

Board of Education
Nutley, New Jersey

April 14, 1997

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, April 14, 1997 at 8:00 p.m. with Mr. Robert J. Rusignuolo, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Rusignuolo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 29, 1996. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Moscaritola leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Charles W. Kucinski, Jr., Mr. Vincent Moscaritola, Mr. Franklin J. Patterson, Mrs. Maria Russo, Mr. Robert Schweikert, Jr. and Mr. Louis F. Williams. Absent: Mr. Joseph C. Pelaia. Approximately 25 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on March 24, 1997 at 7:00 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mr. Patterson and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A notice from the Essex County School Boards Association regarding a workshop on regionalization held on April 12, 1997.
2. A Notice to Property Owners from the owner of property located at 121 Brookfield Avenue for permission to erect a second story addition. Mr. Sincaglia indicated that this would have no impact on the district.
3. A thank-you note from the family of Giuseppina Violante for the Board's expression of condolence.
4. A memorandum from Robert Rusignuolo, Nominating Committee Chair, Essex County School Boards Association, regarding information concerning the opening of nominations for officers and the Board of Directors and other officials of the Essex County School Boards Association for the next school year.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of March 31, 1997. (See attached report.)

Mrs. Fleitell moved that the Board accept the Report of the Secretary, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of March 31, 1997. (See attached report.)

Mrs. Russo moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"New Jersey Middle School Peer Leadership Initiative Program - Miss Hirsch"

Miss Hirsch explained that this is a coordinated state-wide strategy for substance awareness in New Jersey schools, encompassing a group of 10 youngsters in grades 7 or 8. She noted that a series

of five awareness prevention activities will be conducted over the course of the year and the idea is to reach over 200 of their peers. She added that there will be two school-based monitors and a community volunteer. Miss Hirsch mentioned that at the conclusion of the program, surveys, observations, interviews and a family night would take place.

Miss Hirsch also noted that the cost would be \$1,100 and the Nutley Municipal Alliance has agreed to provide funding so there will be no cost to the district. Miss Hirsch further indicated that there is a competitive grant for funding and she feels the district has a very good chance to win funding. She gave credit to Lisa Santosuosso, the district's new Substance Awareness Coordinator, for her assistance in filling out the grant application.

Mrs. Fleitell remarked that the application was beautifully written. Mrs. Fleitell then asked who was head of the Community Alliance, to which Miss Hirsch replied that Anthony Iannarone was the Chairman.

"Informational Items:

"Third quarter report cards were distributed on Friday, April 11	
"School Board Election	April 15
"Iowa Tests of Basic Skills (ITBS)	April 14-18
"Schools Closed - Spring Recess	April 21-25
"Kindergarten Screening	April 28, 29, 30 May 1, 2
"Academic Booster Club Reception - Science, Nutley Public Library	April 29 - 7:00 p.m.
"Radcliffe P.T.A. Musicale	May 6 - 7:30 p.m.
"Yantacaw P.T.A. Musicale	May 7 - 7:30 p.m.
"Lincoln P.T.A. Musicale	May 8 - 7:30 p.m.
"Grade 4 ESPA	May 12-24
"Franklin P.T.A. Musicale	May 13 - 7:30 p.m.
"District Writing Tests (Gr. 1-8)	May 13, 14
"Washington P.T.A. Musicale	May 14 - 7:30 p.m.
"Nutley High School - Fine Arts Festival Music Festival	May 15 - 6:00 p.m. 7:00 p.m.
"Academic Booster Club Awards - Radcliffe School	May 15 - 7:30 p.m.

"Spring Garden School Strawberry Festival	May 17 - 10:00 a.m. - 4:00 p.m.
	May 18 - (rain date)
"National Honor Society Induction	May 20
"Spring Garden P.T.A. Musicale	May 22 - 7:30 p.m.
"Nutley Achievement Test - Geography (Gr. 6)	May 23
"Memorial Day - All schools closed	May 26
"District Reading Tests (Gr. 1-8)	May 28
"District Math Tests (Gr. 1-8)	May 29"

Dr. Votto remarked that he was recommending that the last day of school for students and staff be Friday, June 20. He added that the high school graduation date would remain June 24 as that is Project Graduation night. Dr. Votto noted that the elementary and Franklin School graduation information would be forthcoming.

"Attached is the student enrollment chart as of March 31, 1997."

FIRE DRILL REPORT:

Fire drills held during the month of March were as follows:

March 7	Spring Garden School	12:44 p.m.	1 min. 25 secs.
March 10	Yantacaw School	2:21 p.m.	1 min. 25 secs.
March 11	Franklin School	2:10 p.m.	1 min. 50 secs.
March 11	Lincoln School	2:10 p.m.	1 min. 13 secs.
March 11	Washington School	2:07 p.m.	1 min. 30 secs.
March 17	Lincoln School	2:38 p.m.	1 min. 12 secs.
March 17	Yantacaw School	10:55 a.m.	1 min. 30 secs.
March 18	Radcliffe School	1:05 p.m.	1 min. 20 secs.
March 18	Spring Garden School	11:59 a.m.	1 min. 40 secs.
March 20	Nutley High School	8:32 a.m.	1 min. 50 secs.
March 21	Washington School	10:13 a.m.	1 min. 32 secs.
March 26	Nutley High School	1:57 p.m.	1 min. 50 secs.
March 27	Franklin School	8:50 a.m.	1 min. 49 secs.
March 27	Radcliffe School	11:00 a.m.	1 min. 19 secs.

CAFETERIA REPORT:

Mr. Patterson presented the cafeteria report as of March 31, 1997 showing a 1996/1997 budget of \$613,018.00, contractual orders to date of \$446,373.89, leaving funds available of \$166,644.11.

COMMITTEE REPORTS:

Mr. Schweikert cited district policy in requesting, as its Chairman, a meeting of the Policy Committee.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of March 31, 1997, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$2,787,546.14 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

April 14, 1997

RETIREMENTS - Professional Staff:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirements of the following personnel, effective July 1, 1997:

Teachers

Eleanor R. Behr
 Florence A. Carpenter
 Carol M. VanWagenen

Mr. Schweikert noted that Miss Carpenter had been his fifth grade teacher and had a tremendous influence on his life, making him into an excellent student with a belief in himself. He added that she would be sorely missed and he wished her well.

RESIGNATION - Transportation:Miss Annmarie Marando

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Miss Annmarie Marando, bus attendant, effective April 14, 1997.

APPOINTMENTS - Teacher Substitutes:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1996/1997 school year.

APPOINTMENTS - Substitutes:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1996/1997 school year:

Secretarial

Judith Fratella

School Aide

Deborah Arroyo

Custodial

John Ottati

EXTRA COMPENSATION:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee MeetingsGeneral Mathematics (7-12) - March 8, 1997

Elinor Alboum	\$123.88
Anne Bevere	123.88
Paula Cofone	123.88
Toby D'Ambola	123.88
Carol Rizzo	123.88
Arleen Slott	123.88
Rosemary Vivinetto	<u>123.88</u>

Total	\$867.16
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P.A.T. (Primary Academic Talent) - March 11, 18, 1997

Suzanne Hagert	\$ 46.46
Barbara Hirsch	93.26
Joyce Healy	46.46
Rebecca Olivo	92.91
Niki Vlasakakis	92.91
Carol VonAchen	<u>46.46</u>

Total	\$418.46
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Reading (K-8) - March 8, 17, 1997

Lucy Anello	\$ 165.80
Justina Bruno	123.88
Florence Carpenter	201.35

April 14, 1997

Reading (K-8) - March 8, 17, 1997 (contd.)

John Calicchio	\$ 165.80
Michele Cristantiello	123.88
Rachel Daly	123.88
Dianne DeRosa	165.80
Rosemarie DiGeronimo	165.80
Margaret Dougherty	123.88
Patricia Fischer	154.85
Marilyn Hannon	154.85
Hannah Hungler	123.88
Geraldine Intiso	123.88
Gail Kahn	123.88
Joan Lightfoot	123.88
Beverly Masullo	123.88
Eileen Mattone	123.88
Walter Murray	123.88
Laura-anne MacMillan	123.88
Rae Nardone	123.88
Gail Reilly	123.88
Bernadette Santoriello	123.88
Susan Tole	<u>154.85</u>
Total	\$3,187.30

Technology Implementation - March 8, 1997

Joseph Affinito	\$ 123.88
Beverly Apple	123.88
Denise Cleary	123.88
Rosemary Clerico	123.88
Frank Comune	123.88
Linda Fisher	123.88
Maria Gernitis	123.88
Scott Keena	123.88
Nancy Kehayes	123.88
Arlene Orenstein	123.88
Stephen Parigi	123.88
Bernice Paschal	123.88
Sharon Reed	123.88
Lorraine Restel	123.88
Andrew Retz	123.88
Kathleen Serafino	186.52
Carol Shepherd	123.88
JoAnn Tropiano	123.88
James Vivinetto	165.80
Zelda Walch	<u>123.88</u>
Total	\$2,582.16

Critical Thinking - March 8, 1997

Theresa Barbagallo	\$123.88
Carol Bender	123.88

Critical Thinking - March 8, 1997 (contd.)

Robyn Burns	\$ 123.88
Lori Ann Cassie	123.88
Donna Cocco	123.88
Sally Ann Marino Ryder	61.94
Michele Syme	123.88
Jenifer Wilson	<u>123.88</u>
Total	\$929.10

Getting Ready for the Fourth Grade Test in Math -
IKE Grant - March 22, 1997

Paula Brill	\$ 123.88
John Calicchio	165.80
Donna Cocco	123.88
Pamela Conry	123.88
Michele Cristantiello	123.88
Rachel Daly	123.88
Elizabeth Foote	123.88
Katherine Franks	123.88
Linda Gilroy	123.88
Jolinda Griwert	123.88
Marilyn Hannon	123.88
Janet Jelenski	123.88
Valerie Martin	123.88
Eileen Mattone	123.88
Claire Menza	123.88
Arlene Nardiello	123.88
Rebecca Olivo	123.88
Carol Perrone	123.88
Olga Rombola	123.88
Virginia Santiglia	123.88
Valerie Sautter	123.88
Janice Schoem	123.88
Kathleen Serafino	186.52
Kevin Smyth	123.88
Susan Tole	<u>123.88</u>
Total	\$3,201.56

New Jersey Core Curriculum Content Standards for
Science - Grades 7 and 8 - IKE Grant - March 8, 1997

Donald Baumann	\$123.88
Joseph Bertuzzi	123.88
Jeanne Neilley	123.88
Becky Pandolfi	<u>123.88</u>
Total	\$495.52

April 14, 1997

**Payment for Vector Presentation to CAT Parents -
March 22, 1997**

Donald Baumann	\$ 61.94
Patrick Keating	61.94
Jacqueline Meloni	<u>61.94</u>
Total	\$185.82

Intramurals - March 3-31, 1997

William Farkas	\$ 168.07
Kenneth Ferriol	168.07
Carlos Folleco	120.05
Thomas Grant	144.06
Daniel Kimberley	144.06
Edmund Olson	384.16
Janice Schoem	96.04
Diane Williams	<u>240.10</u>
Total	\$1,464.61

SPECIAL CLASS PLACEMENT - Educationally Disabled Student:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of a student at Special Education classes for the 1996/1997 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Essex High School Clifton, NJ	1*	ED	3/27/97	\$7,361.43

*This is a change of placement.

**APPROVAL OF TRANSPORTATION CONTRACT - Essex County
Educational Services Commission - 1996/1997 School Year:**

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following transportation contract for a Special Education student with the Essex County Educational Services Commission for the 1996/1997 school year:

<u>Out-of-District School</u>	<u>No. of Students</u>
Essex High School Clifton, NJ	1

APPROVAL FOR EXTENDED SCHOOL YEAR PROGRAM - Summer 1997:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the extension of a school year program in the following areas at the Bergen County Special Services School District from July 7 - 31, 1997 at a cost of \$1,650 per student:

- 1 emotionally disturbed student
Montesano Centralized Campus, Paramus, NJ
- 1 multiply handicapped student
- 1 preschool handicapped student
Bleshman Regional Day School, Paramus, NJ

SUMMER SCHOOL APPROVAL:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the State Department of Education requires an approval by the Board of Education for summer sessions, and

WHEREAS, the summer session operated by the Nutley Board of Education meets the requirements for State approval,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools make application to the County Superintendent of Schools with a request for approval from the State Department of Education.

SPECIAL EDUCATION WEEK:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves recognition of the week of May 11, 1997 as Special Education Week.

TRANSFER OF FUNDS:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1996/1997 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-120-100-101	\$ 5,000	Account 11-204-100-101	\$ 1,000
Account 11-220-100-106	12,000	Account 11-205-100-101	1,500
Account 11-230-100-101	3,000	Account 11-213-100-101	1,500
Account 11-401-100-101	2,000	Account 11-402-100-500	700
Account 11-999-290-290	<u>6,300</u>	Account 11-999-213-100	1,000
	\$28,300	Account 11-999-290-100	1,500
		Account 12-999-400-450	<u>21,100</u>
			\$28,300

NON-RENEWAL OF TEACHING CONTRACTS:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts of the following non-tenured teachers not be renewed for the 1997/1998 school year:

Alfaro, Rita		O'Mara, Eileen	(p/t .5)
Barbagallo, Theresa		Reilly, Virginia	
Cocco, Donna	(p/t .5)	Santoriello, Rosa	
Curry, Laura		Santosuosso, Lisa	(p/t .5)
Dilatash, Michelle		Siculietano, Phillip	
Ferriol, Kenneth		Smyth, Kevin	
Flannery, Katherine		Stepansky, Deane	(p/t .6)
Gesumaria, Susan	(p/t .5)	Szura, Jill	
Grant, Thomas	(p/t .5)	Tolve, Sherrie	
Griwert, Jolinda	(p/t .5)	Valentini, Pamela	
Keating, Patricia		Wisneski, Kelly	
Kempczynski, Tracy		Wood, Joyce	
Neri, Jennifer		Ziobro, Ellen	

NON-RENEWAL OF INSTRUCTIONAL AIDES:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts of the following instructional aides not be renewed for the 1997/1998 school year:

Callaghan, Maureen (p/t .5)	Ponzoni, Janet
Ferraro, Donna	Pucci, Annette
Imperiale, Lynn	Tesei, Lesley
Luzzi, Donna	Yanuzzelli, Gloria
Paolino, Audrey	

NEW JERSEY MIDDLE SCHOOL PEER LEADERSHIP PROGRAM:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education approves the submission of application for New Jersey Middle School Peer Leadership Initiative Program.

CLOSING OF SCHOOLS:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education approve that the last day of school for the 1996/1997 school year be changed from Tuesday, June 24 to Friday, June 20, 1997. High school graduation will be conducted on Tuesday, June 24, 1997.

HEARING OF CITIZENS:

Dr. Steven Greco, 248 Vreeland Avenue, noted that he felt that Nutley has a good school system, especially from K-8, but that his problems deal with the high school. He indicated that at the February 24 Board meeting he had brought up a situation whereby the basketball team had practiced late and he was asked by the Board to look into it. Dr. Greco indicated that he had looked into the situation and found that the incident took place on January 25, Mr. Murray, the head coach, was ill and Mr. Gargiulo was in charge, adding that it was a normal practice right after school from 3:30 to 7:30 p.m.

Mr. Rusignuolo cautioned Dr. Greco, noting that he did not want to get into a give and take situation and reminding Dr. Greco that he was allowed three minutes to speak. He also asked that Dr. Greco treat this Board with some respect.

Dr. Greco asked if the Board had an answer to his question. Dr. Votto responded that Dr. Greco had raised the issue with no particulars and his rejoinder (Dr. Votto) was for Dr. Greco to obtain some particulars. Dr. Votto added that now that particulars had been received he would look into the situation.

Dr. Greco then related an alleged incident concerning an athlete and Mr. Gargiulo, whereby the student had requested that he be allowed to leave practice early. Dr. Greco indicated his wish for the Board to check into Mr. Gargiulo's behavior.

Mr. Anthony Pergola, 102 Hawthorne Avenue, questioned the status of the hockey survey. Dr. Votto replied that the survey has not been undertaken since the last Board meeting since the district is in transition with a new Athletic Director.

Mr. Pergola noted that he had been told that he could see the survey before it was handed out, asking if that was proper procedure. Dr. Votto indicated that Mr. Pergola would be able to see the survey. Mr. Pergola then asked if the Board attorney had been contacted regarding his questions. Dr. Votto stated that other districts have been questioned.

Mr. Pergola then asked a question relating to the athletic budget dealing with All Sports. Mr. Sincaglia explained that All Sports contains expenditures for various sports, not just one sport. Mr. Pergola mentioned that he had asked for copies of the expenses for each sport. Dr. Votto noted that he thought Mr. Pergola was going to contact us. Mr. Rusignuolo suggested that Mr. Pergola contact Mr. Sincaglia for this information.

Mr. Pergola then remarked that he had presented the Board an article on Nike and asked if anyone had looked at it. Dr. Votto replied that Mr. Pelaia, Chairman of the Athletic Committee, had the article.

Dr. Greco questioned what is Board policy with regard to coaches being certified and people assisting coaches, relating an incident where someone helped the head baseball coach. He asked if the Board would have a serious problem if someone were injured while being coached by a non-certified assistant. Dr. Votto indicated that only coaches in the Board's employ may work with the youngsters. Dr. Votto further noted that it was his understanding that it was halted the next day after Mr. Zarra was informed.

Dr. Greco asked how it was possible that no one knew of this situation for three years. Mr. Rusignuolo noted that when we found out it was improper it was stopped immediately. Mr. Sincaglia stated that there is no certification for athletic coaches. He added that, generally speaking, they are teachers, but not always, adding that many coaches in the state are people who are interested in children. With regard to injuries, Mr. Sincaglia explained that the bottom line is whether or not there was any negligence on the part of the Board; it does not necessarily equate that because someone was volunteering, that person is at fault.

Dr. Greco then asked if the coach should not be reprimanded. Mr. Rusignuolo replied that Dr. Greco was now bringing up a personnel matter which can not be discussed in public.

OLD BUSINESS:


None

NEW BUSINESS:

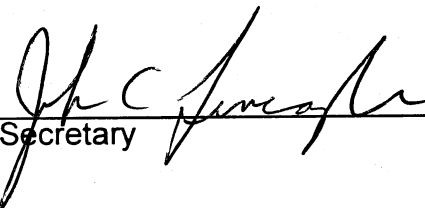
None

ADJOURNMENT:

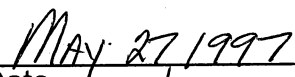
There being no further business to come before the Board, on motion made by Mr. Moscaritola, seconded by Mrs. Fleitell, the meeting was adjourned at 8:30 p.m.



President



Secretary



Date