

Board of Education
Nutley, New Jersey

January 27, 1997

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, January 27, 1997 at 8:02 p.m. with Mr. Robert J. Rusignuolo, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Rusignuolo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 29, 1996. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Pelaia leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Charles W. Kucinski, Jr., Mr. Vincent Moscaritola, Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia, Mrs. Maria Russo, Mr. Robert Schweikert, Jr. and Mr. Louis F. Williams. Approximately 65 citizens were present.

PRESENTATION OF AWARDS:

Mr. Rusignuolo indicated that tonight we are happy to have some of our youngsters who will be recognized for achievement in the fall sports program.

Dr. Votto noted that these young scholar-athletes had distinguished themselves this fall by performing at outstanding levels of play during this past sports season and have been named to various all-star rosters. Dr. Votto congratulated the students as well as their parents and coaches for such an outstanding achievement, adding that we are proud of these young people and glad to recognize them tonight. He then introduced Mr. Mario Cocchiola, high school principal.

Mr. Cocchiola stated that it is always a great pleasure to be part of a program that honors Nutley High School students. He thanked and commended the Board of Education for honoring these outstanding athletes this evening and congratulated the athletes and wished them success in all future endeavors. Mr. Cocchiola then introduced Mr. Joseph Zarra, Athletic Director.

Mr. Zarra noted that tonight we are honoring 11 student-athletes for outstanding accomplishments on the playing field. He thanked the Board of Education for its interest in and support of the athletic program as well as the parents for their support.

Mr. Vincent Turturiello, girls tennis coach, and Mr. Williams presented the following award:

Sarah Dumansky - 1st Team 1996 All NNJIL
2nd Singles

Miss AnneMarie Kowalski, volleyball coach, and Mr. Williams presented the following award:

Kelly Layden - 1st Team 1996 All NNJIL

In the absence of the boys soccer coach, Mr. Zarra and Mr. Pelaia presented awards as follows:

Jeffrey Lahm - 1st Team 1996 All NNJIL
Essex County Soccer Coaches
Association
All Essex Team

Adam LaReau - 1st Team 1996 All NNJIL
Richard Mikolitch - 1st Team 1996 All NNJIL
Rocco Santini - 1st Team 1996 All NNJIL

Mr. Richard SanFillipo, head football coach, and Mr. Moscaritola presented the following award:

Richard Jasnowitz - 1st Team 1996 All NNJIL

Mr. Edward Annett, cross country coach, and Mr. Moscaritola presented the following award:

Colleen Dougherty - 1st Team 1996 All NNJIL

Mr. Donald Tobey, girls soccer coach, and Mr. Schweikert presented awards as follows:

Jennifer Yanuzzelli - 1st Team 1996 All NNJIL
All Essex County
Essex County Soccer Coaches
Association
All Essex Team
Kristen Puzio - 1996 New Jersey Girls Soccer
Coaches Association
All State Team

Gayle Weber

- 1996 Essex County Soccer Coaches
Association
All Essex Team

Mr. Rusignuolo, on behalf of the Board, congratulated the athletes and their families for their accomplishments. He added that these accomplishments show that Nutley is a fine district in ways not just restricted to academics. Mr. Rusignuolo then asked for a round of applause for the coaches who spend a great deal of time with the athletes.

RECESS MEETING:

Mr. Rusignuolo called a recess at 8:18 p.m.

RESUME MEETING:

The meeting resumed at 8:23 p.m.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on December 16, 1996 at 8:07 p.m. being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mr. Moscaritola and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Brian McGinley for the Board's expression of sympathy on the death of his mother.
2. A thank-you note from Gerri Intiso for the Board's expression of sympathy on the death of her mother.
3. A notice from the Essex County School Boards Association of an upcoming meeting to be held on February 5, 1997 at which the topic will be Parental Involvement.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of December 31, 1996. (See attached report.)

Mr. Kucinski moved that the Board accept the Report of the Secretary, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

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TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of December 31, 1996. (See attached report.)

Mr. Kucinski moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"Informational Items:

"Second quarter report cards will be distributed on Friday, January 31, 1997.

"Schools will be closed for mid-winter recess - February 17-21, 1997.

"Comments pertaining to the 1996 Grade 11 HSPT results:

Reading	-	89.7
Writing	-	98.4
Mathematics	-	95.5"

Dr. Votto remarked that the tests were administered in October, 1996 with splendid passing rates, adding that we compared very well with the district factor group and state averages.

"Attached is the student enrollment chart as of December 20, 1996."

FIRE DRILL REPORT:

Fire drills held during the month of December were as follows:

Dec. 2	Franklin School	1:25 p.m.	1 min. 44 secs.
Dec. 2	Lincoln School	1:45 p.m.	1 min. 24 secs.
Dec. 2	Radcliffe School	2:26 p.m.	1 min. 15 secs.
Dec. 2	Yantacaw School	2:06 p.m.	1 min. 35 secs.
Dec. 3	Lincoln School	10:45 a.m.	1 min. 7 secs.
Dec. 3	Washington School	11:04 a.m.	1 min. 25 secs.
Dec. 4	Franklin School	10:35 a.m.	1 min. 50 secs.
Dec. 4	Washington School	10:40 a.m.	1 min. 30 secs.
Dec. 4	Yantacaw School	11:03 a.m.	1 min. 34 secs.
Dec. 6	Spring Garden School	1:27 p.m.	1 min. 50 secs.
Dec. 10	Nutley High School	1:53 p.m.	2 min. 12 secs.
Dec. 10	Radcliffe School	12:58 p.m.	1 min. 21 secs.
Dec. 10	Spring Garden School	10:26 a.m.	1 min. 30 secs.
Dec. 16	Nutley High School	10:09 a.m.	2 min.

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CAFETERIA REPORT:

Mr. Pelaia presented the cafeteria report as of December 31, 1996 showing a 1996/1997 budget of \$613,018.00, contractual orders to date of \$300,294.28, leaving funds available of \$312,723.72.

COMMITTEE REPORTS:

Mr. Patterson, Chairman of the Budget Committee, reported that the Committee had met on several occasions since receiving the preliminary budget from the administration. He noted that the Committee would meet again on February 3, adding that many fiscal measures are being taken and the budget will be very responsible, sizably below the 3% cap which is permitted.

Mr. Patterson also indicated that Committee members had visited schools to check into items which had been requested and he thanked Mr. Sincaglia and Mr. Stasi for their assistance. He noted that he hopes to have more definitive results early next month.

Mr. Rusignuolo, Chairman of the Personnel Committee, noted that the Committee had met recently and some of the items discussed appear on tonight's agenda.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of December 31, 1996, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,348,530.53 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENTS - Professional Staff:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of the following personnel, effective July 1, 1997:

Teachers

Ann Beaton
Mary Jane Emde
Zelda S. Walch

RETIREMENT - Secretary:

Mrs. Catherine Kneser

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mrs. Catherine Kneser, Business Office secretary, effective July 1, 1997.

LEAVE OF ABSENCE - Teacher:

Mrs. Kerry Bowes

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves a leave of absence without pay for family leave for Mrs. Kerry Bowes from January 27, 1997 through April 28, 1997.

AMENDING APPOINTMENT -
Instructional Aide:Mrs. Maureen Callaghan

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Maureen Callaghan as instructional aide (p/t .5) be amended to reflect a 5/6 position, effective January 28, 1997, for the 1996/1997 school year at the annual salary of \$11,974 (Step 7) in accordance with the 1996/1997 Secretarial Salary Guide.

APPOINTMENT - Custodian:Mr. Dennis Buesing

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the appointment of Mr. Dennis Buesing as a custodian for the 1996/1997 school year, effective January 16, 1997 at the annual salary of \$24,731 (2-3) plus \$2,200 night stipend (prorated), in accordance with the 1996/1997 Buildings and Grounds Salary Guide.

APPOINTMENT - Cultivating Academic Talent Program:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Nicole Errante be appointed to the Saturday Cultivating Academic Talent Program (CAT), spring semester, for the 1996/1997 school year.

APPOINTMENT - Affirmative
Action Officer:Mrs. Kathleen Serafino

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, pursuant to Policy No. 102 (2260), that Mrs. Kathleen Serafino be appointed Affirmative Action Officer for the Nutley School District for the 1996/1997 school year.

APPOINTMENT - Section 504
CoordinatorMiss Barbara Hirsch

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, pursuant to Policy No. 104 (1510), that Miss Barbara Hirsch be appointed Section 504 Coordinator for the Nutley School District for the 1996/1997 school year.

APPOINTMENTS - Teacher Substitutes:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1996/1997 school year.

APPOINTMENTS - Substitutes:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1996/1997 school year:

Bus Aide

Maureen Cullari

Custodial

John Lis

TRANSFER OF PERSONNEL:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Russo. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Kucinski, Mr. Moscaritola, Mr. Patterson, Mr. Pelaia, Mrs. Russo, Mr. Schweikert and Mr. Rusignuolo voting aye and Mr. Williams abstaining:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfer be made:

	<u>From</u>	<u>To</u>
Stephen Parigi	Lincoln	Franklin - LDTC

BE IT FURTHER RESOLVED, That the Board approves payment of an annual stipend in the amount of \$150 (prorated).

EXTRA COMPENSATION:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Russo. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Kucinski, Mr. Moscaritola, Mr. Patterson, Mr. Pelaia, Mrs. Russo, Mr. Schweikert and Mr. Rusignuolo voting aye and Mr. Williams abstaining:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee MeetingsP.A.T. (Primary Academic Talent) - December 3, 1996

Suzanne Hagert	\$ 61.94
Barbara Hirsch	46.63
Joyce Healy	61.94
Rebecca Olivo	61.94
Niki Vlasakakis	61.94
Carol VonAchen	<u>61.94</u>

Total \$356.33

General Mathematics (7-12) - December 14, 1996

Anne Bevere	\$123.88
Paula Cofone	123.88
Toby D'Ambola	123.88
Joseph Mulley	123.88
Carol Rizzo	123.88
Arleen Slott	123.88
Rosemary Vivinetto	<u>123.88</u>

Total \$867.16

Health Education (K-8) - December 14, 1996

Gerard Adubato	\$ 123.88
Rita Alfaro	123.88
Noreen Baris	108.40
John Calicchio	186.52
Katherine Flannery	123.88
Elizabeth Foote	123.88
Barbara Formichella	123.88
AnneMarie Kowalski	123.88
Rebecca Olivo	123.88
Nancy Szura	123.88
Patricia Tarczynski	<u>123.88</u>

Total \$1,409.84

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Reading K-8 - December 14, 1996

Lucy Anello	\$ 165.80
Justina Bruno	123.88
Florence Carpenter	161.08
Michele Cristantiello	123.88
Dianne DeRosa	165.80
Rosemarie DiGeronimo	165.80
Margaret Dougherty	123.88
Patricia Fischer	123.88
Marilyn Hannon	123.88
Hannah Hungler	123.88
Geraldine Intiso	123.88
Gail Kahn	123.88
Joan Lightfoot	123.88
Beverly Masullo	123.88
Eileen Mattone	123.88
Laura-anne MacMillan	123.88
Gail Reilly	123.88
Bernadette Santoriello	123.88
Susan Tole	123.88

Total \$2,516.68

Special Education - December 14, 1996

Donald DiGiovine	\$ 123.88
Mariana Francioso	123.88
Deborah Pastena	123.88
Janice Schoem	123.88
Deborah Schop	123.88
Phillip Siculietano	123.88
Joyce Wood	123.88
Joseph Zarra	186.52

Total \$1,053.68

Special Education - Inclusion - December 14, 1996

Mary Balitsos	\$ 123.88
Pamela Batchelder-Mitchell	123.88
Robyn Burns	123.88
Alexander Conrad	165.80
Patricia Griffin	123.88
Carol Gurney	123.88
Donna Hutcheson	123.88
Maureen Lazur	123.88
Arlene Nardiello	123.88
Becky Pandolfi	123.88
Theresa Petti	123.88
Sally Ann M. Ryder	123.88
Marilyn Testa	123.88
Patricia Trainor	123.88
James Vivinetto	186.52
Carol VonAchen	123.88

Total \$2,086.64

Technology Implementation - December 14, 1996

George Ackerman	\$ 123.88
Beverly Apple	123.88
Denise Cleary	123.88
Rosemary Clerico	123.88
Mario Cocchiola	165.80
Carmine D'Aloia	165.80
Linda Fisher	123.88
Jainine Gambaro	123.88
Maria Gernitis	123.88
Scott Keena	123.88
Nancy Kehayes	123.88
Arlene Orenstein	123.88
Stephen Parigi	123.88
Bernice Paschal	123.88
Lorraine Restel	123.88
Andrew Retz	123.88
Susan Rooney	123.88
John Schwarz	123.88
Kathleen Serafino	186.52
Carol Shepherd	123.88
JoAnn Tropiano	123.88
Carol VanWagenen	123.88
Zelda Walch	123.88
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Total	\$2,995.72

Introduction to the IBM Computer (IKE Grant)
November 9 and December 14, 1996

Beverly Apple	\$ 123.88
Denise Cleary	123.88
Rosemary Clerico	123.88
Maria Gernitis	61.94
Camille Lofrano	123.88
Lorraine Restel	123.88
Andrew Retz	61.94
Susan Rooney	123.88
Kathleen Serafino	82.90
JoAnn Tropiano	161.08
Carol VanWagenen	123.88
Zelda Walch	61.94
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Total	\$1,296.96

Central Detention Coverage - December, 1996High School

Shepherd, Carol	\$201.48
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Franklin School

Patrick Keating	\$117.53
Christopher Masullo	100.74
Mary Peele	<u>33.58</u>
Total	\$453.33

Saturday Morning Suspensions - December, 1996High School

Carol Shepherd	\$70.17
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CAT - Fall 1996 Session

Ciro Violante	\$309.70
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Johns Hopkins SAT Classes for Seventh Grade

Miriam Kirsten	\$ 92.91
John Suffren	<u>92.91</u>

Total	\$185.82
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Classroom Coverage - December 13 and 17, 1996

Thomas Cusick	\$ 22.79
Sharon Romaglia	68.37
Lawrence Tuorto	22.79
Rita O'Neill Wilson	<u>22.79</u>

Total	\$136.74
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Intramurals - October 1 - December 19, 1996

Laura Curry	\$ 48.02
William Farkas	96.04
Kenneth Ferriol	240.10
Carlos Folleco	96.04
Thomas Grant	432.18
Scott Keena	96.04
Daniel Kimberley	72.03
Paula Lee	72.03
Edmund Olson	264.11
Janice Schoem	<u>144.06</u>

Total	\$1,560.65
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LONGEVITY PAY:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Russo. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Kucinski, Mr. Moscaritola, Mr. Patterson, Mr. Pelaia, Mrs. Russo, Mr. Schweikert and Mr. Rusignuolo voting aye and Mr. Williams abstaining:

BE IT RESOLVED, That the following longevity payments be authorized:

Sandra Hughes	\$ 840	Eff. Dec. 1, 1996 (10 years)
Domenic Melito	2,150	Eff. Feb. 1, 1997 (25 years)
Arlene Nardiello	2,150	Eff. Feb. 1, 1997 (25 years)
Joseph Zarra	700	Eff. Feb. 1, 1997 (15 years)

CHANGES IN TRAINING LEVELS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Russo. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Kucinski, Mr. Moscaritola, Mr. Patterson, Mr. Pelaia, Mrs. Russo, Mr. Schweikert and Mr. Rusignuolo voting aye and Mr. Williams abstaining:

BE IT RESOLVED, That the following personnel be advanced to the proper level of the salary guide in accordance with Board of Education Regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective February 1, 1997:

<u>To B.A.+15</u>	<u>Step</u>	<u>Salary</u>
Rita O'Neill-Wilson	9	\$20,335 (p/t .5)
<u>To B.A.+30</u>		
Margaret Fucello	Max.	59,764
Deborah Pastena	9	41,350
<u>To M.A.+15</u>		
Sherrie Tolve	8	42,277

ABOLISH POSITION:

Secretary/Switchboard Operator

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education abolish the position of Secretary/Switchboard Operator.

Mr. Sincaglia explained that the position is no longer necessary as the intent is to have an automatic attendant operation in place provided by Bell Atlantic. He added that the nature of the position will be such that it will become obsolete and this will be a considerable savings to the district.

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TEXTBOOK APPROVAL:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the use of the following textbooks:

Business**Introduction to Business**

Ristau, Egglund, Dlabay, Burrow & Daughtrey, 3rd Edition
 Publisher, South-Western Publishing Company, 1997, Cincinnati, Ohio

Introduction to Business Skills

Combined Workbook
 Publisher, South-Western Publishing Company, 1997, Cincinnati, Ohio

Science**Life Science**

Publisher, Glencoe/McGraw Hill, 1997, Blacklick, Ohio

Earth Science

Publisher, Glencoe/McGraw Hill, 1997, Blacklick, Ohio

Physical Science

Publisher, Glencoe/McGraw Hill, 1997, Blacklick, Ohio

SPECIAL CLASS PLACEMENT - Educationally Disabled Students:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of students at Special Education classes for the 1996/1997 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Tuition</u>
Children's Institute Livingston, NJ	1	NI	1/13/97	\$14,383.20
Bergen Center for Child Development Haworth, NJ	1	TMR	12/18/96	\$12,608.00

JOINT TRANSPORTATION AGREEMENT:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves a Joint Transportation Agreement with the Bloomfield Board of Education to provide transportation for one Special Education student from Bloomfield to the Midland School, North Branch, NJ on Nutley bus route #15, effective January 6, 1997 through June 30, 1997 at a cost to the Bloomfield Board of Education of \$105 per day. (Subject to approval of the County Superintendent of Schools.)

APPROVAL OF TRANSPORTATION CONTRACT - Essex County Educational Services Commission - 1996/1997 School Year:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the following transportation contract for a Special Education student with the Essex County Educational Services Commission for the 1996/1997 school year:

<u>Out-of-District School</u>	<u>No. of Students</u>
Essex High School Clifton, NJ	1

CHANGE OF ACCOUNT SIGNATORY:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the official signatory for the Lincoln School account at Valley National Bank be changed from Alexander B. Conrad to Dorothy Mutch, effective February 3, 1997.

TRANSFER OF FUNDS:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1996/1997 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-120-100-101	\$ 10,000	Account 11-110-100-101	\$ 6,000
Account 11-201-100-106	16,000	Account 11-130-100-101	130,000
Account 11-204-100-106	13,000	Account 11-140-100-101	43,000
Account 11-213-100-101	23,000	Account 11-204-100-101	600
Account 11-217-100-101	56,000	Account 11-205-100-101	35,000
Account 11-218-100-101	1,500	Account 11-240-100-640	100
Account 11-219-100-101	5,500	Account 11-999-213-100	34,000
Account 11-230-100-101	5,000	Account 11-999-218-104	69,000
Account 11-240-100-610	100	Account 11-999-222-100	<u>1,800</u>
Account 11-999-230-100	11,000		
Account 11-999-240-103	55,000		\$319,500
Account 11-999-240-104	115,000		
Account 11-999-260-100	<u>8,400</u>		
	\$319,500		

**ACCEPTANCE OF NOTICE OF APPROVAL - Title VI Carry-Over Funds
(Innovative Education Program Strategies) - FY 96:**

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mrs. Fleitell. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of approval for Title VI (Innovative Education Program Strategies) FY 96 carry-over funds in the amount of \$360.54.

**ACCEPTANCE OF NOTICE OF ADDITIONAL FUNDING - Chapter 193 -
1996/1997 School Year:**

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts notice of additional funding for Chapter 193 for the 1996/1997 school year in the amount of \$1,839.

**APPROVAL OF SUBMISSION OF APPLICATIONS - I.D.E.A. and I.D.E.A.
Preschool - FY 98:**

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of applications for funds for FY 98 for I.D.E.A. in the amount of \$262,730 and I.D.E.A. Preschool in the amount of \$26,040.

DETERMINING TIME AND PLACE FOR DRAWING FOR POSITION ON BALLOT FOR ANNUAL SCHOOL ELECTION:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education determines that the drawing for ballot position for the Annual School Election to be held on April 15, 1997 be held at 10:00 a.m. in the Board Conference Room on Wednesday, March 5, 1997.

ESTABLISHING HOURS OF VOTING FOR THE ANNUAL SCHOOL ELECTION:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education establishes the hours of voting at the Annual School Election to be held on April 15, 1997 to be 2:30 p.m. to 9:00 p.m.

MEMORIAL:

Miss Frances Ferrara

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Miss Frances Ferrara on January 14, 1997, and

WHEREAS, Miss Ferrara was employed in September, 1925 as an elementary teacher in the Nutley Public Schools and had a distinguished educational career until her retirement in June, 1971, and

WHEREAS, Miss Ferrara won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Votto noted that he had been told that Miss Ferrara was a very caring and effective teacher who was greatly admired.

January 27, 1997

MEMORIAL:

Dr. Ernest Ersfeld

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Dr. Ernest Ersfeld on January 17, 1997, and

WHEREAS, Dr. Ersfeld was employed in September, 1944 as a music teacher and in 1949 as Director of Music in the Nutley Public Schools and had a distinguished educational career until his retirement in June, 1982, and

WHEREAS, Dr. Ersfeld won the admiration and respect of his fellow educators and exemplified at all times the finest qualities of his profession,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Dr. Votto remarked that Dr. Ersfeld was a consummate professional with a friendly and cooperative demeanor. He added that Dr. Ersfeld will be missed.

TESTIMONIAL:

Mr. Alexander Conrad

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

WHEREAS, Mr. Alexander Conrad has tendered his resignation as Lincoln School Principal, effective February 1, 1997 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Conrad has served as teacher, vice principal and principal in the Nutley Public Schools for a period of thirty-four years, and

WHEREAS, through the years Mr. Conrad has exemplified the finest qualities of his profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Conrad its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Conrad.

Dr. Votto indicated that Mr. Conrad served long and well in Nutley, adding that his work ethic, experience and professional manner will be sorely missed. Dr. Votto wished Mr. Conrad a long and happy retirement.

TESTIMONIAL - Principal:

Mr. John Jacone

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

WHEREAS, Mr. John Jacone has tendered his resignation as Nutley High School Principal, effective January 1, 1997 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Jacone has served as teacher, guidance counselor, vice-principal and principal in the Nutley Public Schools for a period of thirty-two years, and

WHEREAS, through the years Mr. Jacone has exemplified the finest qualities of his profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Jacone its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Jacone.

Dr. Votto noted that Mr. Jacone had also served long and well in the district and was very prideful of Nutley not only as a student but as a teacher, guidance counselor and administrator and he will be remembered.

TESTIMONIAL -Learning Disabilities
Teacher-Consultant:

Mr. Harry Reddington

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

WHEREAS, Mr. Harry Reddington has tendered his resignation as Learning Disabilities Teacher-Consultant, effective January 1, 1997 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Reddington has served as teacher, coordinator of the Summer Enrichment Program and Learning Disabilities Teacher-Consultant in the Nutley Public Schools for a period of forty-one years, and

WHEREAS, through the years Mr. Reddington has exemplified the finest qualities of his profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Reddington its deep appreciation of his long and faithful service and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Reddington.

Dr. Votto stated that Mr. Reddington truly did exemplify the finest qualities of his profession, adding that he was a very caring individual and a role model to the children and his colleagues. Dr. Votto wished Mr. Reddington a long and happy retirement.

TESTIMONIAL - Teacher:

Miss Andrea Zak

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski and unanimously approved by the Board:

WHEREAS, Miss Andrea Zak has tendered her resignation as elementary school teacher, effective December 1, 1996 and has signified her intention of retiring from active service, and

WHEREAS, Miss Zak has taught in the Nutley Public Schools for a period of thirty-one years, and

WHEREAS, through the years Miss Zak has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Zak its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Zak.

Dr. Votto noted that Miss Zak had displayed a fine work ethic in Nutley but was relocating to Texas. He added that he wished Miss Zak well.

TUITION REIMBURSEMENT:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with existing employment agreements, the following personnel receive reimbursement for tuition expenses:

Joseph Bertuzzi	\$ 560
Juanita Boutin	420
Christopher Chern	840
Lillian DeFilippis	420
Margaret Fucello	420
Janet Jelenski	420
Gail Kahn	420
Scott Keena	420
Nancy Kehayes	420
Anne Laudadio	420
Beverly Masullo	420
Ann Mary Mullane	560
Rebecca Olivo	420
Rita O'Neill Wilson	420
Becky Pandolfi	420
Deborah Pastena	420
Julianne Philp	420
Robyn Powell	840
Phillip N. Siculietano	420
Kathleen C. Serafino	420
Nancy Szura	420
Donald Tobey	420
Sherrie Tolve	420
Joyce Wood	<u>420</u>
	\$11,200

AMENDING APPOINTMENT - Professional Staff:

Miss Jennifer Neri

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Miss Jennifer Neri as a part-time teacher be amended to reflect a full-time position, effective February 3, 1997, at an annual salary of \$35,189, B.A.-6, in accordance with the 1996/1997 Teachers' Salary Guide.

APPOINTMENT - High School Vice-Principal (12 Month):

Mr. Joseph Zarra

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Joseph Zarra as high school vice-principal for the 1996/1997 school year, effective February 3, 1997, at an annual salary of \$87,830 (M.A.-Step 5) in accordance with the 1996/1997 Principals and Supervisors Salary Guide.

HEARING OF CITIZENS:

Dr. Steven Greco, 248 Vreeland Avenue, asked if Mr. Zarra will remain as Athletic Director. Mr. Rusignuolo replied that there will be a transition period and then Mr. Zarra would be replaced as Athletic Director. Dr. Greco questioned if anyone had been appointed to replace Mr. Zarra to which Mr. Rusignuolo responded that the position must be posted.

Dr. Greco questioned if the situation with the football coach leaving practice early had been investigated. Dr. Votto responded in the affirmative, adding that the early departure was for family business. He added that the assistant coaches remained and continued the practice for the hour the head coach had taken off.

Dr. Greco mentioned other instances where the head football coach was allegedly not at practice and Mr. Rusignuolo indicated that he would like Dr. Greco to come forth with specific charges. Dr. Votto remarked that Dr. Greco had questioned the coach's leaving practice on a specific day and that is what had been investigated. Dr. Votto indicated that he would check this additional information.

Mr. Nick Gizzi, 50 Hillside Avenue, asked whether students would have to be moved from one school to another if, together with increasing enrollments, the ITT property is built on. Dr. Votto replied that the Board has looked at this and it is felt the youngsters can be accommodated without too much undue stress on the system.

Mr. Horst Wiedersich, 52 Oak Street, stated that the Board estimated that if 600 housing units were built this would contribute between 200 and 300 pupils. He expressed his concern that these students would attend Yantacaw School which is already overcrowded. Dr. Votto indicated that all of the students would not be elementary pupils; some of them would attend the middle school or high school. Mr. Sincaglia noted that the Board, estimating conservatively, felt there could be 230 new students. Mr. Rusignuolo commented that the entire district has to be considered, and redistricting may have to take place.

Mr. Robert Iacobucci, 41 Cathedral Avenue, questioned if children would have to be bused if they are moved to other schools. Mr. Rusignuolo explained that if the Board has to consider adjustments in local school populations it will be done locally; children will not be sent around town. Dr. Votto noted that the entire school facilities would have to be considered.

Mr. William Kasakoff, 19 Park Drive, remarked that he had sent a letter to the Board requesting that the homework policy regarding holidays be evaluated and he asked if anything had been done. Mr. Rusignuolo noted that homework for vacation periods is divided up so that homework does not have to be done during the actual vacation and most teachers implement the system in a very fair way.

Mrs. Russo indicated that the Board policy book does not contain a policy on homework, adding that the homework procedure is implemented in a fair and appropriate manner but the words should not be confused. She added that the parent population feels this is Board policy but, actually, Board policy is to reiterate to the administration that homework is necessary and the administration determines to what extent it is done. Mr. Rusignuolo agreed that it is an administrative guideline; it is not a policy, adding that the Board feels that homework is important but there is not a formal policy.

Mr. Alan Rubino, Ridge Road, noted that he and his wife had decided to leave Nutley and move to Essex Fells, sending their children to school in Essex Fells prior to the actual move. He indicated that they owe a debt of gratitude to the Nutley School System. Mr. Rubino explained that Essex Fells school officials, not being familiar with the Nutley schools, had requested that the teachers keep watch on his two children to be certain they did not fall behind in their school work and the teachers had found instead that his children were ahead of their fellow students. He added that the Nutley School System had prepared his children very well and he expressed his gratitude to the teachers. Mr. Rubino further noted that Nutley schools are doing a lot of things right.

Mr. Rusignuolo thanked Mr. Rubino for his kind remarks, adding that at the last meeting there was a discussion of the report cards issued by the state and the facts were very clear and positive. He noted that there was a follow up in the paper in terms of specifics. He thanked everyone involved for their support of high standards.

Mr. Walter Sautter, 126 Coeyman Avenue, noted that it is very nice to come to a Board meeting and hear positive comments.

OLD BUSINESS:

None

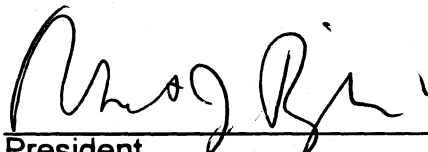
NEW BUSINESS:

None

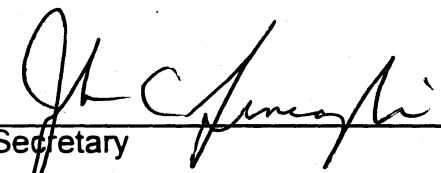
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ADJOURNMENT:

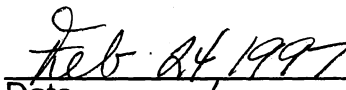
There being no further business to come before the Board, on motion made by Mr. Pelaia, seconded by Mr. Moscaritola, the meeting was adjourned at 9:01 p.m.



President



Secretary



Date