

Board of Education
Nutley, New Jersey

March 22, 1999

The Special Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, March 22, 1999 at 7:01 p.m. with Mr. Joseph C. Pelaia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Pelaia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), and NJSA 18A:22-11 and 22-12, proper notice of this Special Meeting was made on February 26, 1999. Said Notice was:

1. Published in The Nutley Sun on March 18, 1999.
2. Posted at the entrance of the Board Office.
3. Mailed or delivered, and/or telephoned to The Nutley Sun, the Star Ledger, the North Jersey Herald & News, and the Nutley Journal.
4. Mailed or delivered, and/or telephoned to the Nutley Township Clerk.

"The purpose of this meeting is:

1. Conduct the Public Hearing on the 1999-2000 school budget.
2. Adopt the 1999-2000 school budget.
3. Conduct the regular monthly business that would normally come before the Board of Education.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Moscaritola leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Steven P. Picciano, Mr. Alfred R. Restaino, Mrs. Agnes Roncaglio and Mrs. Maria Russo. Late: Mr. Joseph P. Scarpelli (7:20 p.m.). Approximately 35 citizens were present.

PRESENTATION OF 1999/2000 BUDGET:

Mr. Sincaglia remarked that this was the last budget of the decade, century and millennium. He noted that this budget should rank among the best budgets formulated by any Nutley Board of Education and significantly enhances many of our programs while at the same time providing tax relief. Mr. Sincaglia explained that the overall budget for 1999/2000 will show an increase of 2.23% or \$772,000 but the request for taxes is going to decrease by about \$917,000, which is a 3.09% reduction from the current school year.

Mr. Sincaglia further noted that the tax rate will have a minimal increase of about 1/3 of 1% or a 2¢ tax increase which is a cost of about \$10 for the year for the average homeowner or 20¢ per week. He indicated that the net property values in town decreased by an amount of approximately \$2,250,000 primarily as a result of the elimination of some facilities that were on the ITT property. Mr. Sincaglia explained that had that stayed the same, the tax rate would have gone down. Mr. Sincaglia then noted that the district will spend about \$35,400,000 to educate over 4,000 pupils which is the highest enrollment since the 1982/1983 school year.

Mr. Sincaglia indicated that next year two AP courses will be added, in social studies and world languages; 7-1/2 teaching positions will be added in science, physical education, English, world languages, regular elementary, two in special education and a part-time music position. He noted that the world languages teacher would be an elementary teacher to meet the requirements of the core curriculum content standards. Mr. Sincaglia also noted that the full-time nurses for elementary schools, the elementary guidance counselor, substance abuse coordinator and technology coordinator will be maintained.

Mr. Sincaglia stated that all of our schools will be wired into the computer network and 75 new computers will be purchased. He indicated that he had received authorization to purchase 60 additional computers out of this year's funds so approximately 140 more computers will be available next September than were available this year. Mr. Sincaglia further indicated that official word was received today of a \$95,000 grant which will add at least 17 new computers to that total. He said that printers, furniture and software will also be purchased. He noted that every computer will be on the network with full access to the Internet.

Mr. Sincaglia stated that five assistant coaching positions will be added in wrestling, baseball, softball and boys' and girls' soccer, adding that wrestling, baseball and softball were authorized this year on an emergency basis and will continue next year. He noted that these positions are necessary because of increased student participation. Mr. Sincaglia also noted that an ice hockey program was initiated this year with \$8,500 contributed by the Board of Education, adding that \$15,500 will be contributed next year. He indicated that there will also be a full-time athletic trainer next year.

Mr. Sincaglia continued by noting that unanticipated state aid came to the district this year and that, together with money set aside in the last four budgets, will make it possible to purchase new uniforms for the band, color guard and twirlers. He indicated that one 54-passenger bus will be purchased.

Mr. Sincaglia also indicated that roofing and brickface repair at Washington School, suspended ceilings and lighting at Yantacaw School, completion of new smoke doors at Washington School, and installation of one more set of smoke doors at Spring Garden School will take place next year. He further indicated that about \$30,000 of supplies and equipment will be purchased for the music program at various schools and minor maintenance projects will be performed.

Mr. Sincaglia explained that in past years the district did not receive its fair share of aid from the state but, finally, for next year our state aid is increasing substantially. He noted that we will receive \$1,169 per child versus less than \$700 per child last year. Mr. Sincaglia further noted that this year aid was based on enrollment and no amounts were held back to which we were entitled. He indicated that the Board of Education took this opportunity to expand some academic and curricular areas, adding that a significant amount of this aid represents tax relief. Mr. Sincaglia noted that we will raise more than \$900,000 less in taxes in 1999/2000 than in 1998/1999.

Mr. Sincaglia stated that this year's ballot will show the figure of \$28,597,839 to be raised by local taxes. He explained that Nutley had the third lowest cost per pupil in Essex County for 1997/1998, \$8,769, according to the New Jersey School Boards Association. Using New Jersey Department of Education statistics, he stated that the Nutley cost per child was \$617 less than the average New Jersey K-12 district's cost. He informed everyone that the average district would spend \$2,400,000 more than Nutley.

Mr. Sincaglia noted that Nutley students have excellent results on state-mandated tests, adding that on the EWT our performance far exceeded communities considered to be similar to Nutley socioeconomically. He explained that Nutley is considered a "DE" district as are Bloomfield, Bergenfield, Dumont, Hawthorne, Ridgefield, Saddle Brook and Toms River. He said that Nutley's percentage of pupils passing all three sections of the EWT fit between the "I" and "J" districts. Mr. Sincaglia also noted that Nutley was number one in Essex County in terms of the percentage of pupils who passed the writing portion of the EWT. He stated that we tested 231 pupils on the EWT a year ago and the only school which had a better score in reading tested only 49 pupils.

Dr. Scarpelli entered

Mr. Sincaglia continued by stating that on the HSPT, Nutley ranked between the "I" and "J" districts in the percentage passing all three sections and was no worse than sixth in any category in our "DE" group. In addition, Mr. Sincaglia noted that our district was recently re-certified by the State Board of Education for a seven-year period and was formally commended for pupil performance indicators. He also noted that we will again receive funds from the State of New Jersey as a reward for our academic achievement and this year the amount of the reward will be \$102,570. Mr. Sincaglia remarked that our product is indeed a high-quality product.

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Mr. Sincaglia said that the budget is the means to an end; it allows us to run a school system and run it well. He asked if we could do a better job and replied that the answer was "yes" but the bottom line is that this budget represents a sound plan to operate a sound school system. Mr. Sincaglia noted that throughout the 1990's the community has seen fit to support every one of the Board's proposals, and the decision is now yours to make. He thanked everyone for listening.

Mr. Pelaia, on behalf of the Board, thanked Mr. Sincaglia for the presentation, which was another stellar performance. He commended Dr. Casale, the entire Budget Committee and all the staff who worked on the budget through Mr. Sincaglia, noting that it is a long, arduous task.

HEARING OF CITIZENS (Agenda Items Only):

Mr. G. Natale, 18 Hudson Street, asked how the \$126,000 for Title I was allocated and spent. Mr. Sincaglia replied that it is for Basic Skills instruction in the various schools.

Mr. Natale asked what the estimated surplus would be and how much has been allocated for this budget. Mr. Sincaglia responded that \$840,000 of surplus is being used for next year's budget and it is anticipated there will be approximately \$1,250,000 in surplus as of July 1, 1999. He added that this amount is well under what the state allows.

Mr. Natale remarked that if there is a large surplus the money should be given back to the taxpayers with the Board keeping its insurance up to date. Mr. Sincaglia explained that surplus is used for unforeseen problems such as replacing a boiler or if special education pupils who need outside placement move into Nutley. He noted that tuition in such instances averages \$25,000 per pupil without including transportation costs. He stressed that contingency money must be available.

Mr. Sincaglia indicated that if surplus is depleted, the next time around there will be no money to put into the next budget to help offset taxes. He further noted that many districts floated bonds to pay for their computer wiring but we did it by way of three budgets and did not ask for an extra penny by bonding. Mr. Sincaglia also indicated that we are using the highest amount of surplus in 20 years and the influence of an extra \$100,000 would be 1¢ on the tax rate. He explained that to go any further into the surplus would be to cut down the contingency funds with essentially minimal tax relief. He added that the district's flexibility would be cut down and this would be a foolish mistake in his opinion.

Mr. Sincaglia noted that the district went as far as it was felt it could, adding that getting one more child in a certain class would mean adding another teacher. He stressed that we have to have flexibility for unforeseen things and to meet the surprises which may occur.

ADOPTING BUDGET FOR THE 1999/2000 SCHOOL YEAR:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted with Mr. Picciano expressing his disappointment that the budget contains more than \$200,000 for an item which is a Public Safety Department responsibility:

WHEREAS, the Board of Education of the Township of Nutley adopted a tentative budget for the 1999/2000 school year on March 1, 1999, and

WHEREAS, said tentative budget was properly advertised on March 18, 1999, and

WHEREAS, the Public Hearing on the budget was conducted on March 22, 1999,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby adopts the official budget for the 1999/2000 school year in the following amounts:

General Fund	\$34,398,207
Special Revenue Fund	837,112
Debt Service Fund	<u>172,546</u>
Total Budget	\$35,407,865 of which

the following amount shall be raised by local tax levy:

General Fund	\$28,597,839
Debt Service	<u>160,014</u>
Total	\$28,757,853

BE IT FURTHER RESOLVED, That the Secretary be authorized to place on the ballot at the Annual School Election to be held on April 20, 1999 the proposal to approve the General Fund tax levy portion of the 1999/2000 school budget. (The complete budget for 1999/2000 is attached as APPENDIX I.)

APPROVAL OF MINUTES:

Copies of the minutes of the following meetings being in the hands of each member, reading of same was dispensed:

February 22, 1999	8:02 p.m.
February 25, 1999	7:40 p.m.
March 1, 1999	7:30 p.m.
March 8, 1999	7:16 p.m.

Mrs. Fleitell moved that the minutes be approved, seconded by Mr. Restaino and unanimously approved by the Board.

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COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Ida Ferraro (cafeteria employee) and family for the Board's expression of condolence upon the death of her mother.
2. A letter from Dr. Frank A. Cocchiola, Jr., Superintendent of the Wallington Public Schools, regarding an Educational Forum they will be hosting on April 8 addressing a variety of educational issues and extending an invitation to the Board and Superintendent to attend.
3. A letter from Leo Klagholz, Commissioner of Education, informing Dr. Serafino and Mr. Sincaglia that on March 3, 1999 the New Jersey State Board of Education certified the Nutley School District for a period of seven years, until April 1, 2006.
4. A letter and resolution from the Wayne Township Public Schools asking the New Jersey School Boards Association to support the elimination of elementary foreign language as a requirement in public schools and asking the New Jersey School Boards Association to place this matter on the agenda for the Delegates Assembly.
5. A memorandum from Joseph Pelaia, Nominating Committee Chair, Essex County School Boards Association, regarding the consideration of candidates for office for the next school year and soliciting input from Board members.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of February 28, 1999. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Secretary, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of February 28, 1999. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino noted that the district is approved until 2006 as a result of the recent monitoring. She said she would like to compliment the staff and administration for our receiving this certification, noting that without their efforts we would not have been able to achieve this. Dr. Serafino indicated that the district was commended for our student performance which is a direct result of the hard work of the faculty and staff.

Dr. Serafino also noted that the facilities and their safety were also commended and this is a credit to Mr. Stasi, Manager of Buildings and Grounds, and to Mr. Sincaglia. She added that we can be very proud for all the commendations we received. Dr. Serafino remarked that when we hear over and over how well our students do it is easy to take it for granted but we should never do that.

Dr. Serafino further remarked that she had received a call from the County Superintendent and she was very complimentary to the district with regard to student performance. Dr. Serafino thanked everyone for all their efforts and hard work and thanked the Board for its support.

Mr. Pelaia requested that Dr. Serafino, on behalf of the Board, convey its deep appreciation to the administration and staff for the hard work that went into this, adding that it is a labor of love.

Mathcounts Competition Awards (First Place)

Mr. Pelaia commented that this is a very special evening. Dr. Serafino explained that at a previous Board meeting our students received certificates for coming in second out of a group of 19, however, about a week and one half ago we received notification that there was a miscalculation and our students actually came in first. She explained it is only because the students at Randolph, who supposedly came in first, recognized that there was an error in the calculations and brought it to the attention of their supervisor, that Nutley is receiving the proper recognition.

Dr. Vivinetto, principal of Franklin School, noted that he called the principal of Randolph's middle school to congratulate him for having such wonderful students. He explained that the Randolph students went to their coach and principal stating that they did not win and it was not right for them to take the credit. Dr. Vivinetto stated that the chairman of Mathcounts was then contacted and he called Dr. Vivinetto to congratulate the Nutley students for being the winners of the competition. Dr. Vivinetto noted that the Franklin School students immediately decided to inform everyone in the school that we are number one, not number two. He noted that the students went to the state finals and came in at number six without much preparation time. He further stated that the trophy will be transferred from Randolph to Nutley.

Dr. Vivinetto thanked coaches Christopher Masullo and Nancy Foglio as well as MaryLou Dowse, Mathematics Coordinator, for their contributions to this effort, noting that the students had remained at school until 5:30 p.m. every Friday to study for the competition.

Mrs. Fleitell and Dr. Vivinetto presented Mathcounts awards to the following students:

Matthew Chu
Lydia Han
Jared Krick

Daryl Lin
Cherry Ng
Rory Toohey

Girls Soccer Award

Mr. Cocchiola, high school principal, indicated that at the last Board meeting when fall sports awards were presented a slight mix up occurred and there is one young lady that will receive her award this evening. Mr. Donald Tobey and Mr. Moscaritola presented the following Girls Soccer award:

Joniene Ryder NJGSCA All Star

RECESS MEETING:

Mr. Pelaia called for a recess at 7:49 p.m.

RESUME MEETING:

The meeting resumed at 7:55 p.m.

Mr. Sincaglia stated that during the budget presentation he had neglected to thank the members of his staff for their participation in the production of the budget book, in particular Mrs. Madeline Cucuzza. He noted that other districts do not produce this kind of effort but our budget book is a document we are proud of, adding that it is a team effort.

SUPERINTENDENT'S REPORT: (cont.d)

"Informational Items:

"The District-Wide Elementary Music Program will be conducted in the high school auditorium on Tuesday, March 23, at 7:30 p.m.

"The Annual Winter Sports Awards Program will be conducted in the high school auditorium on Wednesday, March 24, at 7:30 p.m.

"Testing Dates:

GEPA Speaking	-	March 22-26
EWT - Gr. 9	-	April 6, 7, 8
BSIP - Gr. 12	-	April 6, 7, 8
HSPT - Gr. 11	-	April 6, 7, 8
TAP - Gr. 10	-	April 6, 7

"Schools Closed - April 2 - Good Friday

"Third quarter report cards will be distributed on Friday, April 9, 1999

"Foreign Language Honor Society Induction, Nutley High School,
April 13 at 7:30 p.m.

"CAT Open House - April 17, 1999

"Presentations of the 1999/2000 Budget will be made on:

Monday,	March 29	Yantacaw School
Tuesday,	March 30	Radcliffe School
Tuesday,	April 6	Spring Garden School
Wednesday,	April 7	Washington School
Thursday,	April 8	Lincoln School

"Attached is the student enrollment chart as of February 26, 1999

"School Board Election - April 20"

Dr. Serafino stated that the grant award mentioned earlier this evening was provided by the federal government which has provided money to the states to fund technology in the schools. She noted that President Clinton and Vice President Gore promoted this program. Dr. Serafino indicated that on the third round the district was finally able to obtain the grant, which was competitive, adding that each district in New Jersey competes against every other.

Dr. Serafino commended Mrs. Rosemary Clerico, Technology Coordinator, for her efforts related to the grant, adding that today the district received notice that it would receive \$95,000 which is quite a bit of money to be able to enhance our technology and science programs. She explained that we will work with Ramapo College and teachers will be sent for training over the summer as well as receiving training during the school year.

FIRE DRILL REPORT:

Fire drills held during the month of February were as follows:

Feb. 1	Lincoln School	11:20 a.m.	1 min. 30 secs.
Feb. 1	Yantacaw School	2:38 p.m.	1 min. 30 secs.
Feb. 3	Lincoln School	1:40 p.m.	1 min. 25 secs.
Feb. 3	Spring Garden School	10:15 a.m.	1 min. 25 secs.
Feb. 3	Washington School	1:42 p.m.	1 min. 32 secs.
Feb. 5	Franklin School	1:30 p.m.	1 min. 55 secs.
Feb. 9	Radcliffe School	10:29 a.m.	1 min. 32 secs.
Feb. 10	Franklin School	1:35 p.m.	2 min. 1 sec.
Feb. 10	Washington School	9:00 a.m.	1 min. 29 secs.
Feb. 10	Yantacaw School	2:30 p.m.	1 min. 35 secs.
Feb. 11	Nutley High School	8:31 a.m.	1 min. 45 secs.
Feb. 11	Spring Garden School	1:00 p.m.	1 min. 40 secs.
Feb. 23	Nutley High School	1:57 p.m.	1 min. 50 secs.
Feb. 24	Radcliffe School	12:59 p.m.	1 min. 27 secs.

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CAFETERIA REPORT:

Mr. Moscaritola presented the cafeteria report as of February 28, 1999 showing a 1998/1999 budget of \$646,796.00, contractual orders to date of \$515,625.57, leaving funds available of \$131,170.43.

COMMITTEE REPORTS:

Mr. Moscaritola, Chairman of the Ad Hoc Residency Committee, noted that March 19 was the close of phase one of the re-registration program for eighth, ninth and tenth graders. He explained that the letter was sent to 797 residences with 862 students and to date 523 responses have been received with 274 still outstanding. Mr. Moscaritola replied that the non-respondents will be given a second and third option before disenrollment proceedings take place. He added that the information received is being verified and filed.

Mrs. Russo noted that before the initial phase commenced it was agreed that the full Board would review anything before it is sent out and she asked if a second letter was ready. Mr. Moscaritola replied that it was not ready yet, adding that, hopefully, the Committee will meet to compile the second letter and then report to the Board.

Mr. Restaino indicated that the Facilities Committee met last Tuesday to further discuss which architect would perform the facilities study. He noted that the firms will attend the next Conference Meeting so that the entire Board can meet them. He added that this will take place on April 5. Mr. Restaino further stated that anyone with any concerns prior to the meeting should contact either himself or Mr. Sincaglia so that questions to be asked of both firms can be finalized.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of February 28, 1999, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,228,538.67 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Teacher:

Mrs. Noreen Mickey

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Noreen Mickey, teacher, effective July 1, 1999.

AMENDING RESOLUTION -
APPOINTMENT - Grounds:

Mr. Joseph Garofalo

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale.

Mrs. Russo asked why this resolution was needed. Mr. Sincaglia explained that Mr. Garofalo is employed by another Board of Education and was allowed to leave his position earlier than required by his contract so he can begin working for us sooner.

On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution, *APPOINTMENT - Grounds - Mr. Joseph Garofalo*, adopted at the March 8, 1999 Special Meeting of the Board of Education, be amended to reflect an effective date of April 19, 1999.

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APPOINTMENTS - Teacher Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1998/1999 school year.

APPOINTMENTS - Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1998/1999 school year:

Secretarial

Deborah Caputo

Custodial

Louis Luzzi

School Aide

Linda Cafone

Bus Aide

Ronni-Ann Giordano

EXTRA COMPENSATION:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee MeetingsK-12 Family Life/Physical Education - February 6, 1999

John Alessio	\$ 123.88
Lucy Anello	165.80
John Calicchio	186.52
Carmine D'Aloia	165.80

K-12 Family Life/Physical Education - February 6, 1999 (contd.)

Marita Dow	\$ 123.88
Katherine Flannery	123.88
Thomas Grant	123.88
AnneMarie Kowalski	123.88
Victoria Latka	123.88
Robyn Powell	123.88
Patricia Scullen	123.88
Howard Strouse	123.88
Patricia Tarczynski	123.88
Luann Zullo	<u>77.43</u>

Total \$1,834.35

Kindergarten Curriculum - February 6, 1999

Deborah Amoroso	\$123.88
Jolinda Griwert	123.88
Carol Gurney	123.88
Paula Lee	123.88
Susan Neri	123.88
Eileen O'Mara	<u>61.94</u>

Total \$681.34

NAT Review - Reading/Language Arts - February 6 and 22, 1999

Rita Alfaro	\$ 123.88
Pamela Batchelder-Mitchell	123.88
Dianne DeRosa	279.78
Cynthia DeBonis	185.82
Patricia Fischer	123.88
Hannah Hungler	185.82
Geraldine Intiso	123.88
Mari Konn	185.82
Marcy McKenzie	123.88
Jacqueline Meloni	123.88
Sharon Reed	185.82
Lorraine Restel	123.88
Deborah Schop	185.82
Heather Vonroth	<u>123.88</u>

Total \$2,199.92

Social Studies Curriculum K-12 - February 6, 1999

Mario Cocchiola	\$ 165.80
Jainine Gambaro	123.88
Patricia Keating	123.88
Patrick Keating	123.88
Andrew Linfante	123.88

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Social Studies Curriculum K-12 - February 6, 1999 (contd.)

Marianne Marcantonio	\$ 123.88
Tracy McCormick	123.88
Rebecca Olivo	123.88
Gerald Ryan	123.88
Sally Ann Marino Ryder	123.88
James Vivinetto	<u>165.80</u>

Total \$1,446.52

World Languages Curriculum K-12 - February 6, 1999

Patricia Camarda	\$123.88
Addolorato Cicchino	123.88
Maria Papaleo	123.88
Monica Rhein	123.88
Peggy Rucinski	123.88
Ciro Violante	<u>186.52</u>

Total \$805.92

After School Library Program for the Month of February, 1999

Brian McGinley	\$ 72.03
Arlene Orenstein	72.03
Sharon Romaglia	<u>72.03</u>

Total \$216.09

Central Detention Coverage - January and February, 1999High School

Toby D'Ambola	\$ 67.16
Carol Shepherd	134.32

Franklin School

Donald Baumann	33.58
Elaine Coltre	134.32
Patrick Keating	<u>100.74</u>

Total \$470.12

Saturday Morning Suspensions - February, 1999High School

Sergio Fernandez	\$ 70.17
AnneMarie Kowalski	<u>70.17</u>

Total \$140.34

Restructuring for Learning with Technology Workshop
January 12, 13, 14, 19, 20, 21, 26, 27 and 28, 1999 -
February 2, 3, 4, 9, 10 and 11, 1999

Danielle Ferraro	\$ 402.70
Lorraine Restel	402.70
Kevin Smyth	<u>402.70</u>

Total \$1,208.10

Payment for Extra Day Worked - Mid-Winter Recess Week

Suzanne Peters	\$174.47
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P.A.T. Committee Meeting - February 4, 1999

Suzanne Hagert	\$ 46.46
Rebecca Olivo	30.97
Nikki Vlasakakis	46.46
Carol Von Achen	<u>46.46</u>

Total \$170.35

Payments for Mathcounts Competition, February 6, 1999 -
N.J.I.T., Newark

Nancy Foglio	\$185.82
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Intramurals - February 2 to February 26, 1999

Kimberly Algieri	\$ 72.03
Kenneth Ferriol	72.03
Thomas Grant	288.12 (12/9/98-2/26/99)
Tracy McCormick	24.01
Heather Vonroth	<u>168.07 (1/6/99-1/28/99)</u>

Total \$624.26

LONGEVITY PAY:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

John Coffey	\$207	Eff. April 1, 1999 (12 years)
James Ryan	\$360	Eff. April 1, 1999 (10 years)

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TUITION REIMBURSEMENT:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Laura Giangeruso	\$ 840
Christopher Masullo	420
Peggy Rucinski	840
Judith Story	<u>420</u>
Total	\$2,520

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 1998/1999 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Essex Valley High School North Caldwell, NJ	1	ED	3/8/99	\$9,764.48

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district special education students from the following districts in the following classifications for the 1998/1999 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>	<u>Effective Date</u>
Kearny	1	Presch.Hdcp.	Lincoln	3/8/99
Rutherford	1	Presch.Hdcp.	Lincoln	3/15/99

**APPROVAL OF CONTRACT - Essex County Educational Services
Commission - Homebound Instruction - 1999/2000 School Year:**

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education enters into a contract with the Essex County Educational Services Commission to provide homebound instruction for public school students in hospital/rehabilitation facilities outside of Nutley for the 1999/2000 school year.

TRANSFER OF FUNDS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1998/1999 General Fund Budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-201-100-106	\$ 7,000	Account 11-150-100-320	\$ 2,000
Account 11-205-100-101	<u>26,000</u>	Account 11-190-100-340	300
		Account 11-215-100-101	3,400
	\$33,000	Account 11-215-100-106	1,700
		Account 11-240-100-101	700
		Account 11-401-100-800	100
		Account 11-999-213-100	300
		Account 11-999-213-600	800
		Account 11-999-216-100	2,900
		Account 11-999-216-320	4,000
		Account 11-999-218-105	2,000
		Account 11-999-221-390	250
		Account 11-999-222-500	500
		Account 11-999-223-800	100
		Account 11-999-240-103	600
		Account 11-999-240-500	5,000
		Account 11-999-290-330	2,500
		Account 12-999-216-730	<u>5,850</u>
			\$33,000

**ESTABLISH DATE FOR REORGANIZATION MEETING OF THE BOARD
OF EDUCATION:**

Dr. Casale presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

March 22, 1999

BE IT RESOLVED, That the reorganization meeting of the Board of Education be held on Monday, May 3, 1999 at 7:30 p.m.

APPOINTMENT - Instructional Aide:

Mrs. Cheryl Kozyra

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Cheryl Kozyra be appointed as an instructional aide, effective March 23, 1999, for the 1998/1999 school year at the annual salary of \$14,701 - Step 7 (prorated), in accordance with the 1998/1999 Secretarial Salary Guide.

APPOINTMENT - Custodial Substitute:

Mr. Theodore Marjeski

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Theodore Marjeski as a custodial substitute for the 1998/1999 school year, and

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring of Theodore Marjeski as per the state criminal review procedure.

ACCEPTANCE OF NOTICE OF APPROVAL FOR CARRY-OVER FUNDS - IDEA AND IDEA Preschool - FY 98:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of approval for FY 98 carry-over funds for IDEA in the amount of \$13,763 and IDEA-Preschool in the amount of \$1,102.

ACCEPTANCE OF NOTICE OF APPROVAL FOR CARRY-OVER FUNDS - IASA - FY 98:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of approval for IASA FY 98 carry-over funds in the following amounts:

Title I	\$2,022
Title II	126
Title IV	1,302
Title VI	<u>97</u>
	\$3,547

COOPERATIVE PRICING AGREEMENT - Hunterdon County Educational Services Commission:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

WHEREAS, pursuant to the provisions of NJSA 40A:11-11(5), the Nutley Board of Education (Board) wishes to enter into a Cooperative Pricing Agreement with the Hunterdon County Educational Services Commission (Commission) for the purchase of work, materials and supplies, and

WHEREAS, the Commission shall be responsible for complying with the local Public Contracts Law (NJSA 40:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey,

NOW, THEREFORE, BE IT RESOLVED, That the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Commission for the purchase of work, materials and supplies.

FIRM TRANSPORTATION GAS DELIVERY BIDS:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for firm transportation gas deliveries were advertised on February 25, 1999, and

WHEREAS, sealed bids were publicly opened and read aloud on March 18, 1999 at 2:00 p.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bids were received in the following amounts:

March 22, 1999

Nominal Bid Contract Price

Allenergy Middlesex, NJ	3.046
Amerada Hess Corporation Woodbridge, NJ	3.099
ConEd Solutions White Plains, NY	2.986
Econnergy Co., Inc. Wesley Hill, NY	3.026
Exelon Norristown, PA	2.906
UGI Energy Services, Inc. d/b/a Gasmark Wyomissing, PA	3.006
National Fuel Resources, Inc. Williamsville, NY	2.939
Petron Oil Corporation Exton, PA	3.051
Reliant Energy Edison, NJ	3.027
So. Jersey Energy Co. Folsom, NJ	3.065
Sprague Energy Chatham, NJ	3.21

and

WHEREAS, the bid of Exelon appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for firm transportation gas delivery to Exelon, Norristown, PA at their low nominal bid contract price of \$2.906.

RESIGNATION - Athletic:Mr. John Condon

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. John Condon as head ice hockey coach.

March 22, 1999

ACCEPTANCE OF NOTICE OF GRANT AWARD - New Jersey's Technology Literacy Challenge Fund - Round III:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of grant award for New Jersey's Technology Literacy Challenge Fund - Round III for the period April 1, 1999 through March 31, 2000 in the amount of \$95,000.

HEARING OF CITIZENS:

Mrs. Gail Kline, 28 North Spring Garden Avenue, read the following statement:

"Previous superintendents and board members have adamantly defended a grading system, the origin and value of which still remain a mystery. They turned a deaf ear to the concerns of parents, blindly supporting the status quo despite overwhelming evidence that this district's grading practices may penalize our students in the college admissions process, scholarship funding, and participating in NCAA programs.

"I stand here tonight before the most progressive and open minded superintendent in recent years. Dr. Serafino has recommended a change that adds minus grades to the current scale, in addition to adding the numerical equivalent of that grade to the high school transcript. We also have several board members in favor of a meaningful change and more faculty members than ever before are openly supporting this change. The reign of terror that many of us knew under previous leaders is finally over.

"However, we need to further 'tweak' this change in order to follow the educationally sound advice of those with the greatest expertise in our community.

"Mario Cocchiola's High School Committee recommendations of June 10, 1998 stated:

1. 'Any changes in assignment of grades on any high school records will be carried out in concert with the Franklin School.'
2. 'The placing of numbers on the transcript is hypothetically sound, and based on a recent faculty survey at our middle and high schools, there is moderate support and no adamant opposition to doing so. However, there is widespread concurrence that corresponding means for reporting grades should be employed on both transcripts and report cards.'

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"Dr. Serafino's report to the Board on December 7, 1998 stated:

"The numeric grading review committee 'was unable to make a final recommendation except to state that whatever means of grade reporting selected be used for both transcripts and report cards.'

"How then did a subsequent committee, that included elementary school teachers with a clearly stated agenda to strongly support the status quo, disregard the recommendations of the superintendent and Mr. Cocchiola's High School committee? Do these elementary school teachers have greater expertise in college admissions practices than the principal of the high school? Are they even aware that report cards are sent out to colleges? If a report card is different from the transcript which preceded it, this could easily result in confusion for college admissions officers?

"We have been told there are some teachers who oppose a change to numerics because they claim they cannot assign a numerical value to a child's performance. However, according to the Nutley High School Teachers Manual, page 30, 'Numerical grades must be recorded in the class record book for the purpose of accurate computation. The final grade may be determined by either of the following ways ... (2 states) add numeric average for each marking period in two times for two-ninths weight per period. Add numeric examination grade in once. Find total and divide by nine for final numeric average. Convert final numeric average to final letter grade.'

"If assigning a numeric value to a child's performance is considered by you to be so detrimental, why is there a policy which requires teachers to do so?

"There is no rational explanation why numerical grades, which already exist in a grade book, cannot be placed on report cards and transcripts. Why should these grades be kept a secret from parents, students, and colleges?

"The voice of the past who warned us of academic Armageddon if we change the grading system is the past. It's time to move forward. Put numbers on report cards and transcripts, let's make a change that will truly benefit our students."

Miss Ashley Price, 656 Bloomfield Avenue, noted that she is a senior at Nutley High School and when she looked at colleges she asked admissions officers what they thought about numerics versus letters and was told by someone at Brown University that Nutley students would be at a disadvantage since numerics are very important.

Miss Price also noted that Nutley High School students have a very poor record of getting into Governor's School. She noted that if someone is wait-listed by a college they are supposed to send in their grades for

the rest of the year and at present, she could only send in her letter grades. Miss Price said that it is easier for a college to read numerics because it lets them decide.

Miss Price further indicated that at Nutley High School number grades must be determined before they are converted to letter grades and students never find out exactly what their numeric grades are. She added that she is very proud of the district and thinks it is becoming very progressive but changes can still be made. Miss Price also said that she feels numerics will help students to be accepted at better schools and, also, many school districts are going to only numerics. Dr. Serafino thanked Miss Price for her comments.

Mr. Natale indicated that he retired from the position of Superintendent of Schools in Wallington, adding that he had worked there for 34 years and numeric grades were used there during his entire tenure.

Mrs. Concetta Celli, 152 Coeyman Avenue, read the following statement:

"Over the last month, we have been compiling the results of our college survey sponsored by the National Association of College Admissions Counselors (the NACAC), entitled '1999 College Admissions Procedure Survey.' As a Quality Assurance Manager for over 20 years and with my background in educational, psychological, and sociological measurements, I have concluded that the responses we have received to date still require further follow-up. Therefore, we are re-surveying, targeting those colleges that are not represented adequately in the sample and following up on some answers that are vague.

"I have a copy of our survey questionnaire to give to each of you. There are 18 questions included. I would like to explain the design theory to you, and how the results will be reported when they are available.

"I would also like to contrast this survey to the one conducted by Dr. Serafino. It is really a shame that we could not coordinate this effort. When Mrs. Kline asked that we be included on the new Grading Committee, the request was not granted. This would have saved both of us manpower. However, I guess what's done is done. I also would like Dr. Serafino to understand that the criticism of her survey is not meant as a negative comment on the quality of her work. Since Dr. Serafino's background is education, I would not expect her to have the knowledge necessary to design a survey.

"First, I concluded it was not a productive use of time to survey colleges regarding the Factors Influencing Admission Decisions, as Dr. Serafino's survey did. The first thing to consider before creating a survey is, *has a survey already been conducted that matches my criteria and sampling base?* Since Lewis and Reardon, which you quoted in your report, had already conducted such a survey, and the NACAC conducts one every year, why do the same survey again?

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The results of Dr. Serafino's survey, not surprisingly, were the same as the other two: GRADES in college prep courses was ranked as number 1, followed by SAT scores, taking AP/Honors Courses, and Class Rank, in that order.

"One of the most important factors that must be decided before designing and conducting a survey is, *exactly what type of survey is this?* If the survey is not meant to be market research on opinions or issues, but rather to gather data and facts, there are some specific guidelines to follow when creating the sample questions. How a question is phrased impacts the type of response received and determines whether it results in data that can be evaluated objectively. Questions that start with phrases such as 'Do you believe' are to be avoided in a survey that is trying to capture data and facts. Questions that would place the respondent in a compromising position or questions that are open to interpretation are also to be avoided. 'Do you believe this grading system places Nutley High School students at a disadvantage?' is an example of the type of question that should not be asked on a survey because of these reasons.

"I decided that our survey's intent was to gain meaningful data, objective facts, and conclusive results. To answer the question if the Nutley grading scale negatively affects college admissions, please refer to question #8. The question is phrased 'How do you review a student's application if their high school uses a nontraditional grading scale, that is, one that is not 90's = A, 80's = B, etc.?' The question is meant to find the procedure they use, not their subjective opinion!

"There should also be questions that correlate to each other in order to verify the accuracy of the answers. Our survey includes a question on how many applications are processed each year, and how many admissions personnel review the applications, so a workload ratio could be computed per counselor. In addition, we asked 'How long do you spend reviewing each application.' With the data on workloads and time, a correlation can be made to evaluate the answer they give as to how they handle a nontraditional scale. If a college states that they carefully review the transcript and take into consideration a nontraditional grading scale, but they process 771 applications per counselor and take 10 - 15 minutes to review an application, how carefully they are reviewing a nontraditional scale could be questioned.

"To highlight the difference between the two surveys, please review the copies of the responses from Pepperdine University. On Dr. Serafino's survey, the response was 'No. I would view this as a good thing; we take into consideration the grading system.' However, on our survey, we found out that Pepperdine maintains a list of schools that use a nontraditional scale and the students from these schools receive standard weights based on school difficulty. Is Nutley on this list? I am waiting for a response to this question. They also process approximately 757 applications per counselor and spend 5 - 10 minutes per application. They take a different grading scale into consideration in only 5 - 10 minutes? Can you see now why the questions and how

they are worded are so important to the results of a survey? There are also two other colleges that we both surveyed. Their surveys are also attached so that you can review the difference between the two responses.

"Besides a survey based on facts, our survey was designed to cover four main areas of concern:

1. The impact of a nontraditional scale
2. The process and procedures the admission officers are using
3. What type of data do admissions officers need in order to evaluate our students in the best possible light; that is, how can we better market our students in the competitive arena of college admissions
4. Does the awarding of scholarships follow the same procedure as admissions

"The results of our survey will also be reported differently. In Dr. Serafino's report to the Board, Proposition 5 discussed how admissions might differ depending on the amount of applications the institution is processing. '...because of the large number of applications received,...it would not be a surprise if many of these larger institutions made their initial decisions using numerical information such as GPA without reference to how it was computed.' We completely agreed with this hypothesis, therefore, our survey is reporting the results according to the number of applications they are processing. The survey conducted for Dr. Serafino was divided according to the competitiveness of the college, not the volume of applications. Competitiveness and volume of applications are two factors that can not be correlated. Our survey also asked how many students are accepted so a percentage could be calculated.

"Although follow-up is still required on some of our questions, there are some general trends that can be reported now, especially those dealing with marketing our students. As you can see from our survey, it is very detailed and resulted in a large amount of data in the four main areas of concern I mentioned previously.

"I believe this is too important an issue to resolve at a General Meeting when other agenda items are being covered. I would like to ask if a special meeting with the Board, Superintendent, Mr. Cocchiola, and the high school guidance counselors, could be arranged to discuss our preliminary findings? Can this be accomplished within the context of the Sunshine Laws? Can you place a special meeting on the calendar to discuss only this issue and allow us to present our findings?"

Mr. Richard Meola, 7 Harvard Street, remarked that he graduated from Nutley High School many years ago and suggested that the last 20 or 30 years should be looked at to see where the top 10% of graduates attended college since we have no direct way of knowing if it is the ranking or the grading system preventing students from attending top schools. He noted that there should be some sort of statistical information that can be disseminated to the public.

Mr. Peter LaFountain, 12 Newman Avenue, stated that our students are not attending Ivy League schools in great numbers and he thinks that class rank is the number four priority behind the grades.

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Mrs. Joan Rubino, 48 North Road, related an incident which occurred about ten years ago where a student was rejected by Montclair State because he had received a C in a math course and a B was required. Mrs. Rubino then noted that the schools which are affordable to most of our students should be considered as to what their requirements for admission are.

Mr. Natale remarked that class rank was usually around number two in the criteria looked at by admissions counselors.

Miss Price noted that many schools are doing away with the class rank criteria and, thus, some of the pressure may be lifted from students. She also stated that GPA is looked at by colleges.

Mrs. Celli commented that the National College Admissions Officers Survey is a national survey conducted yearly, concurring that lately many schools have dropped class rank as an admissions criteria. She added that the first thing colleges look at are grades, then the SAT, AP classes taken and then class rank.

Mr. LaFountain noted that all points of this issue are reiterated time and time again and he feels closure will never be brought to this issue. He asked what is the status of grades on the transcript. Mr. Pelaia responded that the Superintendent announced at the last Conference Meeting that the final grades in June will have numerics on the transcript. He added that the Superintendent will keep everyone apprised as we go through this process.

Mrs. Rubino stated that she would like to know the Board's policy on hiring of personnel related to Board members or former Board members. Mr. Pelaia replied that there is a policy with respect to any current Board member whereby no immediate relative can be hired. He clarified that this is Nutley policy, adding that state law would permit it but the Board member would have to abstain from voting on the matter. Mr. Pelaia also noted that there is no similar policy with respect to former Board members.

Mrs. Russo indicated that last March she had made a motion to have numbers put on the transcripts but was told that nothing could be done because the grading system was great although all reports she had received up to that point did not give clear-cut documentation as to why a change should or should not be made. She noted that at that time she began to see some of the pitfalls for the students. Mrs. Russo remarked that parents have done professional work free of charge and this material should be considered. She further indicated that she feels a decision should be made, adding that the Board represents all of our students in this community and we should help them get into the schools of their choice. Mrs. Russo also stated that, as a Board, we have the responsibility to do the best we can to have a grading system, report card and transcript that will best represent all of our children.

OLD BUSINESS:

Mr. Picciano commented that one of his platforms as a candidate was to have a better rapport with the public, adding that he feels the Board should

embrace the works of Mrs. Kline and Mrs. Celli. He noted that for the Board to make a decision prior to reviewing their information would not be representing the public.

NEW BUSINESS:

Mr. Pelaia read the following statement:

"Members of the Board,

"We are now in the eleventh month of this year's term and, as a member of this Board, I believe it to be of value to look back over these months in order to review some of the many things which have taken place during that time. Accomplishing goals takes cooperation both on the Board itself as well as with the Administration and staff. Equally important, it also takes input and the support of the public as we venture into new areas.

"This Board has been an active one where committee initiatives have been encouraged as well as proposals by individual members. The results have, I believe, been dramatic. This has been accomplished, while still finding the time to appoint two new members to this Board. An openness to new ideas, as well as previously raised proposals, which for too long have gone unexplored, has marked this Board's philosophy and work product. Further, there has been a genuine receptivity to public comment on both Board and Administration actions. When responsibly offered, this is healthy in our society.

"During the tenure of this Board, many specific matters have either been commenced or completed by the Board and/or the Administration. Some are:

Selection of a new Superintendent, Dr. Kathleen Serafino

Savings of approximately \$100,000 on the Board of Education's liability insurance

Implementation of a new student residency/registration program to locate and remove any non-resident students from our schools

A revised grading system which provides incentives to our high school students and increases GPA's

The addition of numerics to the high school transcripts

Agreement to receive \$750,000 from the developer as a result of the Board's position on the Town and Country project

Implementation of the new varsity Ice Hockey and Lacrosse programs at the High School

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The addition of two new AP courses at the High School (Economics and Spanish)

The return of night athletics to the Oval after an absence of a generation

The introduction of boys and girls soccer on the Oval

The addition of a zero period at the High School which will enable students to have scheduling flexibility

The addition of assistant coaches for our larger team sports

Passing State monitoring

New business/technology course

Dedication of over \$300,000 for next year's technology plan

A proposed School District budget which calls for an increase of 2 points and the first reduction in the total amount of tax dollars raised locally for our schools in at least 20 years

A new World Languages program for our elementary schools

Many fine new additions to our professional staff

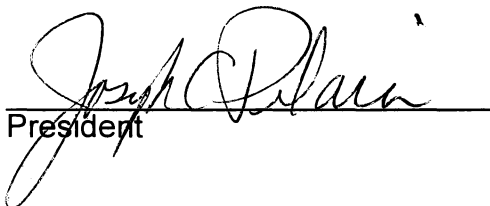
The start of a new school facilities inventory and plan to better utilize and assess the needs of our district

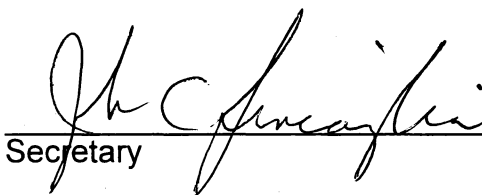
Increasing student classroom availability by returning the current Board room to student classroom/library use

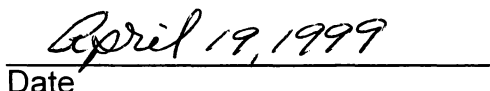
"Despite this list, there is always more to be done in the time left to this Board and by the succeeding Board of Education. I trust we will all stay the course. Thank you."

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Moscaritola, seconded by Dr. Casale, the meeting adjourned at 8:57 p.m.


President


Secretary


Date