

Board of Education
Nutley, New Jersey

February 22, 1999

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, February 22, 1999 at 8:02 p.m. with Mr. Joseph C. Pelaia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Pelaia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Notice of August 31, 1998. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

CALL OF ROLL:

The other members present at roll call were: Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Steven P. Picciano, Mr. Alfred R. Restaino, Mrs. Maria Russo and Dr. Joseph P. Scarpelli. Absent: Mrs. Agnes Roncaglio. Approximately 100 citizens were present.

PRESENTATION OF AWARDS:

Mr. Pelaia commented that the presentation of awards to students is one of the most pleasurable things about being a Board member.

Dr. Serafino indicated that it was an honor to recognize our students this evening and she appreciates the support of the parent community. She noted that she sees many familiar faces of former Radcliffe School students that she had when she was principal, adding that she considers all the district's students as hers since she is now Superintendent. She stated that some wonderful awards would be given out tonight for academics and fall sports. She then introduced Mr. Mario Cocchiola, high school principal.

Mr. Cocchiola remarked that it is always an honor to be here to honor our outstanding students and tonight the honors are for both academics and athletics. He thanked and commended the Board of Education for taking the time to do this, adding that it is appreciated.

Edward J. Bloustein Distinguished Scholars

Mr. Cocchiola explained that this is sponsored by the State of New Jersey and the highest achieving students were selected. He noted that they had to be in the top 10% of their class, have a combined SAT of 1260 or be first, second or third in their class at the end of their junior year.

Mr. Cocchiola also noted that the average score for the verbal portion of the SAT was 666 and for the math portion was 683.

Mrs. Fleitell, Chairperson of the Academic Committee, Mr. Picciano and Mr. Cocchiola presented the following awards:

Ella Coscolluela
Michael Guerriero
Michael Iannicelli
Brian Jones
Michael Kim
Stacey Kim
Aalap Patel

Kristen Pisciotta
Ashley Price
Josee Rose
Kathryn Schreiber
Kenneth Whang
Andrew Xue

National Merit Commended Students

Mr. Cocchiola indicated that this PSAT-related, annual academic competition began in 1955 and is conducted by the National Merit Scholarship Corporation. He added that without government funding more than 1.1 million high school juniors took the PSAT in October of 1998. Mr. Cocchiola further noted that National Merit Commended Students score in or above the 96th percentile and out of 35,000 young people receiving this award in the United States, six are Nutley High School students.

Mrs. Fleitell, Mr. Picciano and Mr. Cocchiola presented awards to the following National Merit Commended Students:

Ella Coscolluela
Michael Guerriero
Michael Iannicelli

Sean Nealy
Aalap Patel
Andrew Xue

National Merit Finalist

Mr. Cocchiola noted that most students score in the top 1% of the tested population and only 15,000 students nationwide will qualify for this honor.

Mrs. Fleitell, Mr. Picciano and Mr. Cocchiola presented the following award:

Stacey Kim

Garden State Press Association Award in Writing

Mr. Ronald Bonadonna, high school English teacher, explained that the Garden State Scholastic Press Association runs a Student Press Day each October and over 70 districts are involved with over 500 students attending. He noted that there is a write-off competition based on the keynote speaker's address. Mr. Bonadonna indicated that our Nutley High School student finished in the top three.

Mr. Bonadonna, Mrs. Fleitell and Mr. Picciano presented an award to:

Josee Rose

National Council of Teachers of English (NCTE) Achievement Award in Writing

Mr. Bonadonna indicated that this is a nationwide writing contest and is the most prestigious competition for high school students. He noted that two juniors represent Nutley High School each year.

Mr. Bonadonna further stated that 600 students received national distinction and their names are submitted to over 3,000 colleges and universities.

Mr. Bonadonna, Mrs. Fleitell and Mr. Picciano presented the following award:

Ella Coscolluela

New Jersey Society of Professional Engineers (NJSPE) Mathcounts Competition Awards

Dr. Serafino commented that the Nutley Sun had a picture on their front page of a group of students from the middle school and these students had come in second in a Mathcounts contest. She added that they were being recognized this evening.

Dr. Vivinetto, Franklin School principal, congratulated all the high school students on their achievements, adding that he was proud of them.

Dr. Vivinetto explained that for the north central region, middle school students from Warren, Sussex, Passaic and Essex Counties have participated in this competition over the last 20 years and we have done very well and been in the top 10 many times. He noted that this year we came in second place out of 19 schools.

Dr. Vivinetto introduced Mr. Christopher Masullo and Mrs. Nancy Foglio, Franklin School mathematics teachers, who had worked many hours after work in preparing the students for the competition. He noted that these teachers did a wonderful job with the students.

Dr. Serafino commended the students who achieved this for the district, adding that we are very proud of them. She commended the two teachers as well, adding that they are two newly hired teachers in the district. Dr. Serafino explained that she feels her most important role as Superintendent is the appointment of staff.

Dr. Vivinetto, Dr. Serafino, Mrs. Fleitell and Mr. Picciano presented the following awards:

Matthew Chu
Lydia Han
Jared Krick

Daryl Lin
Cherry Ng
Rory Toohey

Fall Sports Special Awards

Mr. Cocchiola remarked that he is very proud of the academic achievements of the students honored this evening but added that he is also proud of the athletic achievements of those who will also be honored tonight. He introduced Mr. Joseph Affinito, Athletic Director.

Mr. Affinito congratulated all the students receiving awards this evening, both athletic and academic.

Mr. John Schwarz, assistant cross country coach, and Mr. Restaino, Mrs. Russo and Mr. Moscaritola presented the following cross country award:

Michael Dougherty - 1st Team 1998
All NNJIL
All County
All Area

Mr. James Kelly, head football coach, and Mr. Restaino, Mrs. Russo and Mr. Moscaritola presented the following football awards:

| | |
|---------------|--|
| Daniel Greco | - 1 st Team 1998 All NNJIL |
| Eric Murray | - 1 st Team 1998 All NNJIL Essex County Star Ledger Essex County Coaches |
| Michael Tesei | - 1 st Team 1998 All NNJIL Essex County Star Ledger Essex County Coaches |

Mr. Donald Tobey, girls soccer coach, and Mr. Restaino, Mrs. Russo and Mr. Moscaritola presented the following girls soccer awards:

| | |
|-------------------|---|
| Dana Rucinski | - 1 st Team NNJIL All NNJIL |
| Joniene Ryder | - 1998 NJGSCA All Star |
| Lindsey Sardinsky | - 1998 NJGSCA All Star |

Mr. Pelaia remarked that the achievements of these students and also those in the arts are truly a reflection of their families - the values, the work ethic and the love of learning that they have received at home. He added that the parents are also to be heartily commended. Mr. Pelaia thanked everyone for their attendance this evening.

RECESS MEETING:

Mr. Pelaia recessed the meeting at 8:33 p.m.

RESUME MEETING:

The meeting resumed at 8:41 p.m.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on January 25, 1999 at 8:12 p.m. being in the hands of each member, reading of same was dispensed. Mr. Restaino moved that the minutes be approved, seconded by Dr. Casale and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communication:

1. A flyer from the Essex County School Boards Association regarding a joint meeting between the Essex and Passaic County School Boards Associations to be held on March 3, 1999 for a current educational and legislative issues dinner.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of January 31, 1999. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Secretary, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of January 31, 1999. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Informational Items:

"Second quarter report cards were distributed on Friday, January 29, 1999

"GEPA Test

| | | |
|---------|---|----------|
| Reading | - | March 9 |
| Math | - | March 10 |
| Writing | - | March 11 |

"GEPA Field Test - March 19

"Science Fair - Saturday, March 20
Franklin School

"Attached is the student enrollment chart as of January 29, 1999"

Dr. Serafino indicated that she and Mr. Sincaglia had attended a meeting in the office of the Essex County Superintendent and she was happy to report that our district received an approval recommendation for another seven-year period based on indicators with regard to monitoring. Dr. Serafino noted that we were commended in four separate areas: the results on the EWT and HSPT, particularly in writing and math where 100% passed; pupil attendance; pupil health and safety in the area of facilities for which she commended Mr. Sincaglia and Mr. Stasi; and grants management for Title I, Basic Skills, ESL, Affirmative Action and Special Education.

Dr. Serafino stated that she was very proud of these results, adding that we will be receiving official notification from the state. She commended all district administrators and staff for their hard work, adding that we must also commend prior administrations with regard to all of their efforts to keep standards very high and to promote student achievement.

Mr. Pelaia indicated that he commends everyone with particular commendation to Mr. Sincaglia. He added that these results speak to the high level of professionalism for every member of our staff.

FIRE DRILL REPORT:

Fire drills held during the month of January were as follows:

| | | | |
|---------|----------------------|------------|-----------------|
| Jan. 5 | Lincoln School | 12:37 p.m. | 1 min. 36 secs. |
| Jan. 12 | Lincoln School | 2:40 p.m. | 1 min. 24 secs. |
| Jan. 12 | Spring Garden School | 2:08 p.m. | 1 min. 30 secs. |
| Jan. 12 | Yantacaw School | 2:30 p.m. | 1 min. 50 secs. |
| Jan. 13 | Franklin School | 10:18 a.m. | 1 min. 58 secs. |
| Jan. 13 | Radcliffe School | 8:59 a.m. | 1 min. 13 secs. |
| Jan. 13 | Washington School | 8:48 a.m. | 1 min. 30 secs. |
| Jan. 19 | Franklin School | 1:10 p.m. | 1 min. 58 secs. |
| Jan. 19 | Radcliffe School | 1:05 p.m. | 1 min. 23 secs. |
| Jan. 20 | Nutley High School | 10:07 a.m. | 2 min. 2 secs. |
| Jan. 21 | Washington School | 2:02 p.m. | 1 min. 30 secs. |
| Jan. 26 | Yantacaw School | 11:07 a.m. | 1 min. 50 secs. |
| Jan. 27 | Nutley High School | 1:57 p.m. | 1 min. 58 secs. |
| Jan. 27 | Spring Garden School | 9:30 p.m. | 1 min. 35 secs. |

CAFETERIA REPORT:

Mr. Moscaritola presented the cafeteria report as of January 31, 1999 showing a 1998/1999 budget of \$646,796.00, contractual orders to date of \$481,568.43, leaving funds available of \$165,227.57.

COMMITTEE REPORTS:

Mr. Restaino, Chairman of the Facilities Committee, reported that the Committee met about two weeks ago and proceeded with the interview process with the architects regarding the preparation of a feasibility study for the proposed facility alternatives. He noted that the Committee will have to convene again in the near future to make a recommendation to the full Board. Mr. Restaino further stated that he hopes to schedule a Conference Meeting with the architect and the full Board to allay any concerns any Board member may have.

Mr. Moscaritola, Chairman of the Ad Hoc Residency Committee, indicated that the re-registration letters for eighth, ninth and tenth grade students will be sent out tomorrow with a return date of March 19. He commended the members of the Committee as well as the entire Board for their support.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of January 31, 1999, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,256,300.85 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT – Teacher:

Mrs. Patricia Stave

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Patricia Stave, teacher, effective July 1, 1999.

RETIREMENT - Cafeteria:

Mrs. Niva Pignotti

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Niva Pignotti, general cafeteria worker, effective July 1, 1999.

RESIGNATION – Athletic:

Mr. Michael Christadore

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Michael Christadore as assistant football coach.

LEAVE OF ABSENCE - Transportation:

Mr. Eugene McCormack

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves an unpaid medical leave of absence for Mr. Eugene McCormack from September 1, 1998 to June 30, 1999.

APPOINTMENT - Athletic:

Mr. Alphonse Bartell

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Alphonse Bartell as Assistant Crew Coach for the 1998/1999 school year at the salary of \$3,540 - Step 1, in accordance with the 1998/1999 Athletic Salary Guide, and

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring of Alphonse Bartell as per the state criminal review procedure.

APPOINTMENTS – Teacher Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1998/1999 school year.

APPOINTMENT – Substitute:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1998/1999 school year:

School Aide

Donna Sacchetti

EXTRA COMPENSATION:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Central Detention Coverage – January, 1999

High School

| | |
|------------------|----------|
| Jeri Cohn | \$ 50.37 |
| Sergio Fernandez | 33.58 |
| Carol Shepherd | 167.90 |

Franklin School

| | |
|-----------------|--------|
| Elaine Coltre | 134.32 |
| Patrick Keating | 100.74 |

| | |
|-------|----------|
| Total | \$486.91 |
|-------|----------|

Saturday Morning Suspensions – January, 1999

High School

| | |
|------------------|----------|
| Sergio Fernandez | \$ 70.17 |
| Carol Shepherd | 70.17 |

| | |
|-------|----------|
| Total | \$140.34 |
|-------|----------|

Johns Hopkins SAT Classes for Seventh Grade – November 7 and 21, December 5 and 12, 1998 and January 9, 1999

| | |
|----------------|----------|
| Gail Kahn | \$ 15.49 |
| Carol Shepherd | 77.43 |
| John Suffren | 61.94 |

| | |
|-------|----------|
| Total | \$154.86 |
|-------|----------|

After School Library Program – Month of January, 1999

| | |
|-----------------|----------|
| Susan Ames | \$ 48.02 |
| Jeri Cohn | 72.03 |
| Sharon Romaglia | 72.03 |
| Carol Shepherd | 72.03 |

| | |
|-------|----------|
| Total | \$264.11 |
|-------|----------|

Microsoft Office 97 Training Session Workshop
January 23 and 30, 1999

| | |
|---------------------|-----------|
| Michael Christadore | \$ 216.79 |
| Gloria Dorfman | 108.40 |
| Theresa Hrubash | 216.79 |
| Thomas McCrohan | 216.79 |
| Ann Mary Mullane | 216.79 |
| Arlene Orenstein | 216.79 |

| | |
|-------|------------|
| Total | \$1,192.35 |
|-------|------------|

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Preparing Curriculum Presentations for Social Studies and
World Languages - January 11, 17, 18, 19 and 24, 1999

| | |
|-----------------|---------------|
| Andrew Linfante | \$185.82 |
| Maria Papaleo | 123.88 |
| Peggy Rucinski | <u>123.88</u> |
| Total | \$433.58 |

Curriculum Development Committee Meetings

Core Curriculum Content Standards Workplace
Readiness K-8 - January 9 and 26, 1999

| | |
|-----------------------|---------------|
| Gerard Adubato | \$ 123.88 |
| Mario Cocchiola | 248.70 |
| Kathryn Comune | 185.82 |
| Carmine D'Aloia | 248.70 |
| Gloria Dorfman | 185.82 |
| William Farkas | 123.88 |
| Jill Freedman | 185.82 |
| Judith Hubert | 185.82 |
| Moir Roberts-Palasits | 61.94 |
| Sharon Romaglia | 185.82 |
| Susan Scerbo | 241.62 |
| Joyce Wood | <u>185.82</u> |
| Total | \$2,163.64 |

Kindergarten Curriculum - January 9, 1999

| | |
|--------------------|---------------|
| Patricia Adubato | \$123.88 |
| Deborah Amoroso | 123.88 |
| Carol Gurney | 123.88 |
| Kathryn Koribanick | 123.88 |
| Paula Lee | 123.88 |
| Susan Neri | 123.88 |
| Eileen O'Mara | 123.88 |
| Diane Slater | <u>123.88</u> |
| Total | \$991.04 |

K-12 Family Life/Physical Education - January 9, 1999

| | |
|---------------------|---------------|
| Noreen Baris | \$ 123.88 |
| John Calicchio | 186.52 |
| Marita Dow | 123.88 |
| Katherine Flannery | 123.88 |
| Thomas Grant | 123.88 |
| AnneMarie Kowalski | 123.88 |
| Victoria Latka | 123.88 |
| Robyn Powell | 123.88 |
| Patricia Scullen | 123.88 |
| Howard Strouse | 123.88 |
| Patricia Tarczynski | <u>123.88</u> |
| Total | \$1,425.32 |

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NAT Review – Mathematics – January 9, 1999

| | |
|----------------------------|-----------|
| Pamela Batchelder-Mitchell | \$ 123.88 |
| Denise Cleary | 123.88 |
| Suzanne Hagert | 123.88 |
| Patricia Isabella | 123.88 |
| Scott Keena | 123.88 |
| Beverly Masullo | 123.88 |
| Gail Reilly | 123.88 |
| Jill Sorenson | 123.88 |
| Nancy Szura | 123.88 |
| Carol Von Achen | 123.88 |

Total \$1,238.80

NAT Review – Reading/Language Arts – January 9, 1999

| | |
|-------------------|-----------|
| Rita Alfaro | \$ 123.88 |
| Dianne DeRosa | 186.52 |
| Cynthia DeBonis | 123.88 |
| Patricia Fischer | 123.88 |
| Hannah Hungler | 123.88 |
| Geraldine Intiso | 123.88 |
| Mari Konn | 123.88 |
| Marcy McKenzie | 123.88 |
| Jacqueline Meloni | 123.88 |
| Sharon Reed | 123.88 |
| Lorraine Restel | 123.88 |
| Deborah Schop | 123.88 |
| Heather Vonroth | 123.88 |

Total \$1,673.08

Social Studies Curriculum K-12 – January 9, 1999

| | |
|------------------------|-----------|
| Lucy Anello | \$ 165.80 |
| Jainine Gambaro | 123.88 |
| Patricia Keating | 123.88 |
| Patrick Keating | 123.88 |
| Andrew Linfante | 123.88 |
| Marianne Marcantonio | 123.88 |
| Gerald Ryan | 123.88 |
| Sally Ann Marino Ryder | 123.88 |
| James Vivinetto | 165.80 |

Total \$1,198.76

World Languages Curriculum K-12 – January 9, 1999

| | |
|---------------------|----------|
| Patricia Camarda | \$123.88 |
| Addolorato Cicchino | 123.88 |
| Danielle Ferraro | 123.88 |
| Maria Papaleo | 123.88 |
| Monica Rhein | 123.88 |
| Peggy Rucinski | 123.88 |
| Ciro Violante | 186.52 |

Total \$929.80

Intramurals – January 6 to January 29, 1999

| | |
|------------------|---------------------------------|
| Kimberly Algieri | \$ 96.04 |
| Kenneth Ferriol | 96.04 |
| Thomas Grant | 192.08 (12/2/98-1/29/99) |
| Tracy McCormick | 72.03 |
| Edmund Olson | <u>384.16</u> (11/3/98-1/29/99) |

Total \$840.35

LONGEVITY PAY:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

| | | |
|----------------|--------|-------------------------------|
| Angelina Luzzi | \$ 480 | Eff. March 1, 1999 (10 years) |
| Brian McGinley | 1,720 | Eff. March 1, 1999 (25 years) |

TUITION REIMBURSEMENT:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

| <u>Name</u> | <u>Amount</u> |
|---------------------|---------------|
| Linda Fisher | \$ 420 |
| Hannah Hungler | 420 |
| Andrew Linfante | 420 |
| Beverly Masullo | 420 |
| Rita O'Neill-Wilson | 840 |
| Richard SanFillipo | <u>420</u> |
| Total | \$2,940 |

SPECIAL CLASS PLACEMENT – Educationally Disabled Students:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of students in out-of-district special education classes for the 1998/1999 school year as follows:

| <u>School</u> | <u>No. of Students</u> | <u>Classification</u> | <u>Effective Date</u> | <u>Tuition</u> |
|---------------------------------------|------------------------|-----------------------|-----------------------|----------------|
| Windsor High School Morristown, NJ | 1 | ED | 1/25/99 | \$15,710.40 |

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| <u>School</u> | <u>No. of Students</u> | <u>Classification</u> | <u>Effective Date</u> | <u>Tuition</u> |
|------------------------------------|----------------------------|-----------------------|---------------------------|----------------|
| Essex High School Clifton, NJ | * 1 | ED | 2/2/99 | \$11,055.96 |
| Holmstead School Ridgewood, NJ | 1 | ED | 2/22/99 | \$11,986.76 |
| Allegro School Cedar Knolls, NJ | * 1 | Autistic | 3/1/99 | \$18,360 |

*Note: This is a change of placement for this student.

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENT:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of an out-of-district special education student from the following district in the following classification for the 1998/1999 school year:

| <u>District</u> | <u>No. of Students</u> | <u>Classification</u> | <u>School</u> | <u>Effective Date</u> | <u>Tuition</u> |
|-----------------|----------------------------|-----------------------|---------------|---------------------------|------------------|
| Kearny | 1 | Pre-Sch. Hdcp. | Lincoln | 1/26/99 | \$52.55 per diem |

ACCEPTANCE OF NOTICE OF FINDINGS - New Jersey Department of Education Monitoring:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Nutley Board of Education has received formal written notification of the findings of the visit of the monitoring team from the New Jersey Department of Education, and

WHEREAS, the Essex County Superintendent of Schools has recommended that the Nutley School District be certified for a period of seven years,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education accepts the notice of the findings and the recommendation of the Essex County Superintendent of Schools and makes this information available to the public, and

BE IT FURTHER RESOLVED, That the Board acknowledges that it is waiving its right to the sixty-day period to notify the public.

ACCEPTANCE OF NOTICE OF ADDITIONAL CORE CURRICULUM STANDARDS AID - 1998/1999 School Year

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education accepts notice of additional Core Curriculum Standards Aid for the 1998/1999 school year in the amount of \$37,578, and

BE IT FURTHER RESOLVED, That this amount be added to the 1998/1999 General Fund Budget.

ESSEX COUNTY EDUCATION CONSORTIUM:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to Schools to Careers Initiative - Cadre I, the Nutley Board of Education joins the Essex County Education Consortium for the remainder of the 1998/1999 school year and for the 1999/2000 school year, and

BE IT FURTHER RESOLVED, That the Consortium will provide technical assistance in helping to prepare the district for compliance with New Jersey Core Curriculum Content Standards, in particular in the areas of staff development, curriculum development and internships for professional personnel, and

BE IT FURTHER RESOLVED, That funds for these activities will be paid by the Schools to Careers Initiative - Cadre I grant to the Consortium administered by the lead agency, the Bloomfield Board of Education.

ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION - Chapter 192/193, P.L. 1977

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Chapter 192, P.L. 1977 requires the provision of certain auxiliary services to children in nonpublic schools, and Chapter 193 requires the provision of certain services to handicapped children in nonpublic schools,

THEREFORE, BE IT RESOLVED, That a contract be entered into with the Essex County Educational Services Commission to provide these services during the 1999/2000 school year to students who attend nonpublic schools in Nutley, and

BE IT FURTHER RESOLVED, That the price to be paid to the Essex County Educational Services Commission for these services shall not exceed the amount paid to the Nutley Board of Education by the state to implement this program.

TRANSPORTATION AGREEMENTS

Dr. Casale presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with contractors, other school districts or the Essex County Educational Services Commission for transportation of special education students for the 1999/2000 school year, and

BE IT FURTHER RESOLVED, That any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

TRANSFER OF FUNDS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1998/1999 General Fund Budget be confirmed as follows:

| <u>From</u> | | <u>To</u> | |
|------------------------|--------------|------------------------|------------|
| Account 11-110-100-101 | \$ 5,000 | Account 10-000-100-561 | \$19,400 |
| Account 11-120-100-101 | 20,000 | Account 11-190-100-106 | 7,650 |
| Account 11-140-100-101 | 4,000 | Account 11-190-100-340 | 200 |
| Account 11-999-100-566 | <u>5,000</u> | Account 11-999-213-600 | 500 |
| | \$34,000 | Account 11-999-216-320 | 1,500 |
| | | Account 11-999-218-105 | 300 |
| | | Account 11-999-218-500 | 200 |
| | | Account 11-999-222-500 | 600 |
| | | Account 11-999-240-500 | 2,000 |
| | | Account 12-140-100-730 | 1,150 |
| | | Account 12-999-100-730 | <u>500</u> |
| | | | \$34,000 |

AUTHORIZATION TO ADVERTISE FOR BIDS, SOLICIT QUOTATIONS OR PURCHASE BY STATE CONTRACT:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED. That the Secretary/Business Administrator be authorized to advertise for bids, solicit quotations, purchase by State Contract or recommend for contract renewal the following items/services:

| | |
|-------------------------------------|--|
| Air Conditioners | Ice Cream Products |
| Alarm System Service/Installation | Industrial Arts Supplies and Equipment |
| Athletic Supplies and Equipment | Janitorial Supplies |
| Audio Visual Supplies and Equipment | Locker Refinishing |
| Auditorium Seating | Microcomputers and Accessories |
| Boiler Repair | |

Boiler Water Treatment
 Bread and Rolls
 Brick and Masonry Work
 Building Materials
 Carpeting
 Chalkboards/Bulletin Boards
 Commercial Printing
 Computer Hardware Maintenance
 Computer Networking
 Custodial Uniforms
 Door Hardware
 Electrical Supplies
 Electrical Work
 Floor Repair and Floor Tile
 Installation
 Grounds Supplies and Equipment
 Gym and Classroom Floor Restoration
 Hand and Power Tools
 Heating Plant Modifications

Milk and Dairy Products
 Musical Instruments and Supplies
 Office Furniture and Equipment
 Office Paper
 Paint
 Periodical Subscriptions
 Photocopiers
 Pupil Transportation Vehicles
 Replacement Doors and Windows
 Roofing Work
 School Furniture
 School Health Supplies
 School Supplies
 Science Supplies and Equipment
 Sidewalk and Paving Work
 Solid Waste Disposal
 Stage Drapery
 Ventilating Equipment

MEMORIAL:

Mr. Leonard W. Laubach

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mr. Leonard W. Laubach on February 3, 1999, and

WHEREAS, Mr. Laubach was employed in September, 1948 as a music teacher in the Nutley Public Schools and had a distinguished educational career until his retirement in June, 1984, and

WHEREAS, Mr. Laubach won the admiration and respect of his fellow teachers and the friendship of pupils who came under the influence of his understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Dr. Serafino remarked that Mr. Laubach was a music teacher in the district for many years and volunteered his time to perform for children after his retirement. She noted that he was a dear, sweet person who will certainly be missed by the school community. She said that he was very highly regarded and well thought of.

Mr. Walker indicated that he had known Mr. Laubach from 1964 until his passing, adding that he was truly a friend to all the people in Nutley and was Mr. Walker's very good friend.

MEMORIAL:

Mrs. Constance R. Schmid

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Constance R. Schmid on February 10, 1999, and

WHEREAS, Mrs. Schmid was employed in September, 1968 as an elementary teacher in the Nutley Public Schools and had a distinguished educational career until her retirement in June, 1984, and

WHEREAS, Mrs. Schmid won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Serafino indicated that she did not know Mrs. Schmid but had heard her referred to many times by the Radcliffe School staff where Mrs. Schmid had been a teacher. She expressed her sincere sorrow to her family.

Mrs. Russo mentioned that she had not received a copy of the written notification regarding the monitoring. Mr. Sincaglia replied that a copy of the letter would be forwarded to her.

PARTICIPATION IN COOPERATIVE PRICING SYSTEM - Alliance for Competitive Energy (ACES):

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

WHEREAS, "The Electric Discount and Energy Competition Act," P.L. 1999, c. 23 authorizes the New Jersey School Boards Association to obtain electricity and other energy-related services for individual local boards of education on an aggregated basis, and

WHEREAS, N.J.S.A. 18A:18A-11 authorizes local district boards of education to enter into cooperative pricing agreements, and

WHEREAS, the Alliance for Competitive Energy, hereinafter referred to as "ACES," has offered voluntary participation in a cooperative pricing system for the group purchase of electricity, and

WHEREAS, the Nutley Board of Education in the County of Essex, State of New Jersey, desires to participate in the ACES Cooperative Pricing System,

February 22, 1999

NOW, THEREFORE, BE IT RESOLVED, That, pursuant to the provisions of N.J.S.A. 18A:18A-11, the Superintendent of Schools is hereby authorized to enter into the ACES Cooperative Pricing System Agreement, and

BE IT FURTHER RESOLVED, That the New Jersey School Boards Association, through ACES, shall be responsible for complying with the "Public School Contracts Law," N.J.S.A. 18A:18A-1 et seq. and all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with the ACES Cooperative Pricing System.

Mr. Restaino left the meeting

APPOINTMENT - Professional Staff:

Mrs. Doreen Holland

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Doreen Holland as teacher for the 1998/1999 school year effective February 23, 1999 at the annual salary of \$22,343, B.A.-12 (p/t .5) in accordance with the 1998/1999 Teachers' Salary Guide.

ESTABLISH DATE FOR PUBLIC HEARING ON 1999/2000 SCHOOL DISTRICT BUDGET:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Public Hearing on the 1999/2000 budget be held on Monday, March 22, 1999 at 7:00 p.m.

ADDENDUM TO AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE EDUCATION ASSOCIATION OF NUTLEY - 1997-2000:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mrs. Russo and Dr. Scarpelli voting aye and Mr. Moscaritola, Mr. Picciano and Mr. Pelaia abstaining, saying that they did so pursuant to law:

BE IT RESOLVED, That the Board of Education approves the addendum to the Agreement with the Education Association of Nutley for 1997-2000 concerning stipends for cheerleader advisor and assistants.

Dr. Serafino explained that there was a recommendation from the high school administration to form a freshman squad for cheerleading and the conclusion was reached that it would be an excellent idea to provide more opportunity for children to participate and they will cheer for the freshman teams. Dr. Serafino noted that rather than hire another assistant advisor, the advisor and assistants have agreed to assume added responsibilities for an increase in their stipend. She explained how the increases were determined.

Mrs. Fleitell asked if this would go into effect for the next school year. Dr. Serafino replied in the negative, adding that it would take effect now, adding that the squad has already been activated and there will be try outs and practices. Mr. Sincaglia explained that the salaries have been adjusted 25% for the remainder of this year since the school year is more than one-half over. He noted that the contract will have a one-squad rate and a two-squad rate listed.

Mr. Restaino returned

PAYMENT OF ADDITIONAL STIPENDS - Athletic:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel receive additional stipends as listed below:

| | | | |
|-------------------|-----------------------|--------|-------|
| Dr. Susan Furnari | Cheerleader Advisor | Step 3 | \$288 |
| Maria Andriola | Assistant Cheerleader | Step 1 | 171 |
| | Advisor | | |
| Deborah Amoroso | Assistant Cheerleader | Step 3 | 202 |
| | Advisor | | |

HEARING OF CITIZENS:

Mrs. Gail Kline, 28 North Spring Garden Avenue, asked how many guidance counselors the district has at the high school to which Dr. Serafino replied five including the coordinator. Mrs. Kline then questioned if we have any dedicated college counselors with no adjunct duties, to which Dr. Serafino replied in the negative. Mrs. Kline inquired whether the district works with college-bound freshman, to which Dr. Serafino replied in the affirmative, adding that there are programs for them and meetings during the school year.

Mrs. Kline also asked if any kind of materials or packets are given out to students and families. Dr. Serafino noted that there is a guidance newsletter with specific headings for students in various grades and this directs them to what they should be doing. Dr. Serafino indicated that there are many other handouts, adding that she was certain Ms. Hubert would be happy to meet with Mrs. Kline and answer any questions.

Mrs. Fleitell commented that as a parent of a freshman she has received a lot of literature, and she further noted that the parent is invited to sit in on the child's first conference so the parent is immediately involved.

Mr. Robert Iacobucci, 41 Cathedral Avenue, suggested that addendum items be read since it seems that not everyone has received copies.

Mr. Horst Wiedersich, 52 Oak Street, said that he did not understand the student to administrator ratio mentioned in the school report card. Mr. Sincaglia responded that Nutley had the second lowest in the county for at least a couple of years. Mr. Pelaia suggested that Mr. Wiedersich call Dr. Serafino tomorrow for a complete explanation.

Mrs. Cindy Miezejewski, 60 Daily Street, expressed concerns regarding the grading issue and hoped that numerics would be put on college transcripts.

Mrs. Concetta Celli, 152 Coeyman Avenue, remarked that preliminary results on the college survey have been received and the trend among small and medium size colleges is to recalculate the GPA to obtain an academic GPA only, adding that this trend highlights the need to include the numeric grade on the transcript. She noted that this would benefit the average student who usually applies to such colleges. Mrs. Celli also indicated that there is additional school profile information which our profile does not provide.

Mrs. Celli asked if there were any preliminary results from the survey that Dr. Cancelli was doing. Dr. Serafino noted that Dr. Cancelli's report was incorporated into her report to the Board and the survey will be done through the high school guidance department. Dr. Serafino commented that she had asked Ms. Hubert to send out more surveys and ask for additional information. She noted that she has not received any results at this point. Dr. Serafino also indicated that she would be very interested in receiving the results from Mrs. Celli and Mrs. Kline.

Mrs. Celli noted that she and Mrs. Kline had done a very easy questionnaire to be filled in and, so far, small and medium size colleges are actually taking the time to recalculate the GPA. She indicated that they actually take the numeric grades and do the equalizations with the letter grade.

OLD BUSINESS:

Mr. Pelaia stated that any Board member with questions or comments on the budget should contact Dr. Casale or Mr. Sincaglia. Mr. Sincaglia stressed the fact that when the Board meets next Monday a decision on the budget must be made because it must be submitted to the County Superintendent.

Mrs. Russo asked for clarification on the meaning of a Board member as a "guest" on a committee. Mr. Pelaia noted that he had Board counsel look into this matter. Mr. Sincaglia explained that it was suggested that the Board may want to change its Bylaws. He noted that the Board President has the right to appoint committees and members of committees. Mr. Sincaglia further noted that there was an issue of having someone attend a committee meeting when a committee member was absent and perhaps the Bylaws should be changed to provide alternate members when someone can't attend.

Mr. Pelaia indicated that perhaps alternates should be listed when the new Board members are installed, adding that this should be clarified for the future. Mrs. Russo asked if present Board policy is incorrect. Mr. Sincaglia replied that the Bylaws do not mention alternates.

Mr. Pelaia, as an aside, mentioned that he would like the opinions of Board counsel to be made available to all Board members.

Mr. Moscaritola explained that this issue arose when Mrs. Roncaglio was unable to attend a committee meeting and the President wanted him to attend in her place. Mr. Pelaia noted that a decision will be helpful to any future President.

Dr. Casale stated that it is his intention to have the Budget Committee meet with the full Board as many times as necessary during the next week to get the job done.

Mr. Restaino noted that he was not present when the crossing guard issue arose and he asked if the Board would continue to help fund this if the township is not able to incur this cost. Mrs. Russo indicated that she had never said she was in favor of losing the crossing guards.

NEW BUSINESS:

Mrs. Russo commented that hearing Mrs. Miezeiewski's question about the grading issue made her realize that many people do not have all of the information that is available since there is limited reporting in the town. She noted that at one time the Board talked about publishing a newsletter and perhaps we can start pursuing that possibility. Mrs. Russo stated that she was hopeful that next year a newsletter will be published from the Board or the Board and Superintendent together.

Mrs. Russo asked if the Board will still receive information about the grading issue before a final decision is made, to which Dr. Serafino replied in the affirmative.

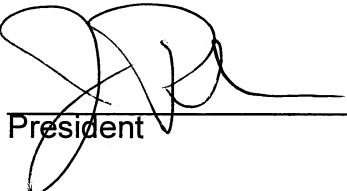
Mr. Picciano suggested that the Board allow a student representative from the high school to sit in on Board meetings as this would get the students involved in the government of the school. Mr. Pelaia remarked that this is certainly something worth investigating and there should be a representative sample of the entire student body.

Mr. Picciano noted that he had looked over a handbook given out by the high school guidance department and this must be updated since there is erroneous information dealing with the credits needed for graduation and to move to the next credit level as well as the incorrect name of the principal.

Mr. Picciano questioned what had occurred with regard to the hockey situation. Dr. Serafino suggested that Mr. Picciano speak with Mr. Affinito.

ADJOURNMENT:

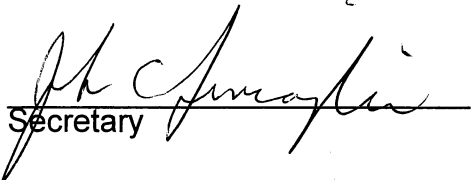
There being no further business to come before the Board, on motion made by Mr. Moscaritola, seconded by Dr. Scarpelli, the meeting adjourned at 9:32 p.m.



President



Date



Secretary

February 22, 1999