

Board of Education  
Nutley, New Jersey

April 19, 1999

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, April 19, 1999 at 8:00 p.m. with Mr. Joseph C. Pelaia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Pelaia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Notice of August 31, 1998. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News, and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Roncaglio leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Steven P. Picciano, Mrs. Agnes Roncaglio, Mrs. Maria Russo and Dr. Joseph P. Scarpelli. Absent: Mr. Alfred R. Restaino, Jr. Seventeen citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on March 22, 1999 at 7:01 p.m. being in the hands of each member, reading of same was dispensed. Dr. Casale moved that the minutes be approved, seconded by Dr. Scarpelli. The minutes were approved with Mrs. Russo voting nay, stating that she felt the minutes did not reflect the way the March 22 meeting had ended.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter from Mrs. Concetta Celli indicating that at the last General Board Meeting she was unable to finish her prepared statement regarding the grading system because of time constraints and enclosing a copy of that prepared statement.
2. A Notice to Property Owners from the owners of the premises at 21 Romano Street regarding the building of a second story porch.

Mr. Sincaglia noted that this would have no effect on the district.

3. A letter from the Nutley Elks Lodge #1290 concerning their 3<sup>rd</sup> Annual Drug Awareness Day which will take place on May 13, 1999 (rain date May 14, 1999) for students in grades 6 through 8.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of March 31, 1999. (See attached report.)

Dr. Casale moved that the Board accept the Report of the Secretary, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of March 31, 1999. (See attached report.)

Mr. Moscaritola moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Informational Items:

"Third quarter report cards were distributed on Friday, April 9

"School Board Election April 20 - 2:30-9:00 p.m.

"Schools Closed - Spring Recess April 26 - April 30

"Kindergarten Screening May 3 - 7

"Grade 4 ESPA May 3 - 7  
 3 - Science  
 4,5 - Language Arts  
 6,7 - Math

"Yantacaw P.T.O. Musicale	May 5 - 7:30 p.m.
"Lincoln P.T.O. Musicale	May 6 - 7:30 p.m.
"Radcliffe P.T.O. Musicale	May 11 - 7:30 p.m.
"Washington P.T.O. Musicale	May 12 - 7:30 p.m.
"Nutley High School - Fine Arts Festival Music Festival	May 13 - 6:00-7:00 p.m. 7:00-9:30 p.m.
"Grade 4 ESPA Field Test	May 14
"Spring Garden Strawberry Festival	May 15 - 10:00 a.m. 4:00 p.m.
	May 16 - (rain date)
"National Honor Society Induction	May 18
"District Writing Test (Gr. 1-8)	May 18,19
"Spring Garden P.T.O. Musicale	May 20 - 7:30 p.m.
"Nutley Geography Achievement Test (Gr. 6)	May 21
"Franklin School Drama Production	May 21,22 - 7:30 p.m.
"Grade 4 ESPA Speaking	May 24,25,28
"Franklin P.T.O. Spring Musicale	May 25 - 7:30 p.m.
"District Reading Test (Gr. 1-8)	May 26
"District Math Tests (Gr. 1-8)	May 27
"Attached is the student enrollment chart as of March 31, 1999"	

#### FIRE DRILL REPORT:

Fire drills held during the month of March were as follows:

March 1	Lincoln School	9:30 a.m.	1 min. 36 secs.
March 2	Lincoln School	2:04 p.m.	1 min. 27 secs.
March 3	Spring Garden School	2:16 p.m.	1 min. 25 secs.
March 3	Yantacaw School	2:34 p.m.	1 min. 40 secs.
March 4	Franklin School	8:50 a.m.	1 min. 54 secs.
March 17	Radcliffe School	2:29 p.m.	1 min. 20 secs.
March 17	Washington School	9:00 a.m.	1 min. 10 secs.
March 17	Yantacaw School	2:31 p.m.	1 min. 35 secs.
March 18	Nutley High School	10:09 a.m.	2 min.

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March 18	Spring Garden School	1:56 p.m.	1 min. 30 secs.
March 23	Radcliffe School	9:49 a.m.	1 min. 31 secs.
March 25	Nutley High School	1:57 p.m.	1 min. 57 secs.
March 26	Washington School	3:00 p.m.	1 min. 35 secs.
March 29	Franklin School	9:30 a.m.	1 min. 56 secs.

### CAFETERIA REPORT:

Mr. Moscaritola presented the cafeteria report as of March 31, 1999 showing a 1998/1999 budget of \$646,796.00, contractual orders to date of \$539,932.97, leaving funds available of \$106,863.03.

### COMMITTEE REPORTS:

Mrs. Russo, Chairperson of the Policy Committee, indicated that she had met with Mr. Sincaglia last week regarding the ongoing policy revisions and it appears as though the adoption of policies which will take place at the reorganization meeting of the Board will be the adoption of the old policy book. She added that she is hopeful that a draft of the new policy book will be accepted in time for the September opening of school so it can be utilized for the 1999/2000 school year.

Mr. Pelaia asked how much lead time there would be for the Board members to look over the draft to which Mrs. Russo responded that they should have a good month.

Mr. Sincaglia remarked that he and Mrs. Russo had said they hoped to have things in order by the fall but not necessarily for the opening of school. Mrs. Russo reiterated that the draft would be accepted but anything in particular to be addressed could be pulled out. There was a discussion as to how the Board members would recognize the changes to the policy book and Mr. Sincaglia explained the legend that is utilized by Strauss Esmay. Mr. Sincaglia mentioned that Miss Hirsch is in the process of revising two policies, *Administration of Medication* and *Special Education* and the Board must take separate action on these prior to the end of the school year. He added that there may be other items that will have to be addressed piecemeal because there are requirements which must be met.

Mr. Picciano noted that he was hoping to discuss a vote on the feasibility studies of the architects since time is of the essence. Mr. Pelaia replied that he would like to hear Mr. Restaino's comments before a vote is taken.

Mrs. Russo commented that the entire Board had met with the two architects and we should be able to make a decision regarding which firm we would like to choose.

After some discussion as to what would be the proper time to discuss this issue during the meeting, Mr. Sincaglia noted that a decision to make a decision has not been discussed by the Board and he, therefore, feels that this should take place during "New Business."

### HEARING OF CITIZENS (Resolutions Only):

Mrs. Joan Rubino, 48 North Road, regarding resolution #10, asked what the Special Review Assessment Classes entailed, for which Mrs. Testa was paid \$1,000. Dr. Serafino explained that students are required to pass the HSPT but because of their limited English ability may have to be tested separately by an ESL teacher. Dr. Serafino further noted that the ESL teacher was absent for major surgery and since Mrs. Testa was familiar with the process, she administered the test to these students.

Mrs. Rubino asked how many students were tested to which Dr. Serafino replied that she did not have the information with her but could get it for Mrs. Rubino.

### CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of March 31, 1999, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

### BILLS AND MANDATORY PAYMENTS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,410,571.87 as per the attached Schedule A which have been audited by the Business Office.

### REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted with Mrs. Russo suggesting that there be some indication whether there is compensation to the district:

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BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Principal:

Miss Lucy P. Anello

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Miss Lucy P. Anello, Spring Garden School principal, effective July 1, 1999.

Dr. Serafino remarked that she finds it very difficult to accept Miss Anello's retirement since her expertise and quality leadership of Spring Garden School will be sorely missed by herself and the entire district.

RETIREMENT - Teacher:

Mrs. Justina V. Bruno

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Justina V. Bruno, teacher, effective July 1, 1999.

Dr. Serafino noted that Mrs. Bruno was a teacher in the middle school for many years and she wishes her the best.

RESIGNATION - Teacher:

Mrs. Kathryn J. Zintel

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mrs. Kathryn J. Zintel, teacher, effective July 1, 1999.

EXTENDED LEAVE OF ABSENCE -  
Teacher:

Mrs. Maureen A. Lazur

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Maureen A. Lazur be granted an extension of her childrearing leave of absence for the 1999/2000 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 2000.

Dr. Serafino explained the unusual circumstances regarding Mrs. Lazur which has led Dr. Serafino to recommend an additional extension of her child-rearing leave of absence, adding that this does not set a precedent.

APPOINTMENTS - Teacher Substitutes:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1998/1999 school year.

APPOINTMENT - Substitute:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1998/1999 school year:

Cafeteria

Jennie Esposito

EXTRA COMPENSATION:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee Meetings

Core Curriculum Content Standards Workplace  
Readiness K-8 - March 6, 1999

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Mario Cocchiola	\$ 165.80
Kathryn Comune	123.88
Carmine D'Aloia	165.80

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Core Curriculum Content Standards Workplace  
Readiness K-8 - March 6, 1999

Gloria Dorfman	\$ 123.88
William Farkas	123.88
Jill Freedman	123.88
Judith Hubert	123.88
Sharon Romaglia	123.88
Susan Scerbo	161.08
Joyce Wood	<u>123.88</u>

Total \$1,359.84

K-12 Family Life/Physical Education - March 6, 1999

Noreen Baris	\$ 123.88
John Calicchio	186.52
Marita Dow	123.88
Katherine Flannery	123.88
AnneMarie Kowalski	123.88
Victoria Latka	123.88
Patricia Scullen	123.88
Howard Strouse	123.88
Patricia Tarczynski	123.88
Luann Zullo	<u>123.88</u>

Total \$1,301.44

Social Studies Curriculum K-12 - March 6, 1999

Jainine Gambaro	\$ 123.88
Patricia Keating	123.88
Patrick Keating	123.88
Andrew Linfante	123.88
Marianne Marcantonio	123.88
Rebecca Olivo	123.88
Gerald Ryan	123.88
Sally Ann Marino Ryder	123.88
James Vivinetto	<u>165.80</u>

Total \$1,156.84

World Languages Curriculum K-12 - March 6, 1999

Patricia Camarda	\$123.88
Addolorato Cicchino	123.88
Monica Rhein	123.88
Peggy Rucinski	123.88
Ciro Violante	<u>186.52</u>

Total \$682.04



After School Library Program - Month of March, 1999

Susan Ames	\$ 72.03
Jeri Cohn	72.03
Brian McGinley	72.03
Arlene Orenstein	72.03
Carol Shepherd	<u>48.02</u>
Total	\$336.14

P.A.T. Workshop - March 25, 1999

Rebecca Olivo	\$46.46
Carol Von Achen	<u>46.46</u>
Total	\$92.92

Central Detention Coverage - March, 1999High School

Nicole Errante	\$ 16.79
AnneMarie Kowalski	100.74
Carol Shepherd	184.69

Franklin School

Elaine Coltre	184.69
Patrick Keating	<u>167.90</u>

Total \$654.81

Saturday Morning Suspensions - February and March, 1999High School

Christy Greco	\$ 70.17
Carol Shepherd	<u>140.34</u>

Total \$210.51

SAT Review Classes - January 25, February 1, 8, March 1, 2, 8, 16 and 17, 1999

Dianne LaPierre	\$ 650.37
John Suffren	<u>743.28</u>

Total \$1,393.65

Special Review Assessment (SRA) Classes - Month of February and March 1-10, 1999

Marilyn Testa	\$1,083.95
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Payment for Mathcounts Competition, March 13, 1999 -  
N.J.I.T., Newark

Nancy Foglio \$216.79

Spring Sports Physical Examinations - February 24 and  
March 3, 1999

Denise Norton \$154.85  
Gerald Ryan 61.94  
Patricia Scullen 154.85  
Patricia Tarczynski 154.85  
Lawrence Tuorto 61.94

Total \$588.43

Special Education Intramural Bowling - March 9, 16, 30  
and April 6, 1999

Deborah Amoroso \$300.00  
Phillip Siculietano 300.00  
Jill Sorensen 300.00

Total \$900.00

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 1998/1999 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Touchstone Hall Rockleigh, NJ (Bergen Co. Special Services)	1	Not classified	4/5/99	\$5,079.20

Please note: This is a court-ordered placement

SUMMER SCHOOL APPROVAL:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

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WHEREAS, the State Department of Education requires an approval by the Board of Education for summer sessions, and

WHEREAS, the summer session operated by the Nutley Board of Education meets the requirements for state approval,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools make application to the County Superintendent of Schools with a request for approval from the State Department of Education.

TRANSFER OF FUNDS:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1998/1999 General Fund Budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-140-100-101	\$ 7,000	Account 11-201-100-101	\$ 300
Account 11-201-100-106	3,000	Account 11-204-100-110	300
Account 11-205-100-101	<u>37,700</u>	Account 11-213-100-610	900
	\$47,700	Account 11-240-100-101	2,500
		Account 11-999-100-566	3,200
		Account 11-999-213-100	500
		Account 11-999-218-500	200
		Account 11-999-218-800	100
		Account 11-999-221-104	5,000
		Account 11-999-222-500	500
		Account 11-999-223-320	2,200
		Account 11-999-230-600	400
		Account 11-999-240-500	1,000
		Account 12-204-100-730	1,800
		Account 12-213-100-730	5,400
		Account 12-999-100-730	<u>23,400</u>
			\$47,700

APPROVAL OF SUBMISSION OF AMENDMENT APPLICATION -  
IDEA-B - FY 99:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of the amendment application for IDEA-B for FY 99.

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APPROVAL OF SUBMISSION OF APPLICATIONS - IDEA Part B  
Basic and IDEA Part B Preschool - FY 2000:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of applications for FY 2000 IDEA Part B Basic in the amount of \$314,000 and IDEA Part B Preschool in the amount of \$23,936.

AWARDING CONTRACT - Replacement of Lincoln School Gymnasium Floor:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the gymnasium floor at Lincoln School has sustained damage as a result of water infiltration, and

WHEREAS, repair efforts by the district maintenance staff to temporarily correct the damage have been only partly successful, and

WHEREAS, the original damage caused by the water is causing the floor to continue to ripple which could be a hazardous condition to the pupils and other persons using this facility, and

WHEREAS, it is necessary that the gymnasium floor be replaced to restore it to a safe condition, and

WHEREAS, a delay in performing this work would be detrimental to the instructional program,

NOW, THEREFORE, BE IT RESOLVED, That the Board awards a contract to Paterson Sports Floors, Garwood, NJ to replace the gymnasium floor at Lincoln School at a cost of \$19,500, and

BE IT FURTHER RESOLVED, That this contract is awarded without formal competitive bidding pursuant to NJSA 18A:18A-7.

NON-RENEWAL OF TEACHING CONTRACTS:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts of the following non-tenured teachers not be renewed for the 1999/2000 school year:

Alessio, John		McAloon, Jacqueline	
Algieri, Kimberly		McPartland, Dennis	
Aragona, Irene		Nagle, Dawn	
Barbagallo, Theresa		Noonan, Richard	
Beckmeyer, Karen	(p/t .5)	Nowak, Elizabeth	
Carollo, Annemarie		Rasczyk, Judy	
Cocco, Donna	(p/t .5)	Rizzuto, Rosann	(p/t .5)
Cunningham, Joyce	(p/t .5)	Roberts-Palasisits, Moira	
Ferraro, Danielle		Rossi, Lisa	
Foglio, Nancy		Ruiz, Ana Novo	
Freedman, Jill		Ryan, Gerald	
Hanlon, Christine		Sanford, Stacey	
Holland, Doreen	(p/t .5)	Sorensen, Jill	
Isabella, Patricia		Tracy, Maureen	
Kelly, James		Vonroth, Heather	(p/t .5)
Koribanick, Kathryn		Walk, Louise	
Masullo, Christopher		Zullo, Luann	

#### NON-RENEWAL OF INSTRUCTIONAL AIDES:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts of the following instructional aides not be renewed for the 1999/2000 school year:

Aiello, Janice	Luzzi, Donna
Callaghan, Maureen	Paolino, Audrey
D'Amato, Rose	Parker, Margaret
Dinan, Jane	Ponzoni, Janet
Ferraro, Donna	Pucci, Annette
Imperiale, Lynn	Tesei, Lesley
Kozyra, Cheryl	Weiss, Yvonne
Licameli, Lesslie	Yanuzzelli, Gloria

#### AGREEMENT WITH THE NUTLEY ADMINISTRATORS ASSOCIATION - 1999 - 2002:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Memorandum of Agreement with the Nutley Administrators Association encompassing the terms and conditions of employment for administrators for the period July 1, 1999 through June 30, 2002.

SALARY GUIDES - Principals and Supervisors:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the salary guides for principals and supervisors for 1999/2000, 2000/2001 and 2001/2002 as per Schedules D-1, D-2, D-3, E-1, E-2, E-3, F-1, F-2 and F-3.

HEARING OF CITIZENS:

Mrs. Rubino, with regard to the Special Needs Assessment Classes, asked how many days Mrs. Testa worked. Dr. Serafino replied that she does not have the information with her but it was just about every day for at least a month. She added that she would obtain the exact hours and dates for Mrs. Rubino. Mrs. Rubino noted that Mrs. Testa was currently employed by the District. Dr. Serafino indicated that Mrs. Testa is a half-day employee.

Mrs. Fleitell commented that she is very familiar with this process which is based directly on the HSPT and there are clusters that students must perform. She added that it is a time-consuming process. Dr. Serafino stated that it is basically for those who have limited English.

Mrs. Sue Fochesato, 135 Conover Avenue, read the following statement:

"I've come here tonight to thank the Board, especially Joe Pelaia, Vinnie Moscaritola and Aggie Roncaglio, for their continued support and dedication for special education. Our high school does have some IC classes, but not for all subjects. More are needed. These classes enable students with a learning disability to remain in a regular classroom and also have the benefit of a special education teacher present.

"Recently, I was told by my 16 year old, who does have a learning disability, that he has a goal. He would like to become valedictorian for his class for special education. With the continued support of the Board, teachers and administrators, his goal and the goals of other special education students can come true.

"Almost 2 years ago, I spoke with Joe to tell him of my strong concerns about a hall at the high school that only special education students used. This hall had a negative name that I cannot bear to repeat here. He spoke with the students who told him they didn't like to be separated from the rest of the school. Just another label for special education kids to endure. Well, I can happily say with Joe's efforts the special education students have full use of the rest of the school and are no longer segregated.

"I thank the Board for their past efforts as well as their future ones and I strongly urge voters to vote in favor of our school budget so that special education students' dreams can be their reality. Oh, by the way, my son made academic honor roll for the third marking period, all A's and B's.

"Thank you."

OLD BUSINESS:

None

NEW BUSINESS:

Mr. Picciano made a motion to discuss and vote upon the selection of the feasibility studies of the two architects, seconded by Mrs. Russo.

Dr. Casale stated that he wants the Chair of the Facilities Committee to be present at such a discussion. Mrs. Russo commented that she would like to know what report could be expected from the Chairman of the Facilities Committee when the entire Board heard the same interviews and it was the full Board's decision to see the final two candidates. She further indicated that she did not know why this is being held up.

Dr. Casale noted that, speaking for himself, the Board sat through both interviews and he was impressed with both. He indicated that he was 90% sure of who he will vote for but as a courtesy to the Chair, feels the Board should wait to discuss this matter.

Mr. Picciano commented that he understood Dr. Casale's point of view but the people who heard the interviews may not be the ones voting on the decision.

Mr. Moscaritola asked if he could make a motion to table this matter. Mr. Sincaglia explained that the initial motion was to discuss this matter and then take a vote on one firm or the other.

Mr. Moscaritola made a motion to table Mr. Picciano's motion until the reorganization meeting to be held on May 3, 1999, seconded by Mrs. Roncaglio. Upon a roll call vote the motion was approved with Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mrs. Roncaglio and Mr. Pelaia voting aye and Mr. Picciano, Mrs. Russo and Dr. Scarpelli voting nay.

Mrs. Russo stated that in two weeks the Board will reorganize, at which time many things will be done including the reappointment of attorney, banks, Treasurer of School Moneys, auditors, etc. and before the reorganization meeting she would like RFP's sent to various firms so that the Board will have information available as to possible alternatives, adding that any particular item could be tabled if further information is wanted.

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Mr. Sincaglia explained the impossibility of having RFP's sent and returned in such a short time frame. He further explained the administrative nightmare which would ensue if a change of banks occurred with approximately 200 employees having direct deposit of their paychecks.

Mrs. Russo said she felt everything should be investigated to be certain the Board receives the best possible advantage.

Mrs. Fleitell commented that when this issue came up at last year's reorganization meeting it was very unexpected since we as a Board had not said we were looking to change anything we were doing. She added that she trusts that in Mr. Sincaglia's daily operations he is very aware of what is going on and if he felt a change was needed in any area he would notify the Board.

Mrs. Fleitell also noted that she feels we are asking a great deal from some institutions which we know we are not going to deal with. She indicated that she has not heard any complaints and if the Board feels something we are doing is not correct we need to deal with it as the year goes on and trying to make changes in such a short time is not necessary.

Mr. Pelaia asked if Mr. Sincaglia could bring to the reorganization meeting a separate agenda for each Board member listing when a decision should be made on each particular item, adding that the only item which has a deadline would be the appointment of the auditor.

Mrs. Russo indicated that she would like to clarify something - she did not say she was dissatisfied with any of the reappointments we make at the reorganization meeting but it is her understanding that Mr. Sincaglia would not just decide to go ahead and get price quotes from banks, lawyers, etc. without direction by this Board. She feels it would not hurt to explore ways to possibly save thousands of dollars which could be spent educationally.

Mrs. Fleitell noted that her point was that we don't have to do this for the reorganization meeting; we should do things as the year goes along.

Mr. Picciano commented that his district had started an educational fund and four of their Board members sat on the board. He noted that a local bank made a \$10,000 donation and this year made a pledge of \$15,000 per year for the next ten years. He suggested that we investigate something like that. Mr. Pelaia remarked that we could certainly look at this in the future but the deadline is with the auditors.

Mr. Moscaritola said he would like to receive a list of the groups that the Board votes on for the following year, adding that they need to know what the deadlines are.

Mr. Sincaglia responded that there are deadlines with insurance, noting that workers' compensation and errors and omissions come due on July 1, 1999. He indicated that because of the feelings and actions of the Board he notified New Jersey School Boards Association Insurance Group that we were going to terminate coverage and asked them to quote for next year as well as several other agencies. Mr. Sincaglia noted that he will probably receive five or six



quotes on these policies and a decision must be made before the end of June and that will be brought before the Board if that is the Board's pleasure.

Mr. Pelaia remarked that a lot of good comments are coming from members of the Board and he senses that some members would like the opportunity to review these relationships. He added that when the new Board sits that will be kept in mind and something will be done to put that kind of a process into effect. Mr. Pelaia said that he appreciates hearing everyone's comments.

Dr. Casale stated that he would like to draw attention to the band uniform matter, noting that he understands that it takes 120 working days to put the uniforms together and deliver them to the school. He said that in order for the students to have the uniforms in time for marching band season this order must go in as soon as possible. Dr. Casale asked when this matter would next be brought to the Board and Mr. Sincaglia replied that would be for the Board to award the bid, adding that he has the authority to do what needs to be done.

Mr. Pelaia requested that the May 10 Conference Meeting be turned into a Special Meeting to award the contract for the uniforms. Mr. Sincaglia indicated that there were inconsistencies in the bid specifications (which he had just received this afternoon) which must be resolved. He added that there must be a reasonable amount of time for other vendors to provide bids which could save us a reasonable amount of money on a project which will cost around \$50,000. Mr. Sincaglia stated that he wanted to make certain more than one vendor has a reasonable possibility to submit a bid.

Dr. Scarpelli read the following statement:

"It has been my pleasure to serve this school district and this community over the last 8 months. I would like to thank those of you who have given me this opportunity to give back to a school system that has prepared me to face the many challenges of life and allowed me to achieve many of the goals I have set for myself.

"I enjoyed working with each of you on this Board -- along with Mr. Walker, Mr. Sincaglia, and Dr. Serafino.

"During my first meeting I spoke in reference to continuing to provide a quality education while remembering our responsibility to the taxpayer. I am proud to have contributed to the Budget Committee under the direction of Dr. Casale -- and formulated a budget that provides over \$350,000 in technology equipment and supplies, the addition of 2 AP courses, additional staff and positions -- while at the same time decreasing the amount raised by local property taxes by over \$900,000. If not for tax appeals this budget would represent a one point decrease.

"Some of the other accomplishments that this Board has achieved in the short time I've been associated with it

- \$100,000 decrease in insurance costs
- Residency re-registration program and I'd like to thank Mr. Moscaritola for his diligence in this area

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- Implementation of a world language course in the elementary schools
- A negotiated settlement with Town & Country for \$750,000
- The addition of a zero period to allow our students to fit in required courses without giving up an elective
- 2 additional improvements - thanks to Mr. Restaino -- the conversion of this Board Room into needed classroom space

and the removal of what I considered an eyesore, the fence in front of the high school - and although this is not a major accomplishment -- esthetically it improves the appearance of the center and our high school, which I personally feel is important in its own right

"I leave this Board with a personal sense of accomplishment -- along with some challenges for the future. Housing the increasing enrollment, continuing to provide a quality education at an affordable cost and not the least of which is the continued modification of our grading system -- so that we may continue to provide superior students and at the same time making sure that we market and present those students to colleges and universities in the most favorable light possible.

"I hope you have enjoyed working with me as much as I have enjoyed working with all of you. It is my hope that I will serve this community again in the near future. Thank you again."

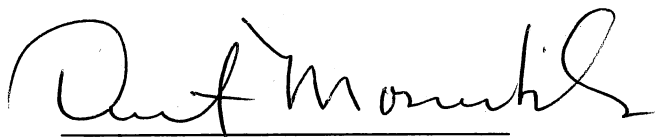
Mrs. Russo noted that it was her understanding that the Board took a vote to petition for the change of use but has never taken a vote to actually make this room a library. She requested that the minutes be checked and the information found be sent to her. She commented that she would like to hear the tapes or see the minutes.

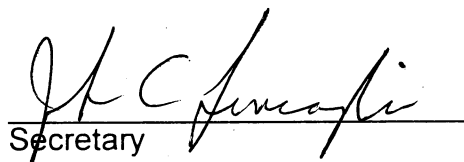
Mr. Pelaia indicated that he had the distinct honor and privilege to be at the high school today with a representative from the American Cancer Society and he spoke with four classes of seniors about the scourge of cigarette smoking and its consequences for children, parents and families in a community. He noted that he felt the students were very receptive. Mr. Pelaia also said that with the new school year he would like to see Dr. Serafino place more of an emphasis on cigarette smoking.

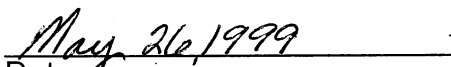
Mr. Pelaia noted that approximately 50 weeks ago he was elected President of the Board and due to circumstances in his life at that time had neglected to thank every member of the Board for their support. He thanked them now as well as his deceased wife, Evelyn.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Moscaritola, seconded by Dr. Casale, the meeting adjourned at 9:18 p.m.

  
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President

  
\_\_\_\_\_  
Secretary

  
\_\_\_\_\_  
Date

April 19, 1999