

Board of Education
Nutley, New Jersey

November 23, 1998

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, November 23, 1998 at 8:00 p.m. with Mr. Joseph C. Pelaia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Pelaia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Notice of August 31, 1998. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Dr. Scarpelli leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Steven P. Picciano, Mr. Alfred R. Restaino, Jr. and Dr. Joseph P. Scarpelli. Late: Mrs. Maria Russo (8:58 p.m.).

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on October 26, 1998 at 8:04 p.m. being in the hands of each member, reading of same was dispensed. Dr. Scarpelli moved that the minutes be approved, seconded by Dr. Casale and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter to Dr. Serafino and Board members from Frederick J. Scalera, Fire Official, and David A. Wilson, Fire Inspector, Nutley Fire Department, indicating that the fire department had evaluated fire drill procedures during the week of October 5, 1998 and every one of the schools excelled in the performance of their evacuation plans. The letter also noted that a very positive response was received for the fire department's assembly programs and outdoor demonstrations and all the support they received was appreciated.

2. A comment on the Hepatitis B Vaccination Consent Form from Mrs. Robert Komar indicating she felt it is a very responsible program with a tremendous savings for parents and a great idea and expressing thanks for this community service.
3. A thank you note from Gail Marsella, Spring Garden School aide, for the Board's expression of sympathy upon the death of her husband.
4. A letter and check from the Nutley Adult School indicating they were donating \$1,000 to the Board of Education for the purchase of audio visual aids for Nutley High School and, at the request of the high school principal, asked that a video projector be purchased with this money.
5. A letter and resolution from the Scotch Plains-Fanwood Board of Education regarding the "School to Work" initiatives and urging the New Jersey School Boards Association to seek revision of the Administrative Code.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of October 31, 1998. (See attached report.)

Mr. Restaino moved that the Board accept the Report of the Secretary, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of October 31, 1998. (See attached report.)

Dr. Casale moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Music Awards: 1998 NJ All-State Chorus – NJ All-State Orchestra"

Dr. Serafino asked Mr. Cocchiola and Mr. Vitkovsky to present the music awards for All-State Chorus and All-State Orchestra, adding that this is quite an accomplishment and we are very proud of the recipients, particularly since this is for the entire state of New Jersey. She added that it is not often a district has one student chosen and we have two.

Mr. Cocchiola stated that it is a great pleasure to be part of a program that honors Nutley students and he thanked the Board for honoring these outstanding musical students. He extended his congratulations to the students and their parents.

Mr. Vitkovsky explained the procedures used in the selection process, noting that 1,000 of the best voices in the state auditioned and 300 were chosen for the All-State Chorus. He also indicated that 200 high schools were invited to the All-State Orchestra audition from all three regions of the state.

Mr. Vitkovsky also noted that the All-State Chorus and All-State Orchestra had performed at the New Jersey Education Association convention in Atlantic City last week with a repeat performance at the New Jersey Performing Arts Center last Saturday. He thanked the parents for their presence this evening and also thanked the Board, Dr. Serafino, Mr. Walker and Mr. Cocchiola for their sponsorship and their support of the All-State students.

Mr. Vitkovsky gave background information on the award recipients, noting that En-Tseh Wang is the first boy to be selected for the All-State Chorus in over 25 years.

Mr. Moscaritola and Mr. Vitkovsky presented awards to the following:

En-Tseh Wang	1 st year	(10 th grade)
All-State Chorus –tenor		
Stacy Kim	1 st year	(12 th grade)
All State Orchestra-violin		

Mr. Pelaia commented that so many times we honor our students in this room with respect to their accomplishments in academics and athletics and he was pleased to see achievement in the arts recognized because they are so important and can be a life-long love.

RECESS MEETING:

Mr. Pelaia recessed the meeting at 8:10 p.m.

RESUME MEETING:

The meeting resumed at 8:13 p.m.

SUPERINTENDENT'S REPORT: (contd.)

"Report cards for the first marking period were distributed on Wednesday, November 11

"Elementary parent-teacher conferences were conducted on Wednesday, November 18 and Thursday, November 19."

Dr. Serafino indicated that the conferences were a success and, in particular, she heard very positive comments regarding the evening conferences held on November 19.

"The Nutley High School Fall Sports Awards Program will be conducted on Tuesday, November 24, at 7:30 p.m.

"On Wednesday, November 25, schools will be in session for a half-day before Thanksgiving Recess. Classes will resume on Monday, November 30.

"Third Half Club Fall Sports Awards Dinner – December 3, at 7:00 p.m.

"Spring Garden Holiday Musicale – December 8, at 7:30 p.m.

"Yantacaw Holiday Musicale – December 15, at 7:00 p.m.

"Washington Holiday Musicale – December 16, at 2:00 p.m.

"Nutley High School Yuletide Observance – December 17, at 7:30 p.m.

"Attached is the student enrollment chart as of October 30, 1998."

FIRE DRILL REPORT:

Fire drills held during the month of October were as follows:

Oct.	1	Yantacaw School	2:46 p.m.	1 min. 35 secs.
Oct.	5	Lincoln School	10:25 a.m.	1 min. 26 secs.
Oct.	5	Nutley High School	10:23 a.m.	2 min. 1 sec.
Oct.	5	Radcliffe School	2:05 p.m.	1 min. 45 secs.
Oct.	6	Spring Garden School	10:36 a.m.	1 min. 20 secs.
Oct.	7	Lincoln School	1:26 p.m.	2 min. 8 secs.
Oct.	7	Washington School	9:13 a.m.	1 min. 20 secs.
Oct.	13	Yantacaw School	9:17 a.m.	1 min. 59 secs.
Oct.	14	Franklin School	1:10 p.m.	2 min. 5 secs.
Oct.	20	Radcliffe School	10:30 a.m.	1 min. 19 secs.
Oct.	20	Washington School	2:21 p.m.	1 min. 30 secs.
Oct.	23	Spring Garden School	1:55 p.m.	1 min. 25 secs.
Oct.	26	Nutley High School	1:57 p.m.	2 min. 14 secs.
Oct.	29	Franklin School	2:00 p.m.	1 min. 52 secs.

CAFETERIA REPORT:

Mr. Moscaritola presented the cafeteria report as of October 31, 1998 showing a 1998/1999 budget of \$646,796.00, contractual orders to date of \$401,307.28, leaving funds available of \$245,488.72.

COMMITTEE REPORTS:

Mr. Moscaritola, Chairman of the Ad Hoc Residency Committee, noted that, as requested, all material has been sent to the attorney and should be returned to the Board next week, after which we can move forward with the re-registration.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13 (e), the Nutley Board of Education certifies that as of October 31, 1998, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,150,546.55 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Athletic:

Mr. Christopher S. Chern

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Christopher S. Chern as assistant volleyball coach.

LEAVE OF ABSENCE - Teacher:

Mrs. Jenifer A. Wilson

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a childrearing leave of absence for Mrs. Jenifer A. Wilson, elementary teacher, from November 20, 1998 through June 30, 1999 with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1999.

APPOINTMENT – Professional Staff:Mrs. Kimberly Algieri

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Kimberly Algieri as teacher for the 1998/1999 school year effective November 20, 1998, at the annual salary of \$35,200, B.A.-6, in accordance with the 1998/1999 Teachers' Salary Guide.

APPOINTMENT – Part-Time Aides:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time aides listed below be appointed for the 1998/1999 school year, effective November 24, 1998, at the salaries indicated in accordance with the hourly rate established by the Board of Education:

<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
Margaret DeAngelo	1	\$10.35
Lee Fejnas	1	10.35
Lorraine Gray	1	10.35

APPOINTMENTS – Athletic:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 1998/1999 school year at the classification and step as indicated in accordance with the 1998/1999 Athletic Salary Guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Golf</u>			
Head Coach	Joseph Musciotto	4	\$3,640
<u>Rifle</u>			
Head Coach	Frank Zintl	3	3,447

EXTRA COMPENSATION:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee Meetings

Core Curriculum Content Standards Workplace
Readiness K-8 – October 3 and 24, 1998

Gerard Adubato	\$ 123.88
Mario Cocchiola	331.60
Kathryn Comune	247.76
James Cummings	123.88
Carmine D'Aloia	331.60
Gloria Dorfman	247.76
William Farkas	247.76
Jill Freedman	247.76
Judith Hubert	123.88
Walter Murray	247.76
Sharon Romaglia	247.76
Susan Scerbo	322.16
Joyce Wood	<u>247.76</u>

Total \$3,091.32

Kindergarten Curriculum – October 3 and 24, 1998

Patricia Adubato	\$ 247.76
Deborah Amoroso	247.76
Jolinda Griwert	247.76
Carol Gurney	123.88
Kathryn Koribanick	247.76
Paula Lee	247.76
Susan Neri	247.76
Eileen O'Mara	247.76
Diane Slater	<u>247.76</u>

Total \$2,105.96

K-12 Family Life/Physical Education – October 3
and 24, 1998

John Alessio	\$ 247.76
Noreen Baris	123.88
John Calicchio	373.04
Christopher Chern	123.88
Marita Dow	247.76
Katherine Flannery	247.76
Thomas Grant	247.76
AnneMarie Kowalski	185.82
Robyn Powell	123.88
Howard Strouse	247.76
Patricia Tarczynski	247.76
Luann Zullo	<u>123.88</u>

Total \$2,540.94

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NAT Review – Mathematics – October 3 and 24, 1998

Pamela Batchelder-Mitchell	\$ 247.76
Anne Bevere	123.88
Denise Cleary	247.76
Suzanne Hagert	247.76
Patricia Isabella	123.88
Scott Keena	123.88
Beverly Masullo	247.76
Jennifer Neri	247.76
Bernice Paschal	247.76
Gail Reilly	247.76
Jill Sorenson	247.76
Nancy Szura	247.76
Maureen Tracy	247.76
Carol Von Achen	247.76

Total \$3,097.00

NAT Review – Reading/Language Arts – October 3 and 24, 1998

Rita Alfaro	\$ 247.76
Cynthia DeBonis	247.76
Dianne DeRosa	373.04
Patricia Fischer	247.76
Marilyn Hannon	123.88
Hannah Hungler	247.76
Geraldine Intiso	247.76
Mari Konn	247.76
Marcy McKenzie	247.76
Jacqueline Meloni	247.76
Sharon Reed	247.76
Lorraine Restel	247.76
Deborah Schop	123.88
Heather Vonroth	247.76

Total \$3,346.16

Social Studies Curriculum K-12 – October 3 and 24, 1998

Danielle Ferraro	\$ 123.88
Jainine Gambaro	247.76
Patricia Keating	247.76
Patrick Keating	247.76
Andrew Linfante	247.76
Marianne Marcantonio	247.76
Tracy McCormick	247.76
Rebecca Olivo	247.76
Gerald Ryan	247.76
Sally Ann Marino Ryder	247.76
James Vivinetto	331.60

Total \$2,685.32

World Languages Curriculum K-12 – October 3
and 24, 1998

Lucy Anello	\$ 331.60
Patricia Camarda	247.76
Lori Ann Cassie	247.76
Addolorato Cicchino	247.76
Danielle Ferraro	123.88
Patricia Griffin	247.76
Jacqueline Gurrera	247.76
Marilyn Hannon	123.88
Gail Kahn	247.76
Claire Menza	247.76
Arlene Nardiello	247.76
Maria Papaleo	247.76
Carol Perrone	123.88
Peggy Rucinski	247.76
Ciro Violante	<u>373.04</u>

Total \$3,553.88

Central Detention Coverage – October, 1998

High School

Nicole Errante	\$ 50.37
Carol Shepherd	184.69
Michael Viteritto	50.37

Franklin School

Donald Baumann	33.58
Elaine Coltre	134.32
Patrick Keating	<u>167.90</u>

Total \$621.23

Saturday Morning Suspensions – October, 1998

High School

Christy Greco	\$ 70.17
AnneMarie Kowalski	70.17
Carol Shepherd	<u>140.34</u>

Total \$280.68

Fall In-Service Course – Introductory and Advanced
Computer Applications for Microsoft Works – October 7,
14, 21 and 28, 1998

Ann Mary Mullane	\$402.70
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SAT Review Classes – October 1, 8, 13, 20, 27, 29,
November 3 and 5, 1998

Diane LaPierre	\$ 743.28
John Suffren	<u>743.28</u>

Total \$1,486.56

Library Coverage – October 6-29, 1998

Susan Ames	\$ 72.03
Jeri Cohn	48.02
Brian McGinley	72.03
Arlene Orenstein	24.01
Carol Shepherd	<u>48.02</u>
Total	\$264.11

LONGEVITY PAY:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

Kathryn Comune	\$3,010	Eff. Dec. 1, 1998 (25 years)
Pamela Conry	3,440	Eff. Nov. 1, 1998 (25 years)
Marita Dow	980	Eff. Dec. 1, 1998 (15 years)
Elizabeth Stolfi	2,030	Eff. Dec. 1, 1998 (20 years)

TUITION REIMBURSEMENT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Valerie Sautter	\$ 420

JOINT TRANSPORTATION AGREEMENT – Glen Ridge Board of Education:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education confirm the approval of a Joint Transportation Agreement with the Glen Ridge Board of Education for providing transportation for one Nutley special education student to the Occupational Center in Orange, NJ (one way) from E.C.L.C. in Chatham, NJ on Glen Ridge bus route #GR01 effective February 5, 1998 through June 30, 1998 at a cost to the Nutley Board of Education of \$7.50 per day. (Subject to the approval of the County Superintendent of Schools.)

**TRANSPORTATION AGREEMENTS – Educational Services
Commission of Morris County:**

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with the Educational Services Commission of Morris County for transportation of special education students for the 1998/1999 school year, and

BE IT FURTHER RESOLVED, That any agreements be presented for ratification at the next succeeding meeting of the Board of Education.

COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the district has prepared the Comprehensive Annual Financial Report for the 1997/1998 school year, and

WHEREAS, the audit of the financial records of the school district for the 1997/1998 school year has been made, according to the requirements of Title 18A, by the firm of Deloitte and Touche LLP, and

WHEREAS, copies of a synopsis of this audit have been made available to the public,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education accepts the 1997/1998 Comprehensive Annual Financial Report and the report of the independent auditors, and

BE IT FURTHER RESOLVED, That the Board approves the Corrective Action Plan as per Schedule C responding to the recommendations of the auditor and that a copy of the Corrective Action Plan be submitted, as required, to the County Superintendent of Schools.

TRANSFER OF FUNDS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1998/1999 General Fund Budget be confirmed as follows:

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<u>From</u>		<u>To</u>	
Account 11-205-100-106	\$8,450	Account 11-190-100-340	\$ 500
		Account 11-205-100-101	2,000
		Account 11-240-100-610	300
		Account 11-999-218-104	1,000
		Account 11-999-222-500	2,000
		Account 11-999-262-300	2,500
		Account 12-140-100-730	<u>150</u>
			\$8,450

ACCEPTANCE OF NOTIFICATION OF GRANT AWARD - Carl D. Perkins
Vocational and Applied Technology Education Act – FY 99:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of grant award for FY 99 for the Carl D. Perkins Vocational and Applied Technology Education Act – Secondary in the amount of \$18, 984.

TESTIMONIAL – Teacher:

Mr. Joseph V. Mulley

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Restaino and unanimously approved by the Board:

WHEREAS, Mr. Joseph V. Mulley has tendered his resignation as Franklin School teacher, effective October 1, 1998 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Mulley has taught in the Nutley Public Schools for a period of ten years, and

WHEREAS, through the years Mr. Mulley has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Mulley its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Mulley.

MEMORIAL:

Mrs. Evelyn Pelaja

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Evelyn Pelaia on October 24, 1998, and

WHEREAS, Mrs. Pelaia was employed as high school secretary for a period of five years, and

WHEREAS, Mrs. Pelaia won the admiration, respect and friendship of her co-workers and those she came in contact with,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Mr. Pelaia thanked the Board members for their support during this difficult time with particular thanks to Mr. Moscaritola, upon whom some of Mr. Pelaia's responsibilities had fallen. He also thanked the administration, staff and all the people of Nutley for their thoughts and prayers both prior to and after Evelyn's passing.

Dr. Serafino remarked that she had known Evelyn for a long time, adding that she was a Radcliffe School parent and friend. Dr. Serafino also noted that Evelyn had done a superior job as attendance secretary at Nutley High School, indicating that she had mentored, supported and acted as a surrogate mother to many of the students. Dr. Serafino further noted that Evelyn was more than just a secretary and would be sorely missed at the high school as she was an important part of the staff there.

Dr. Serafino stated that this has not been an easy time for Mr. Pelaia and his son, Steven and she assured them that we will always be here to provide the needed support.

Dr. Casale noted that there was no question that the high school is a sadder place because of the passing of Evelyn and that it was certainly a better place because of her having been there, indicating that she had touched the students in a positive way. Dr. Casale also stated that Mr. Pelaia's courage and perseverance at this time are admired.

RETIREMENT – Teacher:

Mrs. Camille Loffredo

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Camille Loffredo, teacher, effective February 1, 1999.

APPOINTMENT – Elementary Head Custodian:

Mr. Richard Giezey

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Richard Giezey as an elementary head custodian for the 1998/1999 school year, effective December 1, 1998, at the annual salary of \$40,802 (3-MAX-1) plus \$460 fireman stipend (prorated).

APPOINTMENT – Substitute:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1998/1999 school year:

Custodial

George Francisco

and

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring for Mr. Francisco as per the state criminal review procedure.

ADDENDUM TO FACILITY MAINTENANCE PLAN – 2000-2001:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Restaino and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the Addendum to the district Facility Maintenance Plan for the year 2000-2001.

APPROVAL OF SUBMISSION OF CARRY-OVER APPLICATION – IASA – FY 98:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of carry-over application for IASA for FY 98 in the following amounts:

Title I	\$2,022
Title II	126
Title IV	1,302
Title VI	<u>97</u>
	\$3,547

ADOPTION OF POLICY (First Reading)

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following policy (first reading):

Policy #231 (2361) Acceptable Use of Computer Network/ Schedule D
Computers and Resources

NONPUBLIC SCHOOL TECHNOLOGY INITIATIVE PROGRAM:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Scarpelli. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the New Jersey Nonpublic School Technology Initiative Program has been authorized in the Appropriations Act for Fiscal Year 1999, and

WHEREAS, Nonpublic School Technology Initiative Aid shall be paid to school districts and allocated for nonpublic school pupils at the rate of \$20 per pupil in a manner that is consistent with the provisions of the federal and state constitutions, and

WHEREAS, said program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a nonpublic school located in the public school district, and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the technology to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic school, and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the County Superintendent, along with a copy of each agreement, on or before December 31, 1998, and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development and/or maintenance of equipment, and

WHEREAS, the Essex County Educational Services Commission has agreed to handle the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education enter into an agreement with the Essex County Educational Services Commission, whereby the Commission will administer the Nonpublic School Initiative Program for nonpublic schools located within its boundaries for the 1998-99 school year, and

BE IT FURTHER RESOLVED, That the Nutley Board of Education pay 5% of the allocation for the Nonpublic School Technology Initiative Program to cover the Essex County Educational Services Commission's cost for administering the program.

BIDS FOR CUSTODIAL PAPER SUPPLIES FOR THE 1998/1999 SCHOOL YEAR:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for custodial paper supplies for the 1998/1999 school year were publicly opened and read aloud on November 23, 1998 at 10:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, the following bids were received in the following amounts:

Always Professional Products (APP) Elmwood Park, NJ	\$19,332.80
Canty Wiper & Supply Co., Inc. Lyndhurst, NJ	18,102.00
Central Poly Corp. Linden, NJ	3,840.00
Giant Services, Inc. Riverdale, NJ	16,103.00
Grainger, Inc. Paramus, NJ	18,170.00
E.A. Morse & Co., Inc. Middletown, NY	16,340.00

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards contracts as follows:

Central Poly Corp.	\$3,840.00
Giant Services, Inc.	5,775.00
E.A. Morse & Co., Inc.	4,734.00

HEARING OF CITIZENS:

Mr. Nicholas Christopher, 591 Prospect Street, made remarks regarding the grading system, noting that there are tangible results of the grading system and lowering students' GPA is to hurt their chances for scholarships, admissions and course credits. He feels we should be able to find a better way of improving children's performance, adding that we should want our kids to work smarter, not simply harder and we should not waste any more time, funds or effort on this. Mr. Christopher also noted that we should be giving the students the grades they earn, if not on the report card then on the transcript.

Mrs. Gail Kline, 28 North Spring Garden Avenue, read the following statement:

"How many of you know what the term 'red shirting' means?

"Incoming college freshman at NCAA schools must have at least a 2.0 GPA in 13 core curriculum courses taken in grades 9-12 in order to play freshman sports.

"Students accepted to NCAA schools who do not have a 2.0 cannot play a sport during their freshman year. They have two options:

1. A student can attend college for five years. This will give him four years of college athletics assuming his GPA during his freshman year is a 2.0 or better.

2. Or he can play JUCO (Junior College Sports). Hopefully he'll get his GPA up and transfer to a four year college. In this way, a student can continue to play his sport and maintain his athletic skill rather than be benched for a year. However, one year of JUCO is NOT equal to one year of freshman sports.

"Students who want to make sports their career choice are at a disadvantage if they do not have four full years of college playing.

"As we all know a 70 – 77 average in Nutley is a D or D+. Students with this average under NCAA guidelines do not meet the 2.0 GPA requirement to play college sports. Let's not forget the average student in most other districts such as Millburn and Wykoff has a 70 – 79 average. This is the majority of students. If Nutley students with averages of 70 – 77 lived in most other towns in the country, they would be C students and able to play on NCAA college teams as freshman. In many cases, these children have played their beloved sport since elementary school. But because they live in Nutley they will be 'red shirted' (benched) or forced to play JUCO.

"This is another example to be added to the numerous others of how a Nutley GPA may affect a child's future.

"Dr. Serafino, since you have participated over the past decade plus in several grading practice review committees including the current one, do you know how many athletically talented students who have received a 70 – 77 average at Nutley High School have been adversely effected?"

Dr. Serafino responded in the negative to Mrs. Kline's question.

Mrs. Kline then read the following statement prepared by Mrs. Concetta Celli, 152 Coeyman Avenue, who was unable to attend tonight's meeting:

"I would like to thank Dr. Serafino for showing me the Grade Distribution Report for the High School. Unlike past superintendents who were not forthcoming with information, Dr. Serafino has demonstrated that she is willing to have an open administration. I hope this will continue. I would also like to thank Mr. Cocchiola and Mrs. Hubert for the meeting to discuss the data on SAT scores, AP classes, and college admissions. Both of these meetings were productive. We still do not agree on how to interpret the data, however, the fact that it was generously shared is a step forward.

"I look forward to reviewing the report that this new Grading Committee is preparing. I am certain they will use the numerous resources available to professional educators to study the impact of grades on the college admissions process. Although many administrators, teachers, and counselors have personal experiences to bring to the discussion, I am positive they will not base this important decision on only their experiences in the Nutley classrooms. With so many of our teachers having advanced degrees, I am sure they have first hand knowledge of the extensive, published, factually based research databases that can be used to compile educational references. They will certainly use this type of information to validate their recommendations.

"They will most likely consider reviewing journal articles published in such prestigious periodicals such as The Journal of College Admission which is read by most, if not all, college admission professionals. Of course, there are many other educational references available, such as School Organization and Management Abstracts, Educational Administration Abstracts, Education Index, State Education Journal Index, and the encyclopedic Educational Resources Information Center or ERIC. The Committee's report is sure to include findings from these types of sources. We used 130 of these in our 1995 report we submitted to the Board. I know the research the professional educators will provide will be equally comprehensive.

"The members of this Committee also will not forget to include studies performed by nationally recognized educational organizations. For example, the National Association for College Admission Counseling conducted the 1998 Admission Trends Survey. This national professional organization has a membership of over 1,500 college admission officers. Now in its tenth year, the Admission Trends Survey highlights application trends, recruitment activities and related management concerns for college admission officers in both public and private colleges nationwide.

"The results of this year's survey show that the top four factors influencing admission decisions in 1998 were: 1. grades in college prep courses 2. admission test scores 3. grades in all subjects and 4. class rank. MAY I REITERATE! GRADES in college prep courses ranked as the most important factor.....GRADES in all subjects ranked third. Class rank is FOURTH. There have been discussions about class rank that left the impression that this factor is more important than grades. However, this survey proves this is not true for the majority of colleges. I hope the Committee does not forget these facts when reviewing our current grading scale.

"Another interesting fact to note on this survey was that the majority of colleges reported that applications continue to increase. The competition is still high. So having Nutley students competing with grades on par with other students from other districts is still an important consideration.

"I have the information on this survey if any Board members would like to review it.

"I hope the data Dr. Anthony Cancelli produces will be of value since the Board agreed to pay him \$500 - \$700 to prepare it. I look forward to reviewing this report.

"Thank you for your time."

Mrs. Teresa La Stella, 16 Wayside Lane, read the following statement signed by the "Concerned Parents of Nutley High Student Athletes":

"Good evening. My name is Teresa LaStella, and I have been a Nutley resident for 14 years. I am here tonight to discuss the matter of our sports programs. This matter deeply concerns me. You as the Board of Education, and we as parents share a common goal; the Health and Well being of our children. We, as the adults, have the responsibility to enable our children, through the athletic programs, to learn good sportsmanship, team play and self-esteem. To learn this we must give them the opportunity to compete on a fair playing field.

"We have not done this. We have not given our children the ability to have an even chance to win or lose. We have handed them a system that is not fair, and have asked them to play fair. In all the years I have watched these teams (whether it is a soccer, football, basketball or baseball team), I have seen these kids work hard. I have witnessed the many hours of practice, and it makes me very angry because we as the adults have set these kids up. We have put them in a league that is way over their heads. Their hearts are in the right place and now is the time that we use our heads to give our children a chance.

"Section 5, of Article III of the NJSIAA Bylaws states: Secondary schools are grouped for competitive athletics according to enrollments. The main objective of this grouping procedure is the health and safety of the students as well as balance in numbers among all groups. As a town we must demand to be placed in a Group 3 division. This will enable the sports teams of Nutley to compete on a fair field, whether we win or lose. The chance of injury is always prevalent, but could be reduced. The league we are placed in for football has 19 teams. Only 3 teams are in Group 3, and one of them is Nutley. The season consists of 9 games, Bergen Catholic Group 4, Paramus Catholic Group 3, Teaneck twice, Group 4, Don Bosco Group 4, Paramus Group 4, St. Josephs Group 4, Montclair Group 4, and Belleville Group 4. Bergen Catholic, Teaneck, Don Bosco, and St. Joe's all made the play offs. Only one game is against a fair opponent, Paramus Catholic, a Group 3 school. If you consider an open enrollment school an equal opponent. The open enrollment schools have the ability to recruit for any sport they choose. Therefore we are at a disadvantage again. Taking 2 open enrollment schools and 2 public schools from our schedule and averaging the heights and weights, we have found that our kids are on the average 3 inches shorter and a good 20 pounds lighter. This puts our team at a disadvantage before we even get on the field. A Montclair player (on the average) is 5'11" and 192 lbs., a Paramus Catholic player is 5'10" and 183 lbs., a Don Bosco player 5'10" and 192 lbs., a Bergen Catholic player 6' and 206 lbs., and a Nutley player is on the average, 5'8" and 177 lbs. This makes a big difference no matter what sport we are talking about. A 3" 20 lb. advantage is a lot. The Group 4 schools have more pupils that come out for the team, and therefore a larger selection to make up their rosters. We should be playing only Group 3 schools during the regular season and the play offs. Why does the town of Nutley, a Group 3 school, during the regular season, have to play 8 Group 4 schools to make the Group 3 play offs???? Football was used as an example because the numbers were readily available. All other sports are basically the same.

"In the past years, as parents, we have spoken to the coaches and the people involved in our sports program at the high school about this matter. The answer was always the same, 'they were looking into it.' Nothing was ever accomplished. On Nov. 4th, I called the NJ State

Interscholastic Athletic Assoc. and spoke to Regina Fiscor. She is the Executive Assistant to the Association. Upon speaking to her I have found out that we as a town can ask to be released from this league. The 19 teams in our league can vote on releasing Nutley. But why should they? Nutley is a Group 3 school. On Nov. 11th I spoke to Jim Loper, Associate Director of the NJSIAA, and he said if we as a town, requested to be released from the league, and that request was denied, then a written appeal could be forwarded to the NJSIAA. At this time the NJSIAA itself would review Nutley's request. Mr. Loper stated that the NJSIAA has never received a written appeal from Nutley. Now is the time to start writing.

"The township of Nutley has always been a very competitive program through the pre-high school years. We have made it a point to teach our children the meaning of competition through fair play. Why then do we abandon them when they reach high school?

"The shared experiences of high school sports only demand fairness in competition and equal opportunity. We must guarantee the preservation of those concepts for all who choose to take part in our events while providing an atmosphere that supports individual growth of those lessons in life that once learned will benefit our State, this Nation and all of mankind. As quoted from the NJSIAA MISSION STATEMENT.

"These hard working athletes put in their time and energy only to be disappointed on the field. Don't you think they deserve better?? You as the Board of Education, with a little time and energy, can give them better. You can give them a fair and competitive game. Please give this matter your serious consideration for the sake of our children."

Mr. Restaino expressed his appreciation for Mrs. La Stella's bringing this information to the Board, noting that an agenda is in the process of being set for the next Athletic Committee meeting and the second item is to discuss the NNJIL conference alignment, at the very least looking to re-align the conference to be able to play more competitive teams. He indicated that the Board does not want to send students out to a setting where they can get hurt, adding that it is a problem now.

Mrs. La Stella remarked that she has heard the same comments for four years, noting that this league was designed in 1983 and is 25 years old. She indicated that she feels we have to become more aggressive and feels that if we do so, other towns will follow suit. Mrs. La Stella also noted that injuries are part of athletics but when you compare the statistics of what these teams are going up against you have to weigh the value of athletics.

Mr. Restaino noted that he was not on the Board four years ago and his intent is to sit down, review the situation and make a move that is in the best interest of our kids. Mrs. La Stella responded that this will take someone who is very assertive.

Dr. Steven Greco, 240 Vreeland Avenue, noted that he feels one of our problems with athletics is that we have a part-time Athletic Director. He indicated that he was also on the phone with Jim Loper of the NJSIAA regarding a complaint he had filed in April against Thomas Gargiulo for using a non-certified coach. He further noted that the Nutley administration was to respond to the complaint in May and it was his understanding that the response was just sent in October. Dr. Greco asked why it took so long to formulate the response and why it was sent to the Board attorney first.

Mr. Pelaia noted that the position he had taken at the time was that the Board would wait for the ruling by the NJSIAA but we have not received any communication from them. Mr. Pelaia questioned who had written the response.

Mr. Cocchiola, high school principal, indicated that he had written the response but had not been given any due date and further, the NJSIAA has not responded to his response.

Dr. Greco asked if Dr. Serafino had seen the response written by Mr. Cocchiola, to which Dr. Serafino replied in the affirmative.

Mr. Pelaia noted that one goes to a lawyer to make sure the proper things are being done. Dr. Greco said he did not see why the district had to spend money going to a lawyer. Mr. Pelaia explained that is Board policy. Dr. Greco remarked that he felt five months between May and October is quite a long time to respond to a letter.

Mr. Carmen Campisi, 94 Edison Avenue, suggested asking the student athletes what they want since mothers are looking to protect their children and fathers are looking for another win or two. Mr. Pelaia noted that the responsibility of the Board is such that when there is perceived to be a problem with the health and safety of students, action must be taken.

Mr. Campisi noted that his son had been injured in athletics and accidents can happen at any time. He added that he felt the athletes should have a voice.

Mr. Thomas Conlon, 18 Hetherington Road, commented that we can not compete with regional schools who get students from outside of New Jersey so to win we have to go to another league. He asked why we chose to play the same team twice. Mr. Cocchiola replied that it was because the available teams that wanted to play Nutley were those of more Catholic schools.

Mrs. Russo entered

Mrs. Barbara Bochese, 50 Cedar Street, explained that the perception of many people is that the Board will listen to them but then things dissipate, the parents' kids graduate and the parents go away. She suggested that perhaps there should be a commitment from this Board to review the athletic matter and come back next month and discuss it so there is some sort of continuity.

Mrs. Bochese noted that she has been attending Board meetings since 1992 because of the issue of class size. She indicated that it is her understanding there is a national trend of increasing student enrollment and at the September Board meeting she had asked what Nutley is doing and was told that the Facilities Committee would issue a statement. Mrs. Bochese asked if this had been done, adding that the average class size at Yantacaw School is 21, 21 at Washington, 23 at Lincoln, 21 at Spring Garden and 22 at Radcliffe. She asked if the Board was accepting these numbers and was there a policy on class size. She also asked, with regard to the Town and Country building, where we would put the children.

Mr. Pelaia indicated that when Mr. Restaino speaks, that is a commitment and Mr. Restaino has said what he is prepared to do and will be moving with all due speed.

Mr. Sincaglia remarked that since early August considerable time has been spent in generating a revised impact statement regarding the Town and Country development and on December 2 this will be considered by the Planning Board. He noted that the Board has strong feelings on what the development will mean with respect to the potential number of children.

Mr. Sincaglia explained that at the urging of Mr. Restaino and the rest of the Board he had set up a couple of meetings with architects for a facilities study, adding that a building program is an involved process. He noted that there are a lot of issues involved and right now, at this moment, the first issue was our particular response to this development of 602 units that will be built on River Road. Mr. Sincaglia also indicated that there are some issues we may not have control over and beyond that, we have to be prepared to respond.

Mr. Sincaglia further noted that what transpires at the Planning Board may have an impact which affects taxpayers and the Board does not want to move too quickly when there could be other areas of assistance that might be available to the taxpayers of Nutley. He said that this year the Board expects to engage an architectural firm to do a feasibility study. He indicated that this community has not done new school construction in 30 years and it is a big step. He added that he feels the realization has hit home that it is not something we can sit on and say maybe it will go away.

Mr. Sincaglia stressed that there is a commitment to do something and even though a new classroom will not open next month, we will move forward. He further noted that trailers could be used as an intermediate step. He noted that the emphasis has been on the impact statement with respect to the new population that will be coming in.

Mr. Pelaia stated that the study we have been working on includes a projection for the student population irrespective of the Town and Country development.

Mrs. Bochese noted that the Board will have to re-district or move classrooms around until facilities are available at each school and class size will have to be increased which she does not accept. Mr. Pelaia responded that he did not think there is anything upon which to base that statement and the first thing needed is a road map, a plan. He added that the Board has completed that step and that document will be public within a week.

Mrs. Mary Dudasik, 29 Daily Street, asked if there were only seven AP courses at the high school to which Dr. Serafino responded yes, at present. Dr. Serafino mentioned that New Jersey Monthly stated that we have fewer AP courses than other districts with which we were compared, adding that at the December 7 Conference Meeting presentations will take place dealing with AP courses in World Languages and Social Studies and there are plans in the works to add more AP courses. She noted that we want to be comparable to other high schools.

Mrs. Dudasik urged going to a numerical grading system that doesn't put the students at a disadvantage, adding that there is too much that is not resolved here.

Mrs. Sandy DelGrande, 46 Cedar Street, voiced her support of a numerical grading system, asking what is the plan right now. Dr. Serafino responded that the administration is in the process of reviewing the data regarding the grading system.

Mrs. Kline noted that even the smallest units planned for the Town and Country development are rather substantial, adding that she is concerned about the impact and how many children will be forthcoming. Mr. Pelaia replied that the Board has equal concerns.

Mrs. Doretta Komar, 37 Oakley Terrace, indicated that she was impressed with Coach Kelly's efforts and staff this year, adding that they are interested in the children's safety. She noted that her son had asked her not to speak at tonight's meeting since he felt the students could handle Group 4 teams. She commented that she feels efforts have to be made to even out the playing field where, thankfully, no major injury has occurred.

Mrs. Komar noted that if it takes a petition to bring action, the Third Half Club has over 300 signatures of Nutley citizens and many parents are ready to assist in any way needed.

Mrs. Komar also stated that the town has an excellent Parks and Recreation athletic program but when the students get to the high school they become demoralized and are now out on the streets instead of playing sports. She stated that if there is not going to be a teen center for the children to go to and they are being knocked out of a sporting program in the high school because they stand no chance of being competitive, we have truly abandoned these young teenagers. Mrs. Komar further noted that fewer citizens are attending games and that is less of an income to purchase equipment.

Mr. Restaino indicated that Mrs. Komar's points are well taken and he would be happy to sit down with her when this issue is addressed. He assured her that her concerns are shared by a lot of people in the administration and on the Board, adding that this will be vigorously studied.

Mr. Campisi remarked that Paramus Catholic is #2 in the state and many of the students want to play them and are waiting for basketball and baseball season to play these schools again. He added that there has to be some sort of balance and the only ones who can say what they want are the children.

Mr. Bob Iacobucci, 41 Cathedral Avenue, noted that according to the paper six classrooms will be needed because of the Town and Country development. Mr. Sincaglia replied that is just Yantacaw School. Mr. Iacobucci indicated that the projected revenues seem ludicrous and it seems strange that we are now hearing about architectural planning, adding that he does not believe Nutley will make 5¢ on this particular project. Mr. Pelaia replied that there seemed to be a connection, no doubt about it.

Mr. Iacobucci asked why no one from this Board was asked to appear before the Planning Board. Mr. Pelaia replied that it is not our place to object.

Dr. Casale noted that during the course of the hearings with the builder, the builder agreed to waive their rights to oppose the impact to the Board and as of today, the builder has not received full site approval. He explained that if the builder does not receive final site approval the project is over.

Mrs. Sue Ann Baker, 150 Beech Street, asked who was the Internet provider for the district. Mr. Sincaglia replied that it is Bergen County Technical School. Mrs. Baker asked if there were any safety nets to screen out pornographic material. Mr. Sincaglia explained that a second file server was purchased and the district's Network Technician, Ian Viemeister, has explained how we will use the cyber patrol and how it will help us. Mr. Sincaglia indicated that with regard to Bergen County Technical School he is not sure about a filtering system. He added that we have thought long and hard about this and will do the best we can.

Mrs. Bochesse stated that it was her understanding two years ago that this Board would issue a letter that stated its position on the Town and Country Development and how the Board would handle it. Mr. Pelaia noted that the question was "what if" and the Board responded to that question with things that could be done. Mr. Sincaglia indicated that he had written the statement and it does not say that.

OLD BUSINESS:

Mr. Pelaia noted that with regard to the Board member vacancy and pursuant to law, the vacancy must be filled within 65 days and the Board will consider it at this point.

Mr. Picciano nominated Tracy Scheckel to fill the vacancy. Mr. Pelaia asked for a vote.

Mrs. Fleitell noted that she thought this would be done the same as the election of officers following the school board election whereby the Board members name who they are voting for rather than voting against anyone.

Mr. Moscaritola then nominated Agnes Roncaglio.

Dr. Scarpelli asked how things will be handled if no one has a majority vote. Mr. Pelaia explained that one person needs five votes or the vacancy remains.

Mrs. Fleitell nominated Robert Schweikert, Jr.

The votes were as follows:

<u>For Tracy Scheckel</u>	<u>For Agnes Roncaglio</u>	<u>For Robert Schweikert, Jr.</u>
Mr. Picciano	Dr. Casale	Mrs. Fleitell
Mrs. Russo	Mr. Moscaritola	
Dr. Scarpelli	Mr. Restaino	
	Mr. Pelaia	

Since no nominee received five votes, Mr. Pelaia requested that another vote be taken. The results were as follows:

<u>For Tracy Scheckel</u>	<u>For Agnes Roncaglio</u>	<u>For Robert Schweikert, Jr.</u>
Mr. Picciano	Dr. Casale	Mrs. Fleitell
Mrs. Russo	Mr. Moscaritola	
	Mr. Restaino	
	Dr. Scarpelli	
	Mr. Pelaia	

Mr. Pelaia announced that Mrs. Roncaglio has been selected to fill the unexpired term of Mr. Williams and requested that Mr. Sincaglia notify Mrs. Roncaglio of her selection and ask her to attend the next meeting of the Board.

NEW BUSINESS:

Dr. Casale stated that as Chairman of the Insurance Committee he would like to make a comment. He noted that as a result of shopping around for better premiums on insurance, inviting JIF to participate and the Business Administrator pursuing this, there will be a saving of over \$100,000 in premiums this year.

Mr. Pelaia commended the Committee and Mr. Sincaglia for their hard work, adding that they have done a stellar job. Dr. Casale noted that there are a lot of new faces on the Board which presented the opportunity to do the right thing.

Dr. Casale moved that in all future endeavors, requests for proposals on vendors and services be brought before the Board, seconded by Mr. Moscaritola.

Mr. Sincaglia asked for clarification of the motion since approximately 4,000 purchase orders are issued each year and he was certain that the Board's intention was not to approve every one beforehand.

Dr. Casale clarified his motion to state contracted services.

All Board members were in favor.

Dr. Casale moved that the Board employ Piro Zinna Cifelli and Paris to represent it at the Planning Board meeting on the Town and Country development issue and any other issue related to this development, seconded by Dr. Scarpelli. Upon being put to a vote the motion was approved with Mr. Picciano and Mrs. Russo voting nay.

Mr. Picciano made the following statement:

"As an educator, a taxpayer and as a parent of two school age children I am deeply concerned about the unreasonably adverse impact the Town and Country development will have upon our community, our school system, our children and on our tax bill.

"The residents of Nutley deserve better. 'The Nutley Board of Education has no doubt that the proposed ITT development will have a substantial impact on the Nutley Public Schools.'

"The property carries a heavy cost and shall have an unreasonably adverse impact upon the township! The cost will be financial, emotional, operational and educational.

"It seems like the present citizens of Nutley are being told to accept less and pay more! Why? We get no additional amenities such as new indoor recreational facilities, town swimming pool, new school or senior citizen building but we do get a higher tax bill so residents of Town and Country can have these amenities."

Mr. Picciano concluded by stating that he would vote for Edwin W. Schmierer of Mason, Griffin & Pierson who is recognized throughout the state for his work with the Coalition for Educational Impact Fees and, in fact, he is working to have the legislation voted upon by the New Jersey Senate and has been involved in this effort since 1990. He also noted that in addition to chairing the Governor's Bipartisan Council on Impact Fees and working with Senator Schluter Mr. Schmierer has worked in the area of local government and land use since his admission to the bar in 1974.

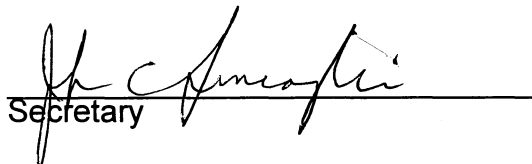
Dr. Casale noted that at our Conference Meeting the Board adopted the impact study which covers a lot of the issues we are concerned about and he explained that since the developer waived his right to oppose this the Board is in the position of having to convince the Planning Board of the urgency of this matter. He added that the impact study will be made public in a couple of days and a lot of time and effort had gone into it. Dr. Casale stated that the Board has to be given a chance since we are all in this together.

Mrs. Russo indicated that the subject of our grading came up tonight and she wanted to confirm a verbal statement from the Superintendent that at the December 7 Conference Meeting there will be a proposal as to what our district will do. Mrs. Russo urged the citizens to attend this meeting.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Moscaritola, seconded by Mrs. Fleitell, the meeting adjourned at 9:43 p.m.


President


Secretary

December 21, 1998
Date