

Board of Education  
Nutley, New Jersey

May 24, 2000

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Radcliffe School Multi-Purpose Room, 379 Bloomfield Avenue, on Wednesday, May 24, 2000 at 8:04 p.m. with Mr. Alfred R. Restaino, Jr., President, presiding.

#### ANNOUNCEMENT OF MEETING:

Mr. Restaino read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 1, 2000. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

#### FLAG SALUTE:

The meeting was opened with Mr. Cafone leading the Board members and citizens in the Pledge of Allegiance to the American flag.

#### CALL OF ROLL:

The other members present at roll call were: Mrs. Maria Alamo, Mr. John Cafone, Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Joseph C. Pelaia, Mr. Steven P. Picciano and Mrs. Agnes Roncaglio. Absent: Mr. Vincent A. Moscaritola. Approximately 100 citizens were present.

#### APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on April 17, 2000 at 8:15 p.m. and copies of the minutes of the Special Meeting held on May 1, 2000 at 7:30 p.m. being in the hands of each member, reading of same was dispensed. Dr. Casale moved that the minutes be approved, seconded by Mrs. Roncaglio and unanimously approved by the Board.

### PRESENTATION OF AWARDS:

Dr. Serafino remarked that this evening we will be recognizing academic and athletic achievements which took place during this school year and she complimented everyone, thanking the parents for being present since it is with their support that the students accomplish what they do. She then introduced Mrs. Margaret Murray, Franklin School Vice-Principal.

Mrs. Murray explained the genesis of the Johns Hopkins Talent Search and the criteria for different levels of recognition, noting that in order to receive a letter of distinction the student must score at least 505 on the verbal portion of the SAT and at least 511 on the math portion. She indicated that these are scores at or above those earned by a college-bound senior.

Mrs. Murray further explained that to receive an invitation to the state awards ceremony the seventh grade student had to score at least 550 on the verbal or math portions of the SAT and an eighth grade student had to score at least 600 on one or the other so this is quite a fine honor.

Mrs. Murray also noted that to receive a gold medal for the National Latin Exam a student must score 37 out of 40.

Mrs. Murray, Mrs. Roncaglio, Mrs. Fleitell and Mr. Picciano presented the following awards:

#### 2000 Johns Hopkins Talent Search

##### Grade 7

David Aragona	Jillian Kozyra
George Blazeski	Brendan Lyons
Emily Cibelli	Danielle Meola
Louis Cifelli	Christopher Monasterio
Jessica Damora	Kathryn Montalbano
Michael DeGennaro	Steven Picciano
John Dinan	Daniel Rohe
Mark Farewell	Alan Zhang

##### Grade 8

Lauren Camar	Fernando Matos-Faro
Ketan Darji	Ryohei Okabe
Maria Fruci	Yasmine Shama
Daniel Jamison	

#### State Award - Invitation to CTY Awards Ceremony

David Aragona	Daniel Jamison
George Blazeski	Jillian Kozyra
Emily Cibelli	Brendan Lyons
Jessica Damora	Fernando Matos-Faro

National Latin Exam - Level 1  
Gold Medal and Summa Cum Laude Certificate

Daryl Lin

Gold Medal and Certificate

Ketan Darji  
 Daniel Jamison  
 Louis Magdon

Fernando Matos-Faro  
 Ryohei Okabe  
 Cassandra Roio

Mr. Joseph Affinito, Athletic Director, welcomed everyone and explained that these awards are for achievements during the winter sports season. He congratulated all the athletes.

Coach Carmen LoRe, Mr. Pelaia and Mr. Cafone presented the following wrestling awards:

Ian Adamczyk	- District Champion State Qualifier
Nicholas Beckmeyer	- 1 <sup>st</sup> Team NNJIL State Qualifier
Stephen Bonora	- 1 <sup>st</sup> Team NNJIL
Anthony Montes	- District Champion 1 <sup>st</sup> Team NNJIL State Qualifier
Michael Bonora	- 1 <sup>st</sup> Team NNJIL

Coach Darren Groh and Mr. Pelaia presented the following award for ice hockey:

James Manganaro	- 1 <sup>st</sup> Team NNJIL
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Coach Robert O'Dell and Mr. Cafone presented the following track award:

Courtney Kopf	- 1 <sup>st</sup> Team NNJIL
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Coach George Ackerman, Mrs. Alamo and Mr. Cafone presented the following bowling awards:

Shaun Mayer	- 1 <sup>st</sup> Team NNJIL
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Boys Bowling Team - NNJIL Champions Pacific Division

Frank Baragona  
 Joseph Brzoska  
 Jason Bubet  
 Anthony Donzella

Frank Fochesato  
 Edward Isdanovich  
 Viral Kothari  
 Shaun Mayer

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Mr. Affinito presented team pictures to Mr. Ackerman and the Board of Education.

RECESS MEETING:

Mr. Restaino declared a recess at 8:28 p.m.

RECONVENE MEETING:

Mr. Restaino reconvened the meeting at 8:39 p.m.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter from Catherine Ricci thanking the Athletic Trainer, Linnett Guarnari, for all her work, particularly during the hockey season when she was very helpful and supportive to Mrs. Ricci's son during his recuperation from an injury.
2. A special notice from the Essex County School Boards Association mourning the death of its President, Diane Cooper.
3. A thank-you letter to Dr. Serafino from Catherine N. Kinney, Franklin School teacher, for the "get well" greeting, good thoughts and prayers sent during her recent illness and indicating that she hopes to return to work full time this fall.
4. A letter to Dr. Serafino from Governor Christine Todd Whitman providing an update and giving her viewpoint on the progress of her school construction plan which, after much legislative discussion, may finally be coming to a vote.
5. A letter from Senate President Donald T. DiFrancesco explaining his concern for handgun control and a handgun initiative in cooperation with CEASEFIRE NJ.
6. A notice from the Essex County School Boards Association regarding the Spring Dinner Meeting to be held on May 31, 2000 with the keynote speaker to be Edwina Lee, Executive Director of the New Jersey School Boards Association. Mr. Sincaglia noted that the election of officers will take place at this meeting as well as a tribute to the late Diane Cooper.
7. A letter from The Staff of Yantacaw School indicating that petitions are circulating to change the name of Yantacaw School to the John H. Walker Elementary School.
8. A letter from Judith Hubert, Guidance Coordinator, inviting the Board to attend the annual Scholastic Awards Program on Tuesday, June 13, 2000.

9. A letter from Joseph N. DiVincenzo, Jr., Essex County Freeholder President, extending his apologies for being unable to attend the memorial service for John Walker and indicating that he would introduce an ordinance to name the Yanticaw Park softball field the John Henry Walker Memorial Softball Field.
10. A thank you note from Kathleen and Armand Serafino for the Board's expression of condolence upon the death of Dr. Serafino's mother-in-law.
11. A letter from Nancy Weinstein, President, Nutley High School P.T.O., requesting permission to purchase a plaque in memory of John Walker.

Mr. Restaino noted that the entire Board and community are saddened by the passing of the Assistant Superintendent. He indicated that many ideas are circulating in the community to honor his memory and it is the intent of the Board to commemorate him but we will wait to see what comes before us. Mr. Restaino stated that it would be prudent to come up with a formal opinion or decision.

Mr. Restaino commended the administration for its efforts at the memorial service for Mr. Walker, noting that members of the community were deeply touched by what took place and adding that it was a fitting tribute to a man who dedicated so much time and effort to the community. He noted that Mr. Phillip Siculietano had done a fine job coordinating the memorial service. Mr. Restaino said that Mr. Walker was loved and will be missed by the Board, administration and entire community.

#### SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of April 30, 2000. (See attached report.)

Mrs. Fleitell moved that the Board accept the Report of the Secretary, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted.

#### TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of April 30, 2000. (See attached report.)

Dr. Casale moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

#### SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

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## "Informational Items:

District Math Tests (Gr. 1-7)	May 25
Memorial Day - All Schools Closed	May 29
Honor Society Induction	May 30 - 7:00 p.m.
Franklin School - Art Festival	May 31 - 6:30 p.m.
- Spring Musicale	- 7:30 p.m.
Junior Olympics/Patrol Picnic	June 1
	June 2 - (rain date)
Third Half Club Sports Awards Dinner	June 1 - 7:00 p.m.
Lincoln School Spring Festival	June 3
Yantacaw Funfest	June 4 - 11:00 a.m.-3:00 p.m.
NHS Spring Athletic Awards & Student Activities Program	June 6 - 7:30 p.m.
D.A.R.E.	June 8 - 10:00 a.m.-3:00 p.m.
	June 9 - (rain date)
NAT Distinction Awards (At Elementary Schools)	June 12 - 7:00 p.m.
NHS Senior Scholastic Awards Program	June 13 - 7:30 p.m.
Academically Speaking Franklin School	June 14 - 6:30-7:30 p.m.
Music Booster Awards Dinner-Elks	June 15 - 6:30 p.m.
Pre-School Promotion	June 16 - 2:00 p.m.
Franklin School Promotion	June 22 - 10:00 a.m.
	June 23 - (rain date)
Elementary School Promotions	June 22 - 2:00 p.m.
High School Commencement	June 23 - 6:00 p.m.
Attached is the student enrollment chart as of April 20, 2000	
Board Retirement Dinner-The Manor	May 25 - 6:30 p.m."

FIRE DRILL REPORT:

Fire drills held during the month of April were as follows:

April	3	Lincoln School	2:25 p.m.	1 min. 50 secs.
April	3	Yantacaw School	9:05 a.m.	1 min. 40 secs.
April	6	Lincoln School	1:57 p.m.	1 min. 37 secs.
April	6	Spring Garden School	2:11 p.m.	1 min. 20 secs.
April	6	Yantacaw School	2:11 p.m.	1 min. 35 secs.
April	12	Washington School	12:58 p.m.	1 min. 25 secs.
April	13	Radcliffe School	2:03 p.m.	1 min. 28 secs.
April	17	Spring Garden School	9:01 a.m.	1 min. 20 secs.
April	19	Franklin School	1:30 p.m.	1 min. 45 secs.
April	19	Nutley High School	8:31 a.m.	2 min. 5 secs.
April	19	Nutley High School	2:00 p.m.	2 min. 23 secs.
April	19	Washington School	12:44 p.m.	1 min. 20 secs.
April	20	Radcliffe School	9:02 a.m.	1 min. 31 secs.

CAFETERIA REPORT:

Dr. Casale presented the cafeteria report as of April 30, 2000 showing a 1999/2000 budget of \$663,265.00, contractual orders to date of \$538,368.03, leaving funds available of \$124,896.97.

COMMITTEE REPORTS:

Mr. Restaino noted that 177 letters were mailed today to all the people who had submitted forms to be considered for membership on the Community Facilities Committee. He noted that yesterday Dr. Serafino, Mr. Sincaglia, himself, a representative from the New Jersey School Boards Association and a representative from the architectural firm had met to discuss the forthcoming meetings of the Committee.

Mr. Restaino indicated that a fantastic cross section of people throughout the district will comprise the membership of the Committee. He stated that the first meeting will be held on June 5 and the second on June 20, adding that he anticipates another two or three meetings throughout the summer and culminating in October.

Mr. Sincaglia explained that the June 5 meeting will take place in the high school cafeteria at 7:30 p.m. with the location of the second meeting being unknown at this time since it depends on the weather and air conditioning needs.

HEARING OF CITIZENS (Resolution Only):

Mrs. Maria Russo, 251 High Street, with regard to resolution #34, Testimonial-Principal-Mario Cocchiola, asked if the Board will advertise for the replacement person for this position, to which Dr. Serafino replied in the affirmative.

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CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of April 30, 2000, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,310,260.95 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B) provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Transportation:

Mrs. Dorothy Murphy

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Dorothy Murphy, bus driver, effective July 1, 2000.

RETIREMENT - Head Custodian:

Mr. Russell Sohlgren

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:



BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Russell Sohlgren, head custodian, effective January 1, 2001.

RESIGNATION - Athletic:

Mr. Darren Groh

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Darren Groh, assistant freshmen boys' soccer coach.

AMENDING RESOLUTION -  
Leave of Absence - Teacher:

Mrs. Jacqueline McAloon

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution, Leave of Absence - Teacher- Mrs. Jacqueline McAloon, adopted at the April 17, 2000 Board meeting, be amended to reflect a change in a childrearing leave to April 20 through May 22, 2000.

APPOINTMENTS - Teacher Substitutes:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1999/2000 school year.

APPOINTMENTS - Substitutes:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1999/2000 school year:

Secretarial/School Aide

Maryann Minichini  
Lisa Marie Purvis

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School Aide

Stephanie Borrelli

Custodial

Jonathan Marks

EXTRA COMPENSATION:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Central Detention Coverage - April, 2000High School

Christopher Rosati	\$ 16.79
Carol Shepherd	167.90

Franklin School

Lawrence Mitschow	\$167.90
Patricia Sloan	<u>50.37</u>

Total	\$402.96
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Saturday Morning Suspensions - April, 2000High School

Christopher Rosati	\$ 70.17
Gerald Ryan	70.17
Carol Shepherd	70.17

Franklin School

Patricia Sloan	<u>140.34</u>
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Total	\$350.85
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Payment for CPR Class Preparation - April 3, 2000

Katherine Flannery	\$60.41
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Spring In-Service Course - Critical Thinking Workshop -  
March 16, 30, April 6, 13 and May 4, 2000

Dorothy Mutch	\$466.30
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P.A.T. Committee Meeting - March 21, 2000

Gerard Adubato	\$ 46.46
Maria Andriola	46.46
Suzanne Hagert	46.46
Beverly Masullo	46.46
Marcy McKenzie	46.46
Jacqueline Meloni	46.46
Rebecca Olivo	46.46
Niki Vlasakakis	46.46
Heather Vonroth	<u>46.46</u>

Total	\$418.14
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CAT Program Payroll -Spring 2000

Amelia Cerisano	\$ 2,105.96
Helen Doyle-Marino	1,486.56
Nicole Errante	1,486.56
Caroline Evangelista	1,563.99
Suzanne Hagert	1,362.68
Barbara Hirsch	2,013.50
Eleni Koukoularis	1,796.26
Lisa Markman	1,610.44
Christopher Masullo	1,486.56
Ellen Napoli	1,920.14
Dennis Pandolfi	1,579.47
Rosann Rizzuto	1,486.56
Camille Sains	1,393.65
Louis SanGiovanni	1,827.23
Janice Schoem	1,331.71
Robert Topolski, Jr.	1,672.38
Robert Topolski, Sr.	1,548.50
Ciro Violante	1,935.63
Michael Viteritto	1,486.56

Substitutes

Jainine Gambaro	123.88
Denise Mazza	371.64
Margot Smith	<u>495.52</u>

Total	\$32,085.38
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Intramurals - March 3 - April 19, 2000

Kenneth Ferriol	\$ 72.03
Scott Keena	72.03
Edmund Olson	336.14
Donald Sellari	384.16
Heather Vonroth	<u>48.02</u>

Total      \$912.38

TUITION REIMBURSEMENT:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Carol Gurney	\$ 840
Bernice Paschal	840
Niki Vlasakakis	<u>420</u>

Total      \$2,100

APPROVAL OF SALARIES - Administrative and Supervisory Personnel:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the 2000/2001 salaries of the personnel listed below which are in accordance with the 2000/2001 Principals and Supervisors Salary Guide:

<u>Name</u>	<u>Degree/Step</u>	<u>Salary</u>	<u>Longevity</u>
Calicchio, John	M.A.+30 - 5	\$ 99,970	\$2,900
Catrambone, Gregory	M.A. - 4	81,405	2,900
Clerico, Rosemary	M.A.+30 - 2	91,146	2,900
Francioso, Mariana	M.A.+30 - 3	94,088	1,400
Murray, Margaret	M.A.+30 - 4	85,536	4,300
Mutch, Dorothy	Doc. - 5	102,969	4,300
Vivinetto, James	Doc. - 7	115,074	4,300
Zarra, Joseph	M.A.+30 - 7	103,782	1,400

<u>Name</u>	<u>Degree/Step</u>	<u>Salary</u>	<u>Longevity</u>
Ackerman, George	M.A.+30 - 7	\$ 82,594	4,300
Danchak, Catherine	Doc. - 7	89,534	4,300
DeRosa, Dianne	M.A.+30 - 7	86,927	4,300
Dowse, MaryLou	M.A.+30 - 7	86,927	4,300
Hirsch, Barbara	M.A.+30 - 7	108,850	4,300
Kehayes, Nancy	M.A.+30 - 7	82,594	
Melnyk, Anna	M.A.+30 - 7	82,594	4,300
O'Dell, Robert	M.A. - 6	81,444	1,400
Violante, Ciro	M.A.+30 - 7	86,927	4,300

#### REAPPOINTMENTS - Buildings and Grounds Personnel:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the buildings and grounds personnel listed on the attached Schedule D be reappointed for the 2000/2001 school year at the salaries indicated in accordance with the 2000/2001 Buildings and Grounds Employees Salary Guide.

#### REAPPOINTMENTS - Cafeteria Personnel:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the cafeteria personnel listed on the attached Schedule E be reappointed for the 2000/2001 school year at the salaries indicated in accordance with the 2000/2001 Cafeteria Salary Guide.

#### REAPPOINTMENTS - Transportation Personnel:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the transportation personnel listed on the attached Schedule F be reappointed for the 2000/2001 school year at the salaries indicated in accordance with the 1999-2002 Transportation Agreement.

#### APPOINTMENTS - Summer Employment:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following personnel be permitted to work during the summer of 2000 as follows:

Mrs. JoAnn Tropiano	-	High School Librarian 1 week
Mrs. Linda Orr	-	Secretary (library) 1 week
Mrs. Suzanne Peters	-	Secretary (High School Athletic Department) 1 week
Mr. Joseph Affinito	-	High School Athletic Director 2 weeks
Mr. William Farkas	-	Co-op Work Experience Coordinator 2 weeks
Mr. Raymond Chapman	-	Testing Coordinator 1 week
Mrs. Judith Hubert	-	Guidance Coordinator 2 weeks

Mrs. Fleitell noted that no salaries were listed on the above resolution and asked if they were prorated. Dr. Serafino replied that some people were paid their per diem rate and some received the curriculum leader rate. Mr. Sincaglia explained that later in the year, after the work is done, the monies these people are to be paid will be indicated in an Extra Compensation resolution.

Mrs. Fleitell asked if these people know what they will be paid, to which Dr. Serafino replied in the affirmative. Mr. Sincaglia indicated that the first three people on the list receive a per diem rate and the last four are paid the curriculum rate.

#### APPOINTMENTS - Summer Custodial Employment:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be employed as summer custodial employees for the summer of 2000:

	<u>Step</u>	<u>Hourly Rate</u>
Marc Calicchio	2	7.50
David Cook	2	7.50

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	<u>Step</u>	<u>Hourly Rate</u>
Jonathan Marks	2	7.50
Richard Jasnowitz	2	7.50
Marcellino Marra	2	7.50
Gerard Vecchio	2	7.50

**APPROVAL OF THE 2000 GOVERNOR'S TEACHER RECOGNITION PROGRAM:**

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the participation of the following teachers in the 2000 Governor's Teacher Recognition Program:

Gerard Adubato  
Joseph Bertuzzi  
Frank Comune  
Laura Curry  
Jill Freedman  
Ellen Napoli  
Jill Szura

**SPECIAL CLASS PLACEMENT - Educationally Disabled Students:**

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of students in out-of-district special education classes for the 1999/2000 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
School #4 Belleville, NJ	1	SLD	4/17/00	\$1,807.29
The Palisades Learning Center Paramus, NJ	1	ED	5/1/00	\$6,235.71

**ESTABLISH TUITION RATES FOR 2000/2001 SCHOOL YEAR:**

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That tuition rates for out-of-district students attending Nutley schools for the 2000/2001 school year be established as follows:

K	\$ 5,382
1-5	7,931
6-8	7,597
9-12	8,767
Cognitive - Mild	23,152
Learning and/or Language	11,565
Disabilities	
Preschool Disabilities	10,392

JOINT TRANSPORTATION AGREEMENT - Bloomfield Board of Education:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for one special education student from Bloomfield to Spring Garden School, Nutley, NJ on Nutley bus route #4, effective April 17, 2000 through June 30, 2000, at a cost of \$20 per diem. (Subject to approval of the County Superintendent of Schools.)

APPROVAL OF CURRICULUM PROGRAMS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following curriculum programs presented at the May 8, 2000 Conference Session:

Mathematics Finance Revision 9-12

Business Education 7-12

Library K-8

TEXTBOOK APPROVAL:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the use of the following textbooks:



MathematicsGeometry

Ron Larson, Laurie Boswell & Lee Stiff  
 Publisher, McDougal Littell, 2001, Evanston, Illinois

Mathematics Applications & Connections-Course 2

Publisher, Glencoe/McGraw-Hill, 2001, Westerville,  
 Ohio

Passport to Algebra & Geometry

Ron Larson, Laurie Boswell, Timothy Kanold & Lee Stiff  
 Publisher, McDougal Littell, 1999, Evanston, Illinois

APPROVAL OF SUBMISSION OF THE MULTI-YEAR EQUITY PLAN  
 FOR THE YEARS 2000-2001 THROUGH 2002-2003:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the submission of the Multi-Year Equity Plan for the years 2000-2001 through 2002-2003 to the Essex County Office of Education and the Office of Bilingual Education and Equity Issues.

APPROVAL OF CAFETERIA CALENDAR - 2000/2001 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following attached calendar for the 2000/2001 school year:

Cafeteria Calendar

Schedule G

ADOPTION OF POLICY (Second Reading):

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following policy (second reading):

Policy #210 (2460)

Special Education

Schedule H

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**STUDENT ACCIDENT AND ATHLETIC INSURANCE - 2000/2001 School Year:**

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Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves Bollinger Fowler Co., Short Hills, NJ as the agent for offering voluntary student accident insurance for the 2000/2001 school year, and

BE IT FURTHER RESOLVED, That athletic insurance for the 2000/2001 school year be secured from Bollinger Fowler Co. on a full excess plan at a cost of \$16,509.34.

**SUBURBAN ESSEX JOINT INSURANCE FUND - Liability Insurance:**

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Township of Nutley ("Township") and the Nutley Board of Education (the "BOE") are both members of the Suburban Essex Joint Insurance Fund (the "SEJIF"), and

WHEREAS, the Township and the BOE recognize that because of the use of each other's property there is a need to establish a policy for the responsibility of insurance coverage, and

WHEREAS, it is the intention of the Township to be solely responsible for general liability insurance whenever the Township is utilizing or occupying BOE property, and

WHEREAS, it is the intention of the BOE to be solely responsible for general liability insurance whenever it is utilizing or occupying Township property,

NOW, THEREFORE, BE IT RESOLVED, by the Nutley Board of Education as follows:

1. Whenever the Township is utilizing or occupying BOE property, pursuant to a written or oral agreement, the Township of Nutley shall provide general liability insurance for itself and the BOE and the BOE shall be considered an additional insured of the Township and the Township shall bear primary coverage for the BOE.
2. Whenever the BOE is utilizing or occupying Township property, pursuant to a written or oral agreement, the BOE shall provide general liability insurance for itself and the Township and the Township shall be considered an additional insured of the BOE and the BOE shall bear primary coverage for the Township.

3. This Resolution shall remain in full force and effect so long as the Township and the BOE are members of the SEJIF, or until either the Township or the BOE by Resolution rescinds this Resolution and provides the other with notice of the rescission.

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education continues its membership in the New Jersey State Interscholastic Athletic Association for the 2000/2001 school year.

TRANSFER OF FUNDS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1999/2000 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-130-100-101	\$ 5,000	Account 11-190-100-500	\$ 2,000
Account 11-215-100-106	1,500	Account 11-204-100-101	5,000
Account 11-999-100-566	4,000	Account 11-204-100-106	600
Account 11-999-213-300	2,000	Account 11-999-213-100	1,000
Account 11-999-217-100	5,000	Account 11-999-216-320	3,000
Account 11-999-219-104	3,000	Account 11-999-218-600	2,700
Account 11-999-222-300	2,000	Account 11-999-221-105	2,000
Account 11-999-230-590	16,000	Account 11-999-230-331	40,000
Account 11-999-261-420	12,000	Account 11-999-261-610	10,000
Account 11-999-262-100	5,000	Account 11-999-270-512	4,000
Account 11-999-262-520	7,000	Account 11-999-270-514	4,100
Account 11-999-290-340	6,000	Account 11-999-290-330	6,000
Account 11-999-291-241	1,400	Account 12-999-260-730	2,400
Account 12-140-100-730	1,300		
Account 12-402-100-730	3,000		\$82,800
Account 12-999-100-730	7,500		
Account 12-999-210-730	1,100		
	\$82,800		

APPROVAL OF SUBMISSION OF APPLICATION - I.D.E.A. Part B Basic and I.D.E.A. Part B Preschool - FY 2001:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

May 24, 2000

BE IT RESOLVED, That the Board of Education approves submission of applications for I.D.E.A. for FY 2001 as follows:

I.D.E.A. B-Basic	\$321,260
I.D.E.A. B-Preschool	26,471

APPROVAL OF SUBMISSION OF APPLICATION - Carl D. Perkins Vocational and Technical Education Act - FY 2001:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of application for the Carl D. Perkins Vocational and Technical Education Act for FY 2001 in the amount of \$24,778.

MEMORIAL:

Mr. John H. Walker

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mr. John H. Walker on May 12, 2000, and

WHEREAS, Mr. Walker was employed in September, 1964 as an elementary teacher at Washington School, in 1973 as principal of Yantacaw School, and in 1996 as the Assistant Superintendent of Schools and had a distinguished educational career, and

WHEREAS, Mr. Walker won the admiration and respect of his fellow educators and pupils and exemplified at all times the finest qualities of his profession,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Mr. Pelaia noted that we would be remiss if there was not a moment of silence for Mr. Walker.

MOMENT OF SILENCE:

Mr. Restaino requested that everyone observe a moment of silence in honor of the memory of John H. Walker.

May 24, 2000

Dr. Serafino noted that it would be difficult to add any comments regarding Mr. Walker after everything that has been said. She commented that she had given the eulogy at the funeral and requested that a copy of her remarks be sent to Mr. Walker's family together with the memorial resolution.

Dr. Serafino indicated that a lovely memorial service had been held last Friday and it was a very difficult week for the school community and the community as a whole. She personally thanked everyone who had helped put together the memorial service, particularly Mr. Phillip Siculietano who coordinated the tribute to a man who dedicated his entire career to this community. Dr. Serafino thanked everyone who was present at the service for helping to celebrate his life and what he did for this community.

Dr. Casale remarked that as we come to the end of the century and millennium we need to appreciate that most people never have a person like John Walker in their lives and are never touched by someone like him. He added that very few people in their lifetimes had the opportunity to personally know him. Dr. Casale noted that someone such as Mr. Walker only comes around once in a lifetime for some people and we all appreciate how fortunate we were to have known him.

TESTIMONIAL - Principal:

Mr. Mario Cocchiola

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell and unanimously approved by the Board:

WHEREAS, Mr. Mario Cocchiola has tendered his resignation as Nutley High School Principal effective July 1, 2000 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Cocchiola has served as a teacher, guidance counselor, social studies coordinator, vice principal and principal in the Nutley Public Schools for a period of thirty-three years, and

WHEREAS, through the years Mr. Cocchiola has exemplified the finest qualities of his profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Cocchiola its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Cocchiola.

TESTIMONIAL - Principal:

Mr. Carmine D'Aloia

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell and unanimously approved by the Board:

May 24, 2000

WHEREAS, Mr. Carmine D'Aloia has tendered his resignation as Washington School Principal effective July 1, 2000 and has signified his intention of retiring from active service, and

WHEREAS, Mr. D'Aloia has served as a teacher, business department head and principal in the Nutley Public Schools for a period of thirty-two years, and

WHEREAS, through the years Mr. D'Aloia has exemplified the finest qualities of his profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. D'Aloia its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. D'Aloia.

TESTIMONIAL - Teacher:

Miss Janet Langston

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Alamo and unanimously approved by the Board:

WHEREAS, Miss Janet Langston has tendered her resignation as elementary school teacher effective July 1, 2000 and has signified her intention of retiring from active service, and

WHEREAS, Miss Langston has taught in the Nutley Public Schools for a period of thirty-three years, and

WHEREAS, through the years Miss Langston has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Langston its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Langston.

TESTIMONIAL - Teacher:

Mrs. Mary H. Peele

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale and unanimously approved by the Board:

WHEREAS, Mrs. Mary H. Peele has tendered her resignation as Franklin School teacher effective July 1, 2000 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Peele has taught in the Nutley Public Schools for a period of thirty-four years, and

WHEREAS, through the years Mrs. Peele has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Peele its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Peele.

TESTIMONIAL - Teacher:

Mrs. Arleen Slott

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia and unanimously approved by the Board:

WHEREAS, Mrs. Arleen Slott has tendered her resignation as high school teacher effective July 1, 2000 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Slott has taught in the Nutley Public Schools for a period of sixteen years, and

WHEREAS, through the years Mrs. Slott has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Slott its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Slott.

TESTIMONIAL - Teacher:

Mrs. Susan M. Tole

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale and unanimously approved by the Board:

WHEREAS, Mrs. Susan M. Tole has tendered her resignation as elementary school teacher effective July 1, 2000 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Tole has taught in the Nutley Public Schools for a period of sixteen years, and

WHEREAS, through the years Mrs. Tole has exemplified the finest qualities of the teaching profession at all times,

May 24, 2000

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Tole its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Tole.

TESTIMONIAL - Bookkeeping Secretary:

Mrs. Mary Jane Delahunt

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale and unanimously approved by the Board:

WHEREAS, Mrs. Mary Jane Delahunt has tendered her resignation as Nutley High School Bookkeeping Secretary effective July 1, 2000 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Delahunt has worked in the Nutley Public Schools for a period of thirty years, and

WHEREAS, through the years Mrs. Delahunt has exemplified the finest qualities of the bookkeeping secretary profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Delahunt its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Delahunt.

Dr. Serafino noted that each of these retirees has been an important component of the fine school district we have and each will be missed by the staff in the buildings in which they work. She indicated that she had worked closely with many of these people and knows they will leave a void to be filled.

Dr. Serafino also remarked that it is said that no one is indispensable but the wisdom and experience of these people have helped make this district the fine one that it is and they will not be easy to replace. She stated that it is not an easy thing to see some of our fine staff members retire but we wish them well and a long, happy retirement.

PURCHASE OF CLASSROOM FURNITURE:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:



BE IT RESOLVED, That, pursuant to N.J.S.A. 18A:18A-10, the Board of Education approves the purchase of classroom furniture from Tanner School Furniture, Haddon Heights, NJ for an amount of \$19,281.78 under New Jersey State Contract A-84004.

APPOINTMENT - Teacher Substitute:

Miss Cheryl Lynn Mitchell

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Miss Cheryl Lynn Mitchell as teacher substitute for the 1999/2000 school year effective May 30, 2000 at the per diem rate of \$65, in accordance with the per diem rate established by the Board of Education.

APPOINTMENT - Summer School Director:

Mr. Gregory Catrambone

Mrs. Alamo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Gregory Catrambone as Director for the 2000 Summer School Program.

APPOINTMENTS - Nutley Electronics & Technology Team (NETT):

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Alamo. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Dr. Casale, Mrs. Fleitell, Mr. Pelaia, Mrs. Roncaglio and Mr. Restaino voting aye and Mr. Picciano abstaining:

BE IT RESOLVED, That the Board of Education approves the following student appointments for the Nutley Electronics & Technology Team (NETT) at a salary rate of \$6.50 per hour:

George Abraham  
Mickey Bhatt  
Martin Jonca  
Stephen Knobloch

APPOINTMENT - High School  
Bookkeeping Secretary:

Mrs. Jacqueline Camelia

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education appoints Mrs. Jacqueline Camelia as a Group 1, twelve-month book-keeping secretary for the 2000/2001 school year, effective July 1, 2000, at the annual salary of \$38,004 (1-O.G.). Upon conclusion of negotiations the salary will be adjusted in accordance with the 2000/2001 Secretarial Salary Guide.

APPOINTMENTS - Summer Enrichment Program:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was adopted with Mrs. Alamo, Mr. Cafone, Dr. Casale, Mrs. Fleitell, Mr. Pelaia, Mrs. Roncaglio and Mr. Restaino voting aye and Mr. Picciano abstaining:

BE IT RESOLVED, That the following be appointed to the 2000 Summer Enrichment Program as part of the 1999/2000 Basic Skills Improvement Program. The salaries indicated are for 1999/2000 and will be subject to adjustment upon completion of negotiations:

Summer Enrichment Program

John Calicchio	Program Coordinator	\$2,798
John Alessio	Teacher	1,799
Kerry Bowes	Teacher	1,799
Amelia Cerisano	Teacher	1,799
Kathryn Comune	Teacher	1,799
Christine Crisson	Teacher	1,799
Kathleen Cullity	Teacher	1,799
Danielle Ferraro	Teacher	1,799
Katherine Franks	Teacher	1,799
Jill Freedman	Teacher	1,799
Dawn Goldberg	Teacher	1,799
Patricia Griffin	Teacher	1,799
Janet Jelenski	Teacher	1,799
Marcy McKenzie	Teacher	1,799
Lorraine Milunaitis	Teacher	1,799
Linda Moscaritola	Teacher	1,799
Eileen O'Mara	Teacher	1,799
Bernice Paschal	Teacher	1,799
Gail Reilly	Teacher	1,799
Deborah Schop	Teacher	1,799
Katherine Flannery	Nurse	1,799
JoAnn Luzzi	Secretary	1,409
Marisa A. Castronova	Senior Aide	500
Sean Cefalo	Senior Aide	500
Denise Charence	Senior Aide	500
Jaimee Giglio	Senior Aide	500
Christa Luzzi	Senior Aide	500
Angelica Marra	Senior Aide	500

Claudia Marra	Senior Aide	\$ 500
Allison Mattia	Senior Aide	500
Josee Rose	Senior Aide	500
Bethany Syme	Senior Aide	500
Laura Baker	Junior Aide	340
Richard Bolcato	Junior Aide	340
Crysta Caprio	Junior Aide	340
Michele L. Castronova	Junior Aide	340
Marisa Cucuzza	Junior Aide	340
Raymond DeLorenzi	Junior Aide	340
SandiLynn Knierim	Junior Aide	340

#### APPOINTMENTS - Special Education Summer Program:

Mrs. Roncaglio presented and moved the adoption of the following resolution:

BE IT RESOLVED, That the following personnel be appointed to the 1999/2000 Special Education Summer Program. The salaries indicated are for 1999/2000 and will be subject to adjustment upon completion of negotiations:

Teachers	Deborah Amoroso	\$1,799.00
	Becky Pandolfi (Teacher/ Learning Consultant)	1,799.00
	Janice Schoem	1,799.00
	Phillip Siculietano	1,799.00
	Jill Sorensen	1,799.00
	Helen Doyle-Marino	1,799.00
Learning Consultants	Robert Topolski	1,799.00
	Stephen Parigi	1,799.00
Speech and Language Correctionists	Elaine Mauro (2 weeks)	899.50
	Michele Syme (2 weeks)	899.50
Psychologist	Susan Furnari	1,799.00

Mr. Cafone made a motion to table the above resolution, seconded by Dr. Casale. On a roll call vote the motion to table the resolution was unanimously adopted.

#### HEARING OF CITIZENS:

Dr. Steven Greco, 48 Vreeland Avenue, expressed his concerns regarding the downward spiral in the Nutley baseball program and its losing record over the past four seasons. He made derogatory comments about the coach and some of his actions. He then made reference to a 1996 survey which had been disseminated to parents and athletes and which showed widespread dissatisfaction with the program and the coach.

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Mr. Restaino cautioned Dr. Greco that his comments were personally attacking of the coach and he suggested that he stop. He noted that in a few weeks the Board will be reviewing the Superintendent's suggested athletic appointments for the forthcoming school year.

Mrs. Russo remarked that during her years as a Board member she had encouraged the use of an evaluation tool which would include the won/loss record.

Mrs. Russo further noted that it is her understanding that the Board is to make policy and the policies should be followed by the administration and the staff. Mrs. Russo asked if it is Board policy that any handouts to be sent home with students receive prior approval from the Superintendent's office, to which Dr. Serafino replied in the affirmative. Mrs. Russo asked if the petition from the Yantacaw School staff had received such approval. Dr. Serafino replied that it had not, adding that some of the petitions had already been disseminated before coming to the attention of the central office.

Mrs. Russo indicated that, in this case, the Yantacaw School staff went against school policy by distributing this petition. Mr. Restaino remarked that, sometimes and, in this particular case, people are acting with their hearts. Mrs. Russo said that the Yantacaw School staff having distributed the petitions without central office approval means that any piece of literature could end up in our children's backpacks which is a violation of policy. Mr. Restaino stated that Mrs. Russo's comments are well taken.

Dr. Greco noted that at the League of Women Voters forum for Board candidates he mentioned the discriminatory policies of the Third Half Club in not allowing women to become members and not having awarded any scholarships to African-Americans in 29 years. Dr. Greco indicated that he did not feel the Board of Education should associate with a booster club like that, adding that at the forum all candidates had said they would look into this. He asked if Mr. Pelaia, Mr. Restaino or Mrs. Alamo had looked into this situation and also asked how the other Board members feel about this.

Mr. Restaino replied that he had briefly looked into the situation and there is some concern as to who actually applied for membership, noting that no one currently has this information. Mr. Restaino further noted that no one seems to have any information as to how many minorities had ever applied for scholarships but he did not feel this was a racist organization, adding that he had been a member for a number of years.

Mrs. Roncaglio asked if the organization's policies or bylaws reflect the fact that women are not allowed to join, to which Dr. Greco replied in the affirmative. Dr. Greco also explained that the only qualification needed to receive an award is to play a sport in the high school but he did not know if any minorities had applied. He noted, however, that he felt this should be investigated.

Dr. Greco stated that he feels the fact that the Third Half Club does not allow women as members is not sending the proper message to our students. He also feels there is an ethical concern with Board members belonging to this discriminatory organization.

Mr. Picciano noted that he had read the article in the Journal and asked Mr. Moscaritola to investigate and report his findings to the Board.

Mr. Restaino remarked that the Third Half Club gives awards and does things throughout the community for both male and female athletes but he will look into this situation.

Mrs. Russo noted that her first year as a Board member was her first experience with the Third Half Club when she wanted to join and found she could not. She indicated that there is a close relationship between the Board and the organization and our coaches also go and speak there. Mrs. Russo stated that she feels the Board should take the situation under consideration in its entirety and come back to the public with an opinion.

#### OLD BUSINESS:

None

#### NEW BUSINESS:

Mrs. Roncaglio indicated that the Washington School musicale was held last week and she had received several phone calls from parents regarding its excellent quality. She noted that this was a strong endorsement of the quality of the work done by the music teacher, Jarrett Zellea, and she commended the Superintendent for finding him.

Mr. Picciano indicated that he was glad Dr. Serafino had said she will be searching for a high school principal. He also said that, hopefully, we will be looking to fill the position of Assistant Superintendent and he would like to see a full-scale search for both positions rather than our just going through the motions. Mr. Picciano noted that he feels we should dip into the vast talent pool of administrators in New Jersey since he would like the Board to employ someone with a proven track record of SAT improvement; someone to take the district to the next higher level. He added that such people are out there but our philosophy of getting more for less has to stop. He also stated that we get what we pay for.

Mr. Picciano further stated that he feels we should look and examine every possible candidate or we are not serving the best interests of the students. He added that lately we have been very inconsistent in the stability of our administrators, they are here and then they retire. Mr. Picciano also stated that he feels we need someone to come into the district and offer something new.

Mr. Picciano noted that Dr. Serafino needs the help of a proven administrator even though she is doing an excellent job. He stated that our SAT scores are not equal to what we should be getting and we need someone to help us raise the scores. Mr. Picciano also said the interests of the students and teachers need to be regenerated and looking outside the district is not a bad idea. He indicated that if a candidate from within the district meets the qualifications that would be fine but we have to have an open mind.

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Mr. Picciano challenged this Board to look everywhere for administrators and to go out and do a great job. He noted that the students and the Superintendent deserve the best that can be found.

Mrs. Fleitell announced that there was an Essex County math competition today and our Algebra II team came in third which is commendable since we competed with schools from Livingston and Millburn.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Restaino asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,


NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adjourn to closed executive session at this time to discuss personnel matters and negotiations, and

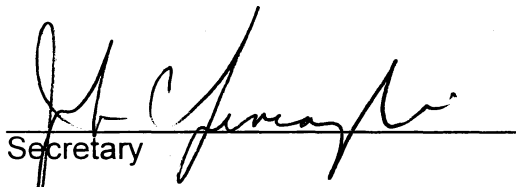
BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

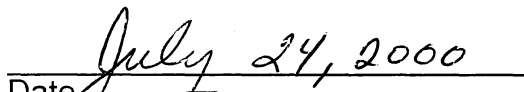
Mrs. Fleitell moved that the resolution be adopted, seconded by Mrs. Roncaglio and unanimously approved by the Board.

ADJOURNMENT:

The meeting adjourned at 9:54 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

  
\_\_\_\_\_  
Date