

Board of Education
Nutley, New Jersey

January 25, 1999

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, January 25, 1999 at 8:12 p.m. with Mr. Joseph C. Pelaia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Pelaia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Notice of August 31, 1998. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Restaino leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Steven P. Picciano, Mr. Alfred R. Restaino, Jr., and Mrs. Agnes Roncaglio. Absent: Mrs. Maria Russo and Dr. Joseph P. Scarpelli. Approximately 35 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on December 21, 1998 at 8:03 p.m. being in the hands of each member, reading of same was dispensed. Mr. Restaino moved that the minutes be approved, seconded by Mr. Moscaritola and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on January 11, 1999 at 7:16 p.m. being in the hands of each member, reading of same was dispensed. Mr. Restaino moved that the minutes be approved, seconded by Mr. Moscaritola and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Chris Weinstein and family for the Board's expression of condolence upon the death of his father.
2. A notice from the Essex County School Boards Association regarding a Legal Issues Workshop for Board Members which will be held with the Passaic County School Boards Association on February 3, 1999.
3. A notice from the Morris County School Boards Association regarding a North Regional Meeting to be held on February 10, 1999 at which the topic will be "Improving Your District's Public Relations."

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of December 31, 1998. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Secretary, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of December 31, 1998. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Informational Items:

"Second quarter report cards will be distributed on Friday, January 29, 1999

"Schools will be closed for mid-winter recess – February 15-19, 1999

"Comments pertaining to the 1998 Grade 11 HSPT results:

Reading	- 93.2
Writing	- 99.2
Mathematics	- 96.6"

Dr. Serafino commented that the district scored exceptionally well with regard to the high school graduation test.

"Attached is the student enrollment chart as of December 23, 1998"

Dr. Serafino remarked that the results were received for the elementary school proficiency assessment which was given to fourth graders in May of 1998. She explained that the results have been distributed to the principals and individual student reports will be sent home to the parents with the report card.

Dr. Serafino noted that these students are fifth graders now. She indicated that there is an excellent explanation on the back of the individual reports and anyone with questions should call their child's principal.

Dr. Serafino cautioned that these scores are not percentiles; they are raw scores and there are no comparisons with other districts. She added that the state is saying we may do with them whatever we wish and they will not publish any results. Dr. Serafino noted that the district is only told if a child is above the state average with regard to their performance and that is why the Iowa Test of Basic Skills was still given last year. She indicated that she feels the 4th grade test results should be shared with the parents of the children. Dr. Serafino further noted that the principals will look at the test results with the fourth grade teachers to see if anything must be addressed, adding that this is another criteria that can be used to help us help our students with the core curriculum standards.

FIRE DRILL REPORT:

Fire drills held during the month of December were as follows:

Dec. 1	Lincoln School	10:45 a.m.	1 min. 40 secs.
Dec. 1	Radcliffe School	8:50 a.m.	1 min. 20 secs.
Dec. 1	Washington School	10:10 a.m.	1 min. 20 secs.
Dec. 1	Yantacaw School	8:55 a.m.	1 min. 40 secs.
Dec. 2	Lincoln School	10:18 a.m.	1 min. 28 secs.
Dec. 3	Spring Garden School	1:08 p.m.	1 min. 45 secs.
Dec. 4	Franklin School	9:25 a.m.	1 min. 59 secs.
Dec. 4	Nutley High School	1:57 p.m.	1 min. 55 secs.
Dec. 4	Yantacaw School	1:42 p.m.	1 min. 45 secs.
Dec. 7	Franklin School	1:10 p.m.	1 min. 56 secs.
Dec. 9	Washington School	2:35 p.m.	1 min. 25 secs.
Dec. 16	Nutley High School	9:21 a.m.	2 min.
Dec. 16	Spring Garden School	2:08 p.m.	1 min. 10 secs.
Dec. 18	Radcliffe School	12:44 p.m.	1 min. 10 secs.

CAFETERIA REPORT:

Mr. Moscaritola presented the cafeteria report as of December 31, 1998 showing a 1998/1999 budget of \$646,796.00, contractual orders to date of \$457,865.31, leaving funds available of \$188,930.69.

COMMITTEE REPORTS:

Mr. Restaino, Athletic Committee Chairman, indicated that the Committee had met on January 12 and discussed a variety of subjects and wanted to ask the Board for approval on two recommendations. He noted that there has been a great deal of concern and press coverage with regard to the potential realignment of the NNJIL and a possible change in the Bylaws.

Mr. Restaino asked if the Board would authorize the administration to formally request the league or the state, if necessary, to be allowed to leave the NNJIL should the realignment or Bylaw change not take place. Mr. Sincaglia indicated that it would take a couple of more meetings with the athletic directors and principals before anything is determined.

Mr. Picciano asked what the time line is. Mr. Restaino responded that this was not discussed because Mr. Cocchiola is very optimistic that the Bylaw change will take place, adding that it depends on the athletic directors and how they vote.

Mrs. Fleitell asked what league we are hoping to join. Mr. Restaino replied that the purpose of the proposed actions is to cover all of our bases. He noted that past experience is that the NNJIL has not allowed teams to leave and sending a letter is the first step in the process and then it would go to the state. Mr. Restaino indicated that more particulars would be sought at the next Athletic Committee meeting.

Mr. Sincaglia reiterated that if the Bylaw change did not occur the Committee wanted the Board to authorize the administration to petition for withdrawal from the NNJIL, adding that this did not guarantee another particular conference.

Mr. Restaino moved that the Board authorize the administration to petition the NNJIL or the state, if necessary, for withdrawal from the NNJIL should the Bylaw change not be approved, seconded by Mr. Moscaritola and unanimously approved by the Board.

Mr. Restaino stated that for the Spring 1999 sports season the Committee recommends that assistant coaches be employed for baseball and softball at salaries in accordance with the negotiated contract. He added that the Committee is trying to determine what will happen for 1999/2000 in terms of the budget, however, funds are available for this Spring.

Mr. Restaino moved that the Board approve the employment of an assistant baseball coach and an assistant softball coach for the Spring 1999 season, seconded by Mrs. Fleitell and unanimously approved by the Board.

Mr. Restaino thanked the members of the Athletic Committee (Mr. Moscaritola, Mrs. Russo and Mr. Pelaia) as well as the administration for all their hard work.

Mr. Pelaia thanked Mr. Restaino for chairing the Athletic Committee and moving matters along.

Mr. Restaino, Chairman of the Facilities Committee, indicated that the Committee had met on January 19. He noted that the Committee recommends changing the utilization of the Board Conference Room by moving the Radcliffe School library to this room which is its original use. He stated that this would allow the upstairs room to be divided into two classrooms and would allow the Radcliffe School students to have permanent art room space. Mr. Restaino also noted that permission would have to be sought from the state to make these changes.

Mr. Sincaglia commented that the cost implications for this project would represent the time and labor of our own employees, construction of a wall upstairs and new wiring for the computers which would be moved downstairs. He noted that approval must be received from the state to change this room back to an instructional area and this will require plans involving an architect.

Mr. Pelaia asked if there was a ball-park figure with regard to a timeline. Mr. Sincaglia replied that there should be no problem having everything ready for the next school year.

Mr. Restaino moved that the Board approve the change in utilization for the Board Conference Room as explained above, seconded by Dr. Casale and unanimously approved by the Board.

Mr. Restaino remarked that Board meetings could be held in the Radcliffe School gymnasium or the high school or Franklin School auditoriums. Dr. Serafino indicated that she is very supportive of this change, noting that she had made this same recommendation several years ago when she was the Radcliffe School principal.

Mr. Pelaia thanked the Facilities Committee for their hard work.

Mr. Restaino discussed a "facilities alternative" list which will be presented to architects to determine costs to the district. He indicated that Mr. Sincaglia had contacted and interviewed a few architects to discuss a feasibility study. Mr. Restaino requested that any Board member with concerns contact him so they can be passed on to the architects. He noted that the Board would receive a full report.

Mrs. Fleitell suggested that the list of items discussed by the Committee be forwarded to the full Board.

Mr. Restaino thanked the members of the Facilities Committee (Mrs. Fleitell, Mrs. Russo and Mrs. Roncaglio), the administration and Mr. Stasi for their assistance. He noted that the next meeting of the Facilities Committee would be on February 3.

Mr. Moscaritola, Chairman of the Ad Hoc Residency Committee, noted that the re-registration program will move forward with a target date of the week of February 8 and will include students in eighth, ninth and tenth grades. He explained that there are various parts to this program and if it gets that far, disenrollment will begin on May 24.

Mr. Pelaia remarked that he is pleased at how these committees are operating, noting that through the committee system many minds are bringing their ideas to the table. He noted that the system is working essentially as it should have been and was envisioned to be and he is pleased with that.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of December 31, 1998, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,104,528.28 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENTS – Professional Staff:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirements of the following teachers, effective July 1, 1999:

Audrey L. Caputi
John Flanigan
Eileen Mattone
Harriet M. Sabates

RESIGNATION – Grounds:

Mr. Christopher Santos

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Christopher Santos, groundsman, effective January 11, 1999.

RESIGNATION – Maintenance:

Mr. Adam Connors

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Adam Connors, maintenance employee, effective January 15, 1999.

APPOINTMENTS – Instructional Aides:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below as instructional aides for the 1998/1999 school year, effective January 26, 1999, at the salaries indicated in accordance with the 1998/1999 Secretarial Salary Guide:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Mrs. Jane Dinan	7	\$11,026 (3/4)
Mrs. Lesslie Licameli	7	\$14,701

APPOINTMENTS – Teacher Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1998/1999 school year.

APPOINTMENT – Substitute:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1998/1999 school year:

Custodial

Christopher Santos

EXTRA COMPENSATION:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Central Detention Coverage – December, 1998High School

Ronald Bonadonna	\$ 50.37
Patricia Camarda	83.95
Carol Shepherd	67.16

Franklin School

Elaine Coltre	\$117.53
Patrick Keating	<u>151.11</u>

Total	\$470.12
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Saturday Morning Suspensions – December, 1998High School

Sergio Fernandez	\$ 70.17
AnneMarie Kowalski	<u>140.34</u>

Total	\$210.51
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Fall In-Service Course – Substance Awareness – November 10, 17, 24 and December 1, 8, 1998

Lisa Santosuosso	\$402.70
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Johns Hopkins SAT Classes for Seventh Grade – November 7 and 21, December 5 and 12, 1998 and January 9, 1999

Gail Kahn	\$ 92.91
Carol Shepherd	464.55
John Suffren	<u>371.64</u>

Total	\$929.10
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After School Library Program – Month of December, 1998

Brian McGinley	\$ 72.03
Arlene Orenstein	72.03
Sharon Romaglia	24.01
Carol Shepherd	<u>72.03</u>

Total	\$240.10
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P.A.T. Committee – December 5, 1998

Suzanne Hagert	\$ 46.46
Rebecca Olivo	46.46
Lisa Rossi	46.46
Niki Vlasakakis	46.46
Carol Von Achen	<u>46.46</u>

Total	\$232.30
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Curriculum Development Committee MeetingsCore Curriculum Content Standards Workplace
Readiness K-8 – December 5, 1998

Gerard Adubato	\$ 123.88
Mario Cocchiola	165.80
Kathryn Comune	123.88

Core Curriculum Content Standards Workplace
Readiness K-8 – December 5, 1998 (contd.)

Carmine D'Aloia	\$ 165.80
William Farkas	123.88
Jill Freedman	123.88
Judith Hubert	123.88
Moirra Roberts-Palasits	123.88
Susan Scerbo	161.08
Joyce Wood	<u>123.88</u>

Total \$1,359.84

Kindergarten Curriculum – December 5, 1998

Patricia Adubato	\$123.88
Jolinda Griwert	123.88
Carol Gurney	123.88
Kathryn Koribanick	123.88
Paula Lee	123.88
Susan Neri	123.88
Eileen O'Mara	<u>123.88</u>

Total \$867.16

K-12 Family Life/Physical Education – December 5, 1998

John Alessio	\$ 123.88
Noreen Baris	123.88
John Calicchio	186.52
Marita Dow	123.88
Katherine Flannery	123.88
Thomas Grant	123.88
AnneMarie Kowalski	123.88
Victoria Latka	123.88
Robyn Powell	123.88
Howard Strouse	77.43
Patricia Tarczyński	<u>123.88</u>

Total \$1,378.87

NAT Review – Mathematics – December 5, 1998

Pamela Batchelder-Mitchell	\$ 123.88
Anne Bevere	123.88
Denise Cleary	123.88
Suzanne Hagert	123.88
Patricia Isabella	123.88
Scott Keena	123.88
Beverly Masullo	123.88
Jennifer Neri	123.88
Bernice Paschal	123.88
Gail Reilly	123.88
Nancy Szura	123.88
Maureen Tracy	123.88
Carol Von Achen	<u>123.88</u>

Total \$1,610.44

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NAT Review – Reading/Language Arts – December 5, 1998

Rita Alfaro	\$ 123.88
Dianne DeRosa	186.52
Hannah Hungler	123.88
Geraldine Intiso	123.88
Mari Konn	123.88
Jacqueline Meloni	123.88
Sharon Reed	123.88
Lorraine Restel	123.88
Deborah Schop	123.88
Heather Vonroth	<u>123.88</u>

Total \$1,301.44

Social Studies Curriculum K-12 – October 3 and 24, 1998

Lucy Anello	\$ 165.80
Jainine Gambaro	123.88
Patricia Keating	123.88
Patrick Keating	123.88
Andrew Linfante	123.88
Tracy McCormick	123.88
Rebecca Olivo	123.88
Gerald Ryan	123.88
Sally Ann Marino Ryder	123.88
James Vivinetto	<u>165.80</u>

Total \$1,322.64

World Languages Curriculum K-12 – December 5, 1998

Patricia Camarda	\$ 123.88
Addolorato Cicchino	123.88
Danielle Ferraro	123.88
Patricia Griffin	123.88
Jacqueline Gurrera	123.88
Marilyn Hannon	123.88
Gail Kahn	123.88
Claire Menza	123.88
Arlene Nardiello	123.88
Maria Papaleo	123.88
Carol Perrone	123.88
Peggy Rucinski	123.88
Ciro Violante	<u>186.52</u>

Total \$1,673.08

Intramurals – September 25, 1998 – December 17, 1998

John Alessio	\$ 72.03
Kimberley Algieri	144.06
Loriann Cassie	72.03
Kenneth Ferriol	96.04
Thomas Grant	168.07
Tracy McCormick	72.03

Intramurals – September 25, 1998 – December 17, 1998 (contd.)

Edmund Olson	\$ 240.10
Alisa Rossi	144.06
LuAnn Zullo	<u>120.05</u>

Total \$1,128.47

LONGEVITY PAY:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payment be authorized:

John Calicchio	\$1,450	Eff. Feb. 1, 1999 (20 years)
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TUITION REIMBURSEMENT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
John Alessio	\$ 420
Deborah Amoroso	840
Nicole Errante	420
Thomas Gargiulo	420
Christina Hanlon	280
Paul Kocum	420
Diane LaPierre	420
Tracy McCormick	420
Elizabeth Nowak	840
Julianne Philp	420
Janice Schoem	420
Phillip Siculietano	420
Ann Starace	420
Donald Tobey	420
Sherrie Tolve	420
Robert Topolski	<u>700</u>
Total	\$7,700

APPROVAL OF CALENDARS – 1999/2000 School Year:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education adopts the following attached calendars for the 1999/2000 school year:

School Calendar - Schedule D
Calendar for Twelve-Month Employees - Schedule E

SPECIAL CLASS PLACEMENT – Educationally Disabled Student:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student in out-of-district special education classes for the 1998/1999 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Fort Lee Educational Center Fort Lee, NJ (D.Y.F.S. Placement)	1	ED	12/17/98	\$17,316.12

JOINT TRANSPORTATION AGREEMENT – Glen Ridge Board of Education:

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Glen Ridge Board of Education to provide transportation for one Nutley special education student from the ECLC, Chatham, NJ to the Lakeview School, Orange, NJ, on Glen Ridge route #GR01, effective February 5, 1999 through June 30, 1999 at a cost to the Nutley Board of Education of \$7.50 per day. (Subject to approval of the County Superintendent of Schools.)

TRANSFER OF FUNDS:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1998/1999 General Fund Budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-140-100-101	\$ 20,000	Account 11-999-100-564	\$ 2,100
Account 11-190-100-610	6,900	Account 11-999-270-514	104,000
Account 11-205-100-106	7,550	Account 12-140-100-730	4,700
Account 11-999-100-562	12,100	Account 12-999-100-730	<u>2,200</u>
Account 11-999-100-566	10,450		
Account 11-999-230-590	24,000		\$113,000
Account 11-999-262-520	7,000		
Account 11-999-291-260	<u>25,000</u>		
	\$113,000		

ACCEPTANCE OF NOTIFICATION OF ADDITIONAL FUNDING – Chapter 193 - 1998/1999 School Year:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of additional funding for Chapter 193 for the 1998/1999 school year in the amount of \$4,541.

DETERMINING TIME AND PLACE FOR DRAWING FOR POSITION ON BALLOT FOR ANNUAL SCHOOL ELECTION:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education determines that the drawing for ballot position for the April 20, 1999 Annual School Election be held at 10:00 a.m. in the Board Conference Room on Wednesday, March 10, 1999.

ESTABLISHING HOURS OF VOTING FOR THE ANNUAL SCHOOL ELECTION:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education establishes the hours of voting at the April 20, 1999 Annual School Election to be 2:30 p.m. to 9:00 p.m.

TESTIMONIAL – Teacher:

Mrs. Camille Loffredo

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale and unanimously approved by the Board:

WHEREAS, Mrs. Camille Loffredo has tendered her resignation as elementary teacher, effective February 1, 1999 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Loffredo has taught in the Nutley Public Schools for a period of thirty years, and

WHEREAS, through the years Mrs. Loffredo has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Loffredo its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Loffredo.

Dr. Serafino remarked that she has known Mrs. Loffredo for a number of years and she has exemplified the finest qualities of our excellent staff and will be missed as a teacher at Lincoln School.

MEMORIAL:

Mr. John Immediato

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Restaino and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mr. John Immediato on January 6, 1999, and

WHEREAS, Mr. Immediato had served the Nutley Public Schools as a buildings and grounds employee for twenty-seven and one-half years prior to his retirement in July, 1981, and

WHEREAS, Mr. Immediato won the respect of all those with whom he came in contact for his dedication to the Nutley School District,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Mr. Walker noted that Mr. Immediato was well thought of. Dr. Serafino extended sympathy to his family.

MEMORIAL:

Mrs. Viola Poynter

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Viola Poynter on January 8, 1999, and

WHEREAS, Mrs. Poynter was employed in September, 1954 as a librarian at the high school and had a distinguished educational career until her retirement in July, 1977, and

WHEREAS, Mrs. Poynter won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Serafino indicated that she had worked with Mrs. Poynter at Nutley High School for a number of years and she was a very vibrant, active woman who worked with a great deal of enthusiasm for her job and the children. Dr. Serafino extended her sympathy to Mrs. Poynter's family.

COOPERATIVE PRICING AGREEMENT:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

WHEREAS, N.J.S.A. 40A:11-11(5) and N.J.A.C. 6:20-8.7 authorize contracting units to enter into a Cooperative Pricing Agreement, and

WHEREAS, the West New York Board of Education, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of work, materials and supplies, and

WHEREAS, the Nutley Board of Education desires to participate in the West New York Cooperative Purchasing System,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education authorizes its Board Secretary to enter into a Cooperative Pricing Agreement with the Lead Agency, and

BE IT FURTHER RESOLVED, That the Lead Agency entering into contracts on behalf of the Nutley Board of Education shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

APPOINTMENT – Professional Staff:

Mrs. Jolinda Griwert

Mr. Moscaritola presented and read the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

January 25, 1999

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Jolinda Griwert as an elementary teacher for the 1998/1999 school year effective February 1, 1999, at the annual salary of \$43,156, B.A.-11, in accordance with the 1998/1999 Teachers' Salary Guide.

CHANGES IN TRAINING LEVELS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective February 1, 1999:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
John Alessio	6	\$36,100
Linda Fisher	Max. 1	57,612
Elizabeth Nowak	6	36,100
<u>To B.A.+30</u>		
Laura Curry	8	40,192
Paul Kocum	Max. 1	61,514
Valerie Sautter	Max. 1	61,514
Phillip Siculietano	9	41,784
<u>To M.A.</u>		
Donald Tobey	Max. 2	65,057
<u>To M.A.+30</u>		
Beverly Masullo	Max. 1	71,593

APPOINTMENT – Cafeteria:

Ms. Patricia Miller

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Ms. Patricia Miller as a general cafeteria worker for the 1998/1999 school year, effective February 1, 1999, at the hourly rate of \$9.55 (p.t.-3 hours per day) which is in accordance with the 1998/1999 Cafeteria Salary Guide.

APPOINTMENT – Custodian:

Mr. George Francisco

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. George Francisco as a custodian for the 1998/1999 school year, effective January 26, 1999, at the annual salary of \$25,481 (2-3) plus \$2,200 night stipend, prorated, which is in accordance with the 1998/1999 Buildings and Grounds Employees Salary Guide (hired on a ninety-day probationary basis).

APPOINTMENT – Transportation:

Ms. Kerry Wisener

Mrs. Roncaglio presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Ms. Kerry Wisener as a bus aide for the 1998/1999 school year, effective February 22, 1999, at the hourly rate of \$9.37 which is in accordance with the 1996-1999 Transportation Agreement.

COMMITTEE ASSIGNMENTS:

Mr. Pelaia remarked that he wanted it on the record that Mrs. Roncaglio has been appointed to the committee assignments formerly filled by Mr. Williams except that Dr. Casale has been made Chairman of the Budget Committee with Mrs. Roncaglio as a member. Mr. Pelaia also indicated that at the time Dr. Scarpelli was appointed to the Board he was made the representative to the Nutley High School P.T.O. in place of Mr. Williams but everything else remains the same.

HEARING OF CITIZENS:

Mrs. Gail Kline, 28 North Spring Garden Avenue, read the following statement:

"Ms. Celli and I, along with the National Association of College Admissions Counselors (NACAC), are in the process of compiling the results of a survey. This was sent to over 1700 college admissions officers, academic researchers, high school counselors and others, including the ACT and the College Board. This survey questions the recipients regarding the impact of atypical grading scales on the college admissions process and the awarding of scholarships. When we have compiled the results, we would like to make a presentation to the Board, the Superintendent, and Mr. Cocchiola. We have already received a few responses, and there are suggestions regarding information that should be included on the profile and the transcript. We would also like to share this information, so that the Nutley profile and transcript is presented in the most meaningful way possible and in a manner that is most beneficial to our students.

"We are still awaiting the Superintendent's final grading report, along with the results of the work done by Dr. Cancelli. Does the Board or the Superintendent know when this will be available for review?"

Dr. Serafino replied that she is waiting for the survey results from the guidance office.

Dr. Jerry Parisi, 35 Oak Crest Place, referring to the ITT property development, noted that it is his understanding that the first phase of the development has been sold out and 150 of the purchases have been made by Nutley residents. He indicated that perhaps the impact on the schools will be spread out by virtue of the people who will be buying the homes of those Nutley people moving to the new development.

Mr. Pelaia remarked that there have been discussions about such a possibility. Mr. Restaino noted that the Facilities Committee discussed that very topic among others and, obviously, that will concern a lot of different schools. He indicated that many of our schools are crowded or will be with the addition of more students. Mr. Restaino stated all the schools are being looked at and architects will be apprised of the situation.

Mr. Pelaia noted that he wished the impact would be spread around as this could become a windfall if the schools go to capacity.

Mrs. Fleitell said that the Board is very much aware of the possibility and she feels the impact will be town wide. She also noted, as a member of the Facilities Committee, that the Committee is looking very closely at the situation.

Mrs. Marge Fuccello, 29 Colonial Terrace, noted that at times it is very difficult to hear the Board members when they are speaking.

Mrs. Concetta Celli, 152 Coeyman Avenue, read the following statement:

"At last month's board meeting, Dr. Serafino stated that the majority of teachers did not want to use number grades. She also stated a majority of them felt it was less flexible than letter grades. According to Mr. Cocchiola's anonymous survey of Nutley High School teachers in May of last year, these are not the facts. The survey resulted in the exact opposite of this position. Therefore, I would like to review in detail the survey results in order for the public record to reflect the facts accurately.

"The first question on the survey asked 'Do you prefer letter or number grades?' 34.7% of teachers responded they would prefer numbers, and 32% stated they wanted both letters and numbers. That totals 66.7%. According to my math, that is not a majority saying they did not want to use number grades. When asked how using number grades on the report card would change their grading procedure, a majority, 68%, responded it would not change their current procedure. Only 20% responded it would make it less flexible. The survey went on to ask, 'Do you prefer retaining our present grading system?' 36% said No, 32% said No preference, and 30.6% said Yes. Again, the majority stated they did not want our present grading system.

"I find it very difficult to understand why the superintendent has not considered the high school principals and the majority of the teachers' opinions when making the decision to include numbers on the report cards and the transcript."

Mrs. Celli remarked that she wanted the record set straight.

Mr. Horst Wiedersich, 11 Oak Street, indicated that it is his understanding that in 2001 fourth graders will be tested in a foreign language and he asked how this will be taught and whether the children will be able to have a conversation in the foreign language.

Dr. Serafino clarified that foreign language is now referred to as world language and indicated that a curriculum committee is working to address this very issue. She noted that Mr. Violante, World Language Coordinator, had attended a Conference Meeting and one of his recommendations was to implement world languages at the elementary level beginning in the 1999/2000 school year. Dr. Serafino indicated that at this point all the details have not been worked out yet but elementary professionals indicate that the text will be much in line with the core curriculum standards and the course will focus mostly on conversational speaking. She added that in a number of situations, our elementary staff is already implementing this.

Mrs. Kline, speaking of a world languages course, noted that she had heard about teaching by computer with one teacher and many students which is cost effective.

OLD BUSINESS:

None

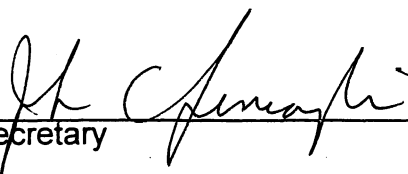
NEW BUSINESS:

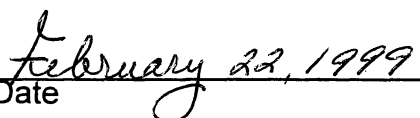
None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Fleitell, seconded by Mr. Restaino, the meeting adjourned at 8:57 p.m.


President


Secretary


Date