

Board of Education
Nutley, New Jersey

December 16, 1996

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey was held in the Board Room, 375 Bloomfield Avenue, on Monday, December 16, 1996 at 8:07 p.m. with Mr. Robert J. Rusignuolo, President, presiding.

ANNOUNCEMENT OF MEETING:

Mr. Rusignuolo read the following:

"According to the provisions of the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), proper notice of this Regular Meeting was provided in the Annual Notice of April 29, 1996. Said Notice was:

1. Posted at the entrance of the Board Office.
2. Mailed to The Nutley Sun, the Star Ledger, the North Jersey Herald & News and the Nutley Journal.
3. Mailed to the Nutley Township Clerk.

"Formal action will be taken."

FLAG SALUTE:

The meeting was opened with Mr. Patterson leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Michele Fleitell, Mr. Vincent Moscaritola, Mr. Franklin J. Patterson, Mr. Joseph C. Pelaia, Mrs. Maria Russo, Mr. Robert Schweikert, Jr. and Mr. Louis F. Williams. Absent: Mr. Charles W. Kucinski, Jr. Eighteen citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on November 25, 1996 at 8:02 p.m. being in the hands of each member, reading of same was dispensed. Mrs. Fleitell moved that the minutes be approved, seconded by Mr. Moscaritola and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Sincaglia presented and read the following communications:

1. A thank-you note from Jeri Cohn for the Board's expression of sympathy on the death of her mother.
2. A thank-you note from Sal DelMauro for the Board's expression of concern regarding his recent operation.
3. A thank-you note from Kathleen McCormack and the McGinley family for the Board's expression of sympathy on the death of their mother.
4. Thank-you notes from Kristin Jones and Ashley Price for their awards and the experience of going to the All-State Chorus.
5. A thank-you note from Elinor Alboum for the Board's expression of sympathy on the death of her father.
6. A letter from Mrs. Gail Kline regarding Nutley's atypical grading system and other comments made at Board meetings.
7. A notice from Martin Galitsky regarding the erection of an additional sign and logo at his gas station near the high school.

SECRETARY'S REPORT:

Mr. Sincaglia presented the Report of the Secretary as of November 30, 1996. (See attached report.)

Mr. Patterson moved that the Board accept the Report of the Secretary, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted.

TREASURER'S REPORT:

Mr. Sincaglia presented the Report of the Treasurer of School Moneys as of November 30, 1996. (See attached report.)

Mrs. Fleitell moved that the Board accept the Report of the Treasurer of School Moneys, seconded by Mr. Moscaritola. On a roll call vote the resolution was unanimously adopted.

SUPERINTENDENT'S REPORT:

Dr. Votto presented and read the following report:

"Informational Items:

"New Jersey School Report Card"

Dr. Votto remarked that the School Report Cards were sent home from each school on Friday, December 13. He noted that the district fared extremely well in all phases of state-wide testing, cost

per pupil, graduation rates and staff organization, adding that the report card depicts a fiscally responsible and educationally sound program and we are very proud of that. Dr. Votto thanked everyone involved, further stating that he looked forward to maintaining this excellent performance.

"Washington School Holiday Musical - December 18 - 2:00 p.m.

"Schools will be closed Monday, December 23 through Wednesday, January 1, 1997. Sessions will resume on Thursday, January 2, 1997.

"Nutley High School Financial Aid Program - January 7 - 7:30-9:00 p.m.

"Nutley High School Schedule Information Program - January 8 - 7:30-9:00 p.m.

"Articulation Day (single session) - Monday, January 13, 1997

"Attached is the student enrollment chart as of November 27, 1996"

Mr. Rusignuolo mentioned an article which had appeared in the Star Ledger regarding the School Report Card and distributed copies of information he had compiled relating to the article (see attached). He noted that Nutley students had done well on the SAT, HSPT and 8th Grade Early Warning Test. He indicated that we look splendid when comparing costs per pupil. Mr. Rusignuolo explained that the socio-economic groups are determined by the state and relate to the relative wealth behind students in districts. He noted that Nutley is in the "DE" group which denotes that we are a middle class district. He added that we have always said that pound for pound Nutley has one of the finest districts in the state.

Mr. Rusignuolo reviewed the information he had distributed, noting that Nutley was eighth in the county in SAT scores and second on the HSPT, adding that for 1995, Nutley tied with Millburn on the HSPT. Mr. Rusignuolo indicated that Nutley's cost per pupil was \$8,316 which is \$1,322 below the county average of \$9,638, adding that if Nutley spent at the county average, our budget would increase by \$5 million per year. Mr. Rusignuolo also noted that out of the 37 "DE" districts, Nutley was third in the SAT and HSPT and fifth in student-faculty ratio.

Mr. Rusignuolo commented that everyone in the district deserves to be recognized for the work they do. He also noted that all this information was excerpted from the Star Ledger report and he encouraged everyone to look it over very carefully.

FIRE DRILL REPORT:

Fire drills held during the month of November were as follows:

December 16, 1996

Nov. 4	Spring Garden School	12:51 p.m.	1 min. 45 secs.
Nov. 4	Yantacaw School	2:08 p.m.	1 min. 34 secs.
Nov. 5	Nutley High School	12:10 p.m.	2 min. 12 secs.
Nov. 6	Franklin School	2:05 p.m.	1 min. 42 secs.
Nov. 6	Lincoln School	9:55 a.m.	1 min. 25 secs.
Nov. 6	Nutley High School	8:48 a.m.	2 min. 12 secs.
Nov. 6	Radcliffe School	12:56 p.m.	1 min. 16 secs.
Nov. 6	Yantacaw School	10:52 a.m.	1 min. 35 secs.
Nov. 7	Radcliffe School	2:11 p.m.	1 min. 20 secs.
Nov. 11	Nutley High School	11:58 a.m.	2 min. 5 secs.
Nov. 12	Franklin School	10:15 a.m.	1 min. 56 secs.
Nov. 19	Lincoln School	1:45 p.m.	1 min. 19 secs.
Nov. 19	Spring Garden School	10:48 a.m.	2 min. 20 secs.
Nov. 20	Washington School	9:58 a.m.	1 min. 31 secs.
Nov. 25	Washington School	2:07 p.m.	1 min. 19 secs.

CAFETERIA REPORT:

Mr. Pelaia presented the cafeteria report as of November 30, 1996 showing a 1996/1997 budget of \$613,018, contractual orders to date of \$252,713.81, leaving funds available of \$360,304.19.

COMMITTEE REPORTS:

Mr. Moscaritola, Chairman of the Facilities Committee, reported that the Committee met last week to discuss utilizing two areas off the boys' locker room for a training room for the Athletic Trainer and to increase the size of the weight room. He noted that the Committee had received authorization from the Board to seek the advice of an architect on a feasibility study to see if this can be done.

Mr. Pelaia, Chairman of the Athletic Committee, noted that the Committee had met for the second time, dealing with the budget for the upcoming school year. He indicated that the Committee had made great headway in paring down the budget in a responsible fashion but has a little further to go. He further added that the Committee would meet for a third time prior to the next conference meeting. He thanked the members of his Committee for the work they had done on the athletic budget.

Mr. Pelaia further commented that the Committee had dealt with the situation regarding the athletic league which had been voted upon by the league and changes the league in which Nutley will be participating. He noted that it is the position of the administration and the Athletic Director that this action may have been outside the bounds of the league and the Committee hopes to hear from Mr. Zarra on any impact, adding that it is hoped the situation can be resolved.

HEARING OF CITIZENS (Resolutions Only):

None

CERTIFICATION OF MAJOR ACCOUNT FUND STATUS:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, pursuant to NJAC 6:20-2.13(e), the Nutley Board of Education certifies that as of November 30, 1996, after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been overexpended in violation of NJAC 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major accounts are General Fund and Debt Service.)

BILLS AND MANDATORY PAYMENTS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$3,022,858.94 as per the attached Schedule A which have been audited by the Business Office.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Head Custodian:

Mr. Charles McLaughlin

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the retirement of Mr. Charles McLaughlin, head custodian, effective January 1, 1997.

December 16, 1996

RESIGNATION - CAT Program:Mrs. Paula Kasner

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education accepts the resignation of Mrs. Paula Kasner from the CAT program, effective December 16, 1996.

AMENDING APPOINTMENT -
Professional Staff:Mrs. Patricia Keating

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Patricia Keating as a part-time teacher be amended to reflect a full-time position, effective January 2, 1997, at an annual salary of \$42,572, M.A.-9, in accordance with the 1996/1997 Teachers' Salary Guide.

TRANSFER OF PERSONNEL:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the following transfer be made:

	<u>From</u>	<u>To</u>
Mary Balitsos	Yantacaw	District-wide LDTC

and

BE IT FURTHER RESOLVED, That the Board approves payment of an annual stipend in the amount of \$150 (prorated).

APPOINTMENT - Part-Time
Aide:Mrs. Diana Mayer

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Diana Mayer be appointed part-time school aide, effective December 17, 1996 through June 30, 1997, at the hourly rate of \$9.77, Step 1, in accordance with the hourly rate established by the Board of Education.

APPOINTMENTS - Teacher Substitutes:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1996/1997 school year.

APPOINTMENTS - Substitutes:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitutes be approved for the 1996/1997 school year:

Clerical/School Aide

Antoinette Cifalino

Secretarial

Priscilla Yanis

EXTRA COMPENSATION:

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Russo. Upon being put to a roll call vote the resolution was adopted with Mrs. Fleitell, Mr. Moscaritola, Mr. Patterson, Mr. Pelaia, Mrs. Russo, Mr. Schweikert and Mr. Rusignuolo voting aye and Mr. Williams abstaining:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

Curriculum Development Committee MeetingsInstructional Aides Training - November 12, 1996

Maureen Callaghan	\$ 20.52
Donna Ferraro	22.22
Barbara Hirsch	46.63
Lynn Imperial	20.52
Donna Luzzi	24.34
Audrey Paolino	32.04
Christine Pecora	31.30
Janet Ponzoni	22.22
Annette Pucci	20.52
Lesley Tesei	21.38
Gloria Yanuzzelli	<u>24.76</u>

Total \$286.45

General Mathematics (7-12) - November 9, 1996

Elinor Alboum	\$ 123.88
Anne Bevere	123.88
Mario Cocchiola	165.80
Paula Cofone	123.88
Toby D'Ambola	123.88
Joseph Mulley	123.88
Carol Rizzo	123.88
Arleen Slott	123.88
Rosemary Vivinetto	<u>123.88</u>
Total	\$1,156.84

Health Education (K-8) - November 9, 1996

Gerard Adubato	\$ 123.88
Rita Alfaro	123.88
Noreen Baris	123.88
John Calicchio	186.52
Christopher Chern	123.88
Susan Dingwell	123.88
Katherine Flannery	123.88
Elizabeth Foote	123.88
Barbara Formichella	123.88
AnneMarie Kowalski	123.88
Rebecca Olivo	123.88
Olga Rombola	123.88
Nancy Szura	123.88
Patricia Tarczyński	<u>77.43</u>
Total	\$1,750.51

Reading (K-8) - November 9, 1996

Lucy Anello	\$ 165.80
Justina Bruno	123.88
Florence Carpenter	161.08
Michele Cristantiello	123.88
Rachel Daly	123.88
Dianne DeRosa	165.80
Rosemarie DiGeronimo	165.80
Margaret Dougherty	123.88
Patricia Fischer	123.88
Marilyn Hannon	123.88
Hannah Hungler	123.88
Geraldine Intiso	123.88
Gail Kahn	123.88
Joan Lightfoot	123.88
Beverly Masullo	123.88
Eileen Mattone	123.88
Walter Murray	123.88
Laura-anne MacMillan	123.88
Rae Nardone	123.88

Reading (K-8) - November 9, 1996 (contd.)

Gail Reilly	\$ 123.88
Bernadette Santoriello	123.88
Susan Tole	<u>123.88</u>
Total	\$2,888.32

Special Education - November 9, 1996

Donald DiGiovine	\$ 123.88
Mariana Francioso	123.88
Deborah Pastena	123.88
Janice Schoem	123.88
Deborah Schop	123.88
Phillip Siculietano	123.88
Patricia Sloan	123.88
Joseph Zarra	<u>186.52</u>
Total	\$1,053.68

Special Education-Inclusion - November 9, 1996

Mary Balitsos	\$ 123.88
Pamela Batchelder-Mitchell	123.88
Robyn Burns	123.88
Alexander Conrad	165.80
Cynthia DeBonis	123.88
Patricia Griffin	123.88
Carol Gurney	123.88
Donna Hutcheson	123.88
Maureen Lazur	123.88
Laura Love	123.88
Sally Magin	123.88
Arlene Nardiello	123.88
Rita O'Neill-Wilson	123.88
Becky Pandolfi	123.88
Theresa Petti	123.88
Patricia Trainor	123.88
James Vivinetto	186.52
Carol VonAchen	<u>123.88</u>
Total	\$2,334.40

Technology Implementation - November 9, 1996

George Ackerman	\$ 123.88
Beverly Apple	123.88
Mary Austin	123.88
Denise Cleary	123.88
Rosemary Clerico	123.88
Carmine D'Aloia	165.80
Linda Fisher	123.88
Jainine Gambaro	123.88

Technology Implementation - November 9, 1996 (contd.)

Maria Gernitis	\$ 123.88
Scott Keena	123.88
Nancy Kehayes	123.88
Arlene Orenstein	123.88
Stephen Parigi	123.88
Bernice Paschal	123.88
Sharon Reed	123.88
Lorraine Restel	123.88
Andrew Retz	123.88
Susan Rooney	123.88
John Schwarz	30.97
Kathleen Serafino	186.52
Carol Shepherd	123.88
JoAnn Tropiano	123.88
Carol VanWagenen	123.88
Zelda Walch	<u>123.88</u>
Total	\$2,984.77

Winter Sports Physical Examinations - November 9 and 20, 1996

Donald Baumann	\$ 46.46
Katherine Flannery	69.68
AnneMarie Kowalski	100.65
Sharon Larcara	154.85
Patricia Scullen	108.40
Patricia Tarczynski	<u>46.46</u>
Total	\$526.50

SAT Review Classes - November 9, 23 and December 7, and 14, 1996

Miriam Kirsten	\$278.73
Diane LaPierre	92.91
John Suffren	<u>371.64</u>
Total	\$743.28

SYETP Training Program - Summer 1996

Carmine D'Aloia	\$2,894.00
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Classroom Coverage - December 6, 1996

Lawrence Tuorto	\$22.79
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Central Detention Coverage - November, 1996High School

Carol Shepherd	\$ 67.16
John Suffren	50.37
Patricia Tarczynski	67.16

Franklin School

Carol Harris	\$ 16.79
Patrick Keating	117.53
Christopher Masullo	<u>100.74</u>

Total	\$419.75
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Saturday Morning Suspensions - November, 1996High School

Gerald Ryan	\$70.17
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PLACEMENT OF OUT-OF-DISTRICT SPECIAL EDUCATION STUDENT:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the placement of an out-of-district Special Education student from the following district in the following classification for the 1996/1997 school year:

<u>District</u>	<u>No. of Students</u>	<u>Classification</u>	<u>School</u>	<u>Effective Date</u>
Orange	1	PI	High School	11/25/96

TRANSFER OF FUNDS:

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That transfers in the 1996/1997 General Fund budget be confirmed as follows:

<u>From</u>		<u>To</u>	
Account 11-999-100-566	\$62,000	Account 11-999-100-562	\$60,000
Account 12-999-220-730	<u>200</u>	Account 11-999-100-565	2,000
	\$62,200	Account 12-130-100-730	<u>200</u>
			\$62,200

APPROVAL OF TAX SHELTER INVESTMENT FIRM:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the investment firm of Variable Annuity Life Insurance Company (VALIC) be approved to offer salary reduction agreements to employees pursuant to N.J.S.A. 18A:66-127.

APPROVAL OF SUBMISSION OF CARRY-OVER APPLICATION - Title I - FY 96:

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the submission of FY 96 carry-over application for Title I in the amount of \$6,925.

TESTIMONIAL - Secretary:

Mrs. Claire Redmond

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo and unanimously approved by the Board:

WHEREAS, Mrs. Claire Redmond has tendered her resignation as Business Office secretary, effective January 2, 1997, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Redmond has worked in the Nutley Public Schools as a bus driver and secretary for a period of twenty-six years, and

WHEREAS, through the years Mrs. Redmond has exemplified the finest qualities of her profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Redmond its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Redmond.

Dr. Votto indicated that Mrs. Redmond would be missed, adding that she had served the district long and well. He wished Mrs. Redmond a long, happy and healthy retirement.

MEMORIAL:

Miss Myrtle E. Gould

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Miss Myrtle E. Gould on November 28, 1996, and

WHEREAS, Miss Gould was employed in September, 1926 as an elementary teacher in the Nutley Public Schools and had a distinguished educational career until her retirement in June, 1962, and

WHEREAS, Miss Gould won the admiration and respect of her fellow teachers and the friendship of pupils who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley extends deepest sympathy to the members of her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

Dr. Votto mentioned that Mrs. Redmond had told him that Miss Gould was a wonderful teacher, adding that she was a dedicated employee and we mourn her passing.

EXTRA COMPENSATION:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services rendered:

CAT Program Payroll for Fall 1996 Session

Edward Annett	\$ 1,641.41
Amy Cerisano	1,424.62
Laura Curry	1,563.99
Barbara Hirsch	1,771.88
Paula Kasner	1,842.72
Frank Libert	1,796.26
Camille Lofrano	1,424.62
Carmen Mancuso	1,610.44
Christopher Masullo	1,463.33
Dennis Pandolfi	1,517.53
Mary Peele	1,610.44
Harry Reddington	1,827.23
Louis SanGiovanni	1,997.57
Sherrie Tolve	1,440.11
Robert Topolski	1,610.44

CAT Program Payroll for Fall 1996 Session (contd.)

Ciro Violante	\$ 1,579.47
Frank Zintl	1,502.05
Ellen Ziobro	1,796.26

Substitutes

Miriam Kirsten	247.76
Karen SanGiovanni	<u>123.88</u>

Total	\$29,792.01
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AGREEMENT WITH THE NUTLEY ADMINISTRATORS ASSOCIATION - 1996-1999:

Mrs. Fleitell presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Memorandum of Agreement with the Nutley Administrators Association encompassing the terms and conditions of employment for administrators for the period July 1, 1996 through June 30, 1999.

SALARY GUIDES - Principals and Supervisors:

Mr. Moscaritola presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the salary guides for principals and supervisors for 1996/1997, 1997/1998 and 1998/1999 as per Schedules D-1, D-2, D-3, E-1, E-2, E-3, F-1, F-2 and F-3.

APPROVAL OF SALARIES - Administrative and Supervisory Personnel:

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the 1996/1997 salaries of the personnel listed below which are in accordance with the 1996/1997 Principals and Supervisors Salary Guide:

<u>Name</u>	<u>Degree/Step</u>	<u>Salary</u>	<u>Longevity</u>
Anello, Lucy	M.A.+30-4	\$ 89,460	\$4,300
Calicchio, John	M.A.+30-1	81,323	1,400
Cocchiola, Mario	M.A.+30-Max.	94,557	4,300
Conrad, Alexander	M.A.+30-Max.	94,882	4,300
DiGeronimo, Rosemarie	M.A.+30-Max.	94,882	4,300
Fraser, Edward	M.A.+30-Max.	83,700	4,300
Jacone, John	M.A.+30-Max.	105,876	4,300
Serafino, Kathleen	M.A.+30-Max.	94,882	4,300
Vivinetto, James	Doc. -5	101,120	4,300
D'Aloia, Carmine	M.A.+30-Max.	82,533 (11 months)	4,300
Danchak, Catherine	M.A.+30-Max.	78,966	4,300
DeRosa, Dianne	M.A.+30-Max.	78,966	4,300
Dowse, MaryLou	M.A.+30-Max.	78,966	2,900
Hirsch, Barbara	M.A.+30-Max.	99,173	4,300
Mattiucci, Joseph	M.A.+30-Max.	75,030	4,300
Melnyk, Anna	M.A.+30-Max.	75,030	2,900
O'Dell, Robert	M.A. -3	70,138	1,400
Violante, Ciro	M.A.+30-Max.	78,966	2,900
Zarra, Joseph	M.A. -Max.	70,172	

APPROVAL OF COMPENSATION:Mrs. Kathleen Serafino

Mr. Pelaia presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves compensation for Mrs. Kathleen Serafino as Director of Computer Services/Director of Basic Skills in the amount of \$9,488 for the 1996/1997 school year.

APPROVAL OF AGREEMENT AND SALARY - Secretary/Business Administrator:Mr. John C. Sincaglia

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves the Agreement with Mr. John C. Sincaglia, Secretary/Business Administrator, for the period July 1, 1996 through June 30, 1999, and the salary for the 1996/1997 school year in the amount of \$115,827.

APPOINTMENT - High School Principal:Mr. Mario Cocchiola

Mr. Patterson presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Mario Cocchiola as high school principal for the 1996/1997 school year, effective January 2, 1997, at an annual salary of \$99,529 (prorated) (M.A.+30-Step 4) plus \$4,300 longevity.

APPOINTMENT - Elementary Principal:Dr. Dorothy Mutch

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Dr. Dorothy Mutch as elementary principal for the 1996/1997 school year, effective February 3, 1997, at an annual salary of \$83,703 (prorated) (Doctorate-Step 1) plus \$4,300 longevity.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1996/1997 school year at the rate of \$65 per day and fringe benefits which include State Health Benefits and dental plans:

Linda Byles-Smith
Maureen Tracy

BE IT FURTHER RESOLVED, That these candidates met the district's requirements for the permanent unassigned substitute position of a County Substitute certificate.

APPOINTMENT - Head Custodian:Mr. Frank Lotito

Mr. Schweikert presented and moved the adoption of the following resolution, seconded by Mrs. Russo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mr. Frank Lotito as a head custodian for the 1996/1997 school year, effective January 2, 1997, at the annual salary of \$29,987 (3-6-1/2) plus a stipend of \$460 (prorated) for duties as fireman.

APPOINTMENT - Transportation:Mrs. Marie Nebesni

Mrs. Russo presented and moved the adoption of the following resolution, seconded by Mr. Pelaia. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education appoints Mrs. Marie Nebesni as a bus attendant for the 1996/1997 school year, effective January 2, 1997, at the hourly rate of \$8.75 which is in accordance with the Agreement between the Nutley Board of Education and the Pupil Transportation Employees.

HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, remarked that she had been trying for months to ascertain the duties of Mr. SanFillipo and Mr. Zarra for the money they had received, adding that last month Dr. Votto had mentioned the statute whereby this was not for public information. Mrs. Rubino indicated that she felt Dr. Votto should have extended her the courtesy of sending her a copy of the statute in response to her letters. Dr. Votto responded that he felt this could be done.

Mrs. Gail Kline, 28 North Spring Garden Avenue, noted that she had arrived late this evening and asked if her letter had been mentioned, to which Mr. Sincaglia replied in the affirmative.

Mrs. Kline indicated that she had requested a copy of Mrs. Serafino's final report on the grade reporting committee and thanked Dr. Votto for furnishing her with one. She added that she was disappointed in the way the report was written and was particularly disturbed because there is no comparison between the one she and Mrs. Celli had written as two concerned parents and the one written by the Committee at a cost of over \$11,000. She further added that she hopes more care will be taken by committees in the future.

Mr. Rory Moore, 12 Essex Street, questioned what is "Board of Education - Enterprise" as noted on page 8 of the bill list. Mr. Sincaglia replied that this is the cafeteria fund and that title is required by state regulations.

Mr. Moore then questioned the payment of \$150 to Mr. Sincaglia. Mr. Sincaglia explained that he had recently had a physical examination and this was the reimbursement of \$150 of the cost, adding that, under the terms of his contract, he is entitled to be reimbursed \$150 for a physical every other year. He further commented that he had not had a physical in four years.

Mr. Moore asked if Mr. Sincaglia's contract still contains a provision for transportation expenses, to which Mr. Sincaglia replied in the negative.

Dr. Steven Greco, 248 Vreeland Avenue, asked if the Board was aware that the head football coach had missed practice to go to another job and asked if the Board condones such an action. Dr. Votto asked whether Dr. Greco had specifics on the matter, to which Dr. Greco replied that he did not but would obtain them. Dr. Greco then asked if he was the only person to ever have mentioned this to members of the Board. Mr. Rusignuolo responded that no one has ever provided specific information but that the Board would look into this, adding that if Dr. Greco wants to investigate this on his own, the Board can't stop him.

Mrs. Rubino noted that she had received an anonymous letter relating that same information.

Mrs. Rubino asked what was entailed in Mrs. Serafino's position of Director of Computer Services/Director of Basic Skills. Dr. Votto explained that Mrs. Serafino coordinates both programs throughout the year and works an additional month in addition to her principal's duties. He added that she is also involved with systems analysis, inservice for the staff, makes reports to the Board and pursues new directives with respect to technology. Mrs. Rubino asked if anyone else is employed in the computer area, to which Dr. Votto replied in the affirmative, adding that she is not a professional educator.

Mr. William Farkas, 17 Pinetree Drive, Wayne, read a statement in behalf of Coach SanFillipo and Coach Gargiulo. He indicated that Mr. Gargiulo, whom he had employed at one of his camps, was a fun person who was sensitive to the needs of the children and had a good rapport with the entire staff. Mr. Farkas said that as a football coach, Mr. Gargiulo was always willing to stay late to help the students. Mr. Farkas further stated that Coach SanFillipo is a fine person who works many hours for football but is a person who keeps to himself and, therefore, many people are curious about him. He added that Mr. San-Fillipo's philosophy has many fine points.

Mr. Farkas commented that Dr. Greco was a student of his and still remains a friend, adding that he feels Dr. Greco is misdirected in his view of these two fine people.

Dr. Greco indicated that he has a great deal of respect for Mr. Farkas, adding that he has known Mr. SanFillipo and Mr. Gargiulo for a long time and this is not personal. He added that the point is they are not doing enough for the kids in the school and Dr. Greco thinks that it behooves the coaches to help the kids get into college.

Dr. Greco reiterated that Coach SanFillipo leaves practice early to referee and is, thus, telling his athletes that he does not care about them. Dr. Greco remarked that he is disillusioned that this Board and administration will not address this. Mr. Rusignuolo replied that the Board appreciates Dr. Greco's comments when they are based on substance.

Dr. Greco stated that citizens receive no satisfaction from this Board, adding that he knows that Board members have been told about Mr. SanFillipo leaving practice. Mr. Rusignuolo responded that the Board

will look into this. Dr. Greco also stated that the citizens that come to the Board meetings feel that the Board does not address many of the issues that are affecting our children and puts people off hoping the issues will go away. He added that the citizens care about their children and their town.

Mr. Anthony Pergola, 102 Hawthorne Avenue, noted that he formed the Nutley Roller Hockey League and was present this evening to notify the Board that 30 - 40 parents were interested in having an ice hockey program in the high school. Mr. Rusignuolo replied that the Board appreciates his bringing this to its attention but suggested that he go through the proper channels, meeting with the new principal and the Athletic Director.

Mr. Moore commented that he supports the idea of bringing ice hockey to the high school but fears it will go the way of lacrosse. Mr. Pelaia responded that he had spent countless hours with the Athletic Committee trying to find the resources for a lacrosse team, adding that the Athletic Committee is now trying to take it to the Budget Committee, which is the furthest it has ever gotten. Mr. Pelaia stressed that it has been a budgetary matter all along but it may be possible to do this year. Mr. Pergola stated that ice hockey would not be a costly program.

OLD BUSINESS:

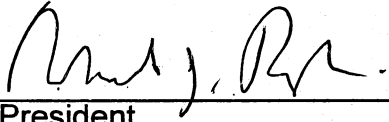
None

NEW BUSINESS:

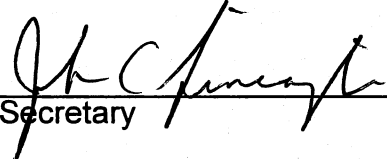
None

ADJOURNMENT:

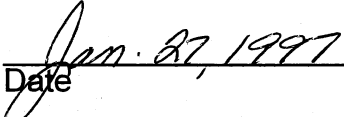
There being no further business to come before the Board, on motion made by Mr. Moscaritola, seconded by Mr. Pelaia, the meeting was adjourned at 8:58 p.m.



President



Secretary



Date