

Board of Education
Nutley, New Jersey

September 22, 1997

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, September 22, 1997 at 8:02 p.m. with Mr. Robert J. Rusignuolo, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Rusignuolo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 28, 1997. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia, Mr. Alfred R. Restaino, Jr., Mrs. Maria Russo, Mr. Robert Schweikert, Jr. and Mr. Louis F. Williams. Approximately 200 citizens were present.

RECESS MEETING:

Mr. Williams moved that the Board meeting recess and move to the gymnasium in Radcliffe School, seconded by Mr. Moscaritola and unanimously approved by the Board. The meeting recessed at 8:04 p.m.

RECONVENE MEETING:

The meeting reconvened at 8:10 p.m.

FLAG SALUTE:

The meeting was opened with Mr. Restaino leading the Board members and citizens in the Pledge of Allegiance to the American flag.

| | | | |
|------------|-----------|----|---|
| Wednesday, | September | 24 | Rotary Reception 7:00 p.m. |
| Monday, | September | 29 | Special Services PTO Meeting - 7:00 p.m. Franklin School |
| Tuesday, | September | 30 | Radcliffe School PTO Open House - 7:30 p.m. |
| Tuesday, | October | 7 | Nutley High School College and Career Fair 7:00-8:30 p.m. |
| Wednesday, | October | 8 | Franklin School PTO Open House - 7:30 p.m. |
| Thursday, | October | 9 | Lincoln School PTO Open House - 7:30 p.m. |
| Monday, | October | 13 | Columbus Day - Schools Closed |
| Wednesday, | October | 15 | Nutley High School PTO Open House - 7:30 p.m. |

"Attached is the student enrollment chart as of September 15, 1997."

COMMITTEE REPORTS:

Mr. Pelaia, Chairman of the Athletic Committee, remarked as a follow up, that he had attended boys' and girls' soccer matches at Tangorra Field. He noted that the Committee had worked vigorously to implement greater use of the Oval and that the boys' and girls' soccer teams would each play three games in the Oval this season and he wished to publicly thank his Committee members, Mr. Moscaritola, Mr. Restaino and Mr. Schweikert for their support and steadfastness in this matter. Mr. Pelaia also indicated that the soccer matches were well attended by parents and students and this added a new chapter to the glorious traditions and history of the use of the Oval.

Mr. Moscaritola, Chairman of the Ad Hoc Residency Committee, indicated that the Committee had met approximately two weeks ago and will meet in another week to discuss procedures and policy. He added that any parent or citizen with a recommendation could contact him personally.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of August 31, 1997, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$2,351,409.90 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Head Custodian:

Mr. Joseph Carlo

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Joseph Carlo, high school head custodian, effective October 1, 1997.

RESIGNATION - Athletic:

Mr. John Flanigan

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. John Flanigan as equipment manager.

RESIGNATION - Cafeteria:Mrs. Marie Behm

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mrs. Marie Behm, cafeteria employee, effective September 1, 1997.

RESIGNATION - CAT Program:Mrs. Mary H. Peele

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mrs. Mary H. Peele from the CAT program.

TRANSFER OF PERSONNEL:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfers be made:

| | <u>From</u> | <u>To</u> |
|-----------------|-----------------|----------------------|
| Susan Dingwell | Yantacaw School | Spring Garden School |
| Donna Hutcheson | Lincoln School | Spring Garden School |
| Jennifer Neri | Lincoln School | Washington School |

AMENDING RESOLUTION -
Reappointment - Non-Tenured Staff:Mr. Thomas Grant

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution reappointing Mr. Thomas Grant, approved at the June 30, 1997 Board meeting, be amended to reflect a full-time teaching position at the annual salary of \$35,189, B.A.-6. Upon conclusion of negotiations, the salary and step will be adjusted in accordance with the 1997/1998 Teachers' Salary Guide.

September 22, 1997

APPOINTMENT - Professional Staff:Mr. Jonathan Schubert

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Jonathan Schubert as teacher for the 1997/1998 school year, effective October 1, 1997, at the annual salary of \$35,189, B.A.-6. Upon conclusion of negotiations, the salary and step will be adjusted in accordance with the 1997/1998 Teachers' Salary Guide.

APPOINTMENT - Professional Staff:Miss Heather Vonroth

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Miss Heather Vonroth as teacher for the 1997/1998 school year, effective September 3, 1997, at the annual salary of \$17,595, B.A.-6 (.5). Upon conclusion of negotiations, the salary and step will be adjusted in accordance with the 1997/1998 Teachers' Salary Guide.

APPOINTMENTS - Athletic:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 1997/1998 school year. Upon conclusion of negotiations the salary will be adjusted in accordance with the 1997/1998 Athletic Salary Guide:

| <u>Sport</u> | <u>Name</u> | <u>Step</u> | <u>Salary</u> |
|---------------------------------|-----------------|-------------|---------------|
| Girls Soccer Assistant Coach | Heather Vonroth | 1 | \$3,370 |
| Golf Head Coach | Thomas Grant | 2 | \$3,096 |

APPROVAL OF CONTRACT
Occupational Therapy Services:Cindy Palley

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a contract with Cindy Palley for the purpose of providing occupational therapy services pursuant to the Board's I.D.E.A. project for the 1997/1998 school year, and

BE IT FURTHER RESOLVED, That Cindy Palley be paid the amount of \$18,980 for said occupational therapy services.

APPOINTMENTS - Teacher Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1997/1998 school year.

APPOINTMENTS - Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1997/1998 school year:

School Aide/Clerical/Cafeteria

Kathleen Gabriele

School Aide

Carol Bell

Transportation

Rosa Conturso

Custodial

Christopher Santos

EXTRA COMPENSATION:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Patterson, Mr. Pelaia, Mr. Restaino, Mrs. Russo, Mr. Schweikert, Mr. Williams and Mr. Rusignuolo voting aye and Mr. Moscaritola abstaining:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Summer Employment - Coordinator of Guidance -
July 1, 16, August 6, 7, 19, 25, 26, 27 and 28, 1997

| | |
|---------------|------------|
| Judith Hubert | \$3,556.89 |
|---------------|------------|

Summer Employment - Guidance Counselors -
August 27 and 28, 1997

| | |
|------------------|---------------|
| Katherine Comune | \$ 643.92 |
| James Mauro | 726.42 |
| Susan Scerbo | 740.42 |
| Anne Starace | <u>740.42</u> |

| | |
|-------|------------|
| Total | \$2,851.18 |
|-------|------------|

Summer Employment - Librarians -
Two days work in August, 1997

| | |
|-----------------|---------------|
| Beverly Apple | \$ 640.64 |
| Mary Austin | 711.44 |
| Maria Gernitis | 505.08 |
| Camille Lofrano | 574.76 |
| Susan Rooney | 711.44 |
| Louise Walk | <u>377.50</u> |

| | |
|-------|------------|
| Total | \$3,520.86 |
|-------|------------|

Computer Workshop - Claris/Home Page -
August 27 and 28, 1997

| | |
|------------------|---------------|
| Beverly Apple | \$ 154.85 |
| Mary Austin | 154.85 |
| Denise Cleary | 154.85 |
| Rosemary Clerico | 154.85 |
| Frank Comune | 154.85 |
| Maria Gernitis | 154.85 |
| Camille Lofrano | 154.85 |
| Lorraine Restel | 154.85 |
| Susan Rooney | 154.85 |
| Louise Walk | <u>154.85</u> |

| | |
|-------|------------|
| Total | \$1,548.50 |
|-------|------------|

Inclusion Orientation - August 27 and 28, 1997

Teachers

| | |
|---------------------|----------|
| Carol Gurney | \$ 61.94 |
| Lorraine Milunaitis | 61.94 |
| Linda Moscaritola | 61.94 |

Inclusion Orientation - August 27 and 28, 1997 (contd.)

| | |
|-----------------|----------|
| Carol O'Hara | \$ 61.94 |
| Eileen O'Mara | 61.94 |
| Bernice Paschal | 61.94 |
| Olga Rombola | 30.97 |

Aides

| | |
|-------------------|--------------|
| Maureen Callaghan | 20.52 |
| Donna Ferraro | <u>22.22</u> |

| | |
|-------|----------|
| Total | \$445.35 |
|-------|----------|

Payment for Summer Statewide Systemic Initiative (SSI) Workshop - IKE Grant - July 9 - 23, 1997

| | |
|-------------|-----------------|
| Nancy Szura | \$1,500.00 |
| Gail Kahn | <u>1,500.00</u> |

| | |
|-------|------------|
| Total | \$3,000.00 |
|-------|------------|

Summer Employment - August 19, 20, 21, 26 and 27, 1997

| | |
|-----------------|------------|
| Joseph Affinito | \$1,083.95 |
|-----------------|------------|

Summer Employment - August 19, 20, 21, 26 and 27, 1997

| | |
|----------------|----------|
| Suzanne Peters | \$822.10 |
|----------------|----------|

Summer Employment - August 11, 15, 26, 27, 28 and 29, 1997

| | |
|----------------|------------|
| JoAnn Tropiano | \$1,693.70 |
|----------------|------------|

Fall Sports Physical Examinations - July 30, August 13 and September 6, 1997

| | |
|---------------------|--------------|
| Katherine Flannery | \$ 232.27 |
| AnneMarie Kowalski | 371.64 |
| Sharon Larcara | 325.18 |
| Angela Maguire | 108.39 |
| Patricia Tarczynski | <u>46.45</u> |

| | |
|-------|------------|
| Total | \$1,083.93 |
|-------|------------|

Radcliffe School Secretary - September 2-5, 1997, September 8-12, 1997

| | |
|---------------|----------|
| Lola Pospisil | \$533.18 |
|---------------|----------|

September 22, 1997

LONGEVITY PAY:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized:

| | | |
|-----------------|---------|------------------------------|
| Grayce Berk | \$2,610 | Eff. Oct. 1, 1997 (20 years) |
| James Cummings | \$3,870 | Eff. Oct. 1, 1997 (25 years) |
| Malcolm Neptune | \$622 | Eff. Oct. 1, 1997 (12 years) |

TUITION REIMBURSEMENT:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

| <u>Name</u> | <u>Amount</u> |
|---------------------|---------------|
| Catherine Danchak | \$450 |
| Marita Dow | 420 |
| Paul Kocum | 420 |
| Anne Laudadio | 420 |
| Marcy McKenzie | 420 |
| Rebecca Olivo | 840 |
| Becky Pandolfi | 420 |
| Robyn Powell | 420 |
| Lisa Santosuosso | 420 |
| Janice Schoem | 420 |
| Phillip Siculietano | 420 |

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student at Special Education classes for the 1997/1998 school year as follows:

| <u>School</u> | <u>No. of Students</u> | <u>Classification</u> | <u>Effective Date</u> | <u>Tuition</u> |
|--|------------------------|-----------------------|-----------------------|----------------|
| Windsor Learning Center Pompton Lakes, NJ | 1 | ED | 9/3/97 | \$29,100 |

PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENTS:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of out-of-district Special Education students from the following districts in the following classifications for the 1997/1998 school year:

| <u>District</u> | <u>No. of Students</u> | <u>Classification</u> | <u>School</u> |
|----------------------------|------------------------|-----------------------|---------------|
| Belleville | 2 | MRE | Lincoln |
| Caldwell | 1 | MRE | Lincoln |
| Cedar Grove | 1 | MRE | Lincoln |
| | 1 | NI | Spring Garden |
| East Newark | 2 | NI | Lincoln |
| Harrison | 1 | MRE | Lincoln |
| Irvington | 1 | NI | Lincoln |
| | 1 | NI | Spring Garden |
| | 3 | NI | Spring Garden |
| | 1 | NI | Spring Garden |
| Lyndhurst | 1 | NI | Nutley High |
| | 1 | PI | Nutley High |
| Orange | 1 | PI | Nutley High |
| Passaic | 1 | NI | Spring Garden |
| South Orange/ Maplewood | 3 | MRE | Lincoln |

AGREEMENTS BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE EDUCATION ASSOCIATION OF NUTLEY (Custodial Unit):

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Patterson, Mr. Restaino, Mrs. Russo, Mr. Schweikert, Mr. Rusignuolo voting aye and Mr. Moscaritola, Mr. Pelaia and Mr. Williams abstaining:

BE IT RESOLVED, That the Board of Education approves the Agreements with the Education Association of Nutley (Custodial Unit) dated September 22, 1997.

APPROVAL OF AGREEMENT FOR NURSING SERVICES:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves an agreement with the Township of Nutley, Department of Public Affairs, Nutley Health Department, for the 1997/1998 and 1998/1999 school years to provide nursing services for all eligible children enrolled in non-public schools in the school district pursuant to Chapter 226, P.L. 1991.

TRANSFER OF FUNDS:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1997/1998 General Fund budget be confirmed as follows:

| <u>From</u> | | <u>To</u> | |
|------------------------|---------------|------------------------|---------------|
| Account 11-190-100-610 | \$11,800 | Account 11-999-240-500 | \$ 2,700 |
| Account 11-999-291-260 | <u>10,000</u> | Account 12-999-220-730 | 1,100 |
| | \$21,800 | Account 12-999-230-730 | 3,450 |
| | | Account 12-999-240-730 | 1,550 |
| | | Account 12-999-290-730 | 3,000 |
| | | Account 12-999-400-450 | <u>10,000</u> |
| | | | \$21,800 |

REQUEST FOR APPROVAL OF USE OF CLASSROOM:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education requests approval from the Essex County Superintendent of Schools to utilize Room 124 at Radcliffe School for the 1997/1998 school year.

APPROVAL OF SUBMISSION OF APPLICATION - Technology Literacy Challenge Fund: Technology in Schools:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves submission of application for the Technology Literacy Challenge Fund: Technology in Schools in the amount of \$95,000.

MEMORIAL:

Mrs. Anne Berry

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Mrs. Anne Berry on August 29, 1997, and

WHEREAS, Mrs. Berry was employed in September, 1955 as an elementary teacher in the Nutley Public Schools and had a distinguished educational career until her retirement in March, 1973, and

WHEREAS, Mrs. Berry won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Votto remarked that those who knew Mrs. Berry remember her as an excellent fourth grade teacher at Radcliffe School who had a wonderful sense of humor and was involved in civic affairs and the Nutley Adult School. He added that Mrs. Berry would be missed.

APPOINTMENT - Athletic:

Miss Robyn Powell

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Miss Robyn Powell as equipment manager for the 1997/1998 school year, at the salary of \$4,772 - Step 1. Upon conclusion of negotiations, the salary will be adjusted in accordance with the 1997/1998 Teachers' Salary Guide.

APPOINTMENT - Secretary:Mrs. Beverly Cullari

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Beverly Cullari as a Group I ten-month secretary at the annual salary of \$19,762 - 7, effective September 23, 1997. Upon conclusion of salary negotiations, the salary will be adjusted.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1997/1998 school year at the rate of \$65 per day and fringe benefits which include State Health Benefits and dental plans:

| | |
|--------------------|---------------------|
| Susanne Baker | Christopher Masullo |
| Karen Beckmeyer | Rosann Rizzuto |
| Deborah Caputo | Alisa Rossi |
| Michelle Ferraro | Ann Slocum |
| Marie Forgino | Jill Sorensen |
| Jacqueline Gurrera | Maureen Tracy |

BE IT FURTHER RESOLVED, That these candidates met the district's requirements for the permanent unassigned substitute position of a County Substitute certificate.

APPOINTMENT - Custodian:Mr. Christopher Santos

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Christopher Santos as a part-time custodian for the 1997/1998 school year, effective September 23, 1997, at the annual salary of \$12,422 (2-3) plus \$1,073 night stipend (prorated) in accordance with the 1997/1998 Buildings and Grounds Salary Guide. (Hired on a 90-day probationary period.)

AMENDING RESOLUTION - Approval of Contract - Physical Therapy Services:Bonnie Stoeckel

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution, Approval of Contract - Physical Therapy Services, for Bonnie Stoeckel, adopted at the August 25, 1997 Board of Education meeting, be amended to reflect an amount of \$15,470.

HEARING OF CITIZENS:

Mr. Mauro Tucci, 1150 Colonial Terrace, expressed his concerns with regard to the job action taking place at Nutley High School, adding that fund raising activities are in jeopardy and many clubs have not yet started. Mr. Tucci remarked that the Student Council has managed to continue but that is just one of many. He also noted that students have tried to go for assistance before and after school and have been turned away and have been turned down when asking for teacher recommendations.

Mr. Tucci requested, in the interests of all concerned, that some agreement be arrived at relatively soon, adding that the students are not taking sides but are acting in their own interest and that of the rest of the school.

Mr. Rusignuolo read the following statement:

"I thank you for your interest and to all of you for coming out tonight. I must say that I anticipated questions such as yours and if you'll indulge us, I'll make the following remarks:

"Firstly, every Board member and teacher, alike, is concerned about the welfare of our students and there has been, and continues to be, a strong commitment to seeing all students succeed.

"Next, we think very highly of our teachers. They are and have been outstanding professionals and rank second to none. I have always been among the first to point that out.

"With regard to negotiations, I am not permitted to speak specifically about the talks while they are under way except that these are trying times and we are all working hard to reach a fair and equitable solution for all. To this end, negotiations are still ongoing. We have met approximately a half dozen times. We have been negotiating in good faith. Differences have been narrowed. We have made progress and we continue to be optimistic and look forward to a successful conclusion, hopefully in a matter of weeks at our mediation session, which is scheduled for October 9th.

"For now, I assure you that this entire Board is thinking of all of you in this community and is looking forward to reaching a fair and equitable agreement. I ask for your cooperation, patience and understanding during the remaining period of time."

Mr. Gary Bell, 3 Webster Street, noted that he had voted for the budget so that the teachers could get the raise to which they are entitled since Nutley has a staff which is second to none, having educated his six children and helping make it possible for them to find excellent jobs.

Mrs. Joan Rubino, 48 North Road, questioned what is going on to bring about this job action, to which Mr. Rusignuolo replied that he is not able to discuss any particulars. Mrs. Rubino remarked that she feels the teachers are doing just fine with the salaries they are receiving at the present time, adding that some teachers deserve more than they are getting and some don't deserve the amount they are receiving.

Miss Laurie Ferrara, 87 Highfield Lane, indicated that she is President of the Senior Class and they are concerned about receiving their fair share as seniors as different events have been postponed and the seniors are worried since this is not fair to them as this is their last year of high school and this is disheartening and tones down everyone's spirits. She added that it is the students' educations and they are receiving the brunt of what is going on and they hope the Board will keep them in mind.

Mr. Rusignuolo thanked Miss Ferrara for her comments, adding that he has spoken with some of the student advisors and they are equally concerned. He indicated that the Board hopes this will be over quickly and things will get back to normal, adding that the district's professionals are committed to the students and their activities. Mr. Rusignuolo noted that the professionals will help the students when things are back to normal.

Mr. Adam Reed, 283 Franklin Avenue, stated that he did not learn a lot in school but the teachers work hard and teach all the other students what they want to know, adding that the teachers deserve whatever they should get, being entitled to every penny.

Mrs. Russo indicated that she wanted to address the children because their concern is with us, adding that we, as a Board, have been very fair with our teachers, appreciating everything they do. She explained that the yearbook and class advisors' duties are part of their job descriptions so these duties will be done. Mrs. Russo noted that the negotiations process is going on and will be handled fairly; it is just something which is happening right now. She stressed that the teachers will do those things they are being paid to do and the students will receive their fair senior year.

Miss Natalie Quevedo, 45 Cleveland Avenue, remarked that she is a freshman and had not done very well in school last year. She expressed her concern about her inability to obtain extra help at this time. She also indicated that she participates in sports and is worried about how her transcript will look as far as helping her enter college, adding that some of the seniors are trying to make their transcripts look as good as possible and this situation will not help them.

Mrs. Barbara Carrino, 38 Lake Street, noted that she is a parent who shares the same concerns as the students and this evening's attendance is a tribute to the teachers. She stated that she was glad to hear that the teachers will continue to do what they are paid for but the Board should consider all the extra things they do for which they are not paid. Mrs. Carrino also noted that she had voted for the budget and wondered why the negotiations process is taking so long. She also noted that her daughter is a senior who is concerned about the effects of these actions which create a great deal of anxiety and which cause more stress for her daughter and many of the students. Mrs. Carrino remarked that she would like to see a quick resolution of this situation.

OLD BUSINESS:

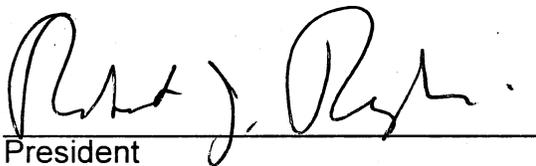
None

NEW BUSINESS:

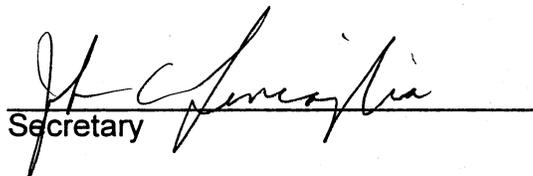
None

ADJOURNMENT:

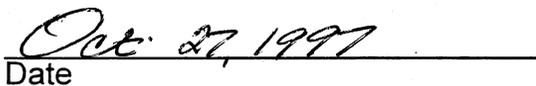
There being no further business to come before the Board, on motion made by Mr. Pelaia, seconded by Mr. Moscaritola, the meeting was adjourned at 8:39 p.m.



President



Secretary



Date