 28 North Spring Garden Avenue, remarked that over the past few months she has compiled an unofficial mailing list to disseminate educational information and invited anyone who wants to be included to let her know.

Mrs. Celli expressed her concern regarding a recent legal ruling concerning privacy of students, adding that new student teachers should be made aware of it. Dr. Serafino replied that this was addressed at the administrative meetings last week and the principals were directed to inform their staffs and give them copies of the articles sent to her by Mrs. Celli. She added that new staff orientation will be held on August 30 and 31 and this information will be distributed.

Mrs. Celli asked if this information should be placed in a handbook to which Dr. Serafino replied in the affirmative, adding that it has not been finalized.

Dr. Greco brought up a situation where a teacher missed six weeks of school and was still allowed to practice coaching even though such a thing would not be allowed for a student athlete who missed school. He indicated that he had asked if there is a policy dealing with such a situation. Dr. Serafino replied that there is no written policy; it is up to the coach and the Athletic Director.

Mr. Affinito, who was in the audience, explained that standard procedure is if a student is not in school on any given day he does not participate in after-school athletic activities.

Mr. Sincaglia commented that athletics is a privilege, not a right and there is no reason why the school could not disallow a student from playing.

Mr. Affinito stated that if a coach has a game plan and an athlete is absent from school then he can not play.

Mr. Restaino noted that the decision to allow a coach to handle a situation in a certain manner was the decision of the Superintendent for the benefit and betterment of the program for the individuals involved.

Dr. Serafino indicated that it is an administrative decision based on the input from the athletic department and Board Athletic Committee.

Dr. Greco questioned if something could be done about the weight room at the high school, asking if it was legal to have it on a second floor of a building with a locker room under it. Mr. Sincaglia stated that in the facility plan the Board has long said this should be addressed but what we have now is the best we can offer since we can not make space where none exists. He noted that when the facility study is done and the referendum is ready, the weight room will be included in those monies, adding that it will cost several hundred thousand dollars.

Mr. Picciano commented that we will be remiss if we don't have a policy that tells a student he has to be present for the morning and afternoon sessions in order to participate in an athletic event because that leaves the coach in a very gray area, noting that other districts have such policies. Mr. Picciano added that with regard to a staff member coaching, he would hope the district would obtain legal advice as to whether he can be out sick but still coach. Mr. Moscaritola requested that Mr. Picciano obtain copies of some of these policies so the Board Committee could look at them.

Mr. Picciano stated that perhaps the new Athletic Director could be directed to look into this.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Restaino asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education recess to closed executive session at this time to discuss personnel matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

The resolution was moved by Mrs. Fleitell, seconded by Dr. Casale and unanimously approved by the Board.

RECESS MEETING:

Mr. Restaino declared a recess at 9:44 p.m.

RECONVENE MEETING:

Mr. Restaino reconvened the meeting at 10:43 p.m.

APPOINTMENT - Professional Staff:

Mrs. Nancy Falco

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Nancy Falco as teacher for the 2000/2001 school year effective September 1, 2000 at the annual salary of \$36,360, B.A.-6, in accordance with the 2000/2001 Teachers' Salary Guide.

APPOINTMENT - Athletic:Mr. Nikola Markovic

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Picciano. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That pending the issuance of a County Substitute Certificate, the Board of Education approves the appointment of Mr. Nikola Markovic as assistant girls soccer coach at the salary of \$4,394, step 4, for the 2000/2001 school year, in accordance with the 2000/2001 Athletic Salary Guide.

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring as per the state criminal review procedure.

APPOINTMENT - Part-Time Aide:Mrs. Sally Maurillo

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Sally Maurillo be appointed part-time school aide, effective September 1, 2000 through June 30, 2001 at the hourly rate of \$11, Step 1, in accordance with the hourly rate established by the Board of Education.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 2000/2001 school year, effective September 1, 2000, at the rate of \$75 per day and fringe benefits which include State Health Benefits and dental plans:

Kimberly Algieri
Denise Aromando
Suzanne Baker
Carla Cullari

Lawrence Mitschow
Lynn Mosior
Mary Pontrella
Nancy Portas

BE IT FURTHER RESOLVED, That these candidates met the district's requirements for the permanent unassigned substitute position which is the possession of a County Substitute certificate.

APPOINTMENT - Permanent
Unassigned Substitute:Mr. Eric M. Puzio

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Eric M. Puzio be approved as a permanent unassigned substitute for the 2000/2001 school year at the rate of \$75 per day and fringe benefits which include State Health Benefits and dental plans.

BE IT FURTHER RESOLVED, That this candidate met the district's requirement for the permanent unassigned substitute position which is the possession of a County Substitute certificate, and

BE IT FURTHER RESOLVED, That the Board approves the application for emergent hiring as per the state criminal review procedure.

APPOINTMENTS - Substitutes:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mr. Picciano and Mrs. Roncaglio voting aye and Mr. Cafone and Mr. Restaino abstaining:

BE IT RESOLVED, That the following substitutes be approved for the 2000/2001 school year:

Secretarial/Clerical/Aides

Elaine Aiello
Louise G. Beck
Mary Bellucci
Stephanie Borrelli
Linda Cafone
Linda Camar
Norma Cuozzo
Celeste DeCotiis
Michele DeMatteo
Diane DeKenipp
Dorothy Dispoto
Carolyn V. Drago
Leesa Hagen
Lorraine Hawks
Linda Jernick

Joan LoCurto
Debra Marchese
Genevieve McCutcheon
Maryann Minichini
Concetta Monasterio
Diane Morgan
Ann Marie Olivo
Kathleen Peccarelli
Carmela Pontoriero
Judy Pugliese
Lisa Purvis
Linda Ritacco
Teresa Rizzi
Kathleen Spera
Anita Tedesco

Aides Only

Deborah Arroyo
Carol A. Ballester
Carol Bell
Susan Brandt
Diana L. Cordasco
Gabriella Costa
Carol D'Urso
Ellen Fucetola
Patricia Grasso
Linda Lampo
Lani Restaino

Mary Ritacco
Elizabeth Rizzi
Donna Sacchetti-Lamond
Ruth Saunders
Josephine Schoeber
Anne Sedor
Anna Spina
Maria Spina
Rosemary Vigliotti
Jill Watts

APPOINTMENT - Cafeteria:Mrs. Carmela Pontoriero

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Carmela Pontoriero as a part-time cafeteria employee for the 2000/2001 school year, effective September 1, 2000 at the hourly rate of \$10.46 (1-1) for three hours per day, which is in accordance with the 2000/2001 Cafeteria Salary Guide.

APPOINTMENT - Head Custodian:Mr. Allan Heinis

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mr. Picciano and Mrs. Roncaglio voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education appoints Mr. Allan Heinis as head custodian for the 2000/2001 school year, effective September 1, 2000 at the annual salary of \$31,676 (3-6½) plus \$475 for black seal and \$460 as fireman, prorated, which is in accordance with the 2000/2001 Buildings and Grounds Employees Salary Guide.

AMENDING RESOLUTION - Approval of Salaries - Non-Tenured Staff:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Picciano. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution Approval of Salaries-Non-Tenured Staff, adopted at the July 24, 2000 meeting, be amended to reflect the following changes:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Rose Cioffi	B.A.	6½	\$37,310
Maria Considine	B.A.	6½	37,310
Marisa Facciponte	M.A.	6½	40,021
Donna Saitta	B.A.	6½	37,310
Heather Vonroth	B.A.+15	9	42,450

AMENDING RESOLUTION - Appointments - Part-Time School Aides:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution Appointments-Part-Time School Aides adopted at the July 31, 2000 meeting which noted that Michelle Ferdinando be employed for two hours per day be amended to remove the limitation of two hours per day.

EXTRA COMPENSATION:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amount indicated for services rendered:

Summer Employment - Franklin School Guidance
Counselor - June 26, 28, 30, July 11 and 13, 2000

James Cummings	\$2,007.56
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CHANGE IN TRAINING LEVEL:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following employee be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teacher having completed the necessary college courses to qualify for such advancement, to be effective September 1, 2000:

<u>To M.A.+30</u>	<u>Step</u>	<u>Salary</u>
Mary Frances Simmons	MAX-1	\$73,676

OLD BUSINESS:


None

NEW BUSINESS:

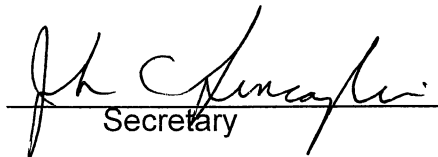
None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Dr. Casale, seconded by Mr. Moscaritola, the meeting adjourned at 10:54 p.m.



President



Secretary

10/16/00
Date

August 28, 2000