

Board of Education
Nutley, New Jersey

August 30, 1999

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Nutley High School Library, 300 Franklin Avenue, on Monday, August 30, 1999 at 8:39 p.m. with Mr. Vincent A. Moscaritola, President, presiding.

Mr. Moscaritola apologized for the long delay in the start of the meeting.

ANNOUNCEMENT OF MEETING:

Mr. Moscaritola read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 3, 1999. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News, and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Fleitell leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mr. John Cafone, Mrs. Michele Fleitell, Mr. Joseph C. Pelaia, Mr. Steven P. Picciano, Mr. Alfred R. Restaino, Jr. and Mrs. Agnes Roncaglio. Late: Dr. Philip T. Casale (8:43 p.m.) and Mrs. Maria Russo (8:42 p.m.) Approximately 25 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 26, 1999 at 8:02 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Fleitell moved that the minutes be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A Calendar of Meetings for the 1999/2000 school year from the Essex County Educational Services Commission.
2. A notice from the Morris County School Boards Association of a General Membership Meeting to take place on September 16, 1999.

3. A thank-you note from Greg Rhodes for the Board's retirement dinner and gift.
4. A thank-you note from Joyce Marando and family for the Board's expression of condolence upon the death of her husband.
5. A Notice to Property Owners from the owner of the premises located at 35 San Antonio Avenue regarding a hearing before the Board of Adjustment for permission for an existing above-ground pool.

Mr. Sincaglia noted that this would have no impact on the Board.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of July 31, 1999. (See attached report.)

Mrs. Fleitell moved that the Board accept the Report of the Secretary, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

Mrs. Russo entered

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 1999. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted.

Dr. Casale entered

SUPERINTENDENT'S REPORT:

Dr. Serafino presented the following "Letter from the Superintendent of Schools to the Board of Education pertaining to the 1998/1999 School Year:"

"The 1998/1999 school year was a wonderful year for our students, staff, and Board of Education.

"As in previous years, indications of academic success regarding the Nutley Achievement, IOWA, and HSPT tests continue to reveal that our students are achieving quite well. Once again our combined SAT score of 1018 exceeded both the State and national averages.

"Our students realized an exceptional year in special awards:

- . Johns Hopkins University Talent Search
- . Edward J. Bloustein Distinguished Scholars
- . National Merit Commended Students
- . National Merit Semifinalist
- . Mathcounts Competition Award - First Place
- . English Awards in Writing
- . Essex County Debate Competition-Montclair State University
- . Drama Awards

"All three sections of the HSPT test were passed by 96.2 percent of our seniors:

- . Reading - 97
- . Mathematics - 98.7
- . Writing - 99.5

"A special thank you is in order to all of the faculty and students who participated in the above mentioned activities.

"Nutley athletes and musicians also continue to distinguish themselves with numerous awards:

Athletic Awards:

- . Boys Bowling Team - NNJIL Champions (Pacific Division)
- . Golf Champions - 1st Place NNJIL Tournament
1st Place Group 3 Regional State Champions

Music Awards:

- . All State Orchestra
- . All State Chorus
- . Northern New Jersey High School Regional Chorus
- . High School Regional Band
- . High School Regional Orchestra
- . Northern New Jersey Junior High Chorus

"Additional positive information pertaining to students proceeding to higher education and the scholarships they received, continues to be revealing and is reflected in the following pages. Please note that 89 percent of students will be going on to higher education and that they have been offered a total of \$2,166,113 in scholarship awards. Our graduates continue to attend a diverse array of quality academic institutions throughout the nation.

"Curriculum development occurred in the following areas:

- . Kindergarten Curriculum
- . K-12 Social Studies
- . K-12 World Languages
- . K-12 Family Life/Physical Education
- . K-12 Core Curriculum Content Standards/
Cross-Content Workplace Readiness

"The following initiatives were implemented during the 1998/1999 school year:

- . Montclair State University - The New Jersey Network for Educational Renewal
- . Change in Grading Procedures (see attached)
- . Zero period for Nutley High School
- . Approval of new AP Courses
- . Kindergarten Newsletter
- . New Staff Orientation (prior to school opening)
- . Adoption of new test - Terra Nova
- . Kean University - Masters in Teaching Program (NHS)

"As we begin the 1999/2000 academic year, our school community can be certain that our excellent staff will continue its commitment to the development of our students."

Comments pertaining to Summer Programs - Mr. Walker

Mr. Walker indicated that the summer was productive, noting that the summer school and Basic Skills children succeeded. He thanked Mrs. Dowse and Mrs. Clerico for their efforts.

Comments pertaining to the annual vandalism report - Mr. Sincaglia

Mr. Sincaglia explained that this report must be shared with the public, noting that the total cost of \$2,518 in losses primarily consisted of two thefts - a computer disappeared at one school and a digital camera was lost - and they represented about \$1,600 of the total cost. He added that the remainder of the cost was incurred by glass breakage. Mr. Sincaglia indicated that there has not been a tremendous amount of vandalism, with a range of \$2,000-\$4,000 per year over the past several years, adding that this is not bad for a district our size.

Mr. Sincaglia noted that one of the weapons incidents had to do with an issue of pepper spray which was released into the air, aggravated some children and caused a complaint to be signed. He added that the other incident dealt with a pocket knife which was in the possession of a student.

Comments pertaining to the annual testing report:

- . Iowa Tests
- . HSPT Tests - Grade 11
- . ESPA
- . GEPA

Dr. Serafino explained that these items were incorporated into her report to the Board.

FIRE DRILL REPORT:

Fire drills held during the month of July were as follows:

July 8	Lincoln - Summer Enrichment Program	10:00 a.m.	1 min. 15 secs.
July 13	Lincoln - Summer Enrichment Program	10:00 a.m.	1 min. 10 secs.
July 15	Nutley Summer School	8:13 a.m.	57 secs.
July 27	Nutley Summer School	8:26 a.m.	49 secs.

COMMITTEE REPORTS:

Dr. Casale moved that the Board rescind the approval of Mr. Walker's contract as there was some mix up at the time the Board voted to approve it, seconded by Mr. Restaino.

Mrs. Russo indicated that she was not clear on the reason for this motion. Dr. Casale explained that at the conclusion of negotiations everything was completed except Mr. Walker's contract but his contract approval was inadvertently included on the agenda and voted on by the Board. Mrs. Fleitell questioned the legality of this action. Mr. Pelaia explained that with the consent of both parties there is no legal problem. Mr. Walker was asked if he was aware of this matter, to which he replied in the affirmative.

Upon being put to a roll call vote, the matter of rescinding the contract of Mr. Walker was adopted with Mr. Cafone, Dr. Casale, Mr. Pelaia, Mr. Restaino, Mrs. Roncaglio, Mrs. Russo and Mr. Moscaritola voting aye, Mr. Picciano abstaining and Mrs. Fleitell voting nay.

Mr. Moscaritola stated that the final notice has been sent out regarding the re-registration process and the next step is a home visit to non-respondents.

Mrs. Russo noted that she was absent for the July Board meeting but in looking over the minutes for that meeting she took note that an additional soccer coach had not been hired as she had expected to be done and it was confirmed tonight that we are still looking for an additional soccer coach.

Mr. Picciano, with regard to the vandalism report, questioned whether the fights reported took place in school with our students to which Mr. Sinaglia replied in the affirmative, noting that it does not mean a shoving match, it means a fight.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of July 31, 1999, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,871,707.55 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was adopted with Mr. Cafone, Dr. Casale, Mrs. Fleitell, Mr. Pelaia, Mr. Picciano, Mr. Restaino, Mrs. Roncaglio and Mr. Moscaritola voting aye and Mrs. Russo abstaining:

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BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Custodian:

Mr. John Coffey

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. John Coffey, custodian, effective October 1, 1999.

RESCIND RESOLUTION - Appointment-Professional Staff:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education rescind its July 26, 1999 resolution appointing Miss Maria Andriola to the Saturday Cultivating Academic Talent Program for the 1999/2000 school year.

LEAVE OF ABSENCE - Guidance
Counselor:

Mrs. Sherrie M. Tolve

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a child-rearing leave of absence for Mrs. Sherrie M. Tolve, guidance counselor, for the 1999/2000 school year with the provision that she notify the Superintendent of Schools of further intentions no later than April 1, 2000.

LEAVE OF ABSENCE - Transportation:

Mr. Eugene McCormack

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves an unpaid medical leave of absence for Mr. Eugene McCormack from September 1, 1999 to June 30, 2000.

TRANSFER OF PERSONNEL:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfers be approved:

	<u>From</u>	<u>To</u>
Kathryn Koribanick	Washington	Radcliffe
Mary Frances Simmons	Franklin Special Education	Franklin Guidance

REAPPOINTMENTS - Instructional Aides:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the instructional aides listed below for the 1999/2000 school year, at the classification and step as indicated in accordance with the 1999/2000 Secretarial Salary Guide:

<u>Name</u>	<u>Step</u>	<u>Salary</u>	
Aiello, Janice	7½	\$11,389	(p/t .75)
Callaghan, Maureen	10	12,538	(p/t .75)
Dinan, Jane	7½	11,389	(p/t .75)
Ferraro, Donna	12	17,942	
Imperiale, Lynn	10	16,717	
Luzzi, Donna	14½	20,038	
Paolino, Audrey	O.G.-4	24,642	
Ponzoni, Janet	12	17,942	
Pucci, Annette	10	16,717	
Tesei, Lesley	11	17,329	
Weiss, Yvonne	8	15,491	

REAPPOINTMENTS - Part-Time Aides:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time school aides listed below be appointed for the 1999/2000 school year at the salaries indicated in accordance with the hourly rate established by the Board of Education:

<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
Alessio, Julianne	2	\$11.25
Ashley, Michele	2	11.25
Bolcato, Donna	2	11.25
Carson, Elaine	2	11.25
Cascarano, Nancy	2	11.25
Cifalino, Antoinette	2	11.25
Cristiano, Kathleen	2	11.25
DeAngelo, Margaret	2	11.25
DeFrank, Patricia	2	11.25
DiEdwardo, Sara	2	11.25

<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
Fejnas, Lee	2	11.25
Fenwick, Janet	2	11.25
Gumeny, Barbara	2	11.25
Krupka, Joann	2	11.25
Lewis, Denise	2	11.25
Linfante, Phyllis	2	11.25
Marsella, Gail	2	11.25
Mayer, Diana	2	11.25
Morris, Deborah	2	11.25
Rizzo, Vincenza	2	11.25
SanGiovanni, Beverly	2	11.25
Tritto, Mary Jean	2	11.25
Vespoli, Ann	2	11.25
Zaccheo, Joan	2	11.25

APPOINTMENTS - Emergency Hiring:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following personnel for the 1999/2000 school year:

Michael Cundari	Maria Muniz
Angela DeCandia-Presuto	Juan Pintado
Darren Groh	Pamela Steinginga
Robert Harbison	Andrea Toto
Christopher Mazurkiewicz	

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring of the personnel listed above as per the state criminal review procedure.

APPOINTMENT - Cultivating Academic Talent Program:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Helen Doyle-Marino be appointed to the Saturday Cultivating Academic Talent Program for the 1999/2000 school year.

APPROVAL OF CONTRACT -
Physical Therapy Services:

Florence Nardone

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Florence Nardone for the purpose of providing physical therapy services pursuant to the Board's I.D.E.A. project for the 1999/2000 school year, and

BE IT FURTHER RESOLVED, That Florence Nardone be paid the amount of \$18,105 for said physical therapy services.

APPROVAL OF CONTRACT -
Occupational Therapy Services:

Cindy Palley

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Cindy Palley for the purpose of providing occupational therapy services pursuant to the Board's I.D.E.A. Project for the 1999/2000 school year, and

BE IT FURTHER RESOLVED, That Cindy Palley be paid the amount of \$21,350 for said occupational therapy services.

APPROVAL OF CONTRACT -
Occupational Therapy Services:

Donna Cargill

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Donna Cargill for the purpose of providing occupational therapy services pursuant to the Board's I.D.E.A. project for the 1999/2000 school year, and

BE IT FURTHER RESOLVED, That Donna Cargill be paid the amount of \$23,460 for said occupational therapy services.

APPOINTMENTS - Teacher Substitutes:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1999/2000 school year.

Mrs. Russo noted that she is no relation to the Anna Russo listed on Schedule C.

APPOINTMENTS - Substitutes:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Pelaia, Mr. Picciano, Mrs. Roncaglio, Mrs. Russo and Mr. Moscaritola voting aye and Mr. Cafone and Mr. Restaino abstaining:

BE IT RESOLVED, That the following substitutes be approved for the 1999/2000 school year:

Secretarial/Clerical/Aides

Jackie Adjodha
 Ramonita Angotti
 Louise G. Beck
 Mary Bellucci
 Linda Cafone
 Linda Camar
 Gabriella Costa
 Norma Cuzzo
 Dorothy Dispoto
 Diane Doman
 Geralynn Dwyer
 Mariann Graziano
 Leesa Hagen
 Catherine Isabella
 Joan Klatsky

Joan LoCurto
 Concetta Monasterio
 Mary Ellen Morrell
 Lisa Palestina
 Judy Pugliese
 Linda Ritacco
 Mary Ritacco
 Anne Sedor
 Kathleen Spera
 Kim Sposato
 Anita Tedesco
 Jill Anne Watts
 Karen Wlosek
 Prescilla Yanis

Aides Only

Kristine Adubato
 Deborah Arroyo
 Carol Ann Ballester
 Kristen Battaglia
 Carol Bell
 Nicoletta Ciccolella
 Diana Lynn Cordasco
 Celeste DeCotiis
 Carol D'Urso
 Patricia Grasso
 Linda Lampo
 Elena Lombardo

Belgica Nina
 Rose Papa
 Susan Pero
 Barbara Polito
 Linda Rafanello
 Lani Restaino
 Elizabeth Rizzi
 Donna Sacchetti-Lamond
 Ruth Saunders
 Concetta Valenza
 Bridget Vicchiariello
 Joanne Witczak

APPOINTMENTS - Transportation Substitutes:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation substitutes be approved for the 1999/2000 school year:

Drivers

Joseph Dwyer
 Joseph Fugazzi

Fosco Oliveti
 Nicholas Ugliarolo

Aides

James Carr
 Frances Crowell
 Jennie Esposito
 Ellen Fucetola

Susan Pero
 Judith Pugliese
 Anne Sedor
 Ronni-Ann Giordano

LONGEVITY PAY:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelai. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following longevity payments be authorized effective September 1, 1999:

Shirley Bauerlein	\$3,400	(21 years)
Richard Giezey	483	(10 years)
Joyce Marando	2,240	(16 years)
Sean McDonough	483	(10 years)
Antonio Petracca	692	(12 years)

EXTRA COMPENSATION:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Preparation of Superintendent's Advisory Report -
July 6 and July 15, 1999

Diane Slater	\$216.79
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Summer Employment - Summer Youth Employment
Training Program (SYETP) - through July 21, 1999

Carmine D'Aloia	\$2,072.50
Kevin Smyth	<u>1,238.80</u>

Total \$3,311.30

Technology Literacy Challenge Fund Grant - payment
for attending the (RST)2 Program at Ramapo College -
July 19 to August 6, 1999

Gerard Adubato	\$1,500.00
Frank Comune	1,500.00
Jill Freedman	1,500.00
Laura Giangeruso	1,500.00
Ellen Napoli	1,500.00
Jill Szura	<u>1,500.00</u>

Total \$9,000.00

Summer Employment - Testing Coordinator - July 6, 9,
22, August 2, 3, 11 and 12, 1999

Raymond Chapman	\$845.67
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Summer Employment - Weight Room - June 25-July 22
and July 26-August 9, 1999

James Kelly	\$1,368.57
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Summer Employment - Athletic Director - August 4, 17
and 18, 1999

Joseph Affinito	\$845.67
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Summer Employment - August 17, 18 and 19, 1999

Suzanne Peters

\$538.68

TUITION REIMBURSEMENT:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>	
Kathryn Comune	\$ 840	
Dennis McPartland	1,260	(3 credits 98/99) (6 credits 99/2000)
Becky Pandolfi	420	
Phillip Siculietano	420	
Heather Vonroth	<u>420</u>	
Total	\$3,360	

CHANGE IN TRAINING LEVELS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective September 1, 1999:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Hannah Hungler	10	\$43,304
Diane LaPierre	10½	44,099
Heather Vonroth	8	20,063 (p/t .5)
<u>To B.A.+30</u>		
Nicole Errante	9	42,411
Carol VonAchen	14	50,532
<u>To M.A.</u>		
Deborah Amoroso	12	48,659
Laura Giangeruso	9	43,664
Rita O'Neill-Wilson	12	48,659
Julianne Philp	12	48,659
<u>To M.A.+15</u>		
Kathryn Comune	Max.3	68,833

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To M.A.+30

Dennis McPartland	8	44,714
Sherrie Tolve	11	50,031

AMENDING RESOLUTION - Approval for Extended School Year Programs - Summer 1999:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution, Approval for Extended School Year Programs - Summer 1999 adopted at the June 28, 1999 Board meeting be amended to read:

2 specific learning disability students at
ECLC of Chatham, NJ
July 1-July 30, 1999 - \$129 per diem per student

SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to education programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the special education classes for the 1999/2000 school year as per the attached Schedule D.

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following districts in the following classifications for the 1999/2000 school year:

<u>District</u>	<u>No. of Students</u>	<u>Program</u>	<u>School</u>
Belleville	2	Cognitive Mild	Lincoln
	1	Learning/Language Disabilities	Nutley High

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<u>District</u>	<u>No. of Students</u>	<u>Program</u>	<u>School</u>
East Newark	1	Learning/Language Disabilities	Spring Garden
Irvington	1	Cognitive Mild	Lincoln
	2	Learning/Language Disabilities	Lincoln
	1	Pre-School Disabilities	Lincoln
	1	Learning/Language Disabilities	Spring Garden
Kearny	2	Pre-School Disabilities	Lincoln
Passaic	1	Learning/Language Disabilities	Franklin
Rutherford	1	Pre-School Disabilities	Lincoln
South Orange/ Maplewood	2	Cognitive Mild	Lincoln

TRANSPORTATION CONTRACT - Burlington County Special Services School District:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a transportation contract with the Burlington County Special Services School District for transporting a Nutley special education student to the Search Day Program, Inc., Ocean, NJ for the 1999/2000 extended year program, effective July 6, 1999 through August 27, 1999 at a cost of \$196.35 per day. (Subject to approval of the County Superintendent of Schools.)

TRANSPORTATION CONTRACTS - Sussex County Regional Cooperative:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following transportation contracts with the Sussex County Regional Cooperative for transporting Nutley special education students for 1999/2000 extended year programs:

<u>Out-of-District School</u>	<u>No. of Students</u>	<u>Cost Per Diem</u>	<u>Dates</u>
Children's Institute Livingston, NJ	2	\$55.00	7/1-7/29/99
Callais Whippany, NJ	1	\$37.50	7/5-7/30/99

APPROVAL OF FOOD SERVICE AGREEMENT - 1999/2000 School Year:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Food Service Agreement with the Therapeutic School at Community Health Care Network, Inc., Belleville, NJ for the 1999/2000 school year.

TRANSFER OF FUNDS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1999/2000 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-190-100-610	\$ 300	Account 11-215-100-640	\$ 100
Account 11-215-100-610	100	Account 11-240-100-610	300
Account 11-999-290-100	19,550	Account 11-999-216-100	50
Account 11-999-291-260	<u>5,750</u>	Account 11-999-240-105	19,500
		Account 12-999-260-730	2,700
	\$25,700	Account 12-999-270-733	450
		Account 12-999-400-450	2,200
		Account 12-999-400-610	<u>400</u>
			\$25,700

PETTY CASH FUNDS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, pursuant to NJAC 6:20-2.8 and Policy #615 (6620), a Board of Education may establish petty cash funds,

NOW, THEREFORE, BE IT RESOLVED, That the following petty cash funds for schools be established in the amounts listed:

High School	(Mario Cocchiola, Custodian)	\$200
Franklin School	(James Vivinetto, Custodian)	150
Lincoln School	(Dorothy Mutch, Custodian)	100
Radcliffe School	(Mariana Francioso, Custodian)	100
Spring Garden School	(Rosemary Clerico, Custodian)	100
Washington School	(Carmine D'Aloia, Custodian)	100
Yantacaw School	(John Calicchio, Custodian)	100

BE IT FURTHER RESOLVED, That additional district-wide petty cash accounts be established as follows:

August 30, 1999

Board of Education	(John C. Sincaglia, Custodian)	\$200
Pupil Transportation Services	(Susan Davis, Custodian)	150
Special Services	(Barbara Hirsch, Custodian)	100

and

BE IT FURTHER RESOLVED, That the maximum expenditure for petty cash funds be set at \$25 and that the individual petty cash funds be replenished by submitting a properly completed voucher to the Board of Education at least once each year.

ACCEPTANCE OF REVISED NOTICE OF NONPUBLIC NURSING AID -
1999/2000 School Year:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts revised notice of nonpublic nursing aid for the 1999/2000 school year in the amount of \$36,796.

ACCEPTANCE OF REVISED NOTICE OF FUNDING - Nonpublic
Technology Aid - 1999/2000 School Year:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts revised notice of funding for Nonpublic Technology Aid for the 1999/2000 school year in the amount of \$27,000.

APPROVAL OF REVISED BUDGET - Technology Literacy Challenge
Fund, Round III:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the revised budget for Technology Literacy Challenge Fund, Round III as authorized by the New Jersey Department of Education.

CONFIRMATION OF APPROVAL OF SUBMISSION OF CONSOLIDATED
APPLICATION - Improving America's Schools Act (IASA) - FY 2000:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the approval of the submission of consolidated application for Improving America's Schools Act (IASA) for FY 2000 in the following amounts:

Title I	\$171,326		
Title II	13,208	(Public - \$11,791	Nonpublic - \$1,417)
Title IV	15,964	(Public - 14,271	Nonpublic - 1,693)
Title VI	<u>18,554</u>	(Public - <u>16,561</u>	Nonpublic - <u>1,993</u>)
	\$219,052	(Public - \$42,623	Nonpublic - \$5,103)

Mrs. Roncaglio left the meeting

ABOLISH POSITION - Coordinator of Technology/Basic Skills (12 Months):

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education abolish the position of Coordinator of Technology/Basic Skills (12 months).

APPOINTMENT - Technology Teacher
Coordinator - 11½ Months:

Mr. Robert Presuto

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Robert Presuto as Technology Teacher Coordinator (11½ months) for the 1999/2000 school year, effective September 1, 1999, at the annual salary of \$46,383, M.A.-7, in accordance with the 1999/2000 Teachers' Salary Guide, plus a stipend of \$4,000.

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring of Robert Presuto as per the state criminal review procedure.

APPOINTMENT - Professional Staff:

Mr. Walter King

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Walter King as teacher for the 1999/2000 school year effective September 1, 1999, at the annual salary of \$23,938, B.A.-6 (p/t .67) in accordance with the 1999/2000 Teachers' Salary Guide.

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring of Walter King as per the state criminal review procedure.

APPOINTMENTS - Professional Staff:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 1999/2000 school year, effective September 1, 1999, in accordance with the 1999/2000 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Deborah Caputo	B.A.	6	\$17,864 (p/t .5)
Michelle Ferraro	B.A.	6	17,864 (p/t .5)
Lisa Fitzgerald	B.A.	6	17,864 (p/t .5)
Cheryl Kozyra	B.A.	7	18,797 (p/t .5)
Margaret Parker	B.A.+15	8	40,125

Mrs. Roncaglio returned

APPOINTMENT - Permanent
Unassigned Substitute:

Mr. Joseph Giudice

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote, the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Joseph Giudice be appointed as a permanent unassigned substitute for the 1999/2000 school year, effective September 1, 1999, at the rate of \$75 per day and fringe benefits which include State Health Benefits and dental plans.

BE IT FURTHER RESOLVED, That this candidate met the district's requirement for the permanent unassigned substitute position which is the possession of a County Substitute certificate, and

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring of Joseph Giudice as per the state criminal review procedure.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1999/2000 school year at the rate of \$75 per day and fringe benefits which include State Health Benefits and dental plans:

Kimberly Algieri
Susanne Baker
Christie Cherence
Ralph Cinque, Jr.
Nancy Falco
Lesslie Licameli
Lawrence Mitschow
Heather Peluso
Nancy Plinio Portas

BE IT FURTHER RESOLVED, That these candidates met the district's requirements for the permanent unassigned substitute position of a County Substitute certificate.

APPOINTMENT - Part-Time Custodian:

Mr. Michael Lombardozzi

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Michael Lombardozzi as a part-time custodian for the 1999/2000 school year, effective September 7, 1999 at the annual salary of \$12,431 (2-3) plus a night stipend of \$1,073 (hired on a ninety-day probationary period), and

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring of Mr. Michael Lombardozzi as per the state criminal review procedure.

CAFETERIA SALARY GUIDE - 1999-2002:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the 1999-2002 salary guide for cafeteria employees as per Schedule E and the items of agreement for the period July 1, 1999 through June 30, 2002.

REAPPOINTMENTS - Cafeteria Personnel:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the cafeteria personnel listed on the attached Schedule F be reappointed for the 1999/2000 school year at the salaries indicated in accordance with the 1999/2000 Cafeteria Salary Guide.

APPOINTMENTS - Cafeteria:

Mr. Cafone presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the following as cafeteria employees for the 1999/2000 school year, effective September 1, 1999 at the group/step, hourly rate and number of hours as indicated in accordance with the 1999/2000 Cafeteria Salary Guide:

<u>Name</u>	<u>Group/Step</u>	<u>No. of Hours</u>	<u>Hourly Rate</u>
Michele DiAntonio	1-1	5½	\$10
Susan Pero	1-1	3	10

CHANGE IN ASSIGNMENT - Buildings and Grounds Employee to Transportation/Buildings and Grounds Employee:

Mr. Joseph Garofalo

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the assignment of Mr. Joseph Garofalo as a buildings and grounds employee, approved at the May 26, 1999 Board meeting, be changed to reflect the position of transportation/buildings and grounds employee, effective September 1, 1999, at the following hourly rates:

\$11.80	van driver
12.65	bus driver
12.26	buildings and grounds (2-3)

ADOPTION OF PRIORITIES - 1999/2000:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Roncaglio. Upon being put to a roll call vote the resolution was adopted with Mr. Cafone, Dr. Casale, Mrs. Fleitell, Mr. Pelaia, Mr. Picciano, Mr. Restaino, Mrs. Roncaglio and Mr. Moscaritola voting aye and Mrs. Russo abstaining:

BE IT RESOLVED, That the Board of Education approves the following priorities for the 1999/2000 school year:

1999/2000 Priorities

Continuing Priorities

- . Implementation of the Kindergarten curriculum
- . Implementation of the K-12 family life curriculum
- . Implementation of the K-12 physical education curriculum
- . Implementation of the K-12 social studies curriculum
- . Implementation of the K-12 world languages curriculum
- . Implementation of the state-mandated school objectives (2) for each school
- . Implementation of the five-year strategic planning model for technology integration:
 - . Network infrastructure installation
 - . Staff development
 - . Curriculum integration:
 - . Internet
 - . E-Mail

Implementation of Core Curriculum Content Standards for
Cross-Content Workplace Readiness: Career Planning K-12
(Transition Program)

New Priorities

- . Board review of facilities feasibility study
- . Implementation of Technology Grant (RST)²
- . Review Gifted and Talented Program/Renzulli Form -
Cultivating Academic Talent
- . Development of a comprehensive model for Creating Safe
Schools
- . Review reading and language arts textbooks
- . Review K-12 library curriculum
- . Review chemical health curriculum
- . Middle School Integrated Curriculum (team approach)
- . Development of an elementary school teacher handbook

Other Important Curriculum Related Items

- . In-service training for K-12 faculty in Instructional Theory
into Practice (ITIP)
- . In-service training for K-12 faculty in mathematics and
science
- . In-service training for K-12 staff in strategies for inclusion
- . In-service training for K-12 staff in technology integration
- . In-service training for ESPA, GEPA, HSPA and Terra
Nova Tests

Mrs. Russo commented that she hopes to see some additions to this list of priorities.

Mr. Pelaia commended the administration and the Priorities Committee for reviewing the chemical health curriculum, adding that he has been assured by the Superintendent that there will be emphasis on cigarette smoking which is woefully absent in the current curriculum. He noted that this will cover the elementary schools and the middle school as well as the high school. Mr. Pelaia also commented that it breaks his heart when he passes the high school and sees young people lighting up cigarettes.

Mr. Restaino left the meeting

APPROVAL OF SUBMISSION OF SPECIAL EDUCATION PROGRAM REVIEW
ACTION PLAN:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

August 30, 1999

BE IT RESOLVED, That the Board of Education approves submission of the Special Education Program Review Action Plan.

APPROVAL OF APPLICATION FOR DUAL USE OF INSTRUCTIONAL SPACES:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the application to the Essex County Superintendent of Schools for dual use of instructional spaces for the 1999/2000 school year for the rooms specified in the following schools:

Lincoln	-	Rooms 111 and 204
Radcliffe	-	Room 124
Washington	-	Room B-8
Yantacaw	-	Rooms 311 and 313

AMENDING APPOINTMENT -
Non-Tenured Staff:

Mrs. Doreen Holland

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Doreen Holland as a part-time teacher, approved at the June 28, 1999 Board meeting, be amended to reflect a full-time position at an annual salary of \$46,132, B.A.-12½, in accordance with the 1999/2000 Teachers' Salary Guide.

APPOINTMENTS - Instructional Aides:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below as instructional aides for the 1999/2000 school year, effective September 1, 1999, at the salaries indicated in accordance with the 1999/2000 Secretarial Salary Guide:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Kristine Aduato	7	\$14,878
Darleen Covello	7	14,878

Mr. Restaino returned

HEARING OF CITIZENS:

Miss Ro Tangorra, 43 Colonial Terrace, thanked Mr. Moscaritola for his apology at the beginning of the meeting but requested that if the Board knows there will be a long delay the meeting be opened at 8:00 p.m. as scheduled and then recessed with an indication to the public of the possible length of the recess. She noted that the delay tonight was 40 minutes and many comments have been made that this shows a lack of respect for the people who attend the meetings. Miss Tangorra also expressed her appreciation for the air conditioning which had been turned on downstairs.

Mr. Moscaritola again apologized for the delay, adding that the Board will have to meet a little earlier. Mrs. Russo noted that there is a Board policy that states the meetings should begin within five minutes of the posted starting time. She added that Miss Tangorra had made a very good suggestion.

Mr. Pelaia noted that when he was Board President the commencement of the meetings was changed from 7:30 p.m. to 7:15 p.m. adding that tonight he had seriously suggested that the Board consider beginning meetings at 7:00 p.m. Mr. Pelaia added that this Board fully discusses many issues and the time frame will have to be moved back.

Mr. Moscaritola stated that this situation will not happen again.

Mrs. Marge Fucello, 29 Colonial Terrace, indicated that the audience is unable to hear all of the Board members, as well as the Superintendent, when they speak. She also remarked that the addendum items are not numbered so there is great confusion in sorting through all the papers and this is made more difficult when one is not able to hear what the Board members are saying. Mr. Moscaritola noted that the Board meeting next month will take place in the Radcliffe School multi-purpose room and, hopefully, the acoustics and the facilities will help mitigate the problem.

Mr. Jack Leary, 53 Sylvan Place, thanked the Board for its cooperation in allowing the traveling soccer team to have its tournament in the Oval. He noted that the people were very impressed with the setting and the ability to walk around town and were appreciative of this opportunity. Mr. Leary also expressed his hope that next year the tournament could be played in the Oval on both Saturday and Sunday.

Mr. Leary stated that the town is using the Oval on many Sundays starting in September and remarked that where there is no conflict he would like fourth and fifth and seventh and eighth boys and then girls to have the opportunity to play on the Oval. Mr. Moscaritola suggested that Mr. Leary speak with Mr. Restaino, Chairman of the Facilities Committee, but explained that requests to do this would come to the Board through the Parks and Recreation Department of the Town.

Mr. Robert Suchocki, 5 Maple Place, indicated he was present this evening as a representative of the Music Boosters Association and related a problem which has arisen since the new band uniforms would not be delivered until some time between September 18 and October 18. He explained that the number of band participants has grown to almost 90 students and there are not enough current uniforms for the number of students. Mr. Suchocki stated that the Music Boosters has agreed to fund the purchase of pants for band participants since there are several scheduled performances prior to October 18. He indicated that the total cost is approximately \$1,500 but requests that the Board reimburse the Music Boosters for this expenditure.

Mr. Suchocki remarked that this problem has arisen because of poor planning on the part of the staff or the Board since everything waited until the last minute and we could not meet the deadline.

Mrs. Fleitell asked if the company had assured us the uniforms would be ready by September 1. Mr. Suchocki replied that the company had promised delivery between September 18 and October 18 and if the uniforms were delivered earlier there was a premium involved. Mr. Sincaglia replied that there was no premium since our attorney recommended that we not consider that.

Mr. Sincaglia explained the sequence of events which took place with regard to the uniform bid from the time he finally received the information he needed to draw up specifications, which occurred in the Spring. He said it was a complicated bid and he had to provide time for vendors to submit bids with sample uniforms. Mr. Sincaglia further noted that a special Board meeting had been held to award the bid. He also stated that the Board was kept informed of the entire matter. Mr. Sincaglia indicated that it was not until this year that the Board agreed to purchase the uniforms and they are being purchased with last year's funds.

Mr. Suchocki stated that he had urged the staff to form a committee and offered his assistance but they elected not to take his help. He noted that it is a shame the kids are the ones who will suffer since we need to give them something of which to be proud.

There was a discussion as to when this issue was first presented to the Board and Dr. Casale said it was no secret that the Board began discussing uniforms in November, 1998, adding that he, Mr. Sincaglia and Dr. Serafino had several discussions about them. Dr. Casale further stated that there is a serious problem here and steps must be taken to ensure that nothing like this happens again.

Mrs. Fleitell stated that she had no idea this entire situation was taking place until she saw the drafts of the proposed uniforms but added that she would not like to see these young people come out without a uniform on and feels we should do whatever is needed.

Mr. Moscaritola stated that the money has been put aside for the last three years and this situation has been discussed year after year. He also noted that the Board must make a bad situation right.

Mrs. Russo asked about the procedure for acquiring uniforms when there is an increase in the number of students participating. Mr. Suchocki noted that there had been 100 old uniforms but for whatever reason there are now only 65 left. He added that it should be seen that there are always 100 uniforms.

Mr. Pelaia stated that there is a question about basic fairness and to ask members of our teams to fund their uniforms is unfair. He added that he would support reasonable reimbursement to the Music Boosters.

Mr. Sincaglia commented that he had spoken with Mr. Vitkovsky last Friday and was told at that time that pants were needed. He noted that Mr. Vitkovsky had asked if the Board could pick up the cost of the pants and Mr. Sincaglia had told him yes.

Mr. Sincaglia indicated that the purpose for purchasing the pants was to have everyone look the same and Mr. Suchocki agreed with this assessment, adding that they are rushing this tonight because an order has to be placed to be ready for the game next Thursday.

Mr. Picciano asked if there was a guaranteed delivery date for the uniforms, to which Mr. Sincaglia replied in the affirmative, adding that a special Board meeting had been held to push this through. Mr. Sincaglia explained that there is a tremendous amount of lead time necessary when purchasing band uniforms since specifications are very detailed. He added that we knew when we went out to bid and awarded it that they would not be delivered for September.

Mr. Pelaia made a motion that the Board reimburse the Music Boosters an amount up to \$1,500 for the purchase of pants for the band on the condition that the purchase be documented, seconded by Dr. Casale.

Mrs. Russo remarked that she was certain that something within reason was ordered and she feels it is the Board's responsibility to reimburse the Music Boosters.

Dr. Casale noted that students will be in competitions and will be judged on their appearance.

Mr. Pelaia stated that the cost per pair of pants comes to \$23.

Mr. Walter Baker, 153 Beech Street, asked if anyone raised a red flag when it was realized that the uniforms would not arrive in time for the first games. Mrs. Russo replied that she had just found out about this situation tonight. Mr. Baker also asked if anyone had questioned what would be done once the vendor had said that the uniforms would not be delivered until September or October. Dr. Casale responded that, according to the staff, the plan was to use the uniforms we currently own but he could not say if an inventory was taken to see whether there were enough uniforms. He added that it was no secret that a large number of students were joining the band.

On a roll call vote the resolution to reimburse the Music Boosters up to \$1,500 for the purchase of pants for the band was adopted.

OLD BUSINESS:

Mr. Pelaia noted that at last month's Board meeting Mrs. Roncaglio and he had raised the issue of possibly adding lunch aides at the elementary schools and had requested Dr. Serafino to bring forth recommendations at this meeting. Dr. Serafino explained that this matter was discussed at the principals' meeting and they confirmed that more students are staying during lunch time so her recommendation is to add an additional aide at each of the elementary schools. Dr. Serafino added that the administration has already started to look into personnel for those positions.

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Pelaia, seconded by Mrs. Russo, the meeting adjourned at 9:39 p.m.


President


Secretary

Sept. 27, 1999
Date

August 30, 1999