

Board of Education
Nutley, New Jersey

July 31, 2000

The Special Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Radcliffe School Library, 379 Bloomfield Avenue, on Monday, July 31, 2000 at 6:37 p.m. with Mr. Alfred R. Restaino, Jr., President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Restaino read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Special Meeting was provided on July 27, 2000. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"The purpose of this meeting will be for the Board to adopt a resolution to hold an executive session to discuss personnel matters. At the conclusion of the executive session the Board will convene in open session to consider the following items:

1. Appointments of elementary school principals
2. Appointment of professional personnel
3. Athletic appointments
4. Appointment of Athletic Director
5. Appointment of school secretary
6. Approval of contracts and salaries for district-wide employees and approval of salaries for part-time aides, certain stipend positions and substitutes
7. Reappointments - part-time school aides
8. Appointment of band program aide
9. Acceptance of notice of retirement of teaching staff member
10. Approval of curriculum program

"Formal action may be taken."

ROLL CALL:

The other members present at roll call were: Mrs. Maria Alamo, Dr. Philip T. Casale, Mr. Vincent A. Moscaritola and Mr. Joseph C. Pelala. Late: Mr. Steven P. Picciano (6:40 p.m.). Absent: Mr. John Cafone, Mrs. Michele Fleitell and Mrs. Agnes Roncaglio.

Mr. Restaino explained to the members of the audience that the Board needed to meet for some time in executive session to discuss numerous personnel matters related to this evening's agenda.

RESOLUTION TO HOLD AN EXECUTIVE SESSION:

Mr. Restaino asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education recess to closed executive session at this time to discuss personnel matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Mr. Pelaia moved that the resolution be adopted, seconded by Dr. Casale and unanimously approved by the Board.

Mr. Picciano entered during the reading of the above resolution

RECESS MEETING:

Mr. Restaino declared a recess at 6:42 p.m.

RESUME MEETING:

The meeting resumed at 8:06 p.m.

HEARING OF CITIZENS (Agenda Items Only):

None

APPOINTMENT - Washington School
Principal:

Dr. Addie Maffei Boyd

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Dr. Addie Maffei Boyd as Washington School principal for the 2000/2001 school year, effective September 1, 2000 at the annual salary of \$90,850, Doctorate-1, in accordance with the 2000/2001 Principals and Supervisors Salary Guide.

APPOINTMENT - Yantacaw School
Principal:

Mrs. MaryLou Dowse

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. MaryLou Dowse as Yantacaw School principal for the 2000/2001 school year, effective September 1, 2000 at the annual salary of \$91,146, M.A.+30, Step 2, plus \$4,300 longevity, in accordance with the 2000/2001 Principals and Supervisors Salary Guide.

APPROVAL OF EMPLOYMENT AGREEMENTS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That employment agreements be approved with the following personnel for the periods indicated:

| | |
|----------------------------------|-----------|
| Athletic Trainer | 2000-2001 |
| Bookkeeper | 2000-2003 |
| Cafeteria Director | 2000-2003 |
| Computer Network Technician | 2000-2001 |
| Computer Operations Coordinator | 2000-2003 |
| Executive Secretaries | 2000-2003 |
| Manager of Accounts | 2000-2003 |
| Manager of Buildings and Grounds | 2000-2003 |
| Transportation Coordinator | 2000-2003 |

APPROVAL OF SALARIES - District-Wide Personnel:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the district-wide employees listed on the attached Schedule A be reappointed for the 2000/2001 school year at the salaries indicated.

APPROVAL OF SALARIES - Executive Secretaries:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the executive secretaries listed below be reappointed for the 2000/2001 school year at the salaries indicated:

| | | |
|--------------------|----------|--|
| Madeline Cucuzza | \$41,019 | <u>Longevity</u> |
| Joyce Marando | 51,689 | \$2,240 |
| Katherine Mulligan | 59,935 | 2,240 |
| Louise Simons | 59,935 | 3,800 + \$40 for each Board meeting |
| Teresa Verdi | 57,890 | 3,800 |

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APPOINTMENTS - Professional Staff:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 2000/2001 school year, effective September 1, 2000, in accordance with the 2000/2001 Teachers' Salary Guide:

| <u>Name</u> | <u>Degree</u> | <u>Step</u> | <u>Salary</u> |
|------------------|---------------|-------------|---------------|
| Christina Osieja | B.A. | Max. 3 | \$61,088 |
| Karen Tracey | M.A.+15 | 7 | 42,381 |

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring as per the state criminal review procedure.

APPOINTMENT - Athletic Director:Mr. Joseph Affinito

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Joseph Affinito as Athletic Director for the 2000/2001 school year, effective September 1, 2000, at the annual salary of \$92,138 plus \$4,300 longevity.

APPOINTMENTS - Athletic - 2000/2001 School Year:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the athletic appointments listed on the attached Schedule B for the 2000/2001 school year on the salary guide at the classification and step as indicated in accordance with the 2000/2001 Coaches Salary Guide.

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring of Gina Stockhausen as twirler head coach as per the state criminal review procedure.

APPOINTMENT - Secretary:Mrs. Michele Ashley

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Michele Ashley as a Group II, ten-month secretary for the 2000/2001 school year, effective September 1, 2000, at the annual salary of \$19,357 (2-7) which is in accordance with the 2000/2001 Secretarial Salary Guide.

APPROVAL OF SUBSTITUTE RATES - 2000/2001 School Year:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute rates be approved for the 2000/2001 school year:

Clerical

| | |
|--|------------------|
| Part-Time Aides | \$ 7.50 per hour |
| Instructional Aides | 8.25 per hour |
| Clerk Typists | 8.75 per hour |
| Secretaries | 10.00 per hour |
| Long-Term Secretarial Substitute (after 20 days in same assignment) | 12.00 per hour |

Custodial

| | |
|-------------------------|------------------|
| Base Rate | \$ 9.25 per hour |
| Black Seal License Rate | 9.75 per hour |

| | |
|------------------|------------------|
| <u>Cafeteria</u> | \$ 7.50 per hour |
|------------------|------------------|

Transportation

| | |
|------------|------------------|
| Bus Aide | \$ 7.50 per hour |
| Van Driver | 10.65 per hour |
| Bus Driver | 11.65 per hour* |

*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional \$1.00 per hour.

Teacher

| | |
|---|--|
| Per Diem | \$68 per day |
| Permanent Substitute | \$75 per day plus benefits |
| 10 Consecutive Days in Same Assignment | \$75 per day |
| Certified Teacher after 20 Days in Same Assignment | 1/200 of 1 st Step on B.A. Guide |

and

BE IT FURTHER RESOLVED, That the Board approve a rate of \$22 per hour for Homebound Instruction for the 2000/2001 school year.

ESTABLISHING HOURLY RATES FOR PART-TIME SCHOOL AIDES - 2000/2001 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following hourly rates be paid to part-time school aides for the 2000/2001 school year:

Step 1 - \$11.00
Step 2 - \$11.65

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REAPPOINTMENTS - Part-Time School Aides:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time school aides listed below be appointed for the 2000/2001 school year at the salaries indicated in accordance with the hourly rate established by the Board of Education:

| <u>Name</u> | <u>Step</u> | <u>Hourly Rate</u> |
|-----------------------------|-------------|--------------------|
| Alessio, Julianne | 2 | \$11.65 |
| Bolcato, Donna | 2 | 11.65 |
| Carson, Elaine | 2 | 11.65 |
| Cascarano, Nancy | 2 | 11.65 |
| Ciccolella, Nicoletta | 2 | 11.65 |
| Cifalino, Antoinette | 2 | 11.65 |
| Cristiano, Kathleen | 2 | 11.65 |
| DeAngelo Margaret | 2 | 11.65 |
| DeFrank, Patricia | 2 | 11.65 |
| DiEdwardo, Sara | 2 | 11.65 |
| Dwyer, Geralynn | 2 | 11.65 |
| Fejnas, Lee | 2 | 11.65 |
| Fenwick, Janet | 2 | 11.65 |
| Ferdinando, Michele (2 hr.) | 2 | 11.65 |
| Gumeny, Barbara | 2 | 11.65 |
| Isabella, Catherine | 1 | 11.00 |
| Krupka, Joann | 2 | 11.65 |
| Lewis, Denise | 2 | 11.65 |
| Linfante, Phyllis | 2 | 11.65 |
| Marsella, Gail | 2 | 11.65 |
| Mayer, Diana | 2 | 11.65 |
| Morris, Deborah | 2 | 11.65 |
| Polito, Barbara (2 hr.) | 2 | 11.65 |
| Rafanello, Linda (2 hr.) | 2 | 11.65 |
| Rizzo, Vincenza | 2 | 11.65 |
| SanGiovanni, Beverly | 2 | 11.65 |
| Serio, Catherine (2 hr.) | 2 | 11.65 |
| Sposato, Kim (2 hr.) | 2 | 11.65 |
| Tritto, Mary Jean | 2 | 11.65 |
| Vespoli, Ann | 2 | 11.65 |
| Vicchiariello, Bridget | 2 | 11.65 |
| Zaccheo, Joan | 2 | 11.65 |

RETIREMENT - Teacher:Mr. Samuel Leonard Tobias

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Samuel Leonard Tobias, music teacher, effective July 1, 2000

APPROVAL OF CURRICULUM PROGRAM:

Dr. Serafino asked Mr. James Kelly to provide an overview of the proposed curriculum program, Communications Arts & Science Training (CAST I, II, III). Mr. Kelly noted that this was a program that had been implemented at Clifton High School where he had taught prior to coming to Nutley two years ago. He indicated it would be an elective program and provided a review of the curriculum course objectives and student activities. He highlighted the success of many students who had been in this curriculum in the Clifton School District.

Dr. Serafino thanked Mr. Kelly for his presentation and noted that this tied into our School to Careers Program and, further, that this was made possible by being able to utilize the TV equipment that was being made available by Nutley Township.

Mr. Picciano wanted to know if we would be able to see Nutley High School programs on the local cable station and Mr. Kelly indicated that was likely but it was up to the cable TV access coordinator.

Mr. Restaino thanked Mr. Kelly for his presentation.

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Communications Arts & Science Training Curriculum (CAST I, II, III) for the 2000/2001 school year.

ADJOURNMENT:

There being no further business to come before the Board on motion made by Mr. Pelaia, seconded by Dr. Casale, the meeting was adjourned at 8:28 p.m.



President



Secretary



Date

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