

Board of Education
Nutley, New Jersey

July 20, 1998

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, July 20, 1998 at 8:16 p.m. with Mr. Joseph C. Pelaia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Pelaia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Notice of July 8, 1998. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Williams leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Steven P. Picciano, Mrs. Maria Russo and Mr. Louis F. Williams. Absent: Mr. Alfred R. Restaino. Approximately 45 citizens were present.

Mr. Pelaia apologized for the delay in the start of the meeting.

PRESENTATION OF AWARDS:

Dr. Serafino welcomed everyone and congratulated all the parents and student athletes who will be receiving awards this evening, adding that it is a great pleasure to recognize their efforts in the area of spring sports. Dr. Serafino then introduced Mr. Joseph Affinito, Athletic Director.

Mr. Affinito, on behalf of the high school and the athletic department, welcomed the student athletes.

Mr. Thomas Grant, coach, Mr. Moscaritola and Mrs. Russo presented the following golf awards:

- Jason Cofone - 1st Team NNJIL
- Anthony Greco - 1st Team NNJIL

1998 NNJIL Golf Champions

- | | |
|---------------------|---------------|
| Jason Cofone | Justin Hoft |
| Daniel Greco | Kevin Jackson |
| Anthony Greco | James McGuire |
| Kristopher Grossman | |

Mr. Robert O'Dell, coach, and Mr. Moscaritola and Mrs. Russo presented the following track awards:

- Vincent Parrella - 1st Team NNJIL
- Sean McQuillen - 1st Team NNJIL
- Roan Moore - 1st Team NNJIL

Mr. Affinito and Mr. Moscaritola presented the following softball award:

- Kimberly DiVincenzo - 1st Team NNJIL
1st Team All County
1st Team Essex County Coaches
Association
1st Team All State Group III

Mr. Affinito thanked everyone for their attendance and thanked the Board of Education for its support. He presented the Board a plaque of the championship golf team, noting that it would be added to the gallery in the Board Room.

RECESS MEETING:

Mr. Pelaia declared a recess at 8:28 p.m.

RESUME MEETING:

The meeting resumed at 8:33 p.m.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on June 15, 1998 at 7:37 p.m. being in the hands of each member, reading of same was dispensed. Dr. Casale moved that the minutes be approved, seconded by Mr. Moscaritola and unanimously approved by the Board.

Copies of the minutes of the Regular Meeting held on June 22, 1998 at 8:00 p.m. being in the hands of each member, reading of same was dispensed. Dr. Casale moved that the minutes be approved, seconded by Mr. Moscaritola and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note for the Board's expression of sympathy upon the death of Anna Baldino from the Baldinos, the Beveres and the Piros. Mr. Sincaglia noted that Anna Baldino had been related to several staff members.
2. A thank-you note from Mary L. McLaughlin for the Board's retirement gift.
3. A thank-you note for the Board's expression of condolence from the family of Bruce Gallagher, a high school teacher who had recently passed away unexpectedly.
4. A thank-you note from Joanne and Al Guzzo for everything the Board had done on behalf of their son who had attended an out-of-district school and also expressing appreciation for the transportation that had been provided for him.
5. A letter and resolution from the South Plainfield Public Schools urging support of Assembly Bill Number 1143 and Senate Bill Number 659 which would provide a supplemental appropriation to restore a portion of the stabilization aid growth limit reduction.
6. A Notice to Property Owners from DiBiasi & Ruddy, Attorneys for Nutley Episcopal Senior Housing, Inc., regarding action being taken concerning a senior citizen housing complex.
7. A letter from Robert J. Rusignuolo, Board member, indicating that he is retiring from the Board as of July 1, 1998.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of June 30, 1998. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Secretary, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of June 30, 1998. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Serafino presented and read the following report:

"Attached is the student enrollment chart as of June 19, 1998."

FIRE DRILL REPORT:

Fire drills held during the month of June were as follows:

June	1	Lincoln School	2:38 p.m.	1 min. 47 secs.
June	1	Yantacaw School	10:58 a.m.	1 min. 40 secs.
June	4	Lincoln School	10:45 a.m.	1 min. 31 secs.
June	4	Nutley High School	1:57 p.m.	1 min. 50 secs.
June	5	Nutley High School	10:20 a.m.	1 min. 58 secs.
June	5	Yantacaw School	2:17 p.m.	1 min. 35 secs.
June	8	Franklin School	1:15 p.m.	1 min. 47 secs.
June	8	Washington School	10:34 a.m.	1 min. 35 secs.
June	9	Spring Garden School	9:37 a.m.	1 min. 20 secs.
June	10	Radcliffe School	2:03 p.m.	1 min. 25 secs.
June	15	Washington School	9:18 a.m.	1 min. 35 secs.
June	16	Franklin School	10:00 a.m.	2 min. 2 secs.
June	16	Radcliffe School	10:42 a.m.	1 min. 23 secs.
June	17	Spring Garden School	9:13 a.m.	1 min. 35 secs.
June	26	Lincoln-Summer Enrichment	10:00 a.m.	1 min. 24 secs.

CAFETERIA REPORT:

Mr. Moscaritola presented the cafeteria report as of June 30, 1998 showing a 1997/1998 adjusted budget of \$626,450.48, contractual orders to date of \$626,450.48, leaving funds available of \$.00.

COMMITTEE REPORTS:

None

HEARING OF CITIZENS (Resolutions Only):

Mrs. Joan Rubino, 48 North Road, questioned what is done by Raymond Chapman to receive extra compensation as testing coordinator. Dr. Serafino explained that he handles all the high school test reports for the district and has to complete many forms during this period of time which have to be sent to the County Office and the Department of Education. She further explained that he is also involved with the HSPT and the HSPA which will be forthcoming this school year as a pilot.

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of June 30, 1998, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS - 1997/1998 School Year:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1997/1998 school year in the total amount of \$537,216.83 as per the attached Schedule A which have been audited by the Business Office.

BILLS AND MANDATORY PAYMENTS - July 20, 1998:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$439,611.41 as per the attached Schedule A-1 which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

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RESIGNATION - Board of Education
Member:

Mr. Robert J. Rusignuolo

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of member Robert J. Rusignuolo, effective July 1, 1998.

RESIGNATION - Custodian:

Mr. Richard Polukort

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Richard Polukort, custodian, effective August 1, 1998.

RESCIND RESOLUTION -
Appointment-Professional Staff:

Miss Stacey Brennan

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education rescinds its May 26, 1998 resolution appointing Miss Stacey Brennan as teacher for the 1998/1999 school year.

RESCIND RESOLUTION -
Appointment-Part-Time Custodian:

Mr. Lawrence Boscaino

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education rescinds its June 22, 1998 resolution appointing Mr. Lawrence Boscaino as a part-time custodian effective July 1, 1998.

LEAVE OF ABSENCE - Teacher:

Mr. Joseph Mulley

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a medical leave of absence without pay for Mr. Joseph Mulley, effective April 1, 1998 through June 30, 1998.

AMENDING APPOINTMENT -
Professional Staff:

Mrs. Ellen Wolf

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Ellen Wolf as a full-time teacher be amended to reflect a part-time position at an annual salary of \$47,213, M.A.+30-16-1/2 (p/t .75) in accordance with the 1998/1999 Teachers' Salary Guide.

AMENDING APPOINTMENT -
Professional Staff:

Mrs. Elaine Mauro

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Elaine Mauro, approved at the June 22, 1998 Board meeting, be amended to reflect a full-time teaching position at an annual salary of \$49,580, M.A.-13, in accordance with the 1998/1999 Teachers' Salary Guide.

AMENDING APPOINTMENT -
Instructional Aide:

Mrs. Maureen Callaghan

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Maureen Callaghan, approved at the June 22, 1998 Board meeting, be amended to reflect a change in part-time status from (5/6) to (.75) at an annual salary of \$11,934, Step 9, in accordance with the 1998/1999 Secretarial Salary Guide.

AMENDING RESOLUTION - Appointments-Summer Enrichment
Program:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the resolution, Appointments-Summer Enrichment Program, adopted at the June 22, 1998 meeting, be amended as follows:

Summer Enrichment Program - Additions

Denise Cherence	Senior Aide	\$500
Dana DiGiacomo	Senior Aide	500
Alexandria Kublin	Senior Aide	500
Alison Mattia	Senior Aide	500
Marisa Castronova	Junior Aide	340
Rachel Kaplan	Junior Aide	340

Summer Enrichment Program - Deletions

Michael Puccio	Senior Aide
Melanie Endres	Senior Aide

EXTRA COMPENSATION:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Central Detention Coverage - June, 1998

High School

Carol Shepherd	\$ 50.37
Elizabeth Stolfi	16.79
John Suffren	50.37

Franklin School

Patrick Keating	134.32
Alisa Rossi	<u>83.95</u>

Total	\$335.80
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Saturday Morning Suspensions - June, 1998

High School

AnneMarie Kowalski	\$70.17
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Summer Employment - Testing Coordinator -
June 24, 25, 26, 29 and 30, 1998

Raymond Chapman \$402.70

Summer Employment - Athletic Director -
June 22, 23, 24 and 25, 1998

Joseph Affinito \$1,127.56

Summer Employment - Guidance Counselors -
June 22 and 23, 1998

Kathryn Comune	\$ 661.58
Judith Hubert	810.08
James Mauro	744.58
Susan Scerbo	758.58
Anne Starace	<u>758.58</u>

Total \$3,733.40

TUITION REIMBURSEMENT:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Nicole Errante	\$ 420
Diane LaPierre	420
Dennis McPartland	420
Lisa Santosuosso	420
Jill Szura	420
Ellen Ziobro	<u>420</u>
Total	\$2,520

REAPPOINTMENT - Assistant
Superintendent of Schools:

Mr. John Walker

Mr. Williams presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education reappoints Mr. John Walker as Assistant Superintendent of Schools effective July 1, 1998 - June 30, 1999, and

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BE IT FURTHER RESOLVED, That the Board approves the Agreement between the Board of Education and Mr. John Walker as Assistant Superintendent of Schools for the period July 1, 1998 - June 30, 1999, and

BE IT FURTHER RESOLVED, That the salary for Mr. John Walker as Assistant Superintendent of Schools for the 1998/1999 school year be set at \$117,580.

APPROVAL OF SALARIES - 1998/1999 School Year:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the salaries for the personnel listed on the attached Schedule C be approved for the 1998/1999 school year.

APPROVAL OF SALARIES - 1998 Summer School Program:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the salaries for the personnel listed below be approved for the 1998 Summer School Program:

Susan Ames	\$ 2,697
Eleni Koukoularis	2,697
Diane LaPierre	2,697
Charles Montalbano	1,302
Robert O'Dell	2,697
John Suffren	2,697
Michael Viteritto	<u>1,302</u>
Total	\$16,089

ESTABLISHING HOURLY RATES FOR PART-TIME SCHOOL AIDES - 1998/1999 School Year:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following hourly rates be paid to part-time school aides for the 1998/1999 school year:

Step 1 - \$10.35
 Step 2 - \$11.00

APPOINTMENTS - Part-Time School Aides:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the part-time school aides listed below be appointed for the 1998/1999 school year at the salaries indicated in accordance with the hourly rates established by the Board of Education:

<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
Ashley, Michele	2	\$11.00
Bolcato, Donna	2	11.00
Carson, Elaine	2	11.00
Cascarano, Nancy	2	11.00
Damico, Karen	2	11.00
DeFrank, Patricia	2	11.00
DiEdwardo, Sara	2	11.00
Fenwick, Janet	2	11.00
Gumeny, Barbara	2	11.00
Krupka, Joann	2	11.00
Lewis, Denise	2	11.00
Linfante, Phyllis	2	11.00
Marsella, Gail	2	11.00
Mayer, Diana	2	11.00
Morris, Deborah	2	11.00
Rizzo, Vincenza	2	11.00
SanGiovanni, Beverly	2	11.00
Sollitto, Catherine	2	11.00
Tritto, Mary Jean	2	11.00
Vespoli, Ann	2	11.00
Zaccheo, Joan	2	11.00

REAPPOINTMENT - Asbestos
Program Manager:

Mr. John C. Sincaglia

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Asbestos Hazard Emergency Response Act of 1986 (AHERA) required the Board of Education to designate a person as Asbestos Program Manager who would be responsible to ensure that the requirements of the AHERA rules and regulations were properly implemented, and

WHEREAS, on April 24, 1989 the Nutley Board of Education appointed Mr. John C. Sincaglia as the Asbestos Program Manager,

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NOW, THEREFORE, BE IT RESOLVED, That the Board of Education reappoints Mr. John C. Sincaglia as the Asbestos Program Manager for the 1998/1999 school year and reaffirms its original actions as stated in the resolution of April 24, 1989.

APPOINTMENT - Section 504
Coordinator:

Miss Barbara Hirsch

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, pursuant to Policy No. 104 (1510), that Miss Barbara Hirsch be appointed Section 504 Coordinator for the Nutley School District for the 1998/1999 school year.

RATES OF PAY FOR TEMPORARY SUMMER EMPLOYMENT:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves hourly rates of pay for temporary summer custodial/maintenance/grounds employment, effective July 1, 1998, as follows:

Step 1	\$6.60
Step 2	\$7.00

APPOINTMENT - Summer Custodial Employment:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be employed as a summer custodial employee for the summer of 1998:

	<u>Step</u>	<u>Hourly Rate</u>
Eric Puzio	2	\$7.00

APPOINTMENT - Substitute:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1998/1999 school year:

Bus Driver

Joseph Garofalo

APPOINTMENTS - Buildings and Grounds Substitutes:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following buildings and grounds substitutes be approved for the 1998/1999 school year:

Thomas Conlon
Christopher Jacobs
John Kaplonski
Brian Layden
Frank Marando
John Ottati

APPOINTMENTS - Cafeteria Substitutes:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1998/1999 school year:

Janice Aiello	Geralynn Dwyer
Delfina Alessio	Rose Faragasso
Dora Bagnara	Kathleen Gabriele
Barbara Bartell	Florence Hughes
Lorraine Capra	Linda Marella
Angela Carell	Patricia Miller
Donna Marie Cavallaro	Antoinette Pettinato
Rosa Conturso	Myra Rodriquez
Marie Corigliano	Jennie Stevens
Concetta DeLuca	JoAnne Tauber
Michele DiAntonio	Maria Turano

LONGEVITY PAY:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following longevity payments be authorized effective July 1, 1998 (subject to possible adjustment upon conclusion of salary negotiations):

Joanne Follet	\$ 830	(12 years)
Douglas Franciose	1,080	(17 years)
Carmela Pellegrino	580	(10 years)

AMENDING RESOLUTION - Approval for Extended School Year Program - July 6-August 14, 1998:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution, Approval for Extended School Year Program, at Midland School, North Branch, NJ adopted at the June 22, 1998 Board meeting, be amended to reflect a tuition of \$3,757.50.

APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAM - Summer, 1998:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of a school year program in the following area:

1 autistic student at
Search Day Program, Inc., Ocean, NJ
July 1 - August 21, 1998 - \$6,764

TRANSPORTATION CONTRACT:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves transportation contract #1PAR with a parent to provide transportation for one Special Education student from Nutley to the Bleshman School, Paramus, NJ effective July 6, 1998 through July 31, 1998 at a cost of \$20 per day. (Subject to approval of the County Superintendent of Schools.)

TRANSPORTATION CONTRACT:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a transportation contract with Laurel Enterprises, Inc., Southamptton, NJ to transport one Special Education student from Delran, NJ to the Search Day Program, Inc., Ocean, NJ on transport route #10SUM, effective July 6, 1998 through August 21, 1998 at a cost of \$277.50 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Belleville Board of Education to provide transportation for three Special Education students from Belleville to the Virginia Sawtelle Learning Center, Montclair, NJ on Nutley bus route #6SUM, effective July 7, 1998 through July 31, 1998 at a cost to the Belleville Board of Education of \$40 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Glen Ridge Board of Education to provide transportation for two Special Education students from Glen Ridge to the Virginia Sawtelle Learning Center, Montclair, NJ on Nutley bus route #6SUM, effective July 7, 1998 through July 31, 1998 at a cost to the Glen Ridge Board of Education of \$30 per day. (Subject to approval of the County Superintendent of Schools.)

JOINT TRANSPORTATION AGREEMENT:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for one Special Education student from Bloomfield to the Midland School, North Branch, NJ on Nutley bus route #3SUM, effective July 6, 1998 through August 14, 1998 at a cost to the Bloomfield Board of Education of \$105 per day. (Subject to approval of the County Superintendent of Schools.)

TRANSFER OF FUNDS:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1997/1998 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-120-100-101	\$ 35,000	Account 11-150-100-101	\$ 3,500
Account 11-130-100-101	45,000	Account 11-150-100-320	2,500
Account 11-140-100-101	5,000	Account 11-201-100-101	300
Account 11-190-100-610	5,000	Account 11-204-100-101	600
Account 11-190-100-640	20,000	Account 11-204-100-106	100
Account 11-230-100-101	25,000	Account 11-213-100-100	200
Account 11-999-100-566	20,000	Account 11-230-100-610	300
Account 11-999-217-100	5,000	Account 11-401-100-101	5,100
Account 11-999-219-104	10,000	Account 11-999-100-564	4,850
Account 11-999-230-331	10,000	Account 11-999-216-320	1,500
Account 11-999-240-103	5,000	Account 11-999-216-600	150
Account 11-999-260-420	20,000	Account 11-999-218-105	200
Account 11-999-270-515	<u>4,000</u>	Account 11-999-218-500	100
	\$209,000	Account 11-999-218-800	100
		Account 11-999-221-500	100
		Account 11-999-221-800	50
		Account 11-999-230-100	850
		Account 11-999-230-530	17,500
		Account 11-999-260-590	1,100
		Account 11-999-270-108	1,100
		Account 11-999-270-109	12,200
		Account 11-999-270-512	6,000
		Account 11-999-270-890	900
		Account 11-999-290-500	2,000
		Account 11-999-290-600	500
		Account 11-999-291-220	47,500
		Account 11-999-291-280	1,600
		Account 11-999-291-290	81,500
		Account 12-999-240-730	700
		Account 12-999-290-730	500
		Account 12-999-400-450	<u>15,400</u>
			\$209,000

APPROVAL OF FOOD SERVICE AGREEMENT - 1998/1999 School Year:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Food Service Agreement with the Therapeutic School of Community Mental Health Services, Belleville, NJ for the 1998/1999 school year.

ADOPTION OF POLICY (Second Reading) and REGULATION:

Dr. Casale read the following resolution:

BE IT RESOLVED, That the Board of Education adopts the following policy (second reading) and regulation:

Policy #501/5111	Eligibility of Resident/ Nonresident Pupils	Schedule D
Regulation #5010/ R5111	Eligibility of Resident/ Nonresident Pupils	Schedule E

Mr. Moscaritola moved to amend the policy as so noted on Page 5 of 7, seconded by Mrs. Russo.

Mr. Sincaglia clarified that there had been an indication by the Board to make some changes in this proposed policy, adding that this will change what is in the basic packet and will be substituted for the original page. Mr. Sincaglia also noted that if passed by the Board, this will be considered a first reading and the second reading will take place at the August meeting.

On a roll call vote the resolution was adopted as amended.

ACCEPTANCE OF NOTICE OF FUNDING - JTPA Summer Youth Program - 1998/1999 School Year:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for JTPA Summer Youth Program for the 1998/1999 school year in the amount of \$7,278.

APPROVAL OF SUBMISSION OF CONSOLIDATED APPLICATION - Improving America's Schools Act (IASA) - FY 99:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of consolidated application for Improving America's Schools Act (IASA) for FY 99 in the following amounts:

Title I	\$114,618	
Title II	11,031	(Public - \$ 9,852, Nonpublic - \$1,179)
Title IV	20,879	(Public - \$ 18,647, Nonpublic - \$2,232)
Title VI	<u>17,279</u>	(Public - \$ 15,432, Nonpublic - \$1,847)
	\$163,807	(Public - \$158,549, Nonpublic - \$5,258)

July 20, 1998

MILK AND MILK PRODUCTS BIDS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for milk and milk products for the 1998/1999 school year were advertised on June 25, 1998, and

WHEREAS, sealed bids were publicly opened and read aloud on July 8, 1998 at 11:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bid was received:

Tuscan/Lehigh Dairies, L.P.
Union, NJ

	<u>Margin Price</u>	<u>Total Price</u>
White Milk (half pints)	.088	.16056
Low Fat Chocolate Milk (half pints)	.085	.15756
Skimmed Milk (half pints)	.080	.15256
1% Fat Milk (half pints)	.082	.15456
White Milk (half gallons)	.70	1.2805
Orange Juice (half pints)		.22
Cream Cheese (3 lb. loaves)		5.05
Cottage Cheese (1 lb. containers)		1.30

WHEREAS, the bid of Tuscan/Lehigh Dairies, L.P. appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for supplying milk and milk products for the 1998/1999 school year to Tuscan/Lehigh Dairies, L.P., Union, NJ at their bid prices listed above.

APPOINTMENT - Franklin School
Vice Principal (10 Month):

Mrs. Margaret Murray

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Margaret Murray as Franklin School Vice Principal for the 1998/1999 school year, effective September 1, 1998, at the annual salary of \$77,437, M.A.+30-2, plus \$4,300 longevity, in accordance with the 1998/1999 Principals and Supervisors Salary Guide.

REAPPOINTMENT - Non-Tenured Staff:Mr. Thomas Grant

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of Mr. Thomas Grant as teacher for the 1998/1999 school year effective September 1, 1998, at the annual salary of \$38,569, B.A.-8, in accordance with the 1998/1999 Teachers' Salary Guide.

Mrs. Russo indicated that this action removes the tabling from the resolution last month pertaining to removing the physical education position from the approval of the resolution.

APPOINTMENT - Professional Staff:Mr. Richard Noonan

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Richard Noonan as teacher for the 1998/1999 school year effective September 1, 1998, at the annual salary of \$49,580, M.A.-13, in accordance with the 1998/1999 Teachers' Salary Guide.

BE IT FURTHER RESOLVED, That Mr. Noonan be appointed for the following coaching positions:

<u>Sport</u>	<u>Step</u>	<u>Salary</u>
Head Lacrosse	4	\$5,744
Assistant Football	4	\$4,780

APPOINTMENT - Professional Staff:Mr. Gerald Ryan

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Gerald Ryan as teacher for the 1998/1999 school year effective September 1, 1998, at the annual salary of \$35,200, B.A.-6, in accordance with the 1998/1999 Teachers' Salary Guide.

July 20, 1998

APPOINTMENT - Part-Time Aide:Mrs. Julianne Alessio

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Julianne Alessio be appointed part-time school aide, effective September 1, 1998 through June 30, 1999, at the hourly rate of \$10.35, Step 1, in accordance with the hourly rate established by the Board of Education.

APPOINTMENT - Affirmative
Action Officer:Miss Cynthia DeBonis

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, pursuant to Policy No. 102 (2260), that Miss Cynthia DeBonis be appointed Affirmative Action Officer for the Nutley School District for the 1998/1999 school year.

TRANSFER OF PERSONNEL:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfer be made:

	<u>From</u>	<u>To</u>
Joyce Wood	Special Services	Elementary Guidance

APPOINTMENTS - Athletic Coaches - 1998/1999 School Year:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 1998/1999 school year on the salary guide at the classification and step as indicated in accordance with the 1998/1999 Athletic Salary Guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Fall</u>			
<u>Football</u>			
Assistant Coach	Christopher Strumolo	4	\$4,780
Assistant Coach	Frank DeMaio	3	4,586
<u>Boys Soccer</u>			
Head Coach	Addolorato Cicchino	4	5,744
Assistant Coach	Sergio Fernandez	3	3,926
Assistant Coach	Carmelo Gallico	3	3,926
<u>Girls Soccer</u>			
Head Coach	Donald Tobey	4	5,744
Assistant Coach	Cheryl Reed	4	4,122
Assistant Coach	Heather Vonroth	2	3,732
<u>Cross Country</u>			
Head Coach	Edward Annett	4	3,893
Assistant Coach	John Schwarz	4	2,906
<u>Tennis-Girls</u>			
Head Coach	Vincent Turturiello	4	3,893
<u>Volleyball</u>			
Head Coach	AnneMarie Kowalski	4	3,893
Assistant Coach	Christopher Chern	4	2,906
<u>Cheerleading</u>			
Head Coach	Mariana Francioso	4	4,144
Assistant Coach	Susan Furnari	3	2,771
Assistant Coach	Deborah Amoroso	3	2,771
<u>Vocal Music</u>			
Director	Kathleen Bimbi	2	3,252
<u>Band</u>			
Director	Dennis McPartland	4	4,573
Assistant Director	Elizabeth Nowak	2	2,906
<u>Band Program</u>			
Aide	Dana Melillo		2,000
Drill Writer	Juan Ruz		600
Drill Instructor	Eric Robertshaw		400
<u>Winter</u>			
<u>Bowling</u>			
Head Coach	George Ackerman	3	3,447
<u>Boys Basketball</u>			
Head Coach	Walter Murray	4	5,744
Assistant Coach	Joseph Tagliareni	4	4,122

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Winter Track</u>			
Head Coach	Robert O'Dell	4	\$5,744
Assistant Coach	John Schwarz	4	4,122
Assistant Coach	Edward Annett	4	4,122
<u>Wrestling</u>			
Head Coach	Carmen LoRe	4	5,744
Assistant Coach	Christopher Chern	4	4,122
<u>Girls Basketball</u>			
Head Coach	Theresa Hrubash	4	5,744
Assistant Coach	Dennis Sasso	4	4,122
<u>Spring</u>			
<u>Track-Boys/Girls</u>			
Head Coach	Robert O'Dell	4	5,744
Assistant Coach	Edward Annett	4	4,122
Assistant Coach	Frank Libert	4	4,122
Assistant Coach	Andrew Linfante	4	4,122
Assistant Coach	Gerald Ryan	3	3,926
Assistant Coach	Phillip Mancuso	2	3,732
<u>Baseball</u>			
Head Coach	Thomas Gargiulo	4	5,744
Assistant Coach	Donald Tobey	4	4,122
<u>Softball</u>			
Assistant Coach	Kimberly Higgins	2	3,732
<u>Boys Tennis</u>			
Head Coach	Vincent Turturiello	4	3,893
<u>Crew</u>			
Head Coach	Kevin Smyth	4	5,744
Assistant Coach	Cheryl Reed	4	4,122
Assistant Coach	Anthony Scarpelli	4	4,122
Assistant Coach	Ernie Schmidig	4	4,122
Assistant Coach	Jill Szura	3	3,926
<u>Equipment Manager</u>			
Head Coach	Robyn Powell	2	5,207

Mrs. Russo noted that she voted in the affirmative although she felt various items were questionable, adding that she supports the list.

ESTABLISHING CAFETERIA PRICES:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the prices for cafeteria meals for the 1998/1999 school year be established as per Schedule F.

HEARING OF CITIZENS:

Dr. Steven Greco, 248 Vreeland Avenue, expressed his displeasure with the reappointment of Thomas Gargiulo as head baseball coach. He remarked that he had filed a formal complaint against Mr. Gargiulo with the NJSIAA. Dr. Greco also said that no one on the Board has investigated his complaints for the past few years and he would like a Board member to find out if Mr. Gargiulo was reprimanded by Mr. Zarra when he was the Athletic Director.

Dr. Greco indicated that Mr. Gargiulo is a symptom of what is wrong with the athletic program, adding that our children are getting hurt. He also expressed his feeling that a full-time Athletic Director should be hired. He also made reference to the number of coaches who are quitting the athletic program.

Mr. Moscaritola replied that we are getting into an area which the Board can not discuss publicly and he doesn't want to get into something where the Board will be held liable. He noted that this has been a topic of conversation in executive session and is being looked into. Dr. Greco asked if the Superintendent is aware of this complaint, to which Dr. Serafino replied in the affirmative.

Mrs. Gail Kline, 28 North Spring Garden Avenue, remarked that she had an opportunity to look at Mr. Cocchiola's survey relating to the transcript issue and grading situation and she wished to compliment him since he did a fine piece of work in very few sessions. She noted that a lot of very valuable information came out of that. Mrs. Kline questioned the status of the issue. Dr. Serafino responded that for the past two weeks that she has been Superintendent, she has been very involved with personnel issues; however, she has been thinking about this and has made plans to speak to Mr. Cocchiola to set up something where this can be addressed in the fall with the same committee with, possibly, some new members. Dr. Serafino further noted that she has started to collect some of the research data she had said she needed to make a determination.

Mrs. Kline asked if this process will continue for the entire school year, to which Dr. Serafino replied that she hopes not, adding that she hopes to have a recommendation by the end of October or November.

Mrs. Kline noted that for several years she had asked for a grade distribution report and she would like to make the same request to Dr. Serafino. She said that Dr. Votto had told her the report would not be forthcoming. Dr. Serafino noted that it would be difficult to distribute the grade distribution data because in certain situations there may be one class in a particular subject where it could be traced to a particular staff member. She added that for the high school and middle school we may be able to look at a distribution of grades by department but not by subject

area. She also noted that this data could not be obtained for the elementary schools. Dr. Serafino further noted that if requested by Board members, she could share this information with them. Mrs. Russo remarked that she had requested this information in the past.

Mrs. Rubino noted that the residency policy does not mention teachers who live out of district but have children attending school in Nutley. Mr. Sincaglia replied that it is mentioned in the policy, but also, this is a negotiated item.

Dr. Greco asked how many seniors did not graduate this year and how many seniors are going to four-year colleges. Dr. Serafino replied that this report will be available later this summer. Mr. Pelaia suggested that Dr. Greco call tomorrow afternoon and the information will be available.

OLD BUSINESS: None

NEW BUSINESS:

Mr. Williams moved that the Board approve the position of Coordinator of Technology and Basic Skills, a twelve-month position, and the reinstatement of a high school vice principal on a ten-month basis, seconded by Mr. Moscaritola. On a roll call vote the motion was unanimously adopted.

Mrs. Fleitell clarified that the vice principal position would be a change from a position of coordinator and will not mean adding another administrator. She noted that in both cases we are just changing what already exists in order to expand responsibilities and time. Mrs. Russo remarked that it is a good expansion.

Mrs. Russo indicated that in August the Priorities Committee meets and she would like at least a week's notice from the Chairperson so she has time to bring up issues.

Mrs. Fleitell noted that Mr. Rusignuolo had been the Chairperson of the Priorities Committee. Mr. Pelaia indicated that he will appoint a replacement, to which Mr. Williams offered his services.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Moscaritola, seconded by Mrs. Russo, the meeting adjourned at 9:18 p.m.



President



Secretary

8/31/98

Date