

Board of Education
Nutley, New Jersey

November 24, 1997

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, November 24, 1997 at 8:02 p.m. with Mr. Robert J. Rusignuolo, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Rusignuolo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 28, 1997. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mrs. Fleitell leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia, Mr. Alfred R. Restaino, Jr., Mrs. Maria Russo, Mr. Robert Schweikert, Jr. and Mr. Louis F. Williams. Approximately 25 citizens were present.

PRESENTATION OF AWARD:

Dr. Votto noted that it is a distinct pleasure once again to have the Board recognize one of our outstanding young students and tonight we celebrate Kristin Jones as a member of the All State Chorus. He added that it is especially notable that Miss Jones was named to the All State Chorus last year and he congratulated her for her outstanding work. Dr. Votto then introduced Mr. Mario Cocchiola, Nutley High School principal.

Mr. Cocchiola indicated that honoring outstanding students is always a pleasure and being part of a program such as this is one of the rewards of being a principal and he thanked and commended the Board for this honor. Mr. Cocchiola noted that Miss Jones is a member of the All State Chorus for the second year, adding that she is an outstanding young lady, an excellent student who will be in the high school production of the Music Man. He also commended Miss Jones' parents. He then introduced Mr. John Vitkovsky, Coordinator of Music Education.

Mr. Vitkovsky explained that students from over 400 schools audition for their chorus directors and local finalists go to separate tryouts in North and South Jersey, adding that out of 1,000 of the best voices in the state, 300 were chosen for All State Chorus. Mr. Vitkovsky noted that the All State Chorus performed last week at the New Jersey Education Association convention in Atlantic City and yesterday at the New Jersey Performing Arts Center in Newark. He thanked Miss Jones' parents for their presence here this evening and for all they do in support of music. He also thanked the Board of Education, Dr. Votto, Mr. Walker and Mr. Cocchiola for their sponsorship and support of the All State Chorus and the students.

Mrs. Kathleen Bimbi, Choralettes Director, and Mr. Moscaritola presented an award to Kristin Jones for her membership in the All State Chorus.

Mr. Rusignuolo, on behalf of the Board, congratulated Miss Jones and thanked Mr. Cocchiola, Mr. Vitkovsky and Mrs. Bimbi for their assistance this evening.

RECESS MEETING:

Mr. Rusignuolo declared a recess at 8:05 p.m.

RESUME MEETING:

The meeting resumed at 8:09 p.m.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on October 27, 1997 at 8:02 p.m. being in the hands of each member, reading of same was dispensed. Mr. Restaino moved that the minutes be approved, seconded by Mr. Schweikert and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A letter sent to Dr. Votto and Board Members from Frederick J. Scalera, Fire Official, and David A. Wilson, Fire Inspector, Township of Nutley, as follows:

"The Nutley Fire Department evaluated fire drill procedures the week of October 6, 1997. We found every one of our schools excelled in the performance of their evacuation plans. We challenged students and educators alike during these drills with simulated real-life conditions that could occur during an actual emergency.

"A very positive response was received for our assembly programs and outdoor demonstrations which, of course, is indicative of the school system's support throughout the year. We certainly appreciate this support and look forward to continuing our programs."

2. A thank-you note from Antonio Petracca for the Board's expression of condolence upon the death of his mother.
3. A thank-you note from the family of Irene Buesing for the Board's expression of sympathy upon her death.
4. A thank-you note from the family of Kenneth Lazur for the Board's expression of sympathy upon his death.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of October 31, 1997. (See attached report.)

Mrs. Fleitell moved that the Board accept the Report of the Secretary, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of October 31, 1997. (See attached report.)

Mr. Moscaritola moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"Informational Items:

"QAAR Report"

Dr. Votto remarked that the report has been submitted and the district is awaiting the approval letter from the county.

"Report cards for the first marking period were distributed on Wednesday, November 12

"Elementary parent-teacher conferences were conducted on Wednesday, November 19 and Thursday, November 20"

Dr. Votto noted that he was pleased with the large turn out of parents for these conferences. He noted that some years ago the teachers had agreed to attend evening conferences and this was a successful adjunct to the daytime conferences and he thanked the teachers for that.

"The Nutley High School Fall Sports Awards Program will be conducted on Tuesday, November 25, at 7:30 p.m.

"On Wednesday, November 26, schools will be in session for a half day before Thanksgiving Recess. Classes will resume on Monday, December 1

"Third Half Club Fall Sports Awards Dinner - December 4 at 7:00 p.m.

"Spring Garden Holiday Musicale - December 9 at 7:30 p.m.

"Nutley High School Yuletide Observance - December 18 at 7:30 p.m.

"Washington Holiday Musicale - December 17 at 2:00 p.m.

"Attached is the student enrollment chart as of October 31, 1997"

FIRE DRILL REPORT:

Fire drills held during the month of October were as follows:

Oct.	1	Franklin School	1:08 p.m.	1 min. 57 secs.
Oct.	1	Yantacaw School	11:10 a.m.	1 min. 30 secs.
Oct.	3	Lincoln School	11:00 a.m.	1 min. 25 secs.
Oct.	6	Nutley High School	10:15 a.m.	2 min. 10 secs.
Oct.	6	Lincoln School	1:30 p.m.	1 min. 43 secs.
Oct.	6	Radcliffe School	12:25 p.m.	2 min.
Oct.	6	Washington School	9:35 a.m.	1 min. 25 secs.
Oct.	7	Franklin School	1:15 p.m.	1 min. 55 secs.
Oct.	7	Radcliffe School	11:00 a.m.	1 min. 12 secs.
Oct.	7	Spring Garden School	9:26 a.m.	1 min. 25 secs.
Oct.	9	Yantacaw School	1:20 p.m.	1 min. 16 secs.
Oct.	23	Spring Garden School	1:25 p.m.	1 min. 20 secs.
Oct.	24	Nutley High School	9:21 a.m.	2 min. 5 secs.
Oct.	24	Washington School	2:35 p.m.	1 min. 25 secs.

CAFETERIA REPORT:

Mr. Pelaia presented the cafeteria report as of October 31, 1997 showing a 1997/1998 budget of \$611,977.00, contractual orders to date of \$170,932.08, leaving funds available of \$441,044.92.

COMMITTEE REPORTS:

Mr. Pelaia, Chairman of the Athletic Committee, reported that the Committee had met earlier this evening and reviewed a number of matters, one of which was the agreement to recommend the approval of a freshman girls softball team which will commence operation in the spring of 1998.

Mr. Pelaia moved that the Board approve a freshman girls softball team beginning in the spring of 1998, seconded by Mr. Patterson and unanimously approved by the Board.

Mr. Moscaritola moved that the Board approve a junior varsity lacrosse team for the 1998-99 school year and that this item be included in the 1998-99 budget, seconded by Mrs. Fleitell and unanimously approved by the Board.

Mrs. Russo, Chairperson of the Policy Committee, indicated that as a result of prior Committee meetings, Strauss Esmay came to the district for on-site interviews with key personnel on November 11 and 18. She added that these meetings were very informative and very well handled by Strauss Esmay. She stated that Strauss Esmay will prepare a draft copy within approximately 60 days which the Committee will take up for review.

Mr. Williams commented that, regarding resolution #22, Approval of Submission - Local District Technology Plan, he wanted the Board to be aware that this is not the approval of the presentation made at the last Conference Meeting.

Mrs. Russo noted that, with regard to the Superintendent's Report where mention is made of the Third Half Club Fall Sports Awards Dinner to be held on December 4, there is an overlap with the girls soccer dinner. Dr. Votto mentioned that he had just received word today that the Third Half Club Dinner has been moved to December 11. Mr. Schweikert noted that the dinner had been moved back in case Nutley reaches the football playoffs.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of October 31, 1997, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,216,468.01 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Basic Skills Teacher:

Mrs. Mary McLaughlin

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Mary McLaughlin, Basic Skills teacher, effective January 1, 1998.

LEAVE OF ABSENCE - Teacher:

Mrs. Maureen Lazar

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Moscaritola, Mr. Patterson, Mr. Pelaia, Mr. Restaino, Mrs. Russo, Mr. Schweikert and Mr. Rusignuolo voting aye and Mr. Williams abstaining, explaining that he did so pursuant to law:

BE IT RESOLVED, That the Board of Education approves a childrearing leave of absence for Mrs. Maureen Lazur, elementary teacher, effective November 5, 1997 for the 1997/1998 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1998.

APPROVAL OF EMPLOYMENT AGREEMENTS - 1997-2000:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That employment agreements be approved with the following personnel for the period July 1, 1997 through June 30, 2000:

Executive Secretaries
 Manager of Buildings and Grounds
 Manager of Accounts
 Bookkeeper
 Transportation Coordinator
 Cafeteria Director
 Computer Operations Coordinator

APPROVAL OF SALARIES - Professional Staff:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Patterson, Mr. Pelaia, Mr. Restaino, Mrs. Russo, Mr. Schweikert and Mr. Rusignuolo voting aye and Mr. Moscaritola and Mr. Williams abstaining, explaining that they did so pursuant to law:

BE IT RESOLVED, That the Board of Education approves the salaries of the personnel listed on the attached Schedule D for the 1997/1998 school year at the classification and step as indicated in accordance with the 1997/1998 Teachers' Salary Guide.

APPROVAL OF SALARIES - 1997/1998 School Year:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salaries be approved for the 1997/1998 school year:

<u>Assistant Superintendent of Schools</u>	<u>Salary</u>	<u>Longevity</u>
Walker, John	\$114,155	

<u>Executive Secretaries</u>	<u>Salary</u>	<u>Longevity</u>
Cucuzza, Madeline	\$34,650	
Marando, Joyce	44,825	
Mulligan, Katherine	53,432	
Simons, Louise	53,432	\$3,400 + \$40 per Board meeting
Verdi, Teresa	51,064	3,400
<u>Manager of Buildings and Grounds</u>		
Stasi, Donald	65,904 - 7/1/97-12/31/97 68,210 - 1/1/98-6/30/98	
<u>Manager of Accounts</u>		
Unglaub, Jean	52,457	3,400
<u>Bookkeeper</u>		
Nazare, Beverly	41,640	
<u>Transportation Coordinator</u>		
Davis, Susan	43,046	2,600
<u>Cafeteria Director</u>		
Scarpa, Linda	47,080	1,250
<u>Computer Operations Coordinator</u>		
DeAngelis, Candy	42,525	2,240
<u>Treasurer of School Moneys</u>		
Wilson, David	6,665	
<u>School Physicians</u>		
Prystowsky, M.D., Barry	14,145	
Ramer, DDS, Robert	5,710	
Vonroth, M.D., William	9,980	
<u>Athletic Director</u>		
Affinito, Joseph	9,210	
<u>Athletic Trainer</u>		
Powell, Robyn	12,045	
<u>Coordinator of Music Education</u>		
Vitkovsky, John	5,410	

<u>Guidance Coordinator</u>	<u>Salary</u>
Hubert, Judith	\$5,150
<u>Coordinator of Attendance and Student Activities</u>	
Catrambone, Gregory	5,150
<u>Coordinator of Intra-Mural Sports and Leisure Activities</u>	
SanFillipo, Richard	4,120
<u>Special Education Team Leader</u>	
Topolski, Robert	3,165
<u>Security</u>	
Marks, Richard	\$17 per hour
Nicolette, Philip	17 per hour
<u>Residency Investigations</u>	
Formato, Gus	22 per hour
Rhein, John	22 per hour

APPROVAL OF SALARIES - Secretarial Personnel:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Moscaritola, Mr. Patterson, Mr. Restaino, Mrs. Russo, Mr. Schweikert, Mr. Williams and Mr. Rusignuolo voting aye and Mr. Pelaia abstaining, explaining that he did so pursuant to law:

BE IT RESOLVED, That the Board of Education approves the salaries of the secretarial personnel listed on the attached Schedule E for the 1997/1998 school year at the salaries agreed upon and in accordance with the group, step, annual salary and extra compensation as indicated in accordance with the 1997/1998 Secretarial Salary Guide.

APPROVAL OF SALARIES - Non-Tenured Staff:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salaries of the teachers listed below for the 1997/1998 school year at the classification and step of the 1997/1998 Teachers' Salary Guide as indicated:

<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Barbagallo, Theresa	B.A.	7	\$36,654
Christadore, Michael	M.A.	11	45,817
Cocco, Donna	B.A.	7	18,327 (p/t .5)
Curry, Laura	B.A.+15	7	37,569
Dorfman, Gloria	M.A.	6	37,749
Errante, Nicole	B.A.	7	36,654
Ferriol, Kenneth	B.A.	7	36,654
Freedman, Jill	B.A.	6	35,189
Gallico, Carmelo	B.A.+30	12	30,324 (p/t 2/3)
Gesumaria, Susan	B.A.	8	38,168
Grant, Thomas	B.A.	7	36,654
Griwert, Jolinda	B.A.	10	20,597 (p/t .5)
Hrubash, Theresa	B.A.	9-1/2	40,438
Hungler, Hannah	B.A.	8	38,168
Isabella, Patricia	B.A.+30	6	36,666
Keating, Patricia	M.A.	10	44,195
Koribanick, Kathryn	B.A.	6	17,595 (p/t .5)
LaPierre, Diane	B.A.	8-1/2	38,925
McCormick, Tracy	B.A.+15	7	37,569
McPartland, Dennis	M.A.	6	37,749
Neri, Jennifer	B.A.	7	36,654
Papaleo, Maria	M.A.	12	\$47,442
Reilly, Virginia	B.A.	7	36,654
Roberts-Palasits, Moira	M.A.+30	8	43,595
Rossi, Lisa	M.A.	6	37,749
Rucinski, Peggy	B.A.	14	47,282
Santoriello, Rosa	B.A.	7	36,654
Santosuosso, Lisa	M.A.	6-1/2	38,537
Schubert, Jonathan	B.A.	6	35,189
Siculietano, Phillip	B.A.+15	8	39,121
Smyth, Kevin	M.A.	8	40,948
Stepansky, Deane	M.A.+30	8	26,157 (p/t .6)
Szura, Jill	B.A.	8	38,168
Viteritto, Michael	M.A.	7	39,324
Vonroth, Heather	B.A.	6	17,595 (p/t .5)
Walk, Louise	M.A.	6	37,749
Ziobro, Ellen	M.A.	9	42,572

APPROVAL OF SALARIES - Instructional Aides:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salaries of the instructional aides listed below for the 1997/1998 school year at the classification and step of the 1997/1998 Secretarial Salary Guide as indicated:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Callaghan, Maureen	8	\$12,608 (5/6)
Ferraro, Donna	10	16,327
Imperiale, Lynn	8	15,130
Lis, Cathie	7	14,531
Luzzi, Donna	12-1/2	17,836
Paolino, Audrey	O.G./4	23,145
Ponzoni, Janet	10	16,327
Pucci, Annette	8	15,130
Tesei, Leslie	9	15,728
Yanuzzelli, Gloria	13	18,148

APPROVAL OF SALARIES - Athletic:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelai. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic salaries for the 1997/1998 school year at the classification and step as indicated in accordance with the 1997/1998 Athletic Salary Guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Fall</u>			
<u>Football</u>			
Head Coach	Richard SanFillipo	4	\$6,814
Assistant Coach	William Farkas	4	4,656
Assistant Coach	Thomas Gargiulo	4	4,656
Assistant Coach	Daniel Kimberley	4	4,656
Assistant Coach	Lawrence Tuorto	4	4,656
Assistant Coach	Christopher Strumolo	3	4,467
Assistant Coach	Frank DeMaio	2	4,276
<u>Boys Soccer</u>			
Head Coach	Addolorato Cicchino	4	5,595
Assistant Coach	Sergio Fernandez	2	3,636
Assistant Coach	Carmelo Gallico	2	3,636
<u>Girls Soccer</u>			
Head Coach	Donald Tobey	4	5,595
Assistant Coach	Cheryl Reed	4	4,015
Assistant Coach	Heather Vonroth	1	3,449
<u>Cross Country</u>			
Head Coach	Edward Annett	4	3,792
Assistant Coach	John Schwarz	4	2,830

<u>Tennis - Girls</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Vincent Turturiello	4	\$3,792
<u>Volleyball</u>			
Head Coach	AnneMarie Kowalski	4	3,792
Assistant Coach	Christopher Chern	3	2,643
<u>Cheerleading</u>			
Head Coach	Mariana Francioso	4	4,037
Assistant Coach	Susan Furnari	2	2,511
Assistant Coach	Deborah Amoroso	2	2,511
<u>Vocal Music</u>			
Director	Kathleen Bimbi	1	2,979
<u>Band</u>			
Director	Dennis McPartland	4	4,454
Assistant Director	Kelly Wisneski	4	3,211
<u>Winter</u>			
<u>Bowling</u>			
Head Coach	George Ackerman	2	\$3,168
<u>Rifle</u>			
Head Coach	Carmen Mancuso	4	3,546
<u>Boys Basketball</u>			
Head Coach	Walter Murray	4	5,595
Assistant Coach	Thomas Gargiulo	4	4,015
Assistant Coach	Joseph Tagliareni	4	4,015
<u>Winter Track</u>			
Head Coach	Robert O'Dell	4	5,595
Assistant Coach	John Schwarz	4	4,015
Assistant Coach	Edward Annett	4	4,015
<u>Wrestling</u>			
Head Coach	Carmen LoRe	3	5,409
Assistant Coach	Christopher Chern	4	4,015
<u>Girls Basketball</u>			
Head Coach	Theresa Hrubash	4	5,595
Assistant Coach	AnneMarie Kowalski	4	4,015
Assistant Coach	Dennis Sasso	4	4,015

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Spring</u>			
<u>Golf</u>			
Head Coach	Thomas Grant	2	\$3,168
<u>Track - Boys/Girls</u>			
Head Coach	Robert O'Dell	4	5,595
Assistant Coach	Edward Annett	4	4,015
Assistant Coach	Frank Libert	4	4,015
Assistant Coach	Andrew Linfante	4	4,015
Assistant Coach	Gerald Ryan	2	3,636
Assistant Coach	Phillip Mancuso	1	3,449
<u>Baseball</u>			
Head Coach	Thomas Gargiulo	4	5,595
Assistant Coach	Donald Tobey	4	4,015
Assistant Coach	Walter Murray	4	4,015
<u>Softball</u>			
Head Coach	Mary Pagana	4	\$5,595
<u>Boys Tennis</u>			
Head Coach	Vincent Turturiello	4	3,792
<u>Crew</u>			
Head Coach	Kevin Smyth	4	5,595
Assistant Coach	Cheryl Reed	4	4,015
Assistant Coach	Anthony Scarpelli	4	4,015
Assistant Coach	Ernie Schmidig	4	4,015
Assistant Coach	Jill Szura	2	3,636
<u>Equipment Manager</u>	Robyn Powell	1	4,883

APPOINTMENT - Professional Staff:Mrs. Maureen Tracy

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Maureen Tracy as teacher for the 1997/1998 school year effective November 25, 1997 at the annual salary of \$35,189, B.A.-6, in accordance with the 1997/1998 Teachers' Salary Guide.

APPOINTMENTS - Teacher Substitutes:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1997/1998 school year.

APPOINTMENTS - Substitutes:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1997/1998 school year:

Secretarial/Clerical/Aide

Louise Beck
Priti Mehta

Clerical/Aide/Cafeteria

Joanne Witczak

Cafeteria

Debra Restaino

EXTRA COMPENSATION:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee MeetingLanguage Arts K-8, October 30, 1997

Lucy Anello	\$ 46.63
Rachel Daly	46.46
Dianne DeRosa	62.18
Marilyn Hannon	46.46
Beverly Masullo	46.46
Walter Murray	46.46
Gail S. Reilly	46.46
Bernadette Santoriello	46.46
Susan Tole	46.46

Total \$434.03

Central Detention Coverage - October, 1997High School

Nicole Errante	\$ 67.16
Miriam Kirsten	33.58
Diane LaPierre	16.79
Lisa Santosuosso	33.58
Carol Shepherd	100.74

Franklin School

Carol Harris	33.58
Patrick Keating	67.16
Christopher Masullo	134.32
Alisa Rossi	<u>100.74</u>

Total	\$587.65
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Saturday Morning Suspensions - October, 1997High School

John DeKenipp	\$ 46.78
AnneMarie Kowalski	70.17
Carol Shepherd	<u>70.17</u>

Total	\$187.12
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LONGEVITY PAY:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

Linda Fisher	\$ 280	Eff. May 1, 1997 (15 years)
Irene Lichtenberg	1,015	Eff. Dec. 1, 1997 (15 years)
Jacqueline Meloni	3,010	Eff. Dec. 1, 1997 (25 years)

TUITION REIMBURSEMENT:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

<u>Name</u>	<u>Amount</u>
Arlene Baldino	\$ 420
Carol Perrone	355
Valerie Sautter	<u>355</u>
Total	\$1,130

COMPREHENSIVE ANNUAL FINANCIAL REPORT/AUDIT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the district has prepared the Comprehensive Annual Financial Report for the 1996/1997 school year, and

WHEREAS, the audit of the financial records of the school district for the 1996/1997 school year has been made, according to the requirements of Title 18A, by the firm of Deloitte & Touche LLP, and

WHEREAS, copies of a synopsis of this audit have been made available to the public,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education accepts the 1996/1997 Comprehensive Annual Financial Report and the report of the independent auditors.

TRANSFER OF FUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1997/1998 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-110-100-101	\$7,150	Account 11-213-100-640	\$ 200
Account 11-213-100-610	<u>200</u>	Account 11-999-230-340	4,400
		Account 12-130-100-730	900
	\$7,350	Account 12-999-220-730	250
		Account 12-999-290-730	<u>1,600</u>
			\$7,350

ACCEPTANCE OF GRANT AWARD - Special Olympics, New Jersey:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the grant award from Special Olympics, New Jersey in the amount of \$1,000.

APPROVAL OF SUBMISSION - Local District Technology Plan (1997-2002):

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of the Local District Technology Plan for 1997-2002 to the New Jersey Department of Education.

APPOINTMENT - Athletic:

Miss Kimberly Higgins

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Miss Kimberly Higgins as assistant softball coach for the 1997/1998 school year at the salary of \$3,449 - Step 1, in accordance with the 1997/1998 Athletic Salary Guide.

RETROACTIVE PAY ADJUSTMENTS - Executive Secretaries:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That retroactive pay adjustments for Executive Secretaries be made as follows:

Georgia Verga	\$325.84 (July and August, 1997)
Joyce Marando	136.09 (July, 1997)

MOMENT OF SILENCE:

Mr. Rusignuolo noted that over the past couple of days Nutley lost a great man and public servant with the death of Harry Chenoweth. He requested a moment of silence in respect for all Harry Chenoweth had done for this town.

HEARING OF CITIZENS:

Dr. Steven Greco, 248 Vreeland Avenue, remarked that he had asked about a girls' freshman softball team a year ago and Dr. Votto had explained that the numbers just weren't there. He asked what is different now since he felt that it was against Title IX and discriminated against girls not to offer a freshman girls' softball program. He asked if any official had contacted the Board regarding this. Mr. Pelaia replied that such a thing had not come up in any conversation he had with the Committee or administration and there was no contact from any outside group. He added that the Athletic Committee has been working on this for a while and the numbers are now sufficient so we are moving ahead with it.

Dr. Greco questioned why the numbers are different now. Dr. Votto responded that the Board is working on what we feel to be the projected numbers but it is conceivable that we will not have the numbers and if the numbers are not there, the coach will not be utilized.

Mr. Ed Dougherty, 25 Laura Avenue, informed the Board of problems his daughter, as a participant in cross country, had with the head coach. Mr. Rusignuolo asked if Mr. Dougherty had followed the appropriate chain of people before coming to the Board. Mr. Dougherty replied in the affirmative and related incidents which had taken place. Mr. Rusignuolo indicated that Mr. Dougherty could not discuss certain aspects of the situation in public as it dealt with personnel and he encouraged Mr. Dougherty to go to the Superintendent. Mr. Sincaglia explained that the problem the Board has is that Mr. Dougherty is talking about one coach and the Board is legally constrained from dealing with this in a public forum since the person involved is not present to defend himself.

Mr. Dougherty then mentioned incidents which had occurred on specific dates. He noted that he had contacted the NJSIAA which had informed him that the problem had to be handled by the school board.

Mr. Dougherty noted the actions he would like the Board and administration to take against the coach and to assist his daughter in resolving her situation. He requested that this matter be resolved as soon as possible since the winter track season begins soon and the coach is also an assistant coach for winter track, adding that if the situation is not resolved his daughter, as well as his son, would not compete in winter track. Mr. Rusignuolo told Mr. Dougherty that he was sorry for his troubles and stated that he would ask that the high school principal begin to look into this matter so the Board can deal with it after appropriate recommendations have been received.

Mrs. Mary Dudasik, 29 Daily Street, asked if the "Success for All" program would apply to Nutley. Dr. Votto explained that it is a Johns Hopkins program but Nutley has not embraced it yet as it is a fairly new program utilized mostly by urban centers in the southwest. He noted that it will be under review here but the district has heard nothing more from the state although it appears to be an interesting program.

Mrs. Dudasik asked why numerical grades are not used in Nutley. Dr. Votto replied that Mrs. Dudasik's concerns could be directed to the appropriate people tomorrow if she would call the Board office.

Mrs. Gail Kline, 28 North Spring Garden Avenue, indicated that at the September Board meeting she had made inquiries about the teachers' contract and their advancing steps on the guide with respect to obliquely defined passing grades. She noted that she had requested something in writing but had never received anything and asked when something will be forthcoming. Mr. Patterson replied that the response would come from the school district itself, not from a particular committee. He explained that certain issues were discussed in formulating the Board requests for negotiations to the teachers' union and Mrs. Kline's request was not an item to be discussed and was not a part of the negotiations.

Mr. Sincaglia remarked that he had spoken with Mrs. Celli regarding this and he felt she understood that this was not something the Board had put on the table and that the Board would not do so. He added that he had told Mrs. Celli that after a certain point early in negotiations issues are not added, explaining that even if the Board wanted to, at that point in time it could not do so.

Mrs. Kline commented that she was told that some of her items of concern would be forthcoming and she asked who is responsible for determining that something is a passing grade and what is the criteria. Dr. Votto noted that one basic criteria is that a "C" or better from the sending institution is considered a passing grade.

Dr. Greco stated that he sympathizes with Colleen Dougherty's problems with the coach, adding that a similar problem with his son's baseball coach was the beginning of what had brought him out to Board meetings. He noted that he followed the proper procedures and with each meeting he had, his son played less and less. Dr. Greco indicated that he was patronized at every level, adding that people in the district say many things but they mean absolutely nothing and this is endemic in the athletic department at Nutley High School.

Dr. Greco noted that these coaches are symptoms of another problem - the Board and administration are apathetic, and if some of these coaches are representative of Nutley High School he no longer wonders why parents send their kids to private schools. He questioned how his son or Colleen would get their seasons back. Dr. Greco commented that he was very disappointed in most of the Board members, adding that proper protocol gets a person nowhere and there are a lot of people who feel as he does. Dr. Greco also commented that he is tired of being spoken to in a condescending way.

OLD BUSINESS:

None

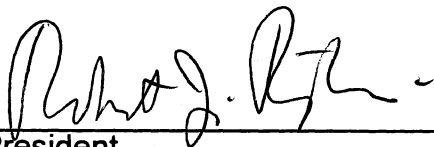
NEW BUSINESS:

Mr. Schweikert made reference to an article in the October 30 issue of The Nutley Sun, expressing his disapproval with a statement attributed to Mr. Rusignuolo and questioning whether the statement was directed at him or included other Board members as well. Mr. Rusignuolo replied that it did not pertain to anyone in particular but was a very brief conversation with a reporter. Mr. Schweikert and Mr. Rusignuolo engaged in a dialogue regarding the merits of Mr. Schweikert's request to table a resolution at the last meeting. Mr. Schweikert noted that if his inexperience is caring about the students and taxpayers, then perhaps more people should be inexperienced.

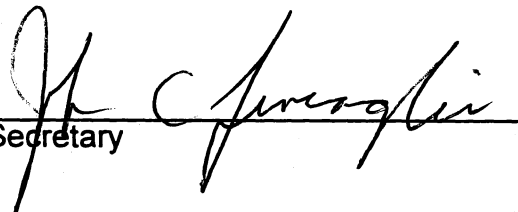
Mrs. Russo remarked that she thought the job of the President of the Board was to represent the viewpoint of the full Board or a majority thereof. Mr. Schweikert said at the very least he should indicate that it was his own opinion. Mr. Rusignuolo noted that being elected President does not mean he has to give up his ability to speak as an individual.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Pelaia, seconded by Mrs. Fleitell, the meeting was adjourned at 9:05 p.m.



 President



 Secretary

Dec. 22, 1997

 Date