

Board of Education
Nutley, New Jersey

June 22, 1998

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, June 22, 1998 at 8:00 p.m. with Mr. Joseph C. Pelaia, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Pelaia read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of May 4, 1998. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Russo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Philip T. Casale, Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Steven P. Picciano, Mr. Alfred R. Restaino, Jr., Mr. Robert J. Rusignuolo, Mrs. Maria Russo and Mr. Louis F. Williams. Approximately 110 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on May 20, 1998 at 5:00 p.m. being in the hands of each member, reading of same was dispensed. Mr. Moscaritola moved that the minutes be approved, seconded by Mrs. Russo and unanimously approved by the Board.

Copies of the minutes of the Regular Meeting held on May 26, 1998 at 8:18 p.m. being in the hands of each member, reading of same was dispensed. Mr. Moscaritola moved that the minutes be approved, seconded by Mrs. Russo and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on June 1, 1998 at 7:05 p.m. being in the hands of each member, reading of same was dispensed. Mr. Moscaritola moved that the minutes be approved, seconded by Mrs. Russo and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from the family of Robert Staub for the Board's expression of condolence upon the death of David Staub's (groundsman) father.
2. A thank-you note from Diane Williams for the gift and dinner on the occasion of her retirement from teaching.
3. A thank-you note from Paula Brill also for the gift and dinner on her retirement from teaching.
4. Two Notices to Property Owners regarding an application from Nutley Episcopal Senior Housing, Inc. to the Planning Board related to their request for permission to build a senior citizen complex.
5. A letter from Dr. Frank A. Cocchiola, Jr. withdrawing his name from consideration for the position of Superintendent of Schools and indicating some concerns he had related to the process.
6. A letter and resolution from the Roseland Board of Education expressing opposition to a pending bill that would consolidate the Board of Education's election in April with the General Election in November.
7. A notice from Tom Barton, Nominating Committee Chair, Essex County School Boards Association, submitting the proposed slate of officers for 1998-1999.
8. A memorandum from the Essex County Educational Services Commission changing the date of the regular meeting of the Board of Directors from June 18 to June 25, 1998.
9. A memorandum from the New Jersey School Boards Association concerning Senate Bill 987, the "Bid Option" bill asking school boards to support this bill which would give school boards the right to choose the contract bidding method of their choice for construction projects.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of May 31, 1998. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Secretary, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of May 31, 1998. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"Comments pertaining to promotions and commencement programs:

Franklin School Promotion	- June 18
Elementary School Promotions	- June 18
Last Day of School	- June 19
High School Commencement	- June 23

"Attached is the student enrollment chart as of May 29, 1998."

Dr. Votto indicated that the promotions were conducted in excellent fashion as always and he looked forward to the high school graduation at the Oval. He thanked the faculty and staff for proceeding in extremely good fashion at the end-of-year activities.

FIRE DRILL REPORT:

Fire drills held during the month of May were as follows:

May	3	Yantacaw School	10:58 a.m.	1 min. 35 secs.
May	13	Franklin School	12:35 p.m.	2 min. 6 secs.
May	13	Lincoln School	1:30 p.m.	1 min. 50 secs.
May	13	Radcliffe School	2:12 p.m.	1 min. 22 secs.
May	13	Spring Garden School	2:37 p.m.	1 min. 15 secs.
May	13	Washington School	1:07 p.m.	1 min. 35 secs.
May	14	Lincoln School	1:30 p.m.	2 min.
May	15	Franklin School	1:30 p.m.	1 min. 49 secs.
May	15	Radcliffe School	11:10 a.m.	1 min. 25 secs.
May	18	Spring Garden School	2:05 p.m.	1 min. 35 secs.
May	18	Yantacaw School	11:00 a.m.	1 min. 30 secs.
May	20	Nutley High School	1:57 p.m.	1 min. 50 secs.
May	26	Washington School	1:00 p.m.	1 min. 20 secs.
May	28	Nutley High School	1:56 p.m.	1 min. 53 secs.

CAFETERIA REPORT:

Mr. Moscaritola presented the cafeteria report as of May 31, 1998 showing a 1997/1998 budget of \$611,977.00, contractual orders to date of \$538,021.26, leaving funds available of \$73,955.74.

COMMITTEE REPORTS:

Mr. Restaino, Chairman of the Athletic Committee, reported that the Committee had met numerous times regarding the search for the head football coach and the Committee recommended hiring Mr. James Kelly. He added that he was personally pleased that an individual with his qualities was available at this time. Mr. Restaino also noted that Mr. Kelly's appointment was approved at the last Board meeting held on June 15.

Mr. Rusignuolo noted that Hoffmann-LaRoche has a matching gift program for community services performed by its employees, adding that it is a reward for employees volunteering their time. He indicated that for the past several years he has been able to provide funding from Hoffmann-LaRoche to the Academic Booster Club, the Let's Learn Program, the high school band parents, Italian club, athletic department, Lincoln School bulletin board, Franklin School arbor and Yantacaw School showcase. Mr. Rusignuolo further noted that at this time he would like to present a check in the amount of \$1,000 to Miss Anello for the Spring Garden School P.T.O.

Mr. Pelaia requested that Mr. Rusignuolo extend the thanks of the entire Board to Hoffmann-LaRoche for their generosity. Mr. Pelaia added that he would like a letter of thanks to be sent to Hoffmann-LaRoche.

Mrs. Fleitell stated that the Academic Committee had met earlier this evening to review some of the information received from the grading committee. She noted that it was the feeling of the Academic Committee that they would like to meet with the full Board on another date. Mr. Pelaia requested the Board to remain after the meeting to determine a meeting date.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of May 31, 1998, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Picciano, Mr. Rusignuolo, Mrs. Russo, Mr. Williams and Mr. Pelaia voting aye, Mr. Moscaritola abstaining (stating that this was pursuant to law) and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$4,760,052.16 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Bookkeeper:

Mrs. Beverly Nazare

Mr. Moscaritola presented and moved the adoption of the following resolution; seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Beverly Nazare, bookkeeper, effective January 1, 1999.

RESIGNATIONS - Athletic:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the following athletic resignations:

Thomas Gargiulo	-	Assistant Basketball Coach
		Assistant Football Coach
Theresa Hrubash	-	Assistant Softball Coach
Carmen Mancuso	-	Head Rifle Coach

LEAVE OF ABSENCE - Secretary:

Mrs. Evelyn Pelaia

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Restaino. Upon being put to a roll call vote, the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mr. Picciano, Mr. Restaino, Mr. Rusignuolo, Mrs. Russo and Mr. Williams voting aye and Mr. Pelaia abstaining, stating that he did so pursuant to law:

BE IT RESOLVED, That the Board of Education approves a medical leave of absence without pay for Mrs. Evelyn Pelaia, effective June 1, 1998 through June 30, 1998.

EXTRA COMPENSATION:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Restaino. Upon being put to a roll call vote, the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Picciano, Mr. Restaino, Mr. Rusignuolo, Mr. Williams and Mr. Pelaia voting aye, Mr. Moscaritola abstaining (stating that he did so pursuant to law) and Mrs. Russo voting nay:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Extra Curricular Activities

Nutley High School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Raymond Chapman	Academic Team (3/1/98)	\$ 120.00 (prorated)
Andrew Retz	Amateur Radio Club	300.00
Toby D'Ambola	American Field Service	475.00
Juanita Boutin	Animal Rights Club	300.00
Lawrence Jinks	Aquarium Club	300.00
Louis SanGiovanni	Art Club	300.00
Sergio Fernandez	Chess Club	120.00 (pro-rated)
Andrew Linfante	Class Advisor - Gr. 12	1,000.00
Arlene Orenstein	Class Advisor - Gr. 12	1,000.00
Robyn Powell	Class Advisor - Gr. 11	550.00
Sharon Larcara	Class Advisor - Gr. 11	550.00

Nutley High School (contd.)

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Nicole Errante	Class Advisor - Gr. 10	\$ 550.00
Michael Viteritto	Class Advisor - Gr. 10	550.00
Diane LaPierre	Class Advisor - Gr. 9	550.00
Michael Christadore	Class Advisor - Gr. 9	550.00
Brian McGinley	C.L.A.W.	300.00
Thomasina Hyland	Drama Club Advisor	1,200.00
Dennis Pandolfi	Drama Assistant	925.00
Patricia Camarda	French Club	300.00
Patricia Camarda	French National Honor Society	300.00
Sharon Romaglia	Human Relations Club	300.00
George Ackerman	Industrial Arts Club	300.00
Nancy Kehayes	Interact Club	300.00
Addolorato Cicchino	Italian Club	300.00
Addolorato Cicchino	Italian National Honor Society	300.00
Dennis McPartland	Jazz Club	300.00
George Ackerman	Key Club	475.00
Florence Gebbie	Latin Club	300.00
Florence Gebbie	Latin National Honor Society	150.00
Mary Perrotta	Latin National Honor Society	150.00
Ronald Bonadonna	Maroon and Gray	1,200.00
Arleen Slott	Math Club	150.00
Elinor Alboum	Math Club	150.00
Joseph Affinito	Media Club	300.00
Patricia Camarda	National Honor Society	500.00
Gregory Rhodes	National Honor Society	500.00
JoAnn Tropiano	Nutshell Network	300.00
Robert O'Dell	Philosophy Club	300.00
Carl Ohlson	Photography Club	300.00
Carmen Mancuso	Rifle Club	300.00
Marianne Marcantonio	Social Studies Club	300.00
Miriam Kirsten	Spanish Club	300.00
Miriam Kirsten	Spanish National Honor Society	300.00
Andrew Retz	Stage Crew	500.00
Toby D'Ambola	Stock Investment Club	475.00
Gregory Catrambone	Student Council-Coordinator of NHS Activities	1,200.00
Thomas McCrohan	Yearbook	1,200.00
Nicoletta Graziano	Yearbook	1,200.00
Patricia Tarczynski	Youth for Age	150.00
Patricia Scullen	Youth for Age	150.00
Patricia Tarczynski	Youth Council NRC	150.00
Patricia Scullen	Youth Council NRC	150.00

Franklin School

Joseph Bertuzzi	Animal Groomers Club	300.00
Hillary Hill-Trovato	Art League Video Production Club	450.00

Franklin School (contd.)

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Hillary Hill-Trovato	7th Grade Art Club	\$ 300.00
Hillary Hill-Trovato	8th Grade Artist's Club	300.00
Mary Austin	Battle of the Books Club	300.00
Patrick Keating	Builders Club (Jr. Key Club)	300.00
Christopher Masullo	Computer Creations Club	300.00
Christopher Masullo	Conrail Challenge Team	300.00
Paul Kocum	Drama Club	925.00
Mary Frances Simmons	F.S. Human Relations/Guidance	150.00
Christopher Chern	F.S. Human Relations/Guidance	150.00
John Schwarz	F.S. Police Partnership	300.00
Maria Papaleo	Italian Club	300.00
Lillian DeFilippis	Junior Interact Club	300.00
Mary Austin	Library Council	300.00
Alisa Rossi	Multicultural Club	300.00
Joseph Bertuzzi	Outdoor Adventure Club	300.00
Patrick Keating	Photography Club	300.00
Becky Pandolfi	Ski Club	300.00
Peggy Rucinski	Spanish Club	300.00
Cynthia DeBonis	Student Council	500.00
Becky Pandolfi	Student Council	500.00
Catherine Kinney	Yearbook	500.00
Paul Kocum	Yearbook	500.00

Elementary SchoolsLincoln School

Valerie Martin	Animal Club	150.00
Florence Meyers	Animal Club	150.00
Theresa Barbagallo	Big Buddy Club	300.00
Niki Vlasakakis	Brain Benders Club	300.00
Linda Batson	Drama Club (4-6)	150.00
Debra Parigi	Drama Club (4-6)	150.00
Carol Bender	Lincolnaires	300.00
Camille Loffredo	Painting-Water Color Club	300.00
Niki Vlasakakis	Peer Tutoring Club	300.00
Mary Pagana	Pottery Club	300.00
Eileen Mattone	Quilting Club	150.00
Bernice Paschal	Quilting Club	150.00
Grayce Berk	Safety Patrols	300.00
Samuel Tobias	Singing Club	300.00
Rachel Daly	Student Council	300.00
Linda Batson	Student Council	300.00
Linda Batson	Student-Police Partnership Club	150.00
Niki Vlasakakis	Student-Police Partnership Club	150.00

Radcliffe School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Maria Andriola	Jeopardy	\$ 300.00
Robyn Burns	Weaving Club	300.00
Jainine Gambaro	Student Council	300.00
Gail Kahn	Peer Tutoring	150.00
Camille Lofrano	Author of the Month - Book Club	300.00
Michael Pace	Chess Club	300.00
Carol Perrone	Public Speaking - Drama Club	300.00
Nancy Szura	Peer Tutoring	150.00
Nancy Szura	Safety Patrols	300.00
Heather Vonroth	Multiple Crafts Club	300.00
Ellen Ziobro	Student Council	300.00

Spring Garden School

Susan LaReau	Architecture & Engineering Club	150.00
Carol VonAchen	Architecture & Engineering Club	150.00
LoriAnn Cassie	Arts and Crafts Club	300.00
Gerard Adubato	Chess Club	300.00
Lorraine Restel	Computer Club	300.00
Marilyn Hannon	Creative Thinking Club	300.00
Noreen Baris	Garden Club	300.00
Scott Keena	Jeopardy Club	300.00
Louise Walk	Library Club	300.00
Laura Curry	Newspaper Club	300.00
Jenifer Wilson	Newspaper Club	300.00
Donna Hutcheson	Peer Buddy Club	300.00
Tracy McCormick	Science Club	300.00
Gerard Adubato	School Patrol	300.00
Claire Menza	Student Council	300.00
Sally Ann Ryder	Student Council	300.00
Robyn Burns	Weaving Club	300.00

Washington School

Anne Laudadio	Art Club	300.00
Julianne Philp	Chimettes	300.00
Kevin Smyth	Computer Network	300.00
Susan Rooney	Computer Club	300.00
Patricia Isabella	Computer Pen Pals	150.00
Jennifer Neri	Computer Pen Pals	150.00
Christine Crisson	Crafts Club	150.00
Joyce Healy	Crafts Club	150.00
Lisa Rossi	Mind Games	300.00
Jeannette Andreula	Mind Joggers	300.00
Walter Murray	Patrols	300.00
Susan Rooney	Readasaurus	300.00
Andrea Carnevale	Student Council	300.00
Rosa Santoriello	Student Council	300.00
Jill Szura	Student Council	300.00

Yantacaw School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Ann Felice	Art Club	\$ 300.00
Katherine Franks	Arts and Crafts	300.00
Rebecca Olivo	Brainteaser Club	300.00
Danielle Christy	Chess Club	300.00
Rosemary Clerico	Computer Club	300.00
Robert Loffredo	Current Events Club	300.00
Rebecca Olivo	Drama Club	300.00
Jill Freedman	Human Relations Club	300.00
Jacqueline Gurrera	Lego Club	300.00
Maria Gernitis	Library & Video Club	300.00
Gail Reilly	Literary Club	300.00
Patricia Fischer	Literature Club	300.00
Katherine Franks	Make a Difference Club	300.00
Gloria Zitman	Minnesingers	300.00
Marcy McKenzie	Needlepoint Club	300.00
Marita Dow	Patrols & Courtesy Guides	300.00
Danielle Christy	Police-School Partnership Club	300.00
Sherrie Tolve	Principal's Advisory Board	300.00
Adele Koci	Red Cross Club	300.00
Samuel L. Tobias	Singing Club	300.00
Pamela Mitchell	Student Council-Grade 5	300.00
Rebecca Olivo	Student Council-Grades 5 & 6	300.00
Sherrie Tolve	Student Council-Grade 6	300.00
Jacqueline Gurrera	Tom Tom Newspaper	150.00
Patricia Keating	Tom Tom Newspaper	150.00
Theresa Ruffo	Watercolor Painting Club	150.00
Janice Schoem	Watercolor Painting Club	150.00
Sherrie Tolve	World Culture Club	<u>300.00</u>
Total		\$55,190.00

P.A.T. (Primary Academic Talent) - May 20, 1998

Maria Andriola	\$ 46.46
Christine Crisson	46.46
Suzanne Hagert	46.46
Scott Keena	46.46
Rebecca Olivo	46.46
Lisa Rossi	46.46
Niki Vlasakakis	46.46
Carol VonAchen	<u>46.46</u>
Total	\$371.68

Computer Network Committee - 1997/1998 School Year

Rosemary Clerico	\$ 900.00
Frank Comune	900.00
Camille Lofrano	900.00
Lorraine Restel	900.00

Computer Network Committee - 1997/1998 School Year (contd.)

Andrew Retz	\$ 900.00
Susan Rooney	450.00
John Schwarz	900.00
Kevin Smyth	<u>450.00</u>

Total	\$6,300.00
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Early Admission Screening
Child Study Team - May 30, 1998

Mary Balitsos	\$ 127.41
Donald DiGiovine	164.94
Barbara Hirsch	220.43
Domenic Melito	162.54
Keiko Ohtaka	162.54
Stephen Parigi	162.54
Robert Topolski	<u>132.95</u>

Total	\$1,133.35
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Scoring NRAT's and NMAT's - May 28, 1998

John Calicchio	\$217.61
Carmine D'Aloia	217.61
Dianne DeRosa	217.61
Dorothy Mutch	<u>244.81</u>

Total	\$897.64
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Superintendent's Advisory Council - October, 1997
through June, 1998

Gregory Catrambone	\$ 172.74
Margaret Fuccello	230.32
Patricia Griffin	230.32
Suzanne Hagert	230.32
Janet Jelenski	172.74
Jerilyn Margulies	230.32
Jacqueline Meloni	230.32
Margaret Murray	230.32
Deborah Schop	201.53
Diane Slater	230.32
Anne Starace	<u>201.53</u>

Total	\$2,360.78
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Holistic Scoring of the Nutley Writing Achievement
Tests - May 30, 1998

Pamela Batchelder-Mitchell	\$ 209.05
Amelia Cerisano	209.05
Michele Cristantiello	209.05

June 22, 1998

Holistic Scoring of the Nutley Writing Achievement
Tests - May 30, 1998 (contd.)

Laura Curry	\$ 193.56
Cynthia DeBonis	209.05
Dianne DeRosa	279.79
Loretta Douglas	209.05
Patricia Fischer	209.05
Linda Gilroy	209.05
Marilyn Hannon	209.05
Judith Hardin	209.05
Hannah Hungler	209.05
Geraldine Intiso	209.05
Gail Kahn	209.05
Scott Keena	209.05
Catherine Kinney	209.05
Paul Kocum	209.05
Mari Konn	209.05
Camille Lofrano	209.05
Linda Moscaritola	209.05
Dorothy Mutch	314.75
Rebecca Olivo	209.05
Sharon Reed	209.05
Janice Schoem	209.05
Deborah Schop	209.05
Nancy Szura	209.05
Sherrie Tolve	<u>209.05</u>
Total	\$5,805.30

Central Detention Coverage - May, 1998

High School

Thomasina Hyland	\$ 16.79
AnneMarie Kowalski	33.58
Carol Shepherd	218.27

Franklin School

Patrick Keating	167.90
Alisa Rossi	<u>117.53</u>

Total \$554.07

Saturday Morning Suspensions - May, 1998

High School

AnneMarie Kowalski	\$ 70.17
Carol Shepherd	<u>140.34</u>

Total \$210.51

P.T.O. Attendance - December, 1997 - March, April
and May, 1998

Kathleen Bimbi	\$123.88
Peter D'Angelo	247.76
Samuel Tobias	<u>356.16</u>
Total	\$727.80

Classroom Coverage - May 20, 22, 1998

Lawrence Tuorto	\$45.58
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Intramurals - May 5-May 29, 1998

LoriAnn Cassie	\$ 96.04
Kenneth Ferriol	120.05
Daniel Kimberley	192.08
Edmund Olson	192.08
Rosann Rizzuto	96.04
Walter Sautter	96.04
Janice Schoem	96.04
Heather VonRoth	96.04
Diane Williams	<u>168.07</u>
Total	\$1,152.48

TUITION REIMBURSEMENT:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Restaino. Upon being put to a roll vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Picciano, Mr. Restaino, Mr. Rusignuolo, Mrs. Russo, Mr. Williams and Mr. Pelaia voting aye and Mr. Moscaritola abstaining, stating that he did so pursuant to law:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Deborah Amoroso	\$ 420
Gregory Catrambone	420
Michael Christadore	420
Laura Curry	420
Nicole Errante	420
Ann Felice	420
Linda Fisher	420
Thomas Gargiulo	420
Hannah Hungler	420
Donna Hutcheson	420
Paul Kocum	420

<u>Name</u>	<u>Amount</u>
Diane LaPierre	\$ 420
Andrew Linfante	420
Tracy McCormick	420
Linda Moscaritola	420
Rita O'Neill-Wilson	420
Julianne Philp	420
Robyn Powell	840
Peggy Rucinski	420
Lisa Santosuosso	420
Valerie Sautter	420
Janice Schoem	420
Anne Starace	840
Judith Story	420
Nancy Szura	420
Ellen Ziobro	420
Total	\$11,760

APPOINTMENT - Superintendent
of Schools:

Dr. Kathleen C. Serafino

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mr. Restaino, Mrs. Russo, Mr. Williams and Mr. Pelaia voting aye and Mr. Picciano and Mr. Rusignuolo voting nay:

BE IT RESOLVED, That the Board of Education appoints Dr. Kathleen C. Serafino as Superintendent of Schools effective July 1, 1998 - June 30, 2003, and

BE IT FURTHER RESOLVED, That the Board approves the Agreement between the Board of Education and Dr. Kathleen C. Serafino as Superintendent of Schools for the period July 1, 1998 - June 30, 2003, and

BE IT FURTHER RESOLVED, That the salary for Dr. Kathleen C. Serafino as Superintendent of Schools for the 1998/1999 school year be set at \$128,000.

Mr. Picciano remarked that he respects Dr. Serafino as an excellent administrator and role model but during the campaign for the Board of Education he had said that he would vote for the best candidate regardless if he/she were from inside or outside the district. He said that he did not know if the scope and nature of the search was sufficient and the district may have lost the opportunity to hire a young, dynamic administrator. Mr. Picciano further noted that he thought the Board could change its mind set and bring forth fresh ideas. He also indicated that he did not agree to a five-year contract with only three year's salary having been determined, adding that this was not fair to Dr. Serafino or the taxpayers. Mr. Picciano concluded by stating that he will, however, support Dr. Serafino.

Mr. Pelaia stated that the district is truly fortunate to have such a competent and able new Superintendent and he looks forward to working with her.

Dr. Serafino indicated that she was very humbled by this appointment, noting that with true leadership comes a high degree of humility when realizing the awesome responsibility that is faced. She said that this job is not something that can be done without the complete support of the staff and Board of Education. She added that she appreciates the vote of confidence and thanked everyone present this evening for their attendance and support, adding that she knows everyone will work well together.

Mrs. Fleitell stated that, with regard to the Superintendent search, she attended every interview and it is her opinion that Dr. Serafino's interviews were superb and she wholeheartedly supports her appointment.

APPOINTMENT - Computer
Network Technician:

Mr. Ian Viemeister

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mr. Restaino, Mrs. Russo, Mr. Williams and Mr. Pelaia voting aye and Mr. Picciano and Mr. Rusignuolo abstaining:

BE IT RESOLVED, That the Board of Education appoints Mr. Ian Viemeister as Computer Network Technician effective July 1, 1998 - June 30, 1999 at an annual salary of \$37,000, and

BE IT FURTHER RESOLVED, That the Board approves the Agreement between the Board of Education and Mr. Ian Viemeister as Computer Network Technician for the period July 1, 1998 - June 30, 1999.

Mr. Rusignuolo asked for some background on Mr. Viemeister since it was his understanding that he has no degree and we are paying for his education. Dr. Serafino replied that she and Mr. Sincaglia interviewed approximately ten applicants for this position and out of those ten narrowed it to three finalists, one of whom withdrew. She noted that our consultants, ProMedia, came in and met with the two finalists. Dr. Serafino also explained that Mr. Viemeister will handle the infrastructure, adding that the amount he will be paid is well within the amount budgeted by the Board for this position.

Dr. Serafino further noted that the people from ProMedia were extremely impressed with the candidate's qualifications and said that if we did not hire him they would. Dr. Serafino stated that the job description for this position did not require a degree but they were hopeful the person would have network certification, which Mr. Viemeister does have.

June 22, 1998

Mr. Sincaglia indicated that our network will be running on a Windows NT environment and Mr. Viemeister instructs people on how to run it, adding that he does this on a part-time basis. Mr. Sincaglia also noted that Mr. Viemeister has Microsoft certifications in a number of areas and he will manage that system and is very conversant with it. Mr. Sincaglia further noted that Mr. Viemeister is a former Nutley student and designed, in part, as a student, the current network in use in the high school library. Mr. Sincaglia stressed that Mr. Viemeister is a most talented individual, noting that he is attending NJIT. Mr. Sincaglia said he is certain that Mr. Viemeister will do well for the district.

REAPPOINTMENTS - PROFESSIONAL STAFF:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Picciano, Mr. Restaino, Mr. Rusignuolo, Mrs. Russo, Mr. Williams and Mr. Pelaia voting aye and Mr. Moscaritola abstaining, stating that he did so pursuant to law.

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed on the attached Schedule C for the 1998/1999 school year on the salary guide at the classification and step as indicated in accordance with the 1998/1999 Teachers' Salary Guide.

REAPPOINTMENTS - Principals and Supervisors:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the personnel listed on the attached Schedule D for the 1998/1999 school year on the salary guide at the classification and step as indicated in accordance with the 1998/1999 Principals and Supervisors Salary Guide.

REAPPOINTMENTS - District-Wide Personnel:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mr. Picciano, Mr. Restaino, Mr. Rusignuolo, Mr. Williams and Mr. Pelaia voting aye and Mrs. Russo voting nay:

BE IT RESOLVED, That the district-wide employees listed on the attached Schedule E be reappointed for the 1998/1999 school year at the salaries indicated.

REAPPOINTMENTS - Executive Secretaries:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the executive secretaries listed on the attached Schedule F be reappointed for the 1998/1999 school year at the salaries indicated.

REAPPOINTMENTS - Secretarial/Clerical Personnel:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mr. Picciano, Mr. Restaino, Mr. Rusignuolo, Mrs. Russo and Mr. Williams voting aye and Mr. Pelaia abstaining, stating that it was pursuant to law:

BE IT RESOLVED, That the Board of Education approves the reappointment of the secretarial/clerical personnel listed on the attached Schedule G for the 1998/1999 school year at the salaries agreed upon and in accordance with the group, step, annual salary and extra compensation as indicated in accordance with the 1998/1999 Secretarial Salary Guide.

APPOINTMENT - Substitute:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute be approved for the 1998/1999 school year:

Clerical

Christy Greco

APPOINTMENTS - 1998 Summer School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the personnel listed below be appointed for the 1998 Summer School Program:

June 22, 1998

Susan Ames
 Eleni Koukoularis
 Diane LaPierre
 Charles Montalbano
 Robert O'Dell
 John Suffren
 Mike Viteritto

APPOINTMENTS - Summer Enrichment Program:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1998 Summer Enrichment Program as part of the 1997/1998 Basic Skills Improvement Program:

Amelia Cerisano	Teacher	\$1,799
Danielle Christy	Teacher	1,799
Kathryn Comune	Teacher	1,799
Christine Crisson	Teacher	1,799
Kathleen Cullity	Teacher	1,799 (ESL)
Katherine Franks	Teacher	1,799
Jill Freedman	Teacher	1,799
Patricia Griffin	Teacher	1,799
Janet Jelenski	Teacher	1,799
Marcy McKenzie	Teacher	1,799
Lorraine Milunaitis	Teacher	1,799
Stephen Parigi	Teacher	1,799
Bernice Paschal	Teacher	1,799
Mary Peele	Teacher	1,799
Gail Reilly	Teacher	1,799
Deborah Schop	Teacher	1,799
Howard Strouse	Teacher	1,799
Judith Winick	Teacher	1,799
Katherine Flannery	Nurse	1,799
JoAnn Luzzi	Secretary	1,345
Ronald Cabiltes	Senior Aide	500
Sean Cefalo	Senior Aide	500
Melanie Endres	Senior Aide	500
Antoinette Frannicola	Senior Aide	500
Jaimee Giglio	Senior Aide	500
Christa Luzzi	Senior Aide	500
Angelica Marra	Senior Aide	500
Ross Baker	Junior Aide	340
Carly Caprio	Junior Aide	340
Marisa Cucuzza	Junior Aide	340
Lauren DiGiacomo	Junior Aide	340
Michael Finkelstein	Junior Aide	340
Michael Guerriero	Junior Aide	340

Joseph Kopidlowski	Junior Aide	340
Michael Manganaro	Junior Aide	340
Claudia Marra	Junior Aide	340
Josee Rose	Junior Aide	340

APPOINTMENTS - Special Education Summer Program:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the 1998 Special Education Summer Program:

Teachers	Deborah Amoroso		\$1,099.00
	Janet Frikert		1,799.00
	Becky Pandolfi		1,099.00
	Janice Schoem		1,099.00
	Phillip Siculietano		1,799.00
	Jill Sorenson		1,799.00
Learning Consultants	Robert Topolski		\$1,799.00
	Mariana Francioso	(3 weeks)	1,349.25
Speech and Language Correctionists	Elaine Mauro	(2 weeks)	899.50
	Michele Syme	(2 weeks)	899.50
Social Worker	Domenic Melito		1,799.00
Psychologist	Donald DiGiovine	(1 week)	449.75
Senior Aides	Kimberly Higgins		500.00
	David Luzzi		500.00
	Kelly McNish		500.00
	Michael Puccio		500.00
Junior Aides	Peter Bimbi		340.00
	Amanda Buel		340.00
	Jennifer Endres		340.00
	Jennifer Fiore		340.00
	Katie Moncelsi		340.00
	Monique Ramadan		340.00
	Adam Rose		340.00

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

June 22, 1998

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1998/1999 school year:

Barbara Hirsch, Director
Rosemary McConnon, Secretary

Maria L. Andriola
Amelia Cerisano
Nicole Errante
Caroline Evangelista
Camille Lofrano
Eleni Koukoularis
Carmen Mancuso
Christopher Masullo
Dennis Pandolfi
Rosann Rizzuto
Sally Ann Marino-Ryder
Janice Schoem
Louis SanGiovanni
Sherri Tolve
Robert Topolski
Ciro Violante
Frank Zintl
Ellen Ziobro

Substitutes

Gail Kahn
Miriam Kirsten
Phillip Siculietano
Karen SanGiovanni

APPROVAL OF CURRICULUM PROGRAM:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mr. Picciano, Mr. Restaino, Mr. Rusignuolo, Mr. Williams and Mr. Pelaia voting aye and Mrs. Russo voting nay:

BE IT RESOLVED, That the Board of Education approves the K-12 Music Curriculum presented at the June 15, 1998 Special Meeting.

CURRICULUM APPROVAL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mr. Picciano, Mr. Restaino, Mr. Rusignuolo, Mr. Williams and Mr. Pelaia voting aye and Mrs. Russo voting nay:

BE IT RESOLVED, That the curriculum as described in the district selected course guides, courses of study, curriculum guides and program material, listed on the attached Schedule H be adopted for use in Grades K-12 of the Public Schools of Nutley for the 1998/1999 school year.

ESTABLISH TUITION RATES FOR 1998/1999 SCHOOL YEAR:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That tuition rates for out-of-district students attending Nutley schools for the 1998/1999 school year be established as follows:

K	\$ 5,996
1-5	7,314
6-8	7,717
9-12	8,620
NI	13,027
PI	10,082
MRE	13,693
Pre-Sch. Hdcp.	9,459

TUITION STUDENTS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approves enrollment of students, on a tuition basis, for the 1998/1999 school year, pursuant to existing employment agreements:

<u>No. of Students</u>	<u>Grade Level</u>
1	7
1	4
1	2
1	Kindergarten

SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of students at Special Education classes for the 1997/1998 school year as follows:

June 22, 1998

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Jeffrey Dworkin Infant Center West Orange, NJ	1	Pre-Sch. Hdcp.	6/10/98	\$360
Montclair State University Demonstration Program Montclair, NJ	1	Pre-Sch. Hdcp.	5/31/98	\$600

APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAMS - Summer 1998:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of school year programs in the following areas:

1 autistic student at
Allegro School, Cedar Knolls, NJ
July 6-August 14, 1998 - \$7,650.00

4 neurologically impaired students
2 perceptually impaired students at
Banyan School, North Caldwell, NJ
June 29-July 30, 1998 - \$2,070.24 per student

1 multiply handicapped student at
Bleshman School (Bergen County Special
Services), Paramus, NJ
July 6-July 31, 1998 - \$1,800.00 per student

1 emotionally disturbed student
1 neurologically impaired student at
Calais School, Whippany, NJ
July 6-July 31, 1998 - \$126.00 per diem per student

3 multiply handicapped students at
Cerebral Palsy Center, Edison, NJ
July 1-August 6, 1998 - \$232.00 per diem per student

1 emotionally disturbed student
1 neurologically impaired student at
Children's Institute, Livingston, NJ
July 6-July 31, 1998 - \$2,880.00 per student

1 communication handicapped student
2 multiply handicapped students
2 neurologically impaired students at
ECLC of Chatham, Chatham, NJ
July 6-July 31, 1998 - \$125.00 per diem per student

1 autistic student
 1 neurologically impaired student at
 Midland School, North Branch, NJ
 July 6-August 14, 1998 - \$4,832.50 per student

1 autistic student
 3 preschool handicapped students at
 Shaler Academy, Ridgefield, NJ
 July 1-August 7, 1998 - Tuition included in yearly contract

1 autistic student at
 South Bergen Jointure Commission, Maywood, NJ
 July 1-July 31, 1998 - Tuition to be determined

1 autistic student
 1 trainable mentally retarded student at
 Virginia Sawtelle Learning Center, Montclair, NJ
 July 7-July 31, 1998 - \$3,384.00 per student

1 emotionally disturbed student
 1 neurologically impaired student at
 Windsor School, Pompton Lakes, NJ
 June 29-July 31, 1998 - \$3,947.76 per student

**PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS
 (Summer Program 1998 - June 25 through July 23, 1998):**

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district Special Education students from the following classifications:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Tuition</u>
Cedar Grove	1	NI	\$50.73 per diem
Clifton	1	MRE	\$51.71 per diem
Irvington	1	NI	\$50.73 per diem
Orange	1	MH	\$51.71 per diem
	1	NI	\$50.73 per diem

NATIONAL SCHOOL LUNCH PROGRAM - 1998/1999 School Year:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

June 22, 1998

BE IT RESOLVED, That the Board of Education authorizes entering into an agreement with the State Department of Education for a continuation of the National School Lunch Program in the Nutley Schools for the 1998/1999 school year, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary/Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with state and federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That Mrs. Madeline Cucuzza, Executive Secretary II, shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary/Business Administrator shall cause a notice concerning the provisions for free or reduced price lunches to be inserted in a newspaper circulating in the school district.

ADOPTION OF POLICY (First Reading):

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. Upon being put to a roll call vote the resolution was adopted with Dr. Casale, Mr. Moscaritola, Mr. Picciano, Mr. Restaino, Mrs. Russo, Mr. Williams and Mr. Pelaia voting aye and Mrs. Fleitell and Mr. Rusignuolo abstaining:

BE IT RESOLVED, That the Board of Education adopts the following policy (first reading):

Policy #501/5111	Eligibility of Resident/ Nonresident Pupils	Schedule I
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TRANSFER OF FUNDS:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1997/1998 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-130-100-101	\$16,540	Account 11-150-100-320	\$ 6,000
Account 11-150-100-101	<u>2,500</u>	Account 11-212-100-320	1,840
		Account 11-213-100-101	400
	\$19,040	Account 11-230-100-101	3,500
		Account 11-230-100-610	100
		Account 11-402-100-500	1,000
		Account 11-999-213-100	1,500
		Account 11-999-221-390	300
		Account 11-999-230-500	400
		Account 11-999-290-500	<u>4,000</u>
			\$19,040

TRANSPORTATION AGREEMENTS:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary be authorized to enter into transportation agreements with the Passaic County Educational Services Commission for transportation of Special Education students for the 1998/1999 school year, and

BE IT FURTHER RESOLVED, That any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

APPOINTMENT OF ATTORNEY AND NEGOTIATOR/CONSULTANT:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo:

WHEREAS, there exists from time to time a need for legal services and negotiations/consultant services for the Board of Education, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Public School Contracts Law (Ch. 114, Laws of 1977) provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley as follows:

June 22, 1998

1. The firm of Sills Cummis Zuckerman Radin Tischman Epstein & Gross, P.A. of Newark, NJ is hereby appointed Board attorney and negotiator/consultant for the 1998/1999 school year.
2. This contract is awarded without competitive bidding as a professional service under the provisions of the Public School Contracts Law.

Dr. Casale made a motion to table this resolution, seconded by Mr. Moscaritola.

Mr. Sincaglia explained that if the motion to table stands, this action will leave the district without legal counsel. Mr. Pelaia questioned if a meeting could be scheduled for next Monday. Mr. Rusignuolo noted that this item was tabled once and if allowed again would put us in potentially serious trouble. He indicated that the thing that bothers him the most is he was disappointed that it was tabled the first time since there was no prior conversation, as a Board, before the first motion to table and now another motion is being made without prior discussion by the Board.

Dr. Casale noted that it was discussed at last week's meeting after Mr. Rusignuolo had left but because of matters of significant importance, there hasn't been an opportunity to discuss this matter fully.

Mrs. Fleitell remarked that she thought this matter had been discussed and would come to a vote this evening.

Mr. Sincaglia explained that while the resolution states that we are appointing counsel for the 1998/1999 school year, the contract does not have a clause binding us to the entire year and if the Board chooses during the year to investigate alternative counsel, they can do so and, by resolution, terminate this contract. Mr. Sincaglia expressed his concern about where the Board would turn for legal counsel if this resolution is tabled.

Dr. Casale withdrew his motion to table the resolution with the stipulation that the Board discuss this matter within 30 days.

On a roll call vote the resolution was unanimously adopted.

APPOINTMENT OF ENGINEER:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists a need for professional engineering services in connection with the district's energy management program, and

WHEREAS, the firm of Energy for America, Inc., Springfield, NJ is qualified and capable of performing these services, and

WHEREAS, Energy for America, Inc. has submitted a proposal acceptable to the Board of Education for these services, and

WHEREAS, N.J.S.A. 18A:18A-5 provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley as follows:

1. The firm of Energy for America, Inc., Springfield, NJ is hereby appointed as the engineering firm for the Nutley Board of Education for energy management services for the 1998/1999 school year.
2. This contract is awarded without competitive bidding as a professional service.

ACCEPTANCE OF NOTICE OF FUNDING - Nonpublic Textbook Aid - 1998/1999 School Year:

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for Nonpublic Textbook aid for the 1998/1999 school year in the amount of \$21,001.

ACCEPTANCE OF NOTICE OF FUNDING - Nonpublic Nursing Aid - 1998/1999 School Year:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of funding for Nonpublic Nursing aid for the 1998/1999 school year in the amount of \$27,123.

REVISED DEBT SERVICE AID:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts revised notice of Debt Service Aid for 1998/1999 in the amount of \$19,691.

RENEWAL OF GARBAGE AND REFUSE CONTRACT:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

WHEREAS, N.J.S.A. 18A:18A-42h provides for the yearly renewal, for a period not exceeding three years, without further solicitation of bids, of contracts for the supplying of "materials, supplies or services, that are required on a recurring basis from year to year," and

WHEREAS, the Board finds that the service provided by Classic Sanitation Co., Inc., the low bidder for the 1996-1998 school years for the collection and disposal of garbage and refuse, continues to meet the original specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education renews the contract with Classic Sanitation Co., Inc. of Jersey City, NJ for collection and disposal of garbage and refuse for the Nutley School System for the 1998/1999 school year.

BIDS FOR JANITORIAL SUPPLIES FOR THE 1998/1999 SCHOOL YEAR:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

WHEREAS, sealed bids for janitorial supplies for the 1998/1999 school year were publicly opened and read aloud on May 28, 1998 at 11:00 a.m. in the office of the Secretary of the Board of Education, and

WHEREAS, attached as per Schedule J is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action of its Secretary in awarding contracts to the lowest bidders, provided the items requested met or were equal to specifications.

FIRE DOOR REPLACEMENT BIDS:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids for fire door replacements (5 pairs) were advertised on May 28, 1998, and

WHEREAS, sealed bids were publicly opened and read aloud on June 12, 1998 at 11:00 a.m. in the office of the Secretary/Business Administrator, and

WHEREAS, the following bid was received in the following amount:

C & M Door Controls, Inc. \$22,975
Carteret, NJ

and

WHEREAS, the bid of C & M Door Controls, Inc. appears to meet all specifications,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education awards the contract for fire door replacements (5 pairs) to C & M Door Controls, Inc., Carteret, NJ at their bid price of \$22,975.

TESTIMONIAL - Superintendent:

Dr. Frank T. Votto

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell and unanimously approved by the Board:

WHEREAS, Dr. Frank T. Votto has tendered his resignation as Superintendent of Schools of Nutley, effective July 1, 1998 and has signified his intention of retiring from active service, and

WHEREAS, Dr. Votto has served as principal, Assistant Superintendent and Superintendent of Schools in the Nutley Public Schools for a period of sixteen and one half years and

WHEREAS, through the years Dr. Votto has exemplified the finest qualities of his profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Dr. Votto its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Dr. Votto.

Dr. Votto noted that he is retiring, not going to another job, per se. He indicated that he will never find another district as fine as Nutley and he thanked everyone for their support. He exhorted everyone to support Dr. Serafino as well as the Board. Dr. Votto also stated that an enlightened citizenry is very important.

June 22, 1998

REAPPOINTMENTS - Non-Tenured Staff:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Picciano:

BE IT RESOLVED, That the Board of Education approves the reappointment of the teachers listed below for the 1998/1999 school year, at the classification and step of the 1998/1999 Teachers' Salary Guide as indicated.

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary 1998/1999</u>
Barbagallo, Theresa	B.A.	8	\$38,569
Christadore, Michael	M.A.	12	47,940
Christy, Danielle	B.A.	7	18,520 (p/t .5)
Cocco, Donna	B.A.	8	19,285 (p/t .5)
Curry, Laura	B.A.+15	8	39,532
Dorfman, Gloria	M.A.	7	39,737
Errante, Nicole	B.A.+15	8	39,532
Ferriol, Kenneth	B.A.	8	38,569
Freedman, Jill	B.A.	7	37,039
Gallico, Carmelo	B.A.+30	13	32,104 (p/t 2/3)
Gesumaria, Susan	B.A.	9	40,098
Grant, Thomas	B.A.	8	38,569
Griwert, Jolinda	B.A.	11	21,578 (p/t .5)
Hrubash, Theresa	B.A.	10-1/2	42,392
Hungler, Hannah	B.A.	9	40,098
Isabella, Patricia	B.A.+30	7	38,598
Keating, Patricia	M.A.	11	46,298
Koribanick, Kathryn	B.A.	7	18,520 (p/t .5)
McCormick, Tracy	B.A.+30	8	40,192
McPartland, Dennis	M.A.	7	39,737
Neri, Jennifer	B.A.	8	38,569
Papaleo, Maria	M.A.	13	49,580
Reilly, Virginia	B.A.	8	38,569
Roberts-Palasits, Moir	M.A.+30	9	45,799
Rossi, Lisa	M.A.	7	39,737
Rucinski, Peggy	B.A.	15	49,332
Santoriello, Rosa	B.A.	8	38,569
Santosuosso, Lisa	M.A.	7-1/2	40,558
Siculietano, Phillip	B.A.+15	9	41,096
Smyth, Kevin	M.A.	9	43,019
Stepansky, Deane	M.A.+30	9	38,166 (p/t 5/6)
Szura, Jill	B.A.	9	40,098
Tracy, Maureen	B.A.	7	37,039
Viteritto, Michael	M.A.	8	41,378
Vonroth, Heather	B.A.	7	18,520 (p/t .5)
Walk, Louise	M.A.	7	39,737
Ziobro, Ellen	M.A.	10	44,659

Dr. Casale made a motion to table any consideration of non-tenured physical education reappointments listed on the resolution, seconded by Mr. Moscaritola. Dr. Casale's motion to table was approved by the Board with Mrs. Fleitell, Mr. Picciano and Mr. Rusignuolo voting nay.

On a roll call vote the resolution was adopted with Dr. Casale, Mrs. Fleitell, Mr. Moscaritola, Mr. Restaino, Mr. Williams and Mr. Pelaia voting aye and Mr. Picciano, Mr. Rusignuolo and Mrs. Russo abstaining.

REAPPOINTMENTS - Instructional Aides:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the reappointment of the instructional aides listed below for the 1998/1999 school year at the classification and step as indicated in accordance with the 1998/1999 Secretarial Salary Guide:

<u>Name</u>	<u>Step</u>	<u>Salary</u>	
Callaghan, Maureen	9	\$13,260	5/6
Ferraro, Donna	11	17,123	
Imperiale, Lynn	9	15,912	
Luzzi, Donna	13-1/2	18,676	
Paolino, Audrey	O.G./4	23,897	
Ponzoni, Janet	11	17,123	
Pucci, Annette	9	15,912	
Tesei, Leslie	10	16,518	
Yanuzzelli, Gloria	14	18,991	

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS (Summer Program 1998 - June 25 - July 23, 1998:

Dr. Casale presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district Special Education students from the following classifications:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Tuition</u>
Irvington	1	NI	\$50.73 per diem
Orange	1	PI	\$27.24 per diem

APPOINTMENT - Maintenance:Mr. Adam Connors

Mr. Picciano presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Adam Connors as a maintenance employee for the 1998/1999 school year, effective July 13, 1998, at an annual salary of \$29,176 (pro rated) (7-3), which is in accordance with the 1997/1998 Buildings and Grounds Salary Guide. Upon conclusion of salary negotiations, the salary will be adjusted. (Hired on a 90-day probationary period.)

APPOINTMENT - Part-Time Custodian:Mr. Lawrence Boscaino

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Lawrence Boscaino as a part-time custodian for the 1998/1999 school year, effective July 1, 1998, at an annual salary of \$12,422 (2-3) plus \$1,073 night stipend, which is in accordance with the 1997/1998 Buildings and Grounds Salary Guide. Upon conclusion of salary negotiations, the salary will be adjusted. (Hired on a 90-day probationary period.)

APPOINTMENTS - Summer Custodial Employment:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be employed as summer custodial employees for the summer of 1998:

	<u>Step</u>	<u>Hourly Rate</u>
Don Barlow	1	\$6.35
Marc Calicchio	1	6.35
Jonathan Marks	1	6.35
Scott Masullo	1	6.35
Michael Orr	1	6.35

ADOPTION OF CORRECTIVE ACTION PLAN FOR TRANSPORTATION
EFFICIENCY IMPROVEMENT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the Corrective Action Plan for Transportation Efficiency Improvement.

REQUEST FOR RENEWAL OF APPROVAL OF USE OF CLASSROOM:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education requests renewal of approval from the Essex County Superintendent of Schools to utilize Room 124 at Radcliffe School for the 1998/1999 school year.

EXTRA COMPENSATION:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Dr. Casale. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Katherine Mulligan, Executive Secretary, be paid extra compensation of \$823.73 for confidential secretarial assistance to the Board of Education related to the selection of the Superintendent of Schools.

HEARING OF CITIZENS:

Mr. Rory Moore, 375 Centre Street, related an incident which allegedly occurred last October concerning charges made about him in a Letter to the Editor at The Nutley Sun and the repercussions which took place involving his daughter and school employees. He asked what Dr. Serafino would do to prevent a recurrence in the future. Dr. Serafino responded that she has no idea about the particulars of the incident, but in the future she would speak with Mr. Moore and then investigate the matter.

Mr. Pelaia asked if Mr. Moore had gone through the chain of command, to which Mr. Moore replied in the affirmative. Mr. Pelaia then asked Mr. Moore if he had spoken with Mr. Walker, to which Mr. Moore replied in the negative. Mr. Pelaia noted that in that case, Mr. Moore had not gone through the chain of command. He indicated that this matter can not be discussed in public and he suggested that Mr. Moore make an appointment with Mr. Walker, adding that this matter should not be brought to the Board until after he has spoken with Mr. Walker.

Mrs. Sera Shuster, 462 Chestnut Street, stated that some of Nutley's teachers pick on children, adding that they always did and will continue to do so. Mrs. Shuster asked if Dr. Serafino, as Superintendent, will recognize a problem in the school system when she can not recognize a problem with the buses, to which Dr. Serafino replied in the affirmative.

Mr. Pelaia noted that the bus matter was referred to the Commissioner of Education and the state found it to be a safe condition. Mrs. Shuster remarked that it is another cover up; the buses do not belong at Radcliffe School.

Miss Virginia Fazzi, 95 Joerg Avenue, thanked Mr. Walker for arranging to have her speak with third graders about handicapped awareness, adding that this was an appropriate time to educate the youngsters about physically challenged people. Miss Fazzi indicated that she had received positive feedback from the children, teachers and principals and looked forward to being invited next year.

Mrs. Concetta Celli, 152 Coeyman Avenue, read the following statement:

"During the last few months, Dr. Votto, Rose Tangorra and Phil Casale have spoken to Board members and the public regarding Florida's recent change to their grading scale, stating that all districts in Florida were now using a grading scale like Nutley's. Dr. Votto and Ms. Tangorra were using this as an example of why numerics were not necessary on the transcripts. I believe Phil Casale used this same example at the candidates debate as a reason that further research into the grading policy matter is still required.

"I would like to set the record straight regarding exactly what the state of Florida is doing so that no one in Nutley is misinformed once again regarding the grading issue. As usual, the whole truth and nothing but the truth has not been told!

"I called the Florida State Department of Education and spoke with the Director of Standards and Assessments, Mr. Mike Tremor. We discussed at length Florida's grading scale and exactly how it became state wide. I will outline the differences between Florida and Nutley's scale, and also highlight how misinformation and the wrong impression is given when statements are made by those in authority.

- 1) Florida did not recently change to an atypical grading scale. They have had their own type of scale since 1987. What they did change this year was the ranges for C, D, and F. The ranges for A's and B's remained the same.
- 2) The scale is not like Nutley's.
 - . Nutley uses pluses. There are none in the Florida scale.
 - . The rest of the ranges, except for an A, are different by one point.
 - . Florida does not weight honors courses, Nutley does.
- 3) They do not use this scale for elementary, middle schools, or junior highs. It is used only in the high schools. Each district can determine their own assessment method for the lower grades. So the statement that all schools in Florida use this scale is false. As everyone knows, Nutley uses their atypical grading scale for all grades.

- 4) Since every high school in the state uses this scale, and all colleges are aware that every high school candidate from Florida uses this scale, special notations, cover letters, etc. are not necessary and are not sent out with transcripts. The competitive edge is the same for all Florida seniors. Since Nutley's scale is not used by the majority of schools in the state of New Jersey, this can not be said for Nutley seniors.

"But the difference between Florida and Nutley that I find most amusing is how the scale for Florida was established.

"This is what Mr. Tremor said, 'This scale was not researched by educators! This is a scale that the state legislators wrote into law in 1987. We didn't even know they were going to change it this year. We didn't even know they were discussing it. We hadn't made any recommendations for changes.'

"Last month, we heard about the Nutley policy that states the Superintendent, as the professional educator for the district, was the only one who could recommend changes to the grading scale.

"Well, if you want to use Florida as an example, then why don't we do what they did, and let the elected officials determine the grading policy and leave the educators out!

"Mr. Casale, you're new to this and I am sure you were not aware of all the facts. Dr. Votto and Rose Tangorra should have known better and verified their facts before disseminating information."

Miss Ashley Price, 656 Bloomfield Avenue, stated that she will be a Nutley High School senior next year and had called some colleges and was told that having a numeric grade on the transcript would be very beneficial. Miss Price said she felt it would be better for a college to decide what a grade is and urged the Board to put numerical grades on the transcripts.

Mrs. Gail Kline, 28 North Spring Garden Avenue, read the following statement:

"Ms. Celli has just set the record straight regarding the state of Florida's assessment methodology. Regardless of whether this misrepresentation was due to a lack of understanding of the material or for more malevolent reasons (possibly of a political nature), this is unacceptable.

"I'd like now to relate this episode to several similar experiences. When a well meaning (though politically naive) group of parents began a quest for the truth about the atypical Nutley grading scale in 1994, we were told (as justification for using this scale) that it was widely used in New Jersey. Two examples were given: Princeton and Pompton Lakes.

"During the 1994-95 school year, we did our own survey of 82 districts and private schools in New Jersey. We learned that though Princeton does use an atypical grading scale, it does not use it in grades 1-8 as we were told. We learned that Pompton Lakes at one time did use an atypical grading scale, however, when parents expressed their concern about its negative impact on college admissions, the district reviewed it and returned to a traditional grading practice that same year.

"Our survey revealed that of the 82 districts and private schools contacted, only 2 used a scale such as the one used in Nutley. Clearly, our elected and paid leaders had misinformed us.

"When we went public with our data which demonstrated that (in truth) the Nutley grading scale was an anomaly in the state of New Jersey, we were told by the Board that we should not do what other districts do, rather, we should act independently. This was the reverse of the Board's prior statement.

"That same school year, we addressed our concerns about the atypical grading scale to then Superintendent James Fadule. We were aware that district policy stipulated that the Superintendent shall make decisions regarding grading practices. We wrote a 92 page research paper and on page 1 we invoked policies 906 on community relations and 910 on public advisory committees and asked for a community based review. After a year of addressing the Superintendent and Board, trying to follow appropriate procedures, and waiting for answers to our questions, we were told (in no uncertain terms) that the grading system could only be addressed via the priorities committee because this is a 'Priority Driven District' and that policies 906 and 910 would not be applied.

"At the April 1998 meeting, 4 years later, Mr. Rusignuolo read a statement from an attorney stating that only the Superintendent shall make decisions regarding grading practices. We'd referred to that policy in 1994 when we requested a community based review and were told that perhaps the priority committee would consider this issue a priority (we'd have to wait and see). The Board applied the Superintendent/Grading Practice policy to table Mrs. Russo's motion to place numerics on the transcript (this by the way is not changing the grading scale, GPA, class rank or anything).

"Of course, the Saturday Curriculum Development Committee To Review (only) K-3 Grading came to pass. It turned out to be a clever hoax disguised as a quest for the truth. Despite the assurance of Trustees that our paper would be used as a basis for the committee's discussions, the paper was never even placed on the agenda. In contrast, the Englewood District which converted to a Nutley-like grading scale this year rescinded its decision only months after reading and discussing our paper. They implemented our recommendations for a K-3 performance assessment and numerics in the high school. How interesting it is that Nutley chose not to even include this material in their 7 weeks of formal meetings while Englewood welcomed it and used it as the basis for their discussions.

"How can we have faith in a system when the district's formal policies are applied inconsistently depending on the desired outcome? How can we have faith in a system when elected Board of Education members, very well paid Administrators, and faculty members continue to present half truths and misinformation to the public...when they supply inaccurate data (for whatever reason) to support unjustified, undocumented educational practices such as the continued use of an idiosyncratic grading system?

"This ladies and gentlemen is about politics not about education. This is about defending the past with inaccurate information and inconsistent policies at the expense of our children's future!

"In the words of St. Augustine, 'when regard for the truth has been broken down or even slightly weakened, all things will remain doubtful.'

"I hope that this Board along with Dr. Serafino will give meaning to the term accountability as it pertains to the decision making process and that truth and trust will become the norm in this district. Surely, this is long overdue.

"Thank you."

OLD BUSINESS:

None

NEW BUSINESS:

Mrs. Russo asked if an additional Conference Meeting could be set for July.

Mr. Picciano indicated that he would like to see the Board of Education respond to the memorandum from the New Jersey School Boards Association regarding the impact fee proposal, adding that the resolution would be forwarded to the Governor and state legislators whose committees deal with school-related issues. Mrs. Russo noted that she would also like to see copies forwarded to township officials.

Mr. Picciano explained that last week a Planning Board meeting was held at which time the issue of environmental impact fees was discussed. He said members of the Planning Board urged him to speak with both Mr. Sincaglia and Dr. Serafino regarding setting up a date to meet with them to discuss this issue. Mr. Picciano stated that he thinks the Board needs to adopt a resolution supporting the legislation regarding impact fees. He also feels the Board should meet with the Planning Board to let them know what our position on this is. Mr. Picciano also remarked that Commissioner Orechio said that the old Board of Education offices on Chestnut Street could possibly be sold back to the Board of Education for \$1.

Mr. Picciano noted that the Planning Board is meeting this Wednesday. Mr. Kozyra, member of the Planning Board present in the audience, informed the Board that the Planning Board meeting will deal with the preliminary site plan of the development.

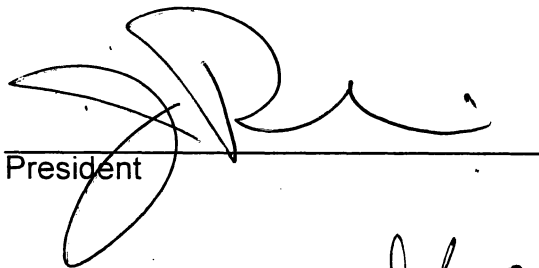
Mr. Restaino noted that he would like to have a little more time to digest this since he had only looked at it for about two minutes prior to the beginning of the meeting.

Mr. Williams remarked that in concept he supports this legislation but had been informed that the Board was apparently unanimously committed to this by Mr. Picciano, adding that the Board has to start being very careful how we address these matters. Mr. Picciano indicated that he was not too concerned whether this resolution is sent to the state; he is concerned that the Board meet with the Planning Board regarding this matter.

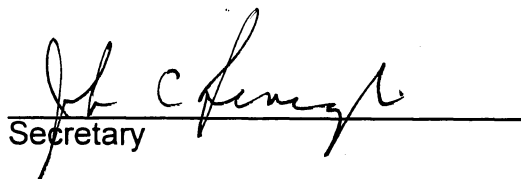
Mrs. Russo clarified that the Board does not want to support the New Jersey School Boards Association position at this time but we realize that we should discuss this for our own community project.

ADJOURNMENT:

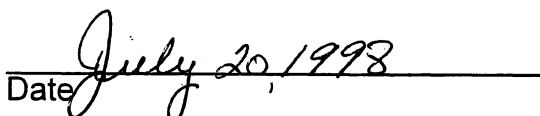
There being no further business to come before the Board, on motion made by Mr. Restaino, seconded by Dr. Casale, the meeting adjourned at 9:09 p.m.



President



Secretary



Date