

Board of Education
Nutley, New Jersey

June 26, 2000

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, on Monday, June 26, 2000 at 8:18 p.m. with Dr. Philip T. Casale, Vice-President, presiding.

ANNOUNCEMENT OF MEETING:

Dr. Casale read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 1, 2000. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Sincaglia leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Mr. John Cafone, Mrs. Michele Fleitell, Mr. Vincent A. Moscaritola, Mr. Joseph C. Pelaia, Mr. Steven P. Picciano and Mrs. Agnes Roncaglio. Absent: Mr. Alfred R. Restaino, Jr. Approximately 125 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on May 8, 2000 at 7:01 p.m. and copies of the minutes of the Regular Meeting held on May 24, 2000 at 8:04 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Fleitell moved that the minutes be approved, seconded by Mr. Moscaritola and unanimously approved by the Board.

PRESENTATION OF AWARDS:

Dr. Serafino remarked that awards for the Johns Hopkins Talent Search and the Essex County Debate would be given this evening and she introduced Miss Barbara Hirsch, Director of Special Services and Director of the CAT program.

Miss Hirsch noted that over 60 students participated in the Talent Search when testing was done in the month of January, 2000 and nine students received distinction. She explained that what is most impressive is that this is a ninth grade level test. She congratulated the students and parents.

Miss Hirsch and Mrs. Roncaglio presented the following awards:

2000 Johns Hopkins Talent Search

Grade 5

Nicole M. Chiarella
Joseph M. DiGiacomo

Michael A. Fuzia
Alec J. Thouron

Grade 6

Alexandria M. Cooper
Gary A. Garofalo
Ely Nazar

Alexandra E. Petronico
Edmund T. Rurup

Miss Hirsch indicated that the Essex County Debate was a very successful competition which was held at Montclair State University, adding that the students did very well. She thanked the coaches for their efforts.

Miss Hirsch and Mrs. Fleitell presented the following awards:

Essex County Debate - Montclair State University

First Place - Middle School

Rose Damora
Dennis Sendros

Third Place - Middle School

George Blazeski
Daryl Lin

Second Place - Elementary School

Kimberly Teller
Patty Pensuwan

Third Place - Elementary School

Sal Vangieri
Mark Russo

Fourth Place - Elementary School

Jennifer Anne McGuire
Bhakti Pandya

RECESS MEETING:

Dr. Casale declared a recess at 8:26 p.m.

RECONVENE MEETING:

Dr. Casale reconvened the meeting at 8:32 p.m.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from the family of Dolores Staub, mother of groundsman David Staub, for the Board's expression of condolence upon her death.
2. Thank-you notes from the following retirees for the Board's retirement dinner and gift:

Mary Peele
Bob Loffredo
Angela Maguire
Janet Langston
Susan Tole
Peggy Guiliano

Pat Scullen
Carol O'Hara
Mary Jane Delahunt
Dom Melito
Dot Murphy

3. A notice from the New Jersey School Boards Association indicating opposition to oral recitation legislation, Senate Bill 869, which seeks to mandate that every student recite the first 55 words of the Declaration of Independence following the Pledge of Allegiance.

The New Jersey School Boards Association feels this legislation makes a mockery of the State Mandate/State Pay constitutional requirement and usurps "home rule" from local boards of education.

4. A letter from Marguerite M. Cox expressing her opinion that the Board of Education is not giving enough consideration to the arts in Nutley High School and asking for a more-balanced approach.
5. A letter from Danielle Meola, seventh grade student at Franklin Middle School, requesting that the school be renamed John H. Walker Middle School in honor of his memory.
6. A letter from Ann Rabinowitz as follows:

"I write to express my sorrow at the death of John Walker: teacher, principal, Assistant Superintendent but most of all sterling human being. In his passing, Nutley and its children have suffered an immeasurable loss. He will be difficult, no virtually impossible to replace.

"In John Walker there were no petty crookedness, no self-serving political games. He quite simply loved and cared about children and the schools that serve them; these were his life. I cannot think of anyone who better deserved the title 'educator.'

"I shall never forget his friendship and his loyal support through my own service on the Board (1975-1984). Like many others in the community, I feel privileged to have known him."

7. A letter from Peggy McIntyre also requesting that Franklin Middle School be renamed the John H. Walker Middle School.
8. A letter from Lindsey Nguyen, Washington School student, together with a petition containing 376 signatures requesting that Franklin School be renamed the John H. Walker Middle School.

9. A letter from Rebecca Olivo presenting, on behalf of the staff, 1,106 signatures in favor of renaming Yantacaw School the John H. Walker Elementary School.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of May 31, 2000. (See attached report.)

Mrs. Fleitell moved that the Board accept the Report of the Secretary, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of May 31, 2000. (See attached report.)

Mrs. Fleitell moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Comments pertaining to promotions and commencement programs:

Elementary School Promotions	-	June 22
Franklin School Promotion	-	June 22
High School Commencement	-	June 23
Last Day of School	-	June 23"

Dr. Serafino noted that every promotion was exemplary and went very well. She indicated that the staff and students had a fine year although a very difficult one at times. Dr. Serafino thanked everyone for their efforts.

"Attached is the student enrollment chart as of May 31, 2000."

FIRE DRILL REPORT:

Fire drills held during the month of May were as follows:

May	1	Franklin School	1:29 p.m.	1 min. 59 secs.
May	1	Lincoln School	10:30 a.m.	1 min. 21 secs.
May	1	Spring Garden School	9:15 a.m.	1 min. 20 secs.
May	1	Yantacaw School	9:58 a.m.	1 min. 30 secs.
May	3	Lincoln School	2:01 p.m.	1 min. 13 secs.
May	4	Radcliffe School	2:07 p.m.	1 min. 34 secs.
May	5	Yantacaw School	2:14 p.m.	1 min. 25 secs.
May	10	Washington School	9:00 a.m.	1 min. 19 secs.
May	11	Spring Garden School	2:38 p.m.	1 min. 30 secs.
May	18	Franklin School	10:30 a.m.	2 min. 4 secs.
May	24	Washington School	12:48 p.m.	1 min. 25 secs.
May	25	Nutley High School	1:58 p.m.	1 min. 57 secs.

FIRE DRILL REPORT: (contd.)

May 26	Radcliffe School	10:45 a.m.	1 min. 26 secs.
May 26	Franklin School	8:45 a.m.	1 min. 58 secs.
May 31	Nutley High School	1:58 p.m.	2 min. 25 secs.

CAFETERIA REPORT:

Mr. Moscaritola presented the cafeteria report as of May 31, 2000 showing a 1999/2000 budget of \$663,265.00, contractual orders to date of \$592,567.68, leaving funds available of \$70,697.32

COMMITTEE REPORTS:

Mr. Moscaritola indicated he and Mr. Zarra would determine a date for the School Safety Committee to meet next week and all individuals who had signed up would be notified. He stated that anyone else interested in membership on this Committee should call the Board office or him.

Dr. Serafino announced that this morning tragic news had been received whereby Glyn Fowler, former Nutley Superintendent of Schools, and his wife had been murdered in their residence in Florida. She noted that the information had come to us through his family and the Internet and all the details are not known. Dr. Serafino stated that we mourn the loss and the manner in which the loss occurred and express our condolences to the family.

MOMENT OF SILENCE:

Dr. Casale requested a moment of silence in memory of Glyn and Vivian Fowler.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of May 31, 2000, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

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BILLS AND MANDATORY PAYMENTS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$5,190,821.88 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Nurse:

Mrs. Barbara Formichella

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Barbara Formichella, Franklin School nurse, effective July 1, 2000.

RESIGNATIONS - Athletic:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the following athletic resignations:

Dennis McPartland - Band Director
Dana Melillo - Band Program Aide

EXTRA COMPENSATION:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Mr. Pelaia, Mr. Picciano, Mrs. Roncaglio and Dr. Casale voting aye and Mrs. Fleitell and Mr. Moscaritola abstaining, Mr. Moscaritola stating he did so pursuant to law.

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Extra Curricular Activities

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Nutley High School</u>		
Raymond Chapman	Academic Team	\$ 450.00
Andrew Retz	Amateur Radio Club	450.00
Toby D'Ambola	American Field Service	700.00
Juanita Boutin	Animal Rights Club	450.00
Louis SanGiovanni	Art Club	450.00
Nicole Errante	Class Advisor - Grade 12	1,200.00
Michael Vitterito	Class Advisor - Grade 12	1,200.00
Diane LaPierre	Class Advisor - Grade 11	700.00
Michael Christadore	Class Advisor - Grade 11	700.00
Gerald Ryan	Class Advisor - Grade 10	700.00
Lisa Markman	Class Advisor - Grade 10	700.00
Christopher Rosati	Class Advisor - Grade 9	700.00
Angela DeCandia-Presuto	Class Advisor - Grade 9	700.00
Brian McGinley	C.L.A.W.	450.00
Thomasina Hyland	Dance Club	450.00
Thomasina Hyland	Drama Club Advisor	1,500.00
Michael Cundari	Drama Club Assistant	990.00
Dennis Pandolfi	Drama Club Assistant	990.00
Angela DeCandia-Presuto	English Club (3 months)	135.00
Linda Pote	Fashion Club	450.00
Thomasina Hyland	Film-Video Club	450.00
Patricia Camarda	French Club	450.00
Patricia Camarda	French National Honor Society	450.00
Ann Mary Mullane	Future Business Leaders of America	450.00
Thomasina Hyland	Gay/Straight Alliance Club (1 mo.)	22.50
Peggy Rucinski	Gay/Straight Alliance Club (1 mo.)	22.50
Denis Williams	Government - Debate Club	450.00
Sharon Romaglia	Human Relations Club	450.00
George Ackerman	Industrial Arts Club	450.00
Nancy Kehayes	Interact Club	450.00
Addolorato Cicchino	Italian Club	450.00
Addolorato Cicchino	Italian National Honor Society	450.00
Dennis McPartland	Jazz Club	450.00
George Ackerman	Key Club	700.00
Florence Gebbie	Latin Club	450.00
Ciro Violante	Latin National Honor Society	450.00
John Suffren	Lighthouse (3 months)	135.00
Ronald Bonadonna	Maroon and Gray Newspaper	1,500.00
Elinor Alboum	Math Club	225.00
Rosemary Vivinetto	Math Club	225.00
Joseph Affinito	Media Club	450.00
Patricia Camarda	National Honor Society	700.00
Richard Koegel	National Honor Society	700.00
Lisa Markman	NHS Study Buddies	225.00
Joyce Wood	NHS Study Buddies	225.00
JoAnn Tropiano	Nutshell Network	450.00
Lisa Markman	Peer Leadership Club	450.00
Carl Ohlson	Photography Club	450.00
Marianne Marcantonio	Social Studies Club	450.00
Peggy Rucinski	Spanish Club	450.00
Monica Rhein	Spanish National Honor Society	450.00
Andrew Retz	Stage Crew	700.00

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<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Nutley High School (contd.)</u>		
Toby D'Ambola	Stock Investment Club	\$ 700.00
Susan Scerbo	Student Council	1,500.00
Thomas McCrohan	Yearbook	1,500.00
Linda Fisher	Yearbook	1,500.00
Patricia Tarczynski	Youth Council NRC	225.00
Patricia Scullen	Youth Council NRC (4 months)	180.00
Patricia Tarczynski	Youth for Age	225.00
Patricia Scullen	Youth for Age (4 months)	180.00
William Farkas	Work to Career Club	450.00
<u>Franklin School</u>		
Joseph Bertuzzi	Animal Groomers Club	450.00
Hillary Hill-Trovato	Art League Video Production Club	650.00
Hillary Hill-Trovato	Artist's Club	450.00
Patrick Keating	Builders Club (Jr. Key Club)	450.00
Christopher Masullo	Computer Creations Club	450.00
Michael Cundari	Concert Choir	800.00
Tammy Nittoli	Dance Club	450.00
Paul Kocum	Drama Club	475.00
Michael Cundari	F.S. Madrigal Singers	450.00
Jacqueline Meloni	Formal Debate	450.00
Maria Papaleo	Italian Club	450.00
Michael Stoffers	Junior Interact	450.00
Kent Bania	Lacrosse Club	225.00
Joseph Bertuzzi	Lacrosse Club	225.00
Arlene Baldino	"Les Debutants"	450.00
Mary Austin	Library Council	450.00
Mary Austin	Lose Yourself in the Library	450.00
Christopher Chern	The Mat Club	450.00
Nancy Foglio	Math Team	225.00
Christopher Masullo	Math Team	225.00
Joseph Bertuzzi	Meteorology Club	450.00
Jacqueline Meloni	Newspaper Club	450.00
Kent Bania	Outdoor Adventure Club	150.00
Joseph Bertuzzi	Outdoor Adventure Club	150.00
Lawrence Mitchow	Outdoor Adventure Club	150.00
Mary Frances Simmons	Peer Leadership	450.00
Patrick Keating	Photography	450.00
Luann Zullo	Softball Club	450.00
Lawrence Mitchow	Sportsmanship Club	450.00
Lawrence Mitchow	Stage Crew	450.00
Cynthia DeBonis	Student Council	800.00
Lillian DeFilippis	Student Council	800.00
Catherine Kinney	Yearbook	800.00
Paul Kocum	Yearbook	800.00
<u>Lincoln School</u>		
Valerie Martin	Animal Club	450.00
Mary Pagana	Art Club	450.00
Debra Parigi	Book Club	450.00
Niki Vlasakakis	Elementary Speaking	450.00
Florence Meyers	Endangered Species Club	450.00
Patricia Griffin	Feed the Homeless	450.00

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Lincoln School (contd.)</u>		
Doreen Holland	Garden Club	\$ 450.00
Elizabeth D'Angio	Italian Music & Dance	450.00
Carol Bender	Lincolnaires	450.00
Niki Vlasakakis	Mind Game Club	450.00
Niki Vlasakakis	Peer Tutoring Club	450.00
Niki Vlasakakis	Safety Patrols	450.00
Linda Batson	Student Council	450.00
Debra Parigi	Student Council	450.00
<u>Radcliffe School</u>		
Suzanne Hagert	Algebra Club	450.00
Michael Pace	Chess	450.00
Heather Vonroth	Craft Club	450.00
Heather Vonroth	Debate Club	450.00
Maria Andriola	Jeopardy	450.00
Gail Kahn	Peer Tutoring	225.00
Nancy Szura	Peer Tutoring	225.00
Nancy Szura	Safety Patrols	450.00
Jainine Gambaro	Student Council	450.00
Ellen Napoli	Student Council	450.00
Robyn Burns	Weaving Club	450.00
<u>Spring Garden School</u>		
Lorraine Restel	Computer Club	450.00
Marilyn Hannon	Critical Thinking Club	450.00
Gerard Adubato	Debate Club	450.00
Louise Walk	Drama Club	450.00
Noreen Baris	Garden Club	450.00
Rosann Rizzuto	Italian Club	450.00
Scott Keena	Jeopardy Club	450.00
Louise Walk	Library Club	450.00
Laura Giangeruso	Newspaper Club	225.00
Phillip Siculietano	Newspaper Club	225.00
Claire Menza	Roots & Shoots Club	450.00
Gerard Adubato	School Patrol	225.00
LoriAnn Cassie	School Patrol	225.00
Sally Ann Ryder	Student Council Club	450.00
Robyn Burns	Weaving Club	450.00
<u>Washington School</u>		
Anne Laudadio	Art Club	450.00
Alisa Rossi	Aviation & Rocketry Club	450.00
Rita Alfaro	Brain Challengers	450.00
Julianne Philp	Chimettes	450.00
Susan Rooney	Computer Club	450.00
Patricia Isabella	Desk Top Publishing	450.00
Lisa Rossi	Fifth Grade Newspaper Club	450.00
Lisa Rossi	Mind Games	450.00
Susan Rooney	Readasaurus	450.00
Walter Murray	Safety Patrols	450.00
Jeanette Andreula	Spanish Club	450.00

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Washington School (contd.)</u>		
Kevin Smyth	Sports Card Collectible Club	\$ 450.00
Karen Beckmeyer	Student Council	450.00
Darleen Covello	Writing Wonderland	450.00
<u>Yantacaw School</u>		
Dawn Goldberg	Art Club	450.00
Annemarie Carollo	Bell Choir	450.00
Rebecca Olivo	Brainteaser Club (Gr. 4 & 5)	450.00
Rebecca Olivo	Brainteaser Club (Gr. 6)	450.00
Jill Sorensen	Chess Club	450.00
Jill Freedman	Computer Club	450.00
Katherine Franks	Craft Club	450.00
Beverly Masullo	Debate Club I	450.00
Marcy McKenzie	Debate Club II	450.00
Maria Gernitis	Desk Top Publishing Club	450.00
Rebecca Olivo	Drama Club	225.00
Theresa Ruffo	Drama Club	225.00
Katherine Franks	Game Club	450.00
Jill Freedman	Human Relations Club	450.00
Theresa Ruffo	Italian Language Club	450.00
Maria Gernitis	Library Club	450.00
Patricia Fischer	Literature Club	450.00
Gail Reilly	Literary Club	450.00
Annemarie Carollo	Minnesingers (Gr. 3)	450.00
Annemarie Carollo	Minnesingers (Gr. 4 & 5)	450.00
Marita Dow	Patrols & Courtesy Guides	450.00
Lesslie Licameli	Peer Tutoring Club	450.00
Jill Freedman	Student Council (Gr. 5)	450.00
Janice Schoem	Student Council (Gr. 6)	450.00
Jacqueline McAloon	Tom Tom Newspaper	225.00
Patricia Keating	Tom Tom Newspaper	225.00
Theresa Ruffo	Watercolor Painting Club	225.00
Janice Schoem	Watercolor Painting Club	225.00
Total		\$82,315.00

P.A.T. Committee Meeting - May 23, 2000

Maria Andriola	\$ 46.46
Rebecca Olivo	46.46
Lisa Rossi	46.46
Niki Vlasakakis	46.46
Carol VonAchen	46.46

Total \$232.30

Preparation for Debate Competition - Montclair State University -
May 19, 2000

Heather Vonroth \$464.55

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Computer Network Committee - September, 1999 - June, 2000

Michele Ferraro	\$ 900.00
Jill Freedman	900.00
Lorraine Restel	900.00
Camille Sains	900.00
John Schwarz	900.00
Kevin Smyth	900.00

Total \$5,400.00

Early Admission Screening - May 13, 2000

Mary Balitsos	\$ 186.56
Donald DiGiovine	230.12
Katherine Flannery	125.16
Susan Furnari	221.80
Barbara Hirsch	263.76
Lisa Markman	126.36
Keiko Ohtaka	226.92
Becky Pandolfi	191.76
Stephen Parigi	226.92
Michele Syme	148.64
Robert Topolski	226.92

Total \$2,174.92

Holistic Scoring - Nutley Writing Achievement Tests -
May 20, 2000

Pamela Batchelder-Mitchell	\$ 201.31
Amelia Cerisano	201.31
Michele Crisantiello	201.31
Dianne DeRosa	269.43
Susan Dingwell	201.31
Patricia Fischer	201.31
Jill Freedman	201.31
Linda Gilroy	201.31
Judith Hardin	100.65
Geraldine Intiso	201.31
Gail Kahn	201.31
Paul Kocum	201.31
Mari Konn	201.31
Kathryn Koribanick	201.31
Lesslie Licameli	201.31
Beverly Masullo	201.31
Linda Moscaritola	201.31
Dorothy Mutch	303.10
Rebecca Olivo	201.31
Camille Sains	201.31
Janice Schoem	201.31
Deborah Schop	201.31
Jill Sorenson	201.31
Rosanna Tangorra	201.31

Total \$4,900.69

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Superintendent's Advisory Council - October, 1999 through
June, 2000

Toby D'Ambola	\$ 28.79
Loretta Douglas	28.79
Margaret Fuccello	201.53
Patricia Griffin	201.53
Suzanne Hagert	172.74
Janet Jelenski	201.53
Kathryn Koribanick	28.79
Paula Lee	28.79
Jerilyn Margulies	201.53
Jacqueline Meloni	172.74
Ann Mary Mullane	57.58
Eileen O'Mara	28.79
Deborah Schop	201.53
Phillip Siculietano	172.74
Diane Slater	172.74
Anne Starace	<u>201.53</u>

Total \$2,101.67

After School Library Program - Months of April and May, 2000

Susan Ames	\$288.12
Carol Shepherd	<u>240.10</u>

Total \$528.22

Special Education Bowling Intramurals - March 23, 30
April 6, 13, May 4 and 11, 2000

Jill Freedman	\$ 60.00
Jill Sorenson	<u>300.00</u>

Total \$360.00

P.T.O. Attendance - March, April and May, 2000

Kathleen Bimbi	\$123.88
Annemarie Carollo	61.94
Peter D'Angelo	123.88
Pamela Steiginga	178.08
Jarrett Zellea	<u>185.82</u>

Total \$673.60

Central Detention Coverage - May, 2000

High School

AnneMarie Kowalski	\$ 83.95
Gerald Ryan	16.79
Carol Shepherd	117.53

Franklin School

Lawrence Mitschow	151.11
Kevin Slattery	16.79
Patricia Sloan	<u>151.11</u>

Total \$537.28

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Saturday Morning Suspensions - May, 2000High School

Darren Groh	\$ 70.17
AnneMarie Kowalski	70.17
Carol Shepherd	70.17

Franklin School

Patricia Sloan	<u>210.51</u>
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Total -	\$421.02
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Intramurals - April 3 to May 31, 2000

Kenneth Ferriol	\$ 48.02
Scott Keena	96.04
Edmund Olson	192.08
Donald Sellari	<u>576.24</u>

Total	\$912.38
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TUITION REIMBURSEMENT:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Deborah Amoroso	\$ 420
Pamela Batchelder-Mitchell	420
Kerry Bowes	420
Annemarie Carollo	420
Lori Ann Cassie	420
Helen Doyle-Marino	420
Nicole Errante	840
Michelle Ferraro	840
Linda Fisher	840
Lisa Fitzgerald	840
Katherine Flannery	420
Katherine Franks	420
Darren Groh	420
Carol Gurney	420
Donna Hutcheson	420
Diane LaPierre	840
Susan La Reau	420
Vicki Latka	420
Paula Lee	420
Lisa Markman	420
Christopher Masullo	420
Elaine Mauro	420
Marcy McKenzie	420
Jacqueline Meloni	1,260 (6 cr. fall - 3 cr. spring)

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<u>Name</u>	<u>Amount</u>
Rebecca Olivo	\$ 420
Mary Pagana	840
Becky Pandolfi	420
Robyn Powell	840
Robert Presuto	420
Sharon Reed	840
Gail Reilly	420
Lorraine Restel	420
Rosann Rizzuto	420
Sally Ann Ryder	420
Richard San Fillipo	420
Phillip Siculietano	840
Michele Syme	420
Jill Szura	420
Carol VonAchen	420
Heather Vonroth	420
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Total	\$21,420

REAPPOINTMENTS - Central Office Administrators:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following central office administrators be reappointed for the 2000/2001 school year at the salaries indicated:

Kathleen C. Serafino	Superintendent of Schools	\$135,795
John C. Sincaglia	Secretary/Business Administrator	\$129,417

REAPPOINTMENTS - Professional Staff:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed on the attached Schedule C for the 2000/2001 school year at the classification and step of the 1999/2000 Teachers' Salary Guide as indicated. Upon conclusion of salary negotiations the classification and step will be adjusted in accordance with the 2000/2001 Teachers' Salary Guide.

REAPPOINTMENTS - District-Wide Personnel:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the district-wide employees listed on Schedule D be reappointed for the 2000/2001 school year at salaries to be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1999/2000 salaries shall be paid.

REAPPOINTMENTS - Executive Secretaries:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the executive secretaries listed on Schedule E be reappointed for the 2000/2001 school year at salaries to be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1999/2000 salaries shall be paid.

REAPPOINTMENTS - Secretarial/Clerical Personnel:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed on the attached Schedule F for the 2000/2001 school year at the classification and step of the 1999/2000 Secretarial Salary Guide as indicated. Upon conclusion of salary negotiations the classification and step will be adjusted in accordance with the 2000/2001 Secretarial Salary Guide.

APPOINTMENTS - Summer Enrichment Program:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following aides be appointed to the 2000 Summer Enrichment Program:

Senior Aide	Antoinette Frannicola	\$500
Junior Aides	Lauren Alfaro	340
	Ross Baker	340
	Lauren DiGiacomo	340

APPOINTMENTS - Summer Custodial Employment:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be employed as summer custodial employees for the summer of 2000:

	<u>Step</u>	<u>Hourly Rate</u>
James Ferrara	1	\$7.00
Timothy Gorman	1	7.00
Gerald Ryan	2	7.50
Brian Williams	1	7.00

APPOINTMENTS - Professional Staff:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 2000/2001 school year, effective September 1, 2000, in accordance with the 1999/2000 Teachers' Salary Guide. Upon conclusion of negotiations, the salary will be adjusted in accordance with the 2000/2001 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Joseph Cappello	M.A.	6	\$38,316
Gina Marie Masino	B.A.	6	35,728
Linda McDonnell	B.A.+15	6	21,985 (p/t .6)
Bethany Anne Raiser	M.A.	6	38,316
Ernest Valdes	B.A.	6	35,728

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring as per the state criminal review procedure.

APPOINTMENT - Permanent
Unassigned Substitute:

Miss Jennifer L. Ambrose

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Jennifer L. Ambrose be approved as a permanent unassigned substitute for the 2000/2001 school year at the rate of \$75 per day and fringe benefits which include State Health Benefits and dental plans.

BE IT FURTHER RESOLVED, That this candidate met the district's requirement for the permanent unassigned substitute position which is the possession of a County Substitute certificate.

APPOINTMENT - Transportation:

Ms. Deborah Bangert

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Ms. Deborah Bangert as a van driver for the 2000/2001 school year, effective September 1, 2000, at the hourly rate of \$11.92 which is in accordance with the 1999-2002 Transportation Agreement, and

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring of Ms. Deborah Bangert as per the state criminal review procedure.

TEXTBOOK APPROVAL - World Languages:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the use of the following textbooks:

Spanish

En Espanol 1A (Grade 7)
En Espanol 1B (Grade 8)
En Espanol 1, 2 & 3 (Grades 9-12)
Gahala, Carlin, Boyton, Otheguy & Rupert
Publisher, McDougal Littell, 2000, Boston, MA

Spanish Program (Grade 3)
Viva el Espanol System A
Los Tres Cerditos
The Spanish Speaking Culture Coloring Book
Publisher, National Textbook Company, 1998,
Lincolnwood, Illinois

Italian

Amici Vol. I, 2nd ed. - Italian 1A & 1B (Grades 7-8)
Amici Vol. I, 2nd ed. - Italian 1 (Grades 9-12) 2001/2002
Mallozzi, Moneti, Valentini
Publisher, MVM, 1999, Syracuse, NY

Prego! 5th ed. Italian II & III (Grades 9-12) 2001/2002
Lazzatino, Jacobsen, Bellezza
Publisher, McGraw-Hill, Inc., 2000, Columbus, Ohio

French

Allez, Viens! Level 1 - French 1A & 1B (Grades 7-8)
French I (Grades 9-12)
Allez, Viens! Level 2 - French II (Grades 9-12) 2001/2002
Allez, Viens! Level 3 - French III (Grades 9-12) 2001/2002
DeMado & Rongieras d'Usseau
Publisher, Holt, Rinehart & Winston, 2000, Austin, Texas

TUITION STUDENTS:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

June 26, 2000

BE IT RESOLVED, That the Board approves the enrollment of students, on a tuition basis, for the 2000/2001 school year, pursuant to existing employment agreements:

<u>Number of Students</u>	<u>Grade Level</u>
1	9
1	6
1	Kindergarten

APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAMS - Summer 2000:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of school year programs in the following areas:

- 3 autistic students at
Allegro School, Cedar Knolls, NJ
July 10-August 18, 2000 - \$8,370 per student
- 1 mild cognitively impaired student at
Bergen Center for Child Development, Haworth, NJ
July 5-July 31, 2000 - \$156.99 per diem
- 1 multiply disabled student at
Blesman School (Bergen County Special Services),
Paramus, NJ
July 5-July 28, 2000 - \$1,990
- 1 specific learning disabled student at
Calais School, Whippany, NJ
July 5-August 1, 2000 - \$2,700
- 1 preschool disabled student at
Cerebral Palsy Association, Belleville, NJ
July 5-August 15, 2000 - \$5,493.30
- 2 multiply disabled students at
Cerebral Palsy Center, Edison, NJ
July 5-August 3, 2000 - \$256 per diem per student
- 1 autistic student
- 1 emotionally disturbed student
- 1 preschool disabled student
- 2 specific learning disabled students at
Children's Institute, Livingston, NJ
July 5-August 1, 2000 - \$3,468 per student
- 1 preschool handicapped student at
Children's Learning Center, Cedar Knolls, NJ
July 10-August 18, 2000 - \$5,166.60
- 3 specific learning disabled students
- 1 multiply disabled student at
ECLC of Chatham, NJ
July 3-July 31, 2000 - \$133 per diem

- 1 auditorily impaired-deaf student at
Godwin School, Midland Park, NJ
July 5-July 28, 2000 - \$1,990
- 1 autistic student at
Midland School, North Branch, NJ
July 5-August 15, 2000 - \$138.75 per diem
- 1 autistic student at
Sawtelle Learning Center, Montclair, NJ
July 5-July 31, 2000 - \$3,603.16
- 2 autistic students
4 preschool disabled students at
Shaler Academy, Ridgefield, NJ
July 5-August 15, 2000 - Tuition included in yearly
contract
- 1 specific learning disabled student at
Windsor Learning Center, Pompton Lakes, NJ
July 5-August 9, 2000 - \$180 per diem

**PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS
(Summer Program 2000 - June 28 through July 27, 2000:**

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following classifications:

<u>District</u>	<u>Students</u>	<u>Classification</u>	<u>Tuition</u>
Belleville	1	MIC	\$56.54 per diem
Bloomfield	1	SLD	40.93 per diem
Clifton	1	SLD	40.93 per diem
Irvington	1	MIC	56.54 per diem
Orange	1	SLD	40.93 per diem
So. Orange/ Maplewood	2	MIC	56.54 per diem per student

NATIONAL SCHOOL LUNCH PROGRAM - 2000/2001 School Year:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes entering into an agreement with the State Department of Education for a continuation of the National School Lunch Program in the Nutley Schools for the 2000/ 2001 school year, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary/Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

June 26, 2000

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with state and federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That Mrs. Madeline Cucuzza, Executive Secretary II, shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary/Business Administrator shall cause a notice concerning the provisions for free or reduced lunches to be inserted in a newspaper circulating in the school district.

TRANSFER OF FUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1999/2000 General Fund Budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-204-100-101	\$ 18,000	Account 11-150-100-101	\$ 15,000
Account 11-999-213-100	55,600	Account 11-201-100-101	500
Account 11-999-219-104	22,000	Account 11-213-100-101	1,000
Account 11-999-230-100	10,000	Account 11-215-100-101	800
Account 11-999-261-420	10,000	Account 11-215-100-106	1,400
Surplus	<u>138,600</u>	Account 11-230-100-101	1,800
	\$254,200	Account 11-402-100-100	5,700
		Account 11-999-100-562	1,000
		Account 11-999-216-320	3,000
		Account 11-999-216-600	100
		Account 11-999-218-104	4,700
		Account 11-999-218-600	300
		Account 11-999-223-500	2,500
		Account 11-999-230-331	15,000
		Account 11-999-261-610	14,000
		Account 11-999-261-800	600
		Account 11-999-270-512	14,000
		Account 11-999-270-514	19,000
		Account 11-999-290-500	3,000
		Account 11-999-291-290	45,000
		Account 12-999-210-730	1,100
		Account 12-999-290-730	700
		Account 12-999-400-450	<u>104,000</u>
			\$254,200

APPOINTMENT OF ATTORNEY AND NEGOTIATOR/CONSULTANT:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists from time to time a need for legal services and negotiations/consultant services for the Board of Education, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-5) provides for the award of contracts for this type of professional service without competitive bidding, and

WHEREAS, the firm of Genova, Burns and Vernoia of Livingston, NJ is well qualified and capable of providing these services,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley that the firm of Genova, Burns & Vernoia of Livingston, NJ is hereby appointed Board attorney and negotiator/consultant for the 2000/2001 school year at an hourly rate of \$135.

APPOINTMENT OF ENGINEER:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley that the firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services for the 2000/2001 school year at a monthly cost of \$3,626.

ACCEPTANCE OF NOTICE OF APPROVAL FOR CARRY-OVER FUNDS - IDEA-B and IDEA-B Preschool - FY99:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. On a roll call vote the resolution was unanimously adopted:

June 26, 2000

BE IT RESOLVED, That the Board of Education accepts notice of approval for carry-over funds for IDEA-B for FY99 in the amount of \$27,629 and IDEA-B Preschool in the amount of \$325.

ACCEPTANCE OF NOTICE OF FUNDING - Chapters 192/193 - 2000/2001 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for the 2000/2001 school year for Chapter 192 in the amount of \$78,142 and Chapter 193 in the amount of \$73,343.

RENEWAL OF MILK AND MILK PRODUCTS CONTRACT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

WHEREAS, NJSA 18A:18A-42m indicates that a contract for food supplies may be made for any term of not more than three years, and

WHEREAS, the Board finds that the milk and milk products supplied by Tuscan/Lehigh Dairies, L.P., the low bidder for the 1998/1999 school year, continue to meet the original specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education renews the contract with Tuscan/Lehigh Dairies, L.P., Union, NJ for furnishing milk and milk products to the Nutley School System for the 2000/2001 school year.

BIDS FOR ELECTRICAL WORK - 2000-2002:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for electrical work were advertised on June 8, 2000, and

WHEREAS, sealed bids were publicly opened and read aloud on June 19, 2000 at 11:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bid was received in the following amounts:

Positive Electric Co.	\$41 per hour for licensed electrician
Nutley, NJ	\$29 per hour for electrician's helper
	5% mark up on materials

and

WHEREAS, the bid of Positive Electric Co. appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for electrical work in the Nutley public school facilities from July 1, 2000 to June 30, 2002 to Positive Electric Co. at their bid price as noted above.

TESTIMONIAL - School Nurse:

Mrs. Barbara Formichella

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell and unanimously approved by the Board:

WHEREAS, Mrs. Formichella has tendered her resignation as middle school nurse, effective July 1, 2000 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Formichella has served as a school nurse in the Nutley Public Schools for a period of twenty-one years, and

WHEREAS, through the years Mrs. Formichella has exemplified the finest qualities of her profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Formichella its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Formichella.

Dr. Serafino wished Mrs. Formichella good health and happiness in her retirement.

APPROVAL OF CURRICULUM PROGRAM:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Cisco Networking Academy Program Curriculum presented at the June 19, 2000 Conference Session.

PROPOSAL AND MEMORANDUM OF AGREEMENT WITH UNIVERSITY OF MEDICINE AND DENTISTRY OF NEW JERSEY (UMDNJ) - SCHOOL OF HEALTH RELATED PROFESSIONS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Memorandum of Agreement and Proposal between the Nutley School District and University of Medicine and Dentistry of New Jersey (UMDNJ), funded by Delta Dental Foundation, presented at the June 19, 2000 Conference Session.

June 26, 2000

APPROVAL OF SUBMISSION OF APPLICATION - Class Size Reduction Program (Title VI) - FY 2001:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of application for the Class Size Reduction Program (Title VI) for FY 2001 in the amount of \$52,082.

BIDS FOR JANITORIAL PRODUCTS FOR THE 2000/2001 SCHOOL YEAR:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for janitorial products for the 2000/2001 school year were publicly opened and read aloud on June 19, 2000 at 11:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, the following bids were received in the following amounts:

APP Elmwood Park, NJ	\$16,662.01
John A. Earl, Inc. Hackensack, NJ	\$14,219.32
Giant Services Inc. Riverdale, NJ	\$22,444.98
Paper Plus Inc. Carteret, NJ	\$19,645.57
Spruce Industries Garwood, NJ	\$12,636.30
Winans-McShane East Brunswick, NJ	\$11,219.62

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards contracts as follows:

APP	\$2,415.84
Giant Services Inc.	\$2,862.45
Paper Plus Inc.	\$ 985.57
Spruce Industries	\$2,412.00
Winans-McShane	\$8,645.88

PURCHASE OF GASOLINE:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

WHEREAS, on May 25, 2000 the Nutley Board of Education advertised for bids for the purchase of gasoline for school vehicles, and

WHEREAS, the bid advertisement requested bids to be sent to the Board Business Office on June 9, 2000, and

WHEREAS, no bids were received on June 9, 2000, and

WHEREAS, the Board advertised again for bids on June 15, 2000 with a requested date for bids of June 26, 2000, and

WHEREAS, no bids were received on June 26, 2000,

NOW, THEREFORE, BE IT RESOLVED, That the Board directs the Secretary/Business Administrator, pursuant to NJSA 18A: 18A-5 to take necessary steps to facilitate the purchase of gasoline including, if necessary, negotiation with a vendor who can comply with the requirements noted in the bid specifications, and

BE IT FURTHER RESOLVED, That any negotiated agreement be presented to the Board for approval.

EXTRA COMPENSATION:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Central Detention Coverage - June, 2000High School

AnneMarie Kowalski	\$ 16.79
Carol Shepherd	117.53

Franklin School

Lawrence Mitschow	167.90
Patricia Sloan	<u>33.58</u>

Total \$335.80

Saturday Morning Suspensions - June, 2000Franklin School

Patricia Sloan	\$70.17
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June 26, 2000

Fall Sports Physical Examinations - June 14, 2000

Ralph Cinque	\$100.65
Rose Cioffi	100.65
Nicole Errante	85.17
Darren Groh	116.14
Mary Ann Ventura	<u>61.94</u>

Total \$464.55

TUITION REIMBURSEMENT:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Picciano. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Ann Mary Mullane	\$ 420
Maria Papaleo	420
Peggy Rucinski	840
Jill Sorensen	<u>840</u>

Total \$2,520

APPOINTMENTS - 2000 Summer School:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Picciano. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Mrs. Fleitell, Mr. Pelaia, Mr. Picciano and Mrs. Roncaglio voting aye and Mr. Moscaritola and Dr. Casale voting nay:

BE IT RESOLVED, That the personnel listed below be appointed for the 2000 Summer School Program:

Susan Ames
Robert O'Dell
Michael Popovich
John Suffren
Michael Viteritto
Denis Williams

APPOINTMENTS - Special Education Summer Program:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Picciano. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the 1999/2000 Special Education Summer Program. The salaries indicated are for 1999/2000 and will be subject to adjustment upon completion of negotiations:

June 26, 2000

Teachers	Deborah Amoroso	\$1,799.00
	Margaret Parker	1,799.00
	Janice Schoem	1,799.00
	Phillip Siculietano	1,799.00
	Jill Sorensen	1,799.00
	Helen Doyle-Marino	1,799.00
Learning Consultants	Robert Topolski	1,799.00
	Stephen Parigi	1,799.00
Speech and Language Correctionists	Elaine Mauro (2 weeks)	899.50
	Michele Syme (2 weeks)	899.50
Psychologist	Susan Furnari	1,799.00
Senior Aides	Christopher Caramucci	500.00
	Gerard Guarino	500.00
	Robyn Isgro	500.00
	Ali Kublin	500.00
	Katie Moncelsi	500.00
	Nicole Weiss	500.00
Junior Aides	Patricia Bernardo	340.00
	Jessica Bock	340.00
	Sarah Guider	340.00
	Katie Hugin	340.00
	Emily Rose	340.00

APPOINTMENT - School-to-Career
Program - Summer 2000:

Ms. Sharon Romaglia

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Ms. Sharon Romaglia be permitted to work up to sixteen hours during the summer to set up the Transition Program at Nutley High School for the 2000/2001 school year.

APPOINTMENT - Substitute:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1999/2000 and 2000/2001 school years:

Clerical

Jennifer Knobloch

APPOINTMENT - Teacher Substitute:

Mrs. Latanya Williams

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

June 26, 2000

BE IT RESOLVED, That the Board of Education appoints Mrs. Latanya Williams as teacher substitute for the 2000/2001 school year effective September 1, 2000.

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring of Latanya Williams as per the state criminal review procedure.

REAPPOINTMENTS - Non-Tenured Staff:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the teachers listed below for the 2000/2001 school year at the classification and step of the 1999/2000 Teachers' Salary Guide as indicated. Upon conclusion of salary negotiations the classification and step will be adjusted in accordance with the 2000/2001 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>P/T</u>
Alessio, John	B.A.+15	7	
Andriola, Maria	B.A.	6	
Aragona, Irene	B.A.	7	
Bania, Kent	B.A.	6	
Beckmeyer, Karen	B.A.	6½	p/t .5
Caputo, Deborah	B.A.	6	p/t .5
Carollo, Annemarie	B.A.+15	11	
Cenicola, Thomas	M.A.	17	p/t 2/3
Christadore, Michael	M.A.	13	
Cioffi, Rose	B.A.	6	
Considine, Maria	B.A.	6	
Cundari, Michael	B.A.	6	
Cunningham, Joyce	B.A.	6½	p/t .5
D'Angio, Elizabeth	B.A.+30	7	
DeCandia-Presuto, Angela	B.A.	7	
DeLitta, Theresa	B.A.	9	
Dorfman, Gloria	M.A.+15	8	
Doyle-Marino, Helen	M.A.+15	8	
Facciponte, Marisa	M.A.	6	
Ferraro, Danielle	B.A.	8	
Ferraro, Michelle	B.A.	6	p/t .5
Fitzgerald, Lisa	B.A.	6	p/t .5
Foglio, Nancy	M.A.	12	
Freedman, Jill	B.A.	8	
Goldberg, Dawn	B.A.	7	
Groh, Darren	B.A.+15	10	
Harbison, Robert	B.A.	6	
Holland, Doreen	B.A.	12½	
Isabella, Patricia	B.A.+30	8	
Kelly, James	B.A.	Max.3	
Koribanick, Kathryn	B.A.	8	
Koukoularis, Eleni	B.A.	7	
Kozyra, Cheryl	B.A.	7	p/t .5
Licameli, Lesslie	B.A.	6	
Martin, Leann	B.A.	6	

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>P/T</u>
Masullo, Christopher	B.A.	7	
McAloon, Jacqueline	B.A.	7	
McPartland, Dennis	M.A.+30	8	
Muniz, Maria	B.A.	6	
Noonan, Richard	M.A.	14	
Papaleo, Maria	M.A.	14	
Parker, Margaret	B.A.+15	8	
Peluso, Heather	B.A.	6	p/t .5
Presuto, Robert	M.A.	7	
Rasczyk, Judy	B.A.+15	7	
Rizzuto, Rosann	B.A.	7	
Roberts-Palasits, Moira	M.A.+30	10	
Rosati, Christopher	M.A.	6	
Rossi, Lisa	M.A.	8	
Rossi, Alisa J.	B.A.	6	
Rucinski, Peggy	B.A.+15	16	
Ryan, Gerald	B.A.	7	
Saitta, Donna T.	B.A.	6	
Siculietano, Phillip	B.A.+30	10	
Sorensen, Jill	B.A.+15	7	
Steiginga, Pamela	B.A.	6	
Stoffers, Michael	B.A.	6	
Toto, Andrea	M.A.	6	p/t .2
Vonroth, Heather	B.A.+15	8	p/t .5
Walk, Louise	M.A.	8	
Williams, Denis	B.A.+30	6	
Zellea, Jarrett S.	B.A.	6	
Zullo, Luann	B.A.+30	9	

APPOINTMENT - Residency Investigator:Mr. Natale Ferrara

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Natale Ferrara to perform residency investigations at the hourly rate of \$22 for the 2000/2001 school year.

AGREEMENT WITH EDUCATION ASSOCIATION OF NUTLEY - 2000-2003:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Mrs. Fleitell, Mr. Pelaia, Mr. Picciano, Mrs. Roncaglio and Dr. Casale voting aye and Mr. Moscaritola abstaining, stating that he did so pursuant to law:

BE IT RESOLVED, That the Board of Education approves the Memorandum of Agreement with the Education Association of Nutley encompassing the terms and conditions of employment for teachers and secretaries for the period July 1, 2000 through June 30, 2003.

June 26, 2000

APPROVAL OF SALARY GUIDES - 2000 - 2003:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Mrs. Fleitell, Mr. Pelaia, Mr. Picciano, Mrs. Roncaglio and Dr. Casale voting aye and Mr. Moscaritola abstaining, stating that he did so pursuant to law:

BE IT RESOLVED, That the following salary guides be approved for the school years 2000/2001, 2001/2002 and 2002/2003:

Teachers
Secretaries

Schedules G-1, G-2, G-3
Schedules H-1, H-2, H-3

HEARING OF CITIZENS:

Mrs. Barbara Bochese, 50 Cedar Street, read the following statement addressed to Dr. Serafino:

"I am taking this opportunity to have you address the following:

- "1. As women in the new millennium, I would like to take the time to thank Dr. Greco for bringing to light the information regarding the Nutley Board of Education's longstanding and highly visible relationship with the Third Half Club. I have no desire to debate the worthiness or the extent of the relationship that exists with this organization. Very simply, the Third Half Club discriminates against you, me, and every female athlete and coach. All of us. As a school district that receives federal funds, that teaches our children 'tolerance' and does not discriminate against anyone based on religion, race or gender, you cannot allow this school district to continue this type of relationship with the Third Half Club. You must stop it immediately.
- "2. Driving home last Thursday from a meeting at 9:15 a.m. in the high school, I passed a group of children walking up Prospect Street from Centre Street to the Nutley Museum. I will assume that this group of approximately 50 children was from Lincoln School. It was wonderful to see their happy faces on a beautiful morning. But as I sat to let them go by, I noticed that there was one adult in the front of the line, one in the middle and one at the end. Does this district find it satisfactory to have a ratio of one adult to every 17 children? Does there exist a policy or procedural guidelines for class trip supervision?
- "3. This past Wednesday morning, on my way to leave for work, I dropped my sophomore at school to take his English final exam. His teacher informed him that he owed her a book and would not allow him to take the exam. In fact, she told him to go home and get it before he could take the exam. My son told her his parents were both working but she would not waiver from her position. My son called his 80 year old grandfather who had to go to school to pick him up and bring him home. Dr. Serafino, what is the district's liability and responsibility towards any child who is sent home without a parent's knowledge or consent? Is there a policy or procedure in place regarding the dismissal of children from their school?
- "4. On November 1, 1999, I sent you a fax that contained a letter regarding the teacher who taped a child's hands together and put tape on his mouth. As the letter clearly states, my son was witness to this assault and spoke to me three weeks after the incident.

Upon receipt of my letter, Dr. Vivinetto immediately responded. The Division of Youth and Family Services interviewed my son, and I assume, since I have had no further contact from this district, that the subsequent removal of this teacher is in part due to the report from DYFS. At the time of my letter, and I remind you three weeks after the incident, I was only the second parent to contact the district. My paramount concern has always been that the more than 25 children went to no one, not a teacher, not a parent not a guidance counselor. In my letter I asked you to talk to these children. As with Columbine, we must reach out to our children, we must teach them to tell someone when something is wrong or makes them uncomfortable. Dr. Serafino, 8 months after my letter to you and with two more incidences of abuse in our schools, I am still waiting for there to be proactive dialogue from this administration with all of our children about abuse in any form, as well as effective, honest and ongoing communication between school and parent."

Dr. Serafino responded that Mr. Restaino was investigating the situation with the Third Half Club and, unfortunately, was not able to attend this meeting. With regard to the class trip to the Nutley Museum, Dr. Serafino indicated that she would check into this and would certainly look into the situation regarding the final exam. Dr. Serafino stated that concerning #4 the district provides programs in the middle school such as the Peer Leadership Program, has student assistance counselors available and, hopefully, with these and other programs these issues will be addressed.

Dr. Serafino continued by stating that the children in the classroom were spoken to and asked to come forward if there were any problems. She noted that no other concerns had been raised and she was certain our competent staff could handle things.

Mrs. Bochesse noted that it took her son three weeks to tell her of the incident and she feels there is a great deal of miscommunication. She added that, perhaps, more dialogue is needed. Dr. Serafino replied that the Board approved the employment of another student assistance coordinator whose duties will mainly be in the middle and elementary schools.

Mrs. Becky Olivo, representing the staff at Yantacaw School with regard to the petition to rename the school the John H. Walker Elementary School, noted that Mr. Walker's roots were at Yantacaw School and asked the Board to keep in mind that this is to honor Mr. Walker, not the children.

Dr. Casale indicated that the Board would seriously consider anything it does and the determination will appear as a resolution at a public meeting. He added that there will be public discussion before a decision is made.

Dr. Steven Greco, 48 Vreeland Avenue, asked if a teacher was allowed to participate in school-sponsored after-school activities if the teacher had missed school for medical reasons and also asked if the district had a policy dealing with that type of situation. Dr. Serafino stated that she did not know of any policy that would preclude such a situation.

Dr. Casale remarked that the Board will have to look into this situation since there seems to be a double standard with regard to what is allowable for a teacher versus what is allowable for an athlete.

Mr. Jack Magnifico, 25 Chestnut Street, asked for clarification on the class size reduction resolution to which Dr. Serafino explained it is a non-competitive grant which enables the district to reduce class size at the pri-

mary grade level, the requirement being to hire an additional staff member. Mr. Magnifico expressed his opinion that the taxpayer will wind up paying the bill years down the road. Dr. Serafino noted that if this funding goes away the district will be back to past practice regarding class size. Mr. Sincaglia remarked that the district has the absolute right to determine the size of the staff.

Mr. Magnifico complained about high property taxes and the hardship they put on senior citizens. Mr. Sincaglia noted that this grant is providing an extra service that can be done away with.

Mr. Magnifico also expressed his concerns regarding security in the school buildings. Mr. Moscaritola informed him the date of the meeting regarding building security would be announced next week and he would be sure to inform Mr. Magnifico when the date is determined.

Mr. Atef Halaka, 11 Hetherington Road, informed the Board that he had delivered a letter to them last Friday regarding a situation at Washington School. Mr. Sincaglia replied that every Board member received a copy of this letter but it was not mentioned under correspondence since it deals with a child and staff member.

Mrs. Liz Halaka stated that her child gets treated differently and she wants everyone here to know that for three and one-half years she has been subjected to discrimination by certain people.

Dr. Casale confirmed that every Board member had received a copy of the letter but there had not been time for the Board to discuss it. He noted that some serious issues were raised in the letter but by statute these can not be discussed in public. Dr. Casale assured the Halakas that the Board will discuss this matter and will keep the Halakas informed.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Dr. Casale requested Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education recess to closed executive session at this time to discuss personnel matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Mr. Moscaritola moved that the resolution be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

RECESS MEETING:

Dr. Casale declared a recess at 9:25 p.m.

RECONVENE MEETING:

Dr. Casale reconvened the meeting at 10:37 p.m.

APPOINTMENT - High School Principal:

Mr. Joseph Zarra

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Joseph Zarra as high school principal for the 2000/2001 school year, effective July 1, 2000, at the annual salary of \$107,950, M.A.+30-4, plus \$1,400 longevity, in accordance with the 2000/2001 Principals and Supervisors Salary Guide.

APPOINTMENT - Assistant Superintendent of Schools:

Dr. James S. Vivinetto

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Mr. Moscaritola, Mr. Pelaia, Mr. Picciano, Mrs. Roncaglio and Dr. Casale voting aye and Mrs. Fleitell voting nay:

BE IT RESOLVED, That the Board of Education appoints Dr. James S. Vivinetto as Assistant Superintendent of Schools for the 2000/2001 school year, effective July 1, 2000, at the annual salary of \$119,374.

OLD BUSINESS:


None

NEW BUSINESS:

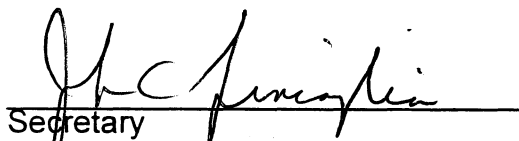
None

ADJOURNMENT:

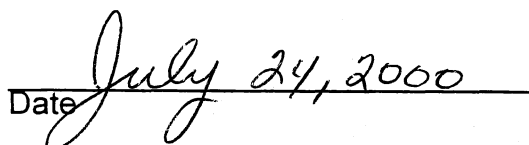
There being no further business to come before the Board, on motion made by Mr. Pelaia, seconded by Mrs. Roncaglio the meeting was adjourned at 10:42 p.m.



President



Secretary



Date

June 26, 2000