

Board of Education
Nutley, New Jersey

July 28, 1997

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, July 28, 1997 at 8:09 p.m. with Mr. Robert J. Rusignuolo, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Rusignuolo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 28, 1997. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Patterson leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia, Mr. Alfred R. Restaino, Jr., Mr. Robert Schweikert, Jr. and Mr. Louis F. Williams. Absent: Mrs. Maria Russo. Approximately 35 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on June 30, 1997 at 8:17 p.m. being in the hands of each member, reading of same was dispensed. Mr. Patterson moved that the minutes be approved, seconded by Mr. Pelaia and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Andrea Zak, retired teacher, for the Board's retirement gift.
2. A letter from Mike Azzara, Assistant Commissioner of Education, regarding an appropriation of \$35,757 for an additional academic achievement reward for the 1997-98 school year.

Mr. Sincaglia explained that the state aid notice had not listed EWT monies for which any district would qualify with a passing percentile of 90. He indicated that we provided documentation regarding our percentage of students passing the EWT and the Commissioner's and Governor's offices put it into the Appropriation Bill and we will now receive the additional monies.

3. A letter from Peter Schultz, Sills Cummis Zuckerman Radin Tischman Epstein & Gross, concerning our question of who could vote on the collective bargaining agreement.

Mr. Sincaglia explained that the response was that it requires a majority vote of those Board members present who are able to vote on the contract and the Board was pre-empted from creating a bylaw or policy requiring something other than a majority vote. Mr. Sincaglia noted that he hopes this response puts this matter to rest.

Mr. Rusignuolo noted that Mr. Sincaglia had expressed this quite clearly at the last meeting but there were some who disagreed with him and they seemed to be the ones receiving the publicity supporting an incorrect point of view. He added that he hopes this clears up the matter.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of June 30, 1997. (See attached report.)

Mr. Patterson moved that the Board accept the Report of the Secretary, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of June 30, 1997. (See attached report.)

Mrs. Fleitell moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"Attached is the student enrollment chart as of June 20, 1997.

"Comments pertaining to Spring Sports Special Awards"

Dr. Votto noted that the students receiving awards this evening excelled in spring sports and everyone garnered All League, All County or All State designations, which is an outstanding honor. Dr. Votto indicated that it is a pleasure to welcome the students this evening. He then introduced Mr. Mario Cocchiola, principal of Nutley High School.

Mr. Cocchiola remarked that it is always a great pleasure to be part of a program that honors Nutley High School students. He thanked and commended the Board of Education for honoring these outstanding athletes. Mr. Cocchiola congratulated the athletes and wished them all the success in the world in their future endeavors and also congratulated their parents. He offered particular congratulations to the championship golf team. He then introduced Mr. Joseph Affinito, Athletic Director.

Mr. Affinito, on behalf of the athletic department, welcomed everyone to the special awards ceremony.

Mr. Thomas Gargiulo and Mr. Moscaritola presented the following baseball award:

Robert Lessard - 1st Team NNJIL

Miss Mary Pagana and Mr. Schweikert presented the following softball awards:

Kristen Puzio - 1st Team NNJIL
- 1st Team All County

Kimberly DiVincenzo - 1st Team NNJIL
- 1st Team All County

Danielle DeFilippis - 1st Team All County

Michelle Alfano - 1st Team NNJIL

Mr. Carmine D'Aloia and Mr. Pellaia and Mr. Restaino presented the following golf awards:

Anthony Greco - 1st Team NNJIL

Jason Cofone - 1st Team NNJIL

Golf Championship Team

State Sectional Champions North I and II Group 3
NNJIL Tournament Champions

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Jason Cofone
Paul Espiritu
Anthony Greco
Dan Greco

Justin Hoff
Kevin Jackson
James McGuire

Mr. Rusignuolo thanked the high school administrators and coaches for their assistance.

RECESS MEETING:

Mr. Rusignuolo recessed the meeting at 8:31 p.m.

RESUME MEETING:

The meeting resumed at 8:36 p.m.

FIRE DRILL REPORT:

Fire drills held during the month of June were as follows:

June	5	Lincoln School	1:55 p.m.	1 min. 30 secs.
June	5	Yantacaw School	2:35 p.m.	1 min. 25 secs.
June	6	Lincoln School	10:50 a.m.	1 min. 16 secs.
June	6	Radcliffe School	10:59 a.m.	1 min. 25 secs.
June	6	Spring Garden School	9:26 a.m.	1 min. 15 secs.
June	9	Spring Garden School	2:37 p.m.	1 min. 15 secs.
June	9	Yantacaw School	10:15 a.m.	1 min. 35 secs.
June	10	Radcliffe School	2:27 p.m.	1 min. 23 secs.
June	11	Franklin School	2:15 p.m.	1 min. 54 secs.
June	12	Washington School	2:07 p.m.	1 min. 25 secs.
June	13	Franklin School	1:30 p.m.	1 min. 57 secs.
June	13	Nutley High School	1:31 p.m.	1 min.
June	16	Washington School	2:18 p.m.	1 min. 30 secs.
June	18	Nutley High School	8:07 a.m.	1 min. 10 secs.

CAFETERIA REPORT:

Mr. Pelaia presented the cafeteria report as of June 30, 1997 showing a 1996/1997 adjusted budget of \$636,319.67, contractual orders to date of \$636,319.67, leaving funds available of \$.00.

COMMITTEE REPORTS:

Mrs. Fleitell, Chairperson of the Academic Committee, reported that the Committee had met on July 8 with NBATE (Nutley Business People for the Advancement of Technology in Education) and everything seems to be in order with their proposal. She explained that the Board asked them to include a few modifications and NBATE will come back to the Committee with the final proposal.

HEARING OF CITIZENS (Resolutions Only):

Mrs. Sera Shuster, 462 Chestnut Street, asked, with regard to payment for unused sick days for teachers, how the amount of \$5,000 was determined. Mr. Rusignuolo noted that it is a matter of negotiations. Mr. Sincaglia explained that teachers are allowed to "cash in" 125 unused sick days at the rate of \$40 per day. He added that most of the teachers had more unused sick days than 125 but that is the maximum number for which they can be reimbursed.

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of June 30, 1997, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS - 1996/1997 School Year:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1996/1997 school year in the total amount of \$202,805.16 as per the attached Schedule A which have been audited by the Business Office.

BILLS AND MANDATORY PAYMENTS - July 28, 1997:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$554,533.92 as per the attached Schedule A-1 which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Athletic:

Mr. Joseph Tagliareni

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mr. Joseph Tagliareni, assistant softball coach.

AMENDING APPOINTMENT -
Reappointment - Non-Tenured Staff:

Mr. Phillip Siculietano

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mr. Phillip Siculietano, approved at the June 30, 1997 Board meeting, be amended to reflect a full-time teaching position. Upon conclusion of salary negotiations the salary and step will be adjusted in accordance with the 1997/1998 Teachers' Salary Guide.

AMENDING APPOINTMENT -
Professional Staff:

Mrs. Lisa Rossi

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Lisa Rossi, approved at the June 30, 1997 Board meeting, be amended to reflect a classification of M.A.-6, \$37,749. Upon conclusion of salary negotiations the salary and step will be adjusted in accordance with the 1997/1998 Teachers' Salary Guide.

EXTRA COMPENSATION:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Summer Employment - Coordinator of Attendance and Student Activities - June 23, 24, 25, 26, 27 and 30, 1997

Gregory Catrambone	\$2,029.92
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Summer Employment - Coordinator of Guidance - June 25, 26, 27, 1997

Judith Hubert	\$1,185.63
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Summer Work - Athletic Director - June 24, 25, 26, 27 and two one-half days, July 17 and 22, 1997

Joseph Affinito	\$1,083.95
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Summer Employment - Substance Awareness Coordinator June 24 through July 22, 1997 (20 days-4 hours per day)

Lisa Santosuosso	\$2,477.60
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APPROVAL OF SALARY - Summer School Director:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the salary of Mrs. MaryLou Dowse, Director for the 1997 Summer School program be established as \$3,360 (to be adjusted upon conclusion of salary negotiations).

APPROVAL OF SALARIES - 1997 Summer School:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the salaries for the personnel listed below be approved for the 1997 Summer School Program (1996 summer school salaries to be adjusted upon conclusion of salary negotiations):

Susan Ames	\$2,697
Bruce Gallagher	1,302 (p/t .5)
Diane LaPierre	2,697
Laura Love	2,697
Robert O'Dell	2,697
John Suffren	2,697

APPOINTMENT - Summer Custodial Employment:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following be employed as a summer custodial employee for the summer of 1997:

	<u>Step</u>	<u>Hourly Rate</u>
Dennis Krupka	2	\$6.75

REAPPOINTMENT - Asbestos
Program Manager:

Mr. John C. Sincaglia

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Asbestos Hazard Emergency Response Act of 1986 (AHRA) required the Board of Education to designate a person as Asbestos Program Manager who would be responsible to ensure that the requirements of the AHRA rules and regulations were properly implemented, and

WHEREAS, on April 24, 1989 the Nutley Board of Education appointed Mr. John C. Sincaglia as the Asbestos Program Manager,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education reappoints Mr. John C. Sincaglia as the Asbestos Program Manager for the 1997/1998 school year and reaffirms its original actions as stated in the resolution of April 24, 1989.

APPOINTMENT - Affirmative
Action Officer:

Mrs. Kathleen Serafino

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, pursuant to Policy No. 102 (2260), that Mrs. Kathleen Serafino be appointed Affirmative Action Officer for the Nutley School District for the 1997/1998 school year.

APPOINTMENT - Section 504
Coordinator:

Miss Barbara Hirsch

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, pursuant to Policy No. 104 (1510), that Miss Barbara Hirsch be appointed Section 504 Coordinator for the Nutley School District for the 1997/1998 school year.

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1997/1998 school year:

Barbara Hirsch, Director
Amy Cerisano
Laura Curry
Nicole Errante
Caroline Evangelista
Frank Libert
Camille Lofrano
Carmen Mancuso
Christopher Masullo

Dennis Pandolfi
Mary Peele
Harry Reddington
Louis SanGiovanni
Sherrie Tolve
Robert Topolski
Ciro Violante
Frank Zintl
Ellen Ziobro

Substitutes

Joyce Healy
Gail Kahn
Miriam Kirsten

Janice Schoem
Phillip Siculietano

APPOINTMENTS - Buildings and Grounds Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following buildings and grounds substitutes be approved for the 1997/1998 school year:

Thomas Conlon
Robert Lessard, Jr.
John Ottati

APPOINTMENTS - Cafeteria Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1997/1998 school year:

Delfina Alessio
Dora Bagnara
Barbara Bartell
Donna Bolcato

Kathleen Gabriele
Florence Hughes
Linda Marella
Linda Orr

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Lorraine Capra
 Angela Carell
 Donna Marie Cavallaro
 Rosa Conturso
 Maria Corigliano
 Rose Faragasso

Antoinette Pettinato
 Christine Rizzi
 Myra Rodriguez
 JoAnne Tauber
 Maria Turano

CHANGE OF ACCOUNT SIGNATORY:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the official signatory for the Washington School account at Valley National Bank be changed from Rose DiGeronimo to Carmine D'Aloia.

APPROVAL OF AGREEMENT FOR NURSING SERVICES:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves an agreement with the Township of Nutley, Department of Public Affairs, Nutley Health Department, for the 1997/1998 and 1998/1999 school years to provide nursing services for all eligible children enrolled in nonpublic schools in the school district pursuant to Chapter 226, P.L. 1991.

AMENDING RESOLUTION - Special Class Placement - Educationally Disabled Student:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution adopted at the June 30, 1997 Board meeting, Special Class Placement - Educationally Disabled Student, be amended to reflect a tuition rate of \$2,340.50 for one student attending the Therapeutic School in Belleville.

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student at Special Education classes as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Jespy House, Inc. So. Orange, NJ	1	NI	July 7 through August 15, 1997	\$2,600

TRANSPORTATION CONTRACT:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a transportation contract with a parent to provide transportation for one Special Education student from Nutley to the Blesham School, Paramus, NJ effective July 7, 1997 through July 31, 1997 at a cost of \$20 per day. (Subject to approval of the County Superintendent of Schools.)

APPROVAL OF TRANSPORTATION CONTRACTS - Essex County Educational Services Commission - 1997/1998 School Year:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following transportation contracts for Special Education students with the Essex County Educational Services Commission for the 1997/1998 school year:

<u>Out-of-District School</u>	<u>No. of Students</u>
Calais School Whippany, NJ	1
North 13th Street School Newark, NJ	1
Windsor High School Morristown, NJ	3

TRANSFER OF FUNDS:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1996/1997 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-120-100-101	\$ 45,000	Account 11-201-100-101	\$ 200
Account 11-130-100-101	25,000	Account 11-204-100-101	1,000
Account 11-140-106-101	12,000	Account 11-204-100-106	200
Account 11-205-100-800	800	Account 11-213-100-101	100
Account 11-215-100-106	2,500	Account 11-215-100-101	200
Account 11-230-100-101	12,000	Account 11-219-100-101	4,700
Account 11-999-100-562	50,000	Account 11-220-100-106	400
Account 11-999-218-105	4,000	Account 11-220-100-320	6,000
Account 11-999-219-104	10,000	Account 11-230-100-610	200
Account 11-999-240-104	35,000	Account 11-999-100-561	5,100
Account 11-999-240-105	5,000	Account 11-999-106-566	18,700
Account 11-999-260-100	15,000	Account 11-999-213-100	400
Account 11-999-290-100	15,000	Account 11-999-213-300	4,400
Account 11-999-290-290	30,100	Account 11-999-218-104	1,000
Account 12-999-220-730	5,000	Account 11-999-218-390	2,600
		Account 11-999-218-800	100
	\$266,400	Account 11-999-221-102	2,400
		Account 11-999-221-104	8,000
		Account 11-999-221-105	1,800
		Account 11-999-221-500	200
		Account 11-999-222-500	200
		Account 11-999-230-530	18,000
		Account 11-999-240-103	24,600
		Account 11-999-240-800	3,400
		Account 11-999-260-590	5,400
		Account 11-999-260-610	5,500
		Account 11-999-270-108	38,900
		Account 11-999-270-109	12,000
		Account 11-999-270-420	1,100
		Account 11-999-270-512	12,600
		Account 11-999-270-890	700
		Account 11-999-290-220	50,600
		Account 11-999-310-930	18,600
		Account 12-999-100-730	5,000
		Account 12-999-400-450	12,100
			\$266,400

INCREASE IN 1997/1998 GENERAL FUND BUDGET (Achievement Award):

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to the Appropriations Act for FY 98, the district increase the 1997/1998 General Fund budget by \$35,757 as a result of an academic achievement award.

ACCEPTANCE OF NOTICE OF FUNDING - SYETP Summer Youth Program - 1997:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves notice of funding for SYETP Summer Youth Program - 1997 in the amount of \$7,258.

NOTICE OF REVISION OF FUNDING - Chapter 192 - 1997/1998 School Year:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts revised notice of funding for Chapter 192 for the 1997/1998 school year in the amount of \$101,538.

APPOINTMENT - Business Department Head:

Mrs. Nancy Kehayes

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mrs. Nancy Kehayes as Business Department Head for the 1997/1998 school year, effective September 1, 1997, at the annual salary of \$69,840, M.A.-4, in accordance with the 1997/1998 Principals and Supervisors Salary Guide.

APPOINTMENTS - Professional Staff:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointments of the following personnel for the 1997/1998 school year in accordance with the 1996/1997 Teachers' Salary Guide. Upon conclusion of salary negotiations the salary and step will be adjusted in accordance with the 1997/1998 Teachers' Salary Guide:

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<u>Name</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
Gloria Dorfman	M.A.	6	\$37,749 (Business Teacher)
Maira Roberts Palasits	M.A.+30	8	\$43,595 (Nurse)

APPOINTMENT - Executive Secretary I:Mrs. Joyce Marando

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Joyce Marando be appointed Executive Secretary I at the annual salary rate of \$42,875, effective August 4, 1997. Upon conclusion of salary negotiations, the salary will be adjusted.

APPOINTMENTS - Secretarial Staff:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of the following personnel for the 1997/1998 school year in accordance with the 1996/1997 Secretarial Salary Guide. Upon conclusion of salary negotiations the salary and step will be adjusted in accordance with the 1997/1998 Secretarial Salary Guide:

<u>Name</u>	<u>Group/Step</u>	<u>Salary</u>
Jo-Ann Aromando	II-7	\$22,033 (12 months)
Linda Orr	II-7	\$18,352 (10 months)

APPOINTMENTS - Athletic:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following athletic appointments for the 1997/1998 school year. Upon conclusion of negotiations the salary will be adjusted in accordance with the 1997/1998 Athletic Salary Guide:

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Boys Soccer Assistant Coach	Carmelo Gallico	2	\$3,553

<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Girls Basketball Head Coach	Theresa Hrubash	4	\$5,468
Track Assistant Coach	Phillip Mancuso	1	\$3,370

APPROVAL OF SALARY -
Elementary Principal:

Mr. Carmine D'Aloia

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the salary of Mr. Carmine D'Aloia as elementary principal for the 1997/1998 school year at \$86,013 (Step 2) plus \$4,300 longevity.

ESTABLISHING HOURLY RATES FOR PART-TIME SCHOOL AIDES -
1997/1998 School Year:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following hourly rates be paid to part-time school aides for the 1997/1998 school year:

Step 1 - \$10.05
Step 2 - \$10.70

APPROVAL OF SUBSTITUTE RATES - 1997/1998 School Year:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute rates be approved for the 1997/1998 school year:

Clerical

Part-Time Aides	\$6.65 per hour
Instructional Aides	7.20 per hour
Clerk Typists	7.70 per hour
Secretaries	8.65 per hour

Custodial

Base Rate	\$8.65 per hour
Black Seal License Rate (with previous Nutley experience)	9.50 per hour

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Cafeteria \$6.50 per hour

Transportation

Bus Attendant	\$6.50 per hour
Van Driver	8.75 per hour
Bus Driver	9.50 per hour*

*If driving a vehicle with a capacity of 30 or more,
the driver shall receive an additional \$1.00 per hour.

Teacher

Per Diem	\$60 per day
Permanent Substitute	\$65 per day plus benefits
10 Consecutive Days in Same Assignment	\$75 per day
Certified Teacher after 20 Days in Same Assignment	1/200 of 1st Step on B.A. Guide

and

BE IT FURTHER RESOLVED, That the Board approve a
rate of \$18 per hour for Homebound Instruction for the 1997/
1998 school year.

ESTABLISHING CAFETERIA PRICES:

Mr. Williams presented and moved the adoption of the following
resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution
was unanimously adopted:

BE IT RESOLVED, That the prices for cafeteria meals for
the 1997/1998 school year be established as per Schedule C.

APPROVAL FOR APPLICATION FOR CHANGE OF USE OF ROOMS -
Radcliffe School:

Mr. Williams presented and moved the adoption of the following
resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution
was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves
applications for change of use for room 124 and room 207
at Radcliffe School for the 1997/1998 school year.

HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, questioned the days
Mr. SanFillipo will be working this summer and asked whom he
reports to when he works during the summer. Dr. Votto responded
that Mr. SanFillipo reports to the high school principal, Mr. Walker
and himself.

Mrs. Rubino remarked that this sounds like a "no show" job, adding that she would like to know exactly why he only teaches three classes a day since that is a slap in the face to all the teachers in this town who work long, hard hours. Dr. Votto explained that Mr. SanFillipo came into the district with that contract and this is a continuance of that.

Mrs. Rubino asked why Mr. SanFillipo is being given that kind of contract. Mr. Rusignuolo stated that at the time it was felt that we wanted someone with his background and experience and those were the terms and conditions of his employment. Mrs. Rubino requested that some courageous Board member investigate what this man does for the five days during the summer.

Mrs. Gail Kline, 28 North Spring Garden Avenue, asked for clarification of the status of teacher contract negotiations. Mr. Rusignuolo replied that the Board is currently negotiating with the teachers and discussing a variety of matters, some of which probably encompass Mrs. Kline's point of view.

Mrs. Thomasina Hyland, Nutley High School teacher, announced that on Wednesday, July 30 at 10:45 a.m. and 7:30 p.m. Abracadabra will be performed as part of the Let's Learn program. She invited everyone to attend, noting that it is an excellent opportunity to see what the youth of Nutley are doing and adding that it is a wonderful performance.

Mr. Aron Morrison, 34 Milton Avenue, commended the Board and Dr. Votto on the appointment of Carmine D'Aloia as Washington School principal, adding that he hopes to see more appointments of that type.

Mr. Anthony Pergola, 102 Hawthorne Avenue, asked if every Board member has seen the results of the hockey survey. Mr. Rusignuolo replied that the members of the Athletic Committee have seen it.

Mr. Pelaia indicated that the Athletic Committee met twice in June and what transpired was a lengthy discussion about the program where issues were raised and the Committee asked questions of Mr. Cocchiola and Mr. Affinito. Mr. Pelaia noted that the Athletic Committee will be meeting in August so it seemed premature to come to the Board before everything came together.

Mr. Pergola remarked that the survey questioned students in grades 8-11 and over 200 said they would come out for ice hockey if it was offered. Mr. Pergola suggested that the Board offer a sport that this generation wants, adding that his only hope is that the Board cuts back on some of the declining sports in the next budget in order to offer ice hockey.

Mr. Rusignuolo asked if Mr. Pergola was suggesting that students be recruited from the football team. Mr. Pergola replied that the students should come from whatever sport they want to come from.

Mr. Pelaia noted that there have been a number of conversations regarding ice hockey and he would like to continue to complete this study and get the final recommendation of the administration through Mr. Cocchiola and Mr. Affinito on the basis it was first offered - parent sponsored.

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Mr. Pelaia continued by stating that he had said early on that if it is a Board-sponsored matter, certainly it would be something that would be considered; however, he also had said there was at least one other new sport for which a survey was conducted for which there was substantial interest - lacrosse. Mr. Pelaia also noted that he had communicated that information to Mr. Williams, Chairman of the Budget Review Committee.

Mr. Rusignuolo asked Mr. Affinito his general feeling on the pool of students available for these sports, both the current program and potential new programs. Mr. Affinito replied that the hockey survey was distributed to male and female students and most schools have only one ice hockey program. He remarked that he was not involved in the lacrosse survey.

Mr. Rusignuolo asked, with such an interest in ice hockey, what does it say about the possible decline in participation in other sports. Mr. Affinito responded that it is hard to say until it happens, adding that ice hockey is a winter sport so you would be competing with basketball, wrestling, winter track, rifle and bowling. He noted that it would have some impact because it would be fielding another sport. Mr. Rusignuolo stated that it would mean more sports competing for the same students, with which Mr. Affinito was in agreement.

Mrs. Rubino questioned what is entailed in order for a teacher to receive reimbursement for courses taken. Dr. Votto explained that this is in accordance with employment contracts and in nearly every case teachers are reimbursed for college-level courses for which there is a contractual rate per credit which is paid upon the successful completion of the course.

Mrs. Rubino asked if credits are given for in-service courses. Dr. Votto replied in the affirmative, explaining that the nature of in-service course work benefits the district directly. He noted that we want teachers to partake in them and this is done without pay for 10-12 hours to gain one credit on the salary scale. He added that a teacher can move to the next level on the salary guide by attaining five credits.

Mrs. Rubino commented that courses reimbursed by the district should pertain to what the teacher does in the classroom and the taxpayers should not pay for teachers to better themselves.

Mrs. Gloria Vangieri, 18 Gerard Road, expressed her concern regarding the change of use of rooms at Radcliffe School. Dr. Votto noted that the music and art teachers would travel. Mrs. Vangieri asked if the increase in enrollment was a result of students who all reside in the Radcliffe School zone or if it was caused by children attending Radcliffe School but living in other areas of town. Dr. Votto indicated that in order for a child to be allowed to attend school in another area of town, usually some sort of hardship exists.

Mrs. Vangieri noted that the Radcliffe lunch room, which is the gymnasium, is overcrowded and this problem should be addressed. Mr. Rusignuolo indicated that this will be investigated.

Mrs. Kline asked, with regard to reimbursement of teachers for courses taken, if the kinds of courses taken are mandated, such as is done in New York where teachers are required to attain a master's degree in a specific time period. Dr. Votto replied that there is no requirement for teachers to attain a master's degree but there is proposed legislation whereby teachers will have to take courses.

OLD BUSINESS:

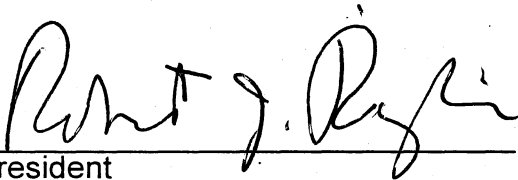
Mr. Williams remarked that with the clarification of who can vote on the teachers' contract he is hopeful that this puts to rest the misinformation that has been disseminated.

NEW BUSINESS:

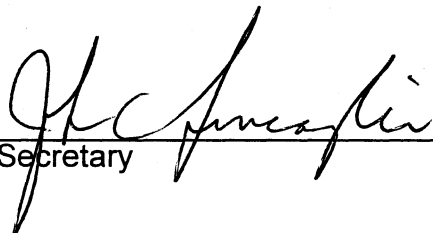
Mr. Williams moved that the meeting adjourn to closed executive session to discuss personnel matters, seconded by Mr. Pelaia.

ADJOURNMENT:

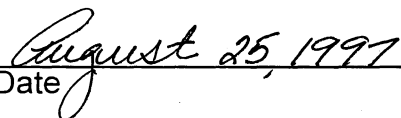
The meeting adjourned at 9:15 p.m.



President



Secretary



Date

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