

Board of Education  
Nutley, New Jersey

June 28, 1999

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, June 28, 1999 at 8:22 p.m. with Mr. Vincent A. Moscaritola, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Moscaritola read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 3, 1999. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News, and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Roncaglio leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Joseph C. Pelaia, Mr. Steven P. Picciano, Mr. Alfred R. Restaino, Jr., and Mrs. Agnes Roncaglio. Late: Mrs. Maria Russo (8:25 p.m.). Absent: Mr. John Cafone and Dr. Philip T. Casale. Approximately 25 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on May 26, 1999 at 8:00 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Fleitell moved that the minutes be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on June 14, 1999 at 7:15 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Fleitell moved that the minutes be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. Thank-you notes from the following for the Board retirement dinner and gifts:

Helen Szep for the gift - she was unable to attend the dinner

Lucy Anello  
Audrey Caputi  
Murph Flanigan  
Noreen Mickey  
Harriet Sabates

Eileen Mattone  
Greg Rhodes  
Rae Nardone  
Camille Loffredo  
Joseph Scarpelli

Mrs. Russo entered

2. A thank-you note from Carol Perrone (Radcliffe School teacher) for the Board's expression of concern during her recent illness.
3. A thank-you note from the Konn Family (Mari Konn - Washington School teacher) for the Board's expression of condolence upon the loss of her father.
4. A notice from the Lofty Oaks Association that a tree was planted in memory of Evelyn McMullen.
5. A thank-you note from John Coffey (high school custodian) for the Board's expression of good wishes during his recent illness.
6. A memorandum from Edwina Lee, New Jersey School Boards Association, urging the Senate and Assembly to not act on a bill which would restrict dates on which to have other elections for school purposes.
7. A notice from the Essex County Educational Services Commission that the meeting scheduled for June 24, 1999 had been rescheduled for June 23, 1999.
8. A notice from the Tuition Cap Steering Committee regarding the introduction of a bill in the legislature to limit tuition increases in sending-receiving relationships.
9. A notice from the Essex County School Boards Association listing the names of the officers elected for 1999-2000.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of May 31, 1999. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Secretary, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of May 31, 1999. (See attached report.)

Mrs. Fleitell moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Comments pertaining to promotions and commencement programs:

Elementary School Promotions	- June 21
Franklin School Promotion	- June 22
High School Commencement	- June 22
Last Day of School	- June 22"

Dr. Serafino noted that the promotions and commencement went extremely well, noting that the Franklin School promotion had been postponed until Tuesday because of inclement weather. She commended the students, particularly at the middle school and high school, for their wonderful behavior.

"Attachments

"Student Enrollment Chart as of May 28, 1999

"Student Achievement Test Scores"

Dr. Serafino indicated that between May and June the enrollment increased by ten students and more had enrolled today. She commented that this Board Room would become the Radcliffe School library and she commended the Board for approving the change since it now appears that there are enough students to have three fifth grades for the first time as well as an additional third grade for next year and it was definitely necessary for the library to be moved here.

Dr. Serafino again thanked the Board for affording her the opportunity to serve as Superintendent, noting that a great deal had been accomplished this year. She added that she hopes more will be accomplished next year with the support of the Board, administrators and staff of the Nutley School District.

FIRE DRILL REPORT:

Fire drills held during the month of May were as follows:

May 6	Spring Garden School	1:17 p.m.	1 min. 35 secs.
May 6	Yantacaw School	2:15 p.m.	1 min. 35 secs.
May 10	Lincoln School	10:44 a.m.	1 min. 19 secs.
May 10	Yantacaw School	10:40 a.m.	1 min. 35 secs.
May 11	Lincoln School	2:01 p.m.	1 min. 34 secs.
May 12	Washington School	8:58 a.m.	1 min. 30 secs.
May 13	Radcliffe School	11:02 a.m.	1 min. 22 secs.
May 20	Franklin School	9:30 a.m.	1 min. 57 secs.
May 21	Spring Garden School	2:47 p.m.	1 min. 25 secs.
May 25	Nutley High School	9:21 a.m.	2 min. 20 secs.
May 25	Radcliffe School	2:30 p.m.	1 min. 35 secs.
May 25	Washington School	9:06 a.m.	1 min. 40 secs.
May 26	Nutley High School	8:32 a.m.	2 min. 30 secs.
May 27	Franklin School	1:15 p.m.	1 min. 46 secs.

CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report as of May 31, 1999 showing a 1998/1999 budget of \$646,796.00, contractual orders to date of \$602,889.85, leaving funds available of \$43,906.15.

June 28, 1999

#### COMMITTEE REPORTS:

Mr. Restaino reported that the Facilities and Athletic Committees have met. He explained that the Facilities Committee is looking at a feasibility study which has been undertaken and how it will move forward. Mr. Restaino noted that a Board Conference Meeting will take place on Thursday, July 1 to go over the particulars of the study with the architectural firm and to look at the levels of community involvement and how we will proceed. He added that possible solutions will also be reviewed.

Mr. Restaino indicated that the Athletic Committee discussed some of the recent vacancies, appointments and received an update on the status of the NNJIL. He noted that there will be changes for 1999 pertaining to football and changes in the overall program in 2000. Mr. Restaino explained that the schedule has been changed to take away some of the parochial schools we have been playing, noting that we will only be playing one this year. He added that we will be playing more evenly balanced schools with regard to population.

Mrs. Fleitell stated that earlier in the school year the Academic Committee recommended that a summer reading list be published by the district and she had received, at home, a list from the English Department as well as a general reading list. Mrs. Fleitell commended the district for this initiative. She added that her daughter has been given a social studies assignment over the summer and noted that this is a positive move.

Dr. Serafino noted that book lists have been sent home for grades four and up with an attachment so that students can list the title and author of any books they read. She added that she hopes parents will support this since she feels many children will look forward to doing this.

Mr. Moscaritola, Chairman of the Ad Hoc Residency Committee, indicated that the second notice has gone out and he will meet with Mr. Sincaglia next week to review the numbers in order to prepare the third and final notice. He added that about 128 people have not responded to the second notice which is about 15%. Mr. Moscaritola stated that after the third notice is sent appropriate action will be taken.

Mr. Moscaritola noted that the administration has met with regard to the formation of a Crisis Management Committee and the Committee will be formed very shortly

#### HEARING OF CITIZENS (Resolutions Only):

None

#### CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of May 31, 1999, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

#### BILLS AND MANDATORY PAYMENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$4,859,884.62 as per the attached Schedule A which have been audited by the Business Office.

#### REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

#### RETIREMENT - Teacher:

Miss Carol O'Hara

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Miss Carol O'Hara, teacher, effective July 1, 1999.

#### RESIGNATIONS - Athletic:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the following athletic resignations:

Frank Libert	- Assistant Track Coach
Walter Murray	- Head Basketball Coach
Dennis Sasso	- Assistant Girls Basketball Coach

APPOINTMENTS - Summer Programs:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the 1999 Summer Programs:

<u>Special Education</u>		
Psychologist	Susan Furnari (1 week)	\$ 449.75
<u>Summer Enrichment Program</u>		
Teacher	Elaine Coltre	1,200.00
Junior Aide	Lauren Alfaro	340.00

APPOINTMENTS - Teacher Substitutes:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1998/1999 school year.

EXTRA COMPENSATION:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Pelaia, Mr. Picciano, Mr. Restaino, Mrs. Roncaglio and Mrs. Russo voting aye and Mr. Moscaritola abstaining, stating that he did so pursuant to law:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Extra Curricular Activities

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Nutley High School</u>		
Raymond Chapman	Academic Team	\$ 300.00
Andrew Retz	Amateur Radio Club	300.00
Toby D'Ambola	American Field Service	475.00
Juanita Boutin	Animal Rights Club	300.00
Lawrence Jinks	Aquarium Club	300.00
Louis SanGiovanni	Art Club	300.00
Sergio Fernandez	Chess Club	300.00
Robyn Powell	Class Advisor - Grade 12	1,000.00
Sharon Larcara	Class Advisor - Grade 12	1,000.00
Nicole Errante	Class Advisor - Grade 11	550.00
Michael Vitterito	Class Advisor - Grade 11	550.00
Diane LaPierre	Class Advisor - Grade 10	550.00
Michael Christadore	Class Advisor - Grade 10	550.00
Lisa Marie Markman	Class Advisor - Grade 9	550.00
Gerald Ryan	Class Advisor - Grade 9	550.00

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Nutley High School (contd.)</u>		
Brian McGinley	C.L.A.W.	\$ 300.00
Thomasina Hyland	Dance Club	300.00
Thomasina Hyland	Drama Club Advisor	1,200.00
Dennis Pandolfi	Drama Club Assistant	925.00
Patricia Camarda	French Club	300.00
Patricia Camarda	French National Honor Society	300.00
Ann Mary Mullane	Future Business Leaders of America	300.00
Andrew Linfante	Government - Debate Club	150.00
Lawrence Tuorto	Government - Debate Club	150.00
Sharon Romaglia	Human Relations Club	300.00
George Ackerman	Industrial Arts Club	300.00
Nancy Kehayes	Interact Club	300.00
Addolorato Cicchino	Italian Club	300.00
Addolorato Cicchino	Italian National Honor Society	300.00
Dennis McPartland	Jazz Club	300.00
George Ackerman	Key Club	475.00
Ciro Violante	Latin National Honor Society	300.00
Ronald Bonadonna	Maroon and Gray Newspaper	1,200.00
Elinor Alboum	Math Club	150.00
Arlene Slott	Math Club	150.00
Joseph Affinito	Media Club	300.00
Patricia Camarda	National Honor Society	500.00
Gregory Rhodes	National Honor Society	500.00
JoAnn Tropiano	Nutshell Network	300.00
Lisa Marie Markman	Peer Leadership Club	300.00
Robert O'Dell	Philosophy Club	300.00
Carl Ohlson	Photography Club	300.00
Carmine Mancuso	Rifle Club	300.00
Marianne Marcantonio	Social Studies Club	300.00
Peggy Rucinski	Spanish Club	300.00
Monica Rhein	Spanish National Honor Society	300.00
Andrew Retz	Stage Crew	500.00
Toby D'Ambola	Stock Investment Club	475.00
Susan Scerbo	Student Council - January-June, 1999	720.00
Thomas McCrohan	Yearbook	1,200.00
Linda Fisher	Yearbook	1,200.00
Patricia Tarczynski	Youth Council NRC	150.00
Patricia Scullen	Youth Council NRC	150.00
Patricia Tarczynski	Youth for Age	150.00
Patricia Scullen	Youth for Age	150.00
William Farkas	Work to Career Club	300.00
<u>Franklin School</u>		
Justina Bruno	Accelerated Reader Club	300.00
Carol Harris	After Hours Club	300.00
Joseph Bertuzzi	Animal Groomers Club	300.00
Hillary Hill-Trovato	Art League Video Production Club	450.00
Hillary Hill-Trovato	Art Club - 7 <sup>th</sup> Grade	300.00
Hillary Hill-Trovato	Artist's Club	300.00
Patrick Keating	Builders Club (Jr. Key Club)	300.00
Gloria Dorfman	Careers Club	300.00
Christopher Masullo	Computer Creations Club	300.00

June 28, 1999

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<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Franklin School (contd.)</u>		
Christopher Masullo	Conrail Challenge Team	\$ 300.00
Paul Kocum	Drama Club	925.00
Mary Frances Simmons	F.S. Human Relations/Guidance	300.00
John Schwarz	F.S. Police Partnership	300.00
Maria Papaleo	Italian Club	300.00
Rita O'Neill-Wilson	Junior Interact	300.00
Arlene Baldino	"Les Debutants"	300.00
Mary Austin	Library Council	300.00
Mary Austin	Lose Yourself in the Library	300.00
Nancy Foglio	Math Team	150.00
Christopher Masullo	Math Team	150.00
Mary Austin	Multicultural Club	300.00
Lisa Mariscalco	Museum Club	300.00
Jacqueline Meloni	Newspaper Club	300.00
Joseph Bertuzzi	Outdoor Adventure Club	300.00
Mary Frances Simmons	Peer Leadership	300.00
Patrick Keating	Photography	300.00
Sherrie Tolve	Principal's Chat Room	300.00
Becky Pandolfi	Ski Club	300.00
Peggy Rucinski	Spanish Club	300.00
Hillary Hill-Trovato	Star Trekkers	300.00
Cynthia DeBonis	Student Council	500.00
Lillian DeFilippis	Student Council	500.00
Catherine Kinney	Yearbook	500.00
Paul Kocum	Yearbook	500.00
<u>Lincoln School</u>		
Valerie Martin	Animal Club	300.00
Mary Pagana	Art Club	300.00
Niki Vlasakakis	Brain Benders Club	300.00
Niki Vlasakakis	Elementary Speaking	300.00
Florence Meyers	Endangered Species Club	300.00
Patricia Griffin	Feed the Hungry Club	300.00
Carol Bender	Lincolnaires	150.00
Bruce Phillips	Lincolnaires	150.00
Eileen Mattone	Patches	300.00
Niki Vlasakakis	Peer Tutoring Club	300.00
Linda Batson	Safety Patrols	100.00
Frank Comune	Safety Patrols	100.00
Niki Vlasakakis	Safety Patrols	100.00
Samuel Tobias	Singing Club	300.00
Bernice Paschal	Stitches	300.00
Linda Batson	Student Council	300.00
Debra Parigi	Student Council	300.00
Grayce Berk	Student Police Partnership Club	100.00
Kenneth Ferriol	Student Police Partnership Club	100.00
Debra Parigi	Student Police Partnership Club	100.00
Kathy Yates	We Care Club	300.00
<u>Radcliffe School</u>		
Michael Pace	Chess (October-May)	240.00
Heather Vonroth	Craft Revival Club (1/2 Year)	150.00
Heather Vonroth	Debate Club (1/2 Year)	150.00
Maria Andriola	Jeopardy	300.00

June 28, 1999



<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Radcliffe School (contd.)</u>		
Carol Perrone	Literature & Writing Workshop (January-March)	\$ 90.00
Gail Kahn	Peer Tutoring	150.00
Nancy Szura	Peer Tutoring	150.00
Nancy Szura	Safety Patrols	300.00
Jainine Gambaro	Student Council	300.00
Ellen Napoli	Student Council	300.00
Robyn Burns	Weaving	300.00

Spring Garden School

Susan LaReau	Architecture & Engineering Club	300.00
Carol VonAchen	Architecture & Engineering Club	300.00
LoriAnn Cassie	Arts and Crafts Club	300.00
Gerard Aduabato	Chess Club	300.00
Lorraine Restel	Computer Club	300.00
Marilyn Hannon	Creative Thinking Club	300.00
Gerard Aduabato	Debate Club	300.00
Louise Walk	Drama Club	300.00
Noreen Baris	Garden Club	300.00
Scott Keena	Jeopardy Club	300.00
Louise Walk	Library Club	300.00
Laura Giangeruso	Newspaper Club	300.00
Phillip Siculietano	Newspaper Club	300.00
Kimberly Algieri	Olde World Crafts Club	300.00
Donna Cocco	Olde World Crafts Club	300.00
Claire Menza	Park Patrol & Environ. Club	300.00
Donna Hutcheson	Peer Buddy Club	300.00
Gerard Aduabato	School Patrol	300.00
Tracy McCormick	Science Club	300.00
Laura Giangeruso	Scrabble Club	300.00
Sally Ann Ryder	Student Council Club	300.00
Robyn Burns	Weaving Club	300.00

Washington School

Anne Laudadio	Art Club	300.00
Rita Alfaro	Brain Teasers of America	300.00
Julianne Philp	Chimettes	300.00
Susan Rooney	Computer Club	300.00
Kevin Smyth	Computer Network	300.00
Rosann Rizzuto	Crafts Club	300.00
Patricia Isabella	Desk Top Publishing	300.00
Rosann Rizzuto	Italian Club	300.00
Lisa Rossi	Mind Games	300.00
Lisa Rossi	Newspaper Club	300.00
Walter Murray	Patrols	300.00
Susan Rooney	Readasaurus	300.00
Samuel Tobias	Singing Club	300.00
Kevin Smyth	Sports Card Collectible Club	300.00
Andrea Carnevale	Student Council (Gr. 5 & 6)	300.00
Jill Szura	Student Council (Gr. 4 & 5)	300.00

June 28, 1999

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
<u>Yantacaw School</u>		
Dawn Nagle	Art Club	\$ 300.00
Rebecca Olivo	Brainteaser Club (Gr. 4 & 5)	300.00
Rebecca Olivo	Brainteaser Club (Gr. 6)	300.00
Danielle Ferraro	Chess Club	300.00
Danielle Ferraro	Computer Support Club	300.00
Katherine Franks	Craft Club	300.00
Beverly Masullo	Debate Club	300.00
Maria Gernitis	Desk Top Publishing Club	300.00
Rebecca Olivo	Drama Club	150.00
Theresa Ruffo	Drama Club	150.00
Katherine Franks	Game Club	300.00
Jill Freedman	Human Relations Club	300.00
Theresa Ruffo	Italian Language Club	300.00
Maria Gernitis	Library Club	300.00
Gail Reilly	Literary Club	300.00
Patricia Fischer	Literature Club	300.00
Annemarie Carollo	Minnesingers (Gr. 3 & 4)	300.00
Annemarie Carollo	Minnesingers (Gr. 5 & 6)	300.00
Marita Dow	Patrols & Courtesy Guides	300.00
Danielle Ferraro	Police Partnership Program	300.00
Jill Freedman	Principal's Advisory Board (Gr.5)	300.00
Jill Freedman	Principal's Advisory Board (Gr.6)	300.00
Adele Koci	Red Cross Club	300.00
Pamela Batchelder-Mitchell	Student Council (Gr. 6)	300.00
Janice Schoem	Student Council (Gr. 5)	300.00
Jacqueline McAloon	Tom Tom Newspaper	150.00
Patricia Keating	Tom Tom Newspaper	150.00
Theresa Ruffo	Watercolor Painting Club	150.00
Janice Schoem	Watercolor Painting Club	150.00
Vicki Latka	World Language Club	300.00
Total		\$62,475.00

Debate Preparation Meeting - P.A.T. Committee - May 5, 1999

Gerard Adubato	\$ 46.46
Maria Andriola	46.46
Suzanne Hagert	46.46
Scott Keena	46.46
Beverly Masullo	46.46
Jacqueline Meloni	46.46
Rebecca Olivo	46.46
Niki Vlasakakis	46.46
Carol VonAchen	46.46
Heather Vonroth	46.46

Total \$464.60

Computer Network Committee - May 19, 1999

Danielle Ferraro	\$ 900.00
Camille Lofrano	900.00
Eileen Mattone	900.00
Lorraine Restel	900.00
John Schwarz	900.00
Kevin Smyth	900.00

Total \$5,400.00

June 28, 1999

Early Admission Screening - May 22, 1999

Mary Balitsos	\$ 226.60
Donald DiGiovine	281.50
Katherine Flannery	148.65
Susan A. Furnari	271.15
Barbara Hirsch	322.70
Dominic Melito	277.55
Keiko Ohtaka	277.55
Becky Pandolfi	233.20
Stephen Parigi	277.55
Michele Syme	177.05
Robert Topolski	<u>277.55</u>

Total \$2,771.05

Scoring NWAT's - May 22, 1999

Amelia Cerisano	\$ 193.56
Dianne DeRosa	259.06
Loretta Douglas	193.56
Jill Freedman	193.56
Marilyn Hannon	193.56
Judith Hardin	123.88
Hannah Hungler	193.56
Geraldine Intiso	193.56
Gail Kahn	193.56
Linda Moscaritola	193.56
Dorothy Mutch	291.44
Rebecca Olivo	193.56
Sharon Reed	193.56
Gail Reilly	193.56
Sally Ann Ryder	92.91
Janice Schoem	193.56
Deborah Schop	193.56
Rosanna Tangorra	<u>193.56</u>

Total \$3,477.13

Superintendent's Advisory Council - October, 1998 through June, 1999

Toby D'Ambola	\$ 230.32
Margaret Fuccello	201.53
Patricia Griffin	230.32
Suzanne Hagert	230.32
Janet Jelenski	172.74
Angela Maguire	28.79
Jerilyn Margulies	201.53
Jacqueline Meloni	230.32
Deborah Schop	230.32
Phillip Siculietano	143.95
Diane Slater	201.53
Ann Starace	230.32
Sherrie Tolve	<u>143.95</u>

Total \$2,475.94

June 28, 1999

Primary Academically Talented Committee (P.A.T.) -  
May 12, 1999

Scott Keena	\$ 61.94
Rebecca Olivo	61.94
Lisa Rossi	61.94
Niki Vlasakakis	61.94
Carol VonAchen	<u>61.94</u>

Total \$309.70

Librarians Meeting - May 12, 1999

Beverly Apple	\$ 30.97
Mary Austin	30.97
Maria Gernitis	30.97
Susan Rooney	30.97
JoAnn Tropiano	30.97
Louise Walk	<u>30.97</u>

Total \$185.82

After School Library Program - Month of May, 1999

Susan Ames	\$ 72.03
Arlene Orenstein	72.03
Sharon Romaglia	72.03
Carol Shepherd	<u>72.03</u>

Total \$288.12

Preparation for Debate Competition - Montclair State -  
May 20, 1999

Heather Vonroth	\$459.29
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Central Detention Coverage - May, 1999

High School

Sergio Fernandez	\$ 16.79
AnneMarie Kowalski	33.58
Carol Shepherd	218.27

Franklin School

Elaine Coltre	151.11
Patrick Keating	83.95
Michael Stoffers	<u>16.79</u>

Total \$520.49

Saturday Morning Suspensions - May, 1999

AnneMarie Kowalski	\$140.34
Carol Shepherd	<u>70.17</u>

Total \$210.51

P.T.O. Attendance - March and May, 1999

Kathleen Bimbi	\$123.88
Peter D'Angelo	185.82
Samuel Tobias	<u>162.60</u>

Total \$472.30

Intramurals - April 1, 1999 to May 28, 1999

Kimberly Algieri	\$ 72.03
Sergio Fernandez	264.11 (3/3/99-3/26/99)
Kenneth Ferriol	72.03
James Kelly	120.05 (1/8/99-1/26/99)
Tracy McCormick	24.01
Richard Noonan	456.19 (12/14/98-2/24/99)
Edmund Olson	336.14
Larry Mitschow	528.22
Alissa Rossi	192.08
Heather Vonroth	<u>288.12</u>

Total \$2,352.00

TUITION REIMBURSEMENT:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Michael Christadore	\$ 420
Nicole Errante	840
Linda Fisher	840
Laura Giangeruso	420
Christina Hanlon	140
Hannah Hungler	420
Diane LaPierre	840
Andrew Linfante	420
Christopher Masullo	420
Beverly Masullo	420
Elizabeth Nowak	420
Rebecca Olivo	420
Rita O'Neill-Wilson	420
Lorraine Restel	420
Peggy Rucinski	420
Richard SanFillipo	420
Judith Story	420
Carol VonAchen	420
Heather Vonroth	<u>840</u>

Total \$9,380

June 28, 1999

REAPPOINTMENTS - Professional Staff:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Pelaia, Mr. Picciano, Mr. Restaino, Mrs. Roncaglio and Mrs. Russo voting aye and Mr. Moscaritola abstaining, stating that he did so pursuant to law:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed on the attached Schedule D for the 1999/2000 school year on the salary guide at the classification, step and annual salary as indicated in accordance with the 1999/2000 Teachers' Salary Guide.

REAPPOINTMENTS - District-Wide Personnel:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the district-wide employees listed on the attached Schedule E be reappointed for the 1999/2000 school year at the salaries indicated.

REAPPOINTMENTS - Executive Secretaries:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the executive secretaries listed on the attached Schedule F be reappointed for the 1999/2000 school year at the salaries indicated.

REAPPOINTMENTS - Secretarial Personnel:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the secretarial personnel listed on the attached Schedule G for the 1999/2000 school year at the salaries agreed upon and in accordance with the group, step and annual salary as indicated in accordance with the 1999/2000 Secretarial Salary Guide.

APPROVAL OF CURRICULUM PROGRAM:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the K-12 Social Studies Curriculum presented at the June 14, 1999 Conference Session.

TEXTBOOK APPROVAL:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the use of the following textbooks:

Mathematics

Algebra 1 (Vector)

An Integrated Approach

Publisher, Heath/McDougal Littell, 1998

Algebra 1

Integration/Applications/Connections

Publisher, Glencoe/McGraw Hill, 1998

Social Studies

Social Studies Grades 7, 8

Why We Remember

Herman J. Viola

Publisher, Scott Foresman-Addison Wesley,  
1998, Glenview, IL

U.S. History I, II

The Americans

Gerald A. Danser

Publisher, McDougal Littell, 2000

TUITION STUDENTS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves the enrollment of students, on a tuition basis, for the 1999/2000 school year, pursuant to existing employment agreements:

<u>Number of Students</u>	<u>Grade Level</u>
1	8
1	5

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

June 28, 1999

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 1998/1999 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Godwin School Midland Park, NJ	1	AH	6/2/99	\$2,632.32

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS  
(Summer Program 1999 - June 28 through July 26, 1999):

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following classifications:

<u>District</u>	<u>Students</u>	<u>Classification</u>	<u>Tuition</u>
Clifton	1	MRE	\$39.73 per diem
Irvington	2	SLD	39.73 per diem
Kearny	2	Pre-Sch. Hdcp.	50.21 per diem
Orange	2	SLD	39.73 per diem

NATIONAL SCHOOL LUNCH PROGRAM - 1999/2000 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes entering into an agreement with the State Department of Education for a continuation of the National School Lunch Program in the Nutley Schools for the 1999/2000 school year, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary/Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with state and federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

June 28, 1999



BE IT FURTHER RESOLVED, That Mrs. Madeline Cucuzza, Executive Secretary II, shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary/Business Administrator shall cause a notice concerning the provisions for free or reduced lunches to be inserted in a newspaper circulating in the school district.

#### ADOPTION OF POLICIES (Second Reading) and REGULATIONS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following policies (second reading) and regulations:

Policy #210 (2460)	Special Education	Schedule H
Regulation #2100 (2460R)	Special Education	Schedule I
Policy #510 (5330)	Administration of Medication	Schedule J
Regulation #5100 (5330R)	Administration of Medication	Schedule K

#### TRANSFER OF FUNDS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1998/1999 General Fund Budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 10-000-100-561	\$ 7,500	Account 11-130-100-101	\$ 20,000
Account 11-230-100-101	5,000	Account 11-204-100-610	50
Account 11-999-217-100	8,000	Account 11-205-100-610	550
Account 11-999-222-600	3,000	Account 11-213-100-610	1,700
Account 11-999-230-530	10,000	Account 11-215-100-106	1,300
Account 11-999-230-590	14,000	Account 11-230-100-610	100
Account 11-999-240-104	15,000	Account 11-402-100-600	9,400
Account 11-999-240-600	5,000	Account 11-999-100-562	1,600
Account 11-999-261-100	9,450	Account 11-999-100-565	27,000
Account 11-999-262-100	5,000	Account 11-999-213-100	1,500
Account 11-999-262-300	3,000	Account 11-999-213-600	800
Account 11-999-262-420	6,000	Account 11-999-216-320	25,000
Account 11-999-262-520	25,000	Account 11-999-218-500	100
Account 11-999-262-610	3,000	Account 11-999-218-600	4,500
Account 11-999-262-620	3,000	Account 11-999-218-800	50
Account 11-999-270-593	5,000	Account 11-999-221-105	2,000
Account 11-999-290-340	6,000	Account 11-999-222-500	1,000
Account 11-999-291-260	15,000	Account 11-999-223-320	1,100
Account 11-999-291-270	30,000	Account 11-999-223-500	1,800
Account 12-130-100-730	1,250	Account 11-999-230-331	5,000
Account 13-422-100-101	3,000	Account 11-999-230-600	1,500
		Account 11-999-230-890	1,200
		Account 11-999-261-610	3,000
	\$182,200		

June 28, 1999

To

Account 11-999-270-512	\$ 15,000
Account 11-999-270-514	14,000
Account 11-999-270-890	1,000
Account 11-999-290-500	4,000
Account 11-999-291-290	5,000
Account 12-140-100-730	1,300
Account 12-402-100-730	1,100
Account 12-999-100-730	1,100
Account 12-999-240-730	950
Account 12-999-290-730	9,100
Account 12-999-400-450	<u>19,400</u>
	\$182,200

TRANSPORTATION AGREEMENTS - South Bergen Jointure Commission:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with the South Bergen Jointure Commission for transportation of special education students for the 1999/2000 school year (the agreements will provide coordinated transportation services between the South Bergen Jointure Commission and any joining districts), and

BE IT FURTHER RESOLVED, That any agreements be presented for ratification at the next succeeding meeting of the Board of Education.

JOINT TRANSPORTATION AGREEMENT - South Bergen Jointure Commission:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the South Bergen Jointure Commission to provide transportation for a special education pupil from Nutley, one way, to the Fairlawn Recreation Program for the 1999/2000 extended year program, effective July 1, 1999 through July 30, 1999 on South Bergen's Route #S39 at a cost to the Nutley Board of Education of \$18.54 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT - Bloomfield Board of Education:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for a special education pupil from Nutley to the Midland School in North Branch for the 1999/2000 extended year program, effective July 1, 1999 through August 12, 1999 on Bloomfield's Route #S3 at a cost to the Nutley Board of Education of \$105 per day. (Subject to approval of the County Superintendent of Schools.)

#### APPOINTMENT OF ENGINEER:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley as follows:

1. The firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services for the 1999/2000 school year.
2. This contract is awarded without competitive bidding as a professional service.

#### RENEWAL OF GARBAGE AND REFUSE CONTRACT:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, N.J.S.A. 18A:18A-42h provides for the yearly renewal, for a period not exceeding three years, without further solicitation of bids, of contracts for the supplying of "materials, supplies or services, that are required on a recurring basis from year to year," and

WHEREAS, the Board finds that the service provided by Classic Sanitation Co., Inc., the low bidder for the 1996-1998 school years for the collection and disposal of garbage and refuse, continues to meet the original specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education renews the contract with Classic Sanitation Co., Inc. of Jersey City, NJ for collection and disposal of garbage and refuse for the Nutley School System for the 1999/2000 school year.

RENEWAL OF MILK AND MILK PRODUCTS CONTRACT:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, N.J.S.A. 18A:18A-42h provides for the yearly renewal, for a period not exceeding three years, without further solicitation of bids, of contracts for the supplying of "materials, supplies or services that are required on a recurring basis from year to year," and

WHEREAS, the Board finds that the milk and milk products supplied by Tuscan/Lehigh Dairies, L.P., the low bidder for the 1998/1999 school year, continue to meet the original specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education renews the contract with Tuscan/Lehigh Dairies, L.P., Union, NJ for furnishing milk and milk products to the Nutley School System for the 1999/2000 school year.

TESTIMONIAL - Principal:Miss Lucy P. Anello

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Restaino and unanimously approved by the Board:

WHEREAS, Miss Lucy P. Anello has tendered her resignation as Spring Garden School Principal, effective July 1, 1999 and has signified her intention of retiring from active service, and

WHEREAS, Miss Anello has served as teacher and principal in the Nutley Public Schools for a period of thirty-nine years, and

WHEREAS, through the years Miss Anello has exemplified the finest qualities of her profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Anello its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Anello.

Dr. Serafino remarked that everyone has said anything that could possibly be said about Miss Anello, adding that she has been a role model for the staff and exemplified the attributes of a professional.

Mr. Moscaritola remarked that Miss Anello was very special to him as she was his first principal when he was PTA president. He indicated that Miss Anello will be missed and he wishes her all the best.

TESTIMONIAL - Teacher:Mrs. Justina Bruno

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Restaino and unanimously approved by the Board:

WHEREAS, Mrs. Justina Bruno has tendered her resignation as Franklin School teacher, effective July 1, 1999 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Bruno has taught in the Nutley Public Schools for a period of twenty-one years, and

WHEREAS, through the years Mrs. Bruno has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Bruno its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Bruno.

TESTIMONIAL - Teacher:

Mrs. Audrey Caputi

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo and unanimously approved by the Board:

WHEREAS, Mrs. Audrey Caputi has tendered her resignation as Basic Skills teacher, effective July 1, 1999 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Caputi has taught in the Nutley Public Schools for a period of twenty-four years, and

WHEREAS, through the years Mrs. Caputi has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Caputi its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Caputi.

TESTIMONIAL - Teacher:

Mr. John Flanigan

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Restaino and unanimously approved by the Board:

WHEREAS, Mr. John Flanigan has tendered his resignation as high school teacher, effective July 1, 1999 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Flanigan has taught in the Nutley Public Schools for a period of twenty-five years, and

WHEREAS, through the years Mr. Flanigan has exemplified the finest qualities of the teaching profession at all times,

June 28, 1999

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Flanigan its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Flanigan.

TESTIMONIAL - Teacher:

Mrs. Eileen Mattone

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo and unanimously approved by the Board:

WHEREAS, Mrs. Eileen Mattone has tendered her resignation as Basic Skills teacher, effective July 1, 1999 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Mattone has taught in the Nutley Public Schools for a period of fifteen years, and

WHEREAS, through the years Mrs. Mattone has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Mattone its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Mattone.

TESTIMONIAL - Teacher:

Mrs. Noreen Mickey

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell and unanimously approved by the Board:

WHEREAS, Mrs. Noreen Mickey has tendered her resignation as high school teacher, effective July 1, 1999 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Mickey has taught in the Nutley Public Schools for a period of twenty-two years, and

WHEREAS, through the years Mrs. Mickey has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Mickey its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Mickey.

TESTIMONIAL - Teacher:Miss Carol O'Hara

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia and unanimously approved by the Board:

WHEREAS, Miss Carol O'Hara has tendered her resignation as elementary teacher, effective July 1, 1999 and has signified her intention of retiring from active service, and

WHEREAS, Miss O'Hara has taught in the Nutley Public Schools for a period of thirty years, and

WHEREAS, through the years Miss O'Hara has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss O'Hara its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss O'Hara.

TESTIMONIAL - Teacher:Mr. Gregory Rhodes

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Russo and unanimously approved by the Board:

WHEREAS, Mr. Gregory Rhodes has tendered his resignation as high school teacher, effective July 1, 1999 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Rhodes has taught in the Nutley Public Schools for a period of twenty-eight years, and

WHEREAS, through the years Mr. Rhodes has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Rhodes its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Rhodes.

TESTIMONIAL - Teacher:Mrs. Harriet Sabates

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia and unanimously approved by the Board:

WHEREAS, Mrs. Harriet Sabates has tendered her resignation as Franklin School teacher, effective July 1, 1999 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Sabates has taught in the Nutley Public Schools for a period of thirty-two years, and

June 28, 1999

WHEREAS, through the years Mrs. Sabates has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Sabates its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Sabates.

TESTIMONIAL - Teacher:

Mrs. Patricia Stave

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Picciano and unanimously approved by the Board:

WHEREAS, Mrs. Patricia Stave has tendered her resignation as high school teacher, effective July 1, 1999 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Stave has taught in the Nutley Public Schools for a period of eighteen years, and

WHEREAS, through the years Mrs. Stave has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Stave its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Stave.

RETIREMENT - Cafeteria:

Mrs. Maria Cifelli

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Maria Cifelli, cafeteria employee, effective July 1, 1999.

RATES OF PAY FOR TEMPORARY SUMMER EMPLOYMENT:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves hourly rates of pay for temporary summer custodial/maintenance/grounds employment, effective July 1, 1999, as follows:



Step 1 - \$7.00  
Step 2 - \$7.50

ESTABLISHING HOURLY RATES FOR PART-TIME SCHOOL AIDES -  
1999/2000 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following hourly rates be paid to part-time school aides for the 1999/2000 school year:

Step 1 - \$10.60  
Step 2 - \$11.25

APPROVAL OF SUBSTITUTE RATES - 1999/2000 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute rates be approved for the 1999/2000 school year:

Clerical

Part-Time Aides	\$ 7.25 per hour
Instructional Aides	8.00 per hour
Clerk Typists	8.50 per hour
Secretaries	9.50 per hour

Custodial

Base Rate	\$ 9.00 per hour
Black Seal License Rate	9.50 per hour

<u>Cafeteria</u>	\$ 7.25 per hour
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Transportation

Bus Aide	\$ 7.25 per hour
Van Driver	10.25 per hour
Bus Driver	11.25 per hour *

\*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional \$1.00 per hour.

Teacher

Per Diem	\$65 per day
Permanent Substitute	\$75 per day
	plus benefits
10 Consecutive Days in Same Assignment	\$75 per day
Certified Teacher after 20 Days in Same Assignment	1/200 of 1 <sup>st</sup> Step on B.A. Guide

and

June 28, 1999

BE IT FURTHER RESOLVED, That the Board approve a rate of \$20 per hour for Homebound Instruction for the 1999/2000 school year.

TRANSPORTATION AGREEMENT - 1999-2002:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the 1999-2002 Agreement with the transportation employees for the period July 1, 1999 through June 30, 2002.

APPROVAL OF EMPLOYMENT AGREEMENT - Secretary/Business Administrator - 1999-2002:

Mr. John C. Sincaglia

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Employment Agreement with Mr. John C. Sincaglia, Secretary/Business Administrator, for the period July 1, 1999 through June 30, 2002.

APPROVAL OF EMPLOYMENT AGREEMENT - Assistant Superintendent of Schools:

Mr. John Walker

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Employment Agreement with Mr. John Walker, Assistant Superintendent of Schools, for the period July 1, 1999 through June 30, 2000.

APPROVAL OF EMPLOYMENT AGREEMENT - Computer Network Technician:

Mr. Ian Viemeister

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Employment Agreement with Mr. Ian Viemeister, Computer Network Technician, for the period July 1, 1999 through June 30, 2000.

APPROVAL OF EMPLOYMENT AGREEMENT - Bookkeeper:

Mrs. Linda Layden

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Employment Agreement with Mrs. Linda Layden, Bookkeeper, for the period July 1, 1999 through June 30, 2000.

APPOINTMENT - Summer Custodial Employment:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be employed as summer custodial employees for the summer of 1999:

	<u>Step</u>	<u>Hourly Rate</u>
Matthew Allen	1	\$7.00
Thomas Banks	1	7.00
Dan Greco	1	7.00

APPROVAL OF SALARIES - District-Wide Personnel - 1999/2000 School Year:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salaries of the personnel listed on the attached Schedule L for the 1999/2000 school year.

REAPPOINTMENTS - Transportation Personnel:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the transportation personnel listed on the attached Schedule M be reappointed for the 1999/2000 school year at the salaries indicated in accordance with the 1999-2002 Transportation Agreement.

APPOINTMENT - Elementary Principal:

Mrs. Rosemary Clerico

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Rosemary Clerico as elementary principal for the 1999/2000 school year, effective September 1, 1999, at the annual salary of \$86,644, M.A.+30-1, plus \$2,900 longevity, in accordance with the 1999/2000 Principals and Supervisors Salary Guide.

Noting that Mrs. Clerico was in the audience, Mr. Pelaia requested that she stand and be recognized.

June 28, 1999

REAPPOINTMENTS - Non-Tenured Staff:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the teachers listed below for the 1999/2000 school year, at the classification and step of the 1999/2000 Teacher's Salary Guide as indicated:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>	<u>P/T</u>
Alessio, John	B.A.+15	7	\$38,533	
Aragona, Irene	B.A.	7	37,594	
Barbagallo, Theresa	B.A.	9	40,699	
Beckmeyer, Karen	B.A.	6½	18,331	.5
Carollo, Annemarie	B.A.+15	11	44,894	
Christadore, Michael	M.A.	13	50,324	
Cocco, Donna	B.A.	9	40,699	
Cunningham, Joyce	B.A.	6½	18,331	.5
Dorfman, Gloria	M.A.+15	8	43,362	
Errante, Nicole	B.A.+15	9	41,712	
Ferraro, Danielle	B.A.	8	39,147	
Ferriol, Kenneth	B.A.	9	40,699	
Foglio, Nancy	M.A.	12	48,659	
Freedman, Jill	B.A.	8	39,147	
Giangeruso, Laura	B.A.+30	9	42,411	
Grant, Thomas	B.A.	9	40,699	
Holland, Doreen	B.A.	12½	23,066	.5
Hungler, Hannah	B.A.	10	42,251	
Isabella, Patricia	B.A.+30	8	40,795	
Keating, Patricia	M.A.	12	48,659	
Kelly, James	B.A.	Max.3	59,361	
Koribanick, Kathryn	B.A.	8	39,147	
Markman, Lisa Marie	M.A.+15	8½	44,222	
Masullo, Christopher	B.A.	7	37,594	
McAloon, Jacqueline	B.A.	7	37,594	
McCormick, Tracy	B.A.+30	9	42,411	
McPartland, Dennis	M.A.+15	8	43,362	
Nagle, Dawn	B.A.	7	37,594	
Napoli, Ellen	M.A.+15	11	48,521	
Neri, Jennifer	B.A.	9	40,699	
Noonan, Richard	M.A.	14	52,028	
Papaleo, Maria	M.A.	14	52,028	
Rasczyk, Judy	B.A.+15	7	38,533	
Reilly, Virginia	B.A.	9	40,699	
Rizzuto, Rosann	B.A.	7	18,797	.5
Roberts-Palasits, Moira	M.A.+30	10	48,258	
Rossi, Lisa	M.A.	8	41,999	
Rucinski, Peggy	B.A.+15	16	55,912	
Ryan, Gerald	B.A.	7	37,594	
Santoriello, Rosa	B.A.	9	20,350	.5
Siculietano, Phillip	B.A.+30	10	44,027	
Sorensen, Jill	B.A.+15	7	38,533	
Tracy, Maureen	B.A.	8	39,147	
Viteritto, Michael	M.A.	9	43,664	
Vonroth, Heather	B.A.	8	19,574	.5
Walk, Louise	M.A.	8	41,999	
Zullo, Luann	B.A.+30	9	42,411	

APPOINTMENTS - Professional Staff:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 1999/2000 school year, effective September 1, 1999, in accordance with the 1999/2000 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Elaine Coltre	B.A.	6	\$35,728
Angela DeCandia-Presuto	B.A.	7	37,594
Nicole Wilczynski	B.A.	6	35,728

APPOINTMENT - 1999 Summer School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the personnel listed below be appointed for the 1999 Summer School Program:

Darren Mischel

APPOINTMENTS - Summer Employment:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be permitted to work during the summer of 1999 as follows:

Mr. James Cummings	-	Franklin School Guidance 3 days
Mrs. Suzanne Peters	-	Secretary (High School Athletic Department) additional week

EXTRA COMPENSATION:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

June 28, 1999

Central Detention Coverage - June, 1999High School

Carol Shepherd	\$100.74
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Franklin School

Elaine Coltre	134.32
Patrick Keating	<u>83.95</u>

Total	\$319.01
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Saturday Morning Suspensions - June, 1999

Carol Shepherd	\$70.17
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After School Library Program - Month of June, 1999

Susan Ames	\$ 72.03
Jeri Cohn	<u>72.03</u>

Total	\$144.06
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Payment for Duties as Affirmative Action Officer - 1998/1999  
School Year

Cynthia DeBonis	\$300.00
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TUITION REIMBURSEMENT:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Christina Hanlon	\$840

AMENDING RESOLUTION OF MAY 26, 1999 - Appointments - Summer  
Enrichment Program:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution Appointments-Summer Enrichment Program, adopted at the May 26, 1999 meeting, be amended as follows:

Summer Enrichment Program - Additions

Richard Bolcato	Junior Aide	\$340
Michael Mancuso	Junior Aide	340
Christie Cherence	Senior Aide	500

Summer Enrichment Program - Deletions

Michael Finkelstein  
Ronald Cabiltes

Junior Aide  
Senior Aide

AMENDING APPOINTMENT - Cafeteria:Ms. Patricia Miller

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education amends the resolution, Reappointments-Cafeteria Personnel, adopted at the May 26, 1999 Board meeting, to reflect a five-hour work day for Ms. Patricia Miller.

APPOINTMENT - Custodian:Mr. Louis Luzzi

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Louis Luzzi as a custodian for the 1999/2000 school year, effective July 1, 1999, at the annual salary of \$25,500 (2-3) plus \$2,200 night stipend, which is in accordance with the 1999/2000 Buildings and Grounds Employees Salary Guide (hired on a ninety-day probationary basis).

APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAMS - Summer 1999:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of school year programs in the following areas:

3 autistic students at  
Allegro School, Cedar Knolls, NJ  
July 7-August 17, 1999 - \$7,650 per student

1 mild cognitive impairment student at  
Bergen Center for Child Development, Haworth, NJ  
July 5-July 30, 1999 - \$184.64 per diem

1 multiply disabled student at  
Bleshtman School (Bergen County Special Services),  
Paramus, NJ  
July 6-July 30, 1999 - \$1,890

1 specific learning disability student at  
Calais School, Whippany, NJ  
July 5-July 30, 1999 - \$128 per diem

June 28, 1999

1 preschool handicapped student  
 1 multiply disabled student at  
 Cerebral Palsy Association, Belleville, NJ  
 July 1-July 30, 1999 - \$177.78 per diem per student

2 multiply disabled students at  
 Cerebral Palsy Center, Edison, NJ  
 July 1-August 5, 1999 - \$242 per diem per student

2 specific learning disability students at  
 Children's Institute, Livingston, NJ  
 July 1-July 29, 1999 - \$3,100 per student

1 multiply disabled student at  
 Children's Center for Therapy & Learning, Cedar Knolls, NJ  
 July 6-August 16, 1999 - \$169.44

1 specific learning disability student at  
 ECLC of Chatham, NJ  
 July 1-July 30, 1999 - \$129 per diem

1 auditorily impaired deaf student at  
 Godwin School, Midland Park, NJ  
 July 6-July 30, 1999 - \$1,890

1 multiply disabled student at  
 JFK Newark, NJ  
 July 6-August 13, 1999 - tuition to be determined

1 specific learning disability student at  
 Midland School, North Branch, NJ  
 July 1-August 12, 1999 - \$3,900

1 emotionally disturbed student at  
 Sage Day, Rochelle Park, NJ  
 July 21-July 30, 1999 - \$1,750

1 autistic student at  
 Search Program, Ocean, NJ  
 July 6-August 27, 1999 - \$185 per diem

2 autistic students  
 3 preschool handicapped students at  
 Shaler Academy, Ridgefield, NJ  
 July 6-August 13, 1999 - Tuition included in yearly contract

1 autistic student  
 1 moderate cognitive impairment student at  
 V. Sawtelle Learning Center, Montclair, NJ  
 July 6-July 30, 1999 - \$3,446.03 per student

**ACCEPTANCE OF NOTICE OF FUNDING - Chapter 192/193 - 1999/2000  
 School Year:**

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Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

June 28, 1999



BE IT RESOLVED, That the Board of Education accepts notice of funding for the 1999/2000 school year for Chapter 192 in the amount of \$105,469 and Chapter 193 in the amount of \$79,510.

APPROVAL OF SUBMISSION OF LEA PLAN AND APPLICATION FOR BILINGUAL CATEGORICAL AID - 1999-2002 School Years:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of LEA Plan and application for bilingual categorical aid for school years 1999-2002.

BIDS FOR SCHOOL MUSIC SUPPLIES AND EQUIPMENT - 1999/2000 School Year:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for school music supplies and equipment for the 1999/2000 school year were publicly opened and read aloud on June 18, 1999 at 11:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, the following bids were received in the following amounts:

National Educational Music Company Mountainside, NJ	\$19,825.92
Suzuki Musical Instruments San Diego, CA	\$ 820.00
Victor's House of Music Hawthorne, NJ	\$27,012.16
Wenger Corporation Owatonna, MN	\$ 2,030.20

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards contracts as follows:

National Educational Music Company	\$19,260.92
Suzuki Musical Instruments	\$ 820.00
Victor's House of Music	\$ 3,038.46
Wenger Corporation	\$ 2,030.20

MEMORIAL:

Mr. Joseph V. Mulley

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia and unanimously approved by the Board:

June 28, 1999

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mr. Joseph V. Mulley on June 23, 1999, and

WHEREAS, Mr. Mulley was employed in September, 1987 as a mathematics teacher in the Nutley Public Schools and had a distinguished educational career until his retirement in September, 1998, and

WHEREAS, Mr. Mulley won the admiration and respect of his fellow teachers and the friendship of pupils who came under the influence of his understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Dr. Serafino extended her sympathy to Mr. Mulley's family and colleagues, noting that he was very highly thought of by the students and staff at Franklin School and would be sorely missed.

#### APPOINTMENT - Professional Staff:

Ms. Maria Muniz

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Ms. Maria Muniz as teacher for the 1999/2000 school year effective September 1, 1999 at the annual salary of \$35,728, B.A.-6, in accordance with the 1999/2000 Teachers' Salary Guide.

#### HEARING OF CITIZENS:

Mrs. Gail Kline, 28 North Spring Garden Avenue, remarked that Miss Anello was an incredible, wonderful principal who had a way of making everyone feel special. Mrs. Kline also noted that both of her children had Miss O'Hara for their first grade teacher and she went above and beyond what she expected a teacher to do, writing something personal on every paper that was sent home. Mrs. Kline further indicated that Miss O'Hara never took lunch, was available after school and during summer break and could not do enough for the children. She added that Miss O'Hara's retirement will be a tremendous loss to the district.

Mr. Pelaia stated that he was certain these comments will be in the minutes but he requested that a copy of the comments as well as the resolutions be sent to Miss Anello and Miss O'Hara.

Mrs. Margaret Shepard, Hillside Avenue, noted that she has a son who will be graduating in the class of 2000 and asked whether the Board would have any involvement in the graduation ceremony or with Project Graduation.

Dr. Serafino explained that Project Graduation works through the Nutley High School P.T.O. and if Mrs. Shepard would like to be involved in the planning of Project Graduation she should become involved with the P.T.O. Dr. Serafino noted that Project Graduation is run by the P.T.O. with the support of the Board of Education and the high school administration. Dr. Serafino also explained that the commencement ceremony itself is standard procedure which is done through the high school administration and class advisors.

Mrs. Russo mentioned that the Board members march in the ceremony in robes and sit on the field during the graduation. She noted that perhaps something special could possibly be done to denote that it is the year 2000 graduating class.

OLD BUSINESS: None

NEW BUSINESS:

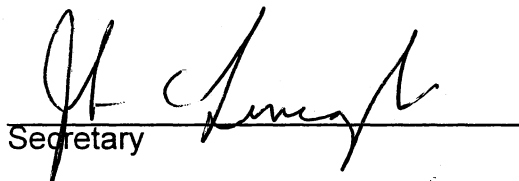
Mr. Restaino noted that the administration has received a request from the Recreation Department to utilize the Oval on Sunday, July 25, for a tournament which is being hosted by Nutley. He explained that Board policy indicates that a fee would be levied but he would like it waived since it is a municipal request.

Mr. Restaino moved that the Recreation Department be allowed to use the Oval on Sunday, July 25, 1999 and that any fee be waived, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Pelaia, seconded by Mrs. Russo, the meeting adjourned at 9:12 p.m.

  
President

  
Secretary

Date July 26, 1999

June 28, 1999