

Board of Education
Nutley, NJ

March 27, 2000

The Special Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, March 27, 2000 at 7:10 p.m. with Mr. Vincent A. Moscaritola, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Moscaritola read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), and NJSA 18A:22-11 and 22-12, proper notice of this Special Meeting was made on March 6, 2000. Said Notice was:

1. Published in The Nutley Sun on March 23, 2000.
2. Posted at the entrance of the Board Office.
3. Mailed or delivered, and/or telephoned to The Nutley Sun, the Star Ledger, the North Jersey Herald & News, and the Nutley Journal.
4. Mailed or delivered, and/or telephoned to the Nutley Township Clerk.

"The purpose of this meeting is:

1. Conduct the Public Hearing on the 2000-2001 school budget.
2. Adopt the 2000-2001 school budget.
3. Conduct the regular monthly business that would normally come before the Board of Education.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Roncaglio leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. John Cafone, Dr. Philip T. Casale, Mr. Joseph C. Pelaia, Mr. Steven P. Picciano, Mr. Alfred R. Restaino, Jr., Mrs. Agnes Roncaglio and Mrs. Maria Russo. Absent: Mrs. Michele Fleitell. Fifteen citizens were present.

PRESENTATION OF 2000/2001 BUDGET:

Mr. Sincaglia indicated that there would be an expansion of programs and services without any increase in the tax rate; no increase in the amount a homeowner will pay on the property tax bill this year. He noted that this has never happened before, adding that the tax rate will remain at \$5.95 for school taxes. Mr. Sincaglia also stated that in the last three years the school budget will have been responsible for eight tax points which translates to 1/2 of 1% per year or about \$40 per household in three years.

Mr. Sincaglia commented that the district will receive about \$400,000 more in state aid which will be entirely consumed by the increase in health insurance costs. He noted that \$950,000 will be used from surplus to offset taxes, explaining that this is the largest amount ever taken from surplus in one budget. Mr. Sincaglia indicated that every dollar taken from surplus is a dollar less in taxes. Mr. Sincaglia noted that the district always tries to get the most out of its money and spends well below the amount considered to be the average cost to educate a child.

Mr. Sincaglia thanked the people on his staff who assisted in the production of the booklet including but not limited to Mrs. Cucuzza, Mrs. Simons, Mrs. Mleziva and Mr. Presuto.

Mr. Sincaglia indicated that the district has received 700 new pupils over the past ten years and expects at least 55 more each year, noting that these pupils come from increased birth rates in the town and from people moving into existing housing. He commented that Cambridge Heights will also cause an increase. Mr. Sincaglia stated that the district has been getting a consistent increase in students every year which causes the need for additional staff, supplies and textbooks.

Mr. Sincaglia noted that about 80% of the budget is the cost of employees' salaries and fringe benefits, some given because of law and some because of labor agreements. He indicated that this budget will provide the same instructional support and extracurricular programs with several additions. Mr. Sincaglia stated that this year a World Language teacher was added for the elementary schools and one more will be added next year and the middle school will also have an additional instructor. He added that a part-time business education teacher was added and the district will have a substance awareness coordinator for the primary grades, 6-8.

Mr. Sincaglia continued by noting that in the area of technology, every classroom and office in every building has been wired into a wide area network. He also noted that in grades 7-12 there are dedicated computer labs, three at the middle school and six at the high school with many other computers available to teachers and students. Mr. Sincaglia stated that next year a computer support teacher will be added which will further improve our efforts to assist teachers to better integrate technology into lessons.

Mr. Sincaglia indicated that more than 125 new computers will be added, including the replacement of two older computer labs, one in the high school and one in the middle school. He stated that numerous printers, furniture, software and other items will also be added.

Mr. Sincaglia remarked that the language arts series of textbooks in the elementary schools has been in use for over ten years and there was a very strong recommendation from the teachers and staff to replace these texts. He noted that the new textbooks will be available for the start of the next school year.

Mr. Sincaglia explained that mandated items can not be put aside and these include items such as tuition and transportation costs for special education, electricity and gas and Social Security. He added that the costs for energy expenses and property and liability insurance have been good but there was a very large increase in health insurance costs.

Mr. Sincaglia indicated that the district is doing much better with regard to state aid but we still do not receive all that much - less than 15% of our budget or a little over \$5,000,000. He noted that about 80% of our money comes from taxes. Mr. Sincaglia remarked that the four special needs districts receive about \$9,000 per pupil in state aid and everyone else averages about \$1,150 and this translates to what local taxpayers must contribute.

Mr. Sincaglia said that Nutley compares very well to the rest of Essex County with respect to cost per pupil, adding that this is more the result of watching our own spending than it is getting state assistance. Mr. Sincaglia indicated that Nutley spends \$7,553 per child and the New Jersey average is \$651 more per child. He further noted that Nutley is the third lowest in Essex County in cost per pupil.

Mr. Sincaglia noted that Nutley's pupil performance indicators remain high with consistent performance well above the state average, adding that scores tend to rank with districts more affluent than we are. He explained that Nutley is a "DE" district and our scores compare, in many cases, with "GH" districts such as Cedar Grove, Morris Hills and Wayne and "I" districts such as Caldwell, Glen Ridge, Madison and New Providence.

Mr. Sincaglia indicated that last year the fourth grade ESPA test was initiated and we were disappointed with the language arts results, as was everyone in the state. The district attained extremely high scores in the science portion and our total results were still above those of comparable districts. He stated that the big picture of Nutley is that it is a middle class district that performs at the level of upper middle class districts but spends less than most districts, rich or poor. Mr. Sincaglia stated that the district gets solid results at low costs. He noted that the quality of a school system is at the top of the list for potential home buyers and for the past ten years the voters have passed the budgets, adding that over the last 20 years, 17 budgets were approved.

Mr. Sincaglia noted that three weeks from tomorrow is school election day and he hopes everyone will study the issues and vote. He stated that anyone with questions should feel free to call his office.

Mr. Sincaglia indicated that the legal budget portion of the booklet will be at variance with the remainder of the book because of the changes made by the Board at the Special Meeting held on March 8, at which time it was decided to take more money from surplus in order to have no tax increase.

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HEARING OF CITIZENS (Agenda Items Only):

Mr. Alan Thomas, 108 McKinley Street, questioned why there are no statistics regarding the SAT scores. Mr. Sincaglia replied that the statistics are available but he does not use them in the budget presentation because the other tests are taken by every pupil in every community while the SATs are taken by students who choose to take them. He noted that the SAT scores were in the School Report Card which will be distributed to every parent in the near future.

Mr. Thomas asked how significant is the district factor grouping in evaluating a school district. Mr. Sincaglia remarked that he feels socio-economic variables have a tremendous impact since a lot can be accomplished in a classroom but children's home foundation is critical. He added that generally speaking, students who come from "I" or "J" districts will have a leg up. Mr. Sincaglia noted that in Nutley's case our scores show our pupils are in good competition with students in "GH" and "I" districts. He further indicated that in writing, Nutley had the second highest passing rate in the county and that speaks well of our pupils.

Mr. Thomas stated that in the elementary schools there are high test scores but as the students go through school the percentage of high scores decreases and our SAT scores, on a relative basis to other districts, are quite low which makes one think that the district-factor grouping is being used as a crutch.

Dr. Serafino stated that she does not agree with Mr. Thomas and does not think we are using the district-factor grouping as a crutch. She noted that we are trying to point out how well our students do even in comparison to other districts. Dr. Serafino indicated that there is a definite correlation between academic achievement and socioeconomic status and our students do achieve extremely well in spite of the fact that we don't spend as much per student as other districts do. She noted that our SAT scores could be better and we recognize that and have been working on it.

Dr. Serafino also said that the state tests address specifically the curriculum within the classroom and the SATs are a nationwide test. She further noted that we encourage all of our students to take the SAT which is not the case in some other districts.

Mr. Thomas commented that his problem is not the wonderful report card we give ourselves but the state of our SAT scores. Dr. Serafino replied that we are working very hard on that.

ADOPTING BUDGET FOR THE 2000/2001 SCHOOL YEAR:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio:

WHEREAS, the Board of Education of the Township of Nutley adopted a tentative budget for the 2000/2001 school year on February 28, 2000, and

WHEREAS, said tentative budget was properly advertised on March 23, 2000, and

WHEREAS, the Public Hearing on the budget was conducted on March 27, 2000,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby adopts the official budget for the 2000/2001 school year in the following amounts:

General Fund	\$35,881,866
Special Revenue Fund	980,658
Debt Service Fund	<u>166,308</u>
Total Budget	\$37,028,832 of which

the following amount shall be raised by local tax levy:

General Fund	\$29,582,475	
Debt Service	<u>152,210</u>	
Total	\$29,734,685	and

BE IT FURTHER RESOLVED, That the budget includes the statutory Spending Growth Limitation Adjustment for changes in enrollment and excess costs in special education in the amount of \$467,490, and

BE IT FURTHER RESOLVED, That the Secretary be authorized to place on the ballot at the Annual School Election to be held on April 18, 2000 the proposal to approve the General Fund tax levy portion of the 2000/2001 school budget. (The complete budget for 2000/2001 is attached as APPENDIX I.)

Mr. Moscaritola read the following statement:

"I am pleased to present the 2000/2001 School Budget on behalf of your elected Board of Education. This Board is very proud of this budget which maintains all existing programs and services, and has also provided several new enhancements, and does so with no increase in the school tax rate.

"Last year's budget represented the lowest increase in the tax rate in over twenty years. This year, as noted, there will be no increase in the school tax rate, the first time in the history of Nutley.

"Pupil performance continues to remain high. Our cost to educate our children has continued to remain much lower than the averages for the state, county and other comparable districts.

"As President of the Board, I am proud of the record compiled by our pupils and staff. Their efforts, along with the cooperation of parents and other supportive citizens, have helped us maintain our fine school system.

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"In closing I want to first congratulate and commend the Chairperson of the Budget Committee, Mrs. Agnes Roncaglio, along with Dr. Casale and Steve Picciano as well as Mr. John Sincaglia and Dr. Serafino and the entire Board of Education for working so hard in making this a reality.

"Also I want to recognize Mayor Furnari who has worked equally as hard to push the Municipal Budget to zero, so that for the first time in the history of Nutley, the School Board and the Commission will give to the taxpayers of Nutley a zero rate increase.

"The Annual School Election takes place this year on Tuesday, April 18th. I am asking every eligible voter to take the time to learn about this budget and what it supports, then go, and cast an informed vote at the polls."

Mr. Pelaia remarked that he feels this is a fine budget for the students and taxpayers and he wholeheartedly supports it.

Mr. Picciano stated that he supports the budget 100% but hopes we will spend money to improve the security systems in the schools, using surplus if necessary.

Mr. Restaino enthusiastically endorsed the budget.

The resolution was unanimously adopted.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on February 28, 2000 at 8:06 p.m. and the Special Meeting held on March 8, 2000 at 7:30 p.m. being in the hands of each member, reading of same was dispensed. Dr. Casale moved that the minutes be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Kathleen McCormack, transportation employee, for the Board's get-well gift during her recent illness.
2. A thank-you note from Lou Luzzi, buildings and grounds employee, for the Board's get-well gift during his recent illness.
3. A notice from the Essex County Educational Services Commission regarding a special meeting which was held on March 22, 2000.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of February 29, 2000. (See attached report.)

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Mr. Restaino moved that the Board accept the Report of the Secretary, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of February 29, 2000. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Informational Items"

"Testing Dates:

Terra Nova	- Gr. 9, 10	- April 4-6
HSPT	- Gr. 11	- April 4-6
BSIP	- Gr. 12	- April 4-6
Terra Nova	- Gr. K-7	- April 10-14
BSIP	- Gr. 8	- April 10-14

"Foreign Language Honor Society Induction, Nutley High School, April 11 at 7:30 p.m.

"Third quarter report cards will be distributed on Friday, April 14, 2000

"CAT Open House - April 15, 2000

"Presentations of the 2000/2001 Budget will be made on:

Tuesday,	March 28	Radcliffe School
Thursday,	March 30	Yantacaw School
Tuesday,	April 4	Spring Garden School
Wednesday,	April 5	Washington School
Thursday,	April 6	Lincoln School

"Attached is the student enrollment chart as of February 29, 2000.

"School Board Election - April 18"

FIRE DRILL REPORT:

Fire drills held during the month of February were as follows:

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Feb.	7	Lincoln School	9:53 a.m.	1 min. 59 secs.
Feb.	7	Washington School	12:45 p.m.	1 min. 30 secs.
Feb.	7	Yantacaw School	2:17 p.m.	1 min. 35 secs.
Feb.	9	Franklin School	1:30 p.m.	1 min. 59 secs.
Feb.	9	Radcliffe School	2:05 p.m.	1 min. 42 secs.
Feb.	10	Franklin School	10:00 a.m.	2 min. 6 secs.
Feb.	10	Lincoln School	10:30 a.m.	1 min. 39 secs.
Feb.	10	Nutley High School	1:58 p.m.	1 min. 58 secs.
Feb.	10	Radcliffe School	10:20 a.m.	1 min. 37 secs.
Feb.	10	Spring Garden School	12:49 p.m.	1 min. 25 secs.
Feb.	10	Yantacaw School	11:00 a.m.	1 min. 42 secs.
Feb.	15	Spring Garden School	9:08 a.m.	1 min. 25 secs.
Feb.	16	Washington School	12:43 p.m.	1 min. 25 secs.
Feb.	28	Nutley High School	10:08 a.m.	2 min. 5 secs.

CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report as of February 29, 2000 showing a 1999/2000 budget of \$663,265.00, contractual orders to date of \$423,850.20, leaving funds available of \$239,414.80.

COMMITTEE REPORTS:

Mr. Pelaia noted that he is the Board representative to the Yantacaw School PTO and wanted to give kudos to the Yantacaw School Curiosity Shop which would run through this week. He introduced Mr. John Calicchio, principal of Yantacaw School.

Mr. Calicchio explained that the Curiosity Shop is an original program which runs two days per week after school through March 31 with certain courses of interest to students in grades 1-3 and others for those in grades 4-6. He noted that the students are learning sign language, candy making, jewelry making and magic among other things, indicated that this program was put in place by the parents and run through the PTO. Mr. Calicchio also noted that the entire fee was \$5.

Mr. Cafone remarked that he participated in the Curiosity Shop having introduced fire equipment to students in grades 1-6 as well as ropes and tying knots.

Mr. Calicchio explained the genesis of this innovative program and introduced Mrs. Louisa Frey Gaynor, a Yantacaw parent who was instrumental in the success of the program.

Mrs. Gaynor explained that she thought of this program for Yantacaw School after learning about this type of program from her two nephews living in upstate New York who are involved in a Curiosity Shop. She explained that the program involves 21 teachers in a range of classes, adding that the courses are for four weeks for one hour after school. Mrs. Gaynor noted that the \$5 fee was used to purchase supplies.

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She further noted that each teacher had an assistant and 160 children participated in the courses. Mrs. Gaynor also indicated that the parents liked the program because it was right after school at the school. She noted that there was a positive response from children and parents, adding that she would be willing to give guidance if any other school was interested in doing this.

Mrs. Pat Blasi was then introduced, indicating that she took part in the Curiosity Shop. Mrs. Blasi stated that without the tremendous support of Mr. Calicchio and the Yantacaw School community this would still be in the planning stage. She noted that they are now exploring the possibility of having certain courses lasting 8-10 weeks after school under the auspices of the PTO. Mrs. Blasi explained that the teachers would be compensated and it would be self funded.

Mr. Moscaritola commended Mr. Calicchio for an outstanding job.

Mr. Restaino, Chairman of the Facilities Committee, noted that the forms have been distributed related to the Ad Hoc Facility Planning Committee, adding that notification will be given in the local newspapers as well with Mr. Sinaglia handling that. He explained that the intent is to allow as many people to participate in this process as submit a form since the Board is hoping for community involvement because without it a successful referendum will not be possible.

Mr. Restaino further indicated that anyone with questions about this should contact the Superintendent's office. He noted that everyone submitting a form would be contacted as soon as a list is compiled, commenting that as of today 30-40 forms have been received. Mr. Restaino remarked that it is hoped that there will be about 100 participants with the first meeting within the next two to three weeks.

Mr. Moscaritola remarked that the forms for the School Safety Committee were sent out a few weeks ago and the response has been excellent. He remarked that he would like the newspapers to provide coverage for the applications for this committee as well as the Facility Planning Committee since he would like the community involved in both committees.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of February 29, 2000, after review of the Secretary's monthly financial report (Appropriations section) and

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upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,371,983.97 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Teacher:

Mrs. Susan M. Tole

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Susan M. Tole, teacher, effective July 1, 2000.

LEAVE OF ABSENCE - Teacher:

Mrs. Tracy McCormick

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a child-rearing leave of absence for Mrs. Tracy McCormick, elementary teacher, effective March 1, 2000 for the 1999/2000 school year with the provision that she notify the Superintendent of Schools of further teaching intentions, for the 2000/2001 school year, no later than April 1, 2000.

Mrs. Russo noted that she hopes Mrs. McCormick returns following her childrearing leave of absence since she is a wonderful addition to the Spring Garden School staff and Mrs. Russo looks forward to her return.

APPOINTMENT - Permanent
Unassigned Substitute:

Mr. Jarrett S. Zellea

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Jarrett S. Zellea be approved as a permanent unassigned substitute for the 1999/2000 school year, retroactive to January 25, 2000, at the rate of \$75 per day and fringe benefits which include State Health Benefits and dental plans.

BE IT FURTHER RESOLVED, That this candidate met the district's requirement for the permanent unassigned substitute position which is the possession of a County Substitute certificate.

APPOINTMENTS - Teacher Substitutes:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1999/2000 school year.

APPOINTMENT - Substitute:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1999/2000 school year:

School Aide/Cafeteria/Bus Aide

Maria Spina

EXTRA COMPENSATION:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. Upon being put to a roll call vote the resolution was adopted with Mr. Cafone, Dr. Casale, Mr. Picciano, Mr. Restaino, Mrs. Roncaglio and Mrs. Russo voting aye and Mr. Pelaia abstaining. Mr. Moscaritola also abstained, stating that he did so pursuant to law:

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BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Business Education Curriculum - February 5, 2000

Michael Christadore	\$123.88
Gloria Dorfman	123.88
Theresa Hrubash	123.88
Nancy Kehayes	186.52
Thomas McCrohan	123.88
Ann Mary Mullane	123.88
Arlene Orenstein	<u>123.88</u>

Total \$929.80

Chemical Health Curriculum - February 5, 2000

Rita Alfaro	\$ 123.88
Irene Aragona	123.88
Katherine Flannery	123.88
AnneMarie Kowalski	123.88
Anna Melnyk	186.52
Vicki Latka	123.88
Becky Pandolfi	123.88
Patricia Tarczynski	123.88
Luann Zullo	<u>123.88</u>

Total \$1,177.56

Creating Safe Schools - February 5, 2000

Donald Baumann	\$ 123.88
Denise Cleary	123.88
Michele Cristantiello	123.88
Scott Keena	123.88
Pamela Batchelder-Mitchell	123.88
Rita O'Neill-Wilson	123.88
Carol Shepherd	123.88
Michael Stoffers	123.88
Joyce Wood	123.88
Joseph Zarra	<u>186.52</u>

Total \$1,301.44

Library Skills Review Committee - February 5, 2000

Beverly Apple	\$123.88
Rosemary Clerico	186.52
Maria Gernitis	123.88
Robert Presuto	123.88
Susan Rooney	123.88
Louise Walk	<u>123.88</u>

Total \$805.92

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Math Finance Curriculum Committee - February 7, 2000

Elinor Alboum	\$123.88
Toby D'Ambola	123.88
Mary Lou Dowse	186.52
Rosemary Vivinetto	<u>123.88</u>

Total \$558.16

Spring Sports Physical Examination - February 16 and March 1, 2000

Ralph Cinque	\$ 46.46
Rose Cioffi	92.91
Darren Groh	92.91
Gerald Ryan	154.85
Patricia Tarczynski	77.43
Lawrence Tuorto	<u>92.91</u>

Total \$557.47

After School Library Program - Month of January, 2000

Susan Ames	\$144.06
Carol Shepherd	<u>120.05</u>

Total \$264.11

Payment for Conducting CPR In-Service - February 1, 2, 3, 4, 29 and March 1, 2 and 3, 2000

Katherine Flannery	\$342.30
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Payment for Mathcounts Competition - February 12, 2000

Nancy Foglio	\$216.79
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Central Detention Coverage - February, 2000High School

AnneMarie Kowalski	\$ 67.16
Carol Shepherd	134.32

Franklin School

Patrick Keating	67.16
Lawrence Mitschow	100.74
Patricia Sloan	<u>83.95</u>

Total \$453.33

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Saturday Morning Suspensions - February, 2000High School

Darren Groh	\$70.17
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Payment for Attendance at Handbook Committee Meetings - February 1 and 16, 2000

Grayce Berk	\$ 46.46
Mariana Francioso	139.89
Jill Freedman	92.91
Claire Menza	46.46
Linda Moscaritola	92.91
Diane Slater	<u>92.91</u>

Total	\$511.54
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Intramurals - November 30, 1999 to March 3, 2000

Kenneth Ferriol	\$ 72.03
Thomas Grant	264.11
Scott Keena	48.02
James Kelly	168.07
Edmund Olson	336.14
Rosann Rizzuto	72.03
Heather Vonroth	<u>144.06</u>

Total	\$1,104.46
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TUITION REIMBURSEMENT:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Michelle Ferraro	\$ 420
Lisa Fitzgerald	420
Walter King	420
Maria Papaleo	420
Rosann Rizzuto	420
Michele Syme	<u>420</u>

Total	\$2,520
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JOINT TRANSPORTATION AGREEMENT - Bloomfield Board of Education:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for one Nutley special education student from the Forest Glen School, Bloomfield, NJ to Demarest School, Bloomfield, NJ (one way) on bus route #B-43, effective February 14, 2000 through June 30, 2000 at a cost per diem of \$10. (Subject to approval of the County Superintendent of Schools.

TRANSFER OF FUNDS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1999/2000 General Fund Budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-130-100-101	\$10,000	Account 11-999-100-562	\$ 2,000
Account 11-215-100-106	2,000	Account 11-999-100-565	1,500
Account 11-230-100-101	2,000	Account 11-999-100-566	15,000
Account 11-999-217-100	5,000	Account 11-999-213-100	9,000
Account 11-999-219-104	5,000	Account 11-999-216-320	4,000
Account 11-999-261-420	2,600	Account 11-999-218-600	1,500
Account 11-999-262-100	5,000	Account 11-999-221-105	2,000
Account 11-999-291-260	<u>25,000</u>	Account 11-999-221-390	600
		Account 11-999-221-600	500
	\$56,600	Account 11-999-230-331	7,000
		Account 11-999-240-103	2,500
		Account 11-999-261-610	4,000
		Account 12-999-400-450	<u>7,000</u>
			\$56,600

ESTABLISH DATE FOR REORGANIZATION MEETING OF THE BOARD OF EDUCATION:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the reorganization meeting of the Board of Education be held on Monday, May 1, 2000 at 7:30 p.m.

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ADDENDUM TO AGREEMENT BETWEEN THE NUTLEY BOARD OF
EDUCATION AND THE EDUCATION ASSOCIATION OF NUTLEY -
1997-2000:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the addendum to the Agreement with the Education Association of Nutley for 1997-2000 regarding payment for unused sick days upon the retirement of Carol O'Hara.

APPLICATION FOR EXTRAORDINARY AID:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of applications (6) for extraordinary aid in accordance with Section 19(b) of P.L. 1996 c. 138, Comprehensive Educational Improvement and Financing Act of 1996, NJSA 18A:7F-19(b).

APPROVAL OF SUBMISSION OF AMENDMENT APPLICATION - Improving
America's Schools Act (IASA) - FY 2000:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of the amendment application for Improving America's Schools Act (IASA) for FY 2000.

APPOINTMENT - Professional Staff:

Mr. Jarrett S. Zellea

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Jarrett S. Zellea as music teacher for the 1999/2000 school year effective February 1, 2000, at the annual salary of \$17,864, B.A.-6 (p/t .5) in accordance with the 1999/2000 Teachers' Salary Guide.

RESIGNATION - Athletic:Miss Maria Andriola

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Miss Maria Andriola as assistant cheerleading coach.

HEARING OF CITIZENS:

None

OLD BUSINESS:

Mrs. Russo read the following statement:

"As many of you are aware I have decided not to seek re-election to the Nutley School Board and seek election to the Commission.

"Throughout my tenure on this Board I have fought a long hard battle to return the Nutley Board of Education to the people, the citizens of our town. I have opened doors that were long closed for many.

"The various important issues such as grading, testing, curriculum, technology, class size and facilities, policy and fiscal responsibility are finally being addressed and some changes have finally been made, small steps to pave the way for great changes.

"This Board and the Chief School Administrator must continue to welcome the community and demand accountability of its administration and staff. As I leave this seat for a new one I will continue to demand accountability, serve with respect and work with this community as an independent thinker.

"The issue of facilities must remain a priority for this district as the environment in which children learn has a direct impact on how they learn.

"I would like to thank the many people I have worked with over the last six years - administrators, teachers, secretaries, custodians, grounds crew, maintenance, cafeteria and transportation employees and most of all the parents. Your support and concern for our children and this school district is second to none.

"I would also like to thank my fellow Board members. You all know I do not give up when I have an issue to address. As we worked together you knew my agenda was to make the best choices for our children with honesty, independent of obligation, and without intimidation from any source.

March 27, 2000

"Although I will not be seated at this table after April I will be here at meetings as a parent---a taxpayer staying informed of what is happening in our schools. Maybe others who have left this Board before me no longer had children in this school system and felt there was no longer a need to attend these meetings. I will still attend and I hope to encourage others to attend with me because I believe that these meetings are important no matter what position you hold or where your children are --- our schools need the support and input of the community to face the challenges that are ahead.

"Thank you once again to the community for the opportunity to serve you and I look forward to serving you in the future."

NEW BUSINESS:

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Moscaritola asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education recess to closed executive session at this time to discuss personnel matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Mr. Restaino moved that the resolution be adopted, seconded by Dr. Casale and unanimously approved by the Board.

RECESS MEETING:

The meeting recessed at 8:10 p.m.

RECONVENE MEETING:

The meeting reconvened at 8:34 p.m. with Mr. Cafone no longer present.

PHYSICAL AND PSYCHIATRIC EXAMINATION - Professional Staff:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Superintendent has recommended to the Board of Education that teacher [REDACTED] undergo a physical and psychiatric examination pursuant to N.J.S.A. 18A:16-2, and

WHEREAS, the Board has accepted the Superintendent's recommendation,

NOW, THEREFORE, BE IT RESOLVED, That teacher [REDACTED] be ordered to undergo a physical and psychiatric examination subject to [REDACTED]'s right to a hearing before the Board.

RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Moscaritola asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adjourn to closed executive session at this time to discuss personnel matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Mr. Restaino moved that the resolution be adopted, seconded by Dr. Casale and unanimously approved by the Board.

ADJOURNMENT:

The meeting adjourned at 8:36 p.m.


President


Secretary

April 17, 2000
Date

March 27, 2000