

The Conference Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Conference Room, 375 Bloomfield Avenue, on Monday, January 24, 2000 at 7:16 p.m. with Mr. Vincent A. Moscaritola, President, presiding.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Moscaritola read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Conference Meeting was provided in the Annual Notice of May 3, 1999. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk."

CALL OF ROLL:

The members present at roll call were: Mrs. Michele Fleitell, Mr. Joseph C. Pelaia, Mr. Steven P. Picciano, Mr. Alfred R. Restaino, Jr., Mrs. Agnes Roncaglio, Mrs. Maria Russo and Mr. Vincent A. Moscaritola. Late: Dr. Philip T. Casale (7:26 p.m.). Absent: Mr. John Cafone.

1. There was discussion on a proposed addendum item dealing with the school calendar for 2000/01. Mrs. Russo and Mr. Picciano questioned whether or not it would not make more sense to hold conferences in late October since this might help students to improve their grades if parents were more informed.

Dr. Casale entered during this discussion

After additional discussion it was agreed that the Board would proceed with adopting the calendar as presented, however, it would be noted that the dates for elementary parent conferences are under review and could be changed.

2. Mr. Picciano asked if the Board could observe a moment of silence at the beginning of the regular meeting in memory of the students who perished in the Seton Hall dormitory fire and also for those who were recovering.
3. There was a discussion about the format of the monthly pupil suspension report. Mr. Pelaia inquired why there did not seem to be an in-school suspension program in Nutley High School.

Mr. Picciano questioned the district's response on a fight and felt that it was not in conformance with our "no tolerance" policy.

Mr. Pelaia felt that the questions being asked served a purpose, if nothing more at least in making Board members more knowledgeable.

Mrs. Russo commented that the handbook states specific rules and it is important that this is clearly communicated to parents and students.

Mr. Moscaritola questioned the type of response for different kinds of offenses. Dr. Serafino reminded the Board that as in most things done educationally, each situation and each child must be looked at individually.

4. Dr. Serafino commented on the proposed Project Respect material that she had provided to the Board. She indicated it would be starting at the middle school and teachers would receive training.

Mrs. Fleitell wanted to know if there was anything the Board needed to do and Dr. Serafino said simply to advise her that she could proceed.

All Board members indicated that the project should go forward. It was noted there appeared to be no cost implications.

Dr. Casale left the meeting at 7:45 p.m.

5. Mrs. Russo said she wanted to be able to discuss matters concerning the position of Assistant Superintendent, our policy and practice concerning suspending employees with pay and the alleged incident at Washington School that had appeared on the local TV news. Mrs. Russo noted that she was concerned that the Assistant Superintendent's position has been unmanned for three months and she feels we have been remiss in not addressing this.

Mr. Moscaritola noted that it was necessary to go to Executive Session to discuss some personnel matters dealing with tonight's agenda.

#### RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Moscaritola asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adjourn to closed executive session at this time to discuss personnel and legal matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

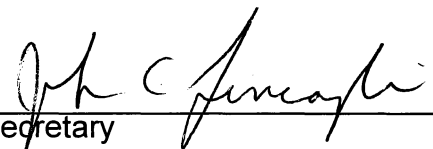
Mr. Restaino moved that the resolution be adopted, seconded by Mr. Picciano and unanimously approved by the Board.

#### ADJOURNMENT:

The meeting adjourned at 7:52 p.m.

Date

2/2/2000

  
Secretary