Board of Education Nutley, New Jersey August 31, 1998

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, August 31, 1998 at 8:14 p.m. with Mr. Joseph C. Pelaia, President, presiding.

# ANNOUNCEMENT OF MEETING:

Mr. Pelaia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 4, 1998. Said Notice was:

- 1. Posted at the entrance of the Board Office.
- 2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
- 3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

# FLAG SALUTE:

The meeting was opened with Mr. Moscaritola leading the Board members and citizens in the Pledge of Allegiance to the American flag.

#### CALL OF ROLL:

The other members present at roll call were: Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Alfred R. Restaino, Mrs. Maria Russo, Dr. Joseph P. Scarpelli and Mr. Louis F. Williams. Absent: Mr. Steven P. Picciano. Approximately 55 citizens were present.

### ADMINISTRATION OF OATH TO NEW BOARD MEMBER:

Mr. Sincaglia administered the Oath of Office to Joseph P. Scarpelli.

Dr. Scarpelli commented that his interest in the work of this Board goes back to when he applied to fill a vacancy on the Board in 1986 and some 12 years later he again wished to serve his community. He noted that the school system is a very important link to the community and the importance of continuing to provide a quality education while remaining responsible to the taxpayers can not be emphasized enough.

- Dr. Scarpelli thanked the Board for this opportunity to give something back to the system that has allowed him to achieve many goals he set for himself, adding that he feels one must be willing to give back what one receives.
- Dr. Scarpelli remarked that he will bring to the Board his experience on a variety of committees, noting that he is active in many youth and civic associations in the community. He also noted that he looks forward to working with the other Board members for the benefit of the students. Dr. Scarpelli noted that he appreciates the confidence the Board has shown in him by selecting him to fill the vacancy.
- Dr. Scarpelli indicated that as a student he had a great teacher and class advisor and he publicly thanked Dr. Serafino for her influence during his formative years, adding that he looks forward to serving with her in a different capacity. Dr. Scarpelli also thanked his wife, children, family and friends for their support and thanked the Board for the opportunity to serve.
- Mr. Pelaia, on behalf of the Board and community, congratulated Dr. Scarpelli and thanked him for his willingness to serve. He noted that Dr. Scarpelli was the unanimous choice of the Board which speaks well for the respect he has with the Board and community.

### **RECESS MEETING:**

Mr. Pelaia called a recess at 8:21 p.m.

#### **RESUME MEETING:**

The meeting resumed at 8:25 p.m.

#### APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 20, 1998 at 8:16 p.m. being in the hands of each member, reading of same was dispensed. Mr. Moscaritola moved that the minutes be approved, seconded by Dr. Casale and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on July 23, 1998 at 7:30 p.m. being in the hands of each member, reading of same was dispensed. Mr. Moscaritola moved that the minutes be approved, seconded by Dr. Casale and unanimously approved by the Board.

### **COMMUNICATIONS:**

- Mr. Sincaglia presented and read the following communications:
- 1. A letter from Steve Picciano regarding his absence this evening as follows:

"Please excuse my absence from tonight's meeting. I was previously committed to work at a charity fund raising event for a family that lost their fifteen year old son to cancer.

"Thank you for your understanding, patience and concern."

- 2. A notice from the Essex County Educational Services Commission regarding their regular meetings for 1998-99, together with an attached schedule of meetings.
- 3. A thank-you note from the family of Evelyn McMullen (high school/ Franklin School mathematics teacher) for the Board's expression of sympathy upon her unexpected death.
- 4. A thank-you note from Nancy Szura (Radcliffe School teacher) for the Board's get-well wishes during her recent illness.
- 5. A letter from Bruce B. Hadlock, President, Lofty Oaks Association, indicating that a tree will be planted in memory of Evelyn McMullen.
- 6. A letter from Marzella Budd regarding the providing of legal services to the Board of Education.
- 7. A Notice to Property Owners from V. Gagen regarding permission to have a deck with a rear yard set back of six feet.
- 8. A letter from Christina M. Osieja expressing concern with the Board's policy regarding physicals for sports.
- 9. A letter and resolution from the Ocean City Board of Education regarding allocation of resources of the New Jersey State Interscholastic Athletic Association.
- 10. A letter from John Demmer notifying the Board of problems caused by classes beginning prior to Labor Day.
- 11. A notice from the Essex County Educational Services Commission of a change in the meeting date of the Board of Directors from August 26 to September 2, 1998.
- 12. A letter to Mr. Pelaia from Robert Beck, Attorney for the Nutley Planning Board regarding a hearing by the Planning Board relative to impact fees in connection with the Town and Country development.
- 13. A second letter to Mr. Pelaia from Robert Beck, Attorney for the Nutley Planning Board as follows:

"I am writing to advise you that the Nutley Planning Board has determined that it would be appropriate to hear the testimony of the Board of Education relative to the impact of the above-captioned project at a later date since the applicant is presently in the process of preparing an updated impact study.

"Please be assured that once a new hearing date is set that you will be advised of the same so that you may present the Board's comments."

#### **SECRETARY'S REPORT:**

Mr. Sincaglia presented the Report of the Secretary as of July 31, 1998. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Secretary, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted.

#### TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of July 31, 1998. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted.

### SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"The 1997/1998 school year was a wonderful year for our students, staff, and Board of Education.

"As in previous years, indications of academic success regarding the EWT, Nutley Achievement, IOWA, and HSPT tests continue to reveal that our students are achieving quite well. Once again, our combined SAT score of 1018 exceeded both the State and national averages. Our PSAT initiatives approved by the Board enhanced our total effort re the Achievement Testing Program.

"Once again, our seventh grade students realized an exceptional year in the mathematics and verbal portions of the Johns Hopkins University Talent Search. Particularly gratifying again, was the selection of high school Edward J. Bloustein Distinguished Scholars. All three sections of the HSPT test was passed by 99.5 percent of our seniors. Also, Franklin School's eighth grade students passed the EWT 'early warning test' in significant numbers - 99.2 percent in reading, 98.3 percent in writing and 96.6 percent in mathematics. A special thank you is in order to all of the faculty and students who participated in the above mentioned activities.

"Nutley athletes and musicians also continue to distinguish themselves with numerous awards. The NNJIL Tournament Championship was won by our golf team. The rifle team won the NJIRL League and State Championship. Also, the bowling team was County Champions. The music department participated in the Toronto North American 1998 Music Festival. First place awards were given to: Choralettes in vocal competition, NHS Raider Choir, NHS Winter Guard and NHS Twirling Guard.

"Additional positive information pertaining to students proceeding to higher education and the scholarships they received, continues to be revealing and is reflected in the following pages. Please note that 86 percent of students will be going on to higher education and that they have been offered a total of \$1,534,959 in scholarship awards. Our graduates continue to attend a diverse array of quality academic institutions throughout the nation.

"Curriculum development occurred in the following areas: K-8 mathematics, K-8 science, K-12 art and K-12 music. District curriculum guides were revised to meet proficiencies of the New Jersey Core Curriculum Content Standards. Continued in-service was provided in the following areas: Instructional Theory Into Practice (ITIP), critical thinking, technology implementation, open-ended assessment in mathematics, and the use of hands-on materials in science/mathematics instruction. Other areas of the curriculum were also refined and made current.

"As we begin the 1998/1999 academic year, our school community can be certain that our excellent staff will continue its commitment to the development of our students.

"Comments pertaining to Summer Programs"

Mr. Walker indicated that the Basic Skills summer program was transferred to Lincoln School because of work taking place at Yantacaw School. He noted that Mrs. Clerico was the Director of the program which had 275 students, 17 teachers, several senior and junior aides and, always welcome, volunteers. Mr. Walker explained that the main goal has always been to improve those basic skills that have been identified during the school year and also to enhance self esteem.

Mr. Walker also noted that the summer school program held at the high school under the supervision of Mrs. Dowse had 155 students, including 40 from the middle school. He indicated that four basic subjects were taught - English, social studies, math and science and almost all of the students were successful. He added that a few students did not complete the school program but that was in line with what had occurred in the past.

Mr. Walker continued by noting that the third program was the special needs program under the supervision of Barbara Hirsch, Director of Special Services. He noted that 55 students from Nutley and six from other districts (paying tuition) participated in the program. He indicated that the program was very rewarding and there were six teachers and several senior and junior aides.

Mr. Walker concluded by noting that the summer was successful and it was hoped that those children will continue in September with high feelings about themselves and will hopefully do a better job.

- Mr. Sincaglia indicated that the summer has been very busy with the major task being the dividing of two rooms at Yantacaw School by Mr. Stasi and his maintenance and custodial staff. He explained that in the art room, demolition, construction, ceiling, plumbing and electrical work was done to create two classrooms that can be used. Also, an existing classroom was made into a legal resource room and classroom. Mr. Sincaglia further noted that the art room was moved to a nice facility downstairs and all of this enhanced the program in the school. He also indicated that this work indicated clearly that there is no more room at Yantacaw School and nothing further can be done.
- Mr. Sincaglia commented that suspended ceilings were installed in the entire third floor corridor at Yantacaw School and also the second and third floor corridors at Washington School. He also noted that carpets were installed and a roofing project was undertaken. Also, brick work was done on the brick face at Washington School, concrete work was done at Washington, Radcliffe, Spring Garden, Franklin, the high school and, also, new steps were installed at the Spring Garden School entrance.
- Mr. Sincaglia also indicated that wiring work was done by ProMedia, our consultant. They completed Franklin School and the high school and additional work was authorized for the elementary school offices which has not been done as yet. Mr. Sincaglia also stated that a great deal of wiring work was completed, with first-class work being done in every case.
- Mr. Sincaglia stated that the district receives a lot for its money with our maintenance staff and this is a testament to Mr. Stasi's leadership. He thanked all the men for the wonderful work they did.
- Mr. Pelaia noted that several Board members have seen the schools and the work done on the Yantacaw School job was outstanding. He indicated that the men had to use a jack hammer over their heads which was extremely difficult. He stated that the tremendous work saved the district a great deal of money and the full Board is deeply appreciative for the work done this summer. Mr. Sincaglia noted that the storage room had a two foot thick brick wall which had to be removed.

"Comments pertaining to the annual vandalism report"

Mr. Sincaglia reported that last year was a typical year in the area of vandalism with a few thousand dollars spent to replace breakage, half of which was related to one incident in 1997 where there was a break in at Washington School with vandalism that had to be repaired. He noted that there was one bias incident at Yantacaw School where a swastika was painted on one of the playgrounds. Mr. Sincaglia further noted that there were eight violent incidents and one incidence of confirmed substance abuse which was alcohol related. Mr. Sincaglia summarized by noting that there were 45 incidents last year at a total cost to the district of a little over \$2,000.

"Annual testing reports" - See attached

#### FIRE DRILL REPORT:

Fire drills held during the month of July were as follows:

July8Nutley Summer School8:30 a.m.57 secs.July10Lincoln - Summer10:01 a.m.1 min. 10 secs.EnrichmentEnrichment8:30 a.m.42 secs.

### **COMMITTEE REPORTS:**

Mr. Moscaritola noted that the Ad Hoc Residency Committee met last week and it plans to meet one more time to come to some conclusions regarding any appropriate actions to be taken this year.

Mr. Williams indicated that the Priorities Committee worked under a tight schedule and he thanked Mrs. Fleitell for filling in for him at the meeting. He explained that the results will be shown on the addendum resolution this evening.

# **HEARING OF CITIZENS (Resolutions Only):**

None

## **CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:**

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of July 31, 1998, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

### **BILLS AND MANDATORY PAYMENTS:**

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mrs. Russo, Dr. Scarpelli, Mr. Williams and Mr. Pelaia voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,588,013.12 as per the attached Schedule A which have been audited by the Business Office.

## REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

#### RETIREMENT - Teacher:

Mr. Thomas Cusick

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Thomas Cusick, Special Education teacher, effective January 1, 1999.

#### RETIREMENT - Cafeteria:

Mrs. Helen Szep

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Helen Szep, cafeteria employee, effective July 1, 1998.

#### AMENDING APPOINTMENTS - Non-Tenured Staff:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointments of the following personnel as part-time teachers, approved at the June 22, 1998 Board meeting, be amended to reflect full-time positions at the salaries indicated which are in accordance with the 1998/1999 Teachers' Salary Guide:

Danielle Christy B.A.-7 \$37,039 Kathryn Koribanick B.A.-7 \$37,039

# AMENDING APPOINTMENT - Non-Tenured Staff:

Mrs. Rosa Santoriello

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Rosa Santoriello as a full-time teacher, approved at the June 22, 1998 Board meeting, be amended to reflect a part-time position at an annual salary of \$19,285, B.A.-8 (.5) in accordance with the 1998/1999 Teachers' Salary Guide.

AMENDING RESOLUTION - Cultivating Academic Talent Program - 1998/ 1999 School Year:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following amendments to the resolution approved at the June 22, 1998 Board meeting regarding the 1998/1999 Cultivating Academic Talent Program:

Addition

Lisa Santosuosso

**Deletion** 

Sally Ann Marino Ryder

### TRANSFER OF PERSONNEL:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfers be made:

	<u>From</u>	<u>To</u>
Rita Alfaro	Radcliffe	Washington
Mary Appel	High School	Yantacaw
Eileen O'Mara	Lincoln	Yantacaw
Sherrie Tolve	Yantacaw	Franklin Guidance
Kathryn Koribanick	Radcliffe	Washington

# <u>APPOINTMENT - Elementary Principal:</u>

Mrs. Mariana Francioso

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Mariana Francioso as elementary principal for the 1998/1999 school year, effective September 1, 1998, at the annual salary of \$85,389, M.A.+30-1, plus \$1,400 longevity, in accordance with the 1998/1999 Principals and Supervisors Salary Guide.

# APPOINTMENT - High School Vice Principal (10 Month):

Mr. Gregory Catrambone

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell. Mr. Moscaritola, Mrs. Russo, Dr. Scarpelli, Mr. Williams and Mr. Pelaia voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education appoints Mr. Gregory Catrambone as high school vice principal for the 1998/1999 school year, effective September 1, 1998, at the annual salary of \$73,448, M.A.-2, plus \$2,900 longevity, in accordance with the 1998/1999 Principals and Supervisors Salary Guide.

Mr. Restaino remarked that he voted "no" because he felt the funds could be put to a different use; he also indicated that Mr. Catrambone was a great asset to the district.

# APPOINTMENT - Coordinator of Technology/Basic Skills (12 Month):

Mrs. Rosemary Clerico

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Rosemary Clerico as Coordinator of Technology/Basic Skills (12 Months) for the 1998/1999 school year, effective August 19, 1998, at the annual salary of \$74,208, M.A.+30-3, plus \$1,400 longevity, in accordance with the 1998/1999 Principals and Supervisors Salary Guide.

Dr. Serafino introduced Mrs. Francioso, Mr. Catrambone and Mrs. Clerico, noting that she was certain everyone would do a wonderful job. Dr. Serafino also introduced Mrs. Murray who had been appointed Franklin School Vice Principal at a prior Board meeting, adding that she feels a sense of pride in her appointment.

#### APPOINTMENTS - Professional Staff:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints the personnel listed below for the 1998/1999 school year, effective September 1, 1998, in accordance with the 1998/1999 Teachers' Salary Guide:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
John Alessio Nancy Foglio Jacqueline Gurrera Christina Hanlon Rosann Rizzuto Stacey Sanford Jill Sorensen Luann Zullo	B.A. M.A. B.A. B.A.+15 B.A. B.A.+30 B.A.	6 11 6 6 6 6 6 8	\$35,200 46,298 35,200 36,100 17,600 (p/t .5) 36,700 35,200 40,192

### **APPOINTMENTS - Athletic:**

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 1998/1999 school year on the salary guide at the classification and step as indicated in accordance with the 1998/1999 Athletic Salary Guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	Salary
Football Assistant Coach Assistant Coach Assistant Coach	Michael Christadore Ralph Cinque Donald Sellari	4 1 1	\$4,780 4,197 4,197
Girls Basketball Assistant Coach	Luann Zullo	4	4,122
Baseball Assistant Coach	John Alessio	2	3,732
<u>Softball</u> Head Coach	Luann Zullo	4	5,744

### APPOINTMENTS - Instructional/Inclusion Aides:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the aides listed below be appointed for the 1998/1999 school year at the salaries indicated in accordance with the 1998/1999 Secretarial Salary Guide:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Rose Ann D'Amato	7	\$14,701
Beverly SanGiovanni	7	12,251 (p/t 5/6)
Yvonne Weiss	7	14,701*

<sup>\*</sup>The East Rutherford Board of Education will be reimbursing us for the total cost of this inclusion aide.

# APPROVAL OF CONTRACT - Physical Therapy Services:

Florence Nardone

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Florence Nardone for the purpose of providing physical therapy services pursuant to the Board's I.D.E.A. project for the 1998/1999 school year, and

BE IT FURTHER RESOLVED, That Florence Nardone be paid the amount of \$17,250 for said physical therapy services.

# APPROVAL OF CONTRACT - Occupational Therapy Services:

Cindy Palley

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Cindy Palley for the purpose of providing occupational therapy services pursuant to the Board's I.D.E.A. project for the 1998/1999 school year, and

BE IT FURTHER RESOLVED, That Cindy Palley be paid the amount of \$20,700 for said occupational therapy services.

# APPROVAL OF CONTRACT - Occupational Therapy Services:

Donna Cargill

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Donna Cargill for the purpose of providing occupational therapy services pursuant to the Board's I.D.E.A. project for the 1998/1999 school year, and

BE IT FURTHER RESOLVED, That Donna Cargill be paid the amount of \$9,000 for said occupational therapy services.

## **APPOINTMENTS - Teacher Substitutes:**

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1998/1999 school year.

Mrs. Russo noted that the Russos listed on Schedule C were no relation to her.

# **APPOINTMENTS - Substitutes:**

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mrs. Russo, Dr. Scarpelli, Mr. Williams and Mr. Pelaia voting aye and Mr. Restaino abstaining:

BE IT RESOLVED, That the following substitutes be approved for the 1998/1999 school year:

#### Secretarial/Clerical/Aides

Ramonita Angotti Louise G. Beck Mary Bellucci Linda Boyle LuAnn Calicchio Antoinette Cifalino Kathy Cristiano Norma Cuozzo Geralynn Dwyer Mariann Graziano Leesa Hagen Cathy Isabella Joan Klatsky Joan LoCurto
Dana Melillo
Lisa Palestina
Judy Pugliese
Debra J. Restaino
Lani Restaino
Linda Ritacco
Josephine Sarno
Anne Sedor
Anita Tedesco
Joanne Witczak
Karen P. Wlosek
Priscilla Yanis

#### Aides Only

Kristine Adubato
Janice Aiello
Deborah M. Arroyo
Carol Ann Ballester
Kristen Battaglia
Carol Bell
Theresa R. Brancaccio

Diane Doman Carol D'Urso Lee Fejnas Patricia Grasso Lorraine Gray Linda Lampo Elena Lombardo

# Aides Only (contd.)

Linda Camar
Kathryn Coppola
Diana Lynn Cordasco
Margaret DeAngelo
Celeste DeCotiis
Corinne DeGennaro
Concetta DeLuca
Michele DiAntonio
Dorothy Dispoto

Mildred Marandola Rose Papa Christine Pecora Linda Rafanello Mary Ritacco Ruth Saunders Angela Serio Concetta Valenza Bridget Vicchiariello

# <u>APPOINTMENTS - Transportation Substitutes:</u>

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transportation substitutes be approved for the 1998/1999 school year:

#### **Drivers**

Joseph Dwyer Fosco Oliveti Nicholas Ugliarolo

#### Aides

LuAnn Calicchio Frances Crowell Maureen Cullari Tina DeLuca Jennie Esposito Antoinette Pettinato Judith Pugliese Ann Sedar Angela Serio

### **EXTRA COMPENSATION:**

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

# Preparation of Superintendent's Advisory Report - July 7 and July 13, 1998

Patricia Griffin	\$201.53
Jacqueline Meloni	230.32
Deborah Schop	201.53
Diane Slater	201.53

Total

\$834.91

Summer Employment - Testing Coordinator - July 1, 6, 7, 10, 20, 23, 24, 27, 29 and August 5, 1998

Raymond Chapman

\$1,006.75

Summer Employment - July 22, August 5, 18 and 19, 1998

Joseph Affinito

\$1,127.56

Summer Employment - August 19 and 20, 1998

Suzanne Peters

\$348.92

Summer Employment - Pre-Season Office Work - June 23, 24, 25, 26, 29, 30, July 2, 20, 21, 23, 27, 28, August 3 and 4, 1998

James Kelly

\$1,982.08

Summer Employment - Weight Room - July 20, 22, 24, 27, 29, 31, August 3, 5, 6, 10 and 12, 1998

James Kelly

\$792.33

Summer Employment - JTPA/Summer Youth Program

Carmine D'Aloia Kevin Smyth

\$3,235.00 2,100.00

Total

\$5,335.00

#### **TUITION REIMBURSEMENT:**

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Restaino, Mrs. Russo, Dr. Scarpelli, Mr. Williams and Mr. Pelaia voting aye and Mr. Moscaritola abstaining:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Catherine Danchak	\$ 480
Gloria Dorfman	280
Linda Fisher	420
Thomas Gargiulo	420
Joyce Healy	980
Paul Kocum	420
Beverly Masullo	420

<u>Name</u>		<u>Amount</u>
Dennis McPartland Linda Moscaritola Julianne Philp Janice Schoem Phillip Siculietano Jill Szura Sherrie Tolve Robert Topolski Rita O'Neill-Wilson		\$ 420 420 840 420 420 420 420 560 420
	Total	\$7,760

## **CHANGES IN TRAINING LEVELS:**

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Restaino, Mrs. Russo, Dr. Scarpelli, Mr. Williams and Mr. Pelaia voting aye and Mr. Moscaritola abstaining:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective September 1, 1998:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Peggy Rucinski	15	\$50,563
Jill Szura	9	41,096
<u>To B.A.+30</u>		
Linda Moscaritola	15	51,406
Rita O'Neill-Wilson	11	44,970
Julianne Philp	11	44,970
<u>To M.A.</u>		
Margaret Fuccello	Max-2	65,057
Joyce Healy	Max-2	65,057
<u>To M.A.+15</u>		
Gloria Dorfman	7	41,028
Dennis McPartland	7	41,028
Ellen Napoli (Ziobro)	10	46,109
Becky Pandolfi	Max-1	65,298
Lisa Santosuosso	7-1/2	41,875
Lawrence Tuorto	14	52,923

#### To M.A.+30

Gail Kahn Nancy Szura	17 Max-2	64,590 73,408
<u>Doctorate</u>		
Catherine Danchak	Max	84.928

## **TUITION STUDENTS:**

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves enrollment of students, on a tuition basis, for the 1998/1999 school year, pursuant to existing employment agreements:

No. of Students	<u>Grade Level</u>
1	3
1	1

## SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to education programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1998/1999 school year as per the attached Schedule D.

### PLACEMENT OF STUDENTS - Vocational Education:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of Nutley students at Essex County vocational schools pursuant to NJSA 18A:54-20.1 as per the attached Schedule E.

### PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district Special Education students from the following districts in the following classifications for the 1998/1999 school year:

<u>District</u>	No. of <u>Students</u>	Classification	School
Belleville	2 1 1 (MRE)	MRE PI NI	Lincoln Nutley High Spring Garden
Caldwell	1	MRE	Lincoln
Cedar Grove	1	NI	Spring Garden
East Newark	1 2	NI NI	Lincoln Spring Garden
East Rutherford	1 (MH)	MRE	Lincoln
Irvington	1 1 (CH) 2 (MH) 1 (PI)	MRE NI NI NI	Lincoln Lincoln Spring Garden Spring Garden
Lyndhurst	1 (NI)	PI	Nutley High
Passaic	1	NI	Franklin
South Orange/ Maplewood	2	MRE	Lincoln

APPROVAL OF TRANSPORTATION CONTRACTS - Essex County Educational Services Commission - 1998/1999 School Year:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following transportation contracts for Special Education students with the Essex County Educational Services Commission for the 1998/1999 school year:

Out-of-District School	No. of Students
Bergen Center for Child Development Haworth, NJ	2
Chancellor Academy Pompton Plains, NJ	2
Sage Day School Rochelle Park, NJ	1
Barnstable Academy Franklin Lakes, NJ	2
ECLC Ho-Ho-Kus. NJ	1,

# TRANSPORTATION AGREEMENTS - Sussex County Regional Cooperative:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with the Sussex County Regional Cooperative for transportation of Special Education students for the 1998/1999 school year, and

BE IT FURTHER RESOLVED, That any agreements be presented for ratification at the next succeeding meeting of the Board of Education.

# JOINT TRANSPORTATION AGREEMENTS - Belleville Board of Education:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the following Joint Transportation Agreements with the Belleville Board of Education to provide transportation for Special Education students from Belleville to various schools, effective September 1, 1998 through June 30, 1999. (Subject to approval of the County Superintendent of Schools.)

Nutley Route No.	No. of Students	School	Cost <u>Per Diem</u>
4	1	Nutley High School Nutley, NJ	\$20 (\$10 per 1/2 day)
5	3	Deron II Montclair, NJ	40
5	3	Virginia Sawtelle Learning Center Montclair, NJ	40
6	1	Community High Scho Teaneck, NJ	ol 57
14	1	Clearview School Wayne, NJ	25
14	4	Windsor High School Pompton Lakes, NJ	80

## JOINT TRANSPORTATION AGREEMENTS - Bloomfield Board of Education:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the following Joint Transportation Agreements with the Bloomfield Board of Education to provide transportation for Special Education students from Bloomfield to various schools, effective September 1, 1998 through June 30, 1999. (Subject to approval of the County Superintendent of Schools.)

Nutley Route No.	No. of <u>Students</u>	School	Cost <u>Per Diem</u>
12	1	Children's Institute Livingston, NJ	\$30
15	1	Midland School North Branch, NJ	105

# JOINT TRANSPORTATION AGREEMENT - Clifton Board of Education:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Clifton Board of Education to provide transportation for one Special Education student from Clifton to the Allegro School, Cedar Knolls, NJ on Nutley bus route #9, effective September 1, 1998 through June 30, 1999 at a cost to the Clifton Board of Education of \$52 per day. (Subject to approval of the County Superintendent of Schools.)

# JOINT TRANSPORTATION AGREEMENTS - East Newark Board of Education:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves ... the following Joint Transportation Agreements with the East Newark Board of Education to provide transportation for Special Education students from East Newark to various schools, effective September 1, 1998 through June 30, 1999. (Subject to approval of the County Superintendent of Schools.)

Nutley Route No.	No. of <u>Students</u>	School	Cost <u>Per Diem</u>
1	2	Lincoln School Nutley, NJ	\$55
1	1	Spring Garden School Nutley, NJ	10

# JOINT TRANSPORTATION AGREEMENT - Glen Ridge Board of Education:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Glen Ridge Board of Education to provide transportation for one Special Education student from Glen Ridge to the Virginia Sawtelle Learning Center, Montclair, NJ on Nutley bus route #5, effective September 1, 1998 through June 30, 1999 at a cost to the Glen Ridge Board of Education of \$20 per day. (Subject to approval of the County Superintendent of Schools.)

#### JOINT TRANSPORTATION AGREEMENTS - Passaic Board of Education:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the following Joint Transportation Agreements with the Passaic Board of Education to provide transportation for Special Education students from Passaic to various schools, effective September 1, 1998 through June 30, 1999. (Subject to approval of the County Superintendent of Schools.)

Nutley Route No.	No. of <u>Students</u>	<u>School</u>	Cost <u>Per Diem</u>
3	1	Franklin School Nutley, NJ	\$20
6	2	Shaler Academy Ridgefield, NJ	44

#### CHANGE OF ACCOUNT SIGNATORY:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the official signatory for the Radcliffe School Account at Valley National Bank be changed from Kathleen C. Serafino to Mariana Francioso.

### TRANSFER OF FUNDS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1998/1999 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-120-100-101 Account 11-190-100-610 Account 11-204-100-640 Account 11-205-100-640 Account 11-213-100-610	\$8,150 300 1,050 200 50 \$9,750	Account 11-190-100-340 Account 11-204-100-610 Account 11-205-100-610 Account 11-213-100-640 Account 11-215-100-610 Account 11-230-100-610 Account 11-999-230-500 Account 12-999-230-730 Account 12-999-290-730	\$ 300 400 200 50 650 700 1,250 1,500 4,700
			\$9.750

## **PETTY CASH FUNDS:**

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

WHEREAS, pursuant to NJAC 6:20-2.8 and Policy #615 (6620), a Board of Education may establish petty cash funds,

NOW, THEREFORE, BE IT RESOLVED, That the following petty cash funds for schools be established in the amounts listed:

High School	(Mario Cocchiola, Custodian)	\$200
Franklin School	(James Vivinetto, Custodian)	150
Lincoln School	(Dorothy Mutch, Custodian)	100
Radcliffe School	(Mariana Francioso)	100
Spring Garden School	(Lucy Anello, Custodian)	100
Washington School	(Carmine D'Aloia, Custodian)	100
Yantacaw School	(John Calicchio, Custodian)	100

BE IT FURTHER RESOLVED, That additional district-wide petty cash accounts be established as follows:

Board of Education Pupil Transportation	(John C. Sincaglia, Custodian) (Susan Davis, Custodian)	\$200 150
Services Special Services	(Barbara Hirsch, Custodian)	100

and

BE IT FURTHER RESOLVED, That the maximum expenditure for petty cash funds be set at \$25 and that the individual petty cash funds be replenished by submitting a properly completed voucher to the Board of Education at least once each year.

# ADOPTION OF POLICY (Second Reading) and REGULATION:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following policy (second reading) and regulation:

Policy #501/5111	Eligibility of Resident/ Nonresident Pupils	Schedule F
Regulation #5010/ R5111	Eligibility of Resident/ Nonresident Pupils	Schedule G

# ADDENDUM TO AGREEMENT - Education Association of Nutley:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Restaino, Mrs. Russo and Dr. Scarpelli voting aye and Mr. Moscaritola, Mr. Williams and Mr. Pelaia abstaining.

BE IT RESOLVED, That the Board of Education approves the addendum to the 1997-2000 Agreement with the Education Association of Nutley regarding payment for unused sick days upon the retirement of Paula Brill.

# ACCEPTANCE OF REVISED NOTICE OF FUNDING - Nonpublic Nursing Services - 1998/1999 School Year:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts revised notice of funding for Nonpublic Nursing Services for the 1998/1999 school year in the amount of \$28,532.

# ACCEPTANCE OF NOTICE OF FUNDING - 1998/1999 School Year:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for nonpublic services for the 1998/1999 school year as follows:

Chapter 192 Chapter 193

\$100,936 \$ 73,947

# ACCEPTANCE OF NOTIFICATION OF GRANT AWARDS - I.D.E.A. B-Basic and I.D.E.A. B-Preschool - FY 99:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notification of Grant Awards for FY 99 as follows:

I.D.E.A. B-Basic

\$281,925

I.D.E.A. B-Preschool

\$ 28.745

## **MEMORIAL**:

## Mrs. Evelyn McMullen

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Evelyn McMullen on July 26, 1998, and

WHEREAS, Mrs. McMullen was employed in September, 1992 as a mathematics teacher in the Nutley Public Schools and had a distinguished educational career, and

WHEREAS, Mrs. McMullen won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Serafino indicated that she recalled when Mrs. McMullen came to the district, adding that she will be sorely missed. She commented that Mrs. McMullen was a wonderful person and an excellent teacher.

## **MEMORIAL**:

#### Mrs. Margaret Mountsier

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Margaret Mountsier on August 10, 1998, and

WHEREAS, Mrs. Mountsier served as vice president of the Nutley Board of Education from 1946 until 1952 and during that time established the township's special education program, and

WHEREAS, Mrs. Mountsier won the admiration and respect of her fellow Board members,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Serafino indicated that she did not know Mrs. Mountsier but had read the article in The Nutley Sun pertaining to her and she was a woman ahead of her time. Dr. Serafino remarked that Mrs. Mountsier had started the Special Education program in the district and was named mother of the year by the President of the United States. She further stated that Mrs. Mountsier was a service-oriented woman and we would be proud to model ourselves after her.

## **APPOINTMENTS - Permanent Unassigned Substitutes:**

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1998/1999 school year at the rate of \$65 per day and fringe benefits which include State Health Benefits and dental plans:

Kimberly Algieri Maria Andriola Susanne Baker Karen Beckmeyer Elaine Coltre Deborah Caputo Sergio Fernandez Michelle Ferraro
Marie Forgino
Christy Greco
Christopher Masullo
Judy Rasczyk
Alissa Rossi

BE IT FURTHER RESOLVED, That these candidates met the district's requirements for the permanent unassigned substitute position of a County Substitute certificate.

# **APPOINTMENTS - Emergency Hiring:**

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the application for Emergency Hiring for the personnel listed below:

John Alessio Rose Ann D'Amato Christina Hanlon Richard Noonan Stacey Sanford Luann Zullo

### APPOINTMENT - Custodian:

Mr. Giuseppe Giardina

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Giuseppe Giardina as a custodian for the 1998/1999 school year, effective September 14, 1998 at the annual salary of \$25,481 (2-3) plus \$2,200 night stipend, which is in accordance with the 1997/1998 Buildings and Grounds Salary Guide (to be adjusted upon conclusion of salary negotiations). (Hired on a ninety-day probationary period.)

## APPOINTMENT - Part-Time Custodian:

Mr. Ricky Kalooky

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Ricky Kalooky as a part-time custodian for the 1998/1999 school year, effective September 2, 1998 at the annual salary of \$12,422 (2-3) plus \$1,073 night stipend, which is in accordance with the 1997/1998 Buildings and Grounds Salary Guide (to be adjusted upon conclusion of salary negotiations) (Hired on a ninety-day probationary period), and

BE IT FURTHER RESOLVED, That the Board approves the application for emergency hiring of Ricky Kalooky as per the state criminal review procedure.

#### <u>APPOINTMENT - Cafeteria:</u>

Mrs. Marion Nitti

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Marion Nitti be appointed as a general cafeteria worker for the 1998/1999 school year, effective September 1, 1998, at the hourly rate of \$11.93, Step 2, which is in accordance with the 1998/1999 Cafeteria Salary Guide.

### ADOPTION OF PRIORITIES - 1998/1999:

Dr. Scarpelli presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following priorities for the 1998/1999 school year:

#### 1998/1999 PRIORITIES

#### **CONTINUING PRIORITIES**

Implementation of the K-8 mathematics curriculum

Implementation of the K-8 science curriculum

Implementation of the K-12 music curriculum

The implementation of the K-8 art curriculum

Implementation of the state-mandated school objectives (2) for each school

Review and interpret the results of the 1997/98 State Proficiency Testing Program (Early Warning and HSPT 11 tests)

Implementation of the K-12 chemical health service program (IASA grant)

Implementation of the K-12 inclusion program

Implementation of the K-4 primary academic talent (PAT) program

Implementation of the five-year strategic planning model for technology integration:

Network infrastructure installation Staff development Curriculum integration

Textbook reviews for reading (K-8), language arts (K-8), science (K-8), and mathematics (K-8)

Numeric grading review

#### **NEW PRIORITIES**

Review the K-12 family life and physical education curricula and make appropriate recommendations for improvement

Review the kindergarten curriculum and make appropriate recommendations for improvement

Review the K-12 world languages curriculum and make appropriate recommendations for improvement and expansion into K-7

Review the Nutley Achievement Tests (1-8 Mathematics, Reading, Language Arts) and make appropriate recommendations for improvement and revisions

Review social studies K-12 curriculum and make appropriate recommendations for improvement

Review Core Curriculum Content Standards for Cross-Content Workplace Readiness: Career Planning K-12

> K-4 Career Awareness 5-8 Career Exploration 9-12 Career Path

# OTHER IMPORTANT CURRICULUM RELATED ITEMS

In-service training for K-12 faculty in Instructional Theory into Practice (ITIP)

In-service training for K-12 faculty in mathematics and science In-service training for K-12 staff in strategies for Inclusion In-service training for K-12 staff in technology integration

# TRANSPORTATION CONTRACT - Laurel Enterprises, Inc.

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a transportation contract with Laurel Enterprises, Inc., South Hampton, NJ to transport one Special Education student from Delran, NJ to Search Day Program, Inc., Ocean, NJ on route #1CON, effective September 2, 1998 through November 30, 1998 at a cost of \$217 per day. (Subject to approval of the County Superintendent of Schools.)

# TRANSPORTATION AGREEMENT - Burlington County Educational Services Unit:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with the Burlington County Educational Services Unit for transportation of Special Education students for the 1998/1999 school year, and

BE IT FURTHER RESOLVED, That any agreements be presented for ratification at the next succeeding meeting of the Board of Education.

# APPROVAL OF APPLICATION FOR DUAL USE OF INSTRUCTIONAL SPACES:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the application to the Essex County Superintendent of Schools for dual use of instructional spaces for the 1998/1999 school year for the rooms specified in the following schools:

Lincoln - Room 211
Radcliffe - Room 124
Spring Garden - Room 103
Washington - Room B-8
Yantacaw - Room 313

Mr. Sincaglia noted that our schools are at capacity and we had to resort to certain practices to maximize our space. He indicated that small-group activities had been taking place in standard classrooms and the dual use would rectify the problem. Mr. Sincaglia explained that these actions require the approval of the County Superintendent. He also noted that the fact that we have to resort to such action emphasizes the fact that we have a problem.

## **HEARING OF CITIZENS:**

Mr. Nick Cifelli, 2 Memorial Street, related a problem concerning his son, a high school senior, who had played soccer for years and this year was cut from the team with no reason being given. Mr. Pelaia questioned Mr. Cifelli as to whether he had followed the chain of command regarding this problem, to which Mr. Cifelli replied in the affirmative. Dr. Serafino indicated that this had been brought to her attention and the next step would be for Mr. Cifelli to speak with Mr. Cocchiola.

Mrs. Barbara Bochese, 50 Cedar Street, noted that there was no enrollment report for September in tonight's agenda and asked if the problem of class size would be addressed. Mr. Sincaglia replied that there is never an enrollment report in August but one will be available after September 15.

#### **OLD BUSINESS:**

Mrs. Russo asked what time teachers would report tomorrow, to which Dr. Serafino replied 9:00 a.m.

# **NEW BUSINESS:**

Mr. Moscaritola stated that he had met with the President and Vice President of the Football Boosters regarding the possibility of lighting the Oval for a night game this year. He noted that the Athletic Director is involved and they are in the process of putting loose ends together.

Mr. Williams asked when this topic first came up, to which Mr. Moscaritola replied last June or July but he had found out about it last Friday. Mr. Williams then asked what remains to be put together, to which Mr. Moscaritola responded the cost of the lighting which would run between \$2,500 and \$7,000 for one game. Mr. Moscaritola further noted that the Department of Parks and Recreation has been involved. He also said that the Football Boosters would like everything to come together so it could be funded from different areas.

Mr. Pelaia asked if a date had been set for the game, to which Mr. Moscaritola replied that it was to have been the first home game which was to have been September 19, but now the first home game is September 12. He indicated that the 19th is still the preferred game which would be moved to the 18th at night. He stated that he will speak more about this with the Football Boosters.

Mrs. Russo noted that she is confused as to whether Mr. Moscaritola is asking if the Board wants to be part of this, adding that this is not the way to go with people running short of funds and then coming to the Board for a contribution. She added that she is unclear with what Mr. Moscaritola is asking from the Board.

Mr. Moscaritola replied that this was just a point of information, adding that he thinks this proposal is just a one-shot deal. Mrs. Russo asked if Mr. Moscaritola was looking for funding. Mr. Moscaritola stated that he was not looking for anything; he is just the Board representative to the Football Boosters, adding that Parks and Recreation is also involved.

Mr. Restaino remarked that his understanding was that this idea was brought up through the Booster organization and that it would be a plus and a positive experience for the program, community and students involved. He noted that the cost to the Board is trying to be determined but they are not at that stage yet. He indicated that there have been no commitments made.

Mr. Pelaia stated that Mr. Moscaritola and Mr. Restaino should work together to obtain whatever information is available to see if there is anything the Board needs to do. Mr. Williams questioned what liability the Board would be exposed to even if it did not have to pay a cent. Mr. Pelaia answered that a certificate of insurance would be required and for some of the lower prices quoted, the participation of our staff would be needed for the erection of the lights. He noted that if someone is hired for this job, the company would have to have the primary insurance.

Mr. Williams remarked that both the liability exposure and funding concern him. He added that he dislikes the fact that he is just hearing about this tonight and it is supposed to take place on September 19. Mr. Restaino noted that this is something in its infancy and once the total package is finalized it would be presented to the entire Board. He added that there is no intent to run this thing through without everyone being aware of all the particulars.

Mrs. Fleitell stressed that this will happen soon and, if so, the Board needs to know about it. She stated that if the information has been known since June there was ample time for the Board to be informed at the July meeting. She noted that this sort of thing has happened before where organizations plan something, encounter financial problems and then come to the Board for help. Mrs. Fleitell indicated that the concept of an evening game is a wonderful idea but we had a conversation this evening about where expenditures should be made and all are important.

- Mr. Pelaia commented that we have people of good will and good intent who went through what they thought was the chain of command but did not include us. He repeated that Mr. Moscaritola and Mr. Restaino will have to get together and let him know what is going on. He added that if this goes further, Mr. Sincaglia should be consulted regarding insurance before it is brought to the Board.
- Mr. Restaino noted that, from the standpoint of a time line, we hired Coach Kelly early in July so that is something taking place after that. Mr. Pelaia remarked that he has heard that Coach Kelly has already brought a lot of vigor into the program.
- Mr. Pelaia indicated that the past two Conference Meetings have begun at 7:15 p.m. to enable the Board to interact more fully and he feels this should continue for the balance of the year.
- Mrs. Fleitell made a motion that Board Conference Meetings begin at 7:15 p.m. for the remainder of the year, seconded by Mr. Moscaritola and unanimously approved by the Board.
- Mr. Sincaglia asked if dates where only Conference Meetings take place, would they begin at 7:30 p.m. Mrs. Fleitell replied that all Conference Meetings would begin at 7:15 p.m. and this was also confirmed by Mr. Pelaia.
- Mr. Pelaia noted that all appointments for committee assignments and representatives had been made and a copy of same would be placed in the minute book.
- Dr. Casale made mention of the fact that elementary school children are carrying back packs for their books and are carrying up to 50% of their body weight. He remarked that he does not know where this issue belongs. Dr. Serafino replied that she feels this can be addressed administratively. Mr. Pelaia noted that he would like this discussed with the full Board.

#### ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Moscaritola, seconded by Dr. Casale, the meeting adjourned at 9:25 p.m.

Secretary