

The Conference Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Conference Room, 375 Bloomfield Avenue, on Monday, November 15, 1999 at 7:25 p.m. with Mr. Alfred R. Restaino, Vice-President, presiding.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Restaino read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Conference Meeting was provided in the Annual Notice of May 3, 1999. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk."

CALL OF ROLL:

The members present at roll call were: Mr. John Cafone, Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Joseph C. Pelaia, Mr. Steven P. Picciano, Mrs. Maria Russo and Mr. Alfred R. Restaino, Jr. Absent: Mr. Vincent A. Moscaritola and Mrs. Agnes Roncaglio.

1. Dr. Serafino presented a proposal for the High School Student Technology Team which would be coordinated through Mr. Presuto and Mr. Farkas. She indicated that this was modeled in part after a similar program that was currently in place at Glen Ridge High School and would employ students to work on items related to computers and be paid at the minimum wage.

Mrs. Fleitell said she would like to see a copy of the proposal.

Mr. Restaino suggested that a copy be made available prior to the next Board meeting.

Mrs. Russo said she had questions about students working and was worried about the impact this might have on these pupils.

Mr. Picciano said he thought it unfortunate that we could not make this a volunteer community service program as opposed to having to pay.

Mr. Pelaia commented he thought it would be very appropriate to compensate the students for their efforts.

Dr. Casale wanted to know if this would be made available to all pupils.



Dr. Serafino said not all the details have been worked out yet and mentioned we might have to consider a stipend for the supervision of this task.

Mrs. Russo said that she wanted answers to some of these important details.

Mr. Pelaia said that there should be information sent out so the Board could review it prior to any decision as to implementation of this concept.

2. Mr. Sincaglia noted that Kathy Sousa and Lloyd Rosenberg of DMR had offered to provide a presentation on a referendum to the Board similar to what was presented at the New Jersey School Boards Association convention in October in Atlantic City.

After some discussion it was agreed that the Board would schedule such a meeting on November 30 at 7:00 p.m.

Mr. Sincaglia said he would find out whether or not the Open Public Meetings Act applied to such a meeting and also if the presenters felt it useful to invite other key people such as building principals.

3. Mr. Sincaglia mentioned that the Essex County Utilities Authority was instituting a "voluntary" municipal solid waste disposal system which would essentially require municipalities and organizations such as school districts to utilize their facilities at a certain cost or be forced to pay an administrative charge per ton for garbage disposal elsewhere.

He indicated he had spoken to Commissioner Battaglia about this matter and was looking to see if it might be possible for the Board to piggyback on the township's contract. He also noted we were currently under contract to a private hauler through the end of the school year and might face an issue of having to pay this charge for the last half of the year.

4. Mr. Picciano said he wanted to talk about a letter he had recently received from the EAN concerning school security on election day. Dr. Serafino mentioned that she had hired aide substitutes to monitor the entrances.

Dr. Serafino said that she was looking at the school calendar for next year and was thinking of doing what other districts have done, i.e. close school for students but make it a staff in-service day.

Mr. Pelaia wanted to know what we would be doing with the other three elections we would be having in schools this year. Mr. Pelaia noted there would be three other elections held during the school year and indicated we should look at the idea of hiring security guards or off-duty police officers for security purposes.

Mr. Sincaglia raised the question as to whether or not the use of any security persons would be limited to those hours while students were in the school.

Dr. Casale said that it was important that the district look at many aspects of security because enhanced security, he felt, would be a "coming" thing.



Mr. Cafone said that there should be consideration of a proportional response when it comes to public safety, pointing out there was not a need to go overboard.

Mr. Pelaia said he agreed with Mr. Cafone but also wanted us to recognize what is going on around us and agreed we should look at the whole issue of security.

Mrs. Fleitell said that, indeed, this should be looked at in proportion to where we live and we should be very careful in what we do. She pointed out that security guards can cause problems in and of themselves and felt there should not be an overreaction.

Dr. Casale said we should talk to professional security people.

Mr. Pelaia wanted to know if the Superintendent's committee (chaired by Mr. Zarra) was looking at this aspect. Dr. Serafino did not think that was within their purview at this time.

Mrs. Russo said she wanted an investigation of security measures and reiterated a comment she made from years ago of having ID cards for students at least at the middle and high schools.

Mr. Restaino said he thought there were many valuable things that had been said and he felt the Superintendent and administration would be taking a look at this.

Mr. Picciano noted that a Nutley company, Security Defense Systems, had offered to him their willingness to come speak to the Board about security measures.

#### RESOLUTION TO CLOSE MEETING TO THE PUBLIC:

Mr. Restaino asked Mr. Sincaglia to read the following resolution:

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adjourn to closed executive session at this time to discuss personnel matters, legal matters and collective bargaining matters, and

BE IT FURTHER RESOLVED, That the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Mrs. Russo moved that the resolution be approved, seconded by Mrs. Fleitell and unanimously approved by the Board.

#### ADJOURNMENT:

The meeting adjourned at 8:25 p.m.

Date

11/19/99

Secretary

